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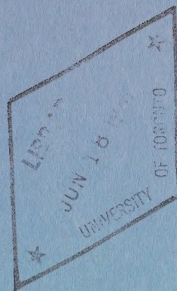
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Ministry of
Labour

Research Branch

Government
Publications



HOURS, WAGES and RELATED PAYMENTS IN THE ONTARIO CONSTRUCTION INDUSTRY 1974



HOURS, WAGES AND RELATED PAYMENTS

IN

THE ONTARIO CONSTRUCTION INDUSTRY

1974

by

Research Branch

Ontario Ministry of Labour

Toronto Ontario

April 1974

Hon. Fern Guindon,
Minister

R.D. Johnston,
Deputy Minister.



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I N T R O D U C T I O N

This is the fifth annual edition of the Ontario Ministry of Labour's report on basic wage rates and fringe benefits established by collective agreements that apply to construction work in the Province. The primary purpose of the analysis is to supply information to people concerned with labour relations in the construction industry.

Unlike the 1973 report which consisted of two parts, one classifying the data by occupation and the other by urban centres of 15,000 population or more, this year's report classifies the data by the 36 principal cities in the metropolitan areas Statistics Canada has established for Ontario.

For the report, 196 agreements were analyzed that set the patterns of wages and working conditions in building, road, sewer and watermain, and tunnel construction throughout the Province. Of these agreements 144 were signed by formal associations of employers, 23 were signed by several employers not acting as members of an association, and 29 were signed by individual employers. Care was taken to ensure that both the group and individual employer agreements do in fact tend to establish pattern for wages

and working conditions in the areas to which they apply.

Of the agreements used, 192 were in effect when the analysis was completed in March 1974. The remaining 4 expired between November 30 and December 31, 1973 and were still being re-negotiated.

The data given refer to the following matters: straight-time hourly wage rates; employer payments for vacations, health and welfare, pensions, supplemental unemployment benefits, and special funds; daily and weekly hours paid at straight-time rates; daily, Saturday, Sunday and holiday overtime rates; shift premiums; paid work breaks; and guaranteed payments to employees who report for work on a schedule and find no work available because of adverse weather, shortage of material or other conditions.

The remainder of this introduction consists of an explanation of the organization of the tables and the information contained in the. Users should study the definitions carefully and in this connection it is important to note that all tables have an identical format.

Occupation and Union

The left-hand stub of each table lists the occupations or trades alphabetically and the local unions representing them. In some instances, there are two agreements covering the same occupation in the same centre. In these cases the data from both agreements have been reported under the local unions concerned. Where one of two such agreements applies more specifically to the urban centre studied, it alone has been analyzed.

Wage and Related Payments

The seven columns of the tables immediately to the right of the left-hand stub come under the heading: 'Wage and Related Payments for Regularly Scheduled Daytime Hours'. The first of these columns gives the effective date of entries in each of the succeeding six. The date entered under the rate information in the 'Hourly Rate' column is the expiry date of the contract in question. All the other information in these seven columns is self-explanatory, except that the user should be aware that the data in the 'Total' column were calculated by the Research Branch and not taken directly from the agreements. This total is the combined cost per hour of wages, vacations, health and welfare, pensions and Sub payments. Where no entries appear in

the 'Total' column, the reasons for this are given in a footnote.

Efforts were made to relate the data for each trade to the types of construction to which they apply. Where this information was provided in the agreement, it was specified in the 'Hourly Rate' column beside the appropriate rates. The following abbreviations have been used to identify the various types of construction:

CI	= Commercial and industrial
R	= Residential
CIR	= Commercial, industrial and residential
B	= Building
Rd	= Road
S	= Sewer and watermain
T	= Tunnel
RdS	= Road, sewer and watermain
RdST	= Road, sewer and watermain and tunnel

Unless otherwise specified, the date in each of the nine columns to the right of the 'Total' indicate a situation that exists throughout the life of the contract. Where a change occurs during the life of the contract, the date of the change is specified along with the entry describing it.

Special Funds

The 'Special Funds' column shows payments employers are required to make to industry, training and other types of funds. The following abbreviations have been used to identify the type of fund to which such payments are made:

AF	= Apprenticeship training fund
IF	= Industry fund
Tf	= Apprenticeship and journeymen training fund
UF	= Union fund
UIF	= Union and industry fund

Standard Hours

The 'Standard Hours' column reports the daily and weekly hours normally worked at straight-time rates. Where the daily hours are not specified, this is stated in the footnotes. Where the hours are spread over a two-week period, this is stated in the column.

Overtime

The 'Overtime' columns show the rates paid for daily overtime work and for work on Saturday, Sunday and holidays. If a premium rate is paid for weekly or bi-weekly, and not for daily overtime, this is stated. If the rate

paid for holiday work is in addition to pay for the holiday as such, this is noted in the holiday column. The entries in these columns have been abbreviated by the use of "x" to indicate multiples of the straight-time rates. Thus "1-1/2" means one and one half times the straight-time rate, and "2x" means double the straight-time rate.

Shift Premiums

The 'Shift Premiums' column shows the differentials that are paid for shift work. Where the agreement mentions second and third shifts, they are specified with the appropriate premium; otherwise only the premium is shown. Where shift premiums are based on a time differential basis, such as eight hours' pay for seven hours' work, they have been converted to multiples of the straight-time rate using the abbreviation "x" already explained under 'Overtime'.

Work Breaks

The date in the 'Work Breaks' column show the number of daily rest periods provided and their duration. Where either of these elements is not stated in the agreement, this is mentioned.

Reporting Pay

The 'Reporting Pay' column shows the minimum amount of pay or work guaranteed an employee who reports to work on schedule but finds no work available because of inclement weather, shortage of material, or other conditions. Where the payment is graduated, such as one hour's pay for reporting and two hours if any work was performed, this is specified in a footnote.

Appendix

The 'Appendix' lists the 196 agreements that were analyzed with their expiry dates.

The report was prepared in the Ministry's Research Branch by Don Reshetnyk, under the supervision of Lenard Haywood. Special credit goes to the Collective Agreements Library for making the agreements available.

Table 1

BARRIE - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

BARRIE

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 95	Aug 3, 73 Jan 28, 74 Sep 30, 74	\$7.47 7.93 8.39 Apr 30, 75	9% " "	54¢ " "	(1) " "	-	\$8.68 9.18 9.69	IF 4¢ UF 15¢ Eff. Jan 28/74 16¢	(2) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/5x	-	2 hrs	2 hrs
<u>Boilermaker</u>																
Boilermakers, Int'l	Jul 1, 73 Jan 1, 74 Jul 1, 74 Jan 1, 75	\$7.62 7.92 8.12 8.31 Jun 30, 75	12% " " " (3)	25¢ " " " 40¢	30¢ " " " "	-	\$9.08 9.42 9.74 9.96	AF 2¢ (4) EF 5¢	7½ /37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no dura- tion given	4 hrs	2 hrs
<u>Bricklayer</u>																
Bricklayers, Loc. 8	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	CI \$6.71 6.96 7.32 7.52 7.98 Apr 30, 76	8% " " " "	-	-	-	\$7.25 7.52 7.91 8.12 8.62	AT \$10 /wk (6) DPC 5¢	(5) 8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
<u>Carpenter</u>																
Carpenters, Locs. 1304, 2480 & 2482	May 1, 73 Nov 1, 73 May 1, 74 Nov 1, 74 Feb 1, 75	\$5.65 6.05 6.30 6.45 6.60 Apr 30, 75	9% " " " "	30¢ 10¢ " " "	-	-	\$6.46 6.69 6.97 7.13 7.29	-	8/40	1½x 1st hr, Mon to Thurs 2x after; Fri 2x	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2 x 10 mins	1 hr	1 hr
<u>Electrician</u>																
Electrical Workers, Loc. 1739	Aug 10, 73 May 1, 75	CI \$8.15 8.35	10% "	50¢ "	-	-	\$9.47 9.69	IF 3¢ Jan 1/74 (9) /37½	8/40; Jan 1/74 (9) /37½	2x	2x	2x	2nd 1.1/7x, 3rd 1.2/7x; Eff Jan 1/74 Fri 2nd 1.3/19x, 3rd 1.3/8x	2 x 10 mins	2 hrs	-

Table 1 (cont'd.)

BARRIE

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Electrician</u> (cont'd)																
Electrical Workers	Aug 10, 73	CIR (10) \$6.50	10¢ (8)	50¢	-	-	\$7.65	1F 3¢	8/40;	1½x	1½x	2x	1.1/7x;	2 x 10	2 hrs	-
Loc. 1739	May 1, 74	6.75	" "	" "	"	"	7.93		Jan 1/74				Eff.	mins		
	Apr 30, 75								(9) /37½				Jan 1/74 Fri 1.3/19x			
<u>Labourer</u>																
Labourers, Loc. 506	Aug 22, 73	B \$3.90	8¢ (8)	30¢	-	-	\$4.51	-	8/40	1½x	2x	2x	60¢/hr	2 x 10	2 hrs	1 hr
	Nov 1, 73	4.20	" "	" "	"	"	4.84			1st hr,				mins		
	May 1, 74	4.40	" "	" "	10¢	"	5.15			2x after						
	Nov 1, 74	4.65	" "	" "	"	"	5.42									
	Apr 30, 75															
<u>Lather</u>																
Lathers, Loc. 562	May 1, 73	\$6.90	8¢	30¢	-	10¢	\$7.85	-	8/40	1½x	2x	2x	1.1/7x	2x, no	2 hrs	-
	Nov 1, 73	7.20	" "	" "	"	"	8.18							dura- tion given		
	Apr 30, 74															
<u>Marble, Terrazzo & Tile Setter</u>																
Bricklayers, Loc. 31	May 1, 73	CI (11) \$6.77	8¢	20¢	20¢	-	\$7.71	AT (5)	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-
	Nov 1, 73	7.02	" "	" "	" "	"	7.98	\$10		2 hrs,			75¢/hr,	mins		
	May 1, 74	7.34	" "	" "	" "	"	8.33	/wk		2x after			3rd			
	Sep 1, 74	7.54	" "	" "	" "	"	8.54	(6)					\$1.00/hr			
	May 1, 75	7.96	" "	" "	" "	"	9.00	DPC								
	May 1, 73	CI (12) \$6.61	8¢	20¢	20¢	-	\$7.54	5¢								
	Nov 1, 73	6.86	" "	" "	" "	"	7.81									
	May 1, 74	7.18	" "	" "	" "	"	8.15									
	Sep 1, 74	7.38	" "	" "	" "	"	8.37									
	May 1, 75	7.80	" "	" "	" "	"	8.82									
	Apr 30, 76															
<u>Millwright</u>																
Carpenters, Int'l	Aug 6, 73	\$7.80	10¢	40¢	30¢	10¢	\$9.38	1F 5¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10	(13)	2 hrs
	May 1, 74	8.30	" "	" "	" "	"	9.93	1F 2¢					15¢/hr	mins		
	May 31, 75															
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 721	Jul 16, 73	CI \$7.69	10¢ (14)	48¢	35¢	-	\$9.29	1F 3¢	8/40	2x	2x	2x	2nd & 3rd	2x, no	2 hrs	-
	Apr 29, 74	8.01	" "	" "	65¢	"	9.94						1.1/7x	dura- tion given		
	Apr 30, 75															
Structural Iron Workers, Loc. 721	May 1, 73	R \$5.00	4¢ (15)	-	-	-	(15)	-	(16) /47½	1½x after wkly hrs	1½x	2x	-	-	-	-
	Aug 1, 73	5.50	" "	" "	" "	"										
	Jan 1, 74	6.25	" "	" "	" "	"										
	Jun 1, 74	6.75	" "	" "	" "	"										
	Jan 1, 75	7.25	" "	" "	" "	"										
	Aug 1, 75	7.50	" "	" "	" "	"										
	Jan 1, 76	7.75	" "	" "	" "	"										
	Feb 28, 76															

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Table 1 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Painter</u>																	
Painters, Loc. 46	Jul 16, 73	(17) \$7.00	9%	40¢	-	-	\$8.03	IF 5¢	(9) /37½	2x	2x	2x	1.2/13x	2 x 10 mins	2 hrs	2 hrs	
	May 1, 74	7.30	"	"			8.36										
	Nov 1, 74	7.45	10%	"	20¢		8.80										
	Jul 16, 73	(18) \$7.25	9%	40¢	-	-	\$8.30										
	May 1, 74	7.55	"	"			8.63										
	Nov 1, 74	7.70	10%	"	20¢		9.07										
	Apr 30, 75																
<u>Plasterer</u>																	
Plasterers, Loc. 117	May 1, 73	CIR \$6.00	7%	-	-	-	\$6.42	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-	
	Nov 1, 73	6.30	"				6.74										
	Apr 30, 74																
Bricklayers, Loc. 8	May 1, 73	CI \$6.71	8%	-	-	-	\$7.25	AT	(5) 8/40	1½x 1st	2x	2x	2nd	2 x 10 mins	2 hrs	-	
	Nov 1, 73	6.96	"				7.52	\$10		2 hrs,			75¢ / hr,				
	May 1, 74	7.32	"				7.91	/wk		2x after			3rd				
	Sep 1, 74	7.52	"				8.12	(6)					\$1.00/hr				
	May 1, 75	7.98	"				8.62	OPC									
	Apr 30, 76							5¢									
<u>Plumber and Pipefitter</u>																	
Plumbers, Loc. 599	May 1, 73	\$7.40	9%	20¢			\$8.27	-	8/40	2x	2x	2x	2nd	2 x 10 mins	2 hrs	-	
	Nov 1, 73	7.60	"	"			8.48						1.1/7x,				
	May 1, 74	8.06	"	"			8.99						3rd				
	Apr 30, 75												1.1/3x				
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 73	CI \$8.22	9%	-	-	-	\$8.96	IF 1¢	7½/37½	2x	2x	2x	1.2/15x	2x, no duration given	4 hrs	-	
	May 1, 74	8.75	"				9.54	IF 4¢									
	Apr 30, 75																
<u>Rigger</u>																	
Structural Iron Workers, Loc. 721	Jul 16, 73	(14) CI \$7.69	10%	48¢	35¢	-	\$9.29	IF 3¢	8/40	2x	2x	2x	2nd & 3rd	2x, no duration given	2 hrs		
	Apr 27, 74	8.01	"	"	65¢		9.94						1.1/7x				
	Apr 30, 75																
<u>Rodman</u>																	
Structural Iron Workers, Loc. 721	Sep 1, 73	(19) \$7.64	9%	35¢	35¢	-	\$9.03	(20)	8/40	1½x 1st	2x	2x	2nd	2x, no duration given	2 hrs	2 hrs	
	Mar 1, 74	"	10%	"	45¢		9.20	3¢	(16) /37½	2 hrs,			1.1/7x,				
	Sep 1, 74	7.86	"	45¢	65¢		9.75			2x after			3rd				
	Mar 1, 75	7.95	"	"	"		9.85						1½x				
	Sep 1, 75	8.25	"	"	"		10.18										
	Jan 1, 76	8.50	"	"	"		10.45		later than Sept 1, 75								
	Aug 31, 76																

Table 1 (cont'd.)

Table 1 (Cont'd.)																
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Roofer</u>																
Sheet Metal Workers, Loc. 30	Jul 23, 73	\$7.24	9%	-	-	-	\$7.89	-	8/40	2x	2x	2x	2nd	-	2 hrs	2 hrs
	Sep 20, 73	7.59	"				8.27						1.1/15x			
	May 1, 74	8.04	"				8.76									
	Apr 30, 75															
<u>Sheet Metal Worker</u>																
Sheet Metal Workers, Loc 30-C	May 1, 73	CIR \$7.25	(7) 9%	27¢	-	-	\$8.07	-	8/40	(21)	(21)	2x	2nd	-	2 hrs	-
	Sep 1, 73	7.40	"	"			8.24						1.1/7x,			
	May 1, 74	7.55	"	"			8.50						3rd			
	Nov 1, 74	7.79	"	"			8.76						1.1/3x			
	Apr 30, 75															
<u>Sprinkler Installer</u>																
Plumbers, Loc. 787	Sep 8, 73	\$7.95	(14) 10%	25¢	30¢	-	\$9.30	IF 5¢	8/40	2x	2x	2x	2nd & 3rd	2x, no	2 hrs	-
	Jan 1, 74	8.30	"	"	"		9.68						15¢/hr	duration		
	Jul 1, 74	8.65	"	"	"		10.07							given		
	Jun 30, 75															
<u>Structural Steel Erector</u>																
Structural Iron Workers, Loc. 721	Jul 16, 73	CI \$7.69	(14) 10%	48¢	35¢	-	\$9.29	IF 3¢	8/40	2x	2x	2x	2nd & 3rd	2x, no	2 hrs	-
	Apr 2, 74	8.01	"	"	65¢		9.94						1.1/7x	duration		
	Apr 30, 75													given		
<u>Terrazzo Machine Operator</u>																
Terrazzo Wkrs. Helpers, Loc. 56	May 9, 73	(22) \$6.16	8%	20¢	-	-	\$6.85	(23) 1¢	8/40	1x 1st	2x	2x	2nd	2 x 10	2 hrs	-
	Nov 1, 73	6.41	"	"			7.12			2 hrs,			75¢/hr,	mins		
	May 1, 74	6.71	"	"			7.45			2x after			3rd			
	Nov 1, 74	6.91	"	"			7.66						\$1.00/hr			
	May 1, 75	7.31	"	"			8.09									
	May 9, 73	(24) \$5.91	8%	20¢	-	-	\$6.58									
	Nov 1, 73	6.16	"	"			6.85									
	May 1, 74	6.46	"	"			7.18									
	Nov 1, 75	6.66	"	"			7.39									
	May 1, 75	7.06	"	"			7.82									
	Apr 30, 76															

Table 1 - Barrie

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Education fund.
- (5) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (6) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (7) - Includes 4% vacation pay and 5% statutory holiday pay.
- (8) - Includes statutory holiday pay.
- (9) - 8 hours daily Monday to Thursday, 5½ hours Friday.
- (10) - Light commercial and industrial work (\$20,000 or less value) and residential work.
- (11) - Marble setter.
- (12) - Tile and terrazzo setter.
- (13) - 3 hours for reporting, 4 hours if work commences.
- (14) - Includes 6% vacation pay and 4% statutory holiday pay.
- (15) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (16) - Daily hours not specified.
- (17) - Brush painter.
- (18) - Spray painter.
- (19) - Includes 5% vacation pay and 4% statutory holiday pay; effective March 1, 1974- 6% vacation pay and 4% statutory holiday pay.
- (20) - Employer contribution to cover the costs of negotiating and administering agreement.
- (21) - Time and one-half on residential construction up to \$100,000 in price, double time over \$100,000.
- (22) - Base machine operator.
- (23) - One cent is allocated to an industry fund and 4 cents to the Toronto and District Marble, Tile and Terrazzo Contractors Association.
- (24) - Terrazzo worker.

Table 2

BELLEVILLE - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	BELLEVILLE REPORTING PAY	
	Effective Date	Hourly Rate	Vacat- ion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 95	Aug 3, 73	\$7.47	9%	54¢	(1)	-	\$8.68	1F 4¢	(2)							
	Jan 28, 74	7.93	"	"			9.18	UF	/36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
	Sep 30, 74	8.39	"	"			9.69	15¢ Eff								
	Apr 30, 75							Jan 28, 74 16¢								
<u>Boilermaker</u>																
Boilermakers, Int'l	Jul 1, 73	\$7.62	(3) 12%	25¢	30¢	-	\$9.08	AF 2¢	7½	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no dura- tion given	4 hrs	2 hrs
	Jan 1, 74	7.92	"	"	"		9.42	(4) EF 5¢	/37½							
	Jul 1, 74	8.12	"	"	40¢		9.74									
	Jan 1, 75	8.31	"	"	"		9.96									
	Jun 30, 75															
<u>Bricklayer</u>																
Bricklayers, Loc. 30	May 1, 73	CI \$7.33	8%	-	-	-	\$7.92	AT (5)	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-
	Nov 1, 73	7.58	"	"	"	"	8.19	\$10		2 hrs,			75¢/hr,	mins		
	May 1, 74	7.88	"	"	"	"	8.51	/wk		2x after			3rd			
	Sep 1, 74	8.08	"	"	"	"	8.73	(6)					\$1.00/hr			
	May 1, 75	8.48	"	"	"	"	9.16	DPC 5¢								
	Apr 30, 76															
<u>Carpenter</u>																
Carpenters, Loc. 572	May 1, 73	\$6.34	9%	-	-	-	\$6.91	-	8/40	1½x 1st	2x	2x	1.1/7x	2 x 10	2 hrs	1 hr
	Apr 30, 74									3 hrs, 2x after				mins		
<u>Cement Finisher</u>																
Plasterers, Loc. 124	Sep 10, 73	\$6.20	(7) 8%	25¢	(1)	(1)	\$6.95	1F 1¢	8/40	(9)	2x	2x	2nd	2x, no	(10)	(10)
	Jan 1, 74	6.50	"	"	"	"	7.27	(8)					1.1/8x,	tion		
	May 1, 74	6.80	"	"	"	"	7.59	CIF					3rd	given		
	Nov 1, 74	7.05	"	"	"	"	7.86	3¢					1.1/2x			
	Jan 1, 75	7.25	"	"	"	"	8.08	UF								
	Apr 30, 75							10¢								
Bricklayers, Loc. 30	May 1, 73	CI \$6.75	8%	-	-	-	\$7.29	AT (5)	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-
	Nov 1, 73	7.00	"	"	"	"	7.56	\$10		2 hrs,			75¢/hr,	mins		
	May 1, 74	7.30	"	"	"	"	7.88	/wk		2x after			3rd			
	Sep 1, 74	7.50	"	"	"	"	8.10	(6)					\$1.00/hr			
	May 1, 75	7.90	"	"	"	"	8.53	DPC 5¢								
	Apr 30, 76															

Table 2 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	BELLEVILLE REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Electrician</u>																
Electrical Workers, Loc. 115	May 1, 73	CI \$7.92	(11) 9%	30¢	-	-	\$8.93	-	8/40;	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	-
	May 1, 74	8.38	"	45¢			9.58		May 1, 74-				1.1/7x;	mins		
	May 1, 73	R \$6.73	(11) 9%	30¢	-	-	\$7.64	-	7 1/2				Eff. May			
	May 1, 74	7.12	"	45¢			8.21		/37 1/2				1, 74			
		Apr 30, 75											15¢/hr			
<u>Labourer</u>																
Labourers, Loc. 247	May 1, 73	B \$5.40	(7) 8%	30¢	10¢	-	\$6.23	(12) OPC	8/40	1 1/2x	1 1/2x	2x	2nd & 3rd	2 x 10	2 hrs	2 hrs
	May 1, 74	5.60	"	"	30¢		6.65	2¢					1.1/7x	mins		
		Apr 30, 75														
Labourers, Loc. 247	Jul 9, 73	Rd \$3.75	(13) 7%	-	-	-	\$4.01	-	(14) /55	1 1/2x after	-	2x	-	2 x 10	2 hrs	-
	May 1, 74	4.25	8%				4.61			wkly hrs				mins		
	Jul 9, 73	S \$4.30	(13) 7%	-	-	-	\$4.60	-	(14) /50	1 1/2x after	-	2x	-	2 x 10	2 hrs	-
	May 1, 74	4.65	8%				5.02			wkly hrs				mins		
	Nov 1, 74	4.75	"				5.13									
		Apr 30, 75														
<u>Lather</u>																
Lathers, Loc. 562	May 1, 73	\$6.90	8%	30¢	-	10¢	\$7.85	-	8/40	1 1/2x	2x	2x	1.1/7x	2x, no	2 hrs	-
	Nov 1, 73	7.20	"	"			8.18							dura- tion given		
		Apr 30, 74														
<u>Marble, Terrazzo & Tile Setter</u>																
Bricklayers, Loc. 30	May 1, 73	CI \$6.75	8%	-	-	-	\$7.29	(5) AT	8/40	1 1/2x 1st	2x	2x	2nd	2 x 10	2 hrs	-
	Nov 1, 73	7.00	"				7.56	\$10		2 hrs,			75¢/hr,	mins		
	May 1, 74	7.30	"				7.88	/wk		2x after			3rd			
	Sep 1, 74	7.50	"				8.10	(6)					\$1.00/hr			
	May 1, 75	7.90	"				8.53	OPC 5¢								
		Apr 30, 76														
<u>Millwright</u>																
Carpenters, Int'l	Aug 6, 73	\$7.80	10%	40¢	30¢	10¢	\$9.38	1F 5¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10	(15)	2 hrs
	May 1, 74	8.30	"	"	"	"	9.93	TF 2¢					15¢/hr	mins		
		May 31, 75														
<u>Operating Engineer (Bulldozer Operator)</u>																
Operating Engineers, Loc. 793	May 7, 73	Rd \$4.85	8%	-	-	-	\$5.24	(14) /55	8/40	1 1/2x after	1 1/2x	-	-	-	4 hrs	2 hrs
	May 1, 74	5.25	"				5.67			wkly hrs						
		Apr 30, 75														
	May 1, 73	S \$5.75	8%	-	-	-	\$6.21	-	10/50	1 1/2x	1 1/2x	2x	25¢/hr	-	2 hrs	-
		Apr 30, 74														

BELLEVILLE																							
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY							
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather							
<u>Operating Engineer (Crane Operator)</u>																							
Operating Engineers, Loc. 793	May 7, 73	Rd \$5.25	8%	-	-	-	\$5.67	-	(14)	1½x after wkly hrs	1½x	-	-	-	4 hrs	2 hrs							
	May 1, 74	5.65	"				6.10		/55														
	Apr 30, 75																						
	May 1, 73	S \$6.30	8%	-	-	-	\$6.80	-	10/50	1½x	1½x	2x	25¢/hr	-	2 hrs	-							
	Apr 30, 74																						
<u>Operating Engineer (Oiler)</u>																							
Operating Engineers, Loc. 793	May 7, 73	Rd \$4.05	8%	-	-	-	\$4.37	-	(14)	1½x after wkly hrs	1½x	-	-	-	4 hrs	2 hrs							
	May 1, 74	4.45	"				4.81		/55														
	Apr 30, 75																						
	May 1, 73	S \$5.05	8%	-	-	-	\$5.45	-	10/50	1½x	1½x	2x	25¢/hr	-	2 hrs	-							
	Apr 30, 74																						
<u>Ornamental Iron Worker</u>																							
Structural Iron Workers, Loc. 721	Jul 16, 73	CI \$7.69	10%	(16)	48¢	35¢	\$9.29	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-							
	Apr 27, 74	8.01	"	"	"	65¢	9.94																
	Apr 30, 75																						
	May 1, 73	R \$5.00	4%	(17)	-	-	(17)	-	(14)	1½x after wkly hrs	1½x	2x	-	-	-	-							
	Aug 1, 73	5.50	"						/47½														
	Jan 1, 74	6.25	"																				
	Jun 1, 74	6.75	"																				
	Jan 1, 75	7.25	"																				
	Aug 1, 75	7.50	"																				
	Jan 1, 76	7.75	"																				
	Feb 28, 76																						
<u>Painter</u>																							
Painters, Loc. 114	Jul 16, 73	(18)								1F 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs						
	Nov 1, 73	\$6.15	9%	40¢	-	-	\$7.10																
	May 1, 74	6.35	"	"			7.32																
	May 1, 74	6.65	"	"			7.65																
	Nov 1, 74	6.90	"	"			7.92																
	Jul 16, 73	(19)								8/40	2x	2x	2x	-	-	-	-						
	Nov 1, 73	\$6.40	9%	40¢	-	-	\$7.38																
	May 1, 74	6.60	"	"			7.59																
	May 1, 74	6.90	"	"			7.92																
	Nov 1, 74	7.15	"	"			8.19																
<u>Plasterer</u>																							
Plasterers, Loc. 117	May 1, 73	CIR \$6.00	7%	-	-	-	\$6.42	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-							
	Nov 1, 73	6.30	"				6.74																
	Apr 30, 74																						

BELLEVILLE																
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Plasterer</u> (Cont'd)																
Plasterers, Loc. 124	May 1, 73	\$6.00	8½	49¢	-	-	\$6.97	ATF	8/40	1½x 1st	2x	2x	2nd & 3rd	2 x 10	1 hr	1 hr
	May 15, 73	6.30	"	"			7.29	10%		2 hrs,			1.1/7x	mins		
	Nov 1, 73	6.60	9½	"			7.68	of		2x after						
	May 1, 74	6.90	"	"			8.01	Jour-								
	Nov 1, 74	7.00	"	"			8.12	ney-								
	May 1, 75	7.10	"	"			8.23	mans-								
Bricklayers, Loc. 30		Apr 30, 77						Rate								
								(5)								
	May 1, 73	CI \$7.33	8½	-	-	-	\$7.92	AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-
	Nov 1, 73	7.58	"				8.19	\$10		2 hrs,			75¢/hr,	mins		
	May 1, 74	7.88	"				8.51	/wk		2x after			\$1.00/hr			
	Sep 1, 74	8.08	"				8.73	(6)								
	May 1, 75	8.48	"				9.16	OPC								
		Apr 30, 76						5¢								
<u>Plumber and Pipefitter</u>																
Plumbers, Loc. 320	Jul 23, 73	\$7.15	9½	25¢	-	-	\$8.04	-	8/40	2x	2x	2x	1.1/7x	2 x 15	2 hrs	2 hrs
	May 1, 74	7.80	"	"			8.75							mins		
		Apr 30, 75														
<u>Refrigeration Mechanic</u>																
Plumbers, Loc. 787	May 1, 73	CI \$8.22	9½	-	-	-	\$8.96	TF 1¢	7½ 8/40	2x	2x	2x	1.2/15x	2x, no	4 hrs	-
	May 1, 74	8.75	"				9.54	1F 4¢	/37½					duration		
		Apr 30, 75												given		
<u>Rigger</u>																
Structural Iron Workers, Loc. 721	Jul 16, 73	CI \$7.69	(16) 10½	48¢	35¢	-	\$9.29	1F 3¢	8/40	2x	2x	2x	2nd & 3rd	2x, no	2 hrs	-
	Apr 27, 74	8.01	"	"	65¢		9.94						1.1/7x	duration		
		Apr 30, 75												given		
<u>Rodman</u>																
Structural Iron Workers, Loc. 721	Sep 1, 73	\$7.64	(21) 9%	35¢	35¢	-	\$9.03	(22) 3¢	8/40	1½x 1st	2x	2x	2nd	2x, no	2 hrs	2 hrs
	Mar 1, 74	"	10%	"	45¢		9.20	(14)		2 hrs,			1.1/7x	duration		
	Sep 1, 74	7.86	"	45¢	65¢		9.75	/37½		2x after			3rd	duration		
	Mar 1, 75	7.95	"	"	"		9.85	no					1.1/2x	given		
	Sep 1, 75	8.25	"	"	"		10.18	later								
	Jan 1, 76	8.50	"	"	"		10.45	than								
		Aug 31, 76						Sept								
								1, 75								
<u>Roofer</u>																
Sheet Metal Workers, Loc. 269	May 1, 73	\$5.45	(23)	-	-	-	(23)	-	8/40	-	1½x	2x	-	-	2 hrs	-
	Nov 1, 73	5.55														
	May 1, 74	5.90														
		Apr 30, 75														

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Table 2 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	BELLEVILLE REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Sheet Metal Worker</u>																
Sheet Metal Workers, Loc. 269	May 1, 73 May 1, 74 Apr 30, 75	\$7.60 8.10	(11) 9% "	30¢ "	- "	- "	\$8.58 9.13	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
<u>Sprinkler Installer</u>																
Plumbers, Loc. 787	Sep 8, 73 Jan 1, 74 Jul 1, 74 Jun 30, 75	\$7.95 8.30 8.65	(16) 10% " "	25¢ " "	30¢ " "	- " "	\$9.30 9.68 10.07	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 1.5¢/hr	2x, no dura- tion given	2 hrs	-
<u>Structural Steel Erector</u>																
Structural Iron Workers, Loc. 721	Jul 16, 73 Apr 27, 74	CI \$7.69 8.01	(16) 10% "	48¢ "	35¢ 65¢	- "	\$9.29 9.94	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-

Table 2 - Belleville

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Education fund.
- (5) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (6) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (7) - Includes 4% vacation pay and 4% statutory holiday pay.
- (8) - Contractors Industry fund.
- (9) - Time and one-half on concrete floor finishing work; on other concrete-finishing work, time and one-half until 8:30 p.m., and double time after.
- (10) - 2 hours for reporting, 8 hours if work commences.
- (11) - Includes statutory holiday pay.
- (12) - Labourers Ontario Provincial District Council Industry Fund.
- (13) - Includes 4% vacation pay and 3% statutory holiday pay; effective May 1, 74 - 4% vacation pay and 4% statutory holiday pay.
- (14) - Daily hours not specified.
- (15) - 3 hours for reporting, 4 hours if work commences.
- (16) - Includes 6% vacation pay and 4% statutory holiday pay.
- (17) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (18) - Brush painter.
- (19) - Spray painter.
- (20) - Increases between May 1, 1975 and April 30, 1977 will be the same as negotiated by Carpenters Loc. 2041 for that period.
- (21) - Includes 5% vacation pay and 4% statutory holiday pay; effective March 1, 1974 - 6% vacation pay and 4% statutory holiday pay.
- (22) - Employer contribution to cover the costs of negotiating and administering agreement.
- (23) - 5% after 1 year's service, 6% after 2 years, 7% after 3 years, 8% after 4 years and 9% after 5 years. Because vacation pay varies with length of service, no totals were calculated.

Table 3

BRAMPTON - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Aug 3, 73 Jan 28, 74 Sep 30, 74	\$7.47 7.93 8.39 Apr 30,75	9% " " "	54¢ " " "	(1) " " "	-	\$8.68 9.18 9.69	1F 4¢ UF 15¢ Eff Jan 28,74 16¢	(2) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs	
<u>Boilermaker</u>																	
Boilermakers, Int'l	Jul 1, 73 Jan 1, 74 Jul 1, 74 Jan 1, 75	\$7.62 7.92 8.12 8.31 Jun 30,75	(3) 12% " " "	25¢ " " " "	30¢ " 40¢ "	-	\$9.08 9.42 9.74 9.96	AF 24¢ (4) EF 5¢	7½ (37½)	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no duration given	4 hrs	2 hrs	
<u>Bricklayer</u>																	
Bricklayers, Independent Union, Loc. 1	May 1, 73 Jun 1, 73 Nov 1, 73	\$6.90 7.15 7.45 May 31,74	8% " " "	20¢ " " "	- " " "	-	\$7.65 7.92 8.25	-	8/40	1½x 1st 4 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	-	-	-	
Bricklayers, Loc. 2	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	\$7.27 7.52 7.88 8.08 8.54 Apr 30,76	8% " " " "	40¢ " " " "	20¢ " " " "	10¢ " " " "	\$8.55 8.82 9.21 9.43	AT (5) /37½ \$10 /wk (7) OPC 5¢ UF 3¢	(6) /37½	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
Bricklayers, Loc. 2	May 1, 73 Sep 1, 73	R \$7.35 7.60 Apr 30,74	8% "	10¢ "	- "	-	\$8.04 8.31	-	8/40	1½x 1st 4 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2x,no duration given	-	-	
<u>Carpenter</u>																	
Carpenters, Locs. 27, 666, 681, 1133, 1963, 3227 & 3233	May 1, 73 Nov 1, 73 May 1, 74	\$7.55 7.80 8.30 Apr 30,75	9% " " "	25¢ " " "	12¢ 20¢ "	-	\$8.60 8.95 9.50	-	(6) /37½	1½x 1st 3 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	1 hr	1 hr	
Carpenters, Loc. 1190	May 1, 73 Nov 1, 73 May 1, 74 Nov 1, 74	R \$5.00 6.00 6.50 7.00 Apr 30,75	4% " 6% "	- " 25¢ "	- " 12¢ "	-	\$5.20 6.24 7.26 7.79	-	9/45; May 1,74 8½ /42½; Nov 1,74 8/40	1½x 1st 3 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2x,no duration given	1 hr	1 hr	

Table 3 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	BRAMPTON REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Cement Finisher</u>																
Plasterers, Loc. 598	Jul 16, 73	CI \$6.67	(8) 8%	35¢	-	-	\$7.55	UF 3¢	8/40	1½x	2x	2x	(9)	2x, no duration given	1 hr	1 hr
	Nov 1, 73	7.02	"	"	"	"	7.93	"	"	"	"	"	"	"	"	"
	May 1, 74	7.27	"	"	"	"	8.20	"	"	"	"	"	"	"	"	"
	Nov 1, 74	7.57	"	"	"	"	8.53	"	"	"	"	"	"	"	"	"
	May 1, 75	7.87	"	"	"	"	8.85	"	"	"	"	"	"	"	"	"
	Nov 1, 75	8.12	"	"	"	"	9.12	"	"	"	"	"	"	"	"	"
	Apr 30, 76															
<u>Electrician</u>																
Electrical Workers, Loc. 353	May 28, 73	CIR \$8.39	9%	55¢	-	-	\$9.70	-	CI 7½	2x	2x	2x	1.1/7x	2 x 10 mins	3 hrs	-
	May 1, 74	8.90	10%	"	"	"	10.34	"	7½ /37½ R 8/40	"	"	"	"	"	"	"
	Apr 30, 75															
<u>Glazier</u>																
Painters, Loc. 1819	Jul 23, 73	\$7.25	10%	30¢	-	-	\$8.28	-	(6) /37½	2x	2x	2x	1.1/7x	-	2 hrs	1 hr
	Nov 1, 73	7.40	"	"	"	"	8.44	"	"	"	"	"	"	"	"	"
	May 1, 74	7.60	"	40¢	"	"	8.76	"	"	"	"	"	"	"	"	"
	Nov 1, 74	7.80	"	"	"	"	8.98	"	"	"	"	"	"	"	"	"
	Apr 30, 75															
<u>Labourer</u>																
Labourers, Loc. 183	May 14, 73	R \$4.65	6%	5¢	-	-	\$4.98	-	9/45	1½x	1½x	2x	-	2x, no duration given	4 hrs	1 hr
	Jun 1, 73	"	7%	"	"	"	5.03	"	"	"	"	"	"	"	"	"
	Nov 1, 73	4.95	"	10¢	"	"	5.40	"	"	"	"	"	"	"	"	"
	May 1, 74	5.45	"	"	10¢	"	6.03	"	"	"	"	"	"	"	"	"
	Nov 1, 74	5.75	8%	"	"	"	6.39	"	"	"	"	"	"	"	"	"
Labourers, Loc. 506	May 1, 75							(10)	"	"	"	"	"	"	"	"
	May 1, 73	CI \$5.80	8%	30¢	10¢	-	\$6.66	2¢	8/40	1½x 1st 3 hrs, 2x after	2x	2x	2nd & 3rd 60¢/hr	2 x 10 mins	2 hrs	1 hr
	Nov 1, 73	5.95	"	40¢	"	"	6.93	"	"	"	"	"	"	"	"	"
	May 1, 74	6.30	"	43¢	20¢	"	7.43	"	"	"	"	"	"	"	"	"
	Sep 1, 74	6.37	"	"	"	"	7.51	"	"	"	"	"	"	"	"	"
	Nov 1, 74	6.46	"	"	"	"	7.61	"	"	"	"	"	"	"	"	"
	Apr 30, 75															
<u>Lather</u>																
Lathers, Loc. 562	May 1, 73	\$6.90	8%	30¢	-	10¢	\$7.85	-	8/40	1½x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-
	Nov 1, 73	7.20	"	"	"	"	8.18	"	"	"	"	"	"	"	"	"
	Apr 30, 74															
<u>Marble, Terrazzo & Tile Setter</u>																
Bricklayers, Loc. 31	May 1, 73	CI \$6.77	(11) 8%	20¢	20¢	-	\$7.71	AT (5)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Nov 1, 73	7.02	"	"	"	"	7.98	\$10	"	"	"	"	"	"	"	"
	May 1, 74	7.34	"	"	"	"	8.33	/wk	"	"	"	"	"	"	"	"
	Sep 1, 74	7.54	"	"	"	"	8.54	(7)	"	"	"	"	"	"	"	"
	May 1, 75	7.96	"	"	"	"	9.00	OPC 5¢	"	"	"	"	"	"	"	"

Table 3 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
Marble, Terrazzo & Tile Setter (Cont'd)																
Bricklayers, Loc. 31	May 1, 73	CI (12) \$6.61	8%	20¢	20¢	-	\$7.54	AT (5)	8/40	1½x 1st 2 hrs.	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Nov 1, 73	6.86	"	"	"		7.81	\$10								
	May 1, 74	7.18	"	"	"		8.15	/wk								
	Sep 1, 74	7.38	"	"	"		8.37	(7)								
	May 1, 75	7.80	"	"	"		8.82	OPC								
		Apr 30, 76					5¢									
Millwright																
Carpenters, Int'l	Aug 6, 73	\$7.80	10%	40¢	30¢	10¢	\$9.38	IF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(13)	2 hrs
	May 1, 74	8.30	"	"	"	"	9.93	IF 2¢								
		May 31, 75														
Operating Engineer (Bulldozer Operator)																
Operating Engineers, Loc. 793	May 28, 73	CI \$7.80	9%	-	-	-	\$8.50	-	8/40	1½x	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2x, no duration given	4 hrs	2 hrs
	Nov 1, 73	7.95	"		15¢		8.82			1st hr, 2x after						
	May 1, 74	8.25	"		"		9.14									
	Nov 1, 74	8.40	"		30¢		9.46									
	May 1, 75	8.70	10%		"		9.87									
	Nov 1, 75	8.95	"		40¢		10.25									
		Apr 30, 76														
Operating Engineers, Loc. 793	Aug 27, 73	S \$6.40	(14) 8%	-	-	-	\$6.91	-	10/50	1½x	2x	2x	2nd & 3rd 25¢/hr	2x, no duration given	4 hrs	2 hrs
	Nov 1, 73	6.65	"		10¢		7.28									
	May 1, 74	7.00	9%		"		7.73									
	Nov 1, 74	7.20	"		20¢		8.05									
	May 1, 75	7.55	"		"		8.43									
	Nov 1, 75	7.80	"		"		8.70									
	Mar 1, 76	7.90	"		"		8.81									
		Apr 30, 76														
Operating Engineer (Crane Operator)																
Operating Engineers, Loc. 793	May 28, 73	CI \$8.40	9%	-	-	-	\$9.16	-	8/40	1½x	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2x, no duration given	4 hrs	2 hrs
	Nov 1, 73	8.55	"		15¢		9.47			1st hr, 2x after						
	May 1, 74	8.85	"		"		9.80									
	Nov 1, 74	9.00	"		30¢		10.11									
	May 1, 75	9.30	10%		"		10.53									
	Nov 1, 75	9.55	"		40¢		10.91									
		Apr 30, 76														
Operating Engineers, Loc. 793	Aug 27, 73	S \$7.00	(14) 8%	-	-	-	\$7.56	-	10/50	1½x	2x	2x	2nd & 3rd 25¢/hr	2x, no duration given	4 hrs	2 hrs
	Nov 1, 73	7.25	"		10¢		7.93									
	May 1, 74	7.60	9%		"		8.38									
	Nov 1, 74	7.80	"		20¢		8.70									
	May 1, 75	8.15	"		"		9.08									
	Nov 1, 75	8.40	"		"		9.36									
	Mar 1, 76	8.50	"		"		9.47									
		Apr 30, 76														

Table 3 (cont'd.)

	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY									
	Effective Date	Hourly Rate	Vacat- ion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather								
<u>Operating Engineer</u> (Hoist Operator)																								
Operating Engineers, Loc.793	May 28, 73	CI	\$8.40	9%	-	-	\$9.16	-	8/40	1½x 1st hr, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2x,no dura- tion given	4 hrs	2 hrs								
	Nov 1, 73		8.55	"		15¢		9.47																
	May 1, 74		8.85	"		"		9.80																
	Nov 1, 74		9.00	"		30¢		10.11																
	May 1, 75		9.30	10%		"		10.53																
	Nov 1, 75		9.55	"		40¢		10.91																
	Apr 30, 76																							
Operating Engineers, Loc.793	Aug 27, 73	T	\$7.00	8%	-	-	\$7.56	-	(15) /48	1½x after 10 hrs dly or 48 hrs wkly	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2x,no dura- tion given	4 hrs	2 hrs								
	Nov 1, 73		7.25	"		10¢		7.93																
	May 1, 74		7.60	9%		"		8.38																
	Nov 1, 74		7.80	"		20¢		8.70																
	May 1, 75		8.15	"		"		9.08																
	Nov 1, 75		8.40	"		"		9.36																
	Mar 1, 76		8.50	"		"		9.47																
Apr 30, 76																								
<u>Operating Engineer</u> (Oiler)																								
Operating Engineers, Loc.793	May 28, 73	CI	\$6.20	9%	-	-	\$6.75	-	8/40	1½x 1st hr, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2x,no dura- tion given	4 hrs	2 hrs								
	Nov 1, 73		6.35	"		15¢		7.07																
	May 1, 74		6.65	"		"		7.40																
	Nov 1, 74		6.80	"		30¢		7.71																
	May 1, 75		7.10	10%		"		8.11																
	Nov 1, 75		7.35	"		40¢		8.49																
	Apr 30, 76																							
Operating Engineers, Loc.793	Aug 27, 73	S	\$5.90	8%	-	-	\$6.37	-	10/50	1½x	2x	2x	2nd & 3rd 25¢/hr	2x,no dura- tion given	4 hrs	2 hrs								
	Nov 1, 73		6.15	"		10¢		6.74																
	May 1, 74		6.50	"		9%		7.19																
	Nov 1, 74		6.70	"		20¢		7.50																
	May 1, 75		7.05	"		"		7.88																
	Nov 1, 75		7.40	"		"		8.16																
	Mar 1, 76		7.40	"		"		8.27																
Apr 30, 76																								
<u>Ornamental Iron Worker</u>																								
Structural Iron Workers, Loc. 721	Jul 16, 73	CI	\$7.69	(16) 10%	48¢	35¢	\$9.29	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-								
	Apr 27, 74		8.01	"	"	65¢		9.94																
	Apr 30, 75																							
	May 1, 73	R	\$5.00	4%	(17)	-	-	(17)	-								(15) /47½							
	Aug 1, 73		5.50	"		"																		
	Jan 1, 74		6.25	"		"																		
	Jun 1, 74		6.75	"		"																		
	Jan 1, 75		7.25	"		"																		
	Aug 1, 75		7.50	"		"																		
	Jan 1, 76		7.75	"		"																		
	Feb 28, 76																							

BRAMPTON																	
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Painter</u>																	
Painters, Loc. 46		(18)							(6)								
	Jul 16, 73	\$7.00	9%	40¢	-	-	\$8.03	IF 5¢	/37½	2x	2x	2x	1.2/13x	2 x 10 mins	2 hrs	2 hrs	
	May 1, 74	7.30	"	"			8.36										
	Nov 1, 74	7.45	10%	"	20¢		8.80										
		(19)															
	Jul 16, 73	\$7.25	9%	40¢	-	-	\$8.30										
Painters, Loc. 1891	May 1, 74	7.55	"	"			8.63										
	Nov 1, 74	7.70	10%	"	20¢		9.07										
		Apr 30, 75															
		(18)															
	Jun 18, 73	R \$6.40	9%	25¢	-	-	\$7.23	IF 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	-	-	
	Jan 1, 74	6.60	"	35¢			7.54										
Plasterer	Jun 15, 74	7.00	"	"			7.98										
		(19)															
	Jun 18, 73	\$6.65	9%	25¢			\$7.50										
	Jan 1, 74	6.85	"	35¢			7.82										
	Jun 15, 74	7.25	"	"			8.25										
		Apr 30, 75															
<u>Plasterers, Loc. 117</u>																	
Plumbers, Loc. 46	May 1, 73	CIR \$6.00	7%	-	-	-	\$6.42	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-	
	Nov 1, 73	6.30	"				6.74										
		Apr 30, 74															
<u>Plumber and Pipefitter</u>																	
Plumbers, Loc. 46	Jul 12, 73	CI \$7.89	9%	34¢	60¢	10¢	\$9.64	TF 2¢	7½	2x	2x	2x	2nd	2 x 15 mins	4 hrs	-	
	May 1, 74	8.44	"	"	75¢	"	10.39	IF 5¢	/37½				1.1/7x, 3rd				
		Apr 30, 75											1.2/7x				
	Jul 16, 73	R \$7.84	9%	34¢	60¢	10¢	\$9.59	IF 5¢	8/40	1½x after wklly hrs	-	2x	-	2 x 15 mins	4 hrs	-	
Plumbers, Loc. 46	Jun 30, 74	8.44	"	"	"	"	10.24	TF 2¢									
	Jul 1, 74	"	"	"	75¢	"	10.39										
		Apr 30, 75															
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 73	\$8.81	9%	-	-	-	\$9.60	TF 1¢	7½	2x	2x	2x	1.2/15x	2x, no duration given	4 hrs	-	
	May 1, 74	9.38	"				10.22	IF 4¢	/37½								
		Apr 30, 75															
<u>Resilient Floor Layer</u>																	
Carpenters, Loc. 2965	May 1, 73	\$6.94	9%	30¢	-	-	\$7.86	IF 2¢	7½	1½x 1st 3 hrs, 2x after	1½x to 4 p.m., 2x after	2x	1½x 1st 7 hrs, 2x after	2x, no duration given	2 hrs	-	
	Nov 1, 73	7.25	"	"			8.19	AF 2¢	/37½								
		Apr 30, 74															
<u>Rigger</u>																	
Structural Iron Workers, Loc. 721		(16)															
	Jul 16, 73	CI \$7.69	10%	48¢	35¢	-	\$9.29	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-	
	Apr 27, 74	8.01	"	"	65¢		9.94										
		Apr 30, 75															

Table 3 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	BRAMPTON REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Rodman</u>																
Structural Iron Workers, Loc. 721	Sep 1, 73	\$7.64	(21) 9%	35¢	35¢	-	\$9.03	(10) 3¢	8/40	1½x 1st	2x	2x	2nd	2x, no	2 hrs	2 hrs
	Mar 1, 74	"	10%	"	45¢	"	9.20	"	(15)	2 hrs,	"	"	1.1/7x,	duration	"	"
	Sep 1, 74	7.86	"	45¢	65¢	"	9.75	"	/37½	2x after	"	"	3rd	given	"	"
	Mar 1, 75	7.95	"	"	"	"	9.85	"	"	"	"	"	1.1/2x	"	"	"
	Sep 1, 75	8.25	"	"	"	"	10.18	"	"	"	"	"	"	"	"	"
	Jan 1, 76	8.50	"	"	"	"	10.45	"	"	"	"	"	"	"	"	"
	Aug 31, 76									later Sept 1, 75						
<u>Roofer</u>																
Sheet Metal Workers, Loc. 30	Jul 23, 73	\$7.24	9%	-	-	-	\$7.89	-	8/40	2x	2x	2x	2nd	-	2 hrs	2 hrs
	Sep 20, 73	7.59	"	"	"	"	8.27	"	"	"	"	"	1.1/15x	"	"	"
	May 1, 74	8.04	"	"	"	"	8.76	"	"	"	"	"	"	"	"	"
	Apr 30, 75															
<u>Sheet Metal Worker</u>																
Sheet Metal Workers, Loc. 30	May 1, 73	CI \$7.35	(22) 9%	49½¢	32½¢	3¢	\$8.86	IF 2¢	(6) 37½	2x	2x	2x	2nd	2 x 10	3 hrs	2 hrs
	Jun 21, 73	7.65	"	"	"	"	9.19	EFF	"	"	"	"	1.2/13x,	mins,	"	"
	Nov 1, 73	7.95	"	"	"	"	9.52	June	"	"	"	"	3rd	Fri	"	"
	May 1, 74	8.45	"	"	"	"	10.15	21, 73	"	"	"	"	1.1/4x	1 x 10	"	"
	Apr 30, 75						4¢	"	"	"	"	"	"	mins	"	"
Sheet Metal Workers, Loc. 285	May 1, 73	R \$6.93	(23) 9%	25¢	-	-	\$7.80	IF 2¢	8/40	1½x	1½x	2x	1.1/7x	-	4 hrs	-
	Nov 1, 73	7.18	"	"	"	"	8.08	"	"	"	"	"	"	"	"	"
	May 1, 73	R \$7.58	(24) 9%	25¢	-	-	\$8.51	"	"	"	"	"	"	"	"	"
	Apr 30, 74							"	"	"	"	"	"	"	"	"
<u>Sprinkler Installer</u>																
Plumbers, Loc. 787	Sep 8, 73	\$7.95	(16) 10%	25¢	30¢	-	\$9.30	TF 5¢	8/40	2x	2x	2x	2nd & 3rd	2x, no	2 hrs	-
	Jan 1, 74	8.30	"	"	"	"	9.68	"	"	"	"	"	15¢/hr	duration	"	"
	Jul 1, 74	8.65	"	"	"	"	10.07	"	"	"	"	"	"	given	"	"
	Jun 30, 75							"	"	"	"	"	"	"	"	"
<u>Structural Steel Erector</u>																
Structural Iron Workers, Loc. 721	Jul 16, 73	CI \$7.69	(16) 10%	48¢	35¢	-	\$9.29	IF 3¢	8/40	2x	2x	2x	2nd & 3rd	2x, no	2 hrs	-
	Apr 27, 74	8.01	"	"	65¢	"	9.94	"	"	"	"	"	1.1/7x	duration	"	"
<u>Terrazzo Machine Operator</u>																
Terrazzo Wkrs. Helpers, Loc. 56	May 9, 73	(25) \$6.16	8%	20¢	-	-	\$6.85	(26) IF 5¢	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-
	Nov 1, 73	6.41	"	"	"	"	7.12	"	"	2 hrs,	"	"	75¢/hr,	mins	"	"
	May 1, 74	6.71	"	"	"	"	7.45	"	"	2x after	"	"	3rd	"	"	"
	Nov 1, 74	6.91	"	"	"	"	7.66	"	"	"	"	"	\$1.00/hr	"	"	"
	May 1, 75	7.31	"	"	"	"	8.09	"	"	"	"	"	"	"	"	"
	May 9, 73	(27) \$5.91	8%	20¢	-	-	6.58	"	"	"	"	"	"	"	"	"
	Nov 1, 73	6.16	"	"	"	"	6.85	"	"	"	"	"	"	"	"	"
	May 1, 74	6.46	"	"	"	"	7.18	"	"	"	"	"	"	"	"	"
	Nov 1, 74	6.66	"	"	"	"	7.39	"	"	"	"	"	"	"	"	"
	May 1, 75	7.06	"	"	"	"	7.82	"	"	"	"	"	"	"	"	"
	Apr 30, 76							"	"	"	"	"	"	"	"	"

Table 3 - Brampton

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Education fund.
- (5) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (6) - 8 hours daily Monday to Thursday, 5½ hours Friday.
- (7) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (8) - Includes 4% vacation pay and 4% statutory holiday pay.
- (9) - Time and one-sixth on work for floor-finishing contractors; on work for general contractors time and one-quarter for 2nd shift and time and one-half for 3rd shift.
- (10) - Employer contribution to cover the costs of negotiating and administering agreement.
- (11) - Marble setter.
- (12) - Tile and terrazzo setter.
- (13) - 3 hours for reporting, 4 hours if work commences.
- (14) - Includes 4% vacation pay and 4% statutory holiday pay; effective May 1, 1974- 5% vacation pay and 4% statutory holiday pay.
- (15) - Daily hours not specified.
- (16) - Includes 6% vacation pay and 4% statutory holiday pay.
- (17) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (18) - Brush painter.
- (19) - Spray painter.
- (20) - Includes 5% vacation pay and 4% statutory holiday pay.
- (21) - Includes 5% vacation pay and 4% statutory holiday pay; effective March 1, 1974- 6% vacation pay and 4% statutory holiday pay.
- (22) - Includes 4% vacation pay and 5% statutory holiday pay; effective May 1, 1974- 4% vacation pay and 6% statutory holiday pay.
- (23) - Rates apply to warm air home heating.
- (24) - Rates apply to work other than warm air home heating.
- (25) - Base machine operator.
- (26) - One cent is allocated to an industry fund and 4 cents to the Toronto and District Marble, Tile and Terrazzo Contractors Association.
- (27) - Terrazzo worker.

Table 4

BRANTFORD - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	BRANTFORD REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 95	Aug 3, 73	\$7.47	9%	54¢	(1)	-	\$8.68	1F 4¢	(2) /36	2x	2x	2x,	2nd	-	2 hrs	2 hrs
	Jan 28, 74	7.93	"	"	"	"	9.18	UF				Labour	1.1/7x,			
	Sep 30, 74	8.39	"	"	"	"	9.69	15¢,				Day 3x	3rd			
	Apr 30, 75							Eff					1.1/3x			
<u>Boilermaker</u>																
Boilermakers, Int'l	Jul 1, 73	\$7.62	(3) 12½	25¢	30¢	-	\$9.08	AF 2¢	7½ /37½	2x	2x	2x	2nd & 3rd	2x, no	4 hrs	2 hrs
	Jan 1, 74	7.92	"	"	"	"	9.42	(4) /37½				1.1/5x	duration			
	Jul 1, 74	8.12	"	"	40¢	"	9.74	EF 5¢					tion			
	Jan 1, 75	8.31	"	"	"	"	9.96						given			
<u>Bricklayer</u>																
Bricklayers, Loc. 9	May 1, 73	CI \$7.07	8%	25¢	-	10¢	\$7.99	(5) AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-
	Nov 1, 73	7.32	"	"	"	"	8.26	\$10		2 hrs,			75¢/hr,	mins		
	May 1, 74	7.68	"	"	"	"	8.64	/wk		2x after			3rd			
	Sep 1, 74	7.88	"	"	"	"	8.86	(6)					\$1.00/hr			
<u>Carpenter</u>																
Carpenters, Locs. 498, 949, 1940 & 2173	Jun 18, 73	CI \$6.67	(7) 8%	30¢	-	-	\$7.50	(8) 2½¢	8/40	1½x 1st	2x	2x	1.1/7x	2 x 10	2 hrs	-
	Oct 29, 73	6.87	"	"	"	"	7.72			2 hrs,				mins		
	Apr 29, 74	7.18	"	"	"	"	8.05			2x after						
	Jun 18, 73	R \$5.67	(7) 8%	30¢	-	-	\$6.42	(8) 2½¢	9/45	2x after	2x	2x	1.1/7x	2 x 10	2 hrs	-
<u>Electrician</u>																
Electrical Workers, Loc. 105	Oct 29, 73	5.87	"	"	"	"	6.64			48 hrs				mins		
	Apr 29, 74	6.18	"	"	"	"	6.93			wkly						
	Apr 29, 75															
	Jun 28, 73	CI \$8.81	(9) 10%	-	-	-	\$9.69	(10) 6¢	(2) /36	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	2 hrs
<u>Electrician</u>																
Electrical Workers, Loc. 105	May 1, 74	9.39	"	"	"	"	10.33						Mon to	mins		
	Apr 30, 75												Thurs	Mon to		
													1.1/7x,	Thurs		
													Fri	1 x 10		

Table 4 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	FRANITFORD REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Labourer</u>																	
Labourers, Loc. 1081	May 8, 73	CI \$5.45	(11) 7%	30¢	10¢	-	\$6.23	(8) 2¢	8 1/2	1 1/2x	2x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-	
	Apr 29, 74	5.70	"	"	20¢	-	6.60	"	42 1/2								
	Jun 4, 73	R \$4.70	(11) 7%	30¢	10¢	-	\$5.43	(8) 2¢	(12) 48	2x after wkly hrs	2x after wkly hrs	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-	
	Apr 29, 74	4.90 Apr 30, 75	"	"	20¢	-	5.74	"									
Labourers, Loc. 1081	May 1, 73	RdS \$4.15 Apr 30, 74	6%	20¢	-	-	\$4.60	-	(12) 50	1 1/2x after 12 hrs	1 1/2x after 12 noon	Sun 2x, Hol 1 1/2x	-	2 x 10 mins	1 hr	-	
<u>Lather</u>																	
Lathers, Loc. 562	May 1, 73	\$6.90	8%	30¢	-	10¢	\$7.85	-	8/40	1 1/2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-	
	Nov 1, 73	7.20 Apr 30, 74	"	"	"	"	8.18	"									
<u>Millwright</u>																	
Carpenters, Int'l	Aug 6, 73	\$7.80	10%	40¢	30¢	10¢	\$9.38	1F 5¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10	(13)	2 hrs	
	May 1, 74	8.30 May 31, 75	"	"	"	"	9.93	TF 2¢					15¢/hr	mins			
<u>Operating Engineer (Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 73	RdS \$5.20 Apr 30, 74	6%	(14)	-	-	(14)	-	(12) 50	1 1/2x after 12 hrs	1 1/2x after 12 noon	Sun 2x, Hol 1 1/2x	10¢/hr	2 x 10 mins	1 hr	-	
<u>Operating Engineer (Crane Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 73	RdS \$5.20 Apr 30, 74	6%	(14)	-	-	(14)	-	(12) 50	1 1/2x after 12 hrs	1 1/2x after 12 noon	Sun 2x, Hol 1 1/2x	10¢/hr	2 x 10 mins	1 hr	-	
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 736	Jul 16, 73	\$7.83	(15) 10%	33¢	35¢	-	\$9.29	1F 3¢	8/40	2x	2x	2x	2nd & 3rd	2x, no duration given	2 hrs	-	
	Apr 29, 74	8.42 Apr 30, 75	"	"	"	-	9.94	"					1.1/7x				
<u>Painter</u>																	
Painters, Loc. 1824	Jun 4, 73	(16) \$5.65	8%	40¢	-	-	\$6.50	1F 5¢	8/40	1 1/2x	-	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs	
	May 1, 74	5.95	"	"	"	"	6.83	"									
	Nov 1, 74	6.05	"	"	20¢	"	7.13	"									
			(17) 8%	40¢	-	-	\$6.77	"									
	Jun 4, 73	\$5.90	"	"	"	"	7.10	"									
	May 1, 74 Nov 1, 74	6.20 6.30 Apr 30, 75	"	"	20¢	"	7.40	"									

Table 4 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	BRANTFORD REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Plasterer</u>																			
Plasterers, Loc. 117	May 1, 73	CIR \$6.00	7%	-	-	-	\$6.42	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-			
	Nov 1, 73	6.30	"				6.74												
	Apr 30, 74																		
Plasterers, Loc. 298	Jun 8, 73	CI \$7.68	10%	-	-	-	\$8.45	-	(2) /36	1½x	2x	2x	1.2/7x	2 x 10 mins	1 hr	1 hr			
	Nov 1, 73	7.98	"				8.78												
	May 1, 74	8.23	"				9.05												
	Apr 30, 75																		
Plasterers, Loc. 298	Nov 1, 73	R \$7.10	7%	-	-	-	\$7.60	-	8/40	1½x	2x	2x	-	2 x 10 mins	1 hr	1 hr			
	May 1, 74	7.40	"				7.92												
	Jul 1, 74	"	8%				7.99												
	Nov 1, 74	7.75	"				8.37												
	May 1, 75	8.05	"				8.69												
	Oct 31, 75																		
<u>Plumber and Pipefitter</u>																			
Plumbers, Loc. 674	May 14, 73	CI \$7.67	9%	30¢	15¢	-	\$8.81	1F 5¢	(2) /36	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	-	4 hrs			
	May 1, 74	8.13	"	"	"		9.31												
	May 14, 73	R \$6.00	9%	30¢	15¢	-	\$6.99	1F 5¢	8/40	1½x	1½x	1½x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	-	4 hrs			
Apr 30, 75																			
<u>Refrigeration Mechanic</u>																			
Plumbers, Loc. 787	May 1, 73	\$8.81	9%	-	-	-	\$9.60	1F 1¢	7½	2x	2x	2x	1.2/15x	2x, no dura- tion given	4 hrs	-			
	May 1, 74	9.38	"				10.22	1F 4¢	/37½										
	Apr 30, 75																		
<u>Rigger</u>																			
Structural Iron Workers, Loc. 736	Jul 16, 73	\$7.83	(15) 10%	33¢	35¢	-	\$9.29	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-			
	Apr 29, 74	8.42	"	"	"		9.94												
	Apr 30, 75																		
<u>Rodman</u>																			
Structural Iron Workers, Loc. 736	May 18, 73	CI \$7.00	(7) 8%	35¢	10¢	-	\$8.01	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs				
	Nov 1, 73	7.23	"	"	"		8.26												
	May 1, 74	7.69	"	"	"		8.76												
	Apr 30, 75																		
<u>Sheet Metal Worker</u>																			
Sheet Metal Workers, Loc. 537	Jul 30, 73	CI \$7.64	9%	35¢	-	-	\$8.68	1F 3¢	(2) /36	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-			
	Nov 1, 73	7.84	"	"			8.90												
	May 1, 74	8.04	"	"			9.11												
	Nov 1, 74	8.29	"	"			9.39												
	Apr 30, 75																		

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Table 4 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	BRAMTFORD REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Sprinkler Installer</u>			(15)														
Plumbers, Loc. 787	Sep 8, 73	\$7.95	10%	25¢	30¢	-	\$9.30	1F 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x, no dura- tion given	2 hrs	-	
	Jan 1, 74	8.30	"	"	"		9.68										
	Jul 1, 74	8.65	"	"	"		10.07										
		Jun 30,75															
<u>Structural Steel Erector</u>			(15)														
Structural Iron Workers, Loc. 736	Jul 16, 73	\$7.83	10%	33¢	35¢	-	\$9.29	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-	
	Apr 29, 74	8.42	"	"	"		9.94										
		Apr 30,75															

Table 4 - Brantford.

Footnotes.

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Education fund.
- (5) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (6) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (7) - Includes statutory holiday pay.
- (8) - Employer contribution to cover the costs of negotiating and administering agreement.
- (9) - Includes 4% vacation pay and 6% statutory holiday pay.
- (10) - Employer contribution to Association Fund.
- (11) - Includes 4% vacation pay and 3% statutory holiday pay.
- (12) - Daily hours not specified.
- (13) - 3 hours for reporting, 4 hours if work commences.
- (14) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (15) - Includes 6% vacation pay and 4% statutory holiday pay.
- (16) - Brush painter.
- (17) - Spray painter.

Table 5

BROCKVILLE - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	BROCKVILLE REPORTING PAY		
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Aug 3, 73	\$7.47	9%	54¢	(1)	-	\$8.68	IF 4¢	(2)	/36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
	Jan 28, 74	7.93	"	"	"	"	9.18	UF									
	Sep 30, 74	8.39	"	"	"	"	9.69	15¢									
	Apr 30, 75							Eff Jan 28, 74 16¢									
<u>Boilermaker</u>																	
Boilermakers, Int'l	Jul 1, 73	\$7.62	(3) 12%	25¢	30¢	-	\$9.08	AF 2¢	7½		2x	2x	2x	2nd & 3rd 1.1/5x	2x, no dura- tion given	4 hrs	2 hrs
	Jan 1, 74	7.92	"	"	"	"	9.42	(4)	/37½								
	Jul 1, 74	8.12	"	"	40¢	"	9.74	EF 5¢									
	Jan 1, 75	8.31	"	"	"	"	9.96										
	Jun 30, 75																
<u>Bricklayer</u>																	
Bricklayers, Loc. 10	May 1, 73	CI \$7.33	8%	-	-	-	\$7.92	(5) AT	8/40	1½x 1st	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
	Nov 1, 73	7.58	"	"	"	"	8.19	\$10	2 hrs,								
	May 1, 74	7.88	"	"	"	"	8.51	/wk	2x after								
	Sep 1, 74	8.08	"	"	"	"	8.73	(6) DPC									
	May 1, 75	8.48	"	"	"	"	9.16	5¢									
Apr 30, 76																	
Bricklayers, Loc. 10	May 1, 73	R \$6.23	8%	-	-	-	\$6.73	AT	9/45	1½x after	-	-	-	2 x 10	-	-	
	Apr 30, 74							\$10 /wk		wkly hrs				mins			
<u>Carpenter</u>																	
Carpenters, Loc. 1988	May 28, 73	CI \$7.09	6%	25¢	-	-	\$7.77	-	8/40	1½x 1st	-	Hol	2nd & 3rd	2 x 15	2 hrs	2 hrs	
	Nov 1, 73	7.34	"	"	"	"	8.03			2 hrs,		2x	1.1/7x	mins			
	May 1, 74	7.59	"	"	"	"	8.30			2x after							
	Nov 1, 74	7.84	"	"	"	"	8.56										
	May 28, 73	R \$5.32	4%	25¢	-	-	\$5.78	-	(7) /48	1½x 1st	-	Hol	2nd & 3rd	2 x 15	2 hrs	2 hrs	
	Nov 1, 73	5.51	"	"	"	"	5.98			2 hrs,		2x	1.1/7x	mins			
	May 1, 74	5.69	"	"	"	"	6.17			2x after							
	Nov 1, 74	5.88	"	"	"	"	6.37										
	Apr 30, 75																
	Apr 30, 75																
<u>Cement Finisher</u>																	
Plasterers, Loc. 124	Sep 10, 73	\$6.20	(8) 8%	25¢	(1)	(1)	\$6.95	IF 1¢	8/40		(10)	2x	2x	2nd	2x, no	(11)	(11)
	Jan 1, 74	6.50	"	"	"	"	7.27	(9)						1.1/8x,	duration		
	May 1, 74	6.80	"	"	"	"	7.59	CIF						3rd	tion		
	Nov 1, 74	7.05	"	"	"	"	7.86	3¢						1.1/2x	given		
	Jan 1, 75	7.25	"	"	"	"	8.08	UF									
	Apr 30, 75							10¢									

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Table 5 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	BROCKVILLE REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Cement Finisher</u> (Cont'd)																	
Bricklayers, Loc. 10	May 1, 73	CI \$6.75	8%	-	-	-	\$7.29	AT (5)	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-	-
	Nov 1, 73	7.00	"	-	-	-	7.56	\$10	-	2 hrs,	-	-	75¢/hr,	mins	-	-	-
	May 1, 74	7.30	"	-	-	-	7.88	/wk	-	2x after	-	-	3rd	-	-	-	-
	Sep 1, 74	7.59	"	-	-	-	8.10	(6)	-	-	-	-	\$1.00/hr	-	-	-	-
	May 1, 75	7.90	"	-	-	-	8.53	OPC 5¢	-	-	-	-	-	-	-	-	-
<u>Electrician</u>																	
Electrical Workers, Loc. 115	May 1, 73	CI (12) \$7.92	9%	30¢	-	-	\$8.93	-	8/40	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	-	-
	May 1, 74	8.38	"	45¢	-	-	9.58	-	8/40	-	-	-	1.1/7;	mins	-	-	-
	May 1, 73	R (12) \$6.73	9%	30¢	-	-	\$7.64	-	May 1, 74	1½	-	-	May 1, 74	-	-	-	-
	May 1, 74	7.12	"	45¢	-	-	8.21	-	7½/37½	-	-	-	15¢/hr	-	-	-	-
	Apr 30, 75	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<u>Glazier</u>																	
Painters, Loc. 114	May 1, 73	\$4.07	(13)	-	-	-	(13)	-	8/40	1½x	1½x	Sun 2x,	-	-	-	-	-
	Jun 30, 73	4.22	-	-	-	-	-	-	-	-	-	Hol 1½x	-	-	-	-	-
	Nov 30, 73	-	-	-	-	-	-	-	-	-	-	plus Hol pay	-	-	-	-	-
<u>Labourer</u>																	
Labourers, Loc. 247	May 1, 73	B \$5.75	(8) 8%	30¢	10¢	-	\$6.61	OPC (14)	8/40	1½x	1½x	2x	2nd & 3rd	2 x 10	2 hrs	2 hrs	-
	May 1, 74	5.95	"	"	30¢	-	7.03	2¢	-	-	-	-	1.1/7x	mins	-	-	-
	Apr 30, 75	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Labourers, Loc. 247	Jul 9, 73	Rd \$3.75	(15) 7%	-	-	-	\$4.01	-	(7)/55	1½x after	-	2x	-	2 x 10	2 hrs	-	-
	May 1, 74	4.25	8%	-	-	-	4.61	-	-	wkly hrs	-	-	-	mins	-	-	-
	Jul 9, 73	S \$4.30	(15) 7%	-	-	-	\$4.60	-	(7)/50	1½x after	-	2x	-	2 x 10	2 hrs	-	-
	May 1, 74	4.65	8%	-	-	-	5.02	-	-	wkly hrs	-	-	-	mins	-	-	-
	Nov 1, 74	4.75	"	-	-	-	5.13	-	-	-	-	-	-	-	-	-	-
<u>Lather</u>																	
Lathers, Loc. 562	May 1, 73	\$6.90	8%	30¢	-	10¢	\$7.85	-	8/40	1½x	2x	2x	1.1/7x	2x, no	2 hrs	-	-
	Nov 1, 73	7.20	"	"	-	-	8.18	-	-	-	-	-	-	duration given	-	-	-
	Apr 30, 74	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<u>Marble, Terrazzo & Tile Setter</u>																	
Bricklayers, Loc. 10	May 1, 73	CI \$6.75	8%	-	-	-	\$7.29	AT (5)	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-	-
	Nov 1, 73	7.00	"	-	-	-	7.56	\$10	-	2 hrs,	-	-	75¢/hr,	mins	-	-	-
	May 1, 74	7.30	"	-	-	-	7.88	/wk	-	2x after	-	-	3rd	-	-	-	-
	Sep 1, 74	7.50	"	-	-	-	8.10	(6)	-	-	-	-	\$1.00/hr	-	-	-	-
	May 1, 75	7.90	"	-	-	-	8.53	OPC 5¢	-	-	-	-	-	-	-	-	-

Table S (cont'd.)																
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	BROCKVILLE REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Millwright</u>																
Carpenters, Int'l	Aug 6, 73 May 1, 74	\$7.80 8.16 May 31, 75	10% " "	40¢ " "	30¢ " "	10¢ " "	\$9.38 9.78	1F 5¢ TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(16)	2 hrs
<u>Operating Engineer (Bulldozer Operator)</u>																
Operating Engineers, Loc.793	Jul 3, 73 Nov 1, 73 May 1, 74 Nov 1, 74	CI \$7.25 7.45 7.73 7.98 Apr 30, 75	(12) 9% " " "	- - - -	- - - -	- -	\$7.90 8.12 8.43 8.70	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs
	May 7, 73 May 1, 74	Rd \$4.85 5.25 Apr 30, 75	8% " "	- - -	- - -	-	\$5.24 5.67	-	(7) /55	1½x after wkly hrs	1½x	-	-	-	4 hrs	2 hrs
	May 1, 73	S \$5.75 Apr 30, 74	8% "	- -	- -	-	\$6.21	-	10/50	1½x	1½x	2x	25¢/hr	-	2 hrs	-
<u>Operating Engineer (Crane Operator)</u>																
Operating Engineers, Loc.793	Jul 3, 73 Nov 1, 73 May 1, 74 Nov 1, 74	CI \$7.80 8.00 8.28 8.53 Apr 30, 75	(12) 9% " " "	- - - -	- - - -	-	\$8.50 8.71 9.03 9.30	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs
	May 7, 73 May 1, 74	Rd \$5.25 5.65 Apr 30, 75	8% " "	- - -	- - -	-	\$5.67 6.10	-	(7) /55	1½x after wkly hrs	1½x	-	-	-	4 hrs	2 hrs
	May 1, 73	S \$6.30 Apr 30, 74	8% "	- -	- -	-	\$6.80	-	10/50	1½x	1½x	2x	25¢/hr	-	2 hrs	-
<u>Operating Engineer (Hoist Operator)</u>																
Operating Engineers, Loc.793	Jul 3, 73 Nov 1, 73 May 1, 74 Nov 1, 74	CI \$7.80 8.00 8.28 8.53 Apr 30, 75	(12) 9% " " "	- - - -	- - - -	-	\$8.50 8.71 9.03 9.30	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs
<u>Operating Engineer (Oiler)</u>																
Operating Engineers, Loc.793	Jul 3, 73 Nov 1, 73 May 1, 74 Nov 1, 74	B \$6.05 6.30 6.60 6.80 Apr 30, 75	(12) 9% " " "	- - - -	- - - -	-	\$6.59 6.87 7.19 7.41	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs

Table 5 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	ROCKVILLE REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Operating Engineer</u> (Oiler) (Cont'd)																	
Operating Engineers, Loc. 793	May 7, 73	Rd \$4.05	8%	-	-	-	\$4.37	-	(7) /55	1½x after wkly hrs	1½x	-	-	-	4 hrs	2 hrs	
	May 1, 74	4.45 Apr 30, 75	"	"	"	"	4.81	"	"	"	"	"	"	"	"	"	
	May 1, 73	S \$5.05 Apr 30, 74	8%	-	-	-	\$5.45	-	10/50	1½x	1½x	2x	25¢/hr	-	2 hrs	-	
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 765	Jul 16, 73	\$7.42	(17) 10%	48¢	60¢	-	\$9.24	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-	
	Apr 29, 74	7.92 Apr 30, 75	"	"	"	"	9.79	"	"	"	"	"	"	"	"	"	
<u>Painter</u>																	
Painters, Loc. 114	Jul 16, 73	(18) \$6.15	9%	40¢	-	-	\$7.10	1F 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs	
	Nov 1, 73	6.35	"	"	"	"	7.32	"	"	"	"	"	"	"	"	"	
	May 1, 74	6.65	"	"	"	"	7.65	"	"	"	"	"	"	"	"	"	
	Nov 1, 74	6.90	"	"	"	"	7.92	"	"	"	"	"	"	"	"	"	
	Jul 16, 73	(19) \$6.40	9%	40¢	-	-	\$7.38	"	"	"	"	"	"	"	"	"	
	Nov 1, 73	6.60	"	"	"	"	7.59	"	"	"	"	"	"	"	"	"	
	May 1, 74	6.90	"	"	"	"	7.92	"	"	"	"	"	"	"	"	"	
	Nov 1, 74	7.15	"	"	"	"	8.19	"	"	"	"	"	"	"	"	"	
	Apr 30, 75																
	May 1, 73	CIR \$6.00	7%	-	-	-	\$6.42	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-	
Plasterers, Loc. 124	Nov 1, 73	6.30 Apr 30, 74	"	"	"	"	6.74	"	"	"	"	"	"	"	"	"	
	May 1, 73	\$6.00	(15) 8%	49¢	-	-	\$6.97	ATF	8/40	1½x 1st	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	1 hr	1 hr	
	May 15, 73	6.30	"	"	"	"	7.29	10% of	"	2 hrs,	"	"	"	"	"	"	
	Nov 1, 73	6.60	9%	"	"	"	7.68	Jour-	"	2x after	"	"	"	"	"	"	
	May 1, 74	6.90	"	"	"	"	8.01	pay-	"	"	"	"	"	"	"	"	
	Nov 1, 74	7.00	"	"	"	"	8.12	mans	"	"	"	"	"	"	"	"	
	May 1, 75	(20) 7.10 Apr 30, 77	"	"	"	"	8.23	rate	"	"	"	"	"	"	"	"	
Bricklayers, Loc. 10	May 1, 73	CI \$7.33	8%	-	-	-	\$7.92	AT	(5) 8/40	1½x 1st	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
	Nov 1, 73	7.58	"	"	"	"	8.19	\$10	"	2 hrs,	"	"	"	"	"	"	
	May 1, 74	7.88	"	"	"	"	8.51	/wk	"	2x after	"	"	"	"	"	"	
	Sep 1, 74	8.08	"	"	"	"	8.73	(6)	"	"	"	"	"	"	"	"	
	May 1, 75	8.48 Apr 30, 76	"	"	"	"	9.16	DPC 5¢	"	"	"	"	"	"	"	"	

Table 5 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	BROCKVILLE REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Plumber and Pipefitter</u>																	
Plumbers, Loc. 221	May 1, 73	CI \$7.71	9%	25¢	15¢	-	\$8.80	TF 3¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(21)	(21)	
	May 1, 74	8.10	"	30¢	25¢	-	9.38										
	May 1, 73	R \$6.95	9%	25¢	15¢	-	\$7.98										
	May 1, 74	7.34	"	30¢	25¢	-	8.55										
	Apr 30, 75																
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 73	CI \$8.22	9%	-	-	-	\$8.96	TF 1¢	7½	2x	2x	2x	1.2/15x	2x, no duration given	4 hrs	-	
	May 1, 74	8.75	"				9.54	1F 4¢	4 37½								
	Apr 30, 75																
<u>Rigger</u>																	
Structural Iron Workers, Loc. 765	Jul 16, 73	\$7.42	(17) 10%	48¢	60¢	-	\$9.24	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-	
	Apr 29, 74	7.92	"	"	"	-	9.79										
	Apr 30, 75																
<u>Rodman</u>																	
Structural Iron Workers, Loc. 765	Aug 10, 73	CI \$6.89	(8) 8%	-	10¢	-	\$7.54	-	8/40	1½x 1st	-	Hol 2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-	
	Nov 1, 73	7.14	"		"	-	7.81			2 hrs,							
	May 1, 74	7.39	"		"	-	8.08			2x after							
	Nov 1, 74	7.64	"		"	-	8.35										
	Apr 30, 75																
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 269	May 1, 73	CI \$5.75	(12) 9%	-	-	-	\$6.27	-	8/40	1½x 1st	1½x to	2x	1.1/7x	-	2 hrs	-	
	Nov 1, 73	5.85	"			-	6.37			2 hrs,	12 noon,						
	May 1, 74	6.30	"			-	6.87			2x after	2x after						
	Apr 30, 75																
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 269	May 1, 73	\$7.60	(12) 9%	30¢	-	-	\$8.58	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-	
	May 1, 74	8.10	"	"		-	9.13										
	Apr 30, 75																
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 787	Sep 8, 73	\$7.60	(17) 10%	25¢	30¢	-	\$8.91	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x, no duration given	2 hrs	-	
	Jan 1, 74	7.80	"	"	"	-	9.13										
	Jul 1, 74	8.10	"	"	"	-	9.46										
	Jun 30, 75																
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 765	Jul 16, 73	\$7.42	(17) 10%	48¢	60¢	-	\$9.24	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-	
	Apr 29, 74	7.92	"	"	"	-	9.79										
	Apr 30, 75																

Table 5 - Brockville

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Education fund.
- (5) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (6) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (7) - Daily hours not specified.
- (8) - Includes 4% vacation pay and 4% statutory holiday pay.
- (9) - Contractors Industry fund.
- (10) - Time and one - half on concrete floor-finishing work; on other concrete floor-finishing work, time and one-half until 8:30 p.m., 2x after.
- (11) - 2 hours for reporting, 8 hours if work commences.
- (12) - Includes statutory holiday pay.
- (13) - 2% for less than 2 years service, 4% after 2 years and 6% after 10 years. Because vacation pay varies with length of service, no totals were calculated.
- (14) - Labourers Ontario Provincial District Council Industry Fund.
- (15) - Includes 4% vacation pay and 3% statutory holiday pay; effective May 1, 1974 - 4% vacation pay and 4% statutory holiday pay.
- (16) - 3 hours for reporting, 4 hours if work commences.
- (17) - Includes 6% vacation pay and 4% statutory holiday pay.
- (18) - Brush painter.
- (19) - Spray painter.
- (20) - Increases between May 1, 1975 and April 30, 1977 will be the same as negotiated by Carpenters Local 2041 for that period.
- (21) - 2 hours for reporting, 4 hours if work commences.

Table 6

CAMBRIDGE - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	CAMBRIDGE REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Aug 3, 73	\$7.47	9%	54¢	(1)	-	\$8.68	IF 4¢	(2)	2x	2x	2x,	2nd	-	2 hrs	2 hrs	
	Jan 28, 74	7.93	"	"			9.18	UF	/36			Labour	1.1/7x,				
	Sep 30, 74	8.39	"	"			9.69	15¢				Day 3x	3rd				
	Apr 30, 75							EFF					1.1/3x				
								Jan									
								28,74									
								16¢									
<u>Boilermaker</u>																	
Boilermakers, Int'l	Jul 1, 73	\$7.62	12%	25¢	30¢	-	\$9.08	AF 2¢	7½	2x	2x	2x	2nd & 3rd	2x, no	4 hrs	2 hrs	
	Jan 1, 74	7.92	"	"	"		9.42	(4)	/37½				1.1/5x	duration			
	Jul 1, 74	8.12	"	"	40¢		9.74	EF 5¢						given			
	Jan 1, 75	8.31	"	"	"		9.96										
	Jun 30, 75																
<u>Bricklayer</u>																	
Bricklayers, Loc. 9	May 1, 73	CI \$7.07	8%	25¢	-	10¢	\$7.99	AT (5)	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-	
	Nov 1, 73	7.32	"	"		"	8.26	\$10		2 hrs,			75¢/hr,	mins			
	May 1, 74	7.68	"	"		"	8.64	/wk		2x after			3rd				
	Sep 1, 74	7.88	"	"		"	8.86	(6)					\$1.00/hr				
	May 1, 75	8.34	"	"		"	9.36	OPC 5¢									
Bricklayers, Loc. 12	May 1, 73	CI \$7.10	8%	-	-	20¢	\$7.87	AT (5)	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-	
	Nov 1, 73	7.35	"	"		"	8.14	\$10		2 hrs,			75¢/hr,	mins			
	May 1, 74	7.71	"	"		"	8.53	/wk		2x after			3rd				
	Sep 1, 74	7.91	"	"		"	8.74	(6)					\$1.00/hr				
	May 1, 75	8.37	"	"		"	9.24	OPC 5¢									
	Apr 30, 76																
<u>Carpenter</u>																	
Carpenters, Locs. 498, 949, 1940 & 2173	Jun 18, 73	CI \$6.67	(7) 8%	30¢	-	-	\$7.50	(8) 2½¢	8/40	1½x 1st	2x	2x	1.1/7x	2 x 10	2 hrs	-	
	Oct 29, 73	6.87	"	"			7.72			2 hrs,				mins			
	Apr 29, 74	7.18	"	"			8.05			2x after							
	Jun 18, 73	R \$5.67	(7) 8%	30¢	-	-	\$6.42	(8) 2½¢	9/45	2x after	2x	2x	1.1/7x	2 x 10	2 hrs	-	
	Oct 29, 73	5.87	"	"			6.64			48 hrs				mins			
	Apr 29, 74	6.18	"	"			6.93			wkly							
	Apr 29, 75																
<u>Electrician</u>																	
Electrical Workers, Loc. 105	Jun 28, 73	CI \$8.81	(9) 10%	-	-	-	\$9.69	(10) AF 6¢	(2) /36	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	2 hrs	
	May 1, 74	9.39	"				10.33						Mon to	mins			
	Apr 30, 75												Thurs,	Thurs,			
													1.1/7x,	1 x 10			
													Fri 1½x	mins			

Table 6 (cont'd.)

CAMBRIDGE

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Electrician</u> (Cont'd)																
Electrical Workers, Loc. 804	Jul 23, 74 May 1, 74	CI \$7.92 8.35	10% "	30% "	- -	- -	\$9.01 9.49	IF 5¢ UF 12¢	8/40 May 1, 74 (10) 37½/8/40	2x	2x	2x	\$1.25/hr	2 x 10 mins	2 hrs	-
	Jul 23, 73 May 1, 74	CI \$6.48 7.03	10% "	30% "	- -	- -	\$7.43 8.03	IF 5¢ UF 12¢	8/40	1½x	1½x	2x	75¢/hr	2 x 10 mins	2 hrs	-
	Jul 23, 73	R \$6.25 6.75	9% "	30% "	- -	- -	\$7.11 7.46	IF 5¢ UF 12¢	8/40	1½x	1½x	2x	\$1.25/hr	2 x 10 mins	2 hrs	-
	Jul 23, 73 May 1, 74	R \$5.50 5.75	9% "	30% "	- -	- -	\$6.30 6.57	IF 5¢ UF 12¢	8/40	1½x	1½x	2x	\$1.25/hr	2 x 10 mins	2 hrs	-
<u>Labourer</u>																
Labourers, Loc. 1081 (South part)	May 8, 73 Apr 29, 74	CI \$5.45 5.70	7% "	30% "	10¢ 20¢	- -	\$6.23 6.60	(8) 2¢	8½/42½	1½x	2x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-
(North part)	May 8, 73 Apr 29, 74	CI \$5.25 5.55	7% "	30% "	10¢ 20¢	- -	\$6.02 6.44	(8) 2¢	8½/42½	1½x	2x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-
(South part)	Jun 4, 73 Apr 29, 74	R \$4.70 4.90	7% "	30% "	10¢ 20¢	- -	\$5.43 5.74	(8) 2¢	15/48	2x after wkly hrs	2x after wkly hrs	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-
(North part)	Jun 4, 73 Apr 29, 74	R \$4.55 4.80	7% "	30% "	10¢ 20¢	- -	\$5.27 5.64	(8) 2¢	15/48	2x after wkly hrs	2x after wkly hrs	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-
	Apr 30, 75															
Labourers, Loc. 1081	May 1, 73 Apr 30, 74	Rds \$4.15 Apr 30, 74	6% "	20¢ "	- -	- -	\$4.60	-	150	1½x after 12 hrs	1½x after 12 hrs	Sun 2x Hols 1½x	-	2 x 10 mins	1 hr	-
<u>Lather</u>																
Lathers, Loc. 562	May 1, 73 Nov 1, 73	\$6.90 7.20	8% "	30% "	- -	10¢ "	\$7.85 8.18	-	8/40	1½x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-
	Apr 30, 74															
<u>Marble, Terrazzo & Tile Setter</u>																
Bricklayers, Loc. 12 (North part)	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	CI \$6.38 6.63 7.01 7.21 7.69	8% " " " "	(16) " " " "	- - - - -	- - - - -	(16) " " " "	(5) AT \$10 /wk (6) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
<u>Millwright</u>																
Carpenters, Int'l	Aug 6, 73 May 1, 74	\$7.80 8.30	10% "	40% "	30¢ "	10¢ "	\$9.38 9.93	IF 5¢ TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(17)	2 hrs
	May 31, 75															

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Operating Engineer</u> (Bulldozer Operator)																
Operating Engineers, Loc. 793	May 1, 73	RdS \$5.20 Apr 30, 74	6%	(16)	-	-	(16)	-	(15) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hols 1½x	10¢/hr	2 x 10 mins	1 hr	-
<u>Operating Engineer</u> (Crane Operator)																
Operating Engineers, Loc. 793	May 1, 73	RdS \$5.20 Apr 30, 74	6%	(16)	-	-	(16)	-	(15) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hols 1½x	10¢/hr	2 x 10 mins	1 hr	-
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 736	Jul 16, 73 Apr 29, 74	\$7.83 8.42 Apr 30, 75	(18) 10%	33¢ "	35¢ "	-	\$9.29 9.94	IF 5¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-
<u>Painter</u>																
Painters, Loc. 1821	Jun 4, 73 May 1, 74 Nov 1, 74	\$5.65 5.95 6.05 (20) \$5.90 6.20 6.30 Apr 30, 75	8% " " " 8% " " "	40¢ " " " 40¢ " " "	- " 20¢ " - " 20¢ "	-	\$6.50 6.83 7.13	IF 5¢	8/40	1½x	-	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs
<u>Plasterer</u>																
Plasterers, Loc. 117	May 1, 73 May 1, 74	CIR \$6.00 6.30 Apr 30, 74	7% "	- "	- "	-	\$6.42 6.74	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-
Bricklayers, Loc. 12 (North part)	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	CI \$6.69 6.94 7.24 7.44 7.84 Apr 30, 76	8% " " " " "	- " " " " "	- 20¢ " " " "	-	\$7.43 7.70 8.02 8.24 8.67	AT \$10 /wk (6) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	-	-
<u>Plumber and Pipefitter</u>																
Plumbers, Loc. 527	Aug 7, 73 Apr 1, 74	CI \$7.70 8.30	(7) 10%	25¢ "	23¢ "	-	\$8.96 9.61	IF 5¢ TF 3¢	8/40 Apr 30, 1, 74 /37½	2x	2x	2x	2nd & 3rd 15¢/hr	10 mins every 2 hrs	2 hrs	2 hrs
	Aug 7, 73 Apr 1, 74	CI \$7.50 7.65 Apr 30, 75	(7) 10%	25¢ "	23¢ "	-	\$8.73 8.90	IF 5¢ TF 3¢	(15)	2x	2x	2x	2nd & 3rd 15¢/hr	10 mins every 2 hrs	2 hrs	2 hrs

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	CAMBRIDGE REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 73 May 1, 74	CI \$8.81 9.38 Apr 30, 75	9% "	- "	- "	- "	\$9.60 10.22	TF 1¢ IF 4¢	7½ 37½	2x	2x	2x	1.2/15x	2x, no duration given	4 hrs	-	
<u>Resilient Floor Layer</u>																	
Bricklayers, Loc. 12 (North part)	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	\$6.38 6.63 7.01 7.21 7.69 Apr 30, 76	8% " " " "	(16) "	- "	- "	(16) \$10 /wk (6) OPC 5¢	(5) AT \$10 /wk (6) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
<u>Rigger</u>																	
Structural Iron Workers, Loc. 736	Jul 16, 73 Apr 29, 74	\$7.83 8.42 Apr 30, 75	(18) 10% "	33¢ "	35¢ "	- "	\$9.29 9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-	
<u>Rodman</u>																	
Structural Iron Workers, Loc. 736	May 18, 73 Nov 1, 73 May 1, 74	\$7.00 7.23 7.69 Apr 30, 75	(7) 8% " "	35¢ " "	10¢ " "	- "	\$8.01 8.26 8.76	-	8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-	
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 562	Jul 12, 73 Nov 1, 73 Jan 1, 74 May 1, 74 Nov 1, 74	\$5.35 5.62 " 5.90 6.20 Apr 30, 75	(22) 7% " 8% "	(23) "	- "	- "	(23) 8.51 8.73 8.94	-	9/45	-	-	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-	
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 562	May 1, 73 Nov 1, 73 May 1, 74 Nov 1, 74	\$7.10 7.30 7.50 7.70 Apr 30, 75	(24) 9% " " "	30¢ " " "	25¢ " " "	- "	\$8.29 8.51 8.73 8.94	IF 5¢	8/40	1½x to midnight, 2x after	1½x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	1 hrs	-	
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 787	Sep 8, 73 Jan 1, 74 Jul 1, 74	\$7.95 8.30 8.65 Jun 30, 75	(18) 10% " "	25¢ " "	30¢ " "	- "	\$9.30 9.68 10.07	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x, no duration given	2 hrs	-	

Footnotes to Table 6 on Page 39

Table 6 - Cambridge

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Education fund.
- (5) - Minimum amount contributed to apprentice's wages while he is attending trade school.
- (6) - Bricklayer Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (7) - Includes statutory holiday pay.
- (8) - Employer contribution to cover the costs of negotiating and administering agreement.
- (9) - Includes 4% vacation pay and 6% statutory holiday pay.
- (10) - Association fund.
- (11) - Light commercial and institutional work.
- (12) - Residential work (5 floors and over)
- (13) - Residential work (up to 4 floors)
- (14) - Includes 4% vacation pay and 3% statutory holiday pay.
- (15) - Daily hours not specified.
- (16) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (17) - 3 hours for reporting, 4 hours if work commences.
- (18) - Includes 6% vacation pay and 4% statutory holiday pay.
- (19) - Brush painter.
- (20) - Spray painter.
- (21) - Light commercial and industrial work(\$40,000 or less value).
- (22) - Includes 4% vacation pay and 3% statutory holiday pay; effective January 1, 1974- 4% vacation pay and 4% statutory holiday pay.
- (23) - Employer pays 25% of cost of OHIP. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (24) - Includes 5% vacation pay and 4% statutory holiday pay.
- (25) - Base machine operator.
- (26) - Floor machine operator.

Table 7

CHATHAM - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

CHATHAM																
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 95	Aug 3, 73	\$7.47	9%	54¢	(1)	-	\$8.68	1F 4¢	(2) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
	Jan 28, 74	7.93	"	"	"	"	9.18	UF	"	"	"	"	"	"	"	"
	Sep 30, 74	8.39	"	"	"	"	9.69	15¢ EFF	"	"	"	"	"	"	"	"
	Apr 30, 75							Jan 28, 74 16¢								
<u>Boilermaker</u>																
Boilermakers, Int'l	Jul 1, 73	\$7.62	12%	25¢	30¢	-	\$9.08	AF 2¢	7½ /37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no dura- tion given	4 hrs	2 hrs
	Jan 1, 74	7.92	"	"	"	"	9.42	(4) EF 5¢	"	"	"	"	"	"	"	"
	Jul 1, 74	8.12	"	"	40¢	"	9.74	"	"	"	"	"	"	"	"	"
	Jan 1, 75	8.31	"	"	"	"	9.96	"	"	"	"	"	"	"	"	"
	Jun 30, 75															
<u>Bricklayer</u>																
Bricklayers, Loc. 14	May 1, 73	CI \$7.07	8%	-	-	-	\$7.64	AT	(5) 8/40	1½x 1st 2 hrs,	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Nov 1, 73	7.32	"	"	"	"	7.91	\$10 /wk	"	2x after	"	"	"	"	"	"
	May 1, 74	7.70	"	"	"	"	8.32	(6) OPC 5¢	"	"	"	"	"	"	"	"
	Sep 1, 74	7.90	"	"	"	"	8.53	"	"	"	"	"	"	"	"	"
	May 1, 75	8.38	"	"	"	"	9.05	"	"	"	"	"	"	"	"	"
	Apr 30, 76															
<u>Carpenter</u>																
Carpenters, Loc. 494	May 1, 73	CI \$6.65	8%	35¢	30¢	15¢	\$7.98	1F 2¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
	May 1, 74	7.05	"	"	"	"	8.41	AF \$25 /Yr	"	"	"	"	"	"	"	"
	Apr 30, 75															
Carpenters, Loc. 494	May 1, 73	R \$6.65	8%	35¢	30¢	15¢	\$7.98	1F 2¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
	May 1, 74	7.05	"	"	"	"	8.41	AF \$25 /Yr	"	"	"	"	"	"	"	"
	Apr 30, 75															
<u>Cement Finisher</u>																
Plasterers, Loc. 345	May 1, 73	\$6.83	8%	32¢	-	-	\$7.70	1F 2¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
	May 1, 74	7.18	"	"	"	"	\$8.07	"	"	"	"	"	"	"	"	"
	Apr 30, 75															
<u>Electrician</u>																
Electrical Workers, Loc. 773	May 28, 73	CI \$7.00	(7) 10%	35¢	20¢	55¢	\$8.80	1F 2¢	8/40	2x	2x	2x	1½x	10 mins every 2 hrs	4 hrs	-
	Jan 1, 74	7.25	"	"	"	"	9.08	1F 6¢	"	"	"	"	"	"	"	"
	May 1, 74	7.38	"	"	"	"	9.22	"	"	"	"	"	"	"	"	"

Table 7 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	CHATHAM REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Electrician</u> (Cont'd)																
Electrical Workers, Loc. 773	May 28, 73 Jan 1, 74 May 1, 74	CI \$5.81 6.02 6.13	10¢ " "	35¢ " "	20¢ " "	55¢ " "	\$7.49 7.72 7.84	TF 2¢ 1F 6¢	8/40	1½x	1½x	2x	1½x	10 mins every 2 hrs	4 hrs	-
	May 28, 73 Jan 1, 74 May 1, 74	R \$5.11 5.29 5.39 Apr 30, 75	10¢ " " "	35¢ " " "	25¢ " " "	55¢ " " "	\$6.72 6.92 7.03	TF 2¢ 1F 6¢	8/40	1½x	1½x	2x	1½x	10 mins every 2 hrs	4 hrs	-
<u>Glazier</u>																
Painters, Loc. 1684	May 1, 73 Nov 1, 73 May 1, 74 Nov 1, 74	\$5.83 6.03 6.23 6.35 Apr 30, 75	8¢ " " " "	(9) " " " "	- " " " "	- " " " "	(9)	1F 2¢	8/40	1½x	-	2x	-	-	-	-
<u>Labourer</u>																
Labourers, Loc. 749	May 1, 73 May 1, 74	B \$4.68 5.03 Apr 30, 75	8¢ " "	10¢ " "	20¢ " "	- " "	\$5.35 5.73	1F 2¢	8½ /42½	1½x	2x	2x	2nd & 3rd 1.2/15x	2 x 10 mins	2 hrs	2 hrs
Labourers, Locs. 625 & 749	May 1, 73 May 1, 74	RdST\$4.68 5.03 Apr 30, 75	8¢ " "	10¢ " "	20¢ " "	- " "	\$5.35 5.73	-	(11) /50	1½x after wkly hrs	1½x	2x	-	2 x 10 mins	2 hrs	2 hrs
<u>Lather</u>																
Lathers, Loc. 562	May 1, 73 Nov 1, 73	\$6.90 7.20 Apr 30, 74	8¢ " "	30¢ " "	- " "	10¢ " "	\$7.85 8.18	-	8/40	1½x	2x	2x	1.1/7x	2x, no dura- tion given	2 hrs	-
<u>Marble, Terrazzo & Tile Setter</u>																
Bricklayers, Loc. 6	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	CI \$7.12 7.37 7.67 7.87 8.27 Apr 30, 76	8¢ " " " " "	30¢ " " " " "	- " " " " "	- " " " " "	\$7.99 8.26 8.58 8.80 9.23	AT \$10 /wk (6) DPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Bricklayers, Loc. 6	May 1, 73 May 1, 74	R \$7.07 7.52 Apr 30, 75	8¢ " "	40¢ " "	- " "	- " "	\$8.03 8.52	AT \$15 /Yr	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs

Table 7 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Millwright</u>																	
Carpenters, Int'l	Aug 6, 73 May 1, 74	\$7.80 8.16 May 31, 75	10% " "	40% " "	30% " "	10% " "	\$9.38 9.78	1F 5¢ TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2 x 10 mins	(12)	2 hrs	
<u>Operating Engineer (Bulldozer Operator)</u>																	
Operating Engineers, Loc.793	May 1, 73 Jan 1, 74 Sep 1, 74	CI \$6.45 6.90 7.32 Apr 30, 75	9% " "	31% " "	25% " "	- " "	\$7.59 8.08 8.54	1F 2¢	8/40	1½x 1st 10 hrs Mon-Fri, 2x after	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x,no dura- tion given	4 hrs	4 hrs	
Operating Engineers, Loc.793	May 1, 73 Jan 1, 74 Sep 1, 74	R \$6.34 6.79 7.32 Apr 30, 75	9% " "	31% " "	25% " "	- " "	\$7.47 7.96 8.54	-	(11) /50	2x	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x,no dura- tion given	4 hrs	4 hrs	
<u>Operating Engineer (Crane Operator)</u>																	
Operating Engineers, Loc.793	May 1, 73 Jan 1, 74 Sep 1, 74	CI \$7.10 7.55 7.97 Apr 30, 75	9% " "	31% " "	25% " "	- " "	\$8.30 8.79 9.25	1F 2¢	8/40	1½x 1st 10 hrs Mon-Fri, 2x after	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x,no dura- tion given	4 hrs	4 hrs	
Operating Engineers, Loc.793	May 1, 73 Jan 1, 74 Sep 1, 74	R \$6.99 7.44 7.97 Apr 30, 75	9% " "	31% " "	25% " "	- " "	\$8.18 8.67 9.25	-	(11) /50	2x	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x,no dura- tion given	4 hrs	4 hrs	
<u>Operating Engineer (Hoist Operator)</u>																	
Operating Engineers, Loc.793	May 1, 73 Jan 1, 74 Sep 1, 74	CI \$7.10 7.55 7.97 Apr 30, 75	9% " "	31% " "	25% " "	- " "	\$8.30 8.79 9.25	1F 2¢	8/40	1½x 1st 10 hrs Mon-Fri, 2x after	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x,no dura- tion given	4 hrs	4 hrs	
Operating Engineers, Loc.793	May 1, 73 Jan 1, 74 Sep 1, 74	R \$6.99 7.44 7.97 Apr 30, 75	9% " "	31% " "	25% " "	- " "	\$8.18 8.67 9.25	-	(11) /50	2x	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x,no dura- tion given	4 hrs	4 hrs	
<u>Operating Engineer (Oiler)</u>																	
Operating Engineers, Loc.793	May 1, 73 Jan 1, 74 Sep 1, 74	CI \$5.55 6.00 6.42 Apr 30, 75	9% " "	31% " "	25% " "	- " "	\$6.61 7.10 7.56	1F 2¢	8/40	1½x 1st 10 hrs Mon-Fri, 2x after	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x,no dura- tion given	4 hrs	4 hrs	
Operating Engineers, Loc.793	May 1, 73 Jan 1, 74 Sep 1, 74	R \$5.44 5.89 6.42 Apr 30, 75	9% " "	31% " "	25% " "	- " "	\$6.49 6.98 7.56	-	(11) /50	2x	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x,no dura- tion given	4 hrs	4 hrs	

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	CHATTAM REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 700	Jul 16, 73	\$7.23	(13) 10%	48¢	60¢	(14) 20¢	\$9.23	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-	
	Apr 29, 74	7.73 Apr 30, 75	"	"	"	"	9.78	"	"	"	"	"	"	"	"	"	
<u>Painter</u>																	
Painters, Loc. 1494	Jul 1, 73	(15) \$6.34	8%	40¢	-	-	\$7.25	1F 2¢	8/40	2x	2x	2x	10¢/hr	2 x 10 mins	2 hrs	2 hrs	
	May 1, 74	6.59	"	"	"	"	7.52	"	"	"	"	"	"	"	"	"	
	Feb. 1, 75	6.76	"	"	"	"	7.70	"	"	"	"	"	"	"	"	"	
Painters, Loc. 1494	Jun 1, 73	(16) \$6.59	8%	40¢	-	-	\$7.52	"	"	"	"	"	"	"	"	"	
	May 1, 74	6.84	"	"	"	"	7.79	"	"	"	"	"	"	"	"	"	
	Feb 1, 75	7.01 Apr 30, 75	"	"	"	"	8.07	"	"	"	"	"	"	"	"	"	
Painters, Loc. 1494	May 1, 73	R \$6.36	8%	40¢	-	-	\$7.27	1F 5¢	8/40	1½x	2x	2x	10¢/hr	2 x 10 mins	2 hrs	2 hrs	
	May 1, 74	6.71	"	"	"	"	7.65	"	"	"	"	"	"	"	"	"	
	May 1, 73	6.61	8%	40¢	"	"	\$7.54	"	"	"	"	"	"	"	"	"	
May 1, 74	6.96 Apr 30, 75	"	"	"	"	7.92	"	"	"	"	"	"	"	"	"	"	
<u>Plasterer</u>																	
Plasterers, Loc. 117	May 1, 73	CIR \$6.00	7%	-	-	-	\$6.42	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-	
	Nov 1 73	6.30 Apr 30, 74	"	"	"	"	6.74	"	"	"	"	"	"	"	"	"	
Plasterers, Loc. 345	May 1, 73	\$7.21	9%	32¢	-	-	\$8.18	-	8/40	1½x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs	
	May 1, 74	7.56 Apr 30, 75	"	"	"	"	8.56	"	"	"	"	"	"	"	"	"	
<u>Plumber and Pipefitter</u>																	
Plumbers, Loc. 552	May 1, 73	\$7.36	10%	38¢	53¢	-	\$9.01	1F 8¢	8/40	2x	2x	2x	2nd	10	2 hrs	-	
	Nov 1, 73	(17) "	"	(17)	(17)	"	9.21	"	"	"	"	"	1.1/7x,	mins	"	"	
	May 1, 74	"	"	"	"	"	9.41	1F 4¢	"	"	"	"	3rd	every	"	"	
	Nov 1, 74	" Apr 30, 75	"	"	"	"	9.61	"	"	"	"	"	1.2/7x	2 hrs	"	"	
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 73	CI \$8.81	9%	-	-	-	\$9.60	1F 4¢	7½	2x	2x	2x	1.2/15x	2x, no dura- tion given	4 hrs	-	
	May 1, 74	9.38 Apr 30, 75	"	"	"	"	10.22	1F 1¢	/37½	"	"	"	"	"	"	"	
<u>Resilient Floor Layer</u>																	
Carpenters, Loc. 494	May 1, 73	CI \$6.15	8%	35¢	30¢	15¢	\$7.44	1F 2¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs	
	May 1, 74	6.65 Apr 30, 75	"	"	"	"	7.98	"	"	"	"	"	"	"	"	"	

CHATHAM																	
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
<u>Resilient Floor Layer</u> (Cont'd)																	
Carpenters, Loc. 494	May 1, 73	R \$6.15	8%	35¢	30¢	15¢	\$7.44	1F	2¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
	May 1, 74	6.65	"	"	"	"	7.98										
	Apr 30, 75																
<u>Rigger</u>																	
Structural Iron Workers, Loc. 700	Jul 16, 73	\$7.23	(13) 10%	48¢	60¢	(14) 20¢	\$9.23	1F	3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-
	Apr 29, 74	7.73	"	"	"	"	9.78										
	Apr 30, 75																
<u>Rodman</u>																	
Structural Iron Workers, Loc. 700	May 1, 73	\$6.20	(18) 9%	48¢	35¢	(14) 30¢	\$7.89	-		8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-
	May 1, 74	6.60	"	"	40¢	"	8.37										
	Apr 30, 75																
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 235	May 1, 73	\$6.00	(10) 8%	30¢	-	-	\$6.78	1F	2¢	8/40	1½x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
	Oct 1, 73	6.15	"	"			6.94										
	Mar 1, 74	6.35	"	"			7.16										
	Aug 1, 74	6.50	"	"			7.32										
	Apr 30, 75																
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 235	Jul 11, 73	\$7.40	10%	30¢	15¢	-	\$8.59	AF	5¢	8/40	2x	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2 x 10 mins	2 hrs	-
	Jan 1, 74	7.70	"	"	"		8.92										
	Jul 1, 74	8.00	"	"	"		9.25										
	Dec 1, 74	8.30	"	"	"		9.58										
	Jun 30, 75																
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 787	Sep 8, 73	\$7.95	(13) 10%	25¢	30¢	-	\$9.30	1F	5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x, no dura- tion given	2 hrs	-
	Jan 1, 74	8.30	"	"	"		9.68										
	Jul 1, 74	8.65	"	"	"		10.07										
	Jun 30, 75																
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 700	Jul 16, 73	\$7.23	(13) 10%	48¢	60¢	(14) 20¢	\$9.23	1F	3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-
	Apr 29, 74	7.73	"	"	"	"	9.78										
	Apr 30, 75																

Table 7 - Chatham

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Education fund.
- (5) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (6) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (7) - Includes 4% vacation pay and 6% statutory holiday pay.
- (8) - Light commercial and industrial work.
- (9) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (10) - Includes 4% vacation pay and 4% statutory holiday pay.
- (11) - Daily hours not specified.
- (12) - 3 hours for reporting, 4 hours if work commences.
- (13) - Includes 6% vacation pay and 4% statutory holiday pay.
- (14) - Savings plan.
- (15) - Brush painter.
- (16) - Spray painter.
- (17) - Effective November 1, 1973, May 1, 1974 and November 1, 1974- additional increments of 20 cents per hour to the total wage package, the distribution not be determined.
- (18) - Includes 5% vacation pay and 4% statutory holiday pay.

Table 8

CORNWALL - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	CORNWALL REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 58	May 1,73	CIR \$6.85	8%	2%	-	-	\$7.54	IF 24	8/40	1½x to 10 pm,	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
	Jul 1,73	"	9%	"	"	"	7.61	"	"	"	"	"	"	"	"	"
	Oct 1,73	7.05	"	"	"	"	7.82	"	"	2x after	"	"	"	"	"	"
	May 1,74	7.30	"	"	"	"	8.11	"	"	"	"	"	"	"	"	"
	Oct 1,74	7.45	"	"	"	"	8.27	"	"	"	"	"	"	"	"	"
	Apr 30,75		(1)													
<u>Boilermaker</u>																
Boilermakers, Int'l	Jul 1,73	\$7.62	12%	25¢	30¢		\$9.08	AF 24	7½	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
	Jan 1,74	7.92	"	"	"	"	9.42	(2)/37½	"	"	"	"	"	"	"	"
	Jul 1,74	8.12	"	"	40¢	"	9.74	EF 5¢	"	"	"	"	"	"	"	"
	Jan 1,75	8.31	"	"	"	"	9.96	"	"	"	"	"	"	"	"	"
	Jun 30,75															
<u>Bricklayer</u>																
Bricklayers, Loc. 13	May 1,73	CI \$6.62	8%	-	-	-	\$7.15	AT (3)	8/40	1½x 1st 2 hrs	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Nov 1,73	6.87	"	"	"	"	7.42	\$10	"	2x after	"	"	"	"	"	"
	May 1,74	7.24	"	"	"	"	7.82	/wk	"	"	"	"	"	"	"	"
	Sep 1,74	7.44	"	"	"	"	8.04	(4)	"	"	"	"	"	"	"	"
	May 1,75	9.91	"	"	"	"	8.54	OPC 5¢	"	"	"	"	"	"	"	"
	Apr 30,76															
<u>Carpenter</u>																
Carpenters, Loc. 2307	May 28,73	CI \$5.79	(5) 6%	25¢	-	-	\$6.39	-	8/40	1½x 1st 2 hrs	-	Hol 2x	2nd & 3rd 1.1/7x	2 x 15 mins	2 hrs	2 hrs
	Nov 1,73	5.89	"	"	"	"	6.49	"	"	2x after	"	"	"	"	"	"
	May 1,74	6.04	"	"	"	"	6.65	"	"	"	"	"	"	"	"	"
	Nov 1,74	6.14	"	"	"	"	6.76	"	"	"	"	"	"	"	"	"
	May 28,73	R \$4.34	4%	25¢	-	-	\$4.76	-	(6) /48	"	"	"	"	"	"	"
	Nov 1,73	4.42	"	"	"	"	4.85	"	"	"	"	"	"	"	"	"
	May 1,74	4.53	"	"	"	"	4.96	"	"	"	"	"	"	"	"	"
	Nov 1,74	4.61	"	"	"	"	5.04	"	"	"	"	"	"	"	"	"
	Apr 30,75															
<u>Cement Finisher</u>																
Plasterers, Loc. 124	Sep 10,73	\$6.20	(7) 8%	25¢	(8)	(8)	\$6.95	IF 1¢	8/40	(10)	2x	2x	2nd 1.1/8x, 3rd 1.1/2x	2nd, no dura- tion given	(11)	(11)
	Jan 1,74	6.50	"	"	"	"	7.27	(9) CIF	"	"	"	"	"	"	"	"
	May 1,74	6.80	"	"	"	"	7.59	"	"	"	"	"	"	"	"	"
	Nov 1,74	7.05	"	"	"	"	7.86	10¢	"	"	"	"	"	"	"	"
	Jan 1,75	7.25	"	"	"	"	8.08	UF 10¢	"	"	"	"	"	"	"	"
	Apr 30,75															
<u>Electrician</u>																
Electrical Workers, Loc. 115	May 1,73	CI \$7.92	(5) 9%	(5) 30¢	-	-	\$8.93	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x;	2 x 10 mins	2 hrs	-
	May 1,74	8.38	"	45¢	"	"	9.58	"	May 1,74	"	"	"	Eff May 1, 74, 15¢/ hr	"	"	"
	May 1,73	R \$6.73	(5) 9%	(5) 30¢	-	-	\$7.64	"	7½	"	"	"	"	"	"	"
	May 1,74	7.12	"	45¢	"	"	8.21	"	/37½	"	"	"	"	"	"	"
	Apr 30,75															

Table 8 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	CORNWALL REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Glazier</u>																
Painters, Loc. 200	May 1, 73	\$4.65	4%	-	-	-	\$4.86	-	8/40	1½x	1½x to	Sun 2x,	-	2 x 10	-	-
	Jun 30, 73	4.90	"				5.10				12 noon,	Hol 1½x				
	Jan 1, 74	5.10	"				5.30				2x after	plus				
	Mar 31, 74											hol pay				
<u>Labourer</u>																
Labourers, Loc. 527	May 1, 73	B \$4.52	(5) 6%	-	-	-		-	9/45	1½x	-	2x	2nd & 3rd	2 x 10	3 hrs	-
	Jun 18, 73	4.70	"		10¢		\$4.79						1.1/7x			
	Nov 1, 73	4.89	"		"		5.08									
	May 1, 74	5.18	"		"		5.28									
	Sep 1, 74	5.26	"		"		5.59									
	Nov 1, 74	5.37	"		"		5.68									
	Apr 30, 75						5.79									
<u>Lather</u>																
Lathers, Loc. 562	May 1, 73	\$6.90	8%	30¢	-	10¢	\$7.85	-	8/40	1½x	2x	2x	1.1/7x	2x, no	2 hrs	-
	Nov 1, 73	7.20	"	"		"	8.18							duration		
	Apr 30, 74													given		
<u>Millwright</u>																
Carpenters, Int'l	Aug 6, 73	\$7.80	10%	40¢	30¢	10¢	\$9.38	IF 5¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10	(12)	2 hrs
	May 1, 74	8.16	"	"	"	"	9.78	TF 2¢					15¢/hr	mins		
	May 31, 75															
<u>Operating Engineer</u> <u>(Bulldozer Operator)</u>																
Operating Engineers, Loc. 793	Jul 3, 73	CI \$7.25	(5) 9%	-	-	-	\$7.90	-	8/40	1½x 1st	2x	2x	2nd	2 x 10	4 hrs	2 hrs
	Nov 1, 73	7.45	"				8.12			2 hrs,			50¢/hr,	mins		
	May 1, 74	7.73	"				8.43			2x after			3rd			
	Nov 1, 74	7.98	"				8.70						60¢/hr			
	Apr 30, 75															
<u>Operating Engineer</u> <u>(Crane Operator)</u>																
Operating Engineers, Loc. 793	Jul 3, 73	CI \$7.80	(5) 9%	-	-	-	\$8.50	-	8/40	1½x 1st	2x	2x	2nd	2 x 10	4 hrs	2 hrs
	Nov 1, 73	8.00	"				8.71			2 hrs,			50¢/hr,	mins		
	May 1, 74	8.28	"				9.03			2x after			3rd			
	Nov 1, 74	8.53	"				9.30						60¢/hr			
	Apr 30, 75															
<u>Operating Engineer</u> <u>(Hoist Operator)</u>																
Operating Engineers, Loc. 793	Jul 3, 73	CI \$7.80	(5) 9%	-	-	-	\$8.50	-	8/40	1½x 1st	2x	2x	2nd	2 x 10	4 hrs	2 hrs
	Nov 1, 73	8.00	"				8.71			2 hrs,			50¢/hr,	mins		
	May 1, 74	8.28	"				9.03			2x after			3rd			
	Nov 1, 74	8.53	"				9.30						60¢/hr			
	Apr 30, 75															

Table 8 (cont'd.)

Table 8 (cont'd.)																	CORNWALL
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
<u>Operating Engineer</u> (Oiler)																	
Operating Engineers, Loc. 793	Jul 3, 73	CI \$6.05	(5) 9%	-	-	-	\$6.59	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs	
	Nov 1, 73	6.30	"				6.87										
	May 1, 74	6.60	"				7.19										
	Nov 1, 74	6.80	"				7.41										
	Apr 30, 75																
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 765	Jul 16, 73	\$7.42	(13) 10%	48¢	60¢	-	\$9.24	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-	
	Apr 29, 74	7.92	"	"	"		9.79										
	Apr 30, 75																
<u>Painter</u>																	
Painters, Loc. 200	Jul 12, 73	\$5.30	(14) 7%	40¢	-	-	\$6.07	IF 5¢	8/40	1½x 1st 4 hrs, 2x after	2x	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs	
	May 1, 74	5.60	"	"			6.39										
	Nov 1, 74	6.00	"	"			6.82										
	Jul 12, 73	\$5.55	(15) 7%	40¢	-	-	\$6.34										
	May 1, 74	5.85	"	"			6.66										
	Nov 1, 74	6.25	"	"			7.09										
	Apr 30, 75																
<u>Plasterer</u>																	
Plasterers, Loc. 117	May 1, 73	CIR \$6.00	7%	-	-	-	\$6.42	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-	
	Nov 1, 73	6.30	"				6.74										
	Apr 30, 74																
Plasterers, Loc. 124	May 1, 73	\$6.00	(16) 8%	49¢	-	-	\$6.97	TF	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	1 hrs	1 hrs	
	May 15, 73	6.30	"	"			7.29	10% of									
	Nov 1, 73	6.60	9%	"			7.68	Jour-									
	May 1, 74	6.90	"	"			8.01	ney-									
	Nov 1, 74	7.00	"	"			8.12	mans									
	May 1, 75	7.10	"	"			8.23	Rate									
	Apr 3, 77		(17)														
<u>Plumber and Pipefitter</u>																	
Plumbers, Loc. 819	May 1, 73	\$7.55	9%	45¢	-	-	\$8.70	IF 3¢	8/40	2x	2x	2x	45¢/hr	2 x 10 mins	4 hrs	4 hrs	
	May 1, 74	8.10	"	"			9.28										
	Apr 30, 75																
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 73	CI \$8.22	9%	-	-	-	\$8.96	TF 1¢	7½	2x	2x	2x	1.2/15x	2x,no duration given	4 hrs	-	
	May 1, 74	8.75	"				9.54	IF 4¢	/37½								
	Apr 30, 75																

Table 8 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Rigger</u>																			
Structural Iron Workers, Loc. 765	Jul 16, 73 Apr 29, 74	\$7.42 7.92	(13) 10%	48¢ "	60¢ "	-	\$9.24 9.79	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-			
<u>Rodman</u>																			
Structural Iron Workers, Loc. 765	Aug 10, 73 Nov 1, 73 May 1, 74 Nov 1, 74	CI \$6.89 7.14 7.39 7.64	(7) 8% " "	- " " "	10¢ " " "	-	\$7.54 7.81 8.08 8.35	-	8/40	1½x 1st 2 hrs, 2x after	-	Hol 2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-			
<u>Sheet Metal Worker</u>																			
Sheet Metal Workers, Loc. 47	May 1, 73 May 1, 74	CIR \$7.80 8.15	(18) 9% "	30¢ "	23¢ 33¢	-	\$9.03 9.51	TF 3¢ IF 5¢ UF 5¢	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-			
<u>Sprinkler Installer</u>																			
Plumbers, Loc. 787	Sep 8, 73 Jan 1, 74 Jul 1, 74	\$7.60 7.80 8.10	10% " "	25¢ " "	30¢ " "	-	\$8.91 9.13 9.46	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x, no dura- tion given	2 hrs	-			
<u>Structural Steel Erector</u>																			
Structural Iron Workers, Loc. 765	Jul 16, 73 Apr 29, 74	\$7.42 7.92	10% "	48¢ "	60¢ "	-	\$9.24 9.79	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-			

Table 8 - Cornwall

Footnotes

- (1) - Includes 9% vacation pay and 3% statutory holiday pay.
- (2) - Education fund.
- (3) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (4) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (5) - Includes statutory holiday pay.
- (6) - Daily hours not specified.
- (7) - Includes 4% vacation pay and 4% statutory holiday pay.
- (8) - Included in health and welfare payment.
- (9) - Contractors industry fund.
- (10) - Time and one-half on concrete floor-finishing work; on other concrete finishing work, time and one-half until 8:30 p.m., double time after.
- (11) - 2 hours for reporting, 8 hours if work commences.
- (12) - 3 hours for reporting, 4 hours if work commences.
- (13) - Includes 6% vacation pay and 4% statutory holiday pay.
- (14) - Brush painter.
- (15) - Spray painter.
- (16) - Includes 4% vacation pay and 4% statutory holiday pay; effective November 1, 1973- 4% vacation pay and 5% statutory holiday pay.
- (17) - Increases between May 1, 1975 and April 30, 1977 to be the same as negotiated by Carpenters Loc. 2041 for that period.
- (18) - Includes 4% vacation pay and 5% statutory holiday pay.

Table 9

ELLIOT LAKE - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	ELLIOT LAKE REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Aug 3, 73	\$6.88	8%	54¢	(1)	-	\$7.97	IF 4¢	(2) /36	2x	2x	2x, Labour Day 3x	2nd	-	2 hrs	2 hrs	
	Jan 28, 74	7.33	"	"			8.46	UF					1.1/7x, 3rd				
	Sep 30, 74	7.80	"	"			8.96	15¢, Eff					1.1/3x				
	Apr 30, 75							Jan 28, 74 16¢									
<u>Boilermaker</u>																	
Boilermakers, Int'l	Jul 1, 73	\$7.62	(3) 12%	25¢	30¢	-	\$9.08	AF 2¢	7½	2x	2x	2x	2nd & 3rd	2x, no dura- tion given	4 hrs	2 hrs	
	Jan 1, 74	7.92	"	"	"		9.42	(4) EF 5¢	/37½				1.1/5x				
	Jul 1, 74	8.12	"	"	40¢		9.74										
	Jan 1, 75	8.31	"	"	"		9.96										
	Jun 30, 75																
<u>Bricklayer</u>																	
Bricklayers, Loc. 29	May 1, 73	CI \$7.06	8%	45¢	-	-	\$8.07	(5) AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-	
	Nov 1, 73	7.31	"	"			8.34	\$10		2 hrs,			75¢/hr,	mins			
	May 1, 74	7.62	"	"			8.68	/wk		2x after			3rd				
	Sep 1, 74	7.82	"	"			8.90	(6)					\$1.00/hr				
	May 1, 75	8.23	"	"			9.34	OPC 5¢									
	Apr 30, 76																
<u>Carpenter</u>																	
Carpenters, Loc. 446	Jun 21, 73	\$6.78	(7) 9%	25¢	-	-	\$7.64	-	8/40	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	-	
	Nov 1, 73	6.98	"	"			7.86						80¢/hr	mins			
	May 1, 74	7.18	"	"			8.07										
	Nov 1, 74	7.33	"	"			8.24										
	Apr 29, 75	7.43	"	"			8.35										
	Apr 30, 75																
<u>Cement Finisher</u>																	
Bricklayers, Loc. 28	May 1, 73	CI \$6.11	8%	-	-	-	\$6.60	(5) AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-	
	Nov 1, 73	6.36	"				6.87	\$10		2 hrs,			75¢/hr,	mins			
	May 1, 74	6.72	"				7.26	/wk		2x after			3rd				
	Sep 1, 74	6.92	"				7.47	(6)					\$1.00/hr				
	May 1, 75	7.38	"				7.97	OPC 5¢									
<u>Electrician</u>																	
Electrical Workers, Loc. 1687	May 1, 73	CI \$8.40	10%	38¢	-	-	\$9.62	IF 5¢	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs	
	Dec 31, 73												1.1/7x, 3rd 1.1/3x	mins			

ELLIOT LAKE REPORTING PAY																
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays				
<u>Labourer</u>																
Labourers, Loc. 1036	May 1, 73	CI \$4.95	(8) 7%	25¢	10¢	-	\$5.65	UF 5¢	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 4 hrs, 2x after	2x	50¢/hr	2 x 10 mins	2 hrs	2 hrs
	Nov 1, 73	"	"	30¢	15¢	"	5.75	"	"	"	"	"	"	"	"	"
	May 1, 74	5.15	8%	"	"	"	6.01	"	"	"	"	"	"	"	"	"
	Nov 1, 74	"	"	"	20¢	"	6.06	"	"	"	"	"	"	"	"	"
	May 1, 73	R \$4.95	(8) 7%	25¢	10¢	-	\$5.65	UF 5¢	(9) /48	1½x 1st 2 hrs, 2x after	1½x 1st 4 hrs, 2x after	2x	50¢/hr	2 x 10 mins	2 hrs	2 hrs
	Nov 1, 73	"	"	30¢	15¢	"	5.75	"	"	"	"	"	"	"	"	"
	May 1, 74	5.15	8%	"	"	"	6.01	"	"	"	"	"	"	"	"	"
	Nov 1, 74	"	"	"	20¢	"	6.06	"	"	"	"	"	"	"	"	"
	May 1, 73	RdS \$4.95	(8) 7%	25¢	10¢	-	\$5.65	UF 5¢	(9) /50	1½x 1st 2 hrs, 2x after	1½x 1st 4 hrs, 2x after	2x	50¢/hr	2 x 10 mins	2 hrs	2 hrs
	Nov 1, 73	"	"	30¢	15¢	"	5.75	"	"	"	"	"	"	"	"	"
	May 1, 74	5.15	8%	"	"	"	6.01	"	"	"	"	"	"	"	"	"
	Nov 1, 74	"	"	"	20¢	"	6.06	"	"	"	"	"	"	"	"	"
Christian Labour Assn.	Apr 30, 75															
	May 1, 73	\$5.25	(8) 7%	-	-	-	\$5.62	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	2 hrs	-
	Nov 1, 73	5.40	"	"	"	"	5.78	"	"	"	"	"	"	"	"	"
	May 1, 74	5.50	8%	"	"	"	5.94	"	"	"	"	"	"	"	"	"
	Nov 1, 74	5.60	"	"	"	"	6.05	"	"	"	"	"	"	"	"	"
Apr 30, 75																
<u>Lather</u>																
Lathers, Loc. 538	May 1, 73	CIR \$6.90	8%	-	-	-	\$7.45	-	8/40	2x	2x	2x	1.1/7x	2x, no dura- tion given	2 hrs	-
	Nov 1, 73	7.20	"	"	"	"	7.78	"	"	"	"	"	"	"	"	"
	Apr 30, 74															
Lathers, Loc. 562	May 1, 73	\$6.90	8%	30¢	-	10¢	\$7.85	-	8/40	1½x	2x	2x	1.1/7x	2x, no dura- tion given	2 hrs	-
	Nov 1, 73	7.20	"	"	"	"	8.18	"	"	"	"	"	"	"	"	"
	Apr 30, 74															
<u>Marble, Terrazzo & Tile Setter</u>																
Bricklayers, Loc. 28	May 1, 73	CI \$6.39	8%	-	-	-	\$6.90	(5) AT	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Nov 1, 73	6.64	"	"	"	"	7.17	\$10	"	"	"	"	"	"	"	"
	May 1, 74	6.98	"	"	"	"	7.54	/wk	"	"	"	"	"	"	"	"
	Sep 1, 74	7.18	"	"	"	"	7.75	(6)	"	"	"	"	"	"	"	"
	May 1, 75	7.62	"	"	"	"	8.23	DPC	"	"	"	"	"	"	"	"
	Apr 30, 76							5¢	"	"	"	"	"	"	"	"
<u>Millwright</u>																
Carpenters, Int'l	Aug 6, 73	\$7.80	10%	40¢	30¢	10¢	\$9.38	1F 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(10)	-
	May 1, 74	8.16	"	"	"	"	9.78	1F 2¢	"	"	"	"	"	"	"	"
	May 31, 75															

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	ELLIOT LAKE REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Operating Engineer</u> <u>(Bulldozer Operator)</u>																	
Operating Engineers, Loc.793 (Sault Ste. Marie Agmt)	Jul 22, 73	B	\$7.10	9%	20¢	-	-	\$7.94	-	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs
	Nov 1, 73		7.30	"	"			8.16						30¢/hr,	mins		
	May 1, 74		7.50	"	"			8.38						3rd			
	Nov 1, 74		7.70	"	"			8.59						40¢/hr			
	Apr 30, 75																
Operating Engineers, Loc.793 (Sudbury Agmt)	May 16, 73	B	\$7.45	9%	20¢	-	-	\$8.32	-	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs
	Nov 1, 73		7.65	"	"			8.54						30¢/hr,	mins		
	May 1, 74		7.85	"	"			8.76						3rd			
	Nov 1, 74		8.05	"	"			8.97						40¢/hr			
	Apr 30, 75																
Operating Engineers, Loc.793	Aug 31, 73	S	\$6.15	8%	20¢	-	-	\$6.84	-	10/50	1½x	1½x	2x	2nd & 3rd	2 x 10	4 hrs	1 hr
	Nov 1, 73		6.35	"	"			7.08						30¢/hr	mins		
	May 1, 74		6.80	"	"			7.54									
	May 1, 75		7.20	"	"			7.97									
	Apr 30, 76																
<u>Operating Engineer</u> <u>(Crane Operator)</u>																	
Operating Engineers, Loc.793 (Sault Ste. Marie Agmt)	Jul 22, 73	B	\$7.65	9%	20¢	-	-	\$8.54	-	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs
	Nov 1, 73		7.85	"	"			8.76						30¢/hr,	mins		
	May 1, 74		8.10	"	"			9.03						3rd			
	Nov 1, 74		8.30	"	"			9.25						40¢/hr			
	Apr 30, 75																
Operating Engineers, Loc.793 (Sudbury Agmt)	May 16, 73	B	\$8.10	9%	20¢	-	-	\$9.03	-	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs
	Nov 1, 73		8.30	"	"			9.25						30¢/hr,	mins		
	May 1, 74		8.50	"	"			9.47						3rd			
	Nov 1, 74		8.70	"	"			9.68						40¢/hr			
	Apr 30, 75																
Operating Engineers, Loc.793	Aug 31, 73	S	\$6.75	8%	20¢	-	-	\$7.49	-	10/50	1½x	1½x	2x	2nd & 3rd	2 x 10	4 hrs	1 hr
	Nov 1, 73		6.95	"	"			7.71						30¢/hr	mins		
	May 1, 74		7.40	"	"			8.19									
	May 1, 75		7.80	"	"			8.62									
	Apr 30, 76																
<u>Operating Engineer</u> <u>(Hoist Operator)</u>																	
Operating Engineers, Loc.793 (Sault Ste. Marie Agmt)	Jul 22, 73	B	\$7.65	9%	20¢	-	-	\$8.54	-	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs
	Nov 1, 73		7.85	"	"			8.76						30¢/hr,	mins		
	May 1, 74		8.10	"	"			9.03						3rd			
	Nov 1, 74		8.30	"	"			9.25						40¢/hr			
	Apr 30, 75																
Operating Engineers, Loc.793 (Sudbury Agmt)	May 16, 73	B	\$8.10	9%	20¢	-	-	\$9.03	-	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs
	Nov 1, 73		8.30	"	"			9.25						30¢/hr,	mins		
	May 1, 74		8.50	"	"			9.47						3rd			
	Nov 1, 74		8.70	"	"			9.68						40¢/hr			
	Apr 30, 75																

ELLIOT LAKE REPORTING PAY																
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS		
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Operating Engineer (cont'd)</u> <u>(Hoist Operator)</u>																
Operating Engineers, Loc. 793	Aug 31, 73	T \$6.75	8%	-	-	-	\$7.29	-	(9) /48	1½x after 10 hrs daily	1½x	2x	2nd 40¢/hr, 3rd 50¢/hr	2x, no dura- tion given	4 hrs	-
	Nov 1, 73	6.95	"	"	"	"	7.51	"								
	May 1, 74	7.40	"	"	"	"	7.99	"								
	May 1, 75	7.80	"	"	"	"	8.42	"								
	Apr 30, 76															
<u>Operating Engineer</u> <u>(Oiler)</u>																
Operating Engineers, Loc. 793 (Sault Ste. Marie Agmt)	Jul 22, 73	B \$5.50	9%	20¢	-	-	\$6.20	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
	Nov 1, 73	5.70	"	"	"	"	6.41	"								
	May 1, 74	5.90	"	"	"	"	6.63	"								
	Nov 1, 74	6.10	"	"	"	"	6.85	"								
	Apr 30, 75															
Operating Engineers, Loc. 793 (Sudbury Agmt)	May 16, 73	B \$5.70	9%	20¢	-	-	\$6.41	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
	Nov 1, 73	5.90	"	"	"	"	6.63	"								
	May 1, 74	6.10	"	"	"	"	6.85	"								
	Nov 1, 74	6.30	"	"	"	"	7.07	"								
	Apr 30, 75															
Operating Engineers, Loc. 793	Aug 31, 73	S \$5.65	8%	20¢	-	-	\$6.30	-	10/50	1½x	1½x	2x	2nd & 3rd 30¢/hr	2 x 10 mins	4 hrs	1 hr
	Nov 1, 73	5.85	"	"	"	"	6.52	"								
	May 1, 74	6.30	"	"	"	"	7.00	"								
	May 1, 75	6.70	"	"	"	"	7.44	"								
	Apr 30, 76															
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 786	Sep 4, 73	\$7.86	(11) 10%	-	60¢	-	\$9.25	1F 3¢	8/40	2x	2x	2x	1.1/7x	2x, no dura- tion given	2 hrs	-
	Apr 29, 74	8.35	"	"	"	"	9.79	"								
	Apr 30, 75															
<u>Painter</u>																
Painters, Loc. 1919	May 1, 73	(12) \$5.45	10%	40¢	-	-	\$6.40	1F 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
	Nov 1, 73	5.55	"	"	10¢	"	6.61	"								
	May 1, 74	5.70	"	"	20¢	"	6.87	"								
	Nov 1, 74	5.90	"	"	"	"	7.09	"								
	May 1, 73	(13) \$5.70	10%	40¢	-	-	\$6.67	"								
	Nov 1, 73	5.80	"	"	10¢	"	6.88	"								
	May 1, 74	5.95	"	"	20¢	"	7.15	"								
	Nov 1, 74	6.15	"	"	"	"	7.35	"								
	Apr 30, 75															
	Apr 30, 76															
<u>Plasterer</u>																
Plasterers, Loc. 117	May 1, 73	CIR \$6.00	7%	-	-	-	\$6.42	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-
	Nov 1, 73	6.30	"	"	"	"	6.74	"								
	Apr 30, 74															

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	ELLIOT LAKE REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Plumber and Pipefitter</u>																
Plumbers, Loc. 800	Oct 1, 73	\$7.90	9%	31¢	10¢	-	\$9.02	1F 2¢	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	-
	Jan 1, 74	8.01	"	"	"	-	9.14						1.1/7x,	mins		
	Jun 1, 74	8.15	"	"	"	-	9.29						3rd			
	Jan 1, 75	8.35	"	"	"	-	9.51						1.1/3x			
	Apr 30, 75															
Christian Labour Assn.	May 1, 73	\$7.60	9%	-	-	-	\$8.28	-	8/40	2x	2x	2x	2nd	2 x 10	2 hrs	-
	May 1, 74	8.00	"				8.72						1.1/7x,	mins		
	Apr 30, 75												3rd			
													1.1/3x			
<u>Refrigeration Mechanic</u>																
Plumbers, Loc. 787	May 1, 73	CI \$8.22	9%	-	-	-	\$8.96	1F 4¢	7½	2x	2x	2x	1.2/15x	2x, no	4 hrs	-
	May 1, 74	8.75	"				9.54	TF 1¢	/37½					duration		
	Apr 30, 75													given		
<u>Rigger</u>																
Structural Iron Workers, Loc. 786	Sep 4, 73	\$7.86	(11) 10%	-	60¢	-	\$9.25	1F 3¢	8/40	2x	2x	2x	1.1/7x	2x, no	2 hrs	-
	Apr 29, 74	8.35	"		"	-	9.79							duration		
	Apr 30, 75													given		
<u>Rodman</u>																
Structural Iron Workers, Loc. 786	Jun 25, 73	CI \$6.65	9%	33¢	20¢	-	\$7.78	1F 2¢	8/40	2x	2x	2x	2nd	2 x 10	2 hrs	-
	Nov 1, 73	6.85	"	"	"	-	8.00						1.1/15x,	mins		
	May 1, 74	7.05	"	"	"	-	8.21						3rd			
	Nov 1, 74	7.25	"	"	"	-	8.43						1.1/7x			
	Apr 30, 75															
<u>Sprinkler Installer</u>																
Plumbers, Loc. 787	Sep 8, 73	\$7.95	(11) 10%	25¢	30¢	-	\$9.30	TF 5¢	8/40	2x	2x	2x	2nd & 3rd	2x, no	2 hrs	-
	Jan 1, 74	8.30	"	"	"	-	9.68						15¢/hr	duration		
	Jul 1, 74	8.65	"	"	"	-	10.07							given		
	Jun 30, 75															
<u>Structural Steel Erector</u>																
Structural Iron Workers, Loc. 786	Sep 4, 73	\$7.86	(11) 10%	-	60¢	-	\$9.25	1F 3¢	8/40	2x	2x	2x	1.1/7x	2x, no	2 hrs	-
	Apr 29, 74	8.35	"		"	-	9.79							duration		
	Apr 30, 75													given		
<u>Terrazzo Machine Operator</u>																
Bricklayers, Loc. 28	May 1, 73	CI \$5.99	(14) 8%	-	-	-	\$6.47	AT (5)	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-
	Nov 1, 73	6.24	"				6.74	\$10		2 hrs,			75¢/hr,	mins		
	May 1, 74	6.58	"				7.11	/wk		2x after			3rd			
	Sep 1, 74	6.78	"				7.32	(6)					\$1.00/hr			
	May 1, 75	7.22	"				7.80	OPC 5¢								

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	ELLIOT LAKE REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Terrazzo Machine Operator</u> (Cont'd)																	
Bricklayers, Loc. 28	May 1, 73	CI (15) \$5.79	8%		-	-	\$6.25	AT (5)	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-	
	Nov 1, 73	6.04	"				6.52	\$10		2 hrs,			75¢/hr,	mins			
	May 1, 74	6.38	"				6.89	/wk		2x after			3rd				
	Sep 1, 74	6.58	"				7.11	(6)					\$1.00/hr				
	May 1, 75	7.02	"				7.58	DPC									
	Apr 30, 76							5¢									

Table 9 - Elliot Lake

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Education fund.
- (5) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (6) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (7) - Includes 4% vacation pay and 5% statutory holiday pay.
- (8) - Includes statutory holiday pay.
- (9) - Daily hours not specified.
- (10) - 3 hours for reporting, 4 hours if work commences.
- (11) - Includes 6% vacation pay and 4% statutory holiday pay.
- (12) - Brush painter.
- (13) - Spray painter.
- (14) - Base machine operator.
- (15) - Floor machine operator.

Table 10

GUELPH - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION.

GJELPH

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Aug 3, 73	\$7.47	9%	54¢	(1)	-	\$8.68	1F 4¢	(2)	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2hrs	
	Jan 28, 74	7.93	"	"	"	"	9.18	UF	/36								
	Sep 30, 74	8.39	"	"	"	"	9.69	15¢ Eff Jan 28/ 74									
	Apr 30, 75							16¢									
<u>Boilermaker</u>																	
Boilermakers, Int'l	Jul 1, 73	\$7.62	12½%	25¢	30¢	-	\$9.08	AF 2¢	7½	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no duration given	4 hrs	2 hrs	
	Jan 1, 74	7.92	"	"	"	"	9.42	(4)	/37½								
	Jul 1, 74	8.12	"	"	40¢	"	9.74	EF 5¢									
	Jan 1, 75	8.31	"	"	"	"	9.96										
Jun 30, 75																	
<u>Bricklayer</u>																	
Bricklayers, Loc. 3	May 1, 73	CI \$7.14	8%	-	-	20¢	\$7.91	AT	(5)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Nov 1, 73	7.39	"	"	"	"	8.18	\$10									
	May 1, 74	7.75	"	"	"	"	8.57	/wk									
	Sep 1, 74	7.95	"	"	"	"	8.79	(6)									
	May 1, 75	8.41	"	"	"	"	9.28	DPC 5¢									
Apr 30, 76																	
<u>Carpenter</u>																	
Carpenters, Locs. 498, 949, 1940 & 2173	Jun 18, 73	CI \$6.67	(7)	8%	30¢	-	\$7.50	2½¢	(8)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	1.1/7x	2 x 10 mins	2 hrs	-
	Oct 29, 73	6.87	"	"	"	"	7.72										
	Apr 29, 74	7.18	"	"	"	"	8.05										
	Jun 18, 73	R \$5.67	(7)	8%	30¢	-	6.42	2½¢	(8)	9/45	2x after 48 hrs wkly	2x	2x	1.1/7x	2 x 10 mins	2 hrs	-
Oct 29, 73	5.87	"	"	"	"	6.64											
Apr 29, 74	6.18	"	"	"	"	6.93											
Apr 29, 75																	
<u>Electrician</u>																	
Electrical Workers, Loc. 804	Jul 23, 73	CI \$7.92	(9)	10%	30¢	-	\$9.01	1F 5¢	8/40;	8/40	2x	2x	2x	\$1.25/hr	2 x 10 mins	2 hrs	-
	May 1, 74	8.35	"	"	"	"	9.49	UF 12¢	May 1/ 74								
	Jul 23, 73	CI \$6.48	(11)	10%	30¢	-	\$7.43	1F 5¢	8/40		1½x	1½x	2x	.75¢/hr	2 x 10 mins	2 hrs	-
	May 1, 74	7.03	"	"	"	"	8.03	UF 12¢	(10)								
	Jul 23, 73	R \$6.25	(12)	9%	30¢	-	\$7.11	1F 5¢	8/40		1½x	1½x	2x	\$1.25/hr	2 x 10 mins	2 hrs	-
	May 1, 74	6.75	"	"	"	"	7.46	UF 12¢									

Table 10 (cont'd.)

GUELPH

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Electrician</u> (cont'd)																
Electrical Workers, Loc. 804	Jul 23, 73	R \$5.50 5.75 Apr 30, 75	9% "	30¢ "	- "	- "	\$6.30 6.57	IF 5¢ UF 12¢	8/40	1½x	1½x	2x	\$1.25/hr	2 x 10 mins	2 hrs	-
<u>Painter</u>																
Painters, Loc. 1824	Jan 1, 74 Jul 1, 74 Jan 1, 75 Jul 1, 75	\$5.05 5.23 5.45 5.65 Dec 31, 75	(14) "	(26) "	- "	- "	(14) "	- "	(27) /42	1½x 1st 8½ hrs, 2x after	1½x 1st 8½ hrs, 2x after	2x	10¢/hr	-	-	-
<u>Plumber</u>																
Plumbers, Loc. 1081	May 8, 73 Apr 29, 74	CI \$5.25 5.55	(16) "	30¢ "	10¢ 20¢	- "	\$6.02 6.44	(8) 2¢	8½ /42½	1½x	2x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-
	Jun 4, 73 Apr 29, 74	R \$4.55 4.80 Apr 30, 75	7% "	30¢ "	10¢ 20¢	- "	\$5.27 5.64	(8) 2¢	(15) /48	2x after wkly hrs	2x after wkly hrs	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-
Plumbers, Loc. 1081	May 1, 73	RdS \$4.15 Apr 30, 74	6% "	20¢ "	- "	- "	\$4.60 "	- "	(15) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	-	2 x 10 mins	1 hr	-
<u>Plumber</u>																
Plumbers, Loc 562	May 1, 73 Nov 1, 73	\$6.90 7.20 Apr 30, 74	8% "	30¢ "	- "	10¢ "	\$7.85 8.18	- "	8/40	1½x	2x	2x	1.1/7x	2x, no dura- tion given	2 hrs	-
<u>Plumber</u>																
Carpenters, Int'l	Aug 6, 73 May 1, 74	\$7.80 8.30 May 31, 75	10% "	40¢ "	30¢ "	10¢ "	\$9.38 9.93	IF 5¢ TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(17)	2 hrs
<u>Rating Engineer</u>																
<u>Bladder Operator</u>																
Operating Engineers, Loc 793	May 1, 73	RdS \$5.20 Apr 30, 74	6% "	(18) "	- "	- "	(18) "	- "	(15) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	10¢/hr	2 x 10 mins	1 hr	-
<u>Rating Engineer</u>																
<u>Bladder Operator</u>																
Operating Engineers, Loc 793	May 1, 73	RdS \$5.20 Apr 30, 74	6% "	(18) "	- "	- "	(18) "	- "	(15) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	10¢/hr	2 x 10 mins	1 hr	-
<u>Structural Iron Worker</u>																
Structural Iron Workers, Loc. 736	Jul 16, 73 Apr 29, 74	\$7.83 8.42 Apr 30, 75	(19) 10% "	33¢ "	35¢ "	- "	\$9.29 9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-

Table 10 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Painter</u>																
Painters, Loc. 1824	Jun 4, 73	(20) \$5.65	8%	40¢	-	-	\$6.50	1F 5¢	8/40	1½x	-	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs
	May 1, 74	5.95	"	"	"	"	6.83									
	Nov 1, 74	6.05	"	"	20¢	"	7.13									
	Jun 4, 73	(21) \$5.90	8%	40¢	-	-	\$6.77									
	May 1, 74	6.20	"	"	"	"	7.10									
	Nov 1, 74	6.30	"	"	20¢	"	7.40									
	Apr 30, 75															
<u>Plasterer</u>																
Plasterers, Loc. 117	May 1, 73	CIR \$6.00	7½%	-	-	-	\$6.42	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-
	Nov 1, 73	6.30	"				6.74									
	Apr 30, 74															
Bricklayers, Loc. 12	May 1, 73	CI \$6.69	8%	-	-	20¢	\$7.43	AT (5)	8/40	1½x 1st	2x	2x	2nd	2 x 10 mins	2 hrs	-
	Nov 1, 73	6.94	"			"	7.70	\$10		2 hrs,			75¢/hr,			
	May 1, 74	7.24	"			"	8.02	/wk		2x after			3rd			
	Sep 1, 74	7.44	"			"	8.24	(6)					\$1.00/hr			
	May 1, 75	7.84	"			"	8.67	OPC 5¢								
	Apr 30, 76															
<u>Plumber and Pipefitter</u>																
Plumbers, Loc. 527	Aug 7, 73	CI \$7.70	(7) 10%	25¢	23¢	-	\$8.95	1F 5¢	8/40	2x	2x	2x	2nd & 3rd	10 mins	2 hrs	2 hrs
	Apr 1, 74	8.30	"	"	"	"	9.61	TF 3¢	1/74				15¢/hr	every 2 hrs		
									(10)							
	Aug 7, 73	CI \$7.50	(22) 10%	25¢	23¢	-	\$8.73	1F 5¢	8/40	2x	2x	2x	2nd & 3rd	10 mins	2 hrs	2 hrs
	Apr 1, 74	7.65	"	"	"	"	8.90	TF 3¢	/37½				15¢/hr	every 2 hrs		
	Apr 30, 75															
<u>Refrigeration Mechanic</u>																
Plumbers, Loc. 787	May 1, 73	CI \$8.81	9%	-	-	-	\$9.60	1F 4¢	7½	2x	2x	2x	1.2/15x	2x, no duration given	4 hrs	-
	May 1, 74	9.38	"				10.22	TF 1¢	/37½							
	Apr 30, 75															
<u>Rigger</u>																
Structural Iron Workers, Loc. 736	Jul 16, 73	\$7.83	(19) 10%	33¢	35¢	-	\$9.29	1F 3¢	8/40	2x	2x	2x	2nd & 3rd	2x, no duration given	2 hrs	-
	Apr 29, 74	8.42	"	"	"	"	9.94						1.1/7x			
	Apr 30, 75															
<u>Rodman</u>																
Structural Iron Workers, Loc. 736	May 18, 73	CI \$7.00	(7) 8%	35¢	10¢	-	\$8.01	-	8/40	2x	2x	2x	2nd & 3rd	2x, no duration given	2 hrs	-
	Nov 1, 73	7.23	"	"	"	"	8.26						1.1/7x			
	May 1, 74	7.69	"	"	"	"	8.76									
	Apr 30, 75															

Table 10 (cont'd.)

GUELPH

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Roofer</u>			(23)													
Sheet Metal Workers, Loc. 562	Jul 12, 73	\$5.35	7%	(24)	-	-	(24)	-	9/45	-	-	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-
	Nov 1, 73	5.62	"													
	Jan 1, 74	"	8%													
	May 1, 74	5.90	"													
	Nov 1, 74	6.20	"													
	Apr 30, 75															
<u>Sheet Metal Worker</u>			(25)													
Sheet Metal Workers, Loc. 562	May 1, 73	\$7.10	9%	30¢	25¢	-	\$8.29	1F 5¢	8/40	1½x to Midnight, 2x after	1½x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	1 hr	-
	Nov 1, 73	7.30	"	"	"		8.51									
	May 1, 74	7.50	"	"	"		8.73									
	Nov 1, 74	7.70	"	"	"		8.94									
	Apr 30, 75															
<u>Sprinkler Installer</u>			(19)													
Plumbers, Loc. 787	Sep 8, 73	\$7.95	10%	25¢	30¢	-	\$9.30	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x, no dura- tion given	2 hrs	-
	Jan 1, 74	8.30	"	"	"		9.68									
	Jul 1, 74	8.65	"	"	"		10.07									
	Jun 30, 75															
<u>Structural Steel Erector</u>			(19)													
Structural Iron Workers, Loc. 736	Jul 16, 73	\$7.83	10%	33¢	35¢	-	\$9.29	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-
	Apr 29, 74	8.42	"	"	"		9.94									
	Apr 30, 75															

Table 10 - Guelph

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Education fund.
- (5) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (6) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (7) - Includes statutory holiday pay.
- (8) - Employer contribution to cover the costs of negotiating and administering agreement.
- (9) - Includes 4% vacation pay and 6% statutory holiday pay.
- (10) - 8 hours daily Monday to Thursday, 5½ hours Friday.
- (11) - Light commercial and institutional work.
- (12) - Residential work (5 floors and over).
- (13) - Residential work (up to 4 floors).
- (14) - 2½ after 3 months service, 4% after 1 year, 6% after 12 years and 8% after 22 years. Because vacation pay varies with length of service, no totals were calculated.
- (15) - Daily hours not specified.
- (16) - Includes 4% vacation pay and 3% statutory holiday pay.
- (17) - 3 hours for reporting, 4 hours if work commences.
- (18) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (19) - Includes 6% vacation pay and 4% statutory holiday pay.
- (20) - Brush painter.
- (21) - Spray painter.
- (22) - Light commercial and industrial work (\$40,000 or less value)
- (23) - Includes 4% vacation pay and 3% statutory holiday pay; Effective January 1, 1974- 4% vacation pay and 4% statutory holiday pay.
- (24) - Employers pay 25% of cost of OHIP. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (25) - Includes 5% vacation pay and 4% statutory holiday pay.
- (26) - Employer pays 50% of OHIP.
- (27) - 8½ hours daily Monday to Thursday, 8 hours Friday.

Table 11

HAMILTON - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	HAMILTON REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 95	Aug 3, 73 Jan 28, 74 Sep 30, 74	\$7.47 7.93 8.39	9% " "	54¢ " "	(1) " "	- " "	\$8.68 9.18 9.69	1F 4¢ JF 15¢ Eff Jan 28, 74 16¢	(2) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
<u>Boilermaker</u>																
Boilermakers, Int'l	Jul 1, 73 Jan 1, 74 Jul 1, 74 Jan 1, 75	\$7.62 7.92 8.12 8.31	(3) 12% " "	25¢ " " "	30¢ " 40¢ "	- " " "	\$9.08 9.42 9.74 9.96	AF 2¢ (4) EF 5¢	7½ /37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no dura- tion given	4 hrs	2 hrs
<u>Bricklayer</u>																
Bricklayers, Loc. 1	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	CI \$7.84 8.09 8.39 8.59 8.99	10% " " " "	50¢ " " " "	- " " " "	10¢ " " " "	\$9.22 9.50 9.83 10.05 10.49	(5) AT \$10 /wk (6) OPC	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
<u>Carpenter</u>																
Carpenters, Loc. 18	Jul 7, 73 Nov 1, 73 May 1, 74 Nov 1, 74 May 1, 75 Nov 1, 75	CI \$7.60 7.87 8.14 8.41 8.70 8.96	(7) 10% " " " "	80¢ " 90¢ " 1.00 1.05	(1) " " " " "	- " " " " "	\$9.16 9.46 9.85 10.15 10.57 10.91	UF 15¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	1 hr	1 hr
<u>Cement Finisher</u>																
Plasterers, Loc. 298	Jul 23, 73 Nov 1, 73 May 1, 74 Nov 1, 74 May 1, 75 Nov 1, 75	\$6.65 6.85 7.10 7.35 7.65 7.95	(8) 9% " " " "	30¢ " " " " "	- " " " " "	- " " " " "	\$7.55 7.77 8.04 8.31 8.64 8.97	-	8/40	1½x	2x	2x	2nd 1.1/6x, 3rd 1.1/2x	2x, no dura- tion given	(9) 2 hrs	(9) 1 hr
<u>Electrician</u>																
Electrical Workers, Loc 105	Jun 28, 73 May 1, 74	CI \$8.81 9.39	(10) 10% "	- " "	- " "	- "	\$9.69 10.33	(11) AF 6¢	(2) /36	2x	2x	2x	2nd & 3rd 1.1/7x, Fri 1.1/4x	2 x 10 mins, Fri 1 x 10 mins	2 hrs	2 hrs

HAMILTON																
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Glazier</u>																
Painters, Loc. 1795	May 1, 73	\$5.85	8%	20¢	-	-	\$6.52	-	8/40	2x	2x	2x	1.1/7x	-	2 hrs	1 hr
	Jun 1, 73	6.10	"	"			6.79									
	Jul 1, 73	"	9%	"			6.85									
	Dec 31, 73															
<u>Labourer</u>																
Labourers, Loc. 837	May 1, 73	B \$5.95	(7) 8%	40¢	25¢	-	\$7.08	1F 5¢	8 1/2	1 1/2x	2x	2x	1.2/15x	2 x 10 mins	2 hrs	1 hr
	Nov 1, 73	6.10	"	"	"		7.24		/42 1/2							
	May 1, 74	6.30	"	35¢	40¢		7.55									
	Nov 1, 74	6.50	"	"	"		7.77									
	Apr 30, 75															
Labourers, Loc. 837	Mar 1, 74	RdST\$5.40	8%	35¢	20¢	-	\$6.38	-	RdS	1 1/2x	1 1/2x	2x	2nd	2 x 10 mins	4 hrs	1 hr
	May 1, 74	5.60	"	"	30¢		6.70		10/50				65¢/hr			
	Oct 1, 74	5.70	"	"	"		6.81		T							
	May 1, 75	5.90	"	"	40¢		7.12		9/45							
	Oct 1, 75	6.15	"	"	"		7.39									
	May 1, 76	6.35	"	"	50¢		7.71									
	Oct 1, 76	6.60	"	"	"		7.98									
	Dec 31, 76															
<u>Lather</u>																
Lathers, Loc. 562	May 1, 73	\$6.90	8%	30¢	-	10¢	\$7.85	-	8/40	1 1/2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-
	Nov 1, 73	7.20	"	"	"		8.18									
	Apr 30, 74															
<u>Marble, Terrazzo & Tile Setter</u>																
Bricklayers, Loc. 16	May 1, 73	CI \$6.55	8%	-	-	-	\$7.07	(5) AT	8/40	1 1/2x 1st	2x	2x	2nd	2 x 10 mins	2 hrs	-
	Nov 1, 73	6.80	"	"	"		7.34	\$10		2 hrs, after			75¢/hr, 3rd			
	May 1, 74	7.17	"	"	"		7.74	/wk					\$1.00/hr			
	Sep 1, 74	7.37	"	"	"		7.96	(6)								
	May 1, 75	7.84	"	"	"		8.47	OFC 5¢								
	Apr 30, 76															
<u>Millwright</u>																
Carpenters, Int'l	Aug 6, 73	\$7.80	10%	40¢	30¢	10¢	\$9.38	1F 5¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10 mins	(12)	2 hrs
	May 1, 74	8.30	"	"	"	"	9.93	TF 2¢					15¢/hr			
	May 31, 75															
<u>Operating Engineer (Bulldozer Operator)</u>																
Operating Engineers, Loc. 793	Jul 18, 73	B \$7.90	(13) 10%	-	-	-	\$8.69	-	8/40	2x	2x	2x	2nd & 3rd	2x, no duration given	8 hrs	2 hrs
	Nov 1, 73	8.18	"	"	"	"	9.00						1.1/8x			
	May 1, 74	8.48	"	"	"	"	9.33									
	Nov 1, 74	8.77	"	"	"	"	9.65									
	Apr 30, 75															

Table 11 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	HAMILTON REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Operating Engineer</u> <u>(Crane Operator)</u>			(13)													
Operating Engineers, Loc. 793	Jul 18, 73	B \$8.40	10%	-	-	-	\$9.24	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x, no duration given	8 hrs	2 hrs
	Nov 1, 73	8.68	"				9.55									
	May 1, 74	8.98	"				9.88									
	Nov 1, 74	9.27	"				10.19									
	Apr 30, 75															
<u>Operating Engineer</u> <u>(Hoist Operator)</u>			(13)													
Operating Engineers, Loc. 793	Jul 18, 73	B \$8.40	10%	-	-	-	\$9.24	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x, no duration given	8 hrs	2 hrs
	Nov 1, 73	8.68	"				9.55									
	May 1, 74	8.98	"				9.88									
	Nov 1, 74	9.27	"				10.19									
	Apr 30, 75															
<u>Operating Engineer</u> <u>(Oiler)</u>			(13)													
Operating Engineers, Loc. 793	Jul 18, 73	B \$6.20	10%	-	-	-	\$6.82	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x, no duration given	8 hrs	2 hrs
	Nov 1, 73	6.48	"				7.13									
	May 1, 74	6.78	"				7.46									
	Nov 1, 74	7.07	"				7.78									
	Apr 30, 75															
<u>Ornamental Iron Worker</u>			(14)													
Structural Iron Workers, Loc. 736	Jul 16, 73	\$7.83	10%	33¢	35¢	-	\$9.29	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-
	Apr 29, 74	8.42	"	"	"		9.94									
	Apr 30, 75															
<u>Painter</u>			(15)													
Painters, Loc. 205	Aug 13, 73	CI \$6.90	9%	40¢	-	-	\$7.92	1F 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
	May 1, 74	7.20	"	"			8.24									
	Nov 1, 74	7.50	"	"			8.58									
	Aug 13, 73	R \$6.21	9%	40¢	-	-	\$7.17									
	May 1, 74	6.48	"	"			7.46									
	Nov 1, 74	6.75	"	"			7.76									
	Aug 13, 73	CI \$7.15	9%	40¢	-	-	\$8.19									
	May 1, 74	7.45	"	"			8.52									
	Nov 1, 74	7.75	"	"			8.85									
	Aug 13, 73	R \$6.43	9%	40¢	-	-	\$7.41									
	May 1, 74	6.70	"	"			7.70									
	Nov 1, 74	6.97	"	"			8.00									
	Apr 30, 75															

Table 11 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	HAMILTON REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Plasterer</u>																	
Plasterers, Loc. 117	May 1, 73	CIR \$6.00	7%	-	-	-	\$6.42	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-	
	Nov 1, 73	6.30	"				6.74										
	Apr 30, 74																
Plasterers, Loc. 298	Jun 8, 73	CI \$7.68	10%	-	-	-	\$8.45	-	(2) /36	1½x	2x	2x	1.2/7x	2 x 10 mins	1 hr	1 hr	
	Nov 1, 73	7.98	"				8.78										
	May 1, 74	8.23	"				9.05										
	Apr 30, 75																
Plasterers, Loc. 298	Nov 1, 73	R \$7.10	7%	-	-	-	\$7.60	-	8/40	1½x	2x	2x	-	2 x 10 mins	1 hr	1 hr	
	May 1, 74	7.40	"				7.92										
	Jul 1, 74	"	8%				7.99										
	Nov 1, 74	7.75	"				8.37										
	May 1, 75	8.05	"				8.69										
	Oct 31, 75																
<u>Plumber and Pipefitter</u>																	
Plumbers, Loc. 67	Aug 3, 73	\$8.32	(13) 10%	40¢	25¢	10¢	\$9.90	1F 5¢	(2) /36	2x	2x	2x	1st	2 x 10 mins	-	4 hrs	
	May 1, 74	8.69	"	"	"	"	10.31	TF 3¢					1.1/15x,	1 x 10 mins			
								(17)					2nd				
	Apr 30, 75							UF 5¢					1.1/5x,	1 x 10 mins			
								(18)					3rd				
								30¢					1.1/3x;				
													Fri				
													2nd 1½x,				
													3rd 1½x				
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 73	CI \$8.81	9%	-	-	-	\$9.60	1F 4¢	7½	2x	2x	2x	1.2/15x	2x, no duration given	4 hrs	-	
	May 1, 74	9.38	"				10.22	TF 1¢	/37½								
	Apr 30, 75																
<u>Resilient Floor Layer</u>																	
Carpenters, Loc. 18	Jul 7, 73	CI \$6.46	(7) 10%	80¢	(1)	-	\$7.91	UF	8/40	1½x 1st	2x	2x	2nd & 3rd	2 x 10 mins	1 hr	1 hr	
	Nov 1, 73	6.69	"	"			8.16	15¢		2 hrs,			1.1/7x				
	May 1, 74	6.92	"	90¢			8.51			2x after							
	Nov 1, 74	7.15	"	"			8.77										
	May 1, 75	7.40	"	1.00			9.14										
	Nov 1, 75	7.62	"	1.05			9.43										
	Apr 30, 76																
<u>Rigger</u>																	
Structural Iron Workers , Loc. 736	Jul 16, 73	\$7.83	(14) 10%	33¢	35¢	-	\$9.29	1F 3¢	8/40	2x	2x	2x	2nd & 3rd	2x, no duration given	2 hrs	-	
	Apr 29, 74	8.42	"	"	"		9.94						1.1/7x				
	Apr 30, 75																

Table 11 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	HAMILTON REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Rodman</u>																
Structural Iron Workers, Loc. 736	May 18, 73 Nov 1, 73 May 1, 74	CI \$7.00 7.23 7.69	8% " "	35¢ " "	10¢ " "	- - -	\$8.01 8.26 8.76	- - -	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-
	Apr 30, 75															
<u>Roofer</u>																
Sheet Metal Workers, Loc. 537	May 1, 73 Nov 1, 73 May 1, 74 Nov 1, 74	\$6.82 7.02 7.22 7.42	9% " " "	- - - -	- - - -	- - - -	\$7.43 7.64 7.87 8.09	- - - -	9/45	1½x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
	Apr 30, 75															
<u>Sheet Metal Worker</u>																
Sheet Metal Workers, Loc. 537	May 7, 73 Nov 1, 73 May 1, 74 Nov 1, 74	CI \$8.23 8.43 8.63 8.78	9% " " "	25¢ " " "	- - - -	- - - -	\$9.22 9.44 9.66 9.82	1F 3¢ - - -	(2) /36	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
	Apr 30, 75															
<u>Sprinkler Installer</u>																
Plumbers, Loc. 787	Sep 8, 73 Jan 1, 74 Jul 1, 74	\$7.95 8.30 8.65	(14) 10% "	25¢ " "	30¢ " "	- - -	\$9.30 9.68 10.07	TF 5¢ - -	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x, no duration given	2 hrs	-
	Jun 30, 75															
<u>Structural Steel Erector</u>																
Structural Iron Workers, Loc. 736	Jul 16, 73 Apr 29, 74	\$7.83 8.42	(14) 10% "	33¢ " "	35¢ " "	- - -	\$9.29 9.94	1F 3¢ - -	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-
	Apr 30, 75															
<u>Terrazzo Machine Operator</u>																
Bricklayers, Loc. 16	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	CI \$5.86 6.11 6.48 6.68 7.15	(19) 8% " " "	- - - - -	- - - - -	- - - - -	\$6.33 6.60 7.00 7.21 7.72	AT \$10 /wk (6) OPC 5¢	(5) 8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	CI \$5.46 5.71 6.08 6.28 6.75	(20) 8% " " "	- - - - -	- - - - -	- - - - -	\$5.90 6.17 6.57 6.78 7.29	- - - - -								
	Apr 30, 76															

Table 11 - Hamilton

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Education fund.
- (5) - Minimum amount contributed to a apprentice's wages while he is attending trade school.
- (6) - Bricklayers Ontario Provincial Convergence Fund - 1 cent of the 5 cents is allocated to a industry fund.
- (7) - Includes statutory holiday pay.
- (8) - Includes 5% vacation pay and 4% statutory holiday pay.
- (9) - If work commences 4 hours pay, 8 hours pay after 6 hours work. Effective December 1, 1973 - 8 hours pay after 4 hours work.
- (10) - Includes 4% vacation pay and 6% statutory holiday pay.
- (11) - Association fund.
- (12) - 3 hours for reporting, 4 hours if work commences.
- (13) - Includes 5% vacation pay and 5% statutory holiday pay.
- (14) - Includes 6% vacation pay and 4% statutory holiday pay.
- (15) - Brush painter.
- (16) - Spray painter.
- (17) - Local 67 Field Dues fund.
- (18) - Effective May 1, 1974 the employer contributes 30 cents per hour to a contingency fund, the distribution not yet determined.
- (19) - Base machine operator.
- (20) - Floor machine operator.

Table 12

KINGSTON - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

KINGSTON

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Incentive Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 95	Aug 3, 73 Jan 28, 74 Sep 30, 74 Apr 30, 75	\$7.47 7.93 8.39	9% " "	54¢ " "	(1) " "	- " "	\$8.68 9.18 9.69	IF 4¢ UF 15¢ Eff. Jan 28/74 16¢	(2) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
<u>Boilermaker</u>																
Boilermakers, Int'l	Jul 1, 73 Jan 1, 74 Jul 1, 74 Jan 1, 75 Jun 30, 75	\$7.62 7.92 8.12 8.31	12% " " "	(3) 25¢ " " "	30¢ " " 40¢ "	- " " "	\$9.08 9.42 9.74 9.96	AF 2¢ (4) EF 5¢	7½ /37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no duration given	4 hrs	2 hrs
<u>Bricklayer</u>																
Bricklayers, Loc. 10	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75 Apr 30, 76	CI \$7.33 7.58 7.88 8.08 8.48	8% " " " "	- " " " "	- " " " "	- " " " "	\$7.92 8.19 8.51 8.73 9.16	(5) AT \$10 /wk (6) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Bricklayers, Loc. 10	May 1, 73 Apr 30, 74	R \$6.23	8%	-	-	-	\$6.73	(5) AT \$10 /wk	9/45	1½x after wkly hrs	-	-	-	2 x 10 mins	-	-
<u>Carpenter</u>																
Carpenters, Loc. 249	May 1, 73 May 1, 74 Apr 30, 75	\$7.79 8.34	(7) 9% "	- " "	- " "	- " "	\$8.49 9.09	- 8/40; Apr 30/75 (8) /37½	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2 x 10 mins	2 hrs	(1)	
<u>Cement Finisher</u>																
Plasterers, Loc. 124	Sep 10, 73 Jan 1, 74 May 1, 74 Nov 1, 74 Jan 1, 75 Apr 30, 75	\$6.20 6.50 6.80 7.05 7.25	(10) 8% " " " "	25¢ " " " "	(1) " " " "	(1) " " " "	\$6.95 7.27 7.59 7.86 8.08	IF 1¢ CIF 5¢ UF 10¢	8/40	(11)	2x	2x	2nd 1.1/8x, 3rd 1.1/2 x	2x, no dura- tion given	(12)	(12)
Bricklayers, Loc. 10	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74	CI \$6.75 7.00 7.30 7.50	8% " " "	- " " "	- " " "	- " " "	\$7.29 7.56 7.88 8.10	(5) AT \$10 /wk (6) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-

Table 12 (cont'd.)

KINGSTON

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Cement Finisher</u> (Cont'd)																
Bricklayers, Loc. 10	May 1, 75	\$7.90	8%	-	-	-	\$8.53	(5) AT \$10/wk	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Apr 30, 76							(6) OPC 5¢								
<u>Electrician</u>																
Electrical Workers, Loc. 115	May 1, 73	CI \$7.92	(7) 9%	30¢	-	-	\$8.93	-	8/40;	2x	2x	2x	2nd & 3rd 1.1/7x; Eff	2 x 10 mins	2 hrs	-
	May 1, 74	8.38	"	45¢	-	-	9.58	-	May 1, 74, 7½ /37½							
	May 1, 73	R \$6.73	(7) 9%	30¢	-	-	7.64									
	May 1, 74	7.12	"	45¢	-	-	8.21									
	Apr 30, 75															
<u>Glazier</u>																
Painters, Loc. 114	May 1, 73	\$4.07	(13)	-	-	-	(13)	-	8/40	1½x	1½x	Sun 2x, Hol 1½x plus Hol pay	-	-	-	-
	Jun 30, 73	4.22														
	Nov 30, 73															
<u>Labourer</u>																
Labourers, Loc. 247	May 1, 73	B \$5.75	8%	30¢	10¢	-	\$6.61	1F 2¢	8/40	1½x	1½x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
	May 1, 74	5.95	"	"	30¢	-	7.03									
	Apr 30, 75															
Labourers, Loc. 247	Jul 9, 73	Rd \$3.75	7%	-	-	-	\$4.01	-	(14) /55	1½x after wkly hrs	-	2x	-	2 x 10 mins	2 hrs	-
	May 1, 74	4.25	8%	-	-	-	4.61	-								
	Jul 9, 73	S \$4.30	7%	-	-	-	\$4.60	-	(14) /50	1½x after wkly hrs	-	2x	-	2 x 10 mins	2 hrs	-
	May 1, 74	4.65	8%	-	-	-	5.02	-								
	Nov 1, 74	4.75	"	-	-	-	5.13	-								
	Apr 30, 75															
<u>Lather</u>																
Lathers, Loc. 562	May 1, 73	\$6.90	8%	30¢	-	10¢	\$7.85	-	8/40	1½x	2x	2x	1.1/7x	2x, no dura- tion given	2 hrs	-
	Nov 1, 73	7.20	"	"	-	"	8.18	-								
	Apr 30, 74															
<u>Marble, Terrazzo & Tile Setter</u>																
Bricklayers, Loc. 10	May 1, 73	CI \$6.75	8%	-	-	-	\$7.29	(5) AT	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Nov 1, 73	7.00	"	-	-	-	7.56	\$10								
	May 1, 74	7.30	"	-	-	-	7.88	/wk								
	Sep 1, 74	7.50	"	-	-	-	8.10	(6) DPC								
	May 1, 75	7.90	"	-	-	-	8.53	5¢								
	Apr 30, 76															
<u>Millwright</u>																
Carpenters, Int'l	Aug 6, 73	\$7.80	10%	40¢	30¢	10¢	\$9.38	1F 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(15)	2 hrs
	May 1, 74	8.16	"	"	"	"	9.78	1F 2¢								
	May 31, 75															

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUM	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Operating Engineer</u> <u>(Bulldozer Operator)</u>																
Operating Engineers, Loc.793	Jul 3, 73	CI	\$7.25	9%	-	-	\$7.90	-	8/40	1½x 1st	2x	2x	2nd	2 x 10	4 hrs	2 hrs
	Nov 1, 73		7.45	"			8.12			2 hrs,			50¢/hr,	mins		
	May 1, 74		7.73	"			8.43			2x after			3rd			
	Nov 1, 74		7.98	"			8.70						60¢/hr			
	Apr 30, 75															
	May 7, 73	Rd	\$4.85	8%	-	-	\$5.24	-	(14)/55	1½x after	1½x	-	-	-	4 hrs	2 hrs
	May 1, 74		5.25	"			5.67			wkly hrs						
	Apr 30, 75															
	May 1, 73	S	\$5.75	8%	-	-	\$6.21	-	10/50	1½x	1½x	2x	25¢/hr	-	2 hrs	-
	Apr 30, 74															
<u>Operating Engineer</u> <u>(Crane Operator)</u>																
Operating Engineers, Loc.793	Jul 3, 73	CI	\$7.80	9%	-	-	\$8.50	-	8/40	1½x 1st	2x	2x	2nd	2 x 10	4 hrs	2 hrs
	Nov 1, 73		8.00	"			8.71			2 hrs,			50¢/hr,	mins		
	May 1, 74		8.28	"			9.03			2x after			3rd			
	Nov 1, 74		8.53	"			9.30						60¢/hr			
	Apr 30, 75															
	May 7, 73	Rd	\$5.25	8%	-	-	\$5.67	-	(14)/55	1½x after	1½x	-	-	-	4 hrs	2 hrs
	May 1, 74		5.65	"			6.10			wkly hrs						
	Apr 30, 75															
	May 1, 73	S	\$6.30	8%	-	-	\$6.80	-	10/50	1½x	1½x	2x	25¢/hr	-	2 hrs	-
	Apr 30, 74															
<u>Operating Engineer</u> <u>(Hoist Operator)</u>																
Operating Engineers, Loc.793	Jul 3, 73	CI	\$7.80	9%	-	-	\$8.50	-	8/40	1½x 1st	2x	2x	2nd	2 x 10	4 hrs	2 hrs
	Nov 1, 73		8.00	"			8.71			2 hrs,			50¢/hr,	mins		
	May 1, 74		8.28	"			9.03			2x after			3rd			
	Nov 1, 74		8.53	"			9.30						60¢/hr			
	Apr 30, 75															
	Jul 3, 73	B	\$6.05	9%	-	-	\$6.59	-	8/40	1½x 1st	2x	2x	2nd	2 x 10	4 hrs	2 hrs
	Nov 1, 73		6.30	"			6.87			2 hrs,			50¢/hr,	mins		
	May 1, 74		6.60	"			7.19			2x after			3rd			
	Nov 1, 74		6.80	"			7.41						60¢/hr			
	Apr 30, 75															
<u>Operating Engineer</u> <u>(Oiler)</u>																
Operating Engineers, Loc.793	Jul 3, 73	B	\$6.05	9%	-	-	\$6.59	-	8/40	1½x 1st	2x	2x	2nd	2 x 10	4 hrs	2 hrs
	Nov 1, 73		6.30	"			6.87			2 hrs,			50¢/hr,	mins		
	May 1, 74		6.60	"			7.19			2x after			3rd			
	Nov 1, 74		6.80	"			7.41						60¢/hr			
	Apr 30, 75															
	May 7, 73	Rd	\$4.05	8%	-	-	\$4.37	-	(14)/55	1½x after	1½x	-	-	-	4 hrs	2 hrs
	May 1, 74		4.45	"			4.81			wkly hrs						
	Apr 30, 75															
	May 1, 73	S	\$5.05	8%	-	-	\$5.45	-	10/50	1½x after	1½x	2x	25¢/hr	-	2 hrs	-
	Apr 30, 74									wkly hrs						

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 765	Jul 16, 73	\$7.42	(16) 10%	48¢	60¢	-	\$9.24	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-
	Apr 29, 74	*7.92	"	"	"	-	9.79									
	Apr 30, 75															
<u>Painter</u>																
Painters, Loc. 114	Jul 16, 73	(17) \$6.15	9%	40¢	-	-	\$7.10	1F 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
	Nov 1, 73	6.35	"	"	"	"	7.32									
	May 1, 74	6.65	"	"	"	"	7.65									
	Nov 1, 74	6.90	"	"	"	"	7.92									
	Apr 30, 75															
	Jul 16, 73	(18) \$6.40	9%	40¢	-	-	\$7.38									
	Nov 1, 73	6.60	"	"	"	"	7.59									
	May 1, 74	6.90	"	"	"	"	7.92									
	Nov 1, 74	7.15	"	"	"	"	8.19									
	Apr 30, 75															
<u>Plasterer</u>																
Plasterers, Loc. 117	May 1, 73	CIR \$6.00	7%	-	-	-	\$6.42	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-
	Nov 1, 73	6.30	"	"	"	"	6.74									
	Apr 30, 74	(19)														
Plasterers, Loc. 124	May 1, 73	\$6.00	8%	49¢	-	-	\$6.97	TF	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	1 hr	1 hr
	May 5, 73	6.30	"	"	"	"	7.29	10%								
	Nov 1, 73	6.60	"	"	"	"	7.68	of								
	May 1, 74	6.90	"	"	"	"	8.01	Jour-								
	Nov 1, 74	7.00	"	"	"	"	8.12	ney- mans								
	May 1, 75	(20) 7.10	"	"	"	"	8.23	Rate								
	Apr 30, 77															
Bricklayers, Loc. 10	May 1, 73	CI \$7.33	8%	-	-	-	\$7.92	(5) AT	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Nov 1, 73	7.58	"	"	"	"	8.19	\$10								
	May 1, 74	7.88	"	"	"	"	8.51	/wk								
	Sep 1, 74	8.08	"	"	"	"	8.73	(6)								
	May 1, 75	8.48	"	"	"	"	9.16	OPC 5¢								
	Apr 30, 76															
<u>Plumber and Pipefitter</u>																
Plumbers, Loc. 221	May 1, 73	CI \$7.71	9%	25¢	15¢	-	\$8.80	TF 3¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(21)	(21)
	May 1, 74	8.10	"	30¢	25¢	-	9.38									
	May 1, 73	R \$6.95	9%	25¢	15¢	-	\$7.98									
	May 1, 74	7.34	"	30¢	25¢	-	8.55									
	Apr 30, 75															
<u>Refrigeration Mechanic</u>																
Plumbers, Loc. 787	May 1, 73	CI \$8.22	9%	-	-	-	\$8.96	1F 4¢	7½	2x	2x	2x	1.2/15x	2x, no duration given	4 hrs	-
	May 1, 74	8.75	"	"	"	"	9.54	TF 1¢	37½							
	Apr 30, 75															

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Rigger</u>																
Structural Iron Workers, Loc. 765	Jul 16, 73	\$7.42	(16) 10%	48¢	60¢	-	\$9.24	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-
	Apr 29, 74	7.92	"	"	"	-	9.79									
	Apr 30, 75															
<u>Rodman</u>																
Structural Iron Workers, Loc. 765	Aug 10, 73	CI \$6.89	(10) 8%	-	10¢	-	\$7.54	-	8/40	1½x 1st 2 hrs,	-	Hol 2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-
	Nov 1, 73	7.14	"	"	"	-	7.81			2x after						
	May 1, 74	7.39	"	"	"	-	8.08									
	Nov 1, 74	7.64	"	"	"	-	8.35									
	Apr 30, 75															
<u>Roofer</u>																
Sheet Metal Workers, Loc. 269	May 1, 73	CI \$5.75	(7) 9%	-	-	-	\$6.27	-	8/40	1½x 1st	1½x to	2x	1.1/7x	-	2 hrs	-
	Nov 1, 73	5.85	"	"	"	-	6.37			2 hrs,	12 noon,					
	May 1, 74	6.30	"	"	"	-	6.87			2x after	2x after					
	Apr 30, 75															
<u>Sheet Metal Worker</u>																
Sheet Metal Workers, Loc. 269	May 1, 73	\$7.60	(7) 9%	30¢	-	-	\$8.58	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
	May 1, 74	8.10	"	"	"	-	9.13									
	Apr 30, 75															
<u>Sprinkler Installer</u>																
Plumbers, Loc. 787	Sep 8, 73	\$7.60	(16) 10%	25¢	30¢	-	\$8.91	1F 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x, no duration given	2 hrs	-
	Jan 1, 74	7.80	"	"	"	-	9.13									
	Jul 1, 74	8.10	"	"	"	-	9.46									
	Jun 30, 75															
<u>Structural Steel Erector</u>																
Structural Iron Workers, Loc. 765	Jul 16, 73	\$7.42	(16) 10%	48¢	60¢	-	\$9.24	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-
	Apr 29, 74	7.92	"	"	"	-	9.79									
	Apr 30, 75															

Table 12 - Kingston

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Education fund.
- (5) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (6) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (7) - Includes statutory holiday pay.
- (8) - 8 hours daily Monday to Thursday, 5½ hours Friday.
- (9) - 1 hour for reporting, 2 hours if work commences after the first hour.
- (10) - Includes 4% vacation pay and 4% statutory holiday pay.
- (11) - Time and one-half on concrete floor-finishing work; on other concrete finishing work time and one-half until 8:30 p.m., double time after.
- (12) - 2 hours for reporting, 8 hours if work commences.
- (13) - 2% for less than 2 years service, 4% after 2 years and 6% after 10 years. Because vacation pay varies with length of service, no totals were calculated.
- (14) - Daily hours not specified.
- (15) - 3 hours for reporting, 4 hours of work commences.
- (16) - Includes 6% vacation pay and 4% statutory holiday pay.
- (17) - Brush painter.
- (18) - Spray painter.
- (19) - Includes 4% vacation pay and 4% statutory holiday pay; effective November 1, 1973- 4% vacation pay and 5% statutory holiday pay.
- (20) - Increases between May 1, 1975 and April 30, 1977 will be the same as negotiated by Carpenters Local 2041 for that period.
- (21) - 2 hours for reporting, 4 hours if work commences.

Table 13

KITCHENER - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

KITCHENER

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 95	Aug 3, 73	\$7.47	9%	54¢	(1)	-	\$8.68	1F 4¢	(2)	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
	Jan 28, 74	7.93	"	"			9.18	JF	/36							
	Sep 30, 74	8.39	"	"			9.69	15¢, Eff. Jan. 28/74								
	Apr 30, 75							16¢								
<u>Boilermaker</u>																
Boilermakers, Int'l	Jul 1, 73	\$7.62	12%	25¢	30¢	-	\$9.08	AF 2¢	7½	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no dura- tion given	4 hrs	2 hrs
	Jan 1, 74	7.92	"	"	"		9.42	(4)	/37½							
	Jul 1, 74	8.12	"	"	40¢		9.74	EF 5¢								
	Jan 1, 75	8.31	"	"	"		9.96									
	Jun 30, 75															
<u>Bricklayer</u>																
Bricklayers, Loc. 12	May 1, 73	CI \$7.10	8%	-	-	20¢	\$7.87	AT	(5)	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-
	Nov 1, 73	7.35	"	"	"	"	8.14	\$10	8/40	2 hrs,			75¢/hr,	mins		
	May 1, 74	7.71	"	"	"	"	8.53	/wk		2x after			3rd			
	Sep 1, 74	7.91	"	"	"	"	8.74	(6)					\$1.00/hr			
	May 1, 75	8.37	"	"	"	"	9.24	OPC								
	Apr 30, 76							5¢								
<u>Carpenter</u>																
Carpenters, Locs. 498, 949, 1940 & 2173	Jun 18, 73	CI \$6.67	8%	30¢	-	-	\$7.50	(8)	8/40	1½x 1st	2x	2x	1.1/7x	2 x 10	2 hrs	-
	Oct 29, 73	6.87	"	"	"	"	7.72	2½¢		2 hrs,				mins		
	Apr 29, 74	7.18	"	"	"	"	8.05			2x after						
	Jun 18, 73	R \$5.67	8%	30¢	-	-	\$6.42	(8)	9/45	2x after	2x	2x	1.1/7x	2 x 10	2 hrs	-
	Oct 29, 73	5.87	"	"	"	"	6.64	2½¢		48 hrs				mins		
	Apr 29, 74	6.18	"	"	"	"	6.93			wkly						
	Apr 29, 75															
<u>Electrician</u>																
Electrical Workers, Loc. 804	Jul 23, 73	CI \$7.92	(9)	10%	30¢	-	\$9.01	1F 5¢	8/40	2x	2x	2x	\$1.25/hr	2 x 10	2 hrs	-
	May 1, 74	8.35	"	"	"	"	9.49	UF 12¢	May 1/74 (10) /37½					mins		
	Jul 23, 73	(11)	(8)	10%	30¢	-	\$7.43	1F 5¢	8/40	1½x	1½x	2x	75¢/hr	2 x 10	2 hrs	-
	May 1, 74	\$6.48	"	"	"	"	8.03	UF 12¢						mins		

Table 13 (cont'd.)

KITCHENER

Occupation and Union		WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
		Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Electrician</u> (Cont'd)																	
Electrical Workers, Loc. 804	Jul 23, 73	R (12) \$6.25	9%	30¢	-	-	\$7.11	1F 5¢	8/40	1½x	1½x	2x	\$1.25/hr	2 x 10 mins	2 hrs	-	
	May 1, 74	6.75	"	"	-	-	7.46	UF 12¢									
	Jul 23, 73	R (13) \$5.50	9%	30¢	-	-	\$6.30	1F 5¢	8/40	1½x	1½x	2x	\$1.25/hr	2 x 10 mins	2 hrs	-	
	May 1, 74	5.75	"	"	-	-	6.57	UF 12¢									
		Apr 30, 75															
<u>Glazier</u>																	
Painters, Loc. 1824	Jan 1, 74	\$5.05	(14)	(15)	-	-	(16)	-	(17) /42	1½x 1st 8 hrs,	1½x 1st 8 hrs,	2x	10¢/hr	-	-	-	
	Jul 1, 74	5.23								2x after	2x after						
	Jan 1, 75	5.45															
	Jul 1, 75	5.65															
		Dec 31, 75															
<u>Labourer</u>																	
Labourers, Loc. 1081	May 8, 73	CI \$5.25	(18) 7%	30¢	10¢	-	\$6.02	(8) 2¢	8½	1½x	2x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-	
	Apr 29, 74	5.55	"	"	20¢	-	6.44	(19) 2¢	/42½								
Labourers, Loc. 1081	Jun 1, 73	R \$4.55	(18) 7%	30¢	10¢	-	\$5.27	(8) 2¢	/48	2x after wkly hrs	2x after wkly hrs	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-	
	Apr 29, 74	4.80	"	"	20¢	-	5.64										
		Apr 30, 75															
	May 1, 73	RdS \$4.15	6%	20¢	-	-	\$4.60	(19) -	/50	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	-	2 x 10 mins	1 hr	-	
		Apr 30, 74															
<u>Lather</u>																	
Lathers, Loc. 562	May 1, 73	\$6.90	8%	30¢	-	10¢	\$7.85	-	8/40	1½x	2x	2x	1.1/7x	2x, no dura- tion given	2 hrs	-	
	Nov 1, 73	7.20	"	"	-	-	8.18										
		Apr 30, 74															
<u>Marble, Terrazzo & Tile Setter</u>																	
Bricklayers, Loc. 12	May 1, 73	CI \$6.38	8%	(20)	-	-	(20)	(5) AT	8/40	1½x 1st 2 hrs,	2x	2x	2nd 75¢/hr,	2 x 10 mins	2 hrs	-	
	Nov 1, 73	6.65	"	"				\$10		2x after			3rd				
	May 1, 74	7.01	"	"				/wk					\$1.00/hr				
	Sep 1, 74	7.21	"	"				(6) OPC									
	May 1, 75	7.69	"	"				5¢									
		Apr 30, 76															
<u>Millwright</u>																	
Carpenters, Int'l	Aug 6, 73	\$7.80	10%	40¢	30¢	10¢	\$9.38	1F 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(21)	2 hrs	
	May 1, 74	8.30	"	"	"	"	9.93	TF 2¢									
		May 31, 75															
<u>Operating Engineer (Bulldozer Operator)</u>																	
Operating Engineers, Loc. 795	May 1, 73	RdS \$5.20	6%	(20)	-	-	(20)	-	(19) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	10¢/hr	2 x 10 mins	1 hr	-	
		Apr 30, 74															

Table 13 (cont'd.)

KITCHENER

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Operating Engineer (Crane Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 73	RdS \$5.20 Apr 30, 74	6%	(20)	-	-	(20)	-	(19) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	10¢/hr	2 x 10 mins	1 hr	-	
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 736	Jul 16, 73 Apr 29, 74	\$7.83 8.42 Apr 30, 75	(22) 10%	33¢ " "	35¢ " "	-	\$9.29 9.94	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-	
<u>Painter</u>																	
Painters, Loc. 1824	Jun 4, 73	(23) \$5.65	8%	40¢	-	-	\$6.50	1F 5¢	8/40	1½x	-	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs	
	May 1, 74	5.95	"	"	"	-	6.83										
	Nov 1, 74	6.05	"	"	20¢	-	7.13										
	Jun 4, 73	(24) \$5.90	8%	40¢	-	-	6.77										
	May 1, 74	6.20	"	"	"	-	7.10										
	Nov 1, 74	6.30	"	"	20¢	-	7.40										
	Apr 30, 75																
<u>Plasterer</u>																	
Plasterers, Loc. 117	May 1, 73	CIR \$6.00	7%	-	-	-	\$6.42	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-	
	Nov 1, 73	6.30	"	-	-	-	6.74										
	Apr 30, 74																
Bricklayers, Loc. 12	May 1, 73	CI \$6.69	8%	-	-	20¢	\$7.43	AT (5)	8/40	1½x 1st	2x	2x	2nd	2 x 10 mins	2 hrs	-	
	Nov 1, 73	6.94	"	-	-	"	7.70	\$10		2 hrs,			75¢/hr,				
	May 1, 74	7.24	"	-	-	"	8.02	/wk		2x after			3rd				
	Sep 1, 74	7.44	"	-	-	"	8.24	(6)					\$1.00/hr				
	May 1, 75	7.84	"	-	-	"	8.67	DPC									
	Apr 30, 76							5¢									
<u>Plumber and Pipefitter</u>																	
Plumbers, Loc. 527	Aug 7, 73	CI \$7.70	(7) 10%	25¢	23¢	-	\$8.95	1F 5¢	8/40;	2x	2x	2x	2nd & 3rd	10 mins	2 hrs	2 hrs	
	Apr 1, 74	8.30	"	"	"	-	9.61	TF 3¢	Apr 1, 74 (10) /37½				15¢/hr	every 2 hrs			
	Aug 7, 73	(25) CI \$7.50	10%	25¢	23¢	-	\$8.73	1F 5¢	8/40	2x	2x	2x	2nd & 3rd	10 mins	2 hrs	2 hrs	
	Apr 1, 74	7.65	"	"	"	-	8.90	TF 3¢					15¢/hr	every 2 hrs			
	Apr 30, 75																
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 73	CI \$8.81	9%	-	-	-	\$9.60	1F 4¢	7½	2x	2x	2x	1.2/15x	2x, no dura- tion given	4 hrs	-	
	May 1, 74	9.38	"	-	-	-	10.22	TF 1¢	/37½								
	Apr 30, 75																

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Table 13 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Resilient Floor Layer</u>																
Bricklayers, Loc. 12	May 1, 73	\$6.38	8%	(20)	-	-	(20)	AT (5)	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-
	Nov 1, 73	6.63	"	"	"	"	"	\$10	"	2 hrs,	"	"	75¢/hr,	mins	"	"
	May 1, 74	7.01	"	"	"	"	"	/wk	"	2x after	"	"	3rd	"	"	"
	Sep 1, 74	7.21	"	"	"	"	"	(6)	"	"	"	"	\$1.00/hr	"	"	"
	May 1, 75	7.69	"	"	"	"	"	OPC 5¢	"	"	"	"	"	"	"	"
	Apr 30, 76															
<u>Rigger</u>																
Structural Iron Workers, Loc. 736	Jul 16, 73	\$7.83	(22) 10%	33¢	35¢	-	\$9.29	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-
	Apr 29, 74	8.42	"	"	"	"	9.94	"	"	"	"	"	"	"	"	"
	Apr 30, 75															
<u>Rodman</u>																
Structural Iron Worker, Loc. 736	May 18, 73	CI \$7.00	(7) 8%	35¢	10¢	-	\$8.01	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-
	Nov 1, 73	7.23	"	"	"	"	8.26	"	"	"	"	"	"	"	"	"
	May 1, 74	7.69	"	"	"	"	8.76	"	"	"	"	"	"	"	"	"
	Apr 30, 75															
<u>Roofer</u>																
Sheet Metal Workers, Loc. 562	Jul 12, 73	\$5.35	(26) 7%	(27)	-	-	(27)	-	9/45	-	-	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-
	Nov 1, 73	5.62	"	"	"	"	"	"	"	"	"	"	"	"	"	"
	Jan 1, 74	"	8%	"	"	"	"	"	"	"	"	"	"	"	"	"
	May 1, 74	5.90	"	"	"	"	"	"	"	"	"	"	"	"	"	"
	Nov 1, 74	6.20	"	"	"	"	"	"	"	"	"	"	"	"	"	"
	Apr 30, 75															
<u>Sheet Metal Worker</u>																
Sheet Metal Workers, Loc. 562	May 1, 73	\$7.10	(28) 9%	30¢	25¢	-	\$8.29	1F 5¢	8/40	1½x to midnight,	1½x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	1 hr	-
	Nov 1, 73	7.30	"	"	"	"	8.51	"	"	2x after	"	"	"	"	"	"
	May 1, 74	7.50	"	"	"	"	8.73	"	"	"	"	"	"	"	"	"
	Nov 1, 74	7.70	"	"	"	"	8.94	"	"	"	"	"	"	"	"	"
	Apr 30, 75															
<u>Sprinkler Installer</u>																
Plumbers, Loc. 787	Sep 8, 73	\$7.95	(22) 10%	25¢	30¢	-	\$9.30	1F 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x, no dura- tion given	2 hrs	-
	Jan 1, 74	8.30	"	"	"	"	9.68	"	"	"	"	"	"	"	"	"
	Jul 1, 74	8.65	"	"	"	"	10.07	"	"	"	"	"	"	"	"	"
	June 30, 75															
<u>Structural Steel Erector</u>																
Structural Iron Workers, Loc. 736	Jul 16, 73	\$7.83	(22) 10%	33¢	35¢	-	\$9.29	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-
	Apr 29, 74	8.42	"	"	"	"	9.94	"	"	"	"	"	"	"	"	"
	Apr 30, 75															

Table 13 (cont'd.)

KITCHENER

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Terrazzo Machine Operator</u>																
Bricklayers, Loc. 12	May 1, 73	CI	(29) \$5.63	8%	(20)	-	(20)	AT (5) \$10	8/40	1½x 1st 2 hrs,	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Nov 1, 73		6.26	"				/wk		2x after						
	May 1, 74		6.46	"				(6) OPC								
	May 1, 75		6.94	"				5¢								
	May 1, 73	CI	(30) 5.43	8%	(20)	-	(20)									
	Nov 1, 73		5.68	"												
	May 1, 74		6.06	"												
	Sep 1, 74		6.26	"												
	May 1, 75		6.74	"												
	Apr 30, 76															

Table 13 - Kitchener

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Education fund,
- (5) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (6) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (7) - Includes statutory holiday pay.
- (8) - Employer contribution to cover the costs of negotiating and administering agreement.
- (9) - Includes 4% vacation pay and 6% statutory holiday pay.
- (10) - 8 hours daily Monday to Thursday, 5½ hours Friday.
- (11) - Light commercial and institutional work.
- (12) - Residential work (5 floors and over).
- (13) - Residential work (up to 4 floors).
- (14) - 4% after 3 months service, 6% after 10 years and 8% after 20 years.
- (15) - Employer pays 50% of OHIP.
- (16) - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (17) - 8½ hours daily Monday to Thursday, 8 hours Friday.
- (18) - Includes 4% vacation pay and 3% statutory holiday pay.
- (19) - Daily hours not specified.
- (20) - Employer pays 100% of cost of health and welfare. Because the amount the employer contributes per hour to health and welfare could not be determined, no totals were calculated.
- (21) - 3 hours for reporting, 4 hours if work commences.
- (22) - Includes 6% vacation pay and 4% statutory holiday pay.
- (23) - Brush painter.
- (24) - Spray painter.
- (25) - Light commercial and industrial work (\$40,000 or less value)
- (26) - Includes 4% vacation pay and 3% statutory holiday pay; effective January 1, 1974 - 4% vacation pay and 4% statutory holiday pay.
- (27) - Employer pays 25% of cost of OHIP. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (28) - Includes 5% vacation pay and 4% statutory holiday pay.
- (29) - Base machine operator.
- (30) - Floor machine operator.

Table 14

LONDON - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	LONDON REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Aug 3, 73 Jan 28, 74 Sep 30, 74	\$7.47 7.93 8.39	9% " "	54¢ " "	(1) " "	-	\$8.68 9.18 9.69	1F 4¢ UF 15¢ Eff Jan 28, 74 16¢	(2) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs	
<u>Boilermaker</u>																	
Boilermakers, Int'l	Jul 1, 73 Jan 1, 74 Jul 1, 74 Jan 1, 75	\$7.62 7.92 8.12 8.31	(3) 12% " " "	25¢ " " "	30¢ " 40¢ "	-	\$9.08 9.42 9.74 9.96	AF 2¢ (4) EF 5¢	7½ /37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no dura- tion given	4 hrs	2 hrs	
<u>Bricklayer</u>																	
Bricklayers, Loc. 5	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	CI \$7.15 7.40 7.74 7.94 8.38	8% " " " "	- " " " "	15¢ " " " "	25¢ " " " "	\$8.12 8.39 8.76 8.98 9.45	AT \$10 /wk (6) OPC 5¢	(5) 8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
Bricklayers, Loc. 5	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74	R \$7.15 7.40 7.74 7.94	4% " " "	- " " "	15¢ " " "	25¢ " " "	\$7.84 8.10 8.45 8.66	- " " "	(7) /48	1½x after wkly hrs	1½x	1½x	-	-	-	-	
<u>Carpenter</u>																	
Carpenters, Locs. 1946, 2222 & 2451	May 1, 73 Nov 1, 73 May 1, 74 Nov 1, 74	CI \$7.05 7.25 7.45 7.65	(8) 8% " " "	30¢ " " "	(1) " " "	-	\$7.92 8.13 8.35 8.56	- " " "	8/40	2x	2x	2x	2nd & 3rd 1.1/4x	2 x 10 mins	2 hrs	1 hr	
Carpenters, Locs. 1946, 2222 & 2451	May 1, 73 Nov 1, 73 May 1, 74 Nov 1, 74	R \$7.05 7.25 7.45 7.65	4% " " "	30¢ " " "	(1) " " "	-	\$7.63 7.84 8.05 8.26	- " " "	(7) /48	1½x after wkly hrs	1½x	1½x	-	-	-	-	
<u>Cement Finisher</u>																	
Plasterers, Loc. 151	May 1, 73 May 1, 74	CI \$6.45 6.75	(8) 8% "	- "	- "	-	\$6.97 7.29	- "	8/40	2x	2x	2x	1½x	2 x 10 mins	(9)	(9)	

Table 14 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Electrician</u>			(10)													
Electrical Workers, Loc. 120	May 1, 73 Jan 1, 74 Sep 1, 74	\$7.80 8.00 8.20	10% " "	55¢ " "	(1) - -	- -	\$9.13 9.35 9.57	1F 6¢ 7½ /37½	2x 2x 2x	2x 2x 2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	2 hrs		
<u>Glazier</u>																
Painters, Loc. 1783	May 1, 73 Jun 1, 73	\$5.01 5.31	(11) (12)	(12) -	- -	(13) -	- -	8/40	1½x	1½x	Sun 1½x, Hol 1x Plus Hol Pay	1.1/8x	2 x 10 mins	-	-	
Carpenters, Loc. 1946	May 1, 73 Jun 1, 74 Nov 1, 74	\$5.46 5.71 5.97	(14) (12)	(12) -	- -	(13) -	- -	8/40	1½x 1st 4 hrs, 2x after	2x	Sun 2x, Hol 1x Plus Hol Pay					
<u>Labourer</u>																
Labourers, Loc. 1059	May 1, 73 May 1, 74	\$5.76 5.97	(8) 8% "	10¢ " "	20¢ 30¢	- -	\$6.52 6.84	8½ /42½	2x	2x	2x	2nd & 3rd 1.1/2x	2 x 10 mins	4 hrs	1 hr	
Labourers, Loc. 1059	May 1, 73 May 1, 74	R \$5.76 5.97	4% "	10¢ "	20¢ 30¢	- -	\$6.29 6.61	(7) /48	1½x after wkly hrs	1½x	1½x	-	-	-	-	
Labourers, Loc. 1059	Jul 30, 73 Jan 15, 74 Jul 15, 74 Jan 15, 75 Jul 15, 75 Jan 15, 76	Rd \$4.25 4.40 4.60 4.80 5.00 5.20	(8) 8% " " " "	10¢ " " 20¢ 30¢	- 10¢ " 20¢ 30¢	- - -	\$4.69 4.95 5.17 5.48 5.70 6.02	(7) /110 bi- wkly	1½x after 110 hrs bi-wkly	-	Hol 2x	-	2x, no duration given	2 hrs	2 hrs	
	Jul 30, 73 Jan 15, 74 Jul 15, 74 Jan 15, 75 Jul 15, 75 Jan 15, 76	S \$4.35 4.50 4.70 4.90 5.10 5.30	(8) 8% " " " "	10¢ " " 20¢ 30¢	- 10¢ " 20¢ 30¢	- - -	\$4.80 5.06 5.28 5.59 5.81 6.12	(7) /50	1½x after wkly hrs	-	Hol 2x	2nd & 3rd 20¢/hr	2x, no duration given	2 hrs	2 hrs	
<u>Lather</u>																
Lathers, Loc. 562	May 1, 73 Nov 1, 73	\$6.90 7.20	8% "	30¢ "	- -	10¢ "	\$7.85 8.18	8/40	1½x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-	

Table 14 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	LONDON REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
Marble, Terrazzo & Tile Setter								(5)								
Bricklayers, Loc. 5	May 1, 73	CI \$6.92	8%	-	-	25¢	\$7.72	AT	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Nov 1, 73	7.17	"			"	7.99	\$10								
	May 1, 74	7.47	"			"	8.32	/wk								
	Sep 1, 74	7.67	"			"	8.53	(6)								
	May 1, 75	8.07	"			"	8.97	OPC								
	Apr 30, 76							5¢								
Millwright																
Carpenters, Int'l	Aug 6, 73	\$7.80	10%	40¢	30¢	10¢	\$9.38	1F 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(15)	2 hrs
	May 1, 74	8.30	"	"	"	"	9.93	TF 2¢								
	May 31, 75															
Operating Engineer (Bulldozer Operator)																
Operating Engineers, Loc. 793	May 1, 73	B \$6.69	8%	20¢	-	-	\$7.43	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	2 x 10 mins	2 hrs	1 hr
	Dec 1, 73	7.20	"	"			7.98									
	May 1, 74	7.48	"	"			8.28									
	Dec 1, 74	7.76	"	"			8.58									
	Apr 30, 75															
Operating Engineers, Loc. 793	May 1, 73	R \$6.69	4%	20¢	-	-	\$7.16	-	(7) /48	1½x after wkly hrs	1½x	1½x	-	-	-	-
	Dec 1, 73	7.20	"	"			7.69									
	May 1, 74	7.48	"	"			7.98									
	Dec 1, 74	7.76	"	"			8.27									
	Apr 30, 75															
Operating Engineer (Crane Operator)																
Operating Engineers, Loc. 793	May 1, 73	B \$7.33	8%	20¢	-	-	\$8.12	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	2 x 10 mins	2 hrs	1 hr
	Dec 1, 73	7.84	"	"			8.67									
	May 1, 74	8.12	"	"			8.97									
	Dec 1, 74	8.40	"	"			9.27									
	Apr 30, 75															
Operating Engineers, Loc. 793	May 1, 73	R \$7.33	4%	20¢	-	-	\$7.82	-	(7) /48	1½x after wkly hrs	1½x	1½x	-	-	-	-
	Dec 1, 73	7.84	"	"			8.35									
	May 1, 74	8.12	"	"			8.64									
	Dec 1, 74	8.40	"	"			8.94									
	Apr 30, 75															
Operating Engineer (Hoist Operator)																
Operating Engineers, Loc. 793	May 1, 73	B \$7.33	8%	20¢	-	-	\$8.12	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	2 x 10 mins	2 hrs	1 hr
	Dec 1, 73	7.84	"	"			8.67									
	May 1, 74	8.12	"	"			8.97									
	Dec 1, 74	8.40	"	"			9.27									
	Apr 30, 75															

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	BONK RATE	LONDON REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	Costs	Total			After Daily Hours	Saturday	Sunday and Holiday			General	Inclement Weather
<u>Operating Engineer (Cont'd)</u> <u>(Industrial Operator)</u>																
Operating Engineers, Loc. 793	May 1, 73	R \$7.33	4%	20¢	-	-	\$7.82	-	(7) /48	1½x after wkly hrs	1½x	1½x	-	-	-	-
	Dec 1, 73	7.84	"	"			8.35									
	May 1, 74	8.12	"	"			8.64									
	Dec 1, 74	8.40	"	"			8.94									
	Apr 30, 75															
<u>Operating Engineer</u> <u>(Other)</u>																
Operating Engineers, Loc. 793	May 1, 73	B \$6.30	(8) 8%	20¢	-	-	\$7.00	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	2 x 10 mins	2 hrs	1 hr
	Dec 1, 73	6.82	"	"			7.57									
	May 1, 74	7.09	"	"			7.86									
	Dec 1, 74	7.37	"	"			8.16									
	Apr 30, 75															
Operating Engineers, Loc. 793	May 1, 73	R \$6.30	4%	20¢	-	-	\$6.75	-	(7) /48	1½x after wkly hrs	1½x	1½x	-	-	-	-
	Dec 1, 73	6.82	"	"			7.29									
	May 1, 74	7.09	"	"			7.57									
	Dec 1, 74	7.37	"	"			7.86									
	Apr 30, 75															
<u>Structural Iron Worker</u>																
Structural Iron Workers, Loc. 700	Jul 16, 73	\$7.23	(10) 10%	48¢	60¢	(16) 20¢	\$9.23	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-
	Apr 29, 74	7.73	"	"	"	"	9.78									
	Apr 30, 75															
<u>Painter</u>																
Painters, Loc. 1783	Jun 11, 73	(17) \$6.20	8%	30¢	-	-	\$7.00	-	8/40	1½x	-	Hol 2x	1.1/8x	10 mins every 2 hrs	2 hrs	2 hrs
	May 1, 74	6.40	"	40¢			7.31									
	Apr 1, 75	6.60	"	"			7.53									
	Jun 11, 73	(18) \$6.40	8%	30¢	-	-	\$7.21									
	May 1, 74	6.60	"	40¢			7.53									
	Apr 1, 75	6.80	"	"			7.74									
	Apr 30, 75															
<u>Plasterer</u>																
Plasterers, Loc. 117	May 1, 73	CIR \$6.00	7%	-	-	-	\$6.42	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-
	Nov 1, 73	6.30	"				6.74									
	Apr 30, 74															
Plasterers, Loc. 159	May 1, 73	CI \$6.73	(8) 8%	30¢	20¢	10¢	\$7.87	1F 3¢	8/40	2x	2x	2x	1.1/2x	2 x 10 mins	2 hrs	2 hrs
	Nov 1, 73	6.93	"	"	"	"	8.08	UF 5¢								
	May 1, 74	7.13	"	"	"	"	8.31									
	Nov 1, 74	7.33	"	"	"	"	8.52									
	Apr 30, 75															

Table 14 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	LONDON REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Plumber and Pipefitter</u>																	
Plumbers, Loc. 593	May 1, 73	\$7.79	9%	34¢	30¢	-	\$9.13	1F 7¢	8/40	2x	2x	2x	2nd & 3rd	10 mins	2 hrs	-	
	May 14, 73	7.49	"	"	60¢	-	9.10	TF 1¢					1.1/2x	every			
	May 1, 74	7.79	"	"	"	-	9.43							2 hrs			
	Apr 30, 75																
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 73	CI \$8.81	9%	-	-	-	\$9.60	1F 4¢	7 1/2	2x	2x	2x	1.2/15x	2x, no	4 hrs	-	
	May 1, 74	9.38	"	"	"	-	10.22	TF 1¢	37 1/2					duration			
	Apr 30, 75													given			
<u>Resilient Floor Layer</u>																	
Carpenters, Locs. 1946, 2222 & 2451	May 1, 73	CI \$6.34	(8)	8%	30¢	(1)	\$7.15	-	8/40	1 1/2x 1st	1 1/2x 1st	2x	-	2 x 10	2 hrs	-	
	Nov 1, 73	6.54	"	"	"	-	7.36			3 hrs,	8 hrs,			mins			
	May 1, 74	6.74	"	"	"	-	7.58			2x after	2x after						
	Nov 1, 74	6.94	"	"	"	-	7.80										
	Apr 30, 75																
<u>Rigger</u>																	
Structural Iron Workers, Loc. 700	Jul 16, 73	\$7.23	(10)	48¢	(16)	-	\$9.23	1F 3¢	8/40	2x	2x	2x	2nd & 3rd	2x, no	2 hrs	-	
	Apr 29, 74	7.73	10%	"	60¢	-	9.78						1.1/7x	duration			
	Apr 30, 75													given			
<u>Rodman</u>																	
Structural Iron Workers, Loc. 700	May 1, 73	CI \$5.88	(8)	8%	43¢	10¢	\$6.88	-	8/40	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	1 hr	
	Nov 1, 73	6.09	"	"	"	-	7.11						1.1/7x	mins			
	May 1, 74	6.39	"	"	"	-	7.43										
	Nov 1, 74	6.61	"	"	"	-	7.67										
	Apr 30, 75																
Structural Iron Workers, Loc. 700	May 1, 73	R \$5.88	(8)	8%	43¢	10¢	\$6.88	-	8/40	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	1 hr	
	Nov 1, 73	6.09	"	"	"	-	7.11						1.1/7x	mins			
	May 1, 74	6.39	"	"	"	-	7.43										
	Nov 1, 74	6.61	"	"	"	-	7.67										
	Apr 30, 75																
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 473	May 1, 73	CI \$6.12	(19)	9%	30¢	-	\$6.97	-	8/40	2x	2x	2x	2nd & 3rd	2 x 10	-	2 hrs	
	Nov 1, 73	6.32	"	"	"	-	7.19						1.1/7x	mins			
	May 1, 74	6.52	"	"	"	-	7.41										
	Nov 1, 74	6.72	"	"	"	-	7.62										
	Apr 30, 75																

Table 14 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Sheet Metal Worker</u>																
Sheet Metal Workers, Loc. 473	May 1, 73	CI \$7.60	(19) 9%	30¢	20¢	-	\$8.78	1F	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
	Nov 1, 73	7.80	"	"	"		9.00	10¢								
	May 1, 74	8.00	"	"	"		9.22									
	Nov 1, 74	8.20	"	"	"		9.44									
	Apr 30, 75															
<u>Sprinkler Installer</u>																
Plumbers, Loc. 787	Sep 8, 73	\$7.95	(10) 10%	25¢	30¢	-	\$9.30	1F 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x, no dura- tion given	2 hrs	-
	Jan 1, 74	8.30	"	"	"		9.68									
	Jul 1, 74	8.65	"	"	"		10.07									
	Jun 30, 75															
<u>Structural Steel Erector</u>																
Structural Iron Workers, Loc. 700	Jul 16, 73	CI \$7.23	(10) 10%	48¢	60¢	(16) 20¢	\$9.23	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-
	Apr 29, 74	7.73	"	"	"	"	9.78									
	Apr 30, 75															
Structural Iron Workers, Loc. 700	Jul 16, 73	R \$7.23	(10) 10%	48¢	60¢	(16) 20¢	\$9.23	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-
	Apr 29, 74	7.73	"	"	"	"	9.78									
	Apr 30, 75															
<u>Terrazzo Machine Operator</u>																
Bricklayers, Loc. 5		(20)						(5)								
	May 1, 73	CI \$6.47	8%	-	-	-	\$6.99	AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-
	Nov 1, 73	6.72	"				7.28	\$10		2 hrs,			75¢/hr,	mins		
	May 1, 74	7.02	"				7.58	/wk		2x after			3rd			
	Sep 1, 74	7.22	"				7.80	(6)					\$1.00/hr			
	May 1, 75	7.62	"				8.23	DPC 5¢								
		(21)														
	May 1, 73	CI \$5.93	8%	-	-	-	\$6.40									
	Nov 1, 73	6.18	"				6.67									
	May 1, 74	6.48	"				7.00									
	Sep 1, 74	6.68	"				7.23									
	May 1, 75	7.08	"				7.65									
	Apr 30, 76															

Table 14 - London

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3%
- (4) - Education fund.
- (5) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (6) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (7) - Daily hours not specified.
- (8) - Includes 4% vacation pay and 4% statutory holiday pay.
- (9) - 1 hour for reporting, 2 hours if reporting beyond city limits.
- (10) - Includes 6% vacation pay and 4% statutory holiday pay.
- (11) - 2% after 3 months service, 4% after 1 year, 6% after 12 years and 8% after 20 years.
- (12) - Employer pays 100% of cost of health and welfare.
- (13) - Because vacation pay varies with length of service and employer contribution to health and welfare could not be determined, no totals were calculated.
- (14) - 2% for less than 1 years service, 4% after 1 year, 6% after 6 years and 8% after 20 years.
- (15) - 3 hours for reporting, 4 hours if work commences.
- (16) - Savings plan.
- (17) - Brush painter.
- (18) - Spray painter.
- (19) - Includes 4% vacation pay and 5% statutory holiday pay.
- (20) - Base machine operator.
- (21) - Floor machine operator.

MIDLAND - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

MIDLAND																	
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Aug 3, 73	\$7.47	9%	54¢	(1)	-	\$8.68	1F 4¢	(2) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs	
	Jan 28, 74	7.93	"	"			9.18	UF									
	Sep 30, 74	8.39	"	"			9.69	15¢, Eff									
	Apr 30, 75							Jan 28, 74 16¢									
<u>Boilermaker</u>																	
Boilermakers, Int'l	Jul 1, 73	\$7.62	(3) 12%	25¢	30¢	-	\$9.08	AF 2¢	7½ /37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no dura- tion given	4 hrs	2 hrs	
	Jan 1, 74	7.92	"	"	"		9.42	(4) EF 5¢									
	Jul 1, 74	8.12	"	"	40¢		9.74										
	Jan 1, 75	8.31	"	"	"		9.96										
	Jun 30, 75																
<u>Bricklayer</u>																	
Bricklayers, Loc. 36	May 1, 73	CI \$6.71	8%	-	-	-	\$7.25	(5) AT	8/40	1½x 1st 2 hrs,	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
	Nov 1, 73	6.96	"				7.52	\$10 /wk		2x after							
	May 1, 74	7.32	"				7.91										
	Sep 1, 74	7.52	"				8.12	(6) DPC									
	May 1, 75	7.98	"				8.62	5¢									
	Apr 30, 76																
<u>Carpenter</u>																	
Carpenters, Locs. 1304, 2480 & 2482	May 1, 73	\$5.65	(7) 9%	30¢	-	-	\$6.46	-	8/40	1½x 1st hr, Mon to Thurs, 2x Fri	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2 x 10 mins	1 hr	1 hr	
	Nov 1, 73	6.05	"	10¢			6.69										
	May 1, 74	6.30	"	"			6.97										
	Nov 1, 74	6.45	"	"			7.13										
	Feb 1, 75	6.60	"	"			7.29										
	Apr 30, 75																
<u>Electrician</u>																	
Electrical Workers, Loc. 1739	Aug 10, 73	CI \$8.15	(8) 10%	50¢	-	-	\$9.47	1F 3¢	8/40; Jan 1, 74 (9) /37½	2x	2x	2x	2nd 1.1/7x, 3rd 1.2/7x; Eff. Jan 1, 74 Fri 2nd 1.3/19x, 3rd 1.3/8x	2 x 10 mins	2 hrs	-	
	May 1, 74	8.35	"	"			9.69										
	Aug 10, 73	CIR \$6.50	(10) 10%	50¢	-	-	\$7.65	1F 3¢	8/40; Jan 1, 74 (9) /37½	1½x	1½x	2x	1.1/7x; Eff. Jan 1, 74 Fri 1.3/19x	2 x 10 mins	2 hrs	-	
	May 1, 74	6.75	"	"			7.93										
	Apr 30, 75																

Table 15 (cont'd.)

MIDLAND

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Labourer</u>																
Labourers, Loc. 506	Aug 22, 73	B \$3.90	(8) 8%	30¢	-	-	\$4.51	-	8/40	1½x	2x	2x	60¢/hr	2 x 10 mins	2 hrs	1 hr
	Nov 1, 73	4.20	"	"	"	"	4.84			1st hr,						
	May 1, 74	4.40	"	"	10¢	"	5.15			2x after						
	Nov 1, 74	4.65	"	"	"	"	5.42									
		Apr 30, 75														
<u>Lather</u>																
Lathers, Loc. 562	May 1, 73	\$6.90	8%	30¢	-	10¢	\$7.85	-	8/40	1½x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-
	Nov 1, 73	7.20	"	"	"	"	8.18									
		Apr 30, 74														
<u>Marble, Terrazzo & Tile Setter</u>																
Bricklayers, Loc. 31	May 1, 73	CI (11) \$6.77	8%	20¢	20¢	-	\$7.71	(5) AT	8/40	1½x 1st	2x	2x	2nd	2 x 10 mins	2 hrs	-
	Nov 1, 73	7.02	"	"	"	"	7.98	\$10		2 hrs,			75¢/hr,			
	May 1, 74	7.34	"	"	"	"	8.33	/wk		2x after			3rd			
	Sep 1, 74	7.54	"	"	"	"	8.54	(6)					\$1.00/hr			
	May 1, 75	7.96	"	"	"	"	9.00	OPC 5¢								
	May 1, 73	CI (12) 6.61	8%	20¢	20¢	-	7.54									
	Nov 1, 73	6.86	"	"	"	"	7.81									
	May 1, 74	7.18	"	"	"	"	8.15									
	Sep 1, 74	7.38	"	"	"	"	8.37									
	May 1, 75	7.80	"	"	"	"	8.82									
		Apr 30, 76														
<u>Millwright</u>																
Carpenters, Int'l	Aug 6, 73	\$7.80	10%	40¢	30¢	10¢	\$9.38	1F 5¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10 mins	(13)	2 hrs
	May 1, 74	8.30	"	"	"	"	9.93	TF 2¢					15¢/hr			
		May 31, 75														
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 721	Jul 16, 73	CI \$7.69	(14) 10%	48¢	35¢	-	\$9.24	1F 3¢	8/40	2x	2x	2x	2nd & 3rd	2x, no duration given	2 hrs	-
	Apr 29, 74	8.01	"	"	65¢	"	9.94						1.1/7x			
		Apr 30, 75														
Structural Iron Workers, Loc. 721	May 1, 73	R \$5.00	4%	(15)	-	-	(15)	-	(9) /47½	1½x after wkly hrs	1½x	2x	-	-	-	-
	Aug 1, 73	5.50	"	"	"	"	"	"								
	Jan 1, 74	6.25	"	"	"	"	"	"								
	Jun 1, 74	6.75	"	"	"	"	"	"								
	Jan 1, 75	7.25	"	"	"	"	"	"								
	Aug 1, 75	7.50	"	"	"	"	"	"								
	Jan 1, 76	7.75	"	"	"	"	"	"								
		Feb 28, 76														

Table 15 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	MIDLAND REPORTING PAY		
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
<u>Painter</u>																	
Painters, Loc. 46		(16)							(17)								
	Jul 16, 73	\$7.00	9%	40¢	-	-	\$8.03	1F 5¢	/37½	2x	2x	2x	1.2/13x	2 x 10 mins	2 hrs	2 hrs	
	May 1, 74	7.30	"	"	"		8.36										
	Nov 1, 74	7.45	10%	"	20¢		8.80										
		(18)															
	Jul 16, 73	7.25	9%	40¢	-	-	\$8.30										
	May 1, 74	7.55	"	"	"		8.63										
	Nov 1, 74	7.70	10%	"	20¢		9.07										
	Apr 30, 75																
<u>Plasterer</u>																	
Plasterers, Loc. 117	May 1, 73	CIR \$6.00	7%	-	-	-	\$6.42	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-	
	Nov 1, 73	6.30	"				6.74										
	Apr 30, 74																
<u>Plumber and Pipefitter</u>																	
Plumbers, Loc. 599	May 1, 73	\$7.40	9%	20¢	-	-	\$8.27	-	8/40	2x	2x	2x	2nd	2 x 10	2 hrs	-	
	Nov 1, 73	7.60	"	"			8.48						1.1/7x,				
	May 1, 74	8.06	"	"			8.99						3rd				
													1.1/3x				
	Apr 30, 75																
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 73	CI \$8.22	9%	-	-	-	\$8.96	1F 4¢	7½	2x	2x	2x	1.2/15x	2x, no dura- tion given	4 hrs	-	
	May 1, 74	8.75	"				9.54	1F 1¢	/37½								
	Apr 30, 75																
<u>Rigger</u>																	
Structural Iron Workers, Loc. 721	Jul 16, 73	(14) CI \$7.69	10%	48¢	35¢	-	\$9.29	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-	
	Apr 29, 74	8.01	"	"	65¢		9.94										
	Apr 30, 75																
<u>Rodman</u>																	
Structural Iron Workers, Loc. 721	Sep 1, 73	(19) \$7.64	9%	35¢	35¢	-	\$9.03	(20) 3¢	8/40;	1½x 1st	2x	2x	2nd	2x, no dura- tion given	2 hrs	2 hrs	
	Mar 1, 74	"	10%	"	45¢		9.20		(9)	2 hrs,			1.1/7x,				
	Sep 1, 74	7.86	"	45¢	65¢		9.75		/37½	2x after			3rd				
	Mar 1, 75	7.95	"	"	"		9.85		no				1½x				
	Sep 1, 75	8.25	"	"	"		10.18		later								
	Jan 1, 76	8.50	"	"	"		10.45		than Sept 1, 75								
	Aug 31, 76																
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 30	Jul 23, 73	\$7.24	9%	-	-	-	\$7.89	-	8/40	2x	2x	2x	2nd	-	2 hrs	2 hrs	
	Sep 20, 73	7.59	"				8.27						1.1/15x				
	May 1, 74	8.04	"				8.76										
	Apr 30, 75																

Table 15 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	MIDLAND REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Sheet Metal Worker</u>																
Sheet Metal Workers, Loc. 30-C	May 1, 73	CIR \$7.25	(7) 9%	27¢	-	-	\$8.07	-	8/40	(21)	(21)	2x	2nd	-	2 hrs	-
	Sep 1, 73	7.40	"	"	"	"	8.24	"	"	"	"	"	1.1/7x,	"	"	"
	May 1, 74	7.55	"	"	"	"	8.50	"	"	"	"	"	3rd	"	"	"
	Nov 1, 74	7.79	"	"	"	"	8.76	"	"	"	"	"	1.1/3x	"	"	"
		Apr 30, 75														
<u>Sprinkler Installer</u>																
Plumbers, Loc. 787	Sep 8, 73	\$7.95	(14) 10%	25¢	30¢	-	\$9.30	1F 5¢	8/40	2x		2x	2nd & 3rd	2x, no	2 hrs	-
	Jan 1, 74	8.30	"	"	"	"	9.68	"	"	"	2x	"	15¢/hr	duration	"	"
	Jul 1, 74	8.65	"	"	"	"	10.07	"	"	"	"	"	"	given	"	"
		Jun 30, 75														
<u>Structural Steel Erector</u>																
Structural Iron Workers, Loc. 721	Jul 16, 73	CI \$7.69	(14) 10%	48¢	35¢	-	\$9.29	1F 3¢	8/40	2x		2x	2nd & 3rd	2x, no	2 hrs	-
	Apr 29, 74	8.01	"	"	65¢	"	9.94	"	"	"	2x	"	1.1/7x	duration	"	"
		Apr 30, 75												given		
<u>Terrazzo Machine Operator</u>																
Terrazzo Workers Helpers, Loc. 56		(22)						(23)								
	May 9, 73	\$6.16	8%	20¢	-	-	\$6.85	1F 5¢	8/40	1½x 1st		2x	2nd	2 x 10	2 hrs	-
	Nov 1, 73	6.41	"	"	"	"	7.12	"	"	2 hrs,		"	75¢/hr,	mins	"	"
	May 1, 74	6.71	"	"	"	"	7.45	"	"	2x after		"	3rd	"	"	"
	Nov 1, 74	6.91	"	"	"	"	7.66	"	"	"		"	\$1.00/hr	"	"	"
	May 1, 75	7.31	"	"	"	"	8.09	"	"	"		"	"	"	"	"
		(24)														
	May 9, 73	\$5.91	8%	20¢	-	-	\$6.58	"	"	"		"	"	"	"	"
	Nov 1, 73	6.16	"	"	"	"	6.85	"	"	"		"	"	"	"	"
	May 1, 74	6.46	"	"	"	"	7.18	"	"	"		"	"	"	"	"
Nov 1, 74	6.66	"	"	"	"	7.39	"	"	"		"	"	"	"	"	
May 1, 75	7.06	"	"	"	"	7.82	"	"	"		"	"	"	"	"	
	Apr 30, 76															

Table 15 - Midland

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Education fund.
- (5) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (6) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (7) - Includes 4% vacation pay and 5% statutory holiday pay.
- (8) - Includes statutory holiday pay.
- (9) - Daily hours not specified.
- (10) - Light commercial and industrial work (\$20,000 or less value) and residential work.
- (11) - Marble setter.
- (12) - Tile and terrazzo setter.
- (13) - 3 hours for reporting, 4 hours if work commences.
- (14) - Includes 6% vacation pay and 4% statutory holiday pay.
- (15) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (16) - Brush painter.
- (17) - 8 hours daily, Monday to Thursday, 5½ hours Friday.
- (18) - Spray painter.
- (19) - Includes 5% vacation pay and 4% statutory holiday pay; effective March 1, 1974- 6% vacation pay and 4% statutory holiday pay.
- (20) - Employer contribution to cover the costs of negotiating and administering agreement.
- (21) - Time and one-half on residential construction up to \$100,000 in price; double time over \$100,000.
- (22) - Base machine operator.
- (23) - One cent is allocated to an industry fund and 4 cents to the Toronto and District Marble, Tile and Terrazzo Contractors Association.
- (24) - Terrazzo worker.

Table 16

NIAGARA FALLS - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	NIAGARA FALLS REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Asbestos Mechanic</u>																			
Asbestos Workers, Loc. 95	Aug 3, 73	\$7.47	9%	54¢	(1)	-	\$8.68	IF 4¢	(2)										
	Jan 28, 74	7.93	"	"			9.18	UF	/36	2x	2x	2x,	2nd	-	2 hrs	2 hrs			
	Sep 30, 74	8.39	"	"			9.69	15¢				Labour	1.1/7x,						
	Apr 30, 75							Eff				Day 3x	3rd						
								Jan					1.1/5x						
								28,											
								74											
								16¢											
<u>Boilermaker</u>																			
Boilermakers, Int'l	Jul 1, 73	\$7.62	12%	25¢	30¢	-	\$9.08	AF 2¢	7½	2x	2x	2x	2nd & 3rd	2x, no	4 hrs	2 hrs			
	Jan 1, 74	7.92	"	"	"		9.42	(4)/37½					1.1/5x	duration					
	Jul 1, 74	8.12	"	"	40¢		9.74	EF 5¢						given					
	Jan 1, 75	8.31	"	"	"		9.96												
	Jun 30, 75																		
<u>Bricklayer</u>																			
Bricklayers, Loc. 4	May 1, 73	CI \$7.55	8%	32¢	-	-	\$8.47	(5)											
	Nov 1, 73	7.80	"	"			8.74	AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-			
	May 1, 74	8.17	"	"			\$10			2 hrs,			75¢/hr,	mins					
	Sep 1, 74	8.37	"	"			9.14	/wk		2x after			3rd						
	May 1, 75	8.84	"	"			9.36	(6)					\$1.00/hr						
	Apr 30, 76						9.87	DPC											
								5¢											
<u>Carpenter</u>																			
Carpenters, Loc. 38	Jun 7, 73	\$7.81	8%	-	-	-	\$8.43	AT	8/40	2x	2x	2x	2nd	10	2 hrs	2 hrs			
	Nov 1, 73	8.01	"	"			8.65	\$25					1.1/4x,	mins					
	May 1, 74	8.21	"	"			8.86	/wk					3rd	every					
	Sep 1, 74	8.41	"	"			9.08	IF 2¢					1.1/2x	2 hrs					
	Apr 30, 75																		
<u>Cement Finisher</u>																			
Bricklayers, Loc. 4	May 1, 73	CI \$6.61	8%	32¢	-	-	\$7.46	(5)											
	Nov 1, 73	6.86	"	"			7.73	AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-			
	May 1, 74	7.19	"	"			8.09	\$10		2 hrs,			75¢/hr,	mins					
	Sep 1, 74	7.39	"	"			8.30	/wk		2x after			3rd						
	May 1, 75	7.82	"	"			8.77	(6)					\$1.00/hr						
	Apr 30, 76							DPC											
								5¢											
<u>Electrician</u>																			
Electrical Workers, Loc. 303	Jul 9, 73	CI \$8.07	(8)	35¢	-	-	\$9.15	IF 5¢	(2)	2x	2x	2x	2nd	2 x 10	2 hrs	-			
	Nov 3, 73	8.42	9%	"			9.53	(9)/36					1.1/7x	mins,					
	Apr 27, 74	8.58	"	"			9.70	CF 5¢					3rd	1 x 10					
	Apr 30, 75												1.2/7x	mins					

Table 16 (cont'd.)

NIAGARA FALLS

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclemen Weather
<u>Electrician</u> (Cont'd)																
Electrical Workers, Loc. 303	Jul 9, 73	R \$5.75 May 1, 74	8%	35¢	-	-	\$6.56	1F 5¢ (9) CF 5¢	8/40	1½x	1½x	1½x	2nd 1.1/7x, 3rd 1.2/7x	2 x 10 mins	2 hrs	-
<u>Glazier</u>																
Painters, Loc. 1834	Jun 1, 73 Dec 1, 73 Dec 31, 73 Jun 1, 74 Dec 1, 74	\$5.50 5.80 " 25¢ 6.10 6.45 May 31, 75	5% " " " "	20¢ " 25¢ " "	- - - - -	- - - - -	\$5.98 6.29 6.34 6.66 7.02	- - - - -	8/40	1½x 1st 4 hrs, 2x after	1½x to 12 noon, 2x after	Hol 1x plus Hol pay	- - - - -	- - - - -	- - - - -	- - - - -
<u>Labourer</u>																
Labourers, Loc. 837	May 1, 73 Nov 1, 73 May 1, 74 Nov 1, 74	B \$5.51 5.66 5.81 5.96 Apr 30, 75	8% " " " (10)	40¢ " 35¢ "	25¢ " 40¢ "	- - - -	\$6.57 6.76 7.02 7.19	1F 2¢	9/45	1½x	1½x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	1 hr
Labourers, Loc. 837	May 1, 73 Jul 1, 73	RdS \$4.70 4.90	6% "	35¢ "	20¢ "	- -	\$5.53 5.74	- (until Dec 31, 73)	10/50	1½x	1½x	2x	2nd 50¢/hr	2 x 10 mins	4 hrs	1 hr
	May 1, 73	\$5.20 Apr 1, 74	6% (11)	35¢	20¢	-	\$6.06	- (until Dec 31, 73)	9/45	1½x	1½x	2x	2nd 50¢/hr	2 x 10 mins	4 hrs	1 hr
<u>Lather</u>																
Lathers, Loc. 562	May 1, 73 Nov 1, 73	\$6.90 7.20 Apr 30, 75	8% "	30¢ "	- -	10¢ "	\$7.85 8.18	- -	8/40	1½x	2x	2x	1.1/7x	2x, no dura- tion given	2 hrs	-
<u>Marble, Terrazzo & Tile Setter</u>																
Bricklayers, Loc. 4	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	(12) CI \$6.78 7.03 7.36 7.56 7.99	8% " " " "	32¢ " " " "	- - - -	- - - -	\$7.64 7.91 8.27 8.48 8.95	AT \$10 /wk (6) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	(13) CI \$6.61 6.86 7.19 7.39 7.82 Apr 30, 76	8% " " " " "	32¢ " " " "	- - - -	- - - -	\$7.46 7.73 8.09 8.30 8.77									
<u>Millwright</u>																
Carpenters, Int'l	Aug 6, 73 May 1, 74	\$7.80 8.16 May 31, 75	10% "	40¢ "	30¢ "	10¢ "	\$9.38 9.78	1F 5¢ TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(14)	2 hrs

Table 16 (cont'd.)

NIAGARA FALLS

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
<u>Operating Engineer</u> <u>(Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793	Jul 18, 73	B	\$7.90	(15) 10%	-	-	-	\$8.69	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x, no dura- tion given	8 hrs	2 hrs
	Nov 1, 73		8.18	"	"	"	"	9.00									
	May 1, 74		8.48	"	"	"	"	9.33									
	Nov 1, 74		8.77	"	"	"	"	9.65									
	Apr 30, 75			"	"	"	"										
<u>Operating Engineer</u> <u>(Crane Operator)</u>																	
Operating Engineers, Loc. 793	Jul 18, 73	B	\$8.40	(15) 10%	-	-	-	\$9.24	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x, no dura- tion given	8 hrs	2 hrs
	Nov 1, 73		8.68	"	"	"	"	9.55									
	May 1, 74		8.98	"	"	"	"	9.88									
	Nov 1, 74		9.27	"	"	"	"	10.19									
	Apr 30, 75			"	"	"	"										
<u>Operating Engineer</u> <u>(Hoist Operator)</u>																	
Operating Engineers, Loc. 793	Jul 18, 73	B	\$8.40	(15) 10%	-	-	-	\$9.24		8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x, no dura- tion given	8 hrs	2 hrs
	Nov 1, 73		8.68	"	"	"	"	9.55									
	May 1, 74		8.98	"	"	"	"	9.88									
	Nov 1, 74		9.27	"	"	"	"	10.19									
	Apr 30, 75			"	"	"	"										
<u>Operating Engineer</u> <u>(Oiler)</u>																	
Operating Engineers, Loc. 793	Jul 18, 73	B	\$6.20	(5) 10%	-	-	-	\$6.82	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x, no dura- tion given	8 hrs	2 hrs
	Nov 1, 73		6.48	"	"	"	"	7.13									
	May 1, 74		6.78	"	"	"	"	7.46									
	Nov 1, 74		7.07	"	"	"	"	7.78									
	Apr 30, 75			"	"	"	"										
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 736	Jul 16, 73		\$7.83	(16) 10%	33¢	35¢	-	\$9.29	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-
	Apr 29, 74		8.42	"	"	"	"	9.94									
	Apr 30, 75			"	"	"	"										
<u>Painter</u>																	
Painters, Loc. 205	Aug 1, 73		(17) \$5.60	8¢	40¢	-	-	\$6.45	IF 5¢	8/40	1½x to midnight, 2x after	-	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs
	Nov 1, 73		5.80	"	"	"	"	6.66									
	May 1, 74		6.00	"	"	"	"	6.88									
	Nov 1, 74		6.20	"	"	"	"	7.09									
	Aug 1, 73		(18) \$5.80	8¢	40¢	-	-	6.66									
	Nov 1, 73		6.00	"	"	"	"	6.88									
	May 1, 74		6.20	"	"	"	"	7.09									
	Nov 1, 74		6.40	"	"	"	"	7.31									
	Apr 30, 75			"	"	"	"										

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Plasterer</u>																
Plasterers, Loc. 117	May 1, 73	CIR \$6.00	7%	-	-	-	\$6.42	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-
	Nov 1, 73	6.30	"				6.74									
Plasterers, Loc. 298	Jun 8, 73	CI \$7.68	10%	-	-	-	\$8.45	-	(2) /36	1½x	2x	2x	1.2/7x	2 x 10 mins	1 hr	1 hr
	Nov 1, 73	7.98	"				8.78									
	May 1, 74	8.23	"				9.05									
	Apr 30, 75															
Plasterers, Loc. 298	Nov 1, 73	R \$7.10	7%	-	-	-	\$7.60	-	8/40	1½x	2x	2x	-	2 x 10 mins	1 hr	1 hr
	May 1, 74	7.40	"				7.92									
	Jul 1, 74	"	8%				7.99									
	Nov 1, 74	7.75	"				8.37									
	May 1, 75	8.05	"				8.69									
	Oct 31, 75															
Bricklayers, Loc. 4	May 1, 73	\$7.55	8%	32¢	-	-	\$8.47	AT	8/40	1½x 1st	2x	2x	2nd	2 x 10 mins	2 hrs	-
	Nov 1, 73	7.80	"	"			8.74	\$10		2 hrs,			75¢/hr,			
	May 1, 74	8.17	"	"			9.14	/wk		2x after			3rd			
	Sep 1, 74	8.37	"	"			9.36	(6)					\$1.00/hr			
	May 1, 75	8.84	"	"			9.87	OPC								
	Apr 30, 76							5¢								
<u>Plumber and Pipefitter</u>																
Plumbers, Loc. 666	May 22, 73	CIR \$7.69	(8) 9%	30¢	20¢	-	\$8.88	IF 5¢	7½ /37½	CI 2x; R	2x	2x	2nd	2 x 10 mins	2 hrs	-
	Nov 3, 73	7.83	"	"	"		9.03	EF 1¢		1½x to			1.1/7x,			
	Apr 27, 74	8.01	"	"	30¢		9.33			midnight,			3rd			
	Nov 2, 74	8.15	"	"	"		9.48			2x after			1.2/7x			
	Apr 30, 75															
<u>Refrigeration Mechanic</u>																
Plumbers, Loc. 787	May 1, 73	CI \$8.81	9%	-	-	-	\$9.60	IF 4¢	7½ /37½	2x	2x	2x	1.2/15x	2x, no dura- tion given	4 hrs	-
	May 1, 74	9.38	"				10.22	TF 1¢								
Apr 30, 75																
<u>Rigger</u>																
Structural Iron Workers, Loc. 736	Jul 16, 73	\$7.83	(16) 10%	33¢	35¢	-	\$9.29	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-
	Apr 29, 74	8.42	"	"	"		9.94									
	Apr 30, 75															
<u>Rodman</u>																
Structural Iron Workers, Loc. 736	May 18, 73	CI \$7.00	(10) 8%	35¢	10¢	-	\$8.01	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-
	Nov 1, 73	7.23	"	"	"		8.26									
	May 1, 74	7.69	"	"	"		8.76									
	Apr 30, 75															

Table 16 (cont'd.)

NIAGARA FALLS

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS																	NIAGARA FALLS																
Occupation and Union								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY																		
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather																	
<u>Sheet Metal Worker</u>																																	
Sheet Metal Workers, Loc. 537	Jul 6, 73	CIR \$7.88	9%	30¢	-	-	\$8.89	IF 5¢	(2)	CI 2x;	2x	2x	2nd & 3rd	2 x 10	2 hrs	-																	
	Nov 3, 73	8.02	"	"	"	"	9.04		36	R 1½x			1.1/7x	mins																			
	Apr 29, 74	8.30	"	"	"	"	9.35			to 10 pm,																							
	Nov 2, 74	8.43	"	"	"	"	9.99			2x after																							
	Apr 30, 75																																
<u>Sprinkler Installer</u>																																	
Plumbers, Loc. 787	Sep 8, 73	\$7.95	(16) 10%	25¢	30¢	-	\$9.30	TF 5¢	8/40	2x	2x	2x	2nd & 3rd	2x, no	2 hrs	-																	
	Jan 1, 74	8.30	"	"	"	"	9.68						15¢/hr	duration																			
	Jul 1, 74	8.65	"	"	"	"	10.07							given																			
	Jun 30, 75																																
<u>Structural Steel Erector</u>																																	
Structural Iron Workers, Loc. 736	Jul 16, 73	\$7.83	(16) 10%	33¢	35¢	-	\$9.29	IF 3¢	8/40	2x	2x	2x	2nd & 3rd	2x, no	2 hrs	-																	
	Apr 29, 74	8.42	"	"	"	"	9.94						1.1/7x	duration																			
	Apr 30, 75													given																			
<u>Terrazzo Machine Operator</u>																																	
Bricklayers, Loc. 4	May 1, 73	CI \$6.14	(19) 8%	32¢	-	-	\$6.95	AT	(5)	8/40	1½x 1st	2x	2x	2nd	2 x 10	-																	
	Nov 1, 73	6.39	"	"	"	"	7.22	\$10			2 hrs,			75¢/hr,	mins																		
	May 1, 74	6.72	"	"	"	"	7.58	/wk			2x after			3rd																			
	Sep 1, 74	6.92	"	"	"	"	7.79	(6)						\$1.00/hr																			
	May 1, 75	7.35	"	"	"	"	8.26	OPC																									
		(20)						5¢																									
	May 1, 73	CI \$5.89	8%	32¢	-	-	\$6.68																										
	Nov 1, 73	6.14	"	"	"	"	6.95																										
	May 1, 74	6.47	"	"	"	"	7.31																										
	Sep 1, 74	6.67	"	"	"	"	7.52																										
	May 1, 75	7.10	"	"	"	"	7.99																										
	Apr 30, 76																																

Table 16 - Niagara Falls

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 5% statutory holiday pay.
- (4) - Education fund.
- (5) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (6) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (7) - Includes 4% vacation pay and 4% statutory holiday pay.
- (8) - Includes 4% vacation pay and 5% statutory holiday pay.
- (9) - Niagara Peninsula Contractors Association Fund.
- (10) - Includes statutory holiday pay.
- (11) - Includes 5 cents for administering of health and welfare fund.
- (12) - Marble setter.
- (13) - Tile and terrazzo setter.
- (14) - 3 hours for reporting, 4 hours if work commences.
- (15) - Includes 5% vacation pay and 5% statutory holiday pay.
- (16) - Includes 6% vacation pay and 4% statutory holiday pay.
- (17) - Brush painter.
- (18) - Spray painter.
- (19) - Base machine operator.
- (20) - Floor machine operator.

Table 17

NORTH BAY - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	NORTH BAY REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 95	Aug 3, 73 Jan 28, 74 Sep 30, 74 Apr 30, 75	\$7.47 7.93 8.39 Apr 30, 75	9% " " "	54¢ " " "	(1) " " "	- " " "	\$8.68 9.18 9.69	1F 4¢ UF 15¢ Eff Jan 28, 74 16¢	(2) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
<u>Boilermaker</u>																
Boilermakers, Int'l	Jul 1, 73 Jan 1, 74 Jul 1, 74 Jan 1, 75 Jun 30, 75	\$7.62 7.92 8.12 8.31 Jun 30, 75	(3) 12% " " "	25¢ " " " "	30¢ " 40¢ "	- " " "	\$9.08 9.42 9.74 9.96	AF 2¢ (4) EF 5¢	7½ /37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no dura- tion given	4 hrs	2 hrs
<u>Bricklayer</u>																
Bricklayers, Loc. 28	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75 Apr 30, 76	CI \$7.53 7.78 8.08 8.28 8.68 Apr 30, 76	8% " " " "	- " " " "	- " " " "	- " " " "	\$8.13 8.40 8.73 8.94 9.37	AT \$10 /wk (6) OPC 5¢	(5) 8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
<u>Carpenter</u>																
Carpenters, Loc. 2486	Jun 6, 73 Jul 1, 73 Nov 1, 73 May 1, 74 Apr 1, 75 Apr 30, 75	CI \$7.00 7.10 7.30 7.50 7.70 Apr 30, 75	(7) 8% " " " "	28¢ " " " "	- " " " "	- " " " "	\$7.84 7.95 8.16 8.38 8.60	- " " " "	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
<u>Cement Finisher</u>																
Bricklayers, Loc. 28	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75 Apr 30, 76	CI \$6.11 6.36 6.72 6.92 7.38 Apr 30, 76	8% " " " "	- " " " "	- " " " "	- " " " "	\$6.60 6.87 7.26 7.47 7.97	AT \$10 /wk (6) OPC 5¢	(5) 8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
<u>Electrician</u>																
Electrical Workers, Loc. 1687	May 1, 73 Dec 31, 73	CI \$8.40 Dec 31, 73	10%	38¢	-	-	\$9.62	1F 5¢	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	4 hrs	2 hrs

Table 17 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	NORTH BAY REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Labourer</u>																
Labourers, Loc. 493	May 1, 73 Nov 1, 73	B \$4.25 4.50 May 1, 74	8% " "	10¢ " "	- 10¢ "	-	\$4.69 5.06	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 1.1/15x, 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
Labourers, Loc. 493	May 1, 73 Jun 1, 73	Rd \$4.13 4.43	7% " "	10¢ " "	- " "	-	\$4.52 4.84	-	(8) /110 bi- wkly	1½x after 110 hrs biweekly	-	2x	-	2x, no duration given	2 hrs	2 hrs
	May 1, 73 Dec 31, 73	S \$4.43 51, 73	7% " "	10¢ " "	- " "	-	\$4.84	-	(8) /50	1½x after wkly hrs	-	2x	2nd & 3rd 20¢/hr	2x, no duration given	2 hrs	2 hrs
<u>Lather</u>																
Lathers, Loc. 538	May 1, 73 Nov 1, 73	CIR \$6.90 7.20 Apr 30, 74	8% " "	- " "	- " "	-	\$7.45 7.78	-	8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-
Lathers, Loc. 562	May 1, 73 Nov 1, 73	\$6.90 7.20 Apr 30, 74	8% " "	30¢ " "	- " "	10¢ "	\$7.85 8.18	-	8/40	1½x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-
<u>Marble, Terrazzo & Tile Setter</u>																
Bricklayers, Loc. 28	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	CI \$6.39 6.64 6.98 7.18 7.62 Apr 30, 76	8% " " " " "	- " " " " "	- " " " " "	-	\$6.90 7.17 7.54 7.75 8.23	AT \$10 /wk OPC 5¢	(5) 8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
<u>Millwright</u>																
Carpenters, Int'l	Aug 6, 73 May 1, 74	\$7.80 8.16 May 31, 75	10% " "	40¢ " "	30¢ " "	10¢ "	\$9.38 9.78	1F 5¢ TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(9)	2 hrs
<u>Operating Engineer (Bulldozer Operator)</u>																
Operating Engineers, Loc. 793	May 16, 73 Nov 1, 73 May 1, 74 Nov 1, 74	B \$7.45 7.65 7.85 8.05 Apr 30, 75	9% " " " "	20¢ " " " "	- " " " "	-	\$8.32 8.54 8.76 8.97	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc. 793	Aug 31, 73 Nov 1, 73 May 1, 74 May 1, 75	S \$6.15 6.35 6.80 7.20 Apr 30, 76	8% " " " "	20¢ " " " "	- " " " "	-	\$6.84 7.08 7.54 7.97	-	10/50	1½x	1½x	2x	2nd & 3rd 30¢/hr	2 x 10 mins	4 hrs	1 hr

Table 17 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	NORTH BAY REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Operating Engineer (Crane Operator)</u>																
Operating Engineers, Loc.793	May 16, 73	B \$8.10	9%	20¢	-	-	\$9.03	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
	Nov 1, 73	8.30	"	"			9.25									
	May 1, 74	8.50	"	"			9.47									
	Nov 1, 74	8.70	"	"			9.68									
	Apr 30, 75															
Operating Engineers, Loc.793	Aug 31, 73	S \$6.75	8%	20¢	-	-	\$7.49	-	10/50	1½x	1½x	2x	2nd & 3rd 30¢/hr	2 x 10 mins	4 hrs	1 hr
	Nov 1, 73	6.95	"	"			7.71									
	May 1, 74	7.40	"	"			8.19									
	May 1, 75	7.80	"	"			8.62									
	Apr 30, 76															
<u>Operating Engineer (Hoist Operator)</u>																
Operating Engineers, Loc.793	May 16, 73	B \$8.10	9%	20¢	-	-	\$9.03	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
	Nov 1, 73	8.30	"	"			9.25									
	May 1, 74	8.50	"	"			9.47									
	Nov 1, 74	8.70	"	"			9.68									
	Apr 30, 75															
Operating Engineers, Loc.793	Aug 31, 73	S \$6.75	8%	20¢	-	-	\$7.29	-	(8) /48	1½x after 10 hrs daily	1½x	2x	2nd 40¢/hr, 3rd 50¢/hr	2 x 10 mins	4 hrs	-
	Nov 1, 73	6.95	"	"			7.51									
	May 1, 74	7.40	"	"			7.99									
	May 1, 75	7.80	"	"			8.42									
	Apr 30, 76															
<u>Operating Engineer (Oiler)</u>																
Operating Engineers, Loc.793	May 16, 73	B \$5.70	9%	20¢	-	-	\$6.41	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
	Nov 1, 73	5.90	"	"			6.63									
	May 1, 74	6.10	"	"			6.85									
	Nov 1, 74	6.30	"	"			7.07									
	Apr 30, 75															
Operating Engineers, Loc.793	Aug 31, 73	S \$5.65	8%	20¢	-	-	\$6.30	-	10/50	1½x	1½x	2x	2nd & 3rd 30¢/hr	2 x 10 mins	4 hrs	1 hr
	Nov 1, 73	5.85	"	"			6.52									
	May 1, 74	6.30	"	"			7.00									
	May 1, 75	6.70	"	"			7.44									
	Apr 30, 76															
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 786	Sep 4, 73	\$7.86	(10) 10%	-	60¢	-	\$9.25	1F 3¢	8/40	2x	2x	2x	1.1/7x	2x,no duration given	2 hrs	-
	Apr 29, 74	8.35	"		"		9.79									
	Apr 30, 75															

Table 17 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	NORTH BAY REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Painter</u>																	
Painters, Loc. 1904	May 14, 73	(11) \$5.50	9%	40¢	-	-	\$6.40	1F 5¢	8/40	2x	1½x	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs	
	Nov 1, 73	5.70	"	"	"	"	6.61										
	May 1, 74	5.90	"	"	"	"	6.83										
	Nov 1, 74	6.13	"	"	"	"	7.08										
	May 14, 73	(12) \$5.75	9%	40¢	-	-	\$6.67										
	Nov 1, 73	5.95	"	"	"	"	6.89										
	May 1, 74	6.15	"	"	"	"	7.10										
	Nov 1, 74	6.38	"	"	"	"	7.35										
	Apr 30, 75																
	<u>Plasterer</u>																
Plasterers, Loc. 117	May 1, 73	CIR \$6.00	7%	-	-	-	\$6.42	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-	
	Nov 1, 73	6.30	"	-	-	-	6.74										
	Apr 30, 74																
<u>Plumber and Pipefitter</u>																	
Plumbers, Loc. 800	Oct 1, 73	\$7.90	9%	24¢	17¢	-	\$9.02	1F 2¢	8/40	2x	2x	2x	2nd	2 x 10 mins	4 hrs	-	
	Jan 1, 74	8.01	"	"	"	"	9.14						1.1/7x,				
	Jun 1, 74	8.15	"	"	"	"	9.29						3rd				
	Jan 1, 75	8.35	"	"	"	"	9.51						1.1/3x				
	Apr 30, 75																
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 73	CI \$8.22	9%	-	-	-	\$8.96	1F 4¢	7½	2x	2x	2x	1.2/15x	2x, no duration given	4 hrs	-	
	May 1, 74	8.75	"	-	-	-	9.54	TF 1¢	/37½								
	Apr 30, 75																
<u>Rigger</u>																	
Structural Iron Workers, Loc. 786	Sep 4, 73	(10) \$7.86	10%	-	60¢	-	\$9.25	1F 3¢	8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-	
	Apr 29, 74	8.35	"	-	"	-	9.79										
	Apr 30, 75																
<u>Rodman</u>																	
Structural Iron Workers, Loc. 786	Jun 25, 73	CI \$6.65	9%	33¢	20¢	-	\$7.78	1F 2¢	8/40	2x	2x	2x	2nd	2 x 10 mins	2 hrs	-	
	Nov 1, 73	6.85	"	"	"	"	8.00						1.1/15x,				
	May 1, 74	7.05	"	"	"	"	8.21						3rd				
	Nov 1, 74	7.25	"	"	"	"	8.43						1.1/7x				
	Apr 30, 75																
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 787	Sep 8, 73	(10) \$7.95	10%	25¢	30¢	-	\$9.30	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x, no duration given	2 hrs	-	
	Jan 1, 74	8.30	"	"	"	"	9.68										
	Jul 1, 74	8.65	"	"	"	"	10.07										
	Jun 30, 75																

Table 17 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	NORTH BAY REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Structural Steel Erector</u>																
Structural Iron Workers, Loc. 786	Sep 4, 73	\$7.86	(10) 10%	-	60¢	-	\$9.25	1F 3¢	8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-
	Apr 29, 74	8.35	"		"		9.79									
		Apr 30, 75														
<u>Terrazzo Machine Operator</u>																
Bricklayers, Loc. 28		(13)						(5)								
	May 1, 73	CI \$5.99	8%	-	-	-	\$6.47	AT	8/40	1½x 1st	2x	2x		2 x 10	2 hrs	-
	Nov 1, 73	6.24	"				6.74	\$10		2 hrs,				mins		
	May 1, 74	6.58	"				7.11	/wk		2x after						
	Sep 1, 74	6.78	"				7.32	(6)								
	May 1, 75	7.22	"				7.80	OPC					2nd 75¢/hr, 3rd 1.00/hr			
							5¢									
		(14)														
	May 1, 73	CI \$5.79	8%	-	-	-	\$6.25									
	Nov 1, 73	6.04	"				6.52									
	May 1, 74	6.38	"				6.89									
	Sep 1, 74	6.58	"				7.11									
	May 1, 75	7.02	"				7.58									
		Apr 30, 76														

Table 17 - North Bay

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Education fund.
- (5) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (6) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (7) - Includes 4% vacation pay and 4% statutory holiday pay.
- (8) - Daily hours not specified.
- (9) - 3 hours for reporting, 4 hours if work commences.
- (10) - Includes 6% vacation pay and 4% statutory holiday pay.
- (11) - Brush painter.
- (12) - Spray painter.
- (13) - Base machine operator.
- (14) - Floor machine operator.

Table 18

ORILLIA - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Aug 3, 73	\$7.47	9%	54¢	(1)	-	\$8.68	IF 4¢	(2)	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs	
	Jan 28, 74	7.93	"	"			9.18	UF	/56								
	Sep 30, 74	8.39	"	"			9.69	15¢, Eff Jan 28, 74									
	Apr 30, 75							16¢									
<u>Boilermaker</u>																	
Boilermakers, Int'l	Jul 1, 73	\$7.62	(3) 12%	25¢	30¢	-	\$9.08	AF 2¢	7½	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no duration given	4 hrs	2 hrs	
	Jan 1, 74	7.92	"	"	"		9.42	(4) EF 5¢	/37½								
	Jul 1, 74	8.12	"	"	40¢		9.74										
	Jan 1, 75	8.31	"	"	"		9.96										
	Jun 30, 75																
<u>Bricklayer</u>																	
Bricklayers, Loc. 8	May 1, 73	CI \$6.71	8%	-	-	-	\$7.25	AT (5)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
	Nov 1, 73	6.96	"				7.52	\$10									
	May 1, 74	7.32	"				7.91	/wk									
	Sep 1, 74	7.52	"				8.12	(6)									
	May 1, 75	7.98	"				8.62	OPC 5¢									
	Apr 30, 76																
<u>Carpenter</u>																	
Carpenters, Locs. 1304, 2480 & 2482	May 1, 73	\$5.65	(7) 9%	30¢	-	-	\$6.46	-	8/40	1½x 1st hr Mon to Thurs, 2x after; Fri 2x	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2 x 10 mins	1 hr	1 hr	
	Nov 1, 73	6.05	"	10¢			6.69										
	May 1, 74	6.30	"	"			6.97										
	Nov 1, 74	6.45	"	"			7.13										
	Feb 1, 75	6.60	"	"			7.29										
	Apr 30, 75																
<u>Electrician</u>																	
Electrical Workers, Loc. 1739	Aug 10, 73	CI \$8.15	(8) 10%	50¢	-	-	\$9.47	IF 3¢	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.2/7x; Eff. Jan 1, 74 Fri 2nd 1.3/19x, 3rd 1.3/8x	2 x 10 mins	2 hrs	-	
	May 1, 74	8.35	"	"			9.69	Jan 1, 74 (9) /37½									
	Aug 10, 73	(10) CIR \$6.50	(8) 10%	50¢	-	-	\$7.65	IF 3¢	8/40	1½x	1½x	2x	1.1/7x; Eff Jan 1, 74 Fri 1.3/19x	2 x 10	2 hrs	-	
	May 1, 74	6.75	"	"			7.93	Jan 1, 74 (9) /37½									
	Apr 30, 75																

Table 18 (cont'd.)

ORILLIA

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
<u>Labourer</u>																	
Labourers, Loc. 506	Aug 22, 73	B \$3.90	(8) 8%	30¢	-	-	\$4.51	-	8/40	1½x 1st hr,	2x	2x	60¢/hr	2 x 10 mins	2 hrs	1 hr	
	Nov 1, 73	4.20	" "	" "	" "	" "	4.84										
	May 1, 74	4.40	" "	" "	10¢	" "	5.15			2x after							
	Nov 1, 74	4.65	" "	" "	" "	" "	5.42										
	Apr 30, 75																
<u>Lather</u>																	
Lathers, Loc. 562	May 1, 73	\$6.90	8%	30¢	-	10¢	\$7.85	-	8/40	1½x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-	
	Nov 1, 73	7.20	" "	" "	" "	" "	8.18										
	Apr 30, 74																
<u>Marble, Terrazzo & Tile Setter</u>																	
Bricklayers, Loc. 31		(11)						(5)									
	May 1, 73	CI \$6.77	8%	20¢	20¢	-	\$7.71	AT	8/40	1½x 1st	2x	2x	2nd	2 x 10 mins	2 hrs	-	
	Nov 1, 73	7.02	" "	" "	" "	" "	7.98	\$10		2 hrs,			75¢/hr,				
	May 1, 74	7.34	" "	" "	" "	" "	8.33	/wk		2x after			3rd				
	Sep 1, 74	7.54	" "	" "	" "	" "	8.54	(6)					\$1.00/hr				
	May 1, 75	7.96	" "	" "	" "	" "	9.00	OPC									
								5¢									
	May 1, 73	CI \$6.61	8%	20¢	20¢	-	\$7.54										
	Nov 1, 73	6.86	" "	" "	" "	" "	7.81										
	May 1, 74	7.18	" "	" "	" "	" "	8.15										
	Sep 1, 74	7.38	" "	" "	" "	" "	8.37										
May 1, 75	7.80	" "	" "	" "	" "	8.82											
Apr 30, 76																	
<u>Millwright</u>																	
Carpenters, Int'l	Aug 6, 73	\$7.80	10%	40¢	30¢	10¢	\$9.38	1F 5¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10 mins	(13)	2 hrs	
	May 1, 74	8.30	" "	" "	" "	" "	9.93	1F 2¢					15¢/hr				
May 31, 75																	
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 721	Jul 16, 73	CI \$7.69	(14) 10%	48¢	35¢	-	\$9.29	1F 3¢	8/40	2x	2x	2x	2nd & 3rd	2x,no dura- tion given	2 hrs	-	
	Apr 29, 74	8.01	" "	" "	65¢	" "	9.94						1.1/7x				
	Apr 30, 75																
Structural Iron Workers, Loc. 721	May 1, 73	R \$5.00	4%	(15)	-	-	(15)	-	(16) /47½	1½x after wkly hrs	1½x	2x	-	-	-	-	
	Aug 1, 73	5.50	" "	" "	" "	" "	" "										
	Jan 1, 74	6.25	" "	" "	" "	" "	" "										
	Jun 1, 74	6.75	" "	" "	" "	" "	" "										
	Jan 1, 75	7.25	" "	" "	" "	" "	" "										
	Aug 1, 75	7.50	" "	" "	" "	" "	" "										
	Jan 1, 76	7.75	" "	" "	" "	" "	" "										
	Feb 28, 76																

Table 18 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	CRILLIA REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Painter</u>																
Painters, Loc. 46	Jul 16, 73	(17) \$7.00	9%	40¢	-	-	\$8.03	1F 5¢	(9) /37½	2x	2x	2x	1.2/13x	2 x 10 mins	2 hrs	2 hrs
	May 1, 74	7.30	"	"	"	"	8.36									
	Nov 1, 74	7.45	10%	"	20¢	"	8.80									
	Jul 16, 73	(18) \$7.25	9%	40¢	-	-	\$8.30									
	May 1, 74	7.55	"	"	"	"	8.63									
	Nov 1, 74	7.70	10%	"	20¢	"	9.07									
<u>Plasterer</u>																
Plasterers, Loc. 117	May 1, 73	CIR \$6.00	7%	-	-	-	\$6.42	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-
	Nov 1, 73	6.30	"	"	"	"	6.74									
	Apr 30, 74															
Bricklayers, Loc. 8	May 1, 73	CI \$6.71	8%	-	-	-	\$7.25	(5) AT	8/40	1½x 1st	2x	2x	2nd	2 x 10 mins	2 hrs	-
	Nov 1, 73	6.96	"	"	"	"	7.52	\$10		2 hrs,			75¢/hr,			
	May 1, 74	7.32	"	"	"	"	7.91	/wk		2x after			3rd			
	Sep 1, 74	7.52	"	"	"	"	8.12	(6)					\$1.00/hr			
	May 1, 75	7.98	"	"	"	"	8.62	OPC								
	Apr 30, 76							5¢								
<u>Plumber and Pipefitter</u>																
Plumbers, Loc. 599	May 1, 73	\$7.40	9%	20¢	-	-	\$8.27	-	8/40	2x	2x	2x	2nd	2 x 10 mins	2 hrs	-
	Nov 1, 73	7.60	"	"	"	"	8.48						1.1/7x,			
	May 1, 74	8.06	"	"	"	"	8.99						3rd			
	Apr 30, 75												1.1/3x			
<u>Refrigeration Mechanic</u>																
Plumbers, Loc. 787	May 1, 73	CI \$8.22	9%	-	-	-	\$8.96	1F 14¢	7½	2x	2x	2x	1.2/15x	2x, no duration given	4 hrs	-
	May 1, 74	8.75	"	"	"	"	9.54	1F 4¢	/37½							
	Apr 30, 75															
<u>Rigger</u>																
Structural Iron Workers, Loc. 721	Jul 16, 73	(14) CI \$7.69	10%	48¢	35¢	-	\$9.29	1F 3¢	8/40	2x	2x	2x	2nd & 3rd	2x, no duration given	2 hrs	-
	Apr 27, 74	8.01	"	"	65¢	"	9.94						1.1/7x			
	Apr 30, 75															
<u>Rodman</u>																
Structural Iron Workers, Loc. 721	Sep. 1, 73	(19) \$7.64	9%	35¢	35¢	-	\$9.03	(20) 3¢	8/40	1½x 1st	2x	2x	2nd	2x, no duration given	2 hrs	2 hrs
	Mar 1, 74	"	10%	"	45¢	"	9.20	(16)		2 hrs,			1.1/7x			
	Sep. 1, 74	7.86	"	45¢	65¢	"	9.75	/37½		2x after			3rd			
	Mar 1, 75	7.95	"	"	"	"	9.85						1.1/2x			
	Sep 1, 75	8.25	"	"	"	"	10.18									
	Jan 1, 76	8.50	"	"	"	"	10.45									
	Aug 31, 76															

Table 18 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	CRILLIA REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Roofer</u>																
Sheet Metal Workers, Loc. 30	Jul 23, 73 Sep 20, 73 May 1, 74	\$7.24 7.59 8.04 Apr 30, 75	9% " "	- " "	- " "	- " "	\$7.89 8.27 8.76	-	8/40	2x	2x	2x	2nd 1.1/15x	-	2 hrs	2 hrs
<u>Sheet Metal Worker</u>																
Sheet Metal Workers, Loc. 30-C	May 1, 73 Sep 1, 73 May 1, 74 Nov 1, 74	CIR \$7.25 7.40 7.55 7.79 Apr 30, 75	(7) 9% " " "	27¢ " " "	- " " "	- " " "	\$8.07 8.24 8.50 8.76	-	8/40	(21)	(21)	2x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	-
<u>Sprinkler Installer</u>																
Plumbers, Loc. 787	Sep 8, 73 Jan 1, 74 Jul 1, 74	\$7.95 8.30 8.65 Jun 30, 75	(14) 10% " "	25¢ " "	30¢ " "	- " "	\$9.30 9.68 10.07	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x, no duration given	2 hrs	-
<u>Structural Steel Erector</u>																
Structural Iron Workers, Loc. 721	Jul 16, 73 Apr 27, 74	CI \$7.69 8.01 Apr 30, 75	(14) 10% "	48¢ " "	35¢ " "	- " "	\$9.29 9.94	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-
<u>Terrazzo Machine Operator</u>																
Terrazzo Workers Helpers, Loc. 56	May 9, 73 Nov 1, 73 May 1, 74 Nov 1, 74 May 1, 75	(22) \$6.16 6.41 6.71 6.91 7.31	8% " " " "	20¢ " " " "	- " " " "	- " " " "	\$6.85 7.12 7.45 7.66 8.09	(23) 1F 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	May 9, 73 Nov 1, 73 May 1, 74 Nov 1, 74 May 1, 75	(24) \$5.91 6.16 6.46 6.66 7.06 Apr 30, 76	8% " " " "	20¢ " " " "	- " " " "	- " " " "	\$6.58 6.85 7.18 7.39 7.82									

Table 18 - Orillia

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Education fund.
- (5) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (6) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (7) - Includes 4% vacation pay and 5% statutory holiday pay.
- (8) - Includes statutory holiday pay.
- (9) - 8 hours daily Monday to Thursday, 5½ hours Friday.
- (10) - Light commercial and industrial work (\$20,000 or less value) and residential work.
- (11) - Marble setter.
- (12) - Tile and terrazzo setter.
- (13) - 3 hours for reporting, 4 hours if work commences.
- (14) - Includes 6% vacation pay and 4% statutory holiday pay.
- (15) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (16) - Daily hours not specified.
- (17) - Brush painter.
- (18) - Spray painter.
- (19) - Includes 5% vacation pay and 4% statutory holiday pay; effective March 1, 1974- 6% vacation pay and 4% statutory holiday pay.
- (20) - Employer contribution to cover the costs of negotiating and administering agreement.
- (21) - Time and one-half on residential construction up to \$100,000 in price; double time over \$100,000.
- (22) - Base machine operator.
- (23) - One cent is allocated to an industry fund and 4 cents to the Toronto and District Marble, Tile and Terrazzo Contractors Association.
- (24) - Terrazzo worker.

Table 19

OSHAWA - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	OSHAWA REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Worker, Loc. 95	Aug 3, 73 Jan 28, 74 Sep 30, 74	\$7.47 7.93 8.39	9% " "	54¢ " "	(1)	-	\$8.68 9.18 9.69	1F 4¢ UF 15¢, Eff Jan 28, 74 16¢	(2) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x 3rd 1.1/3x	-	2 hrs	2 hrs
<u>Boilermaker</u>																
Boilermakers, Int'l	Jul 1, 73 Jan 1, 74 Jul 1, 74 Jan 1, 75	\$7.62 7.92 8.12 8.31	(3) 12% " " "	25¢ " " "	30¢ " 40¢ "	-	\$9.08 9.42 9.74 9.96	AF 2¢ (4) EF 5¢ 9.96	7½ (37½)	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no dura- tion given	4 hrs	2 hrs
<u>Bricklayer</u>																
Bricklayers, Loc. 20	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	CI \$7.12 7.37 7.79 7.99 8.51	8% " " " "	30¢ " " " "	-	-	\$7.99 8.26 8.71 8.93 9.49	AT \$10 /wk (5) OPC 5¢	(5) 8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
<u>Carpenter</u>																
Carpenters, Lake Ontario District Council	May 1, 73 May 1, 74	\$7.47 7.78	9% 10%	-	-	-	\$8.14 8.56	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	1 hr
<u>Electrician</u>																
Electrical Workers, Loc. 894	Jun 19, 73 May 1, 74 Oct 1, 74	CI \$8.25 8.50 8.64	9% " 10%	35¢ " "	-	-	\$9.34 9.62 9.85	1F 3¢ 9.62 9.85	7½ (37½)	2x	2x	2x	1.1/7x	2 x 10 mins	3 hrs	-
	Jun 19, 73 May 1, 74	CI \$6.15 6.50	(8) 8% 9%	35¢ " "	-	-	\$6.99 7.44	1F 3¢ 7.44	8/40	1½x	1½x	2x	1.1/7x	2 x 10 mins	3 hrs	-
	Jun 19, 73 May 1, 74	R \$5.70 5.90	8% "	35¢ "	-	-	\$6.51 6.72	1F 3¢ 6.72	8/40	1½x	1½x	2x	1.1/7x	2 x 10 mins	3 hrs	-
<u>Labourer</u>																
Labourers, Loc. 597	May 1, 73 May 1, 74 Nov 1, 74	B \$5.55 5.80 5.91	(9) 8% " "	30¢ " "	20¢ " "	-	\$6.49 6.86 6.98	1F 2¢ 6.86 6.98	8/40	1½x 1st 3 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	1 hr

Table 19 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	OSHAWA REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Labourer</u> (Cont'd)																	
Labourers, Loc. 597	Aug 6, 73	RdST\$5.05	(9) 8%	25¢	-	-	\$5.70	-	(10) /50	1½x after 11 hrs daily	1½x	2x	2nd 15¢/hr, 3rd 20¢/hr	2x,no dura- tion given	4 hrs	1 hr	
	Oct 1, 73	5.20	"	30¢			5.92										
	Apr 1, 74	5.45	"	"	10¢		6.29										
	Oct 1, 74	5.70	"	"	"		6.56										
	Apr 1, 75	6.00	"	"	25¢		7.03										
	Oct 1, 75	6.15	"	"	30¢		7.24										
	Apr 30, 76																
<u>Lather</u>																	
Lathers, Loc. 562	May 1, 73	\$6.90	8%	30¢	-	10¢	\$7.85	-	8/40	1½x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-	
	Nov 1, 73	7.20	"	"		"	8.18										
	Apr 30, 74																
<u>Marble, Terrazzo & Tile Setter</u>																	
Bricklayers, Loc. 31	May 1, 73	(11) CI \$6.77	8%	20¢	20¢	-	\$7.71	AT (5)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr 3rd \$1.00 hr	2 x 10 mins	2 hrs	-	
	Nov 1, 73	7.02	"	"	"		7.98	\$10									
	May 1, 74	7.34	"	"	"		8.33	/wk									
	Sep 1, 74	7.54	"	"	"		8.54	(6)									
	May 1, 75	7.96	"	"	"		9.00	OPC 5¢									
	May 1, 73	(12) CI \$6.61	8%	20¢	20¢	-	\$7.54										
	Nov 1, 73	6.86	"	"	"		7.81										
	May 1, 74	7.18	"	"	"		8.15										
	Sep 1, 74	7.38	"	"	"		8.37										
	May 1, 75	7.80	"	"	"		8.82										
	Apr 30, 76																
<u>Millwright</u>																	
Carpenters, Int'l	Aug 6, 73	\$7.80	10%	40¢	30¢	10¢	\$9.38	1F 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(13)	2 hrs	
	May 1, 74	8.30	"	"	"	"	9.93	TF 2¢									
	May 31, 75																
<u>Operating Engineer (Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793	Aug 6, 73	Rd \$5.85	8%	-	-	-	\$6.32	-	(10) /50	1½x after wkly hrs	1½x	2x	-	2x,no dura- tion given	4 hrs	1 hr	
	Nov 1, 73	6.05	"		10¢		6.63										
	May 1, 74	6.35	"		"		6.96										
	Nov 1, 74	6.55	"		20¢		7.27										
	May 1, 75	6.85	9%		"		7.67										
	Nov 1, 75	7.20	"		"		8.04										
	Apr 30, 76																

Table 19 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	OSHAWA REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Operating Engineer</u> <u>(Crane Operator)</u>																
Operating Engineers, Loc.793	Aug 6, 73	Rd \$6.50	8%	-	-	-	\$7.02	-	(10) /50	1½x after wkly hrs	1½x	2x	-	2x,no dura- tion given	4 hrs	1 hr
	Nov 1, 73	6.70	"				7.34									
	May 1, 74	7.00	"				7.66									
	Nov 1, 74	7.20	"				7.98									
	May 1, 75	7.50	9%				8.38									
	Nov 1, 75	7.85	"				8.76									
	Apr 30,76															
<u>Operating Engineer</u> <u>(Oiler)</u>																
Operating Engineers, Loc.793	Aug 6, 73	Rd \$5.15	8%	-	-	-	\$5.56	-	(10) /50	1½x after wkly hrs	1½x	2x	-	2x,no dura- tion given	4 hrs	1 hr
	Nov 1, 73	5.35	"				5.88									
	May 1, 74	5.65	"				6.20									
	Nov 1, 74	5.85	"				6.52									
	May 1, 75	6.15	9%				6.90									
	Nov 1, 75	6.50	"				7.29									
	Apr 30,76															
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 721	Jul 16, 73	CI \$7.69	(14) 10%	48¢	35¢	-	\$9.29	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
	Apr 29, 74	8.01	"	"	65¢		9.94									
	Apr 30,75															
Structural Iron Workers Loc. 721	May 1, 73	R \$5.00	4%	(15)	-	-	(15)	-	(10) /47½	1½x after wkly hrs	1½x	2x	-	-	-	-
	Aug 1, 73	5.50	"													
	Jan 1, 74	6.25	"													
	Jun 1, 74	6.75	"													
	Jan 1, 75	7.25	"													
	Aug 1, 75	7.50	"													
	Jan 1, 76	7.76	"													
	Feb 28,76															
<u>Painter</u>																
Painters, Loc. 1832		(16)														
	May 15, 73	\$6.00	10%	40¢	-	-	\$7.00	1F 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10	2 hrs	2 hrs
	Nov 1, 73	6.10	"	"	10¢		7.21									
	May 1, 74	6.20	"	"	20¢		7.42									
	Nov 1, 74	6.40	"	"	"		7.64									
	May 15, 73	(17) \$6.25	10%	40¢	-	-	\$7.28									
	Nov 1, 73	6.35	"	"	10¢		7.49									
May 1, 74	6.45	"	"	20¢		7.70										
	Nov 1, 74	6.65	"	"	"		7.92									
	Apr 30,75															

Table 19 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	OSHA REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Painter</u> (Cont'd)																
Painters, Loc. 1891	Jun 18, 73 Jan 1, 74 Jun 14, 74	R \$6.40 6.60 7.00	9% " "	25¢ 35¢ "	- - -	- - -	\$7.23 7.54 7.98	1F 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	-	-
	Jun 18, 73 Jan 1, 74 Jun 15, 74	R \$6.65 6.85 7.25	9% " "	25¢ 35¢ "	- - -	- - -	\$7.50 7.82 8.25									
	Apr 30, 75															
<u>Plasterer</u>																
Plasterers, Loc. 117	May 1, 73 Nov 1, 73	CIR \$6.00 6.30	7% "	- -	- -	- -	\$6.42 6.74	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-
	Apr 30, 74															
Bricklayers, Loc. 20	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	CI \$7.12 7.37 7.79 7.99 8.51	8% " " " "	30¢ " " " "	- - - - -	- - - - -	\$7.99 8.26 8.71 8.93 9.49	(5) AT \$10 /wk (6) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Apr 30, 76															
<u>Plumber</u>																
Plumbers, Loc. 463	Jul 16, 73 May 1, 74	CIR \$7.82 7.95	(18) 9% "	35¢ (21)	30¢ (21)	15¢ (21)	\$9.32 (21)	(19) 1¢ TF 1¢ UF 5¢ (21)	CI (20) R 1½x 8/40	CI 2x, R 1½x	CI 2x, R 1½x to 12 noon, 2x after	CIR 2x	2nd 1.1/7x, 3rd 1.1/3x; Friday 2nd 1.2/11x, 3rd 1.2/13x	CI 2 x 15 mins, Friday 1 x 30 mins; R 2 x 15 mins	2 hrs	-
<u>Refrigeration Mechanic</u>																
Plumbers, Loc. 787	May 1, 73 May 1, 74	CI \$8.81 9.38	9% "	- -	- -	- -	\$9.60 10.22	1F 4¢ TF 1¢	7½ /37½	2x	2x	2x	1.2/15x	2x, no duration given	4 hrs	-
	Apr 30, 75															
<u>Rigger</u>																
Structural Iron Workers, Loc. 721	Jul 16, 73 Apr 29, 74	CI \$7.69 8.01	(14) 10% "	48¢ "	35¢ 65¢	- -	\$9.29 9.94	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-

Table 19 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Rodman</u>																
Structural Iron Workers, Loc. 721	Sep 1, 73	\$7.64	(22) 9%	35¢	35¢	-	\$9.03	(23) 3¢	8/40	1½x 1st	2x	2x	2nd	2x, no	2 hrs	2 hrs
	Mar 1, 74	"	10%	"	45¢	"	9.20	"	(10)	2 hrs,			1.1/7x,	duration		
	Sep 1, 74	7.86	"	45¢	65¢	"	9.75	"	/37½	2x after			3rd	given		
	Mar 1, 75	7.95	"	"	"	"	9.85	"	no				1.1/2x			
	Sep 1, 75	8.25	"	"	"	"	10.18	"	later							
	Jan 1, 76	8.50	"	"	"	"	10.45	"	than Sep 1, 75							
<u>Roofers</u>																
Sheet Metal Workers, Loc. 30	Jul 23, 73	\$7.24	9%	-	-	-	\$7.89	-	8/40	2x	2x	2x	2nd	-	2 hrs	2 hrs
	Sep 20, 73	7.59	"				8.27						1.1/15x			
	May 1, 74	8.04	"				8.76									
	Apr 30, 75															
<u>Sheet Metal Worker</u>																
Sheet Metal Workers, Loc. 30-B	May 1, 73	CI \$7.35	(7) 9%	49¢	32½¢	3¢	\$8.86	(20) 1F	37½	2x	2x	2x	2nd	2 x 10	3 hrs	2 hrs
	Jun 21, 73	7.65	"	"	"	"	9.19	2¢					1.2/13x,	mins,		
	Nov 1, 73	7.95	"	"	"	"	9.52	Eff					3rd	Fri		
	May 1, 74	8.45	10%	"	"	"	10.15	June					1.1/4x	1 x 10		
	Apr 30, 75							21, 73 4¢						mins		
<u>Sprinkler Installer</u>																
Plumbers, Loc. 787	Sep 8, 73	\$7.95	(14) 10%	25¢	30¢	-	\$9.30	TF 5¢	8/40	2x	2x	2x	2nd & 3rd	2x, no	2 hrs	-
	Jan 1, 74	8.30	"	"	"	"	9.68						15¢ /hr	duration		
	Jul 1, 74	8.65	"	"	"	"	10.07							given		
	Jun 30, 75															
<u>Structural Steel Erector</u>																
Structural Iron Workers, Loc. 721	Jul 16, 73	\$7.69	(14) 10%	48¢	35¢	-	\$9.29	1F 3¢	8/40	2x	2x	2x	2nd & 3rd	2x, no	2 hrs	-
	Apr 29, 74	8.01	"	"	65¢	"	9.94						1.1/7x	duration		
	Apr 30, 75													given		
<u>Terrazzo Machine Operator</u>																
Terrazzo Workers Helpers, Loc. 56	May 9, 73	(24) \$6.16	8%	20¢	-	-	\$6.85	(25) 1F 5¢	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-
	Nov 1, 73	6.41	"	"	"	"	7.12			2 hrs,			75¢/hr,	mins		
	May 1, 74	6.71	"	"	"	"	7.45			2x after			3rd			
	Nov 1, 74	6.91	"	"	"	"	7.66						\$1.00/hr			
	May 1, 75	7.31	"	"	"	"	8.09									
	May 9, 73	(26) \$5.91	8%	20¢	-	-	\$6.58									
	Nov 1, 73	6.16	"	"	"	"	6.85									
	May 1, 74	6.46	"	"	"	"	7.18									
	Nov 1, 74	6.66	"	"	"	"	7.39									
	May 1, 75	7.06	"	"	"	"	7.82									
	Apr 30, 76															

Table 19 - Oshawa

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Education fund.
- (5) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (6) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (7) - Includes 4% vacation pay and 5% statutory holiday pay; effective May 1, 1974- 4% vacation pay and 6% statutory holiday pay.
- (8) - Light commercial and industrial work (\$35,000 or less value).
- (9) - Includes 4% vacation pay and 4% statutory holiday pay.
- (10) - Daily hours not specified.
- (11) - Marble setter.
- (12) - Tile and terrazzo setter.
- (13) - 3 hours for reporting, 4 hours if work commences.
- (14) - Includes 6% vacation pay and 4% statutory holiday pay.
- (15) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (16) - Brush painter.
- (17) - Spray painter.
- (18) - Includes 4% vacation pay and 5% statutory holiday pay.
- (19) - Retarded Childrens Fund.
- (20) - 8 hours daily Monday to Thursday, 5½ hours Friday.
- (21) - Effective May 1, 1974 the total package including special funds shall be increased by 87 cents, the distribution not yet determined.
- (22) - Includes 5% vacation pay and 4% statutory holiday pay; effective March 1, 1974- 6% vacation pay and 4% statutory holiday pay.
- (23) - Employer contribution to cover the costs of negotiating and administering agreement.
- (24) - Base machine operator.
- (25) - One cent is allocated to an industry fund and 4 cents to the Toronto and District Marble, Tile and Terrazzo Contractors Association.
- (26) - Terrazzo worker.

Table 20

OTTAWA - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	OTTAWA REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Asbestos Mechanic</u>																			
Asbestos Workers, Loc. 58	May 1, 73	CIR \$6.85	8%	2%	-	-	\$7.54	IF 2¢	8/40	1½x to 10 p.m., 2x after	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs			
	Jul 1, 73	"	9%	"	"	"	7.61	"	"	"	"	"	"	"	"	"			
	Oct 1, 73	7.05	"	"	"	"	7.82	"	"	"	"	"	"	"	"	"			
	May 1, 74	7.30	"	"	"	"	8.11	"	"	"	"	"	"	"	"	"			
	Oct 1, 74	7.45	"	"	"	"	8.27	"	"	"	"	"	"	"	"	"			
	Apr 30, 75																		
<u>Boilermaker</u>																			
Boilermakers, Int'l	Jul 1, 73	\$7.62	12%	25%	30¢	-	\$9.08	AF 2¢	7½	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no duration given	4 hrs	2 hrs			
	Jan 1, 74	7.92	"	"	"	"	9.42	(2) EF 5¢	/37½	"	"	"	"	"	"	"			
	Jul 1, 74	8.12	"	"	40¢	"	9.74	"	"	"	"	"	"	"	"	"			
	Jan 1, 75	8.31	"	"	"	"	9.96	"	"	"	"	"	"	"	"	"			
		Apr 30, 75																	
<u>Bricklayer</u>																			
Bricklayers, Loc. 7	May 1, 73	CI \$6.88	8%	20¢	-	-	\$7.63	(3) AT	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-			
	Nov 1, 73	7.13	"	"	"	"	7.90	10	"	"	"	"	"	"	"	"			
	May 1, 74	7.46	"	"	"	"	8.26	/wk	"	"	"	"	"	"	"	"			
	Sep 1, 74	7.66	"	"	"	"	8.47	(4) OPC	"	"	"	"	"	"	"	"			
	May 1, 75	8.09	"	"	"	"	8.94	5¢	"	"	"	"	"	"	"	"			
	Apr 30, 76																		
<u>Carpenter</u>																			
Carpenters, Loc. 93	Jun 18, 73	\$7.01	8%	10¢	-	-	\$7.67	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	1.1/7x	2x, no duration given	2 hrs	2 hrs			
	Nov 1, 73	7.26	"	"	"	"	7.94	"	"	"	"	"	"	"	"	"			
	May 1, 74	7.51	"	"	"	"	8.21	"	"	"	"	"	"	"	"	"			
	Nov 1, 74	7.83	"	"	"	"	8.56	"	"	"	"	"	"	"	"	"			
		Apr 30, 75																	
<u>Cement Finisher</u>																			
Plasterers, Loc. 124	Sep 10, 73	\$6.20	(5) 8%	25¢	(6)	(6)	\$6.95	IF 1¢	8/40	(7)	2x	2x	2nd 1.1/8x, 3rd 1.1/2x	2x, no duration given	(8)	(8)			
	Jan 1, 74	6.50	"	"	"	"	7.27	CIF	"	"	"	"	"	"	"	"			
	May 1, 74	6.80	"	"	"	"	7.59	3¢	"	"	"	"	"	"	"	"			
	Nov 1, 74	7.05	"	"	"	"	7.86	UF	"	"	"	"	"	"	"	"			
	Jan 1, 75	7.25	"	"	"	"	8.08	10¢	"	"	"	"	"	"	"	"			
		Apr 30, 75																	
<u>Electrician</u>																			
Electrical Workers, Loc. 586	May 1, 73	\$7.80	(9) 9%	55¢	-	-	\$9.05	-	7½	2x	2x	2x	2nd & 3rd 20¢/hr	2 x 10 mins	3 hrs	-			
	Nov 1, 73	8.10	"	"	"	"	9.38	"	/37½	"	"	"	"	"	"	"			
	May 1, 74	8.40	10%	"	"	"	9.79	"	"	"	"	"	"	"	"	"			
	Nov 1, 74	8.55	"	"	"	"	9.96	"	"	"	"	"	"	"	"	"			
		Apr 30, 75																	
<u>Glazier</u>																			
Painters, Loc. 200	May 1, 73	\$4.65	4%	-	-	-	\$4.86	-	8/40	1½x	1½x to noon, 2x after	Sun 2x, Hols 1½x plus hol pay	-	2 x 10 mins	-	-			
	Jun 30, 73	4.90	"	"	"	"	5.10	"	"	"	"	"	"	"	"	"			
	Jan 1, 74	5.10	"	"	"	"	5.30	"	"	"	"	"	"	"	"	"			
	Mar 31, 74																		

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Table 20 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
OTTAWA																	
<u>Labourer</u>																	
Labourers, Loc. 527	May 1, 73	B \$4.97	6%	(9)	-	-	\$5.27	-	9/45	1½x	-	2x	2nd & 3rd 1.1/7x	2 x 10 mins	3 hrs	-	
	Jun 18, 73	5.15	"	"		10¢	5.56										
	Nov 1, 73	5.34	"	"		"	5.76										
	May 1, 74	5.63	"	"		"	6.07										
	Sep 1, 74	5.71	"	"		"	6.15										
	Nov 1, 74	5.82	"	"		"	6.27										
	Apr 30, 75																
Labourers, Loc. 527	Jun 18, 73	RdS \$4.20	7%	-	-	-	\$4.49	-	S 10/50	1½x after wkly hrs	-	2x	-	2 x 10 mins	4 hrs	-	
	Nov 1, 73	4.50	"				4.82		Rd								
	Mar 1, 74	4.80	8%				5.18		(10)								
	Nov 1, 74	5.10	"				5.51		/55,								
	Mar 1, 74	5.40	"				5.83		Mar								
	Nov 1, 75	5.70	"				6.16		1,74 (10) /50								
	Jun 18, 73	T \$5.00	7%	-	-	-	\$5.35	-	10/50	1½x	1½x	2x	2nd & 3rd 1.1/9x	2 x 10 mins	4 hrs	-	
	Nov 1, 73	5.20	"				5.56										
	Mar 1, 74	5.45	8%				5.89										
	Nov 1, 74	5.65	"				6.10										
Mar 1, 75	6.00	"				6.48											
Nov 1, 75	6.10	"				6.59											
Mar 8, 76																	
<u>Lather</u>																	
Lathers, Loc. 562	May 1, 73	\$6.90	8%	30¢	-	10¢	\$7.85	-	8/40	1½x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-	
	Nov 1, 73	7.20	"	"		"	8.18										
	Apr 30, 74																
<u>Marble, Terrazzo & Tile Setter</u>																	
Bricklayers, Loc. 7	May 1, 73	(11) CI \$6.88	8%	20¢	-	-	\$7.63	(3) AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-	
	Nov 1, 73	7.13	"	"			7.90	\$10		2 hrs,			75¢/hr,	mins			
	May 1, 74	7.46	"	"			8.26	/wk		2x after			3rd				
	Sep 1, 74	7.66	"	"			8.47	(4)					\$1.00/hr				
	May 1, 75	8.09	"	"			8.94	OPC									
	May 1, 73	(12) CI \$6.28	8%	20¢	-	-	\$6.98	5¢									
	Nov 1, 73	6.53	"	"			7.25										
	May 1, 74	6.86	"	"			7.61										
	Sep 1, 74	7.06	"	"			7.82										
	May 1, 75	7.49	"	"			8.29										
	Apr 30, 76																
	<u>Millwright</u>																
	Carpenters, Int'l	Aug 6, 73	\$7.80	10%	40¢	30¢	10¢	\$9.38	IF 5¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10	(13)	2 hrs
May 1, 74		8.16	"	"	"	"	9.78	TF 2¢					15¢/hr	mins			
May 31, 75																	

Footnotes to Table 20 on Page 122

OTTAWA																	
REPORTING PAY																	
General Inclement Weather																	
SHIFT PREMIUMS																	
WORK BREAKS																	
OVERTIME																	
Sunday and Holidays																	
Saturday																	
After Daily Hours																	
STANDARD HOURS																	
SPECIAL FUNDS																	
Total																	
S.U.B.																	
Pension																	
Health and Welfare																	
Vacation																	
Hourly Rate																	
Effective Date																	
Occupation and Union																	
<u>Operating Engineer</u> <u>(Bulldozer Operator)</u>																	
Operating Engineers, Loc.793	Jul 3, 73	CI	\$7.25	(9) 9%	-	-	-	\$7.90	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs
	Nov 1, 73		7.45	"				8.12									
	May 1, 74		7.73	"				8.43									
	Nov 1, 74		7.98	"				8.70									
	Apr 30, 75																
Operating Engineers, Loc.793	Jun 18, 73	Rd	\$4.65	(9) 7%	-	-	-	\$4.98	-	(10) /55	1½x after wkly hrs	-	2x	-	2 x 10 mins	4 hrs	-
	Nov 1, 73		5.00	"				5.35									
	Mar 1, 74		5.30	8%				5.72		1.74							
	Nov 1, 74		5.65	"				6.10		(10)							
	Mar 1, 75		5.95	"				6.43		/50							
	Nov 1, 75		6.30	"				6.80									
	Jun 18, 73	S	\$4.60	(9) 7%	-	-	-	\$4.92	-	10/50	1½x after wkly hrs	-	2x	-	2 x 10 mins	4 hrs	-
	Nov 1, 73		4.95	"				5.30									
	Mar 1, 74		5.25	8%				5.67									
	Nov 1, 74		5.60	"				6.05									
	Mar 1, 75		5.90	"				6.37									
	Nov 1, 75		6.25	"				6.75									
	Mar 8, 76																
	<u>Operating Engineer</u> <u>(Crane Operator)</u>																
Operating Engineers, Loc.793	Jul 3, 73	CI	\$7.80	(9) 9%	-	-	-	\$8.50	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs
	Nov 1, 73		8.00	"				8.71									
	May 1, 74		8.28	"				9.03									
	Nov 1, 74		8.53	"				9.30									
	Apr 30, 75																
Operating Engineers, Loc.793	Jun 18, 73	Rd	\$5.15	(9) 7%	-	-	-	\$5.51	-	(10) /55	1½x after wkly hrs	-	2x	-	2 x 10 mins	4 hrs	-
	Nov 1, 73		5.50	"				5.89									
	Mar 1, 74		5.80	8%				6.26		1.74							
	Nov 1, 74		6.15	"				6.64		(10)							
	Mar 1, 75		6.45	"				6.97		/50							
	Nov 1, 75		6.80	"				7.34									
	Jun 18, 73	S	\$5.60	(9) 7%	-	-	-	\$5.99	-	10/50	1½x after wkly hrs	-	2x	-	2 x 10 mins	4 hrs	-
	Nov 1, 73		6.25	"				6.69									
	Mar 1, 74		6.75	8%				7.29									
	Nov 1, 74		7.10	"				7.67									
	Mar 1, 75		7.40	"				7.99									
	Nov 1, 75		7.75	"				8.37									
	Mar 8, 76																
	<u>Operating Engineer</u> <u>(Hoist Operator)</u>																
Operating Engineers, Loc.793	Jul 3, 73	CI	\$7.80	(9) 9%	-	-	-	\$8.50	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs
	Nov 1, 73		8.00	"				8.71									
	May 1, 74		8.28	"				9.03									
	Nov 1, 74		8.53	"				9.30									
	Apr 30, 75																

Table 20 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	OTTAWA REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Operating Engineer</u> <u>(Oiler)</u>																	
Operating Engineers, Loc. 793	Jul 3, 73	CI \$6.05	(9) 9%	-	-	-	\$6.59	-	8/40	1½x 1st	2x	2x	2nd	2 x 10	4 hrs	2 hrs	
	Nov 1, 73	6.30	"				6.87			2 hrs,			50¢/hr,	mins			
	May 1, 74	6.60	"				7.19			2x after			3rd				
	Nov 1, 74	6.80	"				7.41						60¢/hr				
	Apr 30, 75																
Operating Engineers, Loc. 793	Jun 18, 73	S \$3.80	(9) 7%	-	-	-	\$4.07	-	10/50	1½x after	-	2x	-	2 x 10	4 hrs	-	
	Nov 1, 73	4.20	"				4.49			wkly hrs				mins			
	Mar 1, 74	4.50	8%				4.86										
	Nov 1, 74	4.85	"				5.24										
	Mar 1, 75	5.15	"				5.56										
	Nov 1, 75	5.50	"				5.94										
	Mar 8, 76																
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 765	Jul 16, 73	\$7.42	(14) 10%	48¢	60¢	-	\$9.24	1F 3¢	8/40	2x	2x	2x	2nd & 3rd	2x, no	2 hrs	-	
	Apr 29, 74	7.92	"	"	"		9.79						1.1/7x	duration			
	Apr 30, 75													given			
<u>Painter</u>																	
Painters, Loc. 200	Jul 12, 73	(15) \$5.30	7%	40¢	-	-	\$6.07	1F 5¢	8/40	1½x 1st	2x	2x	1.1/8x	2 x 10	2 hrs	2 hrs	
	May 1, 74	5.60	"	"			6.39			4 hrs,				mins			
	Nov 1, 74	6.00	"	"			6.82			2x after							
	Jul 12, 73	(16) \$5.55	7%	40¢	-	-	\$6.34										
	May 1, 74	5.85	"	"			6.66										
	Nov 1, 74	6.25	"	"			7.09										
Apr 30, 75																	
<u>Plasterer</u>																	
Plasterers, Loc. 117	May 1, 73	CIR \$6.00	7%	-	-	-	\$6.42	-	8/40	2x	2x	2x	-	2 x 10	-	-	
	Nov 1, 73	6.30	"				6.74							mins			
	Apr 30, 74																
Plasterers, Loc. 124	May 1, 73	\$6.00	(17) 8%	49¢	-	-	\$6.97	TF	8/40	1½x 1st	2x	2x	2nd & 3rd	2 x 10	1 hr	1 hr	
	May 15, 73	6.30	"	"			7.29	10¢ of		2 hrs,			1.1/7x	mins			
	Nov 1, 73	6.60	9%	"			7.68	Jour-		2x after							
	May 1, 74	6.90	"	"			8.01	ney-									
	Nov 1, 74	7.00	"	"			8.12	mans									
								rate									
May 1, 75	(18) 7.10	"	"			8.23											
Apr 30, 77																	

Table 20 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	OTTAWA REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Plumber and Pipefitter</u>																	
Plumbers, Loc. 71	May 1, 73	CIR \$7.70	(9) 9%	30¢	32¢	-	\$9.03	TF 4¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs	
	May 1, 74	8.10 Apr 30, 75	"	"	35¢	-	9.48	1F 5¢ UF 6¢ Eff May 1, 74 7¢									
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 73	CI \$8.22	9%	-	-	-	\$8.96	1F 4¢	7½	2x	2x	2x	1.2/15x	2x, no duration given	4 hrs	-	
	May 1, 74	8.75 Apr 30, 75	"	-	-	-	9.54	TF 1¢	1/37½								
<u>Resilient Floor Layer</u>																	
Carpenters, Loc. 93	Jul 23, 73	\$5.80	8%	-	-	-	\$6.26	-	8/40	1½x 1st	2x	2x	75¢/hr	-	2 hrs	-	
	Nov 1, 73	6.05	"	-	-	-	6.53	-		2 hrs,							
	May 1, 74	6.35	"	-	-	-	6.86	-		2x after							
	Nov 1, 74	6.70	"	-	-	-	7.24	-									
	Apr 30, 75			-	-	-											
<u>Rigger</u>																	
Structural Iron Workers, Loc. 765	Jul 16, 73	\$7.42	(14) 10%	48¢	60¢	-	\$9.24	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-	
	Apr 29, 74	7.92 Apr 30, 75	"	"	"	-	9.79										
<u>Rodman</u>																	
Structural Iron Workers, Loc. 765	Aug 10, 73	CI \$6.89	(5) 8%	-	10¢	-	\$7.54	-	8/40	1½x 1st	-	Hol 2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-	
	Nov 1, 73	7.14	"	-	"	-	7.81	-		2 hrs,							
	May 1, 74	7.39	"	-	"	-	8.08	-		2x after							
	Nov 1, 74	7.64	"	-	"	-	8.35	-									
	Apr 30, 75			-		-											
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 47	May 30, 73	\$5.60	(9) 8%	-	-	-	\$6.05	-	9/45	1½x after	2x	2x	-	2 x 10 mins	2 hrs	-	
	Nov 1, 73	5.90	"	-	-	-	6.37	-		wkly hrs							
	May 1, 74	6.25	"	-	-	-	6.75	-									
	Apr 30, 75			-	-	-											
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 47	May 1, 73	CIR \$7.80	(9) 9%	30¢	23¢	-	\$9.03	1F 5¢	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-	
	May 1, 74	8.15 Apr 30, 75	"	"	33¢	-	9.51	TF 3¢ UF 5¢									

OTTAWA

OTTAWA

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 787	Sep 8, 73	\$7.60	(14) 10%	25¢	30¢	-	\$8.91	TF 5¢	8/40	2x		2x	2x	2nd & 3rd 15¢/hr	2x, no duration given	2 hrs	-
	Jan 1, 74	7.80	"	"	"		9.13										
	Jul 1, 74	8.10	"	"	"		9.46										
		Jun 30, 75															
<u>Structural Steel Erector</u>																	
Structural Iron Worker, Loc. 765	Jul 16, 73	\$7.42	(14) 10%	48¢	60¢	-	\$9.24	1F 3¢	8/40	2x		2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-
	Apr 29, 74	7.92	"	"	"		9.79										
		Apr 30, 75															
<u>Terrazzo Machine Operator</u>																	
Labourers, Loc. 527	May 1, 73	(20) \$5.17	(9) 6%	-	-	-	\$5.48	-	9/45	1½x		-	2x	2nd & 3rd 1.1/7x	2x 10 mins	3 hrs	-
	Jun 18, 73	5.35	"	10¢			5.77										
	Nov 1, 73	5.54	"	"			5.97										
	May 1, 74	5.83	"	"			6.28										
	Sep 1, 74	5.92	"	"			6.38										
	Nov 1, 74	6.01	"	"			6.47										
		(21)	(9)														
	May 1, 73	4.12	6%	-	-	-	4.37										
	Jun 18, 73	4.30	"	10¢			4.66										
	Nov 1, 73	4.49	"	"			4.86										
	May 1, 74	4.78	"	"			5.17										
	Sep 1, 74	4.87	"	"			5.26										
	Nov 1, 74	4.96	"	"			5.36										
		Apr 30, 75															

Table 20 - Ottawa

Footnotes

- (1) - Includes 9% vacation pay and 3% statutory holiday pay.
- (2) - Education fund.
- (3) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (4) - Bricklayers Ontario Provincial Convergence Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (5) - Includes 4% vacation pay and 4% statutory holiday pay.
- (6) - Included in health and welfare payment.
- (7) - Time and one-half on concrete floor-finishing work; on other concrete finishing work, time and one-half until 8:30 p.m., double time after.
- (8) - 2 hours for reporting, 8 hours if work commences.
- (9) - Includes statutory holiday pay.
- (10) - Daily hours not specified.
- (11) - Marble setter.
- (12) - Tile and terrazzo setter.
- (13) - 3 hours for reporting, 4 hours if work commences.
- (14) - Includes 6% vacation pay and 4% statutory holiday pay.
- (15) - Brush painter.
- (16) - Spray painter.
- (17) - Includes 4% vacation pay and 4% statutory holiday pay; effective November 1, 1973- 4% vacation pay and 5% statutory holiday pay.
- (18) - Increases between May 1, 1975 and April 30, 1977 will be the same as negotiated by Carpenters Local 2041 for that period.
- (19) - Includes 4% vacation pay and 5% statutory holiday pay.
- (20) - Floor grinder.
- (21) - Base grinder.

OWEN SOUND - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	OWEN SOUND REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Aug 3, 73	\$7.47	9%	54¢	(1)	-	\$8.68	1F 4¢	(2) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs	
	Jan 28, 74	7.93	"	"			9.18	UF									
	Sep 30, 74	8.39	"	"			9.69	15¢									
	Apr 30, 75							Eff Jan 28, 74 16¢									
<u>Boilermaker</u>																	
Boilermakers, Int'l	Jul 1, 73	\$7.62	(3) 12%	25¢	30¢	-	\$9.08	AF 2¢	7½ /37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no dura- tion given	4 hrs	2 hrs	
	Jan 1, 74	7.92	"	"	"		9.42	(4) EF 5¢									
	Jul 1, 74	8.12	"	"	40¢		9.74										
	Jan 1, 75	8.31	"	"	"		9.96										
	Jun 30, 75																
<u>Bricklayer</u>																	
Bricklayers, Loc. 33	May 1, 73	CI \$7.10	8%	-	-	20¢	\$7.87	AT	(5) 8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
	Nov 1, 73	7.35	"	"	"	"	8.14	\$10 /wk									
	May 1, 74	7.71	"	"	"	"	8.53	(6) OPC 5¢									
	Sep 1, 74	7.91	"	"	"	"	8.74										
	May 1, 75	8.37	"	"	"	"	9.24										
	Apr 30, 76																
<u>Carpenter</u>																	
Carpenters, Loc. 2050	May 1, 73	\$6.79	(7) 8%	25¢	-	-	\$7.58	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	10 mins every 2 hrs	2 hrs	1 hr	
	Nov 1, 73	6.99	"	"	"	"	7.80										
	May 1, 74	7.19	"	"	"	"	8.02										
	Nov 1, 74	7.39	"	"	"	"	8.23										
	Apr 30, 75																
<u>Electrician</u>																	
Electrical Workers, Loc. 804	Jul 23, 73	CI \$7.92	(8) 10%	30¢	-	-	\$9.01	1F 5¢	8/40	2x	2x	2x	\$1.25/hr	2 x 10 mins	2 hrs	-	
	May 1, 74	8.35	"	"	"	"	9.49	UF 12¢	May 1, 74 (9) /37½								
	Jul 23, 73	CI \$6.48	(10) 10%	30¢	-	-	\$7.43	1F 5¢	8/40	1½x	1½x	2x	75¢/hr	2 x 10 mins	2 hrs	-	
	May 1, 74	7.03	"	"	"	"	8.03	UF 12¢									
	Jul 23, 73	R \$6.25	(11) 9%	30¢	-	-	\$7.11	1F 5¢	8/40	1½x	1½x	2x	\$1.25/hr	2 x 10 mins	2 hrs	-	
	May 1, 74	6.75	"	"	"	"	7.46	UF 12¢									
	Jul 23, 73	R \$5.50	(12) 9%	30¢	-	-	\$6.30	1F 5¢	8/40	1½x	1½x	2x	\$1.25/hr	2 x 10 mins	2 hrs	-	
	May 1, 74	5.75	"	"	"	"	6.57	UF 12¢									
	Apr 30, 75																

Table 21 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	OWEN SOUND REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Labourer</u>																
Labourers, Loc. 1081	May 8, 73 Apr 29, 74	CI \$5.25 5.55	(13) 7% "	30¢ "	10¢ 20¢	-	\$6.02 6.44	2¢ 8½ /42½	8½ /42½	1½x	2x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-
	Jun 4, 73 Apr 29, 74	R \$4.55 4.80 Apr 30,75	(13) 7% "	30¢ "	10¢ 20¢	-	\$5.27 5.64	2¢ (15) /48	(15) /48	2x after wkly hrs	2x after wkly hrs	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-
Labourers, Loc. 1081	May 1, 73	RdS \$4.15 Apr 30,74	6% "	20¢ "	-	-	\$4.60	-	(15) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	-	2 x 10 mins	1 hr	-
<u>Lather</u>																
Lathers, Loc. 562	May 1, 73 Nov 1, 73	\$6.90 7.20 Apr 30,74	8% "	30¢ "	-	10¢ "	\$7.85 8.18	-	8/40	1½x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
<u>Millwright</u>																
Carpenters, Int'l	Aug 6, 73 May 1, 74	\$7.80 8.30 May 31,75	10% "	40¢ "	30¢ "	10¢ "	\$9.38 9.95	1F 5¢ TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(16)	2 hrs
<u>Operating Engineer (Bulldozer Operator)</u>																
Operating Engineers, Loc.793	May 1, 73	RdS \$5.20 Apr 30,74	6% "	(17) "	-	-	(17)	-	(15) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	10¢/hr	2 x 10 mins	1 hr	-
<u>Operating Engineer (Crane Operator)</u>																
Operating Engineers, Loc.793	May 1, 73	RdS \$5.20 Apr 30,74	6% "	(17) "	-	-	(17)	-	(15) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	10¢/hr	2 x 10 mins	1 hr	-
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 736	Jul 16, 73 Apr 29, 74	\$7.83 8.42 Apr 30,75	(18) 10% "	33¢ "	35¢ "	-	\$9.29 9.94	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
<u>Painter</u>																
Painters, Loc. 1824	Jun 4, 73 May 1, 74 Nov 1, 74	(19) \$5.65 5.95 6.05	8% "	40¢ "	-	-	\$6.50 6.83 7.13	1F 5¢	8/40	1½x	-	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs
	Jun 4, 73 May 1, 74 Nov 1, 74	(20) \$5.90 6.20 6.30 Apr 30,75	8% "	40¢ "	-	-	\$6.77 7.10 7.40									

Table 21 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	OWEN SOUND REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Plasterer</u>																			
Plasterers, Loc. 117	May 1, 73 Nov 1, 73	CIR \$6.00 6.30	7% "	- "	- "	- "	\$6.42 6.74	- "	8/40	2x	2x	2x	-	2 x 10 mins	-	-			
		Apr 30,74																	
<u>Plumber and Pipefitter</u>																			
Plumbers, Loc. 527	Aug 7, 73 Apr 1, 74	CI \$7.70 8.30	(21) 10% "	25¢ "	23¢ "	- "	\$8.95 9.61	1F 5¢ TF 3¢	8/40; Apr 1, 74 (9) /37½	2x	2x	2x	2nd & 3rd 15%/hr	10 mins every 2 hrs	2 hrs	2 hrs			
	Aug 7, 73 Apr 1, 74	CI \$7.50 7.65	(22) 10% "	25¢ "	23¢ "	- "	\$8.73 8.90	1F 5¢ TF 3¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	10 mins every 2 hrs	2 hrs	2 hrs			
		Apr 30,75																	
<u>Refrigeration Mechanic</u>																			
Plumbers, Loc. 787	May 1, 73 May 1, 74	\$8.22 8.75	9% "	- "	- "	- "	\$8.96 9.54	1F 4¢ TF 1¢	7½ /37½	2x	2x	2x	2nd & 3rd 1.2/15x	2x,no duration given	4 hrs	-			
		Apr 30,75																	
<u>Rigger</u>																			
Structural Iron Workers, Loc. 736	Jul 16, 73 Apr 29, 74	\$7.83 8.42	(18) 10% "	33¢ "	35¢ "	- "	\$9.29 9.94	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-			
		Apr 30,75																	
<u>Rodman</u>																			
Structural Iron Workers, Loc. 736	May 18, 73 Nov 1, 73 May 1, 74	CI \$7.00 7.23 7.69	(21) 8% "	35¢ "	10¢ "	- "	\$8.01 8.26 8.76	- "	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-			
		Apr 30,75																	
<u>Sheet Metal Worker</u>																			
Sheet Metal Workers, Loc. 562	May 1, 73 Nov 1, 73 May 1, 74 Nov 1, 74	\$7.10 7.30 7.50 7.70	(23) 9% "	30¢ "	25¢ "	- "	\$8.29 8.51 8.73 8.94	1F 5¢	8/40	1½x to midnight, 2x after	1½x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	1 hr	-			
		Apr 30,75																	
<u>Sprinkler Installer</u>																			
Plumbers, Loc. 787	Sep 8, 73 Jan 1, 74 Jul 1, 74	\$7.95 8.30 8.65	(18) 10% "	25¢ "	30¢ "	- "	\$9.30 9.68 10.07	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no duration given	2 hrs	-			
		Jun 30,75																	

Table 21 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	OWEN SOUND REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Structural Steel Erector</u>			(18)																
Structural Iron Workers, Loc. 736	Jul 16, 73	\$7.83	10%	33¢	35¢	-	\$9.29	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-			
	Apr 29, 74	8.42	"	"	"		9.94												
	Apr 30,75																		

Table 21 - Owen Sound

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Education fund.
- (5) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (6) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (7) - Includes 4% vacation pay and 4% statutory holiday pay.
- (8) - Includes 4% vacation pay and 6% statutory holiday pay.
- (9) - 8 hours daily Monday to Thursday, 5½ hours Friday.
- (10) - Light commercial and institutional work.
- (11) - Residential work (5 floors and over).
- (12) - Residential work (up to 4 floors).
- (13) - Includes 4% vacation pay and 3% statutory holiday pay.
- (14) - Employer contribution to cover the costs of negotiating and administering agreement.
- (15) - Daily hours not specified.
- (16) - 3 hours for reporting, 4 hours if work commences.
- (17) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (18) - Includes 6% vacation pay and 4% statutory holiday pay.
- (19) - Brush painter.
- (20) - Spray painter.
- (21) - Includes statutory holiday pay.
- (22) - Light commercial and industrial work (\$40,000 or less value)
- (23) - Includes 5% vacation pay and 4% statutory holiday pay.

Table 22

PEMBROKE - HOURS, WAGES AND RELATED PAYMENTS
 UNION CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	PEMBROKE REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 58	May 1, 73	CIR \$6.85	8%	2%	-	-	\$7.54	1F 2¢	8/40	1½x to 10 p.m., 2x after	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
	Jul 1, 73	"	9%	"	"	"	7.61	"	"	"	"	"	"	"	"	"
	Oct 1, 73	7.05	"	"	"	"	7.82	"	"	"	"	"	"	"	"	"
	May 1, 74	7.30	"	"	"	"	8.11	"	"	"	"	"	"	"	"	"
	Oct 1, 74	7.45	"	"	"	"	8.27	"	"	"	"	"	"	"	"	"
	Apr 30, 75															
<u>Boilermaker</u>																
Boilermakers, Int'l	Jul 1, 73	\$7.62	(1) 12%	25¢	30¢	-	\$9.08	AF 2¢	7½	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no duration given	4 hrs	2 hrs
	Jan 1, 74	7.92	"	"	"	"	9.42	(2) EF 5¢	/37½	"	"	"	"	"	"	"
	Jul 1, 74	8.12	"	"	40¢	"	9.74	"	"	"	"	"	"	"	"	"
	Jan 1, 75	8.31	"	"	"	"	9.96	"	"	"	"	"	"	"	"	"
	Jun 30, 76															
<u>Bricklayer</u>																
Bricklayers, Loc. 11	May 1, 73	CI \$6.35	8%	-	-	-	\$6.86	AT (3)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Nov 1, 73	6.60	"	"	"	"	7.13	\$10	"	"	"	"	"	"	"	"
	May 1, 74	7.00	"	"	"	"	7.56	/wk (4)	"	"	"	"	"	"	"	"
	Sep 1, 74	7.20	"	"	"	"	7.78	"	"	"	"	"	"	"	"	"
	May 1, 75	7.70	"	"	"	"	8.32	OPC 4¢	"	"	"	"	"	"	"	"
	Apr 30, 76															
<u>Carpenter</u>																
Carpenters, Loc. 2466	May 28, 73	CI \$5.71	(5) 6%	25¢	-	-	\$6.30	-	8/40	1½x 1st 2 hrs, 2x after	-	Hol 2x	2nd & 3rd 1.1/7x	2 x 15 mins	2 hrs	2 hrs
	Nov 1, 73	5.86	"	"	"	"	6.46	"	"	"	"	"	"	"	"	"
	May 1, 74	6.01	"	"	"	"	6.62	"	"	"	"	"	"	"	"	"
	Nov 1, 74	6.25	"	"	"	"	6.88	"	"	"	"	"	"	"	"	"
	May 28, 73	R \$4.28	4%	25¢	-	-	\$4.70	-	(6) /48	1½x 1st 2 hrs, 2x after	-	Hol 2x	2nd & 3rd 1.1/7x	2 x 15 mins	2 hrs	2 hrs
	Nov 1, 73	4.40	"	"	"	"	4.83	"	"	"	"	"	"	"	"	"
	May 1, 74	4.51	"	"	"	"	4.94	"	"	"	"	"	"	"	"	"
	Nov 1, 74	4.69	"	"	"	"	5.13	"	"	"	"	"	"	"	"	"
	Apr 30, 75															
<u>Cement Finisher</u>																
Plasterers, Loc. 124	Sep 10, 73	\$6.20	(7) 8%	25¢	(8)	(8)	\$6.95	1F 1¢	8/40	(10)	2x	2x	2nd 1.1/8x, 3rd 1.1/2x	2x, no duration given	(11)	(11)
	Jan 1, 74	6.50	"	"	"	"	7.27	(9)	"	"	"	"	"	"	"	"
	May 1, 74	6.80	"	"	"	"	7.59	CIF	"	"	"	"	"	"	"	"
	Nov 1, 74	7.05	"	"	"	"	7.86	3¢	"	"	"	"	"	"	"	"
	Jan 1, 75	7.25	"	"	"	"	8.08	UF 10¢	"	"	"	"	"	"	"	"
	Apr 30, 75															

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	PIMEROKE REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Electrician</u>																
Electrical Workers, Loc. 586	May 1, 73	\$7.80	(5) 9%	55¢	-	-	\$9.05	-	7½	2x	2x	2x	2nd & 3rd 20¢/hr	2 x 10 mins	3 hrs	-
	Nov 1, 73	8.10	"	"			9.38		/37½							
	May 1, 74	8.40	10%	"			9.79									
	Nov 1, 74	8.44	"	"			9.96									
	Apr 30, 75															
<u>Glazier</u>																
Painters, Loc. 200	May 1, 73	\$4.65	4%	-	-	-	\$4.86	-	8/40	1½x	1½x to 12 noon, 2x after	Sun 2x, Hol 1½x plus Hol pay	-	2 x 10 mins	-	-
	Jun 30, 73	4.90	"				5.10									
	Jan 1, 74	5.10	"				5.30									
	Mar 31, 74															
<u>Lather</u>																
Lathers, Loc. 562	May 1, 73	\$6.90	8%	30¢	-	10¢	\$7.85	-	8/40	1½x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-
	Nov 1, 73	7.20	"	"		"	8.18									
	Apr 30, 74															
<u>Millwright</u>																
Carpenters, Int'l	Aug 6, 73	\$7.80	10%	40¢	30¢	10¢	\$9.38	1F 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(12)	2 hrs
	May 1, 74	8.16	"	"	"	"	9.78	1F 2¢								
	May 31, 75															
<u>Operating Engineer (Bulldozer Operator)</u>																
Operating Engineers, Loc. 793	Jul 3, 73	CI \$7.25	(5) 9%	-	-	-	\$7.90	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs
	Nov 1, 73	7.45	"				8.12									
	May 1, 74	7.73	"				8.43									
	Nov 1, 74	7.98	"				8.70									
	Apr 30, 75															
<u>Operating Engineer (Crane Operator)</u>																
Operating Engineers, Loc. 793	Jul 3, 73	CI \$7.80	(5) 9%	-	-	-	\$8.50	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs
	Nov 1, 73	8.00	"				8.71									
	May 1, 74	8.28	"				9.03									
	Nov 1, 74	8.53	"				9.30									
	Apr 30, 75															
<u>Operating Engineer (Hoist Operator)</u>																
Operating Engineers, Loc. 793	Jul 3, 73	CI \$7.80	(5) 9%	-	-	-	\$8.50	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs
	Nov 1, 73	8.00	"				8.71									
	May 1, 74	8.28	"				9.03									
	Nov 1, 74	8.53	"				9.30									
	Apr 30, 75															

Table 22 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	PERMITS REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Operating Engineer</u>																
<u>(Oiler)</u>																
Operating Engineers, Loc. 793	Jul 3, 73	CI \$6.05	(5) 9%	-	-	-	\$6.59	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs
	Nov 1, 73	6.30	"				6.87									
	May 1, 74	6.60	"				7.19									
	Nov 1, 74	6.80	"				7.41									
	Apr 30, 75															
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 765	Jul 16, 73	\$7.42	(13) 10%	48¢	60¢	-	\$9.24	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-
	Apr 29, 74	7.92	"	"	"		9.79									
	Apr 30, 75															
<u>Painter</u>																
Painters, Loc. 200	Jul 12, 73	(14) \$5.30	7%	40¢	-	-	\$6.07	1F 5¢	8/40	1½x 1st 4 hrs, 2x after	2x	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs
	May 1, 74	5.60	"	"			6.39									
	Nov 1, 74	6.00	"	"			6.82									
	Jul 12, 73	(15) \$5.55	7%	40¢	-	-	\$6.34									
	May 1, 74	5.85	"	"			6.66									
	Nov 1, 74	6.25	"	"			7.09									
	Apr 30, 75															
<u>Plasterer</u>																
Plasterers, Loc. 117	May 1, 73	CIR \$6.00	7%	-	-	-	\$6.42	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-
	Nov 1, 73	6.30	"				6.74									
	Apr 30, 74															
Plasterers, Loc. 124	May 1, 73	\$6.00	(16) 8%	49¢	-	-	\$6.97	1F	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	1 hr	1 hr
	May 15, 73	6.30	"	"			7.29	10%								
	Nov 1, 73	6.60	9%	"			7.68	of								
	May 1, 74	6.90	"	"			8.01	Jour-								
	Nov 1, 74	7.00	"	"			8.12	ney-								
	May 1, 75	7.10	"	"			8.23	man's rate								
	Apr 30, 77															
<u>Plumber and Pipefitter</u>																
Plumbers, Loc. 71	May 1, 73	CIR \$7.70	(5) 9%	30¢	32¢	-	\$9.03	1F 5¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
	May 1, 74	8.10	"	"	35¢		9.48	1F 4¢								
	Apr 30, 75							UF 6¢								
								EEF								
								May								
								1, 74								
								7¢								

Table 22 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	PEMBROKE REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 73	CI \$8.22	9%	-	-	-	\$8.96	1F 4¢	7½	2x	2x	2x	1.2/15x	2x, no duration given	4 hrs	-	
	May 1, 74	8.75	"				9.54	TF 1¢	/37½								
	Apr 30, 75																
<u>Rigger</u>																	
Structural Iron Workers, Loc. 765	Jul 16, 73	\$7.42	(13) 10%	48¢	60¢	-	\$9.24	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-	
	Apr 29, 74	7.92	"	"	"		9.79										
	Apr 30, 75																
<u>Rodman</u>																	
Structural Iron Workers, Loc. 765	Aug 10, 73	CI \$6.89	(7) 8%	-	10¢	-	\$7.54	-	8/40	1½x 1st 2 hrs, 2x after	-	Hol 2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-	
	Nov 1, 73	7.14	"	"	"		7.81										
	May 1, 74	7.39	"	"	"		8.08										
	Nov 1, 74	7.64	"	"	"		8.35										
	Apr 30, 75																
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 47	May 1, 73	CIR \$7.80	(18) 9%	30¢	32¢	-	\$9.03	1F 5¢	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-	
	May 1, 74	8.15	"	"	35¢		9.51	TF 3¢									
	Apr 30, 75							UF 5¢									
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 787	Sep 8, 73	\$7.60	(13) 10%	25¢	30¢	-	\$8.91	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x, no duration given	2 hrs	-	
	Jan 1, 74	7.80	"	"	"		9.13										
	Jul 1, 74	8.10	"	"	"		9.46										
	Jun 30, 75																
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 765	Jul 16, 73	\$7.42	(13) 10%	48¢	60¢	-	\$9.24	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-	
	Apr 29, 74	7.92	"	"	"		9.79										
	Apr 30, 75																

Table 22 - Pembroke

Footnotes

- (1) - Includes 9% vacation pay and 3% statutory holiday pay.
- (2) - Education fund.
- (3) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (4) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (5) - Includes statutory holiday pay.
- (6) - Daily hours not specified.
- (7) - Includes 4% vacation pay and 4% statutory holiday pay.
- (8) - Included in health and welfare payment.
- (9) - Contractors Industry Fund.
- (10) - Time and one-half on concrete floor-finishing work; on other concrete finishing work, time and one-half until 8:30 p.m., double time after.
- (11) - 2 hours for reporting, 8 hours if work commences.
- (12) - 3 hours for reporting, 4 hours if work commences.
- (13) - Includes 6% vacation pay and 4% statutory holiday pay.
- (14) - Brush painter.
- (15) - Spray painter.
- (16) - Includes 4% vacation pay and 4% statutory holiday pay; effective November 1, 1973- 4% vacation pay and 5% statutory holiday pay.
- (17) - Increases between May 1, 1975 and April 30, 1977 will be the same as negotiated by Carpenters Local 2041 for that period.
- (18) - Includes 4% vacation pay and 5% statutory holiday pay.

Table 23

PETERBOROUGH - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

PETERBOROUGH

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 95	Aug 3, 73	\$7.47	9%	54¢	(1)	-	\$8.68	1F 4¢	(2) 7/36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
	Jan 28, 74	7.93	"	"	"	"	9.18	UF 15¢								
	Sep 30, 74	8.39	"	"	"	"	9.69	Eff Jan 28, 74 16¢								
	Apr 30, 75															
<u>Boilermaker</u>																
Boilermakers, Int'l	Jul 1, 73	\$7.62	(3) 12%	25¢	30¢	-	\$9.08	AF 2¢	7 1/2 /37 1/2	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no dura- tion given	4 hrs	2 hrs
	Jan 1, 74	7.92	"	"	"	"	9.42	(4)								
	Jul 1, 74	8.12	"	"	40¢	"	9.74	EF 5¢								
	Jan 1, 75	8.31	"	"	"	"	9.96									
	Jun 30, 75															
<u>Bricklayer</u>																
Bricklayers, Loc. 17	May 1, 73	CI \$6.64	8%	30¢	-	-	\$7.47	AT	(5) 8/40	1 1/2x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Nov 1, 73	6.89	"	"	"	"	7.74	\$10								
	May 1, 74	7.23	"	"	"	"	8.11	/wk								
	Sep 1, 74	7.43	"	"	"	"	8.32	(6)								
	May 1, 75	7.87	"	"	"	"	8.80	OPC 5¢								
	Apr 30, 76															
<u>Carpenter</u>																
Carpenters, Lake Ontario District Council	Aug 1, 73	\$6.97	(7) 8%	-	-	-	\$7.53	-	8/40	1 1/2x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	1 hr
	May 1, 74	7.40	9%	"	"	"	8.07									
	Jan 1, 75	7.50	10%	"	"	"	8.25									
	Apr 30, 75															
<u>Cement Finisher</u>																
Plasterers, Loc. 124	Sep 10, 73	\$6.20	(8) 8%	25¢	(1)	(1)	\$6.95	1F 1¢	8/40	(10)	2x	2x	2nd 1.1/8x, 3rd 1.1/2x	2x, no dura- tion	(11)	(11)
	Jan 1, 74	6.50	"	"	"	"	7.27	(9)								
	May 1, 74	6.80	"	"	"	"	7.59	CIF								
	Nov 1, 74	7.05	"	"	"	"	7.86	3¢								
	Jan 1, 75	7.25	"	"	"	"	8.08	UF 10¢								
	Apr 30, 75															
<u>Electrician</u>																
Electrical Workers, Loc. 894	Jun 19, 73	CI \$8.25	9%	35¢	-	-	\$9.34	1F 3¢	7 1/2 /37 1/2	2x	2x	2x	1.1/7x	2 x 10 mins	3 hrs	-
	May 1, 74	8.50	"	"	"	"	9.62									
	Oct 1, 74	8.64	10%	"	"	"	9.85									
	Jun 19, 75	CI \$6.15	(12) 8%	35¢	-	-	\$6.99	1F 3¢	8/40							
	May 1, 74	6.50	9%	"	"	"	7.44									

Table 23 (cont'd.)

PETERBOROUGH																	
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
<u>Electrician</u> (Cont'd)																	
Electrical Workers, Loc. 894	Jun 19, 73	R \$5.70	8%	35¢	-	-	\$6.51	1F 3¢	8/40	1½x	1½x	2x	1.1/7x	2 x 10 mins	3 hrs	-	
	May 1, 74	5.90	"	"	-	-	6.72										
	Apr 30, 75																
<u>Glazier</u>																	
Painters, Loc. 1832	Jul 5, 73	\$4.50	4%	-	-	-	\$4.68	(13) /48		1½x after wkly hrs	-	Hol 1x Plus Hol Pay	-	-	-	-	
	Dec 11, 73	4.65	"	"	"	"	4.84										
	Jun 1, 74	4.80	"	"	"	"	4.99										
	Dec 11, 74																
<u>Labourer</u>																	
Labourers, Loc. 597	May 1, 73	B \$4.95	(14) 7%	30¢	10¢	-	\$5.70	1F 2¢	9/45	1½x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	1 hr	
	May 1, 74	5.15	"	"	20¢	-	6.01										
	Nov 1, 74	"	"	"	30¢	-	6.11										
	Apr 30, 75																
<u>Lather</u>																	
Lathers, Loc. 562	May 1, 73	\$6.90	8%	30¢	-	10¢	\$7.85	-	8/40	1½x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-	
	Nov 1, 73	7.20	"	"	"	"	8.18										
	Apr 30, 74																
<u>Marble, Terrazzo & Tile Setter</u>																	
Bricklayers, Loc. 31		(15)						(5)									
	May 1, 73	CI \$6.77	8%	20¢	20¢	-	\$7.71	AT \$10	8/40	1½x 1st	2x	2x	2nd	2 x 10 mins	2 hrs	-	
	Nov 1, 73	7.02	"	"	"	"	7.98	/wk		2 hrs,			75¢/hr,				
	May 1, 74	7.34	"	"	"	"	8.33			2x after			3rd				
	Sep 1, 74	7.54	"	"	"	"	8.54	(6)					\$1.00/hr				
	May 1, 75	7.96	"	"	"	"	9.00	OPC									
			(16)					5¢									
	May 1, 73	CI \$6.61	8%	20¢	20¢	-	\$7.54										
	Nov 1, 73	6.86	"	"	"	"	7.81										
	May 1, 74	7.18	"	"	"	"	8.15										
<u>Millwright</u>	Sep 1, 74	7.38	"	"	"	"	8.37										
	May 1, 75	7.80	"	"	"	"	8.82										
	Apr 30, 76																
<u>Carpenters, Int'l</u>																	
Carpenters, Int'l	Aug 6, 73	\$7.80	10%	40¢	30¢	10¢	\$9.38	1F 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(17)	2 hrs	
	May 1, 74	8.30	"	"	"	"	9.93	1F 2¢									
	May 31, 75																

PETERBOROUGH

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 721	Jul 16, 73 Apr 29, 74	\$7.69 8.01 Apr 30, 75	(18) 10% "	48¢ " "	35¢ 65¢ "	- " "	\$9.29 9.94 "	1F 3¢ "	8/40 "	2x "	2x "	2x "	2nd & 3rd 1.1/7x "	2x, no dura- tion given "	2 hrs "	- "
Structural Iron Workers, Loc. 721	Mar 31, 73 Aug 1, 73 Jan 1, 74 Jun 1, 74 Jan 1, 75 Aug 1, 75 Jan 1, 76	R \$5.00 5.50 6.25 6.75 7.25 7.50 7.75 Feb 28, 76	4% " " " " " " "	(19) " " " " " " "	- " " " " " " "	- " " " " " " "	(19) " " " " " " "	- " " " " " " "	(13) /47% 1½x after wkly hrs "	1½x "	2x "	- "	- "	- "	- "	- "
<u>Painter</u>																
Painters, Loc. 1832	May 15, 73 Nov 1, 73 May 1, 74 Nov 1, 74	(20) \$6.00 6.10 6.20 6.40	10% " " "	40¢ " " "	- 10¢ 20¢ "	- " " "	\$7.00 7.21 7.42 7.64	1F 5¢ "	8/40 "	2x "	2x "	2x "	1.1/7x "	2 x 10 mins "	2 hrs "	2 hrs "
	May 15, 73 Nov 1, 73 May 1, 74 Nov 1, 74	(21) \$6.25 6.35 6.45 6.65 Apr 30, 75	10% " " "	40¢ " " "	- 10¢ 20¢ "	- " " "	\$7.28 7.49 7.70 7.92	- " " "	- "	- "	- "	- "	- "	- "	- "	- "
<u>Plasterer</u>																
Plasterers, Loc. 117	May 1, 73 Nov 1, 73	CIR \$6.00 6.30 Apr 30, 74	7% " "	- " "	- " "	- "	\$6.42 6.74	- "	8/40 "	2x "	2x "	2x "	- "	2 x 10 mins "	- "	- "
Plasterers, Loc. 124	May 1, 73 May 15, 73 Nov 1, 73 May 1, 74 Nov 1, 74 May 1, 75	(7) \$6.00 6.30 6.60 6.90 7.00 7.10 Apr 30, 77	8% " 9% " " " "	49¢ " " " " "	- " " " " "	- "	\$6.97 7.29 7.68 8.01 8.12 8.23	1F 10% of Jour- ney- mans rate (5)	8/40 "	1½x 1st 2 hrs, 2x after "	2x "	2x "	2nd & 3rd 1.1/7x "	2 x 10 mins "	1 hr "	1 hr "
Bricklayers, Loc. 17	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	CI \$6.64 6.80 7.23 7.43 7.87 Apr 30, 76	8% " " " "	30¢ " " " "	- " " " "	- "	\$7.47 7.74 8.11 8.32 8.80	AT \$10 /wk (6) OPC 5¢	8/40 "	1½x 1st 2 hrs, 2x after "	2x "	2x "	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins "	2 hrs "	- "

Table 23 (cont'd.)

Table 25 (cont'd.)																
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	PETERBOROUGH REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Plumber and Pipefitter</u>																
Plumbers, Loc. 813	Jul 11, 73	CIR \$7.82	(23) 9%	34¢	-	-	\$8.86	TF 1¢	CI	CI	CI	CI	2nd	CI	2 hrs	-
	May 1, 74	7.95 Apr 30, 75	" "	(25) (25)	(25)	(25)	(25)	UF 5¢ (26) 1¢ (25)	CI (24) R 8/40	2x R 1½x 12 noon, 2x after	CIR 2x	1.1/7x, 3rd 1.1/3x; Fri 1 x 30 mins; 2nd 1.2/11x, 3rd 1.4/11x	2 x 15 mins, Fri 1 x 30 mins; R 2 x 15 mins			
<u>Refrigeration Mechanic</u>																
Plumbers, Loc. 787	May 1, 73	CI \$8.22	9%	-	-	-	\$8.96	TF 4¢	7½	2x	2x	2x	1.2/15x	2x, no duration given	4 hrs	-
	May 1, 74	8.75 Apr 30, 75	" "	" "	" "	" "	9.54	TF 1¢	/37½							
<u>Rigger</u>																
Structural Iron Workers, Loc. 721	Jul 16, 73	\$7.69	(18) 10%	48¢	35¢	-	\$9.29	TF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-
	Apr 29, 74	8.01 Apr 30, 75	" "	" "	65¢ "	" "	9.94									
<u>Rodman</u>																
Structural Iron Workers, Loc. 721	Sep 1, 73	\$7.64	(27) 9%	35¢	35¢	-	\$9.03	(28) 3¢	8/40	1½x 1st	2x	2x	2nd	2x, no duration given	2 hrs	2 hrs
	Mar 1, 74	"	10%	"	45¢	-	9.20	(13)	2 hrs,	2x after			1.1/7x,			
	Sep 1, 74	7.86	"	45¢	65¢	-	9.75	/37½	"	"			3rd			
	Mar 1, 75	7.95	"	"	"	-	9.85	no	"	"			1.1/2x			
	Sep 1, 75	8.25	"	"	"	-	10.18	later	"	"						
	Jan 1, 76	8.50	"	"	"	-	10.45	than Sept 1, 75	"	"						
	Aug 31, 76					-										
<u>Sheet Metal Worker</u>																
Sheet Metal Workers, Loc. 392	May 1, 73	CI \$7.87	9%	39¢	-	-	\$8.97	AF 1¢	(2) /36	(31)	2x	2x	2nd & 3rd 1.1/8x	2x, no duration given	2 hrs	-
	May 1, 74	(29) "	" "	(29) "	" "	" "	(29)	IF 5¢ (30)								
	May 1, 73	R \$6.12	9%	39¢	-	-	\$7.06	AF 1¢	8/40	1½x	1½x	2x	-	-	-	-
	May 1, 74	(29) Apr 30, 75	" "	(29) "	" "	" "	(29)	(30) IF 5¢								
<u>Sprinkler Installer</u>																
Plumbers, Loc. 787	Sep 8, 73	\$7.95	(18) 10%	25¢	30¢	-	\$9.30	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x, no duration given	2 hrs	-
	Jan 1, 74	8.30	"	"	"	-	9.68									
	Jul 1, 74	8.65	"	"	"	-	10.07									
	Jun 30, 75					-										

Table 23 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	PETERBOROUGH REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 721	Jul 16, 73	\$7.69	(18) 10%	48¢	35¢	-	\$9.29	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-	
	Apr 29, 74	8.01 Apr 30, 75	"	"	"	-	9.94										
<u>Terrazzo Machine Operator</u>																	
Terrazzo Workers Helpers, Loc. 56	May 9, 73	\$6.16	(32) 8%	20¢	-	-	\$6.85	1F 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
	Nov 1, 73	6.41	"	"			7.12										
	May 1, 74	6.71	"	"			7.45										
	Nov 1, 74	6.91	"	"			7.66										
	May 1, 75	7.31	"	"			8.09										
		(34) \$5.91	8%	20¢	-	-	\$6.58										
	May 9, 73	6.16	"	"			6.85										
	Nov 1, 73	6.46	"	"			7.18										
	May 1, 74	6.66	"	"			7.39										
	Nov 1, 74	7.06	"	"			7.82										
	May 1, 75																
		Apr 30, 76															

Table 23 - Peterborough

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Education fund.
- (5) - Minimum amount contributed to a apprentice's wages while he is attending trade school.
- (6) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (7) - Includes 4% vacation pay and 4% statutory holiday pay; effective May 1, 1974 - 4% vacation pay and 5% statutory holiday pay; effective January 1, 1975 - 4% vacation pay and 6% statutory holiday pay.
- (8) - Includes 4% vacation pay and 4% statutory holiday pay.
- (9) - Contractors Industry fund.
- (10) - Time and one-half on concrete floor-finishing work; on other concrete finishing work time and one-half until 8:30 p.m., double time after.
- (11) - 2 hours for reporting, 8 hours if work commences.
- (12) - Light commercial and industrial work (\$35,000 or less in value).
- (13) - Daily hours not specified.
- (14) - Includes 4% vacation pay and 3% statutory holiday pay.
- (15) - Marble setter.
- (16) - Tile and terrazzo setter.
- (17) - 3 hours for reporting, 4 hours if work commences.
- (18) - Includes 6% vacation pay and 4% statutory holiday pay.
- (19) - Employer pays 100% of cost of health and welfare. Because the amount the employer per hour to health and welfare could not be determined, no totals were calculated.
- (20) - Brush painter.
- (21) - Spray painter.
- (22) - Increases between May 1, 1975 and April 30, 1977 will be the same as negotiated by Carpenters Local 2041 for that period.
- (23) - Includes 4% vacation pay and 5% statutory holiday pay.
- (24) - 8 hours daily Monday to Thursday, 5½ hours Friday.
- (25) - Effective May 1, 1974 the total wage package including special funds shall be increased by 87 cents, the distribution not yet determined.
- (26) - Retarded Childrens Fund.
- (27) - Included 5% vacation pay and 4% statutory holiday pay; effective March 1, 1974- 6% vacation pay and 4% statutory holiday pay.
- (28) - Employer contribution to cover the costs of negotiating and administering agreement.
- (29) - Distribution of the May 1, 1974 increase has not yet been determined.
- (30) - Mechanical Contractors Association Zone 12 West Fund.
- (31) - For the first year of the contract, time and one-half from 12 noon to 1:30 p.m., double time after; in the second year, double time.

Table 24
PORT HOPE - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUND	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	PORT HOPE REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 95	Aug 3, 73	\$7.47	9%	54¢	(1)	-	\$8.68	1F 4¢	(2)							
	Jan 28, 74	7.93	"	"	"	"	9.18	1F 15¢	/36	2x	2x	2x,	2nd	-	2 hrs	2 hrs
	Sep 30, 74	8.39	"	"	"	"	9.69	1F 15¢				Labour	1.1/7x,			
	Apr 30, 75							Eff Jan 28, 74 16¢				Day 3x	3rd 1.1/3x			
<u>Boilermaker</u>																
Boilermakers, Int'l	Jul 1, 73	\$7.62	(3) 12%	25¢	30¢	-	\$9.08	AF 2¢	7½	2x	2x	2x	2nd & 3rd	2x, no	4 hrs	2 hrs
	Jan 1, 74	7.92	"	"	"	"	9.42	(4) EF 5¢	/37½				1.1/5x	duration		
	Jul 1, 74	8.12	"	"	40¢	"	9.74							given		
	Jan 1, 75	8.31	"	"	"	"	9.96									
	Jun 30, 75															
<u>Bricklayer</u>																
Bricklayers, Loc. 17	May 1, 73	CI \$6.35	8%	-	-	-	\$6.86	(5) AT 8/40		1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-
	Nov 1, 73	6.60	"	"	"	"	7.13	\$10		2 hrs,			75¢/hr,	mins		
	May 1, 74	7.00	"	"	"	"	7.56	/wk		2x after			3rd			
	Sep 1, 74	7.20	"	"	"	"	7.78	(6) OPC 5¢					\$1.00/hr			
	May 1, 75	7.70	"	"	"	"	8.32									
	Apr 30, 76															
<u>Carpenter</u>																
Carpenters, Lake Ontario District Council	May 1, 73	\$7.47	9%	-	-	-	\$8.14	-	8/40	1½x 1st	2x	2x	2nd & 3rd	2 x 10	2 hrs	1 hr
	May 1, 74	7.78	10%	"	"	"	8.56			2 hrs,			1.1/7x	mins		
	Apr 30, 75									2x after						
<u>Electrician</u>																
Electrical Workers, Loc. 894	Jun 19, 73	CI \$8.25	9%	35¢	-	-	\$9.34	1F 3¢	7½	2x	2x	2x	1.1/7x	2 x 10	3 hrs	-
	May 1, 74	8.50	"	"	"	"	9.62		/37½					mins		
	Oct 1, 74	8.64	10%	"	"	"	9.85									
	Jun 19, 73	CI \$6.15	8%	35¢	-	-	\$6.99	1F 3¢	8/40	1½x	1½x	2x	1.1/7x	2 x 10	3 hrs	-
	May 1, 74	6.50	9%	"	"	"	7.44							mins		
	Jun 19, 73	R \$5.70	8%	35¢	-	-	\$6.51	1F 3¢	8/40	1½x	1½x	2x	1.1/7x	2 x 10	3 hrs	-
	May 1, 74	5.90	"	"	"	"	6.72							mins		
	Apr 30, 75															
<u>Labourer</u>																
Labourers, Loc. 597	May 1, 73	B \$5.55	(8) 8%	30¢	20¢	-	\$6.49	1F 2¢	8/40	1½x 1st	2x	2x	2nd & 3rd	2 x 10	2 hrs	1 hr
	May 1, 74	5.80	"	"	30¢	"	6.86			3 hrs,			1.1/7x	mins		
	Nov 1, 74	5.91	"	"	"	"	6.98			2x after						
	Apr 30, 75															

Table 24 (cont'd.)

PORT HOPE

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Lather</u>																	
Lathers, Loc. 562	May 1, 73	\$6.90	8%	30¢	-	10¢	\$7.85	-	8/40	1½x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-	
	Nov 1, 73	7.20	"	"	"	"	8.18										
	Apr 30, 74																
<u>Marble, Terrazzo & Tile Setter</u>																	
Bricklayers, Loc. 31	May 1, 73	(9) CI \$6.77	8%	20¢	20¢	-	\$7.71	(5) AT	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
	Nov 1, 73	7.02	"	"	"	"	7.98	\$10									
	May 1, 74	7.34	"	"	"	"	8.33	/wk									
	May 1, 74	7.54	"	"	"	"	8.54	(6)									
	May 1, 75	7.96	"	"	"	"	9.00	OPC 5¢									
	May 1, 73	(10) CI \$6.61	8%	20¢	20¢	-	\$7.54										
	Nov 1, 73	6.86	"	"	"	"	7.81										
	May 1, 74	7.18	"	"	"	"	8.15										
	Sep 1, 74	7.38	"	"	"	"	8.37										
	May 1, 75	7.80	"	"	"	"	8.82										
	Apr 30, 76																
<u>Millwright</u>																	
Carpenters, Int'l	Aug 6, 73	\$7.80	10%	40¢	30¢	10¢	\$9.38	1F 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(11)	2 hrs	
	May 1, 74	8.30	"	"	"	"	9.93	TF 2¢									
	May 31, 75																
<u>Operating Engineer (Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793	Jan 1, 74	Rd \$6.05	8%	-	10¢	-	\$6.63	(12) /50		1½x after wkly hrs	1½x	2x	-	2x, no duration given	4 hrs	1 hr	
	May 1, 74	6.35	"	"	"	"	6.96										
	Nov 1, 74	6.55	"	"	20¢	"	7.27										
	May 1, 75	6.85	9%	"	"	"	7.67										
	Nov 1, 75	7.20	"	"	"	"	8.04										
	Apr 30, 76																
Operating Engineers, Loc. 793	May 1, 73	S \$5.75	8%	-	-	-	\$6.21	-	10/50	1½x	1½x	2x	25¢/hr	-	2 hrs	-	
	Apr 30, 74																
<u>Operating Engineer (Crane Operator)</u>																	
Operating Engineers, Loc. 793	Jan 1, 74	Rd \$6.70	8%	-	10¢	-	\$7.34	(12) /50		1½x after wkly hrs	1½x	2x	-	2x, no duration given	4 hrs	1 hr	
	May 1, 74	7.00	"	"	"	"	7.66										
	Nov 1, 74	7.20	"	"	20¢	"	7.98										
	May 1, 75	7.50	9%	"	"	"	8.38										
	Nov 1, 75	7.85	"	"	"	"	8.76										
	Apr 30, 76																
Operating Engineers, Loc. 793	May 1, 73	S \$6.30	8%	-	-	-	\$6.80	-	10/50	1½x	1½x	2x	25¢/hr	-	2 hrs	-	
	Apr 30, 74																

Table 24 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
<u>Operating Engineer</u> <u>(Oiler)</u>																	
Operating Engineers, Loc. 793	Jan 1, 74	Rd	\$5.35	8%	-	10¢	-	\$5.88	-	(12) /50	1½x after wkly hrs	1½x	2x	-	2x, no duration given	4 hrs	1 hr
	Mar 1, 74		5.65	"		"		6.20									
	Nov 1, 74		5.85	"		20¢		6.52									
	May 1, 75		6.15	9%		"		6.90									
	Nov 1, 75		6.50	"		"		7.29									
	Apr 30, 76																
Operating Engineers, Loc. 793	May 1, 73	S	\$5.05	8%	-	-	-	\$5.45	-	10/50	1½x	1½x	2x	25¢/hr	-	2 hrs	-
	Apr 30, 74																
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 721	Jul 16, 73		\$7.69	(13) 10%	48¢	35¢	-	\$9.29	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-
	Apr 29, 74		8.01	"	"	65¢		9.94									
	Apr 30, 75																
Structural Iron Workers, Loc. 721	May 1, 73	R	\$5.00	4%	(14)	-	-	(14)	-	(12) /47½	1½x after wkly hrs	1½x	2x	-	-	-	-
	Aug 1, 73		5.50	"	"												
	Jan 1, 74		6.25	"	"												
	Jun 1, 74		6.75	"	"												
	Jan 1, 75		7.25	"	"												
	Aug 1, 75		7.50	"	"												
	Jan 1, 76		7.75	"	"												
	Feb 28, 76																
<u>Painter</u>																	
Painters, Loc. 1832	May 15, 73		(15) \$6.00	10%	40¢	-	-	\$7.00	1F 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
	Nov 1, 73		6.10	"	"	10¢		7.21									
	May 1, 74		6.20	"	"	20¢		7.42									
	Nov 1, 74		6.40	"	"	"		7.64									
	May 15, 73		(16) \$6.25	10%	40¢	-	-	\$7.28									
	Nov 1, 73		6.35	"	"	10¢		7.49									
	May 1, 74		6.45	"	"	20¢		7.70									
	Nov 1, 74		6.65	"	"	"		7.92									
	Apr 30, 75																
<u>Plasterer</u>																	
Plasterers, Loc. 117	May 1, 73	CIR	\$6.00	7%	-	-	-	\$6.42	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-
	Nov 1, 73		6.30	"				6.74									
	Apr 30, 74																
Bricklayers, Loc. 17	May 1, 73	CI	\$6.64	8%	30¢	-	-	\$7.47	(5) AT	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Nov 1, 73		6.89	"	"			7.74	\$10 /wk								
	May 1, 74		7.23	"	"			8.11									
	Sep 1, 74		7.43	"	"			8.32	(6) DPC								
	May 1, 75		7.87	"	"			8.80	5¢								
	Apr 30, 76																

Table 24 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Plumber and Pipefitter</u>																
Plumbers, Loc. 386	Jun 22, 73	\$7.50	10%	35¢	27¢	-	\$8.87	1F 5¢	7½	2x	2x	2x	2nd	2 x 15	4 hrs	-
	Apr 30, 74	8.00	"	"	34¢		9.49		/37½				1.1/7x	mins		
	Apr 30, 75												3rd			
													1.2/7x			
<u>Refrigeration Mechanic</u>																
Plumbers, Loc. 787	May 1, 73	CI \$8.22	9%	-	-	-	\$8.96	1F 4¢	7½	2x	2x	2x	1.2/15x	2x, no	4 hrs	-
	May 1, 74	8.75	"				9.54	1F 1¢	/37½					dura-		
	Apr 30, 75													tion		
														given		
<u>Rigger</u>																
Structural Iron Workers, Loc. 721	Jul 16, 73	\$7.69	(13) 10%	48¢	35¢	-	\$9.29	1F 3¢	8/40	2x	2x	2x	2nd & 3rd	2x, no	2 hrs	-
	Apr 29, 74	8.01	"	"	65¢		9.94						1.1/7x	dura-		
	Apr 30, 75													tion		
<u>Rodman</u>																
Structural Iron Workers, Loc. 721	Sep 1, 73	\$7.64	(17) 9%	35¢	35¢	-	\$9.03	(18) 3¢	8/40	1½x 1st	2x	2x	2nd	2x, no	2 hrs	2 hrs
	Mar 1, 74	"	10%	"	45¢		9.20		(12)	2 hrs,			1.1/7x,	dura-		
	Sep 1, 74	7.86	"	45¢	65¢		9.75		/37½	2x after			3rd	tion		
	Mar 1, 75	7.95	"	"	"		9.85		no				1.1/2x	given		
	Sep 1, 75	8.25	"	"	"		10.18		later							
	Jan 1, 76	8.50	"	"	"		10.45		than							
	Aug 31, 76								Sept 1, 75							
<u>Sheet Metal Worker</u>																
Sheet Metal Workers, Loc. 392	May 1, 73	CI \$7.87	9%	39¢	-	-	\$8.97	AF 1¢	(2) /36	(21)	2x	2x	2nd & 3rd	2x, no	2 hrs	-
	May 1, 74	(19)	"	(19)			(19)	(20)					1.1/8x	dura-		
								1F 5¢						tion		
	May 1, 73	R \$6.12	9%	39¢	-	-	\$7.06	AF 1¢	8/40	1½x	1½x	2x	-	given	-	-
	May 1, 74	(19)	"	(19)			(19)	(20)								
	Apr 30, 75							1F 5¢								
<u>Sprinkler Installer</u>																
Plumbers, Loc. 787	Sep 8, 73	\$7.95	(13) 10%	25¢	30¢	-	\$9.30	1F 5¢	8/40	2x	2x	2x	2nd & 3rd	2x, no	2 hrs	-
	Jan 1, 74	8.30	"	"	"		9.68						15¢/hr	dura-		
	Jul 1, 74	8.65	"	"	"		10.07							tion		
	Jun 30, 75													given		
<u>Structural Steel Erector</u>																
Structural Iron Workers, Loc. 721	Jul 16, 73	\$7.69	(13) 10%	48¢	35¢	-	\$9.29	1F 3¢	8/40	2x	2x	2x	2nd & 3rd	2x, no	2 hrs	-
	Apr 29, 74	8.01	"	"	65¢		9.94						1.1/7x	dura-		
	Apr 30, 75													tion		

Table 24 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	PORT HOPE REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Terrazzo Machine Operator</u>		(22)						(23)								
Terrazzo Workers Helpers, Loc. 56	May 9, 73	\$6.16	8%	20¢	-	-	\$6.85	1F 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Nov 1, 73	6.41	"	"			7.12									
	May 1, 74	6.71	"	"			7.45									
	Nov 1, 74	6.91	"	"			7.66									
	May 1, 75	7.31	"	"			8.09									
		(24)														
	May 9, 73	\$5.91	8%	20¢	-	-	\$6.58									
	Nov 1, 73	6.16	"	"			6.85									
	May 1, 74	6.46	"	"			7.18									
	Nov 1, 74	6.66	"	"			7.39									
	May 1, 75	7.06	"	"			7.82									
	Apr 30, 76															

Table 24 - Port Hope

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Education fund.
- (5) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (6) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (7) - Light commercial & industrial work (\$35,000 or less value)
- (8) - Includes 4% vacation pay and 4% statutory holiday pay.
- (9) - Marble setter
- (10) - Tile and terrazzo setter.
- (11) - 3 hours for reporting, 4 hours if work commences.
- (12) - Daily hours not specified.
- (13) - Includes 6% vacation pay and 4% statutory holiday pay.
- (14) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (15) - Brush painter.
- (16) - Spray painter.
- (17) - Includes 5% vacation pay and 4% statutory holiday pay; effective March 1, 1974- 6% vacation pay and 4% statutory holiday pay.
- (18) - Employer contribution to cover the costs of negotiating and administering agreement.
- (19) - Distribution of the May 1, 1974 increase has not yet been determined.
- (20) - Mechanical Contractors Association Zone 12 West Fund.
- (21) - For the first year of the contract, time and one-half from 12 noon to 1:30 p.m., double time after; in the second year, double time.
- (22) - Base machine operator.
- (23) - One cent is allocated to an industry fund and 4 cents to the Toronto and District Marble, Tile and Terrazzo Contractors Association.
- (24) - Terrazzo worker.

Table 25

ST. CATHARINES - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	ST. CATHARINES REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Aug 3, 73	\$7.47	9%	54¢	(1)	-	\$8.68	1F 4¢	(2)	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs	
	Jan 28, 74	7.93	"	"			9.18	UF	/36								
	Sep 30, 74	8.39	"	"			9.69	15¢, Eff									
	Apr 30, 75							Jan 28, 74 16¢									
<u>Boilermaker</u>																	
Boilermakers, Int'l	Jul 1, 73	\$7.62	12%	25¢	30¢	-	\$9.08	AF 2¢	7½	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no duration given	4 hrs	2 hrs	
	Jan 1, 74	7.92	"	"	"		9.42	(4) EF 5¢	/37½								
	Jul 1, 74	8.12	"	"	40¢		9.74										
	Jan 1, 75	8.31	"	"	"		9.96										
		Jun 30, 75															
<u>Bricklayer</u>																	
Bricklayers, Loc. 4	May 1, 73	CI \$7.55	8%	32¢	-	-	\$8.47	AT	(5)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Nov 1, 73	7.80	"	"			8.74	\$10									
	May 1, 74	8.17	"	"			9.14	/wk									
	Sep 1, 74	8.37	"	"			9.36	(6)									
	May 1, 75	8.84	"	"			9.87	OPC 5¢									
	Apr 30, 76																
<u>Carpenter</u>																	
Carpenters, Loc. 38	Jun 7, 73	\$7.81	8%	-	-	-	\$8.43	AT	(7)	8/40	2x	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	2 hrs
	Nov 1, 73	8.01	"				8.65	\$25									
	May 1, 74	8.21	"				8.86	/wk									
	Sep 1, 74	8.41	"				9.08	1F 2¢									
	Apr 30, 75																
<u>Cement Finisher</u>																	
Bricklayers, Loc. 4	May 1, 73	CI \$6.61	8%	32¢	-	-	\$7.46	AT	(5)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Nov 1, 73	6.86	"	"			7.73	\$10									
	May 1, 74	7.19	"	"			8.09	/wk									
	Sep 1, 74	7.39	"	"			8.30	(6)									
	May 1, 75	7.82	"	"			8.77	OPC 5¢									
	Apr 30, 76																
<u>Electrician</u>																	
Electrical Workers, Loc. 303	Jul 9, 73	CI \$8.07	9%	35¢	-	-	\$9.15	1F 5¢	(2)	2x	2x	2x	2nd 1.1/7x, 3rd 1.2/7x	2 x 10 mins, Fri 1 x 10 mins	2 hrs	-	
	Nov 3, 73	8.42	"	"			9.53	(9)	/36								
	Apr 27, 74	8.58	"	"			9.70	CF 5¢									
	Apr 30, 75																

Table 25 (cont'd.)

ST. CATHARINES																
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Electrician</u> (Cont'd)																
Electrical Workers, Loc. 303	Jul 9, 73	R \$5.75 May 1,74	8%	35¢	-	-	\$6.56	1F 5¢ (9) CF 5¢	8/40	1½x	1½x	1½x	2nd 1.1/7x, 3rd 1.2/7x	2 x 10 mins	2 hrs	-
<u>Glazier</u>																
Painters, Loc. 1834	Jun 1, 73 Dec 1, 73 Dec 31, 73 Jun 1, 74 Dec 1, 74	\$5.50 5.80 " 25¢ 6.10 6.45 May 31,75	5% " " " "	20¢ " 25¢ " "	- - - - -	- - - - -	\$5.98 6.29 6.34 6.66 7.02	- - - - -	8/40	1½x 1st 4 hrs, 2x after	1½x to 12 noon, 2x after	Hol 1x plus Hol pay	- - - - -	- - - - -	- - - - -	- - - - -
<u>Labourer</u>																
Labourers, Loc. 837	May 1, 73 Nov 1, 73 May 1, 74 Nov 1, 74	B \$5.51 5.66 5.81 5.96 Apr 30,75	8% " " " "	40¢ " 35¢ "	25¢ " 40¢ "	- - - -	\$6.57 6.76 7.02 7.19	1F 2¢	9/45	1½x	1½x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	1 hr
Labourers, Loc. 837	May 1, 73 Jul 1, 73	RdS \$4.70 4.90	6% "	(11) 35¢ "	20¢ "	- -	\$5.53 5.74	- -	10/50 (until Dec 31,73)	1½x	1½x	2x	2nd 50¢/hr	2 x 10 mins	4 hrs	1 hr
	May 1, 73	T \$5.20 Apr 1,74	6% "	(11) 35¢ "	20¢ "	- -	\$6.06	- -	9/45 (until Dec 31,73)	1½x	1½x	2x	2nd 50¢/hr	2 x 10 mins	4 hrs	1 hr -
<u>Lather</u>																
Lathers, Loc. 562	May 1, 73 Nov 1, 73	\$6.90 7.20 Apr 30,74	8% " "	30¢ " "	- - -	10¢ " "	\$7.85 8.18	- -	8/40	1½x	2x	2x	1.1/7x	2x,no duration given	2 hrs	-
<u>Marble, Terrazzo & Tile Setter</u>																
Bricklayers, Loc. 4	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	(12) \$6.78 7.03 7.36 7.56 7.99 (13)	8% " " " " "	32¢ " " " " "	- - - - -	- - - -	\$7.64 7.91 8.27 8.48 8.95	AT (5) \$10 /wk (6) DPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	CI \$6.61 6.86 7.19 7.39 7.82 Apr 30,76	8% " " " " "	32¢ " " " " "	- - - -	- - - -	\$7.46 7.73 8.09 8.30 8.77									

Table 25 (cont'd.)

ST. CATHARINES

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Millwright</u>																	
Carpenters, Int'l	Aug 6, 73	\$7.80	10%	40¢	30¢	10¢	\$9.38	1F 5¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10	(14)	2 hrs	
	May 1, 74	8.16	"	"	"	"	9.78	TF 2¢					15¢/hr	mins			
	May 31, 75																
<u>Operating Engineer (Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793	Jul 18, 73	B \$7.90	(15) 10%	-	-	-	\$8.69	-	8/40	2x	2x	2x	2nd & 3rd	2x, no	8 hrs	2 hrs	
	Nov 1, 73	8.18	"				9.00						1.1/8x	duration			
	May 1, 74	8.48	"				9.33							given			
	Nov 1, 74	8.77	"				9.65										
	Apr 30, 75																
<u>Operating Engineer (Crane Operator)</u>																	
Operating Engineers, Loc. 793	Jul 18, 73	B \$8.40	(15) 10%	-	-	-	\$9.24	-	8/40	2x	2x	2x	2nd & 3rd	2x, no	8 hrs	2 hrs	
	Nov 1, 73	8.68	"				9.55						1.1/8x	duration			
	May 1, 74	8.98	"				9.88							given			
	Nov 1, 74	9.27	"				10.19										
	Apr 30, 75																
<u>Operating Engineer (Hoist Operator)</u>																	
Operating Engineers, Loc. 793	Jul 18, 73	B \$8.40	(15) 10%	-	-	-	\$9.24	-	8/40	2x	2x	2x	2nd & 3rd	2x, no	8 hrs	2 hrs	
	Nov 1, 73	8.68	"				9.55						1.1/8x	duration			
	May 1, 74	8.98	"				9.88							given			
	Nov 1, 74	9.27	"				10.19										
	Apr 30, 75																
<u>Operating Engineer (Oiler)</u>																	
Operating Engineers, Loc. 793	Jul 18, 73	B \$6.20	(15) 10%	-	-	-	\$6.82	-	8/40	2x	2x	2x	2nd & 3rd	2x, no	8 hrs	2 hrs	
	Nov 1, 73	6.48	"				7.13						1.1/8x	duration			
	May 1, 74	6.78	"				7.46							given			
	Nov 1, 74	7.07	"				7.78										
	Apr 30, 75																
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 736	Jul 16, 73	\$7.83	(16) 10%	33¢	35¢	-	\$9.29	1F 3¢	8/40	2x	2x	2x	2nd & 3rd	2x, no	2 hrs	-	
	Apr 29, 74	8.42	"	"	"		9.94						1.1/7x	duration			
	Apr 30, 75													given			
<u>Painter</u>																	
Painters, Loc. 205	Aug 1, 73	(17) \$5.60	8%	40¢	-	-	\$6.45	1F 5¢	8/40	1½x to midnite, 2x after	-	2x	1.1/8x	2 x 10	2 hrs	2 hrs	
	Nov 1, 73	5.80	"	"			6.66							mins			
	May 1, 74	6.00	"	"			6.88										
	Nov 1, 74	6.20	"	"			7.09										

Table 25 (cont'd.)

ST. CATHARINES REPORTING PAY																
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	ST. CATHARINES REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Painter</u> (cont'd)		(18)														
Painters, Loc. 205	Aug 1, 73	\$5.80	8%	40¢	-	-	\$6.66	1F 5¢	8/40	1½x to midnite, 2x after	-	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs
	Nov 1, 73	6.00	"	"			6.88									
	May 1, 74	6.20	"	"			7.09									
	Nov 1, 74	6.40	"	"			7.31									
	Apr 30, 75															
<u>Plasterer</u>																
Plasterers, Loc. 117	May 1, 73	CIR \$6.00	7%	-	-	-	\$6.42	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-
	Nov 1, 73	6.30	"				6.74									
	Apr 30, 74															
Bricklayers, Loc. 4	May 1, 73	CI \$7.55	8%	32¢	-	-	\$8.47	(5) AT 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Nov 1, 73	7.80	"	"			8.74	\$10								
	May 1, 74	8.17	"	"			9.14	/wk								
	Sep 1, 74	8.37	"	"			9.36	(6)								
	May 1, 75	8.84	"	"			9.87	OPC 5¢								
	Apr 30, 76															
<u>Plumber and Pipefitter</u>																
Plumbers, Loc. 666	May 22, 73	CIR \$7.69	(8) 9%	30¢	20¢	-	\$8.88	1F 5¢	7½	CI 2x, R 1½x to midnite, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.2/7x	2 x 10 mins	2 hrs	-
	Nov 3, 73	7.83	"	"	"		9.03	EF 1¢	37½							
	Apr 27, 74	8.01	"	"	30¢		9.33									
	Nov 2, 74	8.15	"	"	"		9.48									
	Apr 30, 75															
<u>Refrigeration Mechanic</u>																
Plumbers, Loc. 787	May 1, 73	CI \$8.81	9%	-	-	-	\$9.60	1F 4¢	7½	2x	2x	2x	1.2/15x	2x, no duration given	4 hrs	-
	May 1, 74	9.38	"				10.22	TF 1¢	37½							
	Apr 30, 75															
<u>Rigger</u>																
Structural Iron Workers, Loc. 736	Jul 16, 73	(16) \$7.83	10%	33¢	35¢	-	\$9.29	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-
	Apr 29, 74	8.42	"	"	"		9.94									
	Apr 30, 75															
<u>Rodman</u>																
Structural Iron Workers, Loc. 736	May 18, 73	(10) CI \$7.00	8%	35¢	10¢	-	\$8.01	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-
	Nov 1, 73	7.23	"	"	"		8.26									
	May 1, 74	7.69	"	"	"		8.76									
	Apr 30, 75															
<u>Sheet Metal Worker</u>																
Sheet Metal Workers, Loc. 537	Jul 6, 73	CIR \$7.88	9%	30¢	-	-	\$8.89	1F 5¢	(2) 36	CI 2x; R 1½x to 10 pm, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
	Nov 3, 73	8.02	"	"			9.04									
	Apr 29, 74	8.30	"	"			9.35									
	Nov 2, 74	8.43	"	"			9.49									
	Apr 30, 75															

Table 25 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	ST. CATHARINES REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Sprinkler Installer</u>																
Plumbers, Loc. 787	Sep 8, 73	\$7.95	(16) 10%	25¢	30¢	-	\$9.30	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x, no dura- tion given	2 hrs	-
	Jan 1, 74	8.30	"	"	"		9.68									
	Jul 1, 74	8.65	"	"	"		10.07									
	Jun 30, 75															
<u>Structural Steel Erector</u>																
Structural Iron Workers, Loc. 736	Jul 16, 73	\$7.83	(16) 10%	33¢	35¢	-	\$9.29	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-
	Apr 29, 74	8.42	"	"	"		9.94									
	Apr 30, 75															
<u>Terrazzo Machine Operator</u>																
Bricklayers, Loc. 4			(19)					(5)								
	May 1, 73	CI \$6.14	8%	32¢	-	-	\$6.95	A1	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-
	Nov 1, 73	6.39	"	"			7.22	\$10		2 hrs,			75¢/hr,	mins		
	May 1, 74	6.72	"	"			7.58	/wk		2x after			3rd			
	Sep 1, 74	6.92	"	"			7.79	(6)					\$1.00/hr			
	May 1, 75	7.35	"	"			8.26	OPC								
			(20)					5¢								
	May 1, 73	CI \$5.89	8%	32¢	-	-	\$6.68									
	Nov 1, 73	6.14	"	"			6.95									
	May 1, 74	6.47	"	"			7.31									
	Sep 1, 74	6.67	"	"			7.52									
	May 1, 75	7.10	"	"			7.99									
	Apr 30, 76															

Table 25 - St. Catharines

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Education fund.
- (5) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (6) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (7) - Includes 4% vacation pay and 4% statutory holiday pay.
- (8) - Includes 4% vacation pay and 5% statutory holiday pay.
- (9) - Niagara Peninsula Contractors Association Fund.
- (10) - Includes statutory holiday pay.
- (11) - Includes 5 cents for administering of health and welfare fund.
- (12) - Marble setter.
- (13) - Tile and terrazzo setter.
- (14) - 3 hours for reporting, 4 hours if work commences.
- (15) - Includes 5% vacation pay and 5% statutory holiday pay.
- (16) - Includes 6% vacation pay and 4% statutory holiday pay.
- (17) - Brush painter.
- (18) - Spray painter.
- (19) - Base machine operator.
- (20) - Floor machine operator.

Table 26

ST. THOMAS - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	ST. THOMAS REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Aug 3, 73	\$7.47	9%	54¢	(1)	-	\$8.68	1F 4¢	(2) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs	
	Jan 28, 74	7.93	"	"	"	"	9.18	JF									
	Sep 30, 74	8.39	"	"	"	"	9.69	15¢, Eff									
	Apr 30, 75							Jan 28, 74 16¢									
<u>Boilermaker</u>																	
Boilermakers, Int'l	Jul 1, 73	\$7.62	(3) 12%	25¢	30¢	-	\$9.08	AF 2¢	7½ /37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no duration given	4 hrs	2 hrs	
	Jan 1, 74	7.92	"	"	"	"	9.42	(4) 9.42									
	Jul 1, 74	8.12	"	"	40¢	"	9.74	EF 5¢									
	Jan 1, 75	8.31	"	"	"	"	9.96										
	June 30, 75																
<u>Bricklayer</u>																	
Bricklayers, Loc. 5	May 1, 73	CI \$7.15	8%	-	15¢	25¢	\$8.12	(5) AT	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
	Nov 1, 73	7.40	"	"	"	"	8.39	\$10 /wk									
	May 1, 74	7.74	"	"	"	"	8.76										
	Sep 1, 74	7.94	"	"	"	"	8.98	(6) DPC									
	May 1, 75	8.38	"	"	"	"	9.45	5¢									
Bricklayers, Loc. 5	Apr 30, 76																
	May 1, 73	R \$7.15	4%	-	15¢	25¢	\$7.84	(7) -	48	1½x after wkly hrs	1½x	1½x	-	-	-	-	
	Nov 1, 73	7.40	"	"	"	"	8.10										
	May 1, 74	7.74	"	"	"	"	8.45										
	Sep 1, 74	7.94	"	"	"	"	8.66										
Apr 30, 75																	
<u>Carpenter</u>																	
Carpenters, Locs. 1946, 2222 & 2451	May 1, 73	CI \$7.05	(8) 8%	30¢	(1)	-	\$7.92	-	8/40	2x	2x	2x	2nd & 3rd 1.1/4x	2 x 10 mins	2 hrs	1 hr	
	Nov 1, 73	7.25	"	"	"	"	8.13										
	May 1, 74	7.45	"	"	"	"	8.35										
	Nov 1, 74	7.65	"	"	"	"	8.56										
	Apr 30, 75																
Carpenters, Locs. 1946, 2222 & 2451	May 1, 73	R \$7.05	4%	30¢	(1)	-	\$7.63	(7) -	48	1½x after wkly hrs	1½x	1½x	-	-	-	-	
	Nov 1, 73	7.25	"	"	"	"	7.84										
	May 1, 74	7.45	"	"	"	"	8.05										
	Nov 1, 74	7.65	"	"	"	"	8.26										
	Apr 30, 75																
<u>Cement Finisher</u>																	
Plasterers, Loc. 151	May 1, 73	CI \$6.45	(8) 8%	-	-	-	\$6.97	-	8/40	2x	2x	2x	1.1/2x	2 x 10 mins	(9)	(9)	
	May 1, 74	6.75	"	"	"	"	7.29										
	Apr 30, 75																

Table 26 (cont'd.)

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS															ST. THOMAS REPORTING PAY		
Occupation and Union	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	General		
										After Daily Hours	Saturday	Sunday and Holidays				Inclement Weather	
<u>Electrician</u>																	
Electrical Workers, Loc. 120	May 1, 73 Jan 1, 74 Sep 1, 74 Apr 30, 75	\$7.80 8.00 8.20	(10) 10% " "	55¢ " "	(1) - -	- -	\$9.13 9.35 9.57	1F 6¢ - -	7½ /37½	2x - -	2x - -	2x - -	2nd & 3rd 1.1/2x	10 mins every 2 hrs	2 hrs - -	2 hrs - -	
<u>Glazier</u>																	
Painters, Loc. 1783	May 1, 73 Jun 1, 73 May 31, 74	\$5.01 5.31	(11) - -	(12) - -	- - -	- -	(13) -	- -	8/40 -	1½x -	1½x -	Sun 1½x, Hol 1x Plus Hol Pay	1.1/8x -	2 x 10 mins	- -	- -	
Carpenters, Loc. 1946	May 1, 73 Jun 1, 74 Nov 1, 74 May 31, 75	\$5.46 5.71 5.97	(14) - -	(12) - -	- - -	- -	(13) -	- -	8/40 -	1½x 1st 4 hrs, 2x after	2x -	Sun 2x, Hol 1x Plus Hol Pay	- -	- -	- -	- -	
<u>Labourer</u>																	
Labourers, Loc. 1059	May 1, 73 May 1, 74 Apr 30, 75	\$5.36 5.57	(8) 8¢ "	10¢ "	20¢ 30¢	- -	\$6.09 6.42	- -	8½ /42½	2x -	2x -	2x -	2nd & 3rd 1.1/2x	2 x 10 mins	4 hrs -	1 hr -	
Labourers, Loc. 1059	May 1, 73 May 1, 74 Apr 30, 75	R \$5.36 5.57	4¢ "	10¢ "	20¢ 30¢	- -	\$5.87 6.17	- -	(7) /48	1½x after wkly hrs	1½x -	1½x -	- -	- -	- -	- -	
Labourers, Loc. 1059	Jul 30, 73 Jan 15, 74 Jul 15, 74 Jan 15, 75 Jul 15, 75 Jan 15, 76 Jul 30, 73 Jan 15, 74 Jul 15, 74 Jan 15, 75 Jul 15, 75 Jan 15, 76 Jul 30, 73 Jan 15, 74 Jul 15, 74 Jan 15, 75 Jul 15, 75 Jan 15, 76 Jul 15, 76	Rd \$4.25 4.40 4.60 4.80 5.00 5.20	(8) 8¢ " " " "	10¢ " " " " "	- 10¢ " " 20¢ 30¢	- - - - - -	\$4.69 4.95 5.17 5.48 5.70 6.02	- -	(7) /110 bi- wkly	1½x after 110 hrs bi-wkly	- -	Hol 2x -	- -	2x, no duration given	2 hrs -	2 hrs -	
	Jul 30, 73 Jan 15, 74 Jul 15, 74 Jan 15, 75 Jul 15, 75 Jan 15, 76 Jul 30, 73 Jan 15, 74 Jul 15, 74 Jan 15, 75 Jul 15, 75 Jan 15, 76 Jul 30, 73 Jan 15, 74 Jul 15, 74 Jan 15, 75 Jul 15, 75 Jan 15, 76 Jul 15, 76	S \$4.35 4.50 4.70 4.90 5.10 5.30	(8) 8¢ " " " "	10¢ " " " " "	- 10¢ " 20¢ " 30¢	- - - - - -	\$4.80 5.06 5.28 5.59 5.81 6.12	- -	(7) /50	1½x after wkly hrs	- -	Hol 2x -	2nd & 3rd 20¢/hr	2x, no duration given	2 hrs -	2 hrs -	
<u>Lather</u>																	
Lathers, Loc. 562	May 1, 73 Nov 1, 73 Apr 30, 74	\$6.90 7.20	8¢ "	30¢ "	- -	10¢ "	\$7.85 8.18	- -	8/40 -	1½x -	2x -	2x -	1.1/7x -	2x, no duration given	2 hrs -	- -	

Table 26 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	ST. THOMAS REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Marble, Terrazzo & Tile Setter</u>																	
Bricklayers, Loc. 5	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	CI \$6.92 7.17 7.47 7.67 8.07	8% " " " "	- " " " "	- " " " "	25¢ " " " "	\$7.72 7.99 8.32 8.53 8.97	AT \$10 /wk (6) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
<u>Millwright</u>																	
Carpenters, Int'l	Aug 6, 73 May 1, 74	\$7.80 8.30 May 31,75	10% " "	40¢ " "	30¢ " "	10¢ " "	\$9.38 9.93	1F 5¢ TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(16)	2 hrs	
<u>Operating Engineer (Bulldozer Operator)</u>																	
Operating Engineers, Loc.793	May 1, 73 Dec 1, 73 May 1, 74 Dec 1, 74	B \$6.69 7.20 7.48 7.76 Apr 30,75	(8) 8% " " "	20¢ " " "	- " " "	- " " "	\$7.43 7.98 8.28 8.58	- " " "	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	2 x 10 mins	2 hrs	1 hr	
Operating Engineers, Loc.793	May 1, 73 Dec 1, 73 May 1, 74 Dec 1, 74	R \$6.69 7.20 7.48 7.76 Apr 30,75	4% " " "	20¢ " " "	- " " "	- " " "	\$7.16 7.69 7.98 8.27	- " " "	(7) /48	1½x after wkly hrs	1½x	1½x	-	-	-	-	
<u>Operating Engineer (Crane Operator)</u>																	
Operating Engineers, Loc.793	May 1, 73 Dec 1, 73 May 1, 74 Dec 1, 74	B \$7.33 7.84 8.12 8.40 Apr 30,75	(8) 8% " " "	20¢ " " "	- " " "	- " " "	\$8.12 8.67 8.97 9.27	- " " "	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	2 x 10 mins	2 hrs	1 hr	
Operating Engineers, Loc.793	May 1, 73 Dec 1, 73 May 1, 74 Dec 1, 74	R \$7.33 7.84 8.12 8.40 Apr 30,75	4% " " "	20¢ " " "	- " " "	- " " "	\$7.82 8.35 8.64 8.94	- " " "	(7) /48	1½x after wkly hrs	1½x	1½x	-	-	-	-	
<u>Operating Engineer (Hoist Operator)</u>																	
Operating Engineers, Loc.793	May 1, 73 Dec 1, 73 May 1, 74 Dec 1, 74	B \$7.33 7.84 8.12 8.40 Apr 30,75	(8) 8% " " "	20¢ " " "	- " " "	- " " "	\$8.12 8.67 8.97 9.27	- " " "	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	2 x 10 mins	2 hrs	1 hr	

Table 26 (cont'd.)

ST. THOMAS

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Operating Engineer (Cont'd)</u> <u>(Hoist Operator)</u>																
Operating Engineers, Loc.793	May 1, 73	R \$7.33	4%	20¢	-	-	\$7.82	-	(7) /48	1½x after wkly hrs	1½x	1½x	-	-	-	-
	Dec 1, 73	7.84	"	"			8.35									
	May 1, 74	8.12	"	"			8.64									
	Dec 1, 74	8.40	"	"			8.94									
	Apr 30,75															
<u>Operating Engineer</u> <u>(Oiler)</u>																
Operating Engineers, Loc.793	May 1, 73	B \$6.30	(8) 8%	20¢	-	-	\$7.00	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	2 x 10 mins	2 hrs	1 hr
	Dec 1, 73	6.82	"	"			7.57									
	May 1, 74	7.09	"	"			7.86									
	Dec 1, 74	7.37	"	"			8.16									
	Apr 30,75															
Operating Engineers, Loc.793	May 1, 73	R \$6.30	4%	20¢	-	-	\$6.75	-	(7) /48	1½x after wkly hrs	1½x	1½x	-	-	-	-
	Dec 1, 73	6.82	"	"			7.29									
	May 1, 74	7.09	"	"			7.57									
	Dec 1, 74	7.37	"	"			7.86									
	Apr 30,75															
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 700	Jul 16, 73	\$7.23	(10) 10%	48¢	60¢	(17) 20¢	\$9.23	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-
	Apr 29, 74	7.73	"	"	"	"	9.78									
	Apr 30,75															
<u>Painter</u>																
Painters, Loc. 1783	Jun 11, 73	\$6.20	(18) 8%	30¢	-	-	\$7.00	-	8/40	1½x	-	Ho1 2x	1.1/8x	10 mins every 2 hrs	2 hrs	2 hrs
	May 1, 74	6.40	"	40¢			7.31									
	Apr 1, 75	6.60	"	"			7.53									
	Jun 11, 73	\$6.40	(19) 8%	30¢	-	-	\$7.21									
	May 1, 74	6.60	"	40¢			7.53									
Apr 1, 75	6.80	"	"			7.74										
Apr 30,75																
<u>Plasterer</u>																
Plasterers, Loc. 117	May 1, 73	CIR \$6.00	7%	-	-	-	\$6.42	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-
	Nov 1, 73	6.30	"				6.74									
	Apr 30,74															
Plasterers, Loc. 159	May 1, 73	CI \$6.73	(8) 8%	30¢	20¢	10¢	\$7.87	1F 3¢	8/40	2x	2x	2x	1.1/2x	2 x 10 mins	2 hrs	2 hrs
	Nov 1, 73	6.93	"	"	"	"	8.08	UF 5¢								
	May 1, 74	7.13	"	"	"	"	8.31									
	Nov 1, 74	7.33	"	"	"	"	8.52									
	Apr 30,75															

Table 26 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	ST. THOMAS REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Plumber and Pipefitter</u>																
Plumbers, Loc. 593	May 1, 73	\$7.79	9%	34¢	30¢	-	\$9.13	1F 7¢	8/40	2x	2x	2x	2nd & 3rd	10	2 hrs	-
	May 14, 73	7.49	"	"	60¢	-	9.10	TF 1¢					1.1/2x	mins		
	May 1, 74	7.79	"	"	"	-	9.43							every		
	Apr 30, 75													2 hrs		
<u>Refrigeration Mechanic</u>																
Plumbers, Loc. 787	May 1, 73	CI \$8.81	9%	-	-	-	\$9.60	1F 4¢	7½	2x	2x	2x	1.2/15x	2x, no	4 hrs	-
	May 1, 74	9.38	"	-	-	-	10.22	TF 1¢	37½					duration		
	Apr 30, 75													given		
<u>Resilient Floor Layer</u>																
Carpenters, Locs. 1946, 2222 & 2451	May 1, 73	CI \$6.34	(8) 8%	30¢	(1)	-	\$7.15	-	8/40	1½x 1st	1½x 1st	2x	-	2 x 10	2 hrs	-
	Nov 1, 73	6.54	"	"	"	"	7.56			3 hrs,	8 hrs,			mins		
	May 1, 74	6.74	"	"	"	"	7.58			2x after	2x after					
	Nov 1, 74	6.94	"	"	"	"	7.80									
	Apr 30, 75															
<u>Rigger</u>																
Structural Iron Workers, Loc. 700	Jul 16, 73	\$7.23	(10) 10%	48¢	60¢	(17) 20¢	\$9.23	1F 3¢	8/40	2x	2x	2x	2nd & 3rd	2x, no	2 hrs	-
	Apr 29, 74	7.73	"	"	"	"	9.78						1.1/7x	duration		
	Apr 30, 75													given		
<u>Rodman</u>																
Structural Iron Workers, Loc. 700	May 1, 73	CI \$5.88	(8) 8%	43¢	10¢	-	\$6.88	-	8/40	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	1 hr
	Nov 1, 73	6.09	"	"	"	"	7.11						1.1/7x	mins		
	May 1, 74	6.39	"	"	"	"	7.43									
	Nov 1, 74	6.61	"	"	"	"	7.67									
	Apr 30, 75															
Structural Iron Workers, Loc. 700	May 1, 73	R \$5.88	(8) 8%	43¢	10¢	-	\$6.88	-	8/40	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	1 hr
	Nov 1, 73	6.09	"	"	"	"	7.11						1.1/7x	mins		
	May 1, 74	6.39	"	"	"	"	7.43									
	Nov 1, 74	6.61	"	"	"	"	7.67									
	Apr 30, 75															
<u>Roofer</u>																
Sheet Metal Workers, Loc. 473	May 1, 73	CI \$6.12	(20) 9%	30¢	-	-	\$6.97	-	8/40	2x	2x	2x	2nd & 3rd	2 x 10	-	(21)
	Nov 1, 73	6.32	"	"	"	"	7.19						1.1/7x	mins		
	May 1, 74	6.52	"	"	"	"	7.41									
	Nov 1, 74	6.72	"	"	"	"	7.62									
	Apr 30, 75															

Table 26 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	ST. THOMAS REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Sheet Metal Worker</u>																
Sheet Metal Workers, Loc. 473	May 1, 73	CI \$7.60	(20) 9%	30¢	20¢	-	\$8.78	1F	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
	Nov 1, 73	7.80	" "	" "	" "	-	9.00	10¢								
	May 1, 74	8.00	" "	" "	" "	-	9.22									
	Nov 1, 74	8.20	" "	" "	" "	-	9.44									
	Apr 30, 75															
<u>Sprinkler Installer</u>																
Plumbers, Loc. 787	Sep 8, 73	\$7.95	(10) 10%	25¢	30¢	-	\$9.30	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x, no dura- tion given	2 hrs	-
	Jan 1, 74	8.30	" "	" "	" "	-	9.68									
	Jul 1, 74	8.65	" "	" "	" "	-	10.07									
	Jun 30, 75															
<u>Structural Steel Erector</u>																
Structural Iron Workers, Loc. 700	Jul 16, 73	CI \$7.23	(10) 10%	48¢	60¢	(17) 20¢	\$9.23	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-
	Apr 29, 74	7.73	" "	" "	" "	" "	9.78									
	Apr 30, 75															
Structural Iron Workers, Loc. 700	Jul 16, 73	R \$7.23	(10) 10%	48¢	60¢	(17) 20¢	\$9.23	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-
	Apr 29, 74	7.73	" "	" "	" "	" "	9.78									
	Apr 30, 75															
<u>Terrazzo Machine Operator</u>																
Bricklayers, Loc. 5	May 1, 73	CI (22) \$6.47	8%	-	-	-	\$6.99	(5) AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-
	Nov 1, 73	6.72	" "	" "	" "	" "	7.28	\$10		2 hrs,			75¢/hr,	mins		
	May 1, 74	7.02	" "	" "	" "	" "	7.58	/wk		2x after			3rd			
	Sep 1, 74	7.22	" "	" "	" "	" "	7.80	(6)					\$1.00/hr			
	May 1, 75	7.62	" "	" "	" "	" "	8.23	OPC 5¢								
	May 1, 73	CI (23) \$5.93	8%	-	-	-	\$6.40									
	Nov 1, 73	6.18	" "	" "	" "	" "	6.67									
	May 1, 74	6.48	" "	" "	" "	" "	7.00									
	Sep 1, 74	6.68	" "	" "	" "	" "	7.23									
	May 1, 75	7.08	" "	" "	" "	" "	7.65									
	Apr 30, 76															

Table 26 - St. Thomas

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Education fund.
- (5) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (6) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (7) - Daily hours not specified.
- (8) - Included 4% vacation pay and 4% statutory holiday pay.
- (9) - 1 hour for reporting, 2 hours for reporting beyond the city limits.
- (10) - Includes 6% vacation pay and 4% statutory holiday pay.
- (11) - 2% after 3 months service, 4% after 1 year, 6% after 12 years and 8% after 20 years.
- (12) - Employer pays 100% of cost of health and welfare.
- (13) - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (14) - 2% for less than 1 years service, 4% after 1 year, 6% after 6 years and 8% after 20 years.
- (15) - Tile and terrazzo setter.
- (16) - 3 hours for reporting, 4 hours if work commences.
- (17) - Savings plan.
- (18) - Brush painter.
- (19) - Spray painter.
- (20) - 4 hours pay if work commences.
- (21) - Includes 4% vacation pay and 5% statutory holiday pay.
- (22) - Base machine operator.
- (23) - Floor machine operator.

Table 27

SARNIA - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	SARNIA REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 95	Aug 3, 73 Jan 28, 74 Sep 30, 74	\$7.47 7.93 8.39	9% " "	54¢ " "	(1)	-	\$8.68 9.18 9.69	1F 4¢ UF 15¢ Eff Jan 28, 74 16¢	(2) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
<u>Boilermaker</u>																
Boilermakers, Int'l	Jul 1, 73 Jan 1, 74 Jul 1, 74 Jan 1, 75	\$7.62 7.92 8.12 8.31	(3) 12% " " "	25¢ " " "	30¢ " 40¢ "	-	\$9.08 9.42 9.74 9.96	AF 2¢ UF EF 5¢	7½ (4) /37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no duration given	4 hrs	2 hrs
<u>Bricklayer</u>																
Bricklayers, Loc. 23	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	CI \$7.64 7.89 8.19 8.39 8.79	8% " " " "	30¢ " " " "	-	-	\$8.55 8.82 9.15 9.36 9.79	(5) AT \$10 (4) /wk (6) OPC 5¢	8/40	2x	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
<u>Carpenter</u>																
Carpenters, Loc. 1256	May 1, 73 May 1, 74	\$7.16 7.70	9% "	30¢ "	30¢ "	-	\$8.40 8.99	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
<u>Cement Finisher</u>																
Plasterers, Loc. 915	May 1, 73 May 1, 74	\$6.92 7.40	9% "	-	-	-	\$7.54 8.07	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	2 hrs	2 hrs
<u>Electrician</u>																
Electrical Workers, Loc. 530	May 1, 73 May 1, 74	CIR \$7.66 8.22	9% "	30¢ "	10¢ "	-	\$8.75 9.36	1F 3¢	(2) /36	2x	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	2 hrs

Table 27 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	SARNIA REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Labourer</u>																
Labourers, Loc. 1089	May 1, 73	B \$5.96	7%	5¢	10¢	-	\$6.53	-	8/40	2x	2x	2x	2nd	2 x 10	2 hrs	2 hrs
	May 1, 74	6.39	"	"	"	-	6.99	-					1.1/7x,	mins		
	Apr 30, 75		"	"	"	-		-					1.1/3x			
Labourers, Loc. 1089		(7)														
	May 1, 73	RdS \$5.35	5%	5¢	10¢	-	\$5.77	-	10/50	1½x	1½x	2x	2nd 80¢/hr	2 x 10	4 hrs	2 hrs
	May 1, 74	5.70	"	"	"	-	6.14	-						mins		
	May 1, 75	6.12	"	"	"	-	6.58	-								
		(8)														
	May 1, 73	RdS \$4.75	5%	5¢	10¢	-	\$5.14	-	10/50	1½x	1½x	2x	2nd 80¢/hr	2 x 10	4 hrs	2 hrs
	May 1, 74	5.09	"	"	"	-	5.49	-						mins		
	May 1, 75	5.50	"	"	"	-	5.93	-								
	May 1, 73	T \$5.96	5%	5¢	10¢	-	\$6.41	-	10/50	1½x	1½x	2x	2nd 80¢/hr	2 x 10	4 hrs	2 hrs
	May 1, 74	6.31	"	"	"	-	6.78	-						mins		
	May 1, 75	6.72	"	"	"	-	7.11	-								
	Apr 30, 76							-								
<u>Lather</u>																
Lathers, Loc. 540	May 1, 73	CI \$7.19	9%	40¢	-	-	\$8.24	-	(2) /36	2x	2x	2x	1.1/2x	2x, no duration given	-	-
	May 1, 74	7.72	"	"	-	-	8.81	-								
	Apr 30, 75							-								
Lathers, Loc. 562	May 1, 73	\$6.90	8%	30¢	-	10¢	\$7.85	-	8/40	1½x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-
	Nov 1, 73	7.20	"	"	-	"	8.18	-								
	Apr 30, 74							-								
<u>Millwright</u>																
Carpenters, Int'l	Aug 6, 73	\$7.80	10%	40¢	30¢	10¢	\$9.38	1F 5¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10	(9)	2 hrs
	May 1, 74	8.16	"	"	"	"	9.78	1F 2¢					15¢/hr	mins		
	May 31, 75															
<u>Operating Engineer (Bulldozer Operator)</u>																
Operating Engineers, Loc. 793	May 1, 73	B \$7.38	9%	-	-	-	\$8.04	-	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs
	May 1, 74	7.89	"	-	-	-	8.60	-					1.1/8x,	mins		
	Apr 30, 75		"	-	-	-		-					1.1/4x			
Operating Engineers, Loc. 793		(7)														
	May 1, 73	RdS \$6.00	7%	-	-	-	\$6.42	-	10/50	1½x	1½x	2x	80¢/hr	2 x 10	4 hrs	2 hrs
	May 1, 74	6.35	"	-	-	-	6.79	-						mins		
	May 1, 75	6.75	"	-	-	-	7.22	-								
		(8)														
	May 1, 73	RdS \$5.55	7%	-	-	-	\$5.94	-	10/50	1½x	1½x	2x	80¢/hr	2 x 10	4 hrs	2 hrs
	May 1, 74	5.90	"	-	-	-	6.31	-								
	May 1, 75	6.30	"	-	-	-	6.74	-								
	Apr 30, 76							-								
								-								

Table 27 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Operating Engineer</u> <u>(Crane Operator)</u>																
Operating Engineers, Loc.793	May 1, 73	B \$7.97	9%	-	-	-	\$8.69	-	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs.
	May 1, 74	8.53	"				9.30						1.1/8x, 3rd 1.1/4x	mins		
	Apr 30,75	(7)														
Operating Engineers, Loc.793	May 1, 73	RdS \$6.85	7%	-	-	-	\$7.33	-	10/50	1½x	1½x	2x	80¢/hr	2 x 10	4 hrs	2 hrs
	May 1, 74	7.20	"				7.70							mins		
	May 1, 75	7.60	"				8.13									
	May 1, 73	RdS \$5.90	7%	-	-	-	\$6.31	-	10/50	1½x	1½x	2x	80¢/hr	2 x 10	4 hrs	2 hrs
	May 1, 74	6.25	"				6.68							mins		
	May 1, 75	6.65	"				7.12									
Apr 30,76	(8)															
<u>Operating Engineer</u> <u>(Hoist Operator)</u>																
Operating Engineers, Loc.793	May 1, 73	B \$7.97	9%	-	-	-	\$8.69	-	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs
	May 1, 74	8.53	"				9.30						1.1/8x, 3rd 1.1/4x	mins		
	Apr 30,75	(7)														
<u>Operating Engineer</u> <u>(Oiler)</u>																
Operating Engineers, Loc.793	May 1, 73	B \$6.00	9%	-	-	-	\$6.54	-	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs
	May 1, 74	6.42	"				7.00						1.1/8x, 3rd 1.1/4x	mins		
	Apr 30,75	(7)														
Operating Engineers, Loc.793	May 1, 73	RdS \$5.55	7%	-	-	-	\$5.94	-	10/50	1½x	1½x	2x	80¢/hr	2 x 10	4 hrs	2 hrs
	May 1, 74	5.90	"				6.31							mins		
	May 1, 75	6.30	"				6.74									
	May 1, 73	RdS \$5.15	7%	-	-	-	\$5.51	-	10/50	1½x	1½x	2x	80¢/hr	2 x 10	4 hrs	2 hrs
	May 1, 74	5.50	"				5.89							mins		
	May 1, 75	5.90	"				6.31									
Apr 30,76	(8)															
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 700	Jul 16, 73	\$7.23	(10) 10%	48¢	60¢	(11) 20¢	\$9.23	1F 3¢	8/40	2x	2x	2x	2nd & 3rd	2x,no	2 hrs	-
	Apr 29, 74	7.73	"	"	"	"	9.78						1.1/7x	duration given		
	Apr 30,75	(10)														
<u>Painter</u>																
Painters, Loc. 1590	May 29, 73	(12) \$6.47	9%	30¢	-	-	\$7.35	1F 5¢	8/40	2x	2x	2x	25¢/hr	2 x 10	2 hrs	2 hrs
	May 1, 74	6.94	"	"			7.86							mins		
	May 29, 73	(13) \$6.77	9%	30¢	-	-	\$7.68									
May 1, 74	7.24	"	"			8.19										
Apr 30,75	(13)															

Table 27 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Plasterer</u>																	
Plasterers, Loc. 117	May 1, 73 Nov 1, 73	CIR \$6.00 6.30 Apr 30, 74	7½ " "	- " "	- " "	- " "	\$6.42 6.74	- " "	8/40	2x	2x	2x	-	2 x 10 mins	-	-	
Plasterers, Loc. 915	May 1, 73 May 1, 74	\$6.93 7.42 Apr 30, 75	8½ " "	15¢ " "	- " "	- " "	\$7.63 8.16	- " "	8/40	2x	2x	2x	-	2 x 10 mins	2 hrs	2 hrs	
<u>Plumber and Pipefitter</u>																	
Plumbers, Loc. 663	May 1, 73 May 1, 74	\$7.57 8.13 Apr 30, 75	9½ " "	25¢ " "	25¢ " "	- " "	\$8.75 9.36	1F 2¢ TF 1¢	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	10 mins every 2 hrs	2 hrs	-	
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 73 May 1, 74	CI \$8.81 9.38 Apr 30, 75	9½ " "	- " "	- " "	- " "	\$9.60 10.22	1F 4¢ TF 1¢	7½ /37½	2x	2x	2x	1.2/15x	2x, no dura- tion given	4 hrs	-	
<u>Rigger</u>																	
Structural Iron Workers, Loc. 700	Jul 16, 73 Apr 29, 74	\$7.23 7.73 Apr 30, 75	(10) 10½ "	48¢ " "	60¢ " "	(11) 20¢ "	\$9.23 9.78	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-	
<u>Rodman</u>																	
Structural Iron Workers, Loc. 700	May 1, 73 May 1, 74	\$6.52 7.04 Apr 30, 75	9½ " "	43¢ " "	35¢ " "	(11) 10¢ "	\$7.99 8.55	- "	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-	
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 539	May 1, 73 May 1, 74	\$6.14 6.58 Apr 30, 75	9½ " "	- " "	- " "	- " "	\$6.70 7.17	- "	8/40	2x	2x	2x	1.1/7x	-	-	2 hrs	
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 539	May 1, 73 May 1, 74	CI \$7.53 8.09 Apr 30, 75	8½ " "	40¢ " "	20¢ " "	- " "	\$8.73 9.34	- "	8/40	2x	2x	2x	2nd & 3rd 85¢/hr	2 x 10 mins	2 hrs	2 hrs	

Table 27 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	SARNTA REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 787	Sep 8, 73	\$7.95	(10) 10%	25¢	30¢	-	\$9.30	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x, no duration given	2 hrs	-	
	Jan 1, 74	8.30	"	"	"		9.68										
	Jul 1, 74	8.65	"	"	"		10.07										
	Jun 30, 75																
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 700	Jul 16, 73	\$7.23	(10) 10%	48¢	60¢	(11) 20¢	\$9.23	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-	
	Apr 29, 74	7.73	"	"	"	"	9.78										
	Apr 30, 75																

Table 27 - Sarnia

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Education fund.
- (5) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (6) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (7) - Applies to Municipal work .
- (8) - Applies to County and Township work.
- (9) - 3 hours fro reporting, 4 hours if work commences.
- (10) - Includes 6% vacation pay and 4% statutory holiday pay.
- (11) - Savings plan.
- (12) - Brush painter.
- (13) - Spray painter.

Table 28

SAULT STE MARIE - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

SAULT STE MARIE

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 95	Aug 3, 73 Jan 28, 74 Sep 30, 74 Apr 30, 75	\$6.88 7.33 7.80	8% " "	54¢ " "	(1) " "	- " "	\$7.97 8.46 8.96	IF 4¢ UF 15¢ Eff Jan 28, 74 16¢	(2) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
<u>Boilermaker</u>																
Boilermakers, Int'l	Jul 1, 73 Jan 1, 74 Jul 1, 74 Jan 1, 75 Jun 30, 75	\$7.62 7.92 8.12 8.31	(3) 12% " "	25¢ " " "	30¢ " 40¢ "	- " " "	\$9.08 9.42 9.74 9.96	AF 2¢ " (4) EF 5¢	7½ /37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no dura- tion given	4 hrs	2 hrs
<u>Bricklayer</u>																
Bricklayers, Loc. 29	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75 Apr 30, 76	CI \$7.06 7.31 7.62 7.82 8.23	8% " " " "	45¢ " " " "	- " " " "	- " " " "	\$8.07 8.34 8.68 8.90 9.34	AT \$10 /wk " (6) OPC 5¢	(5) 8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
<u>Carpenter</u>																
Carpenters, Loc. 446	Jun 21, 73 Nov 1, 73 May 1, 74 Nov 1, 74 Apr 29, 75 Apr 30, 75	\$6.78 6.98 7.18 7.33 7.43	(7) 9% " " "	25¢ " " " "	- " " " "	- " " " "	\$7.64 7.86 8.07 8.24 8.35	-	8/40	2x	2x	2x	2nd & 3rd 80¢/hr	2 x 10 mins	2 hrs	-
<u>Cement Finisher</u>																
Bricklayers, Loc. 28	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75 Apr 30, 76	CI \$6.11 6.36 6.72 6.92 7.38	8% " " " "	- " " " "	- " " " "	- " " " "	\$6.60 6.87 7.26 7.47 7.97	AT \$10 /wk " (6) OPC 5¢	(5) 8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
<u>Electrician</u>																
Electrical Workers, Loc. 1687	May 1, 73 Dec 31, 73	CI \$8.40 8.40	10% "	38¢ "	- "	- "	\$9.62	IF 5¢	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	4 hrs	2 hrs

Table 28 (cont'd.)

SAULT STE MARIE

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
<u>Labourer</u>																	
Labourers, Loc. 1036	May 1, 73	CI	\$4.95	(8) 7%	25¢	10¢	-	\$5.65	UF 5¢	8/40	1½x 1st 2 hrs,	1½x 1st 4 hrs,	2x	50¢/hr	2 x 10 mins	2 hrs	2 hrs
	Nov 1, 73		"	"	30¢	15¢	"	5.75	"	"	2x after	2x after	"	"	"	"	"
	May 1, 74		5.15	8%	"	"	"	6.01	"	"	"	"	"	"	"	"	"
	Nov 1, 74		"	"	"	20¢	"	6.06	"	"	"	"	"	"	"	"	"
	May 1, 73	R	\$4.95	(8) 7%	25¢	10¢	-	\$5.65	UF 5¢	(9) /48	1½x 1st 2 hrs,	1½x 1st 4 hrs,	2x	50¢/hr	2 x 10 mins	2 hrs	2 hrs
	Nov 1, 73		"	"	30¢	15¢	"	5.75	"	"	2x after	2x after	"	"	"	"	"
	May 1, 74		5.15	8%	"	"	"	6.01	"	"	"	"	"	"	"	"	"
	Nov 1, 74		"	"	"	20¢	"	6.06	"	"	"	"	"	"	"	"	"
	May 1, 73	RdS	\$4.95	(8) 7%	25¢	10¢	-	\$5.65	UF 5¢	(9) /50	1½x 1st 2 hrs,	1½x 1st 4 hrs,	2x	50¢/hr	2 x 10 mins	2 hrs	2 hrs
	Nov 1, 73		"	"	30¢	15¢	"	5.75	"	"	2x after	2x after	"	"	"	"	"
	May 1, 74		5.15	8%	"	"	"	6.01	"	"	"	"	"	"	"	"	"
	Nov 1, 74		"	"	"	20¢	"	6.06	"	"	"	"	"	"	"	"	"
Christian Labour Assn.	Apr 30, 75			"	"	"	"	"	"	"	"	"	"	"	"	"	"
	May 1, 73		\$5.25	(8) 7%	-	-	-	\$5.62	-	8/40	2x	2x	2x	2nd 1.1/7x,	2 x 10 mins	2 hrs	-
	Nov 1, 73		5.40	"	"	"	"	5.78	"	"	"	"	"	"	"	"	"
	May 1, 74		5.50	8%	"	"	"	5.94	"	"	"	"	"	3rd 1.1/3x	"	"	"
	Nov 1, 74		5.60	"	"	"	"	6.05	"	"	"	"	"	"	"	"	"
Apr 30, 75			"	"	"	"	"	"	"	"	"	"	"	"	"	"	
<u>Lather</u>																	
Lathers, Loc. 538	May 1, 73	CIR	\$6.90	8%	-	-	-	\$7.45	-	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion	2 hrs	-
	Nov 1, 73		7.20	"	"	"	"	7.78	"	"	"	"	"	"	"	"	"
	Apr 30, 74			"	"	"	"	"	"	"	"	"	"	"	"	"	"
Lathers, Loc. 562	May 1, 73		\$6.90	8%	30¢	-	10¢	\$7.85	-	8/40	1½x	2x	2x	1.1/7x	2x,no dura- tion	2 hrs	-
	Nov 1, 73		7.20	"	"	"	"	8.18	"	"	"	"	"	"	"	"	"
	Apr 30, 74			"	"	"	"	"	"	"	"	"	"	"	"	"	"
<u>Marble, Terrazzo & Tile Setter</u>																	
Bricklayers, Loc. 28	May 1, 73	CI	\$6.39	8%	-	-	-	\$6.90	AT (5)	8/40	1½x 1st 2 hrs,	2x	2x	2nd 75¢/hr,	2 x 10 mins	2 hrs	-
	Nov 1, 73		6.64	"	"	"	"	7.17	\$10	"	"	"	"	"	"	"	"
	May 1, 74		6.98	"	"	"	"	7.54	/wk	"	2x after	"	"	"	"	"	"
	Sep 1, 74		7.18	"	"	"	"	7.75	(6)	"	"	"	"	"	"	"	"
	May 1, 75		7.62	"	"	"	"	8.23	DPC	"	"	"	"	3rd \$1.00/hr	"	"	"
	Apr 30, 76			"	"	"	"	"	5¢	"	"	"	"	"	"	"	"
<u>Millwright</u>																	
Carpenters, Int'l	Aug 6, 73		\$7.80	10%	40¢	30¢	10¢	\$9.38	IF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(10)	2 hrs
	May 1, 74		8.16	"	"	"	"	9.78	TF 2¢	"	"	"	"	"	"	"	"
	May 31, 75			"	"	"	"	"	"	"	"	"	"	"	"	"	"
<u>Operating Engineer (Buildozer Operator)</u>																	
Operating Engineers, Loc.793 (Sault Ste. Marie Agmt.)	Jul 22, 73	B	\$7.10	9%	20¢	-	-	\$7.94	-	8/40	2x	2x	2x	2nd 30¢/hr,	2 x 10 mins	4 hrs	2 hrs
	Nov 1, 73		7.30	"	"	"	"	8.16	"	"	"	"	"	"	"	"	"
	May 1, 74		7.50	"	"	"	"	8.38	"	"	"	"	"	"	"	"	"
	Nov 1, 74		7.70	"	"	"	"	8.59	"	"	"	"	"	3rd 40¢/hr	"	"	"
	Apr 30, 75			"	"	"	"	"	"	"	"	"	"	"	"	"	"
Footnotes to Table 28 on Page 170																	

Table 28 (cont'd)

SAULT STE MARIE

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
<u>Operating Engineer</u> <u>(Bulldozer Operator)</u> (cont'd)																	
Operating Engineers, Loc 793 (Sudbury Agmt.)	May 16, 73	B	\$7.45	9%	20¢	-	-	\$8.32	-	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hr
	Nov 1, 73		7.65	"	"			8.54						30¢/hr,	mins		
	May 1, 74		7.85	"	"			8.76						3rd			
	Nov 1, 74		8.05	"	"			8.97						40¢/hr			
	Apr 30, 75																
Operating Engineers, Loc.793	Aug 31, 73	S	\$6.15	8%	20¢	-	-	\$6.84	-	10/50	1½x	1½x	2x	2nd & 3rd	2 x 10	4 hrs	1 hr
	Nov 1, 73		6.35	"	"			7.08						30¢/hr	mins		
	May 1, 74		6.80	"	"			7.54									
	May 1, 75		7.20	"	"			7.97									
	Apr 30, 76																
<u>Operating Engineer</u> <u>(Crane Operator)</u>																	
Operating Engineers, Loc.793 (Sault Ste. Marie Agmt.)	Jul 22, 73	B	\$7.65	9%	20¢	-	-	\$8.54	-	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs
	Nov 1, 73		7.85	"	"			8.76						30¢/hr,	mins		
	May 1, 74		8.10	"	"			9.03						3rd			
	Nov 1, 74		8.30	"	"			9.25						40¢/hr			
	Apr 30, 75																
Operating Engineers, Loc.793 (Sudbury Agmt.)	May 16, 73	B	\$8.10	9%	20¢	-	-	\$9.03	-	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs
	Nov 1, 73		8.30	"	"			9.25						30¢/hr,	mins		
	May 1, 74		8.50	"	"			9.47						3rd			
	Nov 1, 74		8.70	"	"			9.68						40¢/hr			
	Apr 30, 75																
Operating Engineers, Loc.793	Aug 31, 73	S	\$6.75	8%	20¢	-	-	\$7.49	-	10/50	1½x	1½x	2x	2nd & 3rd	2 x 10	4 hrs	1 hr
	Nov 1, 73		6.95	"	"			7.71						30¢/hr	mins		
	May 1, 74		7.40	"	"			8.19									
	May 1, 75		7.80	"	"			8.62									
	Apr 30, 76																
<u>Operating Engineer</u> <u>(Hoist Operator)</u>																	
Operating Engineers, Loc.793 (Sault Ste. Marie Agmt.)	Jul 22, 73	B	\$7.65	9%	20¢	-	-	\$8.54	-	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs
	Nov 1, 73		7.85	"	"			8.76						30¢/hr,	mins		
	May 1, 74		8.10	"	"			9.03						3rd			
	Nov 1, 74		8.30	"	"			9.25						40¢/hr			
	Apr 30, 75																
Operating Engineers, Loc.793 (Sudbury Agmt.)	May 16, 73	B	\$8.10	9%	20¢	-	-	\$9.03	-	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs
	Nov 1, 73		8.30	"	"			9.25						30¢/hr,	mins		
	May 1, 74		8.50	"	"			9.47						3rd			
	Nov 1, 74		8.70	"	"			9.68						40¢/hr			
	Apr 30, 75																

Table 28 (cont'd.)

SAULT STE MARIE

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL TUNES	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Operating Engineer</u> (cont'd) <u>(Hoist Operator)</u>																
Operating Engineers, Loc. 793	Aug 31, 73	T \$6.75	8%	-	-	-	\$7.29	-	(9) /48	1½x after 10 hrs daily	1½x	2x	2nd 40¢/hr, 3rd 50¢/hr	2x, no dura- tion given	4 hrs	-
	Nov 1, 73	6.95	"	"	"	"	7.51									
	May 1, 74	7.40	"	"	"	"	7.99									
	May 1, 75	7.80	"	"	"	"	8.42									
	Apr 30, 76															
<u>Operating Engineer</u> <u>(Oiler)</u>																
Operating Engineer, Loc. 793 (Sault Ste. Marie Agmt.)	Jul 22, 73	B \$5.50	9%	20¢	-	-	\$6.20	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
	Nov 1, 73	5.70	"	"	"	"	6.41									
	May 1, 74	5.90	"	"	"	"	6.63									
	Nov 1, 74	6.10	"	"	"	"	6.85									
	Apr 30, 75															
Operating Engineers, Loc. 793 (Sudbury Agmt.)	May 16, 73	B \$5.70	9%	20¢	-	-	\$6.41	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
	Nov 1, 73	5.90	"	"	"	"	6.63									
	May 1, 74	6.10	"	"	"	"	6.85									
	Nov 1, 74	6.30	"	"	"	"	7.07									
	Apr 30, 75															
Operating Engineers, Loc. 793	Aug 31, 73	S \$5.65	8%	20¢	-	-	\$6.30	-	10/50	1½x	1½x	2x	2nd & 3rd 30¢/hr	2 x 10 mins	4 hrs	1 hr
	Nov 1, 73	5.85	"	"	"	"	6.52									
	May 1, 74	6.30	"	"	"	"	7.00									
	May 1, 75	6.70	"	"	"	"	7.44									
	Apr 30, 76															
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 786	Sep 4, 73	\$7.86	(11) 10%	-	60¢	-	\$9.25	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x, no dura- tion given	2 hrs	-
	Apr 29, 74	8.35	"	"	"	"	9.79									
	Apr 30, 75															
<u>Painter</u>																
Painters, Loc. 1919	May 1, 73	(12) \$5.45	10%	40¢	-	-	\$6.40	IF 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
	Nov 1, 73	5.55	"	"	10¢	"	6.61									
	May 1, 74	5.70	"	"	20¢	"	6.87									
	Nov 1, 74	5.90	"	"	"	"	7.09									
	May 1, 73	(13) \$5.70	10%	40¢	-	-	\$6.67									
	Nov 1, 73	5.80	"	"	10¢	"	6.88									
	May 1, 74	5.95	"	"	20¢	"	7.15									
	Nov 1, 74	6.15	"	"	"	"	7.55									
	Apr 30, 75															
<u>Plasterer</u>																
Plasterers, Loc. 117	May 1, 73	CIR \$6.00	7%	-	-	-	\$6.42	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-
	Nov 1, 73	6.30	"	"	"	"	6.74									
	Apr 30, 74															

Table 28 (cont'd.)

SAULT STE MARIE

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Plumber and Pipefitter</u>																
Plumbers, Loc. 508	Jun 1, 73	CI \$7.25	(8) 9%	20¢	-	-	\$8.10	-	8/40	2x	2x	2x	2nd	2 x 10	(14)	-
	Nov 1, 73	7.60	"	"	-	-	8.48	-					1.1/8x,	mins		
	Jun 1, 74	7.85	"	"	-	-	8.76	-					3rd			
	May 31, 75												1.1/4x			
Christian Labour Assn.	May 1, 73	\$7.60	9%	-	-	-	\$8.28	-	8/40	2x	2x	2x	2nd	2 x 10	2 hrs	-
	May 1, 74	8.00	"	-	-	-	8.72	-					1.1/7x,	mins		
	Apr 30, 75												3rd			
													1.1/3x			
<u>Refrigeration Mechanic</u>																
Plumbers, Loc. 787	May 1, 73	CI \$8.22	9%	-	-	-	\$8.96	IF 4¢	7½	2x	2x	2x	1.2/15x	2x, no	4 hrs	-
	May 1, 74	8.75	"	-	-	-	9.54	IF 1¢	/37½					duration		
	Apr 30, 75													given		
<u>Rigger</u>																
Structural Iron Workers, Loc. 786	Sep 4, 73	\$7.86	(11) 10%	-	60¢	-	\$9.25	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x, no	2 hrs	-
	Apr 29, 74	8.35	"	-	"	-	9.79							duration		
	Apr 30, 75													given		
<u>Rodman</u>																
Structural Iron Workers, Loc. 786	Jun 25, 73	CI \$6.65	9%	33¢	20¢	-	\$7.78	IF 2¢	8/40	2x	2x	2x	2nd	2 x 10	2 hrs	-
	Nov 1, 73	6.85	"	"	"	-	8.00						1.1/15x,	mins		
	May 1, 74	7.05	"	"	"	-	8.21						3rd			
	Nov 1, 74	7.25	"	"	"	-	8.43						1.1/7x			
	Apr 30, 75															
<u>Roofer</u>																
Sheet Metal Workers, Loc. 504	May 1, 73	\$4.40	7%	-	-	-	\$4.71	-	8/40	2x	2x	2x	2nd & 3rd	-	4 hrs	2 hrs
	Jun 1, 73	4.70	"	-	-	-	5.03						1.1/8x			
	Dec 1, 73	5.00	"	-	-	-	5.35									
	Jun 1, 74	5.30	"	-	-	-	5.67									
	Dec 31, 74															
<u>Sheet Metal Worker</u>																
Sheet Metal Workers, Loc. 504	Aug 13, 73	\$7.77	9%	35¢	-	-	\$8.82	IF 5¢	8/40	2x	2x	2x	2nd	2 x 10	2 hrs	2 hrs
	Nov 1, 73	7.97	"	"	-	-	9.04						1.1/7x,	mins		
	May 1, 74	8.17	"	"	-	-	9.26						3rd			
	Nov 1, 74	8.35	"	"	-	-	9.45						1.3/14x			
	Apr 30, 75															
<u>Sprinkler Installer</u>																
Plumbers, Loc. 787	Sep 8, 73	\$7.95	(11) 10%	25¢	30¢	-	\$9.30	TF 5¢	8/40	2x	2x	2x	2nd & 3rd	2x, no	2 hrs	-
	Jan 1, 74	8.30	"	"	"	-	9.68						15¢/hr	duration		
	Jul 1, 74	8.65	"	"	"	-	10.07							given		
	Jun 30, 75															

Table 28 (cont'd.)

SAULT STE MARIE

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS		After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Structural Steel Erector</u>																
Structural Iron Workers, Loc. 786	Sep 4, '73	\$7.86	(11)	-		-	\$9.25	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x, no dura- tion given	2 hrs	-
	Apr 29, '74	8.35	"		60¢	"	9.79									
	Apr 30, '75															
<u>Terrazzo Machine Operator</u>																
Bricklayers, Loc. 28	May 1, '73	(15) CI \$5.99	8%	-	-	-	\$6.47	(5) AT	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Nov 1, '73	6.24	"				6.74	\$10								
	May 1, '74	6.58	"				7.11	/wk								
	Sep 1, '74	6.78	"				7.32	(6)								
	May 1, '75	7.22	"				7.80	OPC								
		(16)						5¢								
	May 1, '73	CI \$5.79	8%	-	-	-	\$6.25									
	Nov 1, '73	6.04	"				6.52									
	May 1, '74	6.38	"				6.89									
	Sep 1, '74	6.58	"				7.11									
	May 1, '75	7.02	"				7.58									
	Apr 30, '76															

Table 28 - Sault Ste. Marie

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Education fund.
- (5) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (6) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (7) - Includes 4% vacation pay and 5% statutory holiday pay.
- (8) - Includes statutory holiday pay.
- (9) - Daily hours not specified.
- (10) - 3 hours for reporting, 4 hours if work commences.
- (11) - Includes 6% vacation pay and 4% statutory holiday pay.
- (12) - Brush painter.
- (13) - Spray painter.
- (14) - 2 hours for reporting, 4 hours if work commences.
- (15) - Base machine operator.
- (16) - Floor machine operator.

Table 29

STRATFORD - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	STRATFORD REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 95	Aug 3, 73 Jan 28, 74 Sep 30, 74	\$7.47 7.93 8.39	9% " "	54¢ " "	(1) " "	- " "	\$8.68 9.18 9.69	1F 4¢ UF 15¢, Eff Jan 28, 74 16¢	(2) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
<u>Boilermaker</u>																
Boilermakers, Int'l	Jul 1, 73 Jan 1, 74 Jul 1, 74 Jan 1, 75	\$7.62 7.92 8.12 8.31	(3) 12% " "	25¢ " " "	30¢ " 40¢ "	- " " "	\$9.08 9.42 9.74 9.96	AF 2¢ (4) EF 5¢	7½ /37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no dura- tion given	4 hrs	2 hrs
<u>Bricklayer</u>																
Bricklayers, Loc. 5	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	CI \$7.15 7.40 7.74 7.94 8.38	8% " " " "	- " " " "	15¢ " " " "	25¢ " " " "	\$8.12 8.39 8.76 8.98 9.45	AT \$10 /wk (6) OPC 5¢	(5) 8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Bricklayers, Loc. 5	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74	R \$7.15 7.40 7.74 7.94	4% " " "	- " " "	15¢ " " "	25¢ " " "	\$7.84 8.10 8.45 8.66	-	(7) /48	1½x after wkly hrs	1½x	1½x	-	-	-	-
<u>Carpenter</u>																
Carpenters, Locs. 1946, 2222 & 2451	May 1, 73 Nov 1, 73 May 1, 74 Nov 1, 74	CI \$7.05 7.25 7.45 7.65	(8) 8% " " "	30¢ " " "	(1) " " "	- " " "	\$7.92 8.13 8.35 8.56	-	8/40	2x	2x	2x	2nd & 3rd 1.1/4x	2 x 10 mins	2 hrs	1 hr
Carpenters, Locs. 1946, 2222 & 2451	May 1, 73 Nov 1, 73 May 1, 74 Nov 1, 74	R \$7.05 7.25 7.45 7.65	4% " " "	30¢ " " "	(1) " " "	- " " "	\$7.63 7.84 8.05 8.26	-	(7) /48	1½x after wkly hrs	1½x	1½x	-	-	-	-

Table 29 (cont'd.)

Table 29 (cont'd.)																	
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	STRATFORD REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Cement Finisher</u>																	
Plasterers, Loc. 151	May 1, 73	CI \$6.45	(8)	-	-	-	\$6.97	-	8/40	2x	2x	2x	1.1/2x	2 x 10 mins	(9)	(9)	
	May 1, 74	6.75 Apr 30, 75	"	"	"	"	7.29	"	"	"	"	"	"	"	"	"	
<u>Electrician</u>																	
Electrical Workers, Loc. 804	Jul 23, 73	CI \$7.92	(10)	30¢	-	-	\$9.01	1F 5¢	8/40	2x	2x	2x	\$1.25/hr	2 x 10 mins	2 hrs	-	
	May 1, 74	8.35	"	"	"	"	9.49	UF 12¢	May 1, 74 (11) /37½	"	"	"	"	"	"	"	
	Jul 23, 73	CI \$6.48	(10)	30¢	-	-	\$7.43	1F 5¢	8/40	1½x	1½x	2x	75¢/hr	2 x 10 mins	2 hrs	-	
	May 1, 74	7.03	"	"	"	"	8.03	UF 12¢	"	"	"	"	"	"	"	"	
	Jul 23, 73	R \$6.25	(13)	30¢	-	-	\$7.11	1F 5¢	8/40	1½x	1½x	2x	\$1.25/hr	2 x 10 mins	2 hrs	-	
	May 1, 74	6.75	"	"	"	"	7.46	UF 12¢	"	"	"	"	"	"	"	"	
	Jul 23, 73	R \$5.50	(14)	30¢	-	-	\$6.30	1F 5¢	8/40	1½x	1½x	2x	\$1.25/hr	2 x 10 mins	2 hrs	-	
	May 1, 74	5.75 Apr 30, 75	"	"	"	"	6.57	UF 12¢	"	"	"	"	"	"	"	"	
<u>Glazier</u>																	
Painters, Loc. 1783	May 1, 73	\$5.01	(15)	(16)	-	-	(17)	-	8/40	1½x	1½x	Sun 1½x, Hol 1x Plus Hol Pay	1.1/8x	2 x 10 mins	-	-	
	Jun 1, 73	5.31 May 31, 74	"	"	"	"	"	"	"	"	"	"	"	"	"	"	
Carpenters, Loc. 1946	May 1, 73	\$5.46	(18)	(16)	-	-	(17)	-	8/40	1½x 1st 4 hrs, 2x after	2x	Sun 2x, Hol 1x Plus Hol Pay	-	-	-	-	
	Jun 1, 74	5.71	"	"	"	"	"	"	"	"	"	"	"	"	"	"	
	Nov 1, 74	5.97 May 31, 75	"	"	"	"	"	"	"	"	"	"	"	"	"	"	
<u>Labourer</u>																	
Labourers, Loc. 1059	May 1, 73	\$5.36	(8)	10¢	20¢	-	\$6.09	-	8½	2x	2x	2x	2nd & 3rd 1.1/2x	2 x 10 mins	4 hrs	1 hr	
	May 1, 74	5.57 Apr 30, 75	"	"	30¢	"	6.42	"	42½	"	"	"	"	"	"	"	
Labourers, Loc. 1059	May 1, 73	R \$5.36	"	10¢	20¢	-	\$5.87	(7) /48	1½x after wkly hrs.	1½x	1½x	-	-	-	-	-	
	May 1, 74	5.57 Apr 30, 75	"	"	30¢	"	6.17	"	"	"	"	"	"	"	"	"	
Labourers, Loc. 1059	Jul 30, 73	Rd \$4.25	(8)	10¢	-	-	\$4.69	-	(7) /110	1½x after bi- 110 hrs wkly	-	Hol 2x	-	2x, no duration given	2 hrs	2 hrs	
	Jan 15, 74	4.40	"	"	10¢	"	4.95	"	"	"	"	"	"	"	"	"	
	Jul 15, 74	4.60	"	"	"	"	5.17	"	"	"	"	"	"	"	"	"	
	Jan 15, 75	4.80	"	"	20¢	"	5.48	"	"	"	"	"	"	"	"	"	
	Jul 15, 75	5.00	"	"	"	"	5.70	"	"	"	"	"	"	"	"	"	
	Jan 15, 76	5.20	"	"	30¢	"	6.02	"	"	"	"	"	"	"	"	"	

Table 29 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	STRATFORD REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Labourer</u> (Cont'd)																	
Labourers, Loc. 1059	Jul 30, 73	S \$4.35	8%	10¢	-	-	\$4.80	-	(7) /50	1½x after wkly hrs	-	Hol 2x	2nd & 3rd 20¢/hr	2x, no duration given	2 hrs	2 hrs	
	Jan 15, 74	4.50	"	"	10¢	"	5.06										
	Jul 15, 74	4.70	"	"	"	"	5.28										
	Jan 15, 75	4.90	"	"	20¢	"	5.59										
	Jul 15, 75	5.10	"	"	"	"	5.81										
	Jan 15, 76	5.30	"	"	30¢	"	6.12										
	Jul 15, 76																
<u>Lather</u>																	
Lathers, Loc. 562	May 1, 73	\$6.90	8%	30¢	-	10¢	\$7.85	-	8/40	1½x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-	
	Nov 1, 73	7.20	"	"	"	"	8.18										
	Apr 30, 74																
<u>Marble, Terrazzo & Tile Setter</u>																	
Bricklayers, Loc. 5	May 1, 73	CI (19) \$6.92	8%	-	-	25¢	\$7.72	AT (5)	8/40	1½x 1st 2 hrs,	2x	2x	2nd 75¢/hr,	2 x 10 mins	2 hrs	-	
	Nov 1, 73	7.17	"	"	"	"	7.99	\$10		2x after			3rd				
	May 1, 74	7.47	"	"	"	"	8.32	(6)					\$1.00/hr				
	Sep 1, 74	7.67	"	"	"	"	8.53	OFC									
	May 1, 75	8.07	"	"	"	"	8.97	5¢									
	Apr 30, 76																
<u>Millwright</u>																	
Carpenters, Int'l	Aug 6, 73	\$7.80	10%	40¢	30¢	10¢	\$9.38	IF 5¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10	(20)	2 hrs	
	May 1, 74	8.30	"	"	"	"	9.93	IF 3¢					15¢/hr	mins			
	May 31, 75																
<u>Operating Engineer (Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 73	B \$6.69	8%	20¢	-	-	\$7.43	-	8/40	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	1 hr	
	Dec 1, 73	7.20	"	"	"	"	7.98						1.1/2x	mins			
	May 1, 74	7.48	"	"	"	"	8.28										
	Dec 1, 74	7.76	"	"	"	"	8.58										
	Apr 30, 75																
Operating Engineers, Loc. 793	May 1, 73	R \$6.69	4%	20¢	-	-	\$7.16	-	(7) /48	1½x after wkly hrs	1½x	1½x	-	-	-	-	
	Dec 1, 73	7.20	"	"	"	"	7.69										
	May 1, 74	7.48	"	"	"	"	7.98										
	Dec 1, 74	7.76	"	"	"	"	8.27										
	Apr 30, 75																
Operating Engineers, Loc. 793	May 1, 73	RdS \$5.20	6%	(21)	-	-	(21)	-	(7) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	10¢/hr	2 x 10 mins	1 hr	-	
	Apr 30, 74																

Table 29 (cont'd.)

Table 29 (Cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Operating Engineer</u> <u>(Crane Operator)</u>																
Operating Engineers, Loc.793	May 1, 73	B \$7.33	(8) 8%	20¢	-	-	\$8.12	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	2 x 10 mins	2 hrs	1 hr
	Dec 1, 73	7.84	"	"	"	"	8.67	"	"	"	"	"	"	"	"	"
	May 1, 74	8.12	"	"	"	"	8.97	"	"	"	"	"	"	"	"	"
	Dec 1, 74	8.40	"	"	"	"	9.27	"	"	"	"	"	"	"	"	"
	Apr 30, 75															
Operating Engineers, Loc.793	May 1, 73	R \$7.33	4%	20¢	-	-	\$7.82	-	(7) /48	1½x after wkly hrs	1½x	1½x	-	-	-	-
	Dec 1, 73	7.84	"	"	"	"	8.35	"	"	"	"	"	"	"	"	"
	May 1, 74	8.12	"	"	"	"	8.64	"	"	"	"	"	"	"	"	"
	Dec 1, 74	8.40	"	"	"	"	8.94	"	"	"	"	"	"	"	"	"
	Apr 30, 75															
Operating Engineers, Loc.793	May 1, 73	RdS \$5.20	6%	(21)	-	-	(21)	-	(7) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	10¢/hr	2 x 10 mins	1 hr	-
	Apr 30, 74															
<u>Operating Engineer</u> <u>(Hoist Operator)</u>																
Operating Engineers, Loc.793	May 1, 73	B \$7.33	(8) 8%	20¢	-	-	\$8.12	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	2 x 10 mins	2 hrs	1 hr
	Dec 1, 73	7.84	"	"	"	"	8.67	"	"	"	"	"	"	"	"	"
	May 1, 74	8.12	"	"	"	"	8.97	"	"	"	"	"	"	"	"	"
	Dec 1, 74	8.40	"	"	"	"	9.27	"	"	"	"	"	"	"	"	"
	Apr 30, 75															
Operating Engineers, Loc.793	May 1, 73	R \$7.33	4%	20¢	-	-	\$7.82	-	(7) /48	1½x after wkly hrs	1½x	1½x	-	-	-	-
	Dec 1, 73	7.84	"	"	"	"	8.35	"	"	"	"	"	"	"	"	"
	May 1, 74	8.12	"	"	"	"	8.64	"	"	"	"	"	"	"	"	"
	Dec 1, 74	8.40	"	"	"	"	8.94	"	"	"	"	"	"	"	"	"
	Apr 30, 75															
<u>Operating Engineer</u> <u>(Oiler)</u>																
Operating Engineers, Loc.793	May 1, 73	B \$6.30	(8) 8%	20¢	-	-	\$7.00	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	2 x 10 mins	2 hrs	1 hr
	Dec 1, 73	7.82	"	"	"	"	7.57	"	"	"	"	"	"	"	"	"
	May 1, 74	7.09	"	"	"	"	7.86	"	"	"	"	"	"	"	"	"
	Dec 1, 74	7.37	"	"	"	"	8.16	"	"	"	"	"	"	"	"	"
	Apr 30, 75															
Operating Engineers, Loc.793	May 1, 73	R \$6.30	4%	20¢	-	-	\$6.75	-	(7) /48	1½x after wkly hrs	1½x	1½x	-	-	-	-
	Dec 1, 73	6.82	"	"	"	"	7.29	"	"	"	"	"	"	"	"	"
	May 1, 74	7.09	"	"	"	"	7.57	"	"	"	"	"	"	"	"	"
	Dec 1, 74	7.37	"	"	"	"	7.86	"	"	"	"	"	"	"	"	"
	Apr 30, 75															
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 736	Jul 16, 73	\$7.83	(22) 10%	33¢	35¢	-	\$9.29	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-
	Apr 29, 74	8.42	"	"	"	"	9.94	"	"	"	"	"	"	"	"	"
	Apr 30, 75															

Table 29 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	STRATFORD REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Painter</u>																
Painters, Loc. 1783	Jun 11, 73	(23) \$6.20	8%	30¢	-	-	\$7.00	-	8/40	1½x	-	10 1/2 hrs	1.1/8x	10 mins every 2 hrs	2 hrs	2 hrs
	May 1, 74	6.40	"	40¢			7.31									
	Apr 1, 75	6.60	"	"			7.53									
	Jun 11, 73	(24) \$6.40	8%	30¢	-	-	\$7.21									
	May 1, 74	6.60	"	40¢			7.53									
	Apr 1, 75	6.80	"	"			7.74									
		Apr 30, 75														
<u>Plasterer</u>																
Plasterers, Loc. 117	May 1, 73	CIR \$6.00	7%	-	-	-	\$6.42	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-
	Nov 1, 73	6.30	"				6.74									
		Apr 30, 74														
Plasterers, Loc. 159	May 1, 73	CI \$6.73	(8) 8%	30¢	20¢	10¢	\$7.87	1F 3¢	8/40	2x	2x	2x	1.1/2x	2 x 10 mins	2 hrs	2 hrs
	Nov 1, 73	6.93	"	"	"	"	8.08	UF 5¢								
	May 1, 74	7.13	"	"	"	"	8.31									
	Nov 1, 74	7.33	"	"	"	"	8.52									
		Apr 30, 75														
<u>Plumber and Pipefitter</u>																
Plumbers, Loc. 593	May 1, 73	\$7.79	9%	34¢	30¢	-	\$9.13	1F 7¢	8/40	2x	2x	2x	2nd & 3rd	10 mins every 2 hrs	2 hrs	-
	May 14, 73	7.49	"	"	60¢		9.10	1F 1¢					1.1/2x			
	May 1, 74	7.79	"	"	"		9.43									
		Apr 30, 75														
<u>Refrigeration Mechanic</u>																
Plumbers, Loc. 787	May 1, 73	CI \$8.81	9%	-	-	-	\$9.60	1F 4¢	7½/37½	2x	2x	2x	1.2/15x	2x, no duration given	4 hrs	-
	May 1, 74	9.38	"				10.22	1F 1¢								
		Apr 30, 75														
<u>Resilient Floor Layer</u>																
Carpenters, Locs. 1946, 2222 & 2451	May 1, 73	CI \$6.39	(8) 8%	25¢	(1)	-	\$7.15	-	8/40	1½x 1st 3 hrs, 2x after	1½x 1st 8 hrs, 2x after	2x	-	2 x 10 mins	2 hrs	-
	Nov 1, 73	6.59	"	"			7.37									
	May 1, 74	6.79	"	"			7.58									
	Nov 1, 74	6.99	"	"			7.80									
		Apr 30, 75														
<u>Rigger</u>																
Structural Iron Workers, Loc. 736	Jul 16, 73	\$7.83	(22) 10%	33¢	35¢	-	\$9.29	1F 3¢	8/40	2x	2x	2x	2nd & 3rd	2x, no duration given	2 hrs	-
	Apr 29, 74	8.42	"	"	"		9.94						1.1/7x			
		Apr 30, 75														
<u>Rodman</u>																
Structural Iron Workers, Loc. 736	May 18, 73	CI \$7.00	(25) 8%	35¢	10¢	-	\$8.01	-	8/40	2x	2x	2x	2nd & 3rd	2x, no duration given	2 hrs	-
	Nov 1, 73	7.23	"	"	"		8.26						1.1/7x			
	May 1, 74	7.69	"	"	"		8.76									
		Apr 30, 75														

Table 29 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	STRATFORD REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Rodman</u> (Cont'd)																	
Structural Iron Workers, Loc. 736	May 18, 73	R	\$7.00	(25) 8%	35¢	10¢	-	\$8.01	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-
	Nov 1, 73		7.23	"	"	"	-	8.26									
	May 1, 74		7.69	"	"	"	-	8.76									
	Apr 30, 75																
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 473	May 1, 73	CI	\$6.12	(26) 9%	30¢	-	-	\$6.97	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	-	(27)
	Nov 1, 73		6.32	"	"	"	-	7.19									
	May 1, 74		6.52	"	"	"	-	7.41									
	Nov 1, 74		6.72	"	"	"	-	7.62									
Apr 30, 75																	
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers Loc. 473	May 1, 73	CI	\$7.60	(26) 9%	30¢	20¢	-	\$8.78	1F	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
	Nov 1, 73		7.80	"	"	"	-	9.00	10¢								
	May 1, 74		8.00	"	"	"	-	9.22									
	Nov 1, 74		8.20	"	"	"	-	9.44									
Apr 30, 75																	
Sheet Metal Workers, Loc. 562	May 1, 73		\$7.10	(28) 9%	30¢	25¢	-	\$8.29	1F 5¢	8/40	1½x to midnight, 2x after	1½x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	1 hr	-
	Nov 1, 73		7.30	"	"	"	-	8.51									
	May 1, 74		7.50	"	"	"	-	8.73									
	Nov 1, 74		7.70	"	"	"	-	8.94									
Apr 30, 75																	
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 787	Sep 8, 73		\$7.95	(22) 10%	25¢	30¢	-	\$9.30	1F 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x, no duration given	2 hrs	-
	Jan 1, 74		8.30	"	"	"	-	9.68									
	Jul 1, 74		8.65	"	"	"	-	10.07									
	Jun 30, 75																
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 736	Jul 16, 73	CI	\$7.83	(22) 10%	33¢	35¢	-	\$9.29	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-
	Apr 29, 74		8.42	"	"	"	-	9.94									
	Apr 30, 75																
Structural Iron Workers, Loc. 736	Jul 16, 73	R	\$7.83	(22) 10%	33¢	35¢	-	\$9.29	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-
	Apr 29, 74		8.42	"	"	"	-	9.94									
	Apr 30, 75																
<u>Terrazzo Machine Operator</u>																	
Bricklayers, Loc. 5	May 1, 73	CI	\$6.47	(29) 8%	-	-	-	\$6.99	(5) AT	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Nov 1, 73		6.72	"	"	"	-	7.28	\$10 /wk								
	May 1, 74		7.02	"	"	"	-	7.58	(6) OPC								
	Sep 1, 74		7.22	"	"	"	-	7.80	5¢								
	May 1, 75		7.62	"	"	"	-	8.23									
Footnotes to Table 20 on Page 126																	

Table 29 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	STRATFORD REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
Terrazzo Machine Operator (Cont'd)																	
Bricklayers, Loc. 5	May 1, 73	CI \$5.93	8%	-	-	-	\$6.40	AT	(5)	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-
	Nov 1, 73	6.18	"				6.67	\$10			2 hrs,			75¢/hr,	mins		
	May 1, 74	6.48	"				7.00	/wk			2x after			3rd			
	Sep 1, 74	6.68	"				7.23	(6)						\$1.00/hr			
	May 1, 75	7.08	"				7.65	DPC									
	Apr 30, 76							5¢									

Table 29 - Stratford

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Education fund.
- (5) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (6) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (7) - Daily hours not specified.
- (8) - Includes 4% vacation pay and 4% statutory holiday pay.
- (9) - 1 hour for reporting, 2 hours for reporting beyond the city limits.
- (10) - Includes 4% vacation pay and 6% statutory holiday pay.
- (11) - 8 hours daily Monday to Thursday, 5 1/2 hours Friday.
- (12) - Light commercial and institutional work.
- (13) - Residential work (5 floors and over)
- (14) - Residential work (up to 4 floors)
- (15) - 2% after 3 months service, 4% after 1 year, 6% after 12 years and 8% after 20 years.
- (16) - Employer pays 100% of cost of health and welfare.
- (17) - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (18) - 2% for less than 1 years service, 4% after 1 year, 6% after 6 years and 8% after 20 years.
- (19) - Tile and terrazzo setter.
- (20) - 3 hours for reporting, 4 hours if work commences.
- (21) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (22) - Includes 6% vacation pay and 4% statutory holiday pay.
- (23) - Brush painter.
- (24) - Spray painter.
- (25) - Includes statutory holiday pay.
- (26) - Includes 4% vacation pay and 5% statutory holiday pay.
- (27) - 4 hours pay if work commences.
- (28) - Includes 5% vacation pay and 4% statutory holiday pay.
- (29) - Base machine operator.
- (30) - Floor machine operator.

Table 30

SUBBURY - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	SUBBURY REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 95	Aug 3, 73	\$7.47	9%	54¢	(1)	-	\$8.68	1F 4¢	(2)							
	Jan 28, 74	7.93	"	"			9.18	UF	/36	2x	2x	2x,	2nd	-	2 hrs	2 hrs
	Sep 30, 74	8.39	"	"			9.69	15¢				Labour	1.1/7x,			
	Apr 30, 75							Eff Jan 28, 74 16¢				Day 3x	3rd 1.1/3x			
<u>Boilermaker</u>																
Boilermakers, Int'l	Jul 1, 73	\$7.62	(3) 12%	25¢	30¢	-	\$9.08	AF 2¢	7½	2x	2x	2x	2nd & 3rd	2x, no	4 hrs	2 hrs
	Jan 1, 74	7.92	"	"	"		9.42	(4)	/37½				1.1/5x	duration		
	Jul 1, 74	8.12	"	"	40¢		9.74	EF 5¢						given		
	Jan 1, 75	8.31	"	"	"		9.96									
	June 30, 75															
<u>Bricklayer</u>																
Bricklayers, Loc. 28	May 1, 73	CI \$7.53	8%	-	-	-	\$8.13	AT (5)	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-
	Nov 1, 73	7.78	"	"	"	"	8.40	\$10		2 hrs,			75¢/hr,	mins		
	May 1, 74	8.08	"	"	"	"	8.73	/wk		2x after			3rd			
	Sep 1, 74	8.28	"	"	"	"	8.94	(6)					\$1.00/hr			
	May 1, 75	8.68	"	"	"	"	9.37	OPC 5¢								
	Apr 30, 76															
<u>Carpenter</u>																
Carpenters, Loc. 2486	May 1, 73	CI \$7.10	(7) 8%	28¢	-	-	\$7.95	1F 2¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	2 hrs
	Nov 1, 73	7.30	"	"	"	"	8.16						1.1/7x	mins		
	May 1, 74	7.50	"	"	"	"	8.38									
	Nov 1, 74	7.70	"	"	"	"	8.60									
	Apr 30, 75															
Carpenters, Loc. 2486	Jun 25, 73	R \$6.10	(7) 8%	28¢	-	-	\$6.87	1F 2¢	9/45	1½x	1½x	1½x	1.1/8x	2 x 10	1 hr	1 hr
	Nov 1, 73	6.30	"	"	"	"	7.08							mins		
	May 1, 74	6.50	"	"	"	"	7.30									
	Nov 1, 74	6.70	"	"	"	"	7.52									
	Apr 30, 75															
<u>Cement Finisher</u>																
Bricklayers, Loc. 28	May 1, 73	CI \$6.11	8%	-	-	-	\$6.60	AT (5)	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-
	Nov 1, 73	6.36	"	"	"	"	6.87	\$10		2 hrs,			75¢/hr,	mins		
	May 1, 74	6.72	"	"	"	"	7.26	/wk		2x after			3rd			
	Sep 1, 74	6.92	"	"	"	"	7.47	(6)					1.00/hr			
	May 1, 75	7.38	"	"	"	"	7.97	OPC 5¢								
	Apr 30, 76															

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Table 30 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	SUBBURY REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Electrician</u>																
Electrical Workers, Loc. 1687	May 1, 73	CI \$8.40	10%	38¢	-	-	\$9.62	1F 5¢	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	4 hrs	2 hrs
		Dec 31, 73														
<u>Labourer</u>																
Labourers, Loc. 493	May 1, 73	B \$5.37	8%	10¢	15¢	-	\$6.05	1F 2¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	2 hrs
	Nov 1, 73	5.47	"	"	20¢		6.21									
	May 1, 74	5.57	"	"	25¢		6.37									
	Nov 1, 74	5.67	"	12¢	30¢		6.54									
		Apr 30, 75														
Labourers, Loc. 493	May 1, 73	Rd \$4.13	7%	10¢	-	-	\$4.52	-	(8) /110	1½x after	-	2x	-	2x, no duration given	2 hrs	2 hrs
	Jun 1, 73	4.43	"	"			4.84		bi- wkly	bi-wkly hrs						
	May 1, 73	S \$4.43	7%	10¢	-	-	\$4.84	-	(8) /50	1½x after	-	2x	2nd & 3rd 20¢/hr	2x, no duration given	2 hrs	2 hrs
	Dec 31, 73									wkly hrs						
<u>Lather</u>																
Lathers, Loc. 538	May 1, 73	CIR \$6.90	8%	-	-	-	\$7.45	-	8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-
	Nov 1, 73	7.20	"				7.78									
		Apr 30, 74														
Lathers, Loc. 562	May 1, 73	\$6.90	8%	30¢	-	10¢	\$7.85	-	8/40	1½x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-
	Nov 1, 73	7.20	"	"			8.18									
		Apr 30, 74														
<u>Marble, Terrazzo & Tile Setter</u>																
Bricklayers, Loc. 28	May 1, 73	CI \$6.39	8%	-	-	-	\$6.90	AT (5)	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-
	Nov 1, 73	6.64	"				7.17	\$10		2 hrs,			75¢/hr,	mins		
	May 1, 74	6.98	"				7.54	/wk		2x after			3rd			
	Sep 1, 74	7.18	"				7.75	(6)					\$1.00/hr			
	May 1, 75	7.62	"				8.23	DPC								
		Apr 30, 76						5¢								
<u>Millwright</u>																
Carpenters, Int'l	Aug 6, 73	\$7.80	10%	40¢	30¢	10¢	\$9.30	1F 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(9)	2 hrs
	May 1, 74	8.16	"	"	"	"	9.78	1F 2¢								
		May 31, 75														

Table 30 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	SUBBURY REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Operating Engineer</u> <u>(Bulldozer Operator)</u>																
Operating Engineers, Loc. 793	May 16, 73	B \$7.45	9%	20¢	-	-	\$8.32	-	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs
	Nov 1, 73	7.65	"	"			8.54						30¢/hr,	mins		
	May 1, 74	7.85	"	"			8.76						3rd			
	Nov 1, 74	8.05	"	"			8.97						40¢/hr			
	Apr 30, 75															
Operating Engineers, Loc. 793	Aug 31, 73	S \$6.15	8%	20¢	-	-	\$6.84	-	10/50	1½x	1½x	2x	2nd & 3rd	2 x 10	4 hrs	1 hr
	Nov 1, 73	6.35	"	"			7.08						30¢/hr	mins		
	May 1, 74	6.80	"	"			7.54									
	May 1, 75	7.20	"	"			7.97									
	Apr 30, 76															
<u>Operating Engineer</u> <u>(Crane Operator)</u>																
Operating Engineers, Loc. 793	May 16, 73	B \$8.10	9%	20¢	-	-	\$9.03	-	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs
	Nov 1, 73	8.30	"	"			9.25						30¢/hr,	mins		
	May 1, 74	8.50	"	"			9.47						3rd			
	Nov 1, 74	8.70	"	"			9.68						40¢/hr			
	Apr 30, 75															
Operating Engineers, Loc. 793	Aug 31, 73	S \$6.75	8%	20¢	-	-	\$7.49	-	10/50	1½x	1½x	2x	2nd & 3rd	2 x 10	4 hrs	1 hr
	Nov 1, 73	6.95	"	"			7.71						30¢/hr	mins		
	May 1, 74	7.40	"	"			8.19									
	May 1, 75	7.80	"	"			8.62									
	Apr 30, 76															
<u>Operating Engineer</u> <u>(Hoist Operator)</u>																
Operating Engineers, Loc. 793	May 16, 73	B \$8.10	9%	20¢	-	-	\$9.03	-	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs
	Nov 1, 73	8.30	"	"			9.25						30¢/hr,	mins		
	May 1, 74	8.50	"	"			9.47						3rd			
	Nov 1, 74	8.70	"	"			9.68						40¢/hr			
	Apr 30, 75															
Operating Engineers, Loc. 793	Aug 31, 73	T \$6.75	8%	-	-	-	\$7.29	(8) /48	1½x after 10 hrs daily	1½x	2x	2x	2nd	2x, no duration given	4 hrs	-
	Nov 1, 73	6.95	"	"			7.51						40¢/hr,			
	May 1, 74	7.40	"	"			7.99						3rd			
	May 1, 75	7.80	"	"			8.42						50¢/hr			
	Apr 30, 76															
<u>Operating Engineer</u> <u>(Oiler)</u>																
Operating Engineers, Loc. 793	May 16, 73	B \$5.70	9%	20¢	-	-	\$6.41	-	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs
	Nov 1, 73	5.90	"	"			6.63						30¢/hr,	mins		
	May 1, 74	6.10	"	"			6.85						3rd			
	Nov 1, 74	6.30	"	"			7.07						40¢/hr			
	Apr 30, 75															

Table 30 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	SUBBURY REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Operating Engineer</u> (Cont'd) <u>(Oiler)</u>																
Operating Engineers, Loc. 793	Aug 31, 73	S \$5.65	8%	20¢	-	-	\$6.30	-	10/50	1½x	1½x	2x	2nd & 3rd 30¢/hr	2 x 10 mins	4 hrs	1 hr
	Nov 1, 73	5.85	"	"			6.52									
	May 1, 74	6.30	"	"			7.00									
	May 1, 75	6.70	"	"			7.44									
	Apr 30, 76															
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 786	Sep 4, 73	\$7.86	10%	-	60¢	-	\$9.25	1F 3¢	8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-
	Apr 29, 74	8.35	"		"		9.79									
	Apr 30, 75															
<u>Painter</u>																
Painters, Loc. 1904	May 14, 73	(11) \$5.50	9%	40¢	-	-	\$6.40	1F 5¢	8/40	2x	1½x	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs
	Nov 1, 73	5.70	"	"			6.61									
	May 1, 74	5.90	"	"			6.83									
	Nov 1, 74	6.13	"	"			7.08									
	May 14, 73	(12) \$5.75	9%	40¢	-	-	\$6.67									
	Nov 1, 73	5.95	"	"			6.89									
	May 1, 74	6.15	"	"			7.10									
	Nov 1, 74	6.38	"	"			7.35									
	Apr 30, 75															
<u>Plasterer</u>																
Plasterers, Loc. 70	Nov 1, 73	\$7.00	9%	30¢	-	10¢	\$8.03	-	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	-	2 hrs
	May 1, 74	7.25	"	"		"	8.30									
	Nov 1, 74	7.50	"	"		"	8.58									
	May 1, 75	7.70	"	"		"	8.79									
	Oct 31, 75															
Plasterers, Loc. 117	May 1, 73	CIR \$6.00	7%	-	-	-	\$6.42	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-
	Nov 1, 73	6.30	"				6.74									
	Apr 30, 74															
<u>Plumber and Pipefitter</u>																
Plumbers, Loc. 800	Oct 1, 73	\$7.90	9%	24¢	17¢	-	\$9.02	1F 2¢	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	4 hrs	-
	Jan 1, 74	8.01	"	"	"		9.14									
	Jun 1, 74	8.15	"	"	"		9.29									
	Jan 1, 75	8.35	"	"	"		9.51									
	Apr 30, 75															
<u>Refrigeration Mechanic</u>																
Plumbers, Loc. 787	May 1, 73	CI \$8.22	9%	-	-	-	\$8.96	1F 4¢	7½	2x	2x	2x	1.2/15x	2x, no duration given	4 hrs	-
	May 1, 74	8.75	"				9.54	1F 1¢	7/37½							
	Apr 30, 75															

Table 30 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	SUMMARY REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Rigger</u>			(10)													
Structural Iron Workers, Loc. 786	Sep 4, 73 Apr 29, 74	\$7.86 8.35 Apr 30, 75	10% " "	- " "	60¢ " "	- " "	\$9.25 9.79	1F 3¢	8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-
<u>Rodman</u>																
Structural Iron Workers, Loc. 786	Jun 25, 73 Nov 1, 73 May 1, 74 Nov 1, 74	CI \$6.65 6.85 7.05 7.25 Apr 30, 75	9% " " " "	33¢ " " " "	20¢ " " " "	- " " " "	\$7.78 8.00 8.21 8.43	1F 2¢	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x	2 x 10 mins	2 hrs	-
<u>Sprinkler Installer</u>			(10)													
Plumbers, Loc. 787	Sep 8, 73 Jan 1, 74 Jul 1, 74	\$7.95 8.30 8.65 Jun 30, 75	10% " " "	25¢ " " "	30¢ " " "	- " " "	\$9.30 9.68 10.07	1F 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x, no duration given	2 hrs	-
<u>Structural Steel Erector</u>			(10)													
Structural Iron Workers, Loc. 786	Sep 4, 73 Apr 29, 74	\$7.86 8.35 Apr 30, 75	10% " "	- " "	60¢ " "	- " "	\$9.25 9.79	1F 3¢	8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-
<u>Terrazzo Machine Operator</u>			(13)					(5)								
Bricklayers, Loc. 28	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	CI \$5.99 6.24 6.58 6.78 7.22	8% " " " "	- " " " "	- " " " "	- " " " "	\$6.47 6.74 7.11 7.32 7.80	AT \$10 /wk (6) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	(14) CI \$5.79 6.04 6.38 6.58 7.02 Apr 30, 76	8% " " " " "	- " " " " "	- " " " " "	- " " " " "	\$6.25 6.52 6.89 7.11 7.58									

Table 30 - Sudbury

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Education fund.
- (5) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (6) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (7) - Includes 4% vacation pay and 4% statutory holiday pay.
- (8) - Daily hours not specified.
- (9) - 3 hours for reporting, 4 hours if work commences.
- (10) - Includes 6% vacation pay and 4% statutory holiday pay.
- (11) - Brush painter.
- (12) - Spray painter.
- (13) - Base machine operator.
- (14) - Floor machine operator.

Table 31

THUNDER BAY - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	THUNDER BAY REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Aug 3, 73 Jan 28, 74 Sep 30, 74	\$6.88 7.33 7.80	8% " "	54¢ " "	(1) " "	- " "	\$7.97 8.46 8.96	1F 4¢ UF 15¢ Eff Jan 28, 74 16¢	(2) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs	
<u>Boilermaker</u>																	
Boilermakers, Int'l	Jul 1, 73 Jan 1, 74 Jul 1, 74 Jan 1, 75	\$7.62 7.92 8.12 8.31	(3) 12% " "	25¢ " " "	30¢ " 40¢ "	- " " "	\$9.08 9.42 9.74 9.96	AF 2¢ (4) EF 5¢	7½ /37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no duration given	4 hrs	2 hrs	
<u>Bricklayer</u>																	
Bricklayers, Loc. 25	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	CI \$6.85 7.10 7.45 7.65 8.10	8% " " " "	20¢ " " " "	- " " " "	- " " " "	\$7.60 7.87 8.25 8.46 8.95	(5) AT \$10 /wk (6) DPC 5¢	8/40	2x	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
<u>Carpenter</u>																	
Carpenters, Loc. 1669	Jul 1, 73 Sep 1, 73 Apr 1, 74	\$7.20 7.60 8.00	(7) 9% " "	- " "	- " "	- " "	\$7.84 8.28 8.72	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs	
<u>Cement Finisher</u>																	
Carpenters, Loc. 2693	Jul 12, 73 Nov 1, 73 Apr 1, 74	\$6.60 6.90 7.20	(7) 9% " "	- " "	- " "	- " "	\$7.19 7.52 7.85	-	8/40	1½x 1st 3 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-	
<u>Electrician</u>																	
Electrical Workers, Loc. 339	May 1, 73 May 1, 74	\$7.50 8.00	(7) 9% "	25¢ "	- "	- "	\$8.43 8.97	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	-	
<u>Glazier</u>																	
Painters, Loc. 1671	Aug 1, 73 Oct 1, 73 Apr 1, 74 Oct 1, 74	\$4.90 \$5.10 5.35 5.60	(8) " " "	40¢ " " "	- " " "	- " " "	(8) " " "	-	8/40	1½x 1st hr, 2x after	2x	2x	-	-	-	-	

Table 31 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	THUNDER BAY REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Labourer</u>																
Labourers, Loc. 607	Jul 12, 73	\$5.85	(7) 9%	-	-	-	\$6.38	-	8/40	1½x 1st	2x	2x	2nd & 3rd	2 x 10	2 hrs	2 hrs
	Nov 1, 73	6.15	"				6.70			3 hrs,			1.1/7x	mins		
	Apr 1, 74	6.45	"				7.03			2x after						
	Apr 30, 75							(9) DPC	(10) /50							
Labourers, Loc. 607	May 1, 73	ST \$4.25	8%	10¢	(1)	-	\$4.69	5¢		1½x	1½x	2x	2nd	-	4 hrs	-
	Sep 1, 73	4.50	"	"			4.96						1.1/8x, 3rd			
	Apr 30, 74												1.1/7x			
Carpenters, Loc. 2693	Jul 12, 73	\$5.85	(7) 9%	-	-	-	\$6.38	-	8/40	1½x 1st	2x	2x	2nd & 3rd	2 x 10	2 hrs	2 hrs
	Nov 1, 73	6.15	"				6.70			3 hrs,			1.1/7x	mins		
	Apr 1, 74	6.45	"				7.03			2x after						
	Apr 30, 75															
<u>Lather</u>																
Lathers, Loc. 538	May 1, 73	CIR \$6.90	8%	-	-	-	\$7.45	-	8/40	2x	2x	2x	1.1/7x	2x, no	2 hrs	-
	Nov 1, 73	7.20	"				7.78							duration		
	Apr 30, 74													given		
Lathers, Loc. 562	May 1, 73	\$6.90	8%	30¢	-	10¢	\$7.85	-	8/40	1½x	2x	2x	1.1/7x	2x, no	2 hrs	-
	Nov 1, 73	7.20	"	"		"	8.18							duration		
	Apr 30, 74													given		
<u>Marble, Terrazzo & Tile Setter</u>																
Carpenters, Loc. 2693	Jul 12, 73	\$6.60	(7) 9%	-	-	-	\$7.19	-	8/40	1½x 1st	2x	2x	2nd & 3rd	2 x 10	2 hrs	-
	Nov 1, 73	6.90	"				7.52			3 hrs,			1.1/7x	mins		
	Apr 1, 74	7.20	"				7.85			2x after						
	Apr 30, 75															
<u>Millwright</u>																
Carpenters, Int'l	Aug 6, 73	\$7.80	10%	40¢	30¢	10¢	\$9.38	1F 5¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10	(11)	2 hrs
	May 1, 74	8.16	"	"	"	"	9.78	1F 2¢					15¢/hr	mins		
	May 31, 75															
<u>Operating Engineer (Bulldozer Operator)</u>																
Operating Engineers, Loc. 793	Sep 12, 73	B \$6.85	(12) 8%	-	-	-	\$7.44	-	8/40	2x	2x	2x	2nd & 3rd	2 x 10	4 hrs	2 hrs
	Oct 1, 73	7.05	"				7.61						1.1/7x	mins		
	Jan 1, 74	"	9%				7.68									
	Apr 1, 74	7.30	"				7.96									
	Oct 1, 74	7.50	"				8.18									
	Sep 12, 73	RdS \$6.25	(12) 8%	-	-	-	\$6.75	-	9/45	1½x	2x	2x	2nd & 3rd	2 x 10	4 hrs	2 hrs
	Oct 1, 73	6.45	"				6.97						1.1/7x	mins		
	Jan 1, 74	"	9%				7.03									
	Apr 1, 74	6.70	"				7.30									
	Oct 1, 74	6.90	"				7.52									
	Apr 30, 75															

Table 31 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	THUNDER BAY REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Operating Engineer</u> <u>(Crane Operator)</u>																
Operating Engineers, Loc.793	Sep 12, 73	B \$7.75	(12) 8%	-	-	-	\$8.37	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	2 hrs
	Oct 1, 73	8.00	"				8.64									
	Jan 1, 74	"	9%				8.72									
	Apr 1, 74	8.40	"				9.16									
	Sep 12, 73	RdS \$6.80	(12) 8%	-	-	-	\$7.34	-	9/45	1½x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	2 hrs
	Oct 1, 73	"	"				7.61									
	Jan 1, 74	"	9%				7.68									
	Apr 1, 74	7.45	"				8.12									
	Apr 30,75															
<u>Operating Engineer</u> <u>(Hoist Operator)</u>																
Operating Engineers, Loc.793	Sep 12, 73	B \$7.75	(12) 8%	-	-	-	\$8.37	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	2 hrs
	Oct 1, 73	8.00	"				8.64									
	Jan 1, 74	"	9%				8.72									
	Apr 1, 74	8.40	"				9.16									
	Sep 12, 73	RdS \$6.80	(12) 8%	-	-	-	\$7.34	-	9/45	1½x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	2 hrs
	Oct 1, 73	"	"				7.61									
	Jan 1, 74	"	9%				7.68									
	Apr 1, 74	7.45	"				8.12									
	Apr 30,75															
<u>Operating Engineer</u> <u>(Oiler)</u>																
Operating Engineers, Loc.793	Sep 12, 73	B \$5.75	(12) 8%	-	-	-	\$6.21	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	2 hrs
	Oct 1, 73	5.90	"				6.37									
	Jan 1, 74	"	9%				6.43									
	Apr 1, 74	6.20	"				6.76									
	Sep 12, 73	RdS \$5.50	(12) 8%	-	-	-	\$5.94	-	9/45	1½x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	2 hrs
	Oct 1, 73	"	"				6.10									
	Jan 1, 74	"	9%				6.16									
	Apr 1, 74	5.95	"				6.49									
	Apr 30,75															
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 759	Aug 4, 73	\$7.52	(13) 9%	-	10¢	-	\$8.30	1F 2¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
	May 1, 74	8.02	"		"		8.84	UF 10¢								
	Apr 30,75															

Table 31 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	THUNDER BAY REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Painter</u>																
Painters, Loc. 1671	May 7, 73	(14) \$6.25	8%	40¢	-	-	\$7.15	1F 5¢	8/40	2x	2x	2x	25¢/hr	2 x 10 mins	2 hrs	2 hrs
	Nov 1, 73	6.45	"	"			7.37									
	May 1, 74	6.55	"	"			7.47									
	Nov 1, 74	6.65	"	"			7.58									
	May 7, 73	(15) \$6.60	8%	40¢	-	-	\$7.53									
	Nov 1, 73	6.80	"	"			7.74									
	May 1, 74	6.90	"	"			7.85									
	Nov 1, 74	7.00	"	"			7.96									
Apr 30, 75																
<u>Plasterer</u>																
Plasterers, Loc. 117	May 1, 73	CIR \$6.00	7%	-	-	-	\$6.42	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-
	Nov 1, 73	6.30	"				6.74									
Apr 30, 74																
Plasterers, Loc. 344	Aug 1, 73	\$6.65	(16) 8%	-	-	-	\$7.18	-	8/40	1½x 1st	2x	Sun 2x, Hol 2½x	-	-	2 hrs	-
	Apr 1, 74	7.15	9%				7.79			4 hrs, 2x after						
	Oct 1, 74	7.40	"				8.07									
	Apr 1, 75	7.55	"				8.23									
	Apr 30, 75															
<u>Plumber and Pipefitter</u>																
Plumbers, Loc. 628	May 1, 73	CIR \$7.00	(7) 9%	30¢	40¢	-	\$8.23	1F 5¢	8/40	2x	2x	2x	2nd	2 x 10 mins	2 hrs	-
	May 1, 74	7.50	"	"	"		8.88	UF 5¢					1.1/7x, 3rd 1.2/7x			
	Apr 30, 75															
<u>Refrigeration Mechanic</u>																
Plumbers, Loc. 787	May 1, 73	CI \$8.22	9%	-	-	-	\$8.96	1F 4¢	7½	2x	2x	2x	1.2/15x	2x, no duration given	4 hrs	-
	May 1, 74	8.75	"				9.54	TF 1¢	7/37½							
	Apr 30, 75															
<u>Resilient Floor Layer</u>																
Painters, Loc. 1671	May 10, 73	(17) \$5.90	6%	-	-	-	\$6.25	-	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	(19)	-
	Nov 1, 73	6.20	"				6.57									
	May 1, 74	6.45	"				6.84									
	Nov 1, 74	6.75	"				7.16									
	May 10, 73	(18) \$5.45	6%	-	-	-	\$5.77									
	Nov 1, 73	5.75	"				6.10									
	May 1, 74	6.00	"				6.36									
	Nov 1, 74	6.30	"				6.68									
Apr 30, 75																
<u>Rigger</u>																
Structural Iron Workers, Loc. 759	Aug 4, 73	\$7.52	(13) 9%	-	10¢	-	\$8.30	1F 2¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
	May 1, 74	8.02	"		"		8.84	UF 10¢								
	Apr 30, 75															

Table 31 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	THUNDER BAY REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Rodman</u>																	
Structural Iron Workers, Loc. 759	Aug 4, 73	\$7.06	(7) 9%	-	-	-	\$7.70	UF	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs	
	May 1, 74	7.56	"				8.24	10¢									
	Apr 30, 75																
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 397	May 1, 73	\$4.95	7%	25¢	-	-	\$5.55	-	8/40	1½x after 9 hrs	1½x	2x	15¢/hr	-	2 hrs	-	
	Sep 1, 73	5.30	"	"			5.92										
	Jan 1, 74	5.60	"	"			6.24										
	Apr 30, 74																
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 397	Jun 28, 73	\$7.25	8%	35¢	-	-	\$8.18	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-	
	Feb 1, 74	7.55	"	"			8.50										
	May 1, 74	"	9%	"			8.58										
	Sep 1, 74	7.85	"	"			8.91										
	Apr 30, 75																
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 787	Sep 8, 73	\$7.10	(20) 10%	25¢	30¢	-	\$8.36	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x, no duration given	2 hrs	-	
	Jul 1, 74	7.55	"	"	"		8.86										
	Jun 30, 75																
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 759	Aug 4, 73	\$7.52	(13) 9%	-	10¢	-	\$8.30	1F 2¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs	
	May 1, 74	8.02	"	"	"		8.84	UF									
	Apr 30, 75							10¢									
<u>Terrazzo Machine Operator</u>																	
Carpenters, Loc. 2693	Jul 12, 73	(21) \$6.10	9%	-	-	-	\$6.65	-	8/40	1½x 1st 3 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-	
	Nov 1, 73	6.40	"				6.98										
	Apr 1, 74	6.70	"				7.30										
	Apr 30, 75																

Table 31 - Thunder Bay

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Education fund.
- (5) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (6) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (7) - Includes 4% vacation pay and 5% statutory holiday pay.
- (8) - 4% after 1 years service, 6% after 5 years and 8% after 18 years. Because vacation pay varies with length of service, no totals were calculated.
- (9) - Labourers Ontario Provincial Council Industry Fund.
- (10) - Daily hours not specified.
- (11) - 3 hours for reporting, 4 hours if work commences.
- (12) - Included 4% vacation pay and 4% statutory holiday pay; Effective January 1, 1974 - 4% vacation pay and 5% statutory holiday pay.
- (13) - Includes 5% vacation pay and 4% statutory holiday pay.
- (14) - Brush painter.
- (15) - Spray painter.
- (16) - Includes 4% vacation pay and 4% statutory holiday pay; Effective April 1, 1974- 4% vacation pay and 5% statutory holiday pay.
- (17) - Class A.
- (18) - Class B
- (19) - 2 hours for reporting, 4 hours if work commences.
- (20) - Includes 6% vacation pay and 4% statutory holiday pay.
- (21) - Grinder.

TIMMINS - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	TIMMINS REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Aug 3, 73	\$7.47	9%	54¢	(1)	-	\$8.68	1F 4¢	(2)								
	Jan 28, 74	7.93	"	"			9.18	UF	/36	2x	2x	2x,	2nd	-	2 hrs	2 hrs	
	Sep 30, 74	8.39	"	"			9.69	15¢				Labour	1.1/7x,				
	Apr 30, 75							EFF				Day 3x	3rd				
								Jan 28, 74					1.1/3x				
								16¢									
<u>Boilermaker</u>																	
Boilermakers, Int'l	Jul 1, 73	\$7.62	(3) 12%	25¢	30¢	-	\$9.08	AF 2¢	7½	2x	2x	2x	2nd & 3rd	2x, no	4 hrs	2 hrs	
	Jan 1, 74	7.92	"	"	"		9.42	(4) 2¢	/37½				1.1/5x	dura- tion given			
	Jul 1, 74	8.12	"	"	40¢		9.74	EF 5¢									
	Jan 1, 75	8.31	"	"	"		9.96										
	Jun 30, 75																
<u>Bricklayer</u>																	
Bricklayers, Loc. 28	May 1, 73	CI \$7.53	8%	-	-	-	\$8.13	(5) AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-	
	Nov 1, 73	7.78	"				8.40	\$10		2 hrs,			75¢/hr,	mins			
	May 1, 74	8.08	"				8.73	/wk		2x after			3rd				
	Sep 1, 74	8.28	"				8.94	(6)					\$1.00/hr				
	May 1, 75	8.68	"				9.37	OPC									
	Apr 30, 76							5¢									
<u>Carpenter</u>																	
Carpenters, Loc. 2486	May 10, 73	\$7.10	(7) 8%	28¢	-	-	\$7.95	-	8/40	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	2 hrs	
	Nov 1, 73	7.30	"	"			8.16						1.1/7x	mins			
	May 1, 74	7.50	"	"			8.38										
	Nov 1, 74	7.70	"	"			8.60										
	Apr 30, 75																
<u>Cement Finisher</u>																	
Bricklayers, Loc. 28	May 1, 73	CI \$6.11	8%	-	-	-	\$6.60	(5) AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-	
	Nov 1, 73	6.36	"				6.87	\$10		2 hrs,			75¢/hr,	mins			
	May 1, 74	6.72	"				7.26	/wk		2x after			3rd				
	Sep 1, 74	6.92	"				7.47	(6)					\$1.00/hr				
	May 1, 75	7.38	"				7.97	OPC									
	Apr 30, 76							5¢									
<u>Electrician</u>																	
Electrical Workers, Loc. 1687	May 1, 73	CI \$8.40	10%	38¢	-	-	\$9.62	1F 5¢	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs	
	Dec 31, 73												1.1/7x, 3rd 1.1/3x	mins			

Table 32 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	TIMMINS REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Labourer</u>																	
Labourers, Loc. 493	Aug 13, 73	\$5.00	8%	(7)	-	-	\$5.40	-	8½	1½x 1st	-	2x	2nd & 3rd	2 x 10	2 hrs	2 hrs	
	Nov 1, 73	5.05	"	"	10¢	-	5.55	-	/42½	2 hrs,	-	2x	25¢/hr	mins			
	May 1, 74	5.30	"	"	"	-	5.82	-		2x after	-	2x					
	Nov 1, 74	5.55	"	"	"	-	6.09	-			-	2x					
	Apr 30, 75					-		-			-	2x					
Labourers, Loc. 493	May 1, 73	Rd \$4.13	7%	10¢	-	-	\$4.52	-	(8)	1½x after	-	2x	-	2x, no	2 hrs	2 hrs	
	Jun 1, 73	4.43	"	"	-	-	4.84	-	/110 bi-wkly	bi-weekly hrs	-	2x	-	dura- tion given			
	May 1, 73	S \$4.43	7%	10¢	-	-	\$4.84	-	(8)	1½x after	-	2x	2nd & 3rd	2x, no	2 hrs	2 hrs	
	Dec 31, 73					-		-	/50	wkly hrs	-	2x	20¢/hr	dura- tion given			
Labourers, Loc. 607	May 1, 73	ST \$4.25	8%	10¢	(1)	-	\$4.69	UF 5¢	(8)	1½x	1½x	2x	2nd	-	4 hrs	-	
	Sep 1, 73	4.50	"	"	-	-	4.96	-	/50			2x	1.1/8x, 3rd 1.1/7x				
	Apr 30, 74					-		-				2x					
<u>Lather</u>																	
Lathers, Loc. 538	May 1, 73	CIR \$6.90	8%	-	-	-	\$7.45	-	8/40	2x	2x	2x	1.1/7x	2x, no	2 hrs	-	
	Nov 1, 73	7.20	"	"	-	-	7.78	-				2x		dura- tion given			
	Apr 30, 74					-		-				2x					
Lathers, Loc. 562	May 1, 73	\$6.90	8%	30¢	-	10¢	\$7.85	-	8/40	1½x	2x	2x	1.1/7x	2x, no	2 hrs	-	
	Nov 1, 73	7.20	"	"	-	"	8.18	-				2x		dura- tion given			
	Apr 30, 74							-				2x					
<u>Marble, Terrazzo & Tile Setter</u>																	
Bricklayers, Loc. 28	May 1, 73	CI \$6.39	8%	-	-	-	\$6.90	AT (5)	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-	
	Nov 1, 73	6.64	"	"	-	-	7.17	\$10		2 hrs,		2x	75¢/hr,	mins			
	May 1, 74	6.98	"	"	-	-	7.54	/wk		2x after		2x	3rd				
	Sep 1, 74	7.18	"	"	-	-	7.75	(6)				2x	\$1.00/hr				
	May 1, 75	7.62	"	"	-	-	8.23	OPC				2x					
	Apr 30, 76					-		5¢				2x					
<u>Millwright</u>																	
Carpenters, Int'l	Aug 6, 73	\$7.80	10%	40¢	30¢	10¢	\$9.38	IF 5¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10	(9)	2 hrs	
	May 1, 74	8.16	"	"	"	"	9.78	IF 2¢				2x	15¢/hr	mins			
	May 31, 75											2x					

Table 32 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	TIMMINS REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Operating Engineer</u> <u>(Bulldozer Operator)</u>																	
Operating Engineers, Loc.793	May 16, 73	B	\$7.45	9%	20¢	-	-	\$8.32	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
	Nov 1, 73		7.65	"	"			8.54									
	May 1, 74		7.85	"	"			8.76									
	Nov 1, 74		8.05	"	"			8.97									
	Apr 30,75																
Operating Engineers, Loc.793	Aug 31, 73	S	\$6.15	8%	20¢	-	-	\$6.84	-	10/50	1½x	1½x	2x	2nd & 3rd 30¢/hr	2 x 10 mins	4 hrs	1 hr
	Nov 1, 73		6.35	"	"			7.08									
	May 1, 74		6.80	"	"			7.54									
	May 1, 75		7.20	"	"			7.97									
	Apr 30,76																
<u>Operating Engineer</u> <u>(Crane Operator)</u>																	
Operating Engineers, Loc.793	May 16, 73	B	\$8.10	9%	20¢	-	-	\$9.03	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
	Nov 1, 73		8.30	"	"			9.25									
	May 1, 74		8.50	"	"			9.47									
	Nov 1, 74		8.70	"	"			9.68									
	Apr 30,75																
Operating Engineers, Loc.793	Aug 31, 73	S	\$6.75	8%	20¢	-	-	\$7.49	-	10/50	1½x	1½x	2x	2nd & 3rd 30¢/hr	2 x 10 mins	4 hrs	1 hr
	Nov 1, 73		6.95	"	"			7.71									
	May 1, 74		7.40	"	"			8.19									
	May 1, 75		7.80	"	"			8.62									
	Apr 30,76																
<u>Operating Engineer</u> <u>(Hoist Operator)</u>																	
Operating Engineers, Loc.793	May 16, 73	B	\$8.10	9%	20¢	-	-	\$9.03	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
	Nov 1, 73		8.30	"	"			9.25									
	May 1, 74		8.50	"	"			9.47									
	Nov 1, 74		8.70	"	"			9.68									
	Apr 30,75																
Operating Engineers, Loc.793	Aug 31, 73	T	\$6.75	8%	-	-	-	\$7.29	(9) /48	1½x after .10 hrs daily	1½x	2x	2nd 40¢/hr, 3rd 50¢/hr	2x,no duration given	4 hrs	-	
	Nov 1, 73		6.95	"			7.51										
	May 1, 74		7.40	"			7.99										
	May 1, 75		7.80	"			8.42										
	Apr 30,76																
<u>Operating Engineer</u> <u>(Oiler)</u>																	
Operating Engineers, Loc.793	May 16,73	B	\$5.70	9%	20¢	-	-	\$6.41		8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
	Nov 1, 73		5.90	"	"			6.63									
	May 1, 74		6.10	"	"			6.85									
	Nov 1, 74		6.30	"	"			7.07									
	Apr 30,75																

Table 32 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	TIMING REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Operating Engineer (Cont'd)</u> <u>(Oiler)</u>																			
Operating Engineers, Loc. 793	Aug 31, 73	S \$5.65	8%	20¢	-	-	\$6.30	-	10/50	1½x	1½x	2x	2nd & 3rd 30¢/hr	2 x 10 mins	4 hrs	1 hr			
	Nov 1, 73	5.85	"	"			6.52												
	May 1, 74	6.30	"	"			7.00												
	May 1, 75	6.70	"	"			7.44												
	Apr 30, 76																		
<u>Ornamental Iron Worker</u>																			
Structural Iron Workers, Loc. 786	Sep 4, 73	\$7.86	(10) 10%	-	60¢	-	\$9.25	1F 3¢	8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-			
	Apr 29, 74	8.35	"		"		9.79												
	Apr 30, 75																		
<u>Painter</u>																			
Painters, Loc. 1904	May 14, 73	(11) \$5.50	9%	40¢	-	-	\$6.40	1F 5¢	8/40	2x	1½x	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs			
	Nov 1, 73	5.70	"	"			6.61												
	May 1, 74	5.90	"	"			6.83												
	Nov 1, 74	6.13	"	"			7.08												
	May 14, 73	(12) \$5.75	9%	40¢	-	-	\$6.67												
	Nov 1, 73	5.95	"	"			6.89												
	May 1, 74	6.15	"	"			7.10												
	Nov 1, 74	6.38	"	"			7.35												
	Apr 30, 75																		
<u>Plasterer</u>																			
Plasterers, Loc. 117	May 1, 73	CIR \$6.00	7%	-	-	-	\$6.42	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-			
	Nov 1, 73	6.30	"				6.74												
	Apr 30, 74																		
<u>Plumber and Pipefitter</u>																			
Plumbers, Loc. 800	Oct. 1, 73	\$7.90	9%	24¢	17¢	-	\$9.02	1F 2¢	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	4 hrs	-			
	Jan 1, 74	8.01	"	"	"		9.14												
	Jun 1, 74	8.15	"	"	"		9.29												
	Jan 1, 75	8.35	"	"	"		9.51												
	Apr 30, 75																		
Christian Labour Assn.	May 1, 73	\$7.60	9%	-	-	-	\$8.28	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	2 hrs	-			
	May 1, 74	8.00	"				8.72												
	Apr 30, 75																		
<u>Refrigeration Mechanic</u>																			
Plumbers, Loc. 787	May 1, 73	CI \$8.22	9%	-	-	-	\$8.96	1F 4¢	7½/37½	2x	2x	2x	1.2/15x	2x, no duration given	4 hrs	-			
	May 1, 74	8.75	"				9.54	1F 1¢											
	Apr 30, 75																		

Footnotes to Table 32 on Page 196

Table 32 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	TIMING REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Resilient Floor Layer</u>																
Painters, Loc. 1671		(13)														
	May 10, 73	\$5.90	6%	-	-	-	\$6.25	-	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	(15)	-
	Nov 1, 73	6.20	"				6.57									
	May 1, 74	6.45	"				6.84									
	Nov 1, 74	6.75	"				7.16									
		(14)														
	May 10, 73	\$5.45	6%	-	-	-	\$5.77									
	Nov 1, 73	5.75	"				6.10									
	May 1, 74	6.00	"				6.36									
	Nov 1, 74	6.30	"				6.68									
	Apr 30, 75															
<u>Rigger</u>																
Structural Iron Workers, Loc. 786	Sep 4, 73	\$7.86	(10) 10%	-	60¢	-	\$9.25	1F 3¢	8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-
	Apr 29, 74	8.35	"		"		9.79									
	Apr 30, 75															
<u>Rodman</u>																
Structural Iron Workers, Loc. 786	Jun 25, 73	CI \$6.65	9%	33¢	20¢	-	\$7.78	1F 2¢	8/40	2x	2x	2x	2nd 1.1/15x,	2 x 10 mins	2 hrs	-
	Nov 1, 73	6.85	"	"	"		8.00									
	May 1, 74	7.05	"	"	"		8.21									
	Nov 1, 74	7.25	"	"	"		8.43						3rd 1.1/7x			
	Apr 30, 75															
<u>Sprinkler Installer</u>																
Plumbers, Loc. 787	Sep 8, 73	\$7.95	(10) 10%	25¢	30¢	-	\$9.30	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x, no duration given	2 hrs	-
	Jan 1, 74	8.30	"	"	"		9.68									
	Jul 1, 74	8.65	"	"	"		10.07									
	Jun 30, 75															
<u>Structural Steel Erector</u>																
Structural Iron Workers, Loc. 786	Sep. 4, 73	\$7.86	(10) 10%	-	60¢	-	\$9.25	1F 3¢	8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-
	Apr 29, 74	8.35	"		"		9.79									
	Apr 30, 75															
<u>Terrazzo Machine Operator</u>																
Bricklayers, Loc. 28		(16)						(5)								
	May 1, 73	CI \$5.99	8%	-	-	-	\$6.47	AT	8/40	1½x 1st	2x	2x	2nd	2 x 10 mins	2 hrs	-
	Nov 1, 73	6.24	"				6.74	\$10		2 hrs,						
	May 1, 74	6.58	"				7.11	/wk		2x after						
	Sep 1, 74	6.78	"				7.32	(6)								
	May 1, 75	7.22	"				7.80	OPC 5¢					3rd \$1.00/hr			
		(17)														
	May 1, 73	CI \$5.79	8%	-	-	-	\$6.25									
	Nov 1, 73	6.04	"				6.52									
	May 1, 74	6.38	"				6.89									
	Sep 1, 74	6.58	"				7.11									
	May 1, 75	7.02	"				7.58									
	Apr 30, 76															

Table 32 - Timmins

Foot notes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Education fund.
- (5) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (6) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (7) - Includes 4% vacation pay and 4% statutory holiday pay.
- (8) - Daily hours not specified.
- (9) - 3 hours for reporting, 4 hours if work commences.
- (10) - Includes 6% vacation pay and 4% statutory holiday pay.
- (11) - Brush painter.
- (12) - Spray painter.
- (13) - Class A.
- (14) - Class B.
- (15) - 2 hours for reporting, 4 hours if work commences.
- (16) - Base machine operator.
- (17) - Floor machine operator.

Table 33

TORONTO - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	TORONTO REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Aug 3, 73	\$7.47	9%	54¢	(1)	-	\$8.68	IF 4¢	(2) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs	
	Jan 28, 74	7.93	"	"			9.18	UF									
	Sep 30, 74	8.39	"	"			9.69	15¢									
	Apr 30, 75							EFF Jan 28, 74 16¢									
<u>Boilermaker</u>																	
Boilermakers, Int'l	Jul 1, 73	\$7.62	(3) 12%	25¢	30¢	-	\$9.08	AF 2¢	7½ /37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no duration given	4 hrs	2 hrs	
	Jan 1, 74	7.92	"	"	"		9.42	(4)									
	Jul 1, 74	8.12	"	"	40¢		9.74	EF 5¢									
	Jan 1, 75	8.31	"	"	"		9.96										
	Jun 30, 75																
<u>Bricklayer</u>																	
Bricklayers Independent Union, Loc. 1	May 1, 73	\$6.90	8%	20¢	-	-	\$7.65	-	8/40	1½x 1st 4 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	-	-	-	
	Jun 1, 73	7.15	"	"			7.92										
	Nov 1, 73	7.45	"	"			8.25										
	May 31, 74																
Bricklayers, Loc. 2	May 1, 73	\$7.27	8%	40¢	20¢	10¢	\$8.55	AT (5) (7) /37½	1½x 1st 2 hrs, 2x after	2x	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
	Nov 1, 73	7.52	"	"	"	"	8.82	\$10 /wk									
	May 1, 74	7.88	"	"	"	"	9.21										
	Sep 1, 74	8.08	"	"	"	"	9.43	(6)									
	May 1, 75	8.54	"	"	"	"	9.92	OPC 5¢ UF 3¢									
Bricklayers, Loc. 2	May 1, 73	R \$7.35	8%	10¢	-	-	\$8.04	-	8/40	1½x 1st 4 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2x, no duration given	-	-	
	Sep 1, 73	7.60	"	"			8.31										
	Apr 30, 74																
<u>Carpenter</u>																	
Carpenters, Locs. 27,666, 681,1133,1963,3227 & 3233	May 1, 73	\$7.55	9%	25¢	12¢	-	\$8.60	-	(7) /37½	1½x 1st 3 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	1 hr	1 hr	
	Nov 1, 73	7.80	"	"	20¢		8.95										
	May 1, 74	8.30	"	"	"		9.50										
	Apr 30, 75																
Carpenters, Loc. 1190	May 1, 73	R \$5.00	4%	-	-	-	\$5.20	-	9/45; May 6.24	1½x 1st 3 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2x, no duration given	1 hr	1 hr	
	Nov 1, 73	6.00	"	"	"		6.24										
	May 1, 74	6.50	6%	25¢	12¢		7.26	1, 74 8%									
	Nov 1, 74	7.00	"	"	"		7.79	8% /37½; EFF Nov 1, 74									
	Apr 30, 75																
Footnotes to Table 33 on Page 204																	

Table 33 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	TORONTO REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Cement Finisher</u>																
Plasterers, Loc. 598	Jul 16, 73	CI \$6.67	8%	35¢	-	-	\$7.55	JF 3¢	8/40	1½x	2x	2x	(9)	2x, no duration given	1 hr	1 hr
	Nov 1, 73	7.02	"	"	"	"	7.93									
	May 1, 74	7.27	"	"	"	"	8.20									
	Nov 1, 74	7.57	"	"	"	"	8.53									
	May 1, 75	7.87	"	"	"	"	8.85									
	Nov 1, 75	8.12	"	"	"	"	9.12									
	Apr 30, 76															
<u>Electrician</u>																
Electrical Workers, Loc. 353	May 28, 73	CIR \$8.39	9%	55¢	-	-	\$9.70	-	CI 7½	2x	2x	2x	1.1/7x	2 x 10 mins	3 hrs	-
	May 1, 74	8.90	10%	"	"	"	10.34		/37½							
	Apr 30, 75								R 8/40							
<u>Glazier</u>																
Painters, Loc. 1819	Jul 23, 73	\$7.25	10%	30¢	-	-	\$8.28	-	(7) /37½	2x	2x	2x	1.1/7x	-	2 hrs	1 hr
	Nov 1, 73	7.40	"	"	"	"	8.44									
	May 1, 74	7.60	"	40¢	"	"	8.76									
	Nov 1, 74	7.80	"	"	"	"	8.98									
	Apr 30, 75															
<u>Labourer</u>																
Labourers, Loc. 183	May 14, 73	R \$4.65	6%	5¢	-	-	\$4.98	-	9/45	1½x	1½x	2x	-	2x, no duration given	4 hrs	1 hr
	Jun 1, 73	"	7%	"	"	"	5.03									
	Nov 1, 73	4.95	"	10¢	"	"	5.40									
	May 1, 74	5.45	"	"	10¢	"	6.03									
	Nov 1, 74	5.75	8%	"	"	"	6.39									
	May 1, 75															
Labourers, Loc. 506	May 1, 73	CI \$5.80	8%	30¢	10¢	-	\$6.66	(10) 2¢	8/40	1½x 1st 3 hrs, 2x after	2x	2x	2nd & 3rd 60¢/hr	2 x 10 mins	2 hrs	1 hr
	Nov 1, 73	5.95	"	40¢	"	"	6.93									
	May 1, 74	6.30	"	45¢	20¢	"	7.43									
	Sep 1, 74	6.37	"	"	"	"	7.51									
	Nov 1, 74	6.46	"	"	"	"	7.61									
	Apr 30, 75															
<u>Lather</u>																
Lathers, Loc. 562	May 1, 73	\$6.90	8%	30¢	-	10¢	\$7.85	-	8/40	1½x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-
	Nov 1, 73	7.20	"	"	"	"	8.18									
	Apr 30, 74															
<u>Marble, Terrazzo & Tile Setter</u>																
Bricklayers, Loc. 31	May 1, 73	CI \$6.77	(11)	8%	20¢	20¢	\$7.71	(5) AT	8/40	1½x 1st 2 hrs, 2x after	2 x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Nov 1, 73	7.02	"	"	"	"	7.98	\$10								
	May 1, 74	7.34	"	"	"	"	8.33	/wk								
	Sep 1, 74	7.54	"	"	"	"	8.54	(6)								
	May 1, 75	7.96	"	"	"	"	9.00	DPC 6¢								

Table 33 (cont'd.)

TORONTO																
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
Marble, Terrazzo & Tile Setter (cont'd)																
Bricklayers, Loc. 31	May 1, 73	CI \$6.61	8%	20¢	20¢	-	\$7.54	(5)	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	
	Nov 1, 73	6.86	"	"	"		7.81	AT \$10		2 hrs,			75¢/hr,	mins		
	May 1, 74	7.18	"	"	"		8.15	/wk		2x after			3rd			
	Sep 1, 74	7.38	"	"	"		8.37	(6)					\$1.00/hr			
	May 1, 75	7.80	"	"	"		8.82	OPC								
	Apr 30, 76						5¢									
Wright																
Carpenters, Int'l	Aug 6, 73	\$7.80	10%	40¢	30¢	10¢	\$9.38	1F 5¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10	(13)	2 hrs
	May 1, 74	8.30	"	"	"	"	9.93	1F 2¢					15¢/hr	mins		
	May 31, 75															
Grating Engineer (Lidlozer Operator)																
Operating Engineers, Loc. 793	May 28, 73	CI \$7.80	9%	-	-	-	\$8.50	-	8/40	1½x 1st	2x	2x	2nd	2x, no	4 hrs	2 hrs
	Nov 1, 73	7.95	"		15¢		8.82			hr,			50¢/hr,	duration		
	May 1, 74	8.25	"				9.14			2x after			3rd	given		
	Nov 1, 74	8.40	"		30¢		9.46						60¢/hr			
	May 1, 75	8.70	10%				9.87									
	Nov 1, 75	8.95	"		40¢		10.25									
	Apr 30, 76			(14)												
Operating Engineers, Loc. 793	Aug 27, 73	S \$6.40	8%	-	-	-	\$6.91	-	10/50	1½x	2x	2x	2nd & 3rd	2x, no	4 hrs	2 hrs
	Nov 1, 73	6.65	"		10¢		7.28						25¢/hr	duration		
	May 1, 74	7.00	9%		"		7.73							given		
	Nov 1, 74	7.20	"		20¢		8.05									
	May 1, 75	7.55	"		"		8.43									
	Nov 1, 75	7.80	"		"		8.70									
	Mar 1, 76	7.90	"		"		8.81									
	Apr 30, 76															
Grating Engineer (Lane Operator)																
Operating Engineers, Loc. 793	May 28, 73	CI \$8.40	9%	-	-	-	\$9.16	-	8/40	1½x 1st	2x	2x	2nd	2x, no	4 hrs	2 hrs
	Nov 1, 73	8.55	"		15¢		9.47			hr,			50¢/hr,	duration		
	May 1, 74	8.85	"		"		9.80			2x after			3rd	given		
	Nov 1, 74	9.00	"		30¢		10.11						60¢/hr			
	May 1, 75	9.30	10%		"		10.53									
	Nov 1, 75	9.55	"		40¢		10.91									
	Apr 30, 76			(14)												
Operating Engineers, Loc. 793	Aug 27, 73	S \$7.00	8%	-	-	-	\$7.56	-	10/50	1½x	2x	2x	2nd & 3rd	2x, no	4 hrs	2 hrs
	Nov 1, 73	7.25	"		10¢		7.93						25¢/hr	duration		
	May 1, 74	7.60	9%		"		8.38							given		
	Nov 1, 74	7.80	"		20¢		8.70									
	May 1, 75	8.15	"		"		9.08									
	Nov 1, 75	8.40	"		"		9.36									
	Mar 1, 76	8.50	"		"		9.47									
	Apr 30, 76															

Table 33 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	TORONTO REPORTING PAY		
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
<u>Operating Engineer</u> <u>(Hoist Operator)</u>																	
Operating Engineers, Loc.793	May 28, 73	CI \$8.40	9%	-	-	-	\$9.16	-	8/40	1½x 1st hr,	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2x,no dura- tion given	4 hrs	2 hrs	
	Nov 1, 73	8.55	"		15¢		9.47										
	May 1, 74	8.85	"		"		9.80			2x after							
	Nov 1, 74	9.00	"		30¢		10.11										
	May 1, 75	9.30	10%		"		10.53										
	Nov 1, 75	9.55	"		40¢		10.91										
	Apr 30,76																
Operating Engineers, Loc.793	Aug 27, 73	T \$7.00	8%	(14)	-	-	\$7.56	-	(15) /48	1½x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2x,no dura- tion given	4 hrs	2 hrs	
	Nov 1, 73	7.25	"		10¢		7.93			10 hrs							
	May 1, 74	7.60	9%		"		8.38			daily or							
	Nov 1, 74	7.80	"		20¢		8.70			48 hrs							
	May 1, 75	8.15	"		"		9.08			weekly							
	Nov 1, 75	8.40	"		"		9.36										
	Mar 1, 76	8.50	"		"		9.47										
	Apr 30,76																
<u>Operating Engineer</u> <u>(Oiler)</u>																	
Operating Engineers, Loc.793	May 28, 73	CI \$6.20	9%	-	-	-	\$6.75	-	8/40	1½x 1st hr,	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2x,no dura- tion given	4 hrs	2 hrs	
	Nov 1, 73	6.35	"		15¢		7.07										
	May 1, 74	6.65	"		"		7.40			2x after							
	Nov 1, 74	6.80	"		30¢		7.71										
	May 1, 75	7.10	10%		"		8.11										
	Nov 1, 75	7.35	"		40¢		8.49										
	Apr 30,76																
Operating Engineers, Loc.793	Aug 27, 73	S \$5.90	8%	(14)	-	-	\$6.37	-	10/50	1½x	2x	2x	2nd & 3rd 25¢/hr	2x,no dura- tion given	4 hrs	2 hrs	
	Nov 1, 73	6.15	"		10¢		6.74										
	May 1, 74	6.50	9%		"		7.19										
	Nov 1, 74	6.70	"		20¢		7.50										
	May 1, 75	7.05	"		"		7.88										
	Nov 1, 75	7.30	"		"		8.16										
	Mar 1, 76	7.40	"		"		8.27										
	Apr 30,76																
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 721	Jul 16, 73	CI \$7.69	10%	(16)	48¢	35¢	\$9.29	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-	
	Apr 27, 74	8.01	"		"	65¢	9.94	-									
		Apr 30,75															
	May 1, 73	R \$5.00	4%	(17)	-	-	(17)	-	(15) /47½	1½x after wkly hrs	1½x	2x	-	-	-	-	
	Aug 1, 73	5.50	"		"												
	Jan 1, 74	6.25	"		"												
	Jun 1, 74	6.75	"		"												
	Jan 1, 75	7.25	"		"												
	Aug 1, 75	7.50	"		"												
	Jan 1, 76	7.75	"		"												
		Feb 28,76															

Table 33 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	TORONTO REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Painter</u>																
Painters, Loc. 46		(18)							(7)							
	Jul 16, 73	\$7.00	9%	40¢	-	-	\$8.03	1F 5¢	/37½	2x	2x	2x	1.2/13x	2 x 10 mins	2 hrs	2 hrs
	May 1, 74	7.30	"	"	"	"	8.36									
	Nov 1, 74	7.45	10%	"	20¢	"	8.80									
		(19)														
	Jul 16, 73	\$7.25	9%	40¢	-	-	\$8.30									
Painters, Loc. 1891	May 1, 74	7.55	"	"	"	"	8.63									
	Nov 1, 74	7.70	10%	"	20¢	"	9.07									
		Apr 30, 75														
		(18)														
	Jun 18, 73	R \$6.40	9%	25¢	-	-	\$7.23	1F 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	-	-
	Jan 1, 74	6.60	"	35¢	"	"	7.54									
Painter	Jun 15, 74	7.00	"	"	"	"	7.98									
		(19)														
	Jun 18, 73	R \$6.65	9%	25¢	-	-	\$7.50									
	Jan 1, 74	6.85	"	35¢	"	"	7.82									
	Jun 15, 74	7.25	"	"	"	"	8.25									
		Apr 30, 75														
<u>Painter</u>																
Painters, Loc. 117	May 1, 73	CIR \$6.00	7%	-	-	-	\$6.42	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-
	Nov 1, 73	6.30	"	"	"	"	6.74									
		Apr 30, 74														
<u>Painter and Pipefitter</u>																
Painters, Loc. 46	Jul 12, 73	CI \$7.89	(20) 9%	34¢	60¢	10¢	\$9.64	1F 2¢	7½	2x	2x	2x	2nd 1.1/7x, 3rd 1.2/7x	2 x 15 mins	4 hrs	-
	May 1, 74	8.44	"	"	75¢	"	10.39	1F 5¢	/37½							
		Apr 30, 75														
Painters, Loc. 46	Jul 16, 73	R \$7.84	(20) 9%	34¢	60¢	10¢	\$9.59	1F 5¢	8/40	1½x after wkly hrs	-	2x	-	2 x 15 mins	4 hrs	-
	Jun 30, 74	8.44	"	"	"	"	10.24	1F 2¢								
	Jul 1, 74	"	"	"	75¢	"	10.39									
		Apr 30, 75														
<u>Refrigeration Mechanic</u>																
Painters, Loc. 787	May 1, 73	\$8.81	9%	-	-	-	\$9.60	1F 1¢	7½	2x	2x	2x	1.2/15x	2x, no duration given	4 hrs	-
	May 1, 74	9.38	"	"	"	"	10.22	1F 4¢	/37½							
		Apr 30, 75														
<u>Resident Floor Layer</u>																
Carpenters, Loc. 2965	May 1, 73	\$6.94	9%	30¢	-	-	\$7.86	1F 2¢	7½	1½x 1st 3 hrs, 2x after	1½x to 4 p.m., 2x after	2x	1½x 1st 7 hrs, 2x after	2x, no duration given	2 hrs	-
	Nov 1, 73	7.25	"	"	"	"	8.19	AF 2¢	/37½							
		Apr 30, 74														
<u>Painter</u>																
Structural Iron Workers, Loc. 721	Jul 16, 73	CI \$7.69	(16) 10%	48¢	35¢	-	\$9.29	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-
	Apr 27, 74	8.01	"	"	65¢	"	9.94									
		Apr 30, 75														

Table 33 (cont'd.)

TORONTO																
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Rodman</u>																
Structural Iron Workers, Loc. 721	Sep 1, 73	\$7.64	(21) 9%	35¢	35¢	-	\$9.03	(10) 3¢	8/40	1½x 1st (15) 2 hrs, 2x after 37½	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2x, no duration given	2 hrs	2 hrs
	Mar 1, 74	"	10%	"	45¢	"	9.20									
	Sep 1, 74	7.86	"	45¢	65¢	"	9.75									
	Mar 1, 75	7.95	"	"	"	"	9.85									
	Sep 1, 75	8.25	"	"	"	"	10.18									
	Jan 1, '76	8.50	"	"	"	"	10.45									
	Aug 31, '76									later than Sep 1, 75						
<u>Roofer</u>																
Sheet Metal Workers, Loc. 30	Jul 23, 73	\$7.24	9%	-	-	-	\$7.89	-	8/40	2x	2x	2x	2nd 1.1/15x	-	2 hrs	2 hrs
	Sep 20, 73	7.59	"	"	"	"	8.27									
	May 1, 74	8.04	"	"	"	"	8.76									
	Apr 30, 75															
<u>Sheet Metal Worker</u>																
Sheet Metal Workers, Loc. 30	May 1, 73	CI \$7.35	(22) 9%	49½¢	32½¢	3¢	\$8.86	1F 2¢	(7) 37½	2x	2x	2x	2nd 1.2/13x, 3rd 1.1/4x	2 x 10 mins, Fri 1 x 10 mins	3 hrs	2 hrs
	Jun 21, 73	7.65	"	"	"	"	9.19	Eff								
	Nov 1, 73	7.95	"	"	"	"	9.52	June								
	May 1, 74	8.45	10%	"	"	"	10.15	21, 73 4¢								
	Apr 30, 75															
Sheet Metal Workers, Loc. 285	May 1, 73	R \$6.93	(23) 9%	25¢	-	-	\$7.80	1F 2¢	8/40	1½x	1½x	2x	1.1/7x	-	4 hrs	-
	Nov 1, 73	7.18	"	"	"	"	8.08									
	May 1, 73	R \$7.58	(24) 9%	25¢	-	-	\$8.51									
	Apr 30, 74															
<u>Sprinkler Installer</u>																
Plumbers, Loc. 787	Sep 8, 73	\$7.95	(16) 10%	25¢	30¢	-	\$9.30	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x, no duration given	2 hrs	-
	Jan 1, 74	8.30	"	"	"	"	9.68									
	Jul 1, 74	8.65	"	"	"	"	10.07									
	Jun 30, 75															
<u>Structural Steel Erector</u>																
Structural Iron Workers, Loc. 721	Jul 16, 73	CI \$7.69	(16) 10%	48¢	35¢	-	\$9.29	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-
	Apr 27, 74	8.01	"	"	65¢	"	9.94									
	Apr 30, 75															
<u>Terrazzo Machine Operator</u>																
Terrazzo Workers Helpers, Loc. 56	May 9, 73	\$6.16	(25) 8%	20¢	-	-	\$6.85	1F 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Nov 1, 73	6.41	"	"	"	"	7.12									
	May 1, 74	6.71	"	"	"	"	7.45									
	Nov 1, 74	6.91	"	"	"	"	7.66									
	May 1, 75	7.31	"	"	"	"	8.09									

Table 33 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	TORONTO REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
Terrazzo Machine Operator																
(Cont'd)		(27)						(26)								
Terrazzo Workers Helpers, Loc. 56	May 9, 73	\$5.91	8%	20¢	-	-	\$6.58	1F 5¢	8/40	1½x 1st 2 hrs,	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Nov 1, 73	6.16	"	"			6.85									
	May 1, 74	6.46	"	"			7.18			2x after						
	Nov 1, 74	6.66	"	"			7.39									
	May 1, 75	7.06	"	"			7.82									
	Apr 30, 76															

Table 33 - Toronto

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Education fund.
- (5) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (6) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (7) - 8 hours daily Monday to Thursday, 5½ hours Friday.
- (8) - Includes 4% vacation pay and 4% statutory holiday pay.
- (9) - Time and one-sixth on work for floor finishing contractors; on work for general contractors, 2nd shift time and one-quarter, 3rd shift time and one-half.
- (10) - Employer contribution to cover the costs of negotiating and administering agreement.
- (11) - Marble setter.
- (12) - Tile and terrazzo setter.
- (13) - 3 hours for reporting, 4 hours if work commences.
- (14) - Includes 4% vacation pay and 4% statutory holiday pay; effective May 1, 1974- 5% vacation pay and 4% statutory holiday pay.
- (15) - Daily hours not specified.
- (16) - Includes 6% vacation pay and 4% statutory holiday pay.
- (17) - Employer pays 100% of health and welfare payment. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (18) - Brush painter.
- (19) - Spray painter.
- (20) - Includes 5% vacation pay and 4% statutory holiday pay.
- (21) - Includes 5% vacation pay and 4% statutory holiday pay; effective March 1, 1974- 6% vacation pay and 4% statutory holiday pay.
- (22) - Includes 4% vacation pay and 5% statutory holiday pay; effective May 1, 74- 4% vacation pay and 6% statutory holiday pay.
- (23) - Rates apply to warm air home heating.
- (24) - Rates apply to work other than warm air home heating.
- (25) - Base machine operator.
- (26) - One cent is allocated to an industry fund and 4 cents to the Toronto and District Marble, Tile and Terrazzo Contractors Association.
- (27) - Terrazzo worker.

Table 34

WELLAND - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Asbestos Mechanic</u>																			
Asbestos Workers, Loc. 95	Aug 3, 73	\$7.47	9%	54¢	(1)	-	\$8.68	IF 4¢	(2)	2x	2x	2x,	2nd	-	2 hrs	2 hrs			
	Jan 28, 74	7.93	"	"			9.18	UF	/36			Labour	1.1/7x						
	Sep 30, 74	8.39	"	"			9.69	15¢				Day 3x	3rd						
	Apr 30, 75							Eff Jan 28, 74 16¢					1.1/3x						
<u>Boilermaker</u>																			
Boilermakers, Int'l	Jul 1, 73	\$7.62	(3) 12%	25¢	30¢	-	\$9.08	AF 2¢	7½	2x	2x	2x	2nd & 3rd	2x, no duration given	4 hrs	2 hrs			
	Jan 1, 74	7.92	"	"	"		9.42	(4) EF 5¢	/37½				1.1/5x						
	Jul 1, 74	8.12	"	"	40¢		9.74												
	Jan 1, 75	8.31	"	"	"		9.96												
	Jun 30, 75																		
<u>Bricklayer</u>																			
Bricklayers, Loc. 4	May 1, 73	CI \$7.55	8%	32¢	-	-	\$8.47	(5) AT	8/40	1½x 1st	2x	2x	2nd	2 x 10 mins	2 hrs	-			
	Nov 1, 73	7.80	"	"			8.74	\$10		2 hrs,			75¢/hr,						
	May 1, 74	8.17	"	"			9.14	/wk		2x after			3rd						
	Sep 1, 74	8.37	"	"			9.36	(6)					\$1.00/hr						
	May 1, 75	8.84	"	"			9.87	DPC 5¢											
<u>Carpenter</u>																			
Carpenters, Loc. 38	Jun 7, 73	\$7.81	(7) 8%	-	-	-	\$8.43	AT	8/40	2x	2x	2x	2nd	10 mins every 2 hrs	2 hrs	2 hrs			
	Nov 1, 73	8.01	"	"			8.65	\$25					1.1/4x						
	May 1, 74	8.21	"	"			8.86	/wk					3rd						
	Sep 1, 74	8.41	"	"			9.08	IF 2¢					1.1/2x						
<u>Cement Finisher</u>																			
Bricklayers, Loc. 4	May 1, 73	CI \$6.61	8%	32¢	-	-	\$7.46	(5) AT	8/40	1½x 1st	2x	2x	2nd	2 x 10 mins	2 hrs	-			
	Nov 1, 73	6.86	"	"			7.73	\$10		2 hrs,			75¢/hr,						
	May 1, 74	7.19	"	"			8.09	/wk		2x after			3rd						
	Sep 1, 74	7.39	"	"			8.30	(6)					\$1.00/hr						
	May 1, 75	7.82	"	"			8.77	DPC 5¢											
<u>Electrician</u>																			
Electrical Workers, Loc. 303	Jul 9, 73	CI \$8.07	(8) 9%	35¢	-	-	\$9.15	IF 5¢	(2)	2x	2x	2x	2nd	2 x 10 mins,	2 hrs	-			
		8.42	"	"			9.53	(9) CAF 5¢	/36				1.1/7x	Fri					
	Apr 30, 75	8.58	"	"			9.70						3rd	1 x 10 mins					
Footnotes to Table 34 on Page 210																			

Table 34 (cont'd.)

WELLAND																	
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Electrician</u> (cont'd)																	
Electrical Workers, Loc. 303	Jul 9, 73	R \$5.75 May 1, 74	8%	35¢	-	-	\$6.56	IF 5¢ (9) CAF 5¢	8/40	1½x	1½x	1½x	2nd 1.1/7x, 3rd 1.2/7x	2 x 10 mins	2 hrs	-	
<u>Glazier</u>																	
Painters, Loc. 1834	Jun 1, 73 Dec 1, 73 Dec 31, 73 Jun 1, 74 Dec 1, 74 May 31, 75	\$5.50 5.80 " " 6.10 6.45 "	5% " " " " " " " "	20¢ " " " " " " " "	- - - - -	- - - - -	\$5.98 6.29 6.34 6.66 7.02	-	8/40	1½x 1st 4 hrs, 2x after	1½x to 12 noon, 2x after	Hol 1x plus hol pay	-	-	-	-	
<u>Labourer</u>																	
Labourers, Loc. 837	May 1, 73 Nov 1, 74 May 1, 74 Apr 30, 75	B \$5.51 5.66 5.81 5.96	(10) 8%	40¢ " " 35¢ "	25¢ " " 40¢ "	- - - -	\$6.57 6.76 7.02 7.19	IF 2¢	9/45	1½x	1½x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	1 hr	
Labourers, Loc. 837	May 1, 73 Jul 1, 73	RdS \$4.70 4.90	6% "	(11) 35¢ "	20¢ "	- -	\$5.53 5.74	-	10/50 (until Dec 31, 75)	1½x	1½x	2x	2nd 50¢/hr	2 x 10 mins	4 hrs	1 hr	
	May 1, 73 Apr 1, 74	T \$5.20 "	(11) 6%	35¢ "	20¢ "	- -	\$6.06	-	9/45 (un- til Dec 31, 75)	1½x	1½x	2x	2nd 50¢/hr	2 x 10 mins	4 hrs	1 hr	
<u>Lather</u>																	
Lathers, Loc. 562	May 1, 73 Nov 1, 73 Apr 30, 74	\$6.90 7.20 "	8% "	30¢ "	- "	10¢ "	\$7.85 8.18	-	8/40	1½x	2x	2x	1.1/7x	2x, no dura- tion given	2 hrs	-	
<u>Marble, Terrazzo & Tile Setter</u>																	
Bricklayers, Loc. 4	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	CI \$6.78 7.03 7.36 7.56 7.99	(12) 8% " " " " " "	32¢ " " " " " " " "	- - - - -	- - - - -	\$7.64 7.91 8.27 8.48 8.95	(5) AT \$10 /wk (6) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	

Table 34 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
Marble, Terrazzo & Tile Setter (cont'd)			(13)					(5)									
Bricklayers, Loc. 4	May 1, 73	CI	\$6.61	8%	32¢	-	\$7.46	AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-	
	Nov 1, 73		6.86	"	"		7.73	\$10		2 hrs,			75¢/hr,	mins			
	May 1, 74		7.19	"	"		8.09	/wk		2x after			3rd				
	Sep 1, 74		7.39	"	"		8.30	(6)					\$1.00/hr				
	May 1, 75		7.82	"	"		8.77	OPC									
	Apr 30, 76							5¢									
Millwright																	
Carpenters, Int'l	Aug 6, 73		\$7.80	10%	40¢	30¢	\$9.38	IF 5¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10	(14)	2 hrs	
	May 1, 74		8.16	"	"	"	9.78	TF 2¢					15¢/hr	mins			
	May 31, 75																
Operating Engineer (Bulldozer Operator)																	
Operating Engineers, Loc. 793	Jul 18, 73	B	\$7.90	(15) 10%	-	-	\$8.69	-	8/40	2x	2x	2x	2nd & 3rd	2x, no	8 hrs	2 hrs	
	Nov 1, 73		8.18	"	"	-	9.00						1.1/8x	duration			
	May 1, 74		8.48	"	"	-	9.33							given			
	Nov 1, 74		8.77	"	"	-	9.65										
	Apr 30, 75																
Operating Engineer (Crane Operator)																	
Operating Engineers, Loc. 793	Jul 18, 73	B	\$8.40	(15) 10%	-	-	\$9.24	-	8/40	2x	2x	2x	2nd & 3rd	2x, no	8 hrs	2 hrs	
	Nov 1, 73		8.68	"	"	-	9.55						1.1/8x	duration			
	May 1, 74		8.98	"	"	-	9.88							given			
	Nov 1, 74		9.27	"	"	-	10.19										
	Apr 30, 75																
Operating Engineer (Hoist Operator)																	
Operating Engineers, Loc. 793	Jul 18, 73	B	\$8.40	(15) 10%	-	-	\$9.24	-	8/40	2x	2x	2x	2nd & 3rd	2x, no	8 hrs	2 hrs	
	Nov 1, 73		8.68	"	"	-	9.55						1.1/8x	duration			
	May 1, 74		8.98	"	"	-	9.88							given			
	Nov 1, 74		9.27	"	"	-	10.19										
	Apr 30, 75																
Operating Engineer (Oiler)																	
Operating Engineers, Loc. 793	Jul 18, 73	B	\$6.20	(15) 10%	-	-	\$6.82	-	8/40	2x	2x	2x	2nd & 3rd	2x, no	8 hrs	2 hrs	
	Nov 1, 73		6.48	"	"	-	7.13						1.1/8x	duration			
	May 1, 74		6.78	"	"	-	7.46							given			
	Nov 1, 74		7.07	"	"	-	7.78										
	Apr 30, 75																
Ornamental Iron Worker																	
Structural Iron Workers, Loc. 736	Jul 16, 73		\$7.83	(16) 10%	33¢	35¢	\$9.29	IF 3¢	8/40	2x	2x	2x	2nd & 3rd	2x, no	2 hrs	-	
	Apr 29, 74		8.42	"	"	-	9.94						1.1/7x	duration			
	Apr 30, 75													given			
Footnotes to Table 34 on Page 210																	

Table 34 (cont'd.)

WELLAND

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Painter</u>																
Painters, Loc. 205			(17)													
	Aug 1, 73	\$5.60	8%	40¢	-	-	\$6.45	IF 5¢	8/40	1½x to midnight, 2x after	-	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs
	Nov 1, 73	5.80	"	"			6.66									
	May 1, 74	6.00	"	"			6.88									
	Nov 1, 74	6.20	"	"			7.09									
		(18)														
	Aug 1, 73	\$5.80	8%	40¢	-	-	\$6.66									
	Nov 1, 73	6.00	"	"			6.88									
	May 1, 74	6.20	"	"			7.09									
	Nov 1, 74	6.40	"	"			7.31									
		Apr 30, 75														
<u>Plasterer</u>																
Plasterers, Loc. 117	May 1, 73	CIR \$6.00	7%	-	-	-	\$6.42	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-
	Nov 1, 73	6.30	"				6.74									
		Apr 30, 74														
Plasterers, Loc. 298	Jun 8, 73	CI \$7.68	10%	-	-	-	\$8.45	-	(2) /36	1½x	2x	2x	1.2/7x	2 x 10 mins	1 hr	1 hr
	Nov 1, 73	7.98	"				8.78									
	May 1, 74	8.23	"				9.05									
		Apr 30, 75														
Plasterers, Loc. 298	Nov 1, 73	R \$7.10	7%	-	-	-	\$7.60	-	8/40	1½x	2x	2x	-	2 x 10 mins	1 hr	1 hr
	May 1, 74	7.40	"				7.92									
	Jul 1, 74	"	8%				7.99									
	Nov 1, 74	7.75	"				8.37									
	May 1, 75	8.05	"				8.69									
		Oct 31, 75														
Bricklayers, Loc. 4	May 1, 73	CI \$7.55	8%	32¢	-	-	\$8.47	(5) AT	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Nov 1, 73	7.80	"	"			8.74	\$10								
	May 1, 74	8.17	"	"			9.14	/wk								
	Sep 1, 74	8.37	"	"			9.36	(6)								
	May 1, 75	8.84	"	"			9.87	OPC 5¢								
		Apr 30, 76														
			(8)													
Plumbers, Loc. 666	May 22, 73	CIR \$7.69	9%	30¢	20¢	-	\$8.88	IF 5¢	7½	CI 2x, R	2x	2x	2nd	2 x 10 mins	2 hrs	-
	Nov 3, 73	7.83	"	"	"		9.03	EF 1¢	1/37½	1½x to midnight, 2x after			2nd 1.1/7x, 3rd 1.2/7x			
	Apr 27, 74	8.01	"	"	"		9.33									
	Nov 2, 74	8.15	"	"	"		9.48									
		Apr 30, 75														
<u>Refrigeration Mechanic</u>																
Plumbers, Loc. 787	May 1, 73	CI \$8.81	9%	-	-	-	\$9.60	IF 4¢	7½	2x	2x	2x	1.2/15x	2x, no dura- tion given	4 hrs	-
	May 1, 74	9.38	"				10.22	TF 1¢	1/37½							
		Apr 30, 75														
<u>Rigger</u>																
Structural Iron Workers, Loc. 736	Jul 16, 73	\$7.83	(16) 10%	33¢	35¢	-	\$9.29	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-
	Apr 29, 74	8.42	"	"	"		9.94									
		Apr 30, 75														
Footnotes to Table 34 on Page 210																

Table 34 (cont'd.)

WELLAND

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY			
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather		
<u>Rodman</u>																		
Structural Iron Workers, Loc. 736	May 18, 73	CI	\$7.00	(10) 8%	35¢	10¢	-	\$8.01	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-	
	Nov 1, 73		7.23	"	"	"		8.26										
	May 1, 74		7.69	"	"	"		8.76										
	Apr 30, 75																	
<u>Sheet Metal Worker</u>																		
Sheet Metal Workers, Loc. 537	Jul 6, 73	CIR	\$7.88	9%	30¢	-	-	\$8.89	IF 5¢	(2) 36	CI 2x; R 1½x to 10 p.m., 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-	
	Nov 3, 73		8.02	"	"			9.04										
	Apr 29, 74		8.30	"	"			9.35										
	Nov 2, 74		8.43	"	"			9.49										
	Apr 30, 75																	
<u>Sprinkler Installer</u>																		
Plumbers, Loc. 787	Sep 8, 73		\$7.95	(16) 10%	25¢	30¢	-	\$9.30	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x, no duration given	2 hrs	-	
	Jan 1, 74		8.30	"	"	"		9.68										
	Jul 1, 74		8.65	"	"	"		10.07										
	Jun 30, 75																	
<u>Structural Steel Erector</u>																		
Structural Iron Workers, Loc. 736	Jul 16, 73		\$7.83	(16) 10%	33¢	35¢	-	\$9.29	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-	
	Apr 29, 74		8.42	"	"	"		9.94										
	Apr 30, 75																	
<u>Terrazzo Machine Operator</u>																		
Bricklayers, Loc. 4	May 1, 73	CI	\$6.14	(19) 8%	32¢	-	-	\$6.95	AT	(5)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Nov 1, 73		6.39	"	"			7.22	\$10									
	May 1, 74		6.72	"	"			7.58	/wk									
	Sep 1, 74		6.92	"	"			7.79	(6)									
	May 1, 75		7.35	"	"			8.26	OPC									
	May 1, 73		5.89	(20) 8%	32¢			\$6.68	5¢									
	Nov 1, 73		6.14	"	"			6.95										
	May 1, 74		6.47	"	"			7.31										
	Sep 1, 74		6.67	"	"			7.52										
	May 1, 75		7.10	"	"			7.99										
	Apr 30, 76																	

Table 34.- Welland

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Education fund.
- (5) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (6) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (7) - Includes 4% vacation pay and 4% statutory holiday pay.
- (8) - Includes 4% vacation pay and 5% statutory holiday pay.
- (9) - Niagara Peninsula Contractors Association Fund.
- (10) - Includes statutory holiday pay.
- (11) - Includes 5 cents for administering of health and welfare fund.
- (12) - Marble setter.
- (13) - Tile and terrazzo setter.
- (14) - 3 hours for reporting, 4 hours if work commences.
- (15) - Includes 5% vacation pay and 5% statutory holiday pay.
- (16) - Includes 6% vacation pay and 4% statutory holiday pay.
- (17) - Brush painter.
- (18) - Spray painter.
- (19) - Base machine operator.
- (20) - Floor machine operator.

Table 35

WINDSOR - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Asbestos Mechanic</u>																			
Asbestos Workers, Loc. 95	Aug 3, 73 Jan 28, 74 Sep 30, 74	\$7.47 7.93 8.39	9% " "	54¢ " "	(1) " "	- " "	\$8.68 9.18 9.69	1F 4¢ JF 15¢, Eff Jan 28, 74 16¢	(2) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs			
<u>Boilermaker</u>																			
Boilermakers, Int'l	Jul 1, 73 Jan 1, 74 Jul 1, 74 Jan 1, 75	\$7.62 7.92 8.12 8.31	(3) 12% " " "	25¢ " " "	30¢ " " 40¢	- " " "	\$9.08 9.42 9.74 9.96	AF 2¢ (4) EF 5¢	7½ /37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no duration given	4 hrs	2 hrs			
<u>Bricklayer</u>																			
Bricklayers, Loc. 6	May 1, 73 Nov 1, 73 May 1, 74 Sep 1, 74 May 1, 75	CI \$7.46 7.71 8.03 8.23 8.65	8% " " " "	30¢ " " " "	- " " " "	- " " " "	\$8.36 8.63 8.97 9.19 9.64	AT \$10 /wk (6) OPC 5¢	8/40	2x	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-			
Bricklayers, Loc. 6	May 1, 73 May 1, 74	R \$7.39 7.84	(7) 8% "	40¢ " "	- " "	- " "	\$8.38 8.97	AF \$15/ yr	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs			
<u>Carpenter</u>																			
Carpenters, Loc. 494	May 1, 73 May 1, 74	CI \$6.65 7.05	8% "	35¢ "	30¢ "	15¢ "	\$7.98 8.41	1F 2¢ AF \$25/ yr	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs			
Carpenters, Loc. 494	May 1, 73 May 1, 74	R \$6.65 7.05	8% "	35¢ "	30¢ "	15¢ "	\$7.98 8.41	1F 2¢ AF \$25/ yr	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs			
<u>Cement Finisher</u>																			
Plasterers, Loc. 345	May 1, 73 May 1, 74	\$6.83 7.18	(7) 8% "	32¢ " "	- " "	- " "	\$7.70 8.07	1F 2¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs			

Table 35 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	WINDSOR REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Electrician</u>																			
Electrical Workers, Loc. 773	May 1, 73	CI \$7.36	(8) 10%	40¢	-	75¢	\$9.25	AF 2¢	8/40	1½x 1st	1½x 1st	2x	1.1/2x	-	4 hrs	-			
	Jan 1, 74	7.59	"	"		85¢	9.58	1F 6¢		10 hrs	10 hrs								
	Jun 1, 74	7.71	"	"		"	9.73			weekly, 2x after	2x after								
	Jun 11, 73	R \$6.18	(8) 10%	40¢	-	75¢	\$7.95	AF 2¢	8/40	1½x	1½x	2x	1.1/2x	-	4 hrs	-			
	Jan 1, 74	6.43	"	"		85¢	8.32	1F 6¢											
	Sep 1, 74	6.57	"	"		"	8.48												
	Apr 30, 75																		
<u>Glazier</u>																			
Painters, Loc. 1684	May 1, 73	\$5.83	8%	(9)	-	-	(9)	1F 2¢	8/40	1½x	-	2x	-	-	-	-			
	Nov 1, 73	6.03	"	"															
	May 1, 74	6.23	"	"															
	Nov 1, 74	6.35	"	"															
	Apr 30, 75																		
<u>Labourer</u>																			
Labourers, Loc. 625	May 1, 73	CI \$5.92	(7) 8%	10¢	20¢	-	\$6.69	1F 2¢	8½	1½x	-	2x	2nd & 3rd	2 x 10	2 hrs	-			
	May 1, 74	6.27	"	"	"		7.07		42½				1.2/15x	mins					
	Apr 30, 75																		
Labourers, Loc. 625	May 1, 73	R \$5.87	(7) 8%	10¢	20¢	-	\$6.64	-	8½	1½x	-	2x	2nd & 3rd	2 x 10	2 hrs	-			
	May 1, 74	6.17	"	"	"		6.96		42½				1.2/15x	mins					
	Apr 30, 75																		
Labourers, Locs. 625 & 749	May 1, 73	RdS \$5.42	(7) 8%	20¢	(1)	-	\$6.05	-	(10) /50	1½x after	1½x	2x	-	2 x 10	2 hrs	2 hrs			
	Jan 1, 74	(11) 5.67	"	"			6.32			wkly hrs				mins					
	May 1, 73	T \$5.52	(7) 8%	20¢	(1)	-	\$6.16												
	Jan 1, 74	(11) 5.77	"	"			6.43												
	Apr 30, 75																		
<u>Lather</u>																			
Lathers, Loc. 562	May 1, 73	\$6.90	8%	30¢	-	10¢	\$7.85	-	8/40	1½x	2x	2x	1.1/7x	2x, no	2 hrs	-			
	Nov 1, 73	7.20	"	"	"		8.18							dura-					
	Apr 30, 74													tion					
<u>Marble, Terrazzo & Tile Setter</u>																			
Bricklayers, Loc. 6	May 1, 73	CI \$7.12	8%	30¢	-	-	\$7.99	(5) AT	8/40	1½x 1st									
	Nov 1, 73	7.37	"	"			8.26	\$10		2 hrs									
	May 1, 74	7.67	"	"			8.58	/wk		2x after									
	Sep 1, 74	7.87	"	"			8.80	(6) OPC											
	May 1, 75	8.27	"	"			9.23	5¢											
	Apr 30, 76																		
Footnotes to Table 25 on Page 913																			

Table 35 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	WINDSOR REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
Marble, Terrazzo & Tile Setter (Cont'd)																	
Bricklayers, Loc. 6	May 1, 73 May 1, 74	R \$7.07 7.52 Apr 30, 75	(7) 8% "	40¢ "	- "	- "	\$8.03 8.52	AT \$15/ yr	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs	
Millwright																	
Carpenters, Int'l	Aug 6, 73 May 1, 74	\$7.80 8.16 May 31, 75	10% "	40¢ "	30¢ "	10¢ "	\$9.38 9.78	1F 5¢ 1F 2¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(12)	2 hrs	
Operating Engineer (Bulldozer Operator)																	
Operating Engineers, Loc. 793	May 1, 73 Jan 1, 74 Sep 1, 74	CI \$6.45 6.90 7.32 Apr 30, 75	9% " "	31¢ " "	25¢ " "	- "	\$7.59 8.08 8.54	1F 2¢	8/40	1½x 1st 10 hrs weekly, 2x after	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x, no dura- tion given	4 hrs	4 hrs	
Operating Engineers, Loc. 793	May 1, 73 Jan 1, 74 Sep 1, 74	R \$6.34 6.79 7.32 Apr 30, 75	9% " "	31¢ " "	25¢ " "	- "	\$7.47 7.96 8.54	-	(10) /50	2x	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x, no dura- tion given	4 hrs	4 hrs	
Operating Engineers, Loc. 793	May 1, 73 Jan 1, 74	RdS \$5.68 (11) -6.15 Apr 30, 75	(7) 8% "	31¢ "	15¢ "	- "	\$6.59 7.10	-	(10) /50	1½x after wkly hrs	-	2x	2nd 20¢/hr, 3rd 30¢/hr	2 x 10 mins	2 hrs	2 hrs	
Operating Engineer (Crane Operator)																	
Operating Engineers, Loc. 793	May 1, 73 Jan 1, 74 Sep 1, 74	CI \$7.10 7.55 7.97 Apr 30, 75	9% " "	31¢ " "	25¢ " "	- "	\$8.30 8.79 9.25	1F 2¢	8/40	1½x 1st 10 hrs weekly, 2x after	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x, no dura- tion given	4 hrs	4 hrs	
Operating Engineers, Loc. 793	May 1, 73 Jan 1, 74 Sep 1, 74	R \$6.99 7.44 7.97 Apr 30, 75	9% " "	31¢ " "	25¢ " "	- "	\$8.18 8.67 9.25	-	(10) /50	2x	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x, no dura- tion given	4 hrs	4 hrs	
Operating Engineers, Loc. 793	May 1, 73 Jan 1, 74	RdS \$6.28 (11) 6.75 Apr 30, 75	(7) 8% "	31¢ "	15¢ "	- "	\$7.24 7.75	-	(10) /50	1½x after wkly hrs	-	2x	2nd 20¢/hr, 3rd 30¢/hr	2 x 10 mins	2 hrs	2 hrs	
Operating Engineer (Hoist Operator)																	
Operating Engineers, Loc. 793	May 1, 73 Jan 1, 74 Sep 1, 74	CI \$7.10 7.55 7.97 Apr 30, 75	9% " "	31¢ " "	25¢ " "	- "	\$8.30 8.79 9.25	1F 2¢	8/40	1½x 1st 10 hrs weekly, 2x after	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x, no dura- tion given	4 hrs	4 hrs	

Table 35 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Operating Engineer (Cont'd)</u> <u>(Hoist Operator)</u>																
Operating Engineers, Loc. 793	May 1, 73	R \$6.99	9%	31¢	25¢	-	\$8.18	-	(10)	2x	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x, no duration given	4 hrs	4 hrs
	Jan 1, 74	7.44	"	"	"	-	8.67	-	/50							
	Sep 1, 74	7.97	"	"	"	-	9.25	-								
	Apr 30, 75															
<u>Operating Engineer</u> <u>(Oiler)</u>																
Operating Engineers, Loc. 793	May 1, 73	CI \$5.55	9%	31¢	25¢	-	\$6.61	1F 2¢	8/40	1½x 1st 10 hrs weekly, 2x after	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x, no duration given	4 hrs	4 hrs
	Jan 1, 74	6.00	"	"	"	-	7.10	-								
	Sep 1, 74	6.42	"	"	"	-	7.56	-								
	Apr 30, 75															
Operating Engineers, Loc. 793	May 1, 73	R \$5.44	9%	31¢	25¢	-	\$6.49	-	(10)	2x	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x, no duration given	4 hrs	4 hrs
	Jan 1, 74	5.89	"	"	"	-	6.98	-	/50							
	Sep 1, 74	6.42	"	"	"	-	7.56	-								
	Apr 30, 75															
Operating Engineers, Loc. 793	May 1, 73	RdS \$4.68	(7) 8%	31¢	15¢	-	\$5.51	-	(10)	1½x after wkly hrs	-	2x	2nd 1.1/4x, 3rd 1.1/2x	2 x 10 mins	2 hrs	2 hrs
	Jan 1, 74	(11) 5.15	"	"	"	-	6.02	-	/50							
	Apr 30, 75															
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 700	Jul 16, 73	\$7.23	(13) 10%	48¢	60¢	(14) 20¢	\$9.23	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-
	Apr 29, 74	7.73	"	"	"	"	9.78	-								
	Apr 30, 75															
<u>Painter</u>																
Painters, Loc. 1494		(15)								2x	2x	2x	10¢/hr	2 x 10 mins	2 hrs	2 hrs
	Jun 1, 73	\$6.34	8%	40¢	-	-	\$7.25	1F 2¢	8/40							
	May 1, 74	6.59	"	"	-	-	7.52	-								
	Feb 1, 75	7.76	"	"	-	-	7.70	-								
	Jun 1, 73	(16) \$6.59	8%	40¢	-	-	\$7.52	-								
	May 1, 74	6.84	"	"	-	-	7.79	-								
Painters, Loc. 1494	Feb 1, 75	7.01	"	"	-	-	8.07	-		1½x	2x	2x	10¢/hr	2 x 10 mins	2 hrs	2 hrs
	Apr 30, 75															
	May 1, 73	R \$6.36	8%	40¢	-	-	\$7.27	1F 5¢	8/40							
	May 1, 74	6.71	"	"	-	-	7.65	-								
	May 1, 73	(16) \$6.61	8%	40¢	-	-	\$7.54	-								
	May 1, 74	6.96	"	"	-	-	7.92	-								
	Apr 30, 75															

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Table 35 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	WINDSOR REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Plasterer</u>																			
Plasterers, Loc. 117	May 1, 73	CIR \$6.00	7%	-	-	-	\$6.42	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-			
	Nov 1, 73	6.30	"	"	"	"	6.74	"	"	"	"	"	"	"	"	"			
	Apr 30, 74																		
Plasterers, Loc. 345	May 1, 73	\$7.21	9%	32¢	-	-	\$8.18	-	8/40	1½x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs			
	May 1, 74	7.56	"	"	"	"	8.56	"	"	"	"	"	"	"	"	"			
	Apr 30, 75																		
<u>Plumber and Pipefitter</u>																			
Plumbers, Loc. 552	May 1, 73	\$7.36	10%	38¢	53¢	-	\$9.01	1F 8¢	8/40	2x	2x	2x	2nd	10 mins	2 hrs	-			
	Nov 1, 73	(18)	"	(18)	(18)	"	9.21	1F 4¢	"	"	"	"	1.1/7x,	every	"	"			
	May 1, 74		"	"	"	"	9.41	"	"	"	"	"	1.2/7x	2 hrs	"	"			
	Nov 1, 74		"	"	"	"	9.61	"	"	"	"	"	"	"	"	"			
	Apr 30, 75																		
<u>Refrigeration Mechanic</u>																			
Plumbers, Loc. 787	May 1, 73	CI \$8.81	9%	-	-	-	\$9.60	1F 4¢	7½/37½	2x	2x	2x	1.2/15x	2x, no duration given	4 hrs	-			
	May 1, 74	9.38	"	"	"	"	10.22	1F 1¢	"	"	"	"	"	"	"	"			
	Apr 30, 75																		
<u>Resilient Floor Layer</u>																			
Carpenters, Loc. 494	May 1, 73	CI \$6.15	8%	35¢	30¢	15¢	\$7.44	1F 2¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs			
	May 1, 74	6.55	"	"	"	"	7.98	"	"	"	"	"	"	"	"	"			
	Apr 30, 75																		
Carpenters, Loc. 494	May 1, 73	R \$6.15	8%	35¢	30¢	15¢	\$7.44	1F 2¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs			
	May 1, 74	6.55	"	"	"	"	7.98	"	"	"	"	"	"	"	"	"			
	Apr 30, 75																		
<u>Rigger</u>																			
Structural Iron Workers, Loc. 700	Jul 16, 73	\$7.23	(13)	48¢	60¢	(14)	\$9.23	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-			
	Apr 29, 74	7.73	10%	"	"	20¢	9.78	"	"	"	"	"	"	"	"	"			
	Apr 30, 75		"	"	"	"													
<u>Rodman</u>																			
Structural Iron Workers, Loc. 700	May 1, 73	\$6.20	(17)	48¢	35¢	(14)	\$7.89	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-			
	May 1, 74	6.60	9%	"	40¢	30¢	8.37	"	"	"	"	"	"	"	"	"			
	Apr 30, 75		"	"	"	"													
<u>Roofers</u>																			
Sheet Metal Workers, Loc. 235	May 1, 73	\$6.00	(7)	30¢	-	-	\$6.78	1F 2¢	8/40	1½x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs			
	Oct 1, 73	6.15	"	"	"	"	6.94	"	"	"	"	"	"	"	"	"			
	Mar 1, 74	6.35	"	"	"	"	7.16	"	"	"	"	"	"	"	"	"			
	Aug 1, 74	6.50	"	"	"	"	7.32	"	"	"	"	"	"	"	"	"			
	Apr 30, 75																		

Table 35 (cont'd.)

WINDSOR																	
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 235	May 1, 73	\$7.70	10%	30¢	23¢	-	\$9.01	1F 6¢	8/40	2x	2x	2x	2nd	2 x 10	2 hrs	-	
	Nov 1, 73	(18)	"	(18)	(18)		9.21	AF					1.1/4x,	mins			
	May 1, 74		"				9.41	2½¢					3rd				
	Nov 1, 74		"				9.61						1.1/2x				
	Apr 30, 75																
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 787	Sep 8, 73	\$7.95	(13)	25¢	30¢	-	\$9.30	TF 5¢	8/40	2x	2x	2x	2nd & 3rd	2x, no	2 hrs	-	
	Jan 1, 74	8.30	10%	"	"		9.68						15¢/hr	duration			
	Jul 1, 74	8.65	"	"	"		10.07							given			
	Jun 30, 75																
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 700	Jul 16, 73	\$7.23	(13)	48¢	60¢	(14)	\$9.23	1F 3¢	8/40	2x	2x	2x	2nd & 3rd	2x, no	2 hrs	-	
	Apr 29, 74	7.73	10%	"	"	"	9.78						1.1/7x	duration			
	Apr 30, 75													given			

Table 35 - Windsor

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Education fund.
- (5) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (6) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (7) - Includes 4% vacation pay and 4% statutory holiday pay.
- (8) - Includes 4% vacation pay and 6% statutory holiday pay.
- (9) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (10) - Daily hours not specified.
- (11) - Rates in effect until October 31, 1974. Rates between November 1, 1973 and April 30, 1975 will depend on those negotiated in the industrial, commercial and institutional sector of the industry in Essex County.
- (12) - 3 hours for reporting, 4 hours if work commences.
- (13) - Includes 6% vacation pay and 4% statutory holiday pay.
- (14) - Savings Plan.
- (15) - Brush painter.
- (16) - Spray painter.
- (17) - Includes 5% vacation pay and 4% statutory holiday pay.
- (18) - Effective November 1, 1973, May 1, 1974 and November 1, 1974 - additional increments of 20 cents per hour to the total wage package, the distribution not yet determined.

Table 36
WOODSTOCK - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	Aug 3, 73	\$7.47	9%	54¢	(1)	-	\$8.68	1F 4¢	(2)	7/36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
	Jan 28, 74	7.93	"	"			9.18	UF									
	Sep 30, 74	8.39	"	"			9.69	15¢ Eff									
	Apr 30, 75							Jan 28, 74 16¢									
<u>Boilermaker</u>																	
Boilermakers, Int'l	Jul 1, 73	\$7.62	(3) 12%	25¢	30¢	-	\$9.08	AF 2¢	7½	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no duration given	4 hrs	2 hrs	
	Jan 1, 74	7.92	"	"	"		9.42	(4)	/37½								
	Jul 1, 74	8.12	"	"	40¢		9.74	EF 5¢									
	Jan 1, 75	8.31	"	"	"		9.96										
	Jun 30, 75																
<u>Bricklayer</u>																	
Bricklayers, Loc. 5	May 1, 73	CI \$7.15	8%	-	15¢	25¢	\$8.12	AT	(5)	8/40	1½x 1st	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Nov 1, 73	7.40	"	"	"	"	8.39	\$10			2 hrs,						
	May 1, 74	7.74	"	"	"	"	8.76	/wk			2x after						
	Sep 1, 74	7.94	"	"	"	"	8.98	(6)									
	May 1, 75	8.38	"	"	"	"	9.45	DPC 5¢									
	Apr 30, 76																
Bricklayers, Loc. 5	May 1, 73	R \$7.15	4%	-	15¢	25¢	\$7.84	-	(7)	/48	1½x after wkly hrs	1½x	1½x	-	-	-	-
	Nov 1, 73	7.40	"	"	"	"	8.10										
	May 1, 74	7.74	"	"	"	"	8.45										
	Sep 1, 74	7.94	"	"	"	"	8.66										
	Apr 30, 75																
<u>Carpenter</u>																	
Carpenters, Locs. 1946, 2222 & 2451	May 1, 73	CI \$7.05	(8) 8%	30¢	(1)	-	\$7.92	-		8/40	2x	2x	2x	2nd & 3rd 1.1/4x	2 x 10 mins	2 hrs	1 hr
	Nov 1, 73	7.25	"	"	"	"	8.13										
	May 1, 74	7.45	"	"	"	"	8.35										
	Nov 1, 74	7.65	"	"	"	"	8.56										
	Apr 30, 75																
Carpenters, Locs. 1946, 2222 & 2451	May 1, 73	R \$7.05	4%	30¢	(1)	-	\$7.63	-	(7)	/48	1½x after wkly hrs	1½x	1½x	-	-	-	-
	Nov 1, 73	7.25	"	"	"	"	7.84										
	May 1, 74	7.45	"	"	"	"	8.05										
	Nov 1, 74	7.65	"	"	"	"	8.26										
	Apr 30, 75																
<u>Cement Finisher</u>																	
Plasterers, Loc. 151	May 1, 73	CI \$6.45	(8) 8%	-	-	-	\$6.97	-		8/40	2x	2x	2x	1.1/2x	2 x 10 mins	(9)	(9)
	May 1, 74	6.75	"				7.29										
	Apr 30, 75																

Table 36 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	WOODSTOCK REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Electrician</u>																
Electrical Workers, Loc. 120	May 1, 73 Jan 1, 74 Sep 1, 74	\$7.80 8.00 8.20	(10) 10¢ "	55¢ " "	(1) - -	- -	\$9.13 9.35 9.57	1F 6¢	7½ /37½	2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	2 hrs
<u>Glazier</u>																
Painters, Loc. 1783	May 1, 73 Jun 1, 73	\$5.01 5.31	(11) "	(12) "	- -	- -	(13) -	-	8/40	1½x	1½x	Sun 1½x, Hol 1x Plus Hol Pay	1.1/8x	2 x 10 mins	-	-
Carpenters, Loc. 1946	May 1, 73 Jun 1, 74 Nov 1, 74	\$5.46 5.71 5.97	(14) "	(12) "	- -	- -	(13) -	-	8/40	1½x 1st 4 hrs, 2x after	2x	Sun 2x, Hol 1x Plus Hol Pay	-	-	-	-
<u>Labourer</u>																
Labourers, Loc. 1059	May 1, 73 May 1, 74	\$5.36 5.57	(8) 8¢ "	10¢ "	20¢ 30¢	- -	\$6.09 6.42	-	8½ /42½	2x	2x	2x	2nd & 3rd 1.1/2x	2 x 10 mins	4 hrs	1 hr
Labourers, Loc. 1059	May 1, 73 May 1, 74	R \$5.36 5.57	4¢ "	10¢ "	20¢ 30¢	- -	\$5.87 6.17	-	(7) /48	1½x after wkly hrs	1½x	1½x	-	-	-	-
Labourers, Loc. 1059	Jul 30, 73 Jan 15, 74 Jul 15, 74 Jan 15, 75 Jul 15, 75 Jan 15, 76	Rd \$4.25 4.40 4.60 4.80 5.00 5.20	(8) 8¢ " " " "	10¢ " " " " "	- 10¢ " 20¢ " 30¢	- -	\$4.69 4.95 5.17 5.48 5.70 6.02	-	(7) /110 bi- wkly	1½x after bi-wkly hrs	-	Hol 2x	-	2x, no dura- tion given	2 hrs	2 hrs
	Jul 30, 73 Jan 15, 74 Jul 15, 74 Jan 15, 75 Jul 15, 75 Jan 15, 76	S \$4.35 4.50 4.70 4.90 5.10 5.30	(8) 8¢ " " " "	10¢ " " " " "	- 10¢ " 20¢ " 30¢	- -	\$4.80 5.06 5.28 5.59 5.81 6.12	-	(7) /50	1½x after wkly hrs	-	Hol 2x	2nd & 3rd 20¢/hr	2x, no dura- tion given	2 hrs	2 hrs
<u>Lather</u>																
Lathers, Loc. 562	May 1, 73 Nov 1, 73	\$6.90 7.20	8¢ "	30¢ "	- "	10¢ "	\$7.85 8.18	-	8/40	1½x	2x	2x	1.1/7x	2x, no dura- tion given	2 hrs	-

Table 36 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Marble, Terrazzo & Tile Setter</u>																
Bricklayers, Loc. 5	May 1, 73	CI \$6.92	8%	-	-	25¢	\$7.72	AT (5)	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-
	Nov 1, 73	7.17	"	"	"	"	7.99	\$10		2 hrs,			75¢/hr,	mins		
	May 1, 74	7.47	"	"	"	"	8.32	/wk		2x after			3rd			
	Sep 1, 74	7.67	"	"	"	"	8.53	(6)					\$1.00/hr			
	May 1, 75	8.07	"	"	"	"	8.97	OPC								
	Apr 30, 76							5¢								
<u>Millwright</u>																
Carpenters, Int'l	Aug 6, 73	\$7.80	10%	40¢	30¢	10¢	\$9.38	1F 5¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10	(15)	2 hrs
	May 1, 74	8.16	"	"	"	"	9.78	TF 2¢					15¢/hr	mins		
	May 31, 75															
<u>Operating Engineer (Bulldozer Operator)</u>																
Operating Engineers, Loc. 793	May 1, 73	B \$6.69	(8)	20¢	-	-	\$7.43	-	8/40	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	1 hr
	Dec 1, 73	7.20	"	"	"	"	7.98						1.1/2x	mins		
	May 1, 74	7.48	"	"	"	"	8.28									
	Dec 1, 74	7.76	"	"	"	"	8.58									
	Apr 30, 75															
Operating Engineers, Loc. 793	May 1, 73	R \$6.69	4%	20¢	-	-	\$7.16	-	(7)/48	1½x after	1½x	1½x			-	-
	Dec 1, 73	7.20	"	"	"	"	7.69			wkly hrs						
	May 1, 74	7.48	"	"	"	"	7.98									
	Dec 1, 74	7.76	"	"	"	"	8.27									
	Apr 30, 75															
Operating Engineers, Loc. 793	May 1, 73	RdS \$5.20	6¢	(16)	-	-	(16)	-	(7)/50	1½x after	1½x after	Sun 2x,	10¢/hr	2 x 10	1 hr	-
	Apr 30, 74									12 hrs	12 noon	Hol 1½x		mins		
<u>Operating Engineer (Crane Operator)</u>																
Operating Engineers, Loc. 793	May 1, 73	B \$7.33	(8)	20¢	-	-	\$8.12	-	8/40	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	1 hr
	Dec 1, 73	7.84	"	"	"	"	8.67						1.1/2x	mins		
	May 1, 74	8.12	"	"	"	"	8.97									
	Dec 1, 74	8.40	"	"	"	"	9.27									
	Apr 30, 75															
Operating Engineers, Loc. 793	May 1, 73	R \$7.33	4%	20¢	-	-	\$7.82	-	(7)/48	1½x after	1½x	1½x			-	-
	Dec 1, 73	7.84	"	"	"	"	8.35			wkly hrs						
	May 1, 74	8.12	"	"	"	"	8.64									
	Dec 1, 74	8.40	"	"	"	"	8.94									
	Apr 30, 75															
Operating Engineers, Loc. 793	May 1, 73	RdS \$5.20	6¢	(16)	-	-	(16)	-	(7)/50	1½x after	1½x after	Sun 2x,	10¢/hr	2 x 10	1 hr	-
	Apr 30, 74									12 hrs	12 noon	Hol 1½x		mins		

Table 36 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	WOODSTOCK REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Operating Engineer</u> <u>(Hoist Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 73	B \$7.33	(8) 8%	20¢	-	-	\$8.12	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	2 x 10 mins	2 hrs	1 hr	
	Dec 1, 73	7.84	" "	" "	-	-	8.67	-									
	May 1, 74	8.12	" "	" "	-	-	8.97	-									
	Dec 1, 74	8.40	" "	" "	-	-	9.27	-									
	Apr 30, 75																
Operating Engineers, Loc. 793	May 1, 73	R \$7.33	4%	20¢	-	-	\$7.82	-	(7) /48	1½x after wkly hrs	1½x	1½x	-	-	-	-	
	Dec 1, 73	7.84	" "	" "	-	-	8.35	-									
	May 1, 74	8.12	" "	" "	-	-	8.64	-									
	Dec 1, 74	8.40	" "	" "	-	-	8.94	-									
	Apr 30, 75																
<u>Operating Engineer</u> <u>(Oiler)</u>																	
Operating Engineers, Loc. 793	May 1, 73	B \$6.30	(8) 8%	20¢	-	-	\$7.00	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	2 x 10 mins	2 hrs	1 hr	
	Dec 1, 73	6.82	" "	" "	-	-	7.57	-									
	May 1, 74	7.09	" "	" "	-	-	7.86	-									
	Dec 1, 74	7.37	" "	" "	-	-	8.16	-									
	Apr 30, 75																
Operating Engineers, Loc. 793	May 1, 73	R \$6.30	4%	20¢	-	-	\$6.75	-	(7) /48	1½x after wkly hrs	1½x	1½x	-	-	-	-	
	Dec 1, 73	6.82	" "	" "	-	-	7.29	-									
	May 1, 74	7.09	" "	" "	-	-	7.57	-									
	Dec 1, 74	7.37	" "	" "	-	-	7.86	-									
	Apr 30, 75																
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 736	Jul 16, 73	\$7.83	(10) 10%	33¢	35¢	-	\$9.29	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-	
	Apr 29, 74	8.42	" "	" "	" "	-	9.94										
	Apr 30, 75																
<u>Painter</u>																	
Painters, Loc. 1783	Jun 11, 73	(17) \$6.20	8%	30¢	-	-	\$7.00	-	8/40	1½x	-	Hol 2x	1.1/8x	10 mins every 2 hrs	2 hrs	2 hrs	
	May 1, 74	6.40	" "	40¢	-	-	7.31	-									
	Apr 1, 75	6.60	" "	" "	-	-	7.53	-									
	Jun 11, 73	(18) \$6.40	8%	30¢	-	-	\$7.21	-									
	May 1, 74	6.60	" "	40¢	-	-	7.53	-									
	Apr 1, 75	6.80	" "	" "	-	-	7.74	-									
	Apr 30, 75																
<u>Plasterer</u>																	
Plasterers, Loc. 117	May 1, 73	CIR \$6.00	7%	-	-	-	\$6.42	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-	
	Nov 1, 73	6.30	" "	-	-	-	6.74	-									
	Apr 30, 74																

Table 36 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	WOODSTOCK REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Plasterer</u> (Cont'd)																			
Plasterers, Loc. 159	May 1, 73	CI \$6.73	(8) 8%	30¢	20¢	10¢	\$7.87	1F 3¢	8/40	2x	2x	2x	1.1/2x	2 x 10 mins	2 hrs	2 hrs			
	Nov 1, 73	6.93	" "	" "	" "	" "	8.08	UF 5¢											
	May 1, 74	7.13	" "	" "	" "	" "	8.31												
	Nov 1, 74	7.33	" "	" "	" "	" "	8.52												
	Apr 30, 75																		
<u>Plumber and Pipefitter</u>																			
Plumbers, Loc. 593	May 1, 73	\$7.79	9%	34¢	30¢	-	\$9.13	1F 7¢	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	-			
	May 14, 73	7.49	" "	" "	60¢		9.10	1F 1¢											
	May 1, 74	7.79	" "	" "	" "		9.43												
	Apr 30, 75																		
<u>Refrigeration Mechanic</u>																			
Plumbers, Loc. 787	May 1, 73	CI \$8.81	9%	-	-	-	\$9.60	1F 4¢	7½	2x	2x	2x	1.2/15x	2x, no duration given	4 hrs	-			
	May 1, 74	9.38	" "				10.22	1F 1¢	7/37½										
	Apr 30, 75																		
<u>Resilient Floor Layer</u>																			
Carpenters, Locs. 1946, 2222 & 2451	May 1, 73	CI \$6.34	(8) 8%	30¢	(1)	-	\$7.15	-	8/40	1½x 1st 3 hrs, 2x after	1½x 1st 8 hrs, 2x after	2x	-	2 x 10 mins	2 hrs	-			
	Nov 1, 73	6.54	" "	" "	" "		7.36												
	May 1, 74	6.74	" "	" "	" "		7.58												
	Nov 1, 74	6.94	" "	" "	" "		7.80												
	Apr 30, 75																		
<u>Rigger</u>																			
Structural Iron Workers, Loc. 736	Jul 16, 73	\$7.83	(10) 10%	33¢	35¢	-	\$9.29	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-			
	Apr 29, 74	8.42	" "	" "	" "		9.94												
	Apr 30, 75																		
<u>Rodman</u>																			
Structural Iron Workers, Loc. 736	May 18, 73	CI \$7.00	(8) 8%	35¢	10¢	-	\$8.01	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-			
	Nov 1, 73	7.23	" "	" "	" "		8.26												
	May 1, 74	7.69	" "	" "	" "		8.76												
	Apr 30, 75																		
Structural Iron Workers, Loc. 736	May 18, 73	R \$7.00	(8) 8%	35¢	10¢	-	\$8.01	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-			
	Nov 1, 73	7.23	" "	" "	" "		8.26												
	May 1, 74	7.69	" "	" "	" "		8.76												
	Apr 30, 75																		
<u>Roofer</u>																			
Sheet Metal Workers, Loc. 473	May 1, 73	CI \$6.12	(19) 9%	30¢	-	-	\$6.97	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	-	2 hrs			
	Nov 1, 73	6.32	" "	" "	" "		7.19												
	May 1, 74	6.52	" "	" "	" "		7.41												
	Nov 1, 74	6.72	" "	" "	" "		7.62												
	Apr 30, 75																		

Table 36 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	WOODSTOCK REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 473	May 1, 73	CI	\$7.60	(19) 9%	30¢	20¢	-	\$8.78	1F	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
	Nov 1, 73		7.80	"	"	"		9.00	10¢								
	May 1, 74		8.00	"	"	"		9.22									
	Nov 1, 74		8.20	"	"	"		9.44									
	Apr 30, 75																
Sheet Metal Workers, Loc. 537	May 7, 73	CI	\$7.64	9%	35¢	-	-	\$8.68	1F 3¢	(2) /36	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
	Nov 1, 73		7.84	"	"	"		8.90									
	May 1, 74		8.04	"	"	"		9.11									
	Nov 1, 74		8.29	"	"	"		9.39									
	Apr 30, 75																
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 787	Sep 8, 73		\$7.95	(10) 10%	25¢	30¢	-	\$9.30	1F 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x, no duration given	2 hrs	-
	Jan 1, 74		8.30	"	"	"		9.68									
	Jul 1, 74		8.65	"	"	"		10.07									
	Jun 30, 75																
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 736	Jul 16, 73	CI	\$7.83	(10) 10%	33¢	35¢	-	\$9.29	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-
	Apr 29, 74		8.42	"	"	"		9.94									
	Apr 30, 75																
Structural Iron Workers, Loc. 736	Jul 16, 73	R	\$7.83	(10) 10%	33¢	35¢	-	\$9.29	1F 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-
	Apr 29, 74		8.42	"	"	"		9.94									
	Apr 30, 75																
<u>Terrazzo Machine Operator</u>																	
Bricklayers, Loc. 5	May 1, 73	CI	(20) \$6.47	8%	-	-	-	\$6.99	(5) AT	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Nov 1, 73		6.72	"	"	"		7.28	\$10								
	May 1, 74		7.02	"	"	"		7.58	/wk								
	Sep 1, 74		7.22	"	"	"		7.80	(6)								
	May 1, 75		7.62	"	"	"		8.23	OPC 5¢								
	May 1, 73	CI	(21) \$5.93	8%	-	-	-	\$6.40									
	Nov 1, 73		6.18	"	"	"		6.67									
	May 1, 74		6.48	"	"	"		7.00									
	Sep 1, 74		6.68	"	"	"		7.23									
	May 1, 75		7.08	"	"	"		7.65									
	Apr 30, 76																

Table 36 - Woodstock

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Education fund.
- (5) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (6) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (7) - Daily hours not specified.
- (8) - Includes 4% vacation pay and 4% statutory holiday pay.
- (9) - 1 hour for reporting, 2 hours for reporting beyond the city limits.
- (10) - Includes 6% vacation pay and 4% statutory holiday pay.
- (11) - 2% after 3 months service, 4% after 1 year, 6% after 12 years and 8% after 20 years.
- (12) - Employer pays 100% of cost of health and welfare.
- (13) - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (14) - 2% for less than 1 years service, 4% after 1 year, 6% after 6 years and 8% after 20 years.
- (15) - 3 hours for reporting, 4 hours if work commences.
- (16) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (17) - Brush painter.
- (18) - Spray painter.
- (19) - Includes 4% vacation pay and 5% statutory holiday pay.
- (20) - Base machine operator.
- (21) - Floor machine operator.

APPENDIX I

Identification of Agreements Analyzed

<u>Employer and Union</u>	<u>Expiry Date</u>	<u>Employer and Union</u>	<u>Expiry Date</u>
Marrie General Contractors; and Carpenters Central Ontario District Council (1304, 2480, 2482)	Apr 30, 1975	Georgian Bay Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 1739	Apr 30, 1975
Marrie General Contractors; and Labourers 506	"	Grand River Valley General Contractors; and Labourers 1081	"
Marrie Mechanical Contractors Assn.; and Plumbers 599	"	Grand River Valley Road, Sewer and Water- main Contractors; and International Operating Engineers 793	Apr 30, 1975
Marrie Sheet Metal Contractors; and Sheet Metal Workers 30C	"	Grand River Valley Road, Sewer and Water- main Contractors; and Labourers 1081	"
Belleville and District Plumbing and Heating Contractors; and Plumbers 320	"	Greater Windsor Home Builders Assn.; and Bricklayers 6	Apr 30, 1975
Belleville-Kingston Sheet Metal Contractors Assn.; and Sheet Metal Workers 269	"	Greater Windsor Home Builders Assn.; and Carpenters 494	"
Belleville Roofing Contractors; and Sheet Metal Workers 269	"	Greater Windsor Home Builders Assn.; and International Operating Engineers 793	"
Boilermaker Contractors Assn.; and Boilermakers International	Jun 30, 1975	Greater Windsor Home Builders Assn.; and Labourers 625	"
Bramford Mechanical Contractors Assn.; and Plumbers 674	Apr 30, 1975	Greater Windsor Home Builders Assn.; and Painters 1494	"
Canadian Automatic Sprinkler Assn.; and Plumbers 787	Jun 30, 1975	Grey County General Contractors; and Carpenters 2050	"
Central Ontario Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 804	Apr 30, 1975	Hamilton Construction Assn. and Builders' Exchange; and Carpenters 18	Apr 30, 1975
Chatham Sheet Metal Contractors; and Sheet Metal Workers 235	Jun 30, 1975	Hamilton Construction Assn. and Builders' Exchange; and International Operating Engineers 793	Apr 30, 1975
Charnwall and District Mechanical Con- tractors; and Plumbers 819	Apr 30, 1975	Hamilton Construction Assn.; and Labourers 837	"
Charnwall General Contractors; and Labourers 527	"	Hamilton Construction Assn. (Cement Finishers' Agt.); and Plasterers 298	Apr 30, 1975
Eastern Ontario Insulation Contractors Corp.; and Asbestos Workers 58	"	Hamilton Contracting Plasterers Assn.; (Plasterers' Agt.); and Plasterers 298	Apr 30, 1975

Hamilton and District Residential Plastering Contractors; and Plasterers 298	Oct 31, 1975	Kitchener Mechanical Contractors Assn.; and Plumbers 527	Apr 30, 19
Hamilton Electrical Construction Assn.; and Electrical Workers (I.B.E.W.) 105	Apr 30, 1975	Kitchener-Waterloo Construction Assn.; and Grand River Valley District Council	Apr 29, 19
Hamilton Glass Installation Contractors; and Painters 1795	Dec 31, 1973	Carpenters (498,949,1940,2173)	Apr 30, 19
Hamilton Hand Assn. of Road, Sewer and Watermain and Contractors; and Labourers 837	Dec 31, 1976	Kitchener-Waterloo Roofing Contractors; and Sheet Metal Workers 562	Apr 30, 19
Hamilton Mechanical Contractors Assn.; and Plumbers 67	Apr 30, 1975	Lakehead Glass Companies; and Painters 1671	Mar 31, 19
Hamilton Roofing Contractors Assn.; and Sheet Metal Workers 537	"	Lakehead Sheet Metal Contractors Assn. (Sheet Metal Workers' Agt.); and Sheet Metal Workers 397	Apr 30, 19
Kingston Construction Assn. (Residential Agt.); and Bricklayers 10	Apr 30, 1974	London and District Construction Assn. (Carpenters' Agt.); and Carpenters Western Ontario District Council	"
Kingston Construction Assn.; and Carpenters 249	Apr 30, 1975	(1946,2222, 2451)	"
Kingston Construction Assn.; and Labourers 247	"	London and District Construction Assn. (Resilient Floor and Carpet Layers' Agt.); and Carpenters Western Ontario District Council (1946,2222, 2451)	"
Kingston Construction Assn. (Roofers' Agt.); and Sheet Metal Workers 269	"	London and District Construction Assn.; and Electrical Workers (I.B.E.W.) 120	"
Kingston and District Road, Sewer and Watermain, General and Heavy Contractors; and International Operating Engineers 793	Apr 30, 1974	London and District Construction Assn.; and International Operating Engineers 793	"
Kingston and District Road, Sewer and Watermain Contractors; and Labourers 247	Apr 30, 1975	London and District Construction Assn.; and Labourers 1059	"
Kingston Glass Installation Contractors; and Painters 114	Nov 30, 1973	London and District Construction Assn. (Residential Agt.); and London Building and Construction Trades Council	"
Kingston Mechanical Contractors Assn.; and Plumbers 221	Apr 30, 1975	London and District Construction Assn. (Cement Finishers' Agt.); and Plasterers 151	"
Kitchener Glass Installation Contractors; and Painters 1824	Dec 31, 1975		

Ontario Painting and Decorating Contractors Assn.; and Painters Ontario Council	Apr 30, 1975	Ottawa Construction Assn.; and International Operating Engineers 793	Apr 30, 1975
Ontario Refrigeration and Air Conditioning Contractors Assn.; and Plumbers 787	"	Ottawa Construction Assn.; and Labourers 527	"
Ontario Terrazzo, Tile and Marble Guild; and Bricklayers Ontario Provincial Council	Apr 30, 1976	Ottawa Construction Assn. (Cement Masons' Agt.); and Plasterers 124	"
Oshawa and District Construction Exchange; and Carpenters Lake Ontario District Council (397,1071)	Apr 30, 1975	Ottawa Construction Assn. (Roofers' Agt.); and Sheet Metal Workers 47	"
Oshawa and District Construction Exchange; and Labourers 597	"	Ottawa Construction Assn. (Resilient Floor and Carpet Layers' Agt.); and Carpenters 93	"
Oshawa and District Road Builders; and International Operating Engineers 793	Apr 30, 1976	Ottawa Construction Assn. (Rodmen's Agt.); and Structural Iron Workers 765	"
Oshawa and District Road, Sewer and Water-main Contractors; and Labourers 597 and Teamsters 230	"	Ottawa Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 586	"
Oshawa-Peterborough Mechanical Contractors Assn.; and Plumbers 463 & 813	Apr 30, 1975	Ottawa Glass Installation Contractors; and Painters 200	Mar 31, 1974
Oshawa-Peterborough Rod Iron Contractors; and Structural Iron Workers 721	Aug 31, 1976	Ottawa Lathing, Plastering and Acoustical Contractors Assn. (Plasterers' Agt.); and Plasterers 124	Apr 30, 1977
Oshawa-Port Hope Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 894	Apr 30, 1975	Ottawa Mechanical Contractors Assn. (Ottawa Agt.); and Plumbers 71	Apr 30, 1975
Oshawa Sheet Metal Contractors; and Sheet Metal Workers 30B	"	Ottawa Mechanical Contractors Assn. (Renfrew Agt.); and Plumbers 71	"
Ottawa Construction Assn.; and Carpenters 93	"	Ottawa Mechanical Contractors Assn.; and Sheet Metal Workers 47	"
Ottawa Construction Assn.; and Carpenters 1988,2307,2466	"	Peterborough and District Construction Exchange; and Labourers 597	"
		Peterborough and District General Contractors; and Carpenters 1450	"
		Peterborough Glass Installation Contractors; and Painters 1832	Dec 11, 1974

London and District Construction Assn. (Plasterers' Agt.); and Plasterers 159	Apr 30, 1975	Niagara Construction Assn.; and Carpenters 38	Apr 30, 1975
London and District Construction Assn.; and Plumbers 593	"	Niagara Construction Assn.; and Labourers 837	"
London and District Construction Assn. (Rodmen's Agt.); and Structural Iron Workers 700	"	Niagara Mechanical Contractors Assn.; and Plumbers 666	"
London and District Glass Installation Contractors; and Carpenters 1946	May 31, 1975	Niagara Mechanical Contractors Assn.; and Sheet Metal Workers 537	"
London and District Glass Installation Contractors; and Painters 1783	May 31, 1974	Niagara and Midwestern Rodmen Contractors; and Structural Iron Workers 736	"
London and District Road, Sewer and Watermain Contractors; and Labourers 1059	Jul 15, 1976	Niagara Peninsula Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 303	"
London Sheet Metal Contractors Assn. (Sheet Metal Workers' Agt.); and Sheet Metal Workers 473	Apr 30, 1975	Niagara Peninsula Glass Installation Contractors; and Painters 1834	May 31, 1975
London Sheet Metal and Roofing Contractors Assn. (Roofers' Agt.); and Sheet Metal Workers 473	"	North Bay General Contractors; and Carpenters 2486	Apr 30, 1975
Metro Lathing Contracting Assn.; and Lathers 562	Apr 30, 1974	North Bay General Contractors; and Labourers 493	May 1, 1975
Metropolitan Toronto Apartment Builders Assn.; and Labourer 183	May 1, 1975	Ontario Erectors Assn.; and Structural Iron Workers, 700, 721, 736, 765, 786	Apr 30, 1975
Metropolitan Toronto Sewer and Watermain Contractors Assn.; and International Operating Engineers 793	Apr 30, 1976	Ontario Masonry Industry Employers Council; and Bricklayers Ontario Provincial Council	Apr 30, 1975
National Capital Roadbuilders Assn.; and International Operating Engineers 793, Labourers 527, and Teamsters 91	Mar 8, 1976	Ontario Master Insulators Assn. Inc.; and Asbestos Workers 95	Apr 30, 1975
		Ontario Millwrighting Contractors Assn.; and Carpenters International	May 31, 1975

Peterborough Mechanical Contractors Assn.; and Sheet Metal Workers 392	Apr 30, 1975	Sarnia Road, Sewer and Watermain Contractors; and International Operating Engineers 793, Labourers 1089 and Teamsters 880	Apr 30, 1976
Port Hope and Cobourg Mechanical Contractors Assn.; and Plumbers 386	"		
Quinte Construction Assn.; and Carpenters 572	Apr 30, 1974	Sarnia Roofing and Sheet Metal Firms (Roofers' Agt.); and Sheet Metal Workers 539	Apr 30, 1975
Quinte-St. Lawrence Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 115	Apr 30, 1975	Sarnia Sheet Metal Contractors (Sheet Metal Workers' Agt.); and Sheet Metal Workers 539	"
St. Catharines and District Road, Sewer and Watermain Contractors; and Labourers 837	Apr 1, 1974	Sault Ste. Marie Builders Exchange; and Carpenters 446	"
Sarnia Construction Assn.; and Carpenters 1256	Apr 30, 1975	Sault Ste. Marie Builders Exchange; and International Operating Engineers 793	"
Sarnia Construction Assn.; and International Operating Engineers 793	"	Sault Ste. Marie Builders Exchange; and Labourers 1036	"
Sarnia Construction Assn., and Labourers 1089	"	Sault Ste. Marie Builders Exchange; and Sheet Metal Workers 504	"
Sarnia Construction Assn. (Cement Finishers' Agt.); and Plasterers 915	"	Sault Ste. Marie Builders Exchange (Labourers' Agt.); and Christian Labour Assn.	"
Sarnia Construction Assn. (Plasterers' Agt.); and Plasterers 915	"	Sault Ste. Marie Mechanical Contractors (Plumbers' Agt.); and Christian Labour Assn.	"
Sarnia Construction Assn. (Rodmen's Agt.); and Structural Iron Workers 700	"	Sault Ste. Marie Mechanical Contractors Assn.; and Plumbers 508	May 31, 1975
Sarnia Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 530	"	Sault Ste. Marie Roofing Contractors; and Sheet Metal Workers 504	Dec 31, 1974
Sarnia Lathing and Plastering Contractors; and Lathers 540	"	Sudbury Construction Assn.; and Carpenters 2486	Apr 30, 1975
Sarnia Mechanical Contractors Assn.; and Plumbers 663	"	Sudbury Construction Assn. (Residential Agt.); and Carpenters 2486	"

Sudbury Construction Assn.; and International Operating Engineers 793	Apr 30, 1975	Thunder Bay Construction Assn. (Plastering Div.); and Plasterers 344	Apr 30,
Sudbury Construction Assn.; and Labourers 493	"		
Sudbury Construction Assn. (Rodmen's Agt.); and Structural Iron Workers 786	"	Thunder Bay Construction Assn. (Iron Workers' and Rodmen's Agt.); and Structural Iron Workers 759	"
Sudbury and District Road, Sewer and Watermain Contractors; and Labourers 493	Dec 31, 1973	Thunder Bay and District General Contractors; and Labourers 607	"
Sudbury and District Sewer and Watermain Contractors; and International Operating Engineers 793	Apr 30, 1976	Thunder Bay and District Road, Sewer and Watermain and Heavy Construction Contractors; and Labourers 607	Apr 30,
		Thunder Bay Floor Coverers; and Painters 1671	Apr 30,
Sudbury Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 1687	Dec 31, 1973	Thunder Bay Mechanical Contractors Assn.; and Plumbers 628	"
Sudbury Lathing and Plastering Contractors; and Lathers 538	Apr 30, 1974	Thunder Bay Roofing Contractors; and Sheet Metal Workers 397	Apr 30,
Sudbury Mechanical Contractors Assn.; and Plumbers 800	Apr 30, 1975	Timmins General Contractors; and Carpenters 2486	Apr 30,
Sudbury Plastering Contractors; and Plasterers 70	Oct 31, 1975	Timmins General Contractors; and Labourers 493	"
Thunder Bay Construction Assn.; and Carpenters 1669	Apr 30, 1975	Toronto Architectural Glass and Metal Contractors Assn.; and Painters 1819	"
Thunder Bay Construction Assn. (Cement Finishers' Div.); and Carpenters 2693	"	Toronto Construction Assn.; and Carpenters District Council of Toronto and Vicinity	"
Thunder Bay Construction Assn. (Labourers' Agt.); and Carpenters 2693	"	Toronto Construction Assn.; and International Operating Engineers 793	Apr 30,
Thunder Bay Construction Assn.; and Electrical Workers (I.B.E.W.) 339	"	Toronto Construction Assn.; and Labourers 506	Apr 30,
Thunder Bay Construction Assn. (General, Road, Sewer and Watermain Agt.); and International Operating Engineers 793	"	Toronto Construction Assn. (Cement Finishers' Agt.); and Plasterers 598	Apr 30,
		Toronto Construction Assn. (Rodmen's Agt.); and Structural Iron Workers 721	Aug 31,

Toronto and District Residential Carpentry Contractors; and Carpenters 1190	Apr 30, 1975	Waterloo-Wellington Sheet Metal Contractors Assn.; and Sheet Metal Workers 562	Apr 30, 1975
Toronto and District Marble, Terrazzo and Tile Contractors Assn.; and Terrazzo Workers Helpers 56	Apr 30, 1976	Windsor Construction Assn.; and Carpenters 494	"
Toronto Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 353	Apr 30, 1975	Windsor Construction Assn.; and International Operating Engineers 793	"
Toronto Masonry Contractors Assn.; and Bricklayers Independent Union 1	May 31, 1974	Windsor Construction Assn.; and Labourers 625	"
Toronto Mechanical Contractors Assn. (Commercial and Industrial Agt.); and Plumbers 46	Apr 30, 1975	Windsor Construction Assn.; and Labourers 749	"
Toronto Mechanical Contractors Assn. (Residential Agt.); and Plumbers 46	"	Windsor Construction Assn. (Glaziers' Agt.); and Painters 1684	"
Toronto Painting and Decorating Contractors Assn.; (Residential Agt.); and Painters 1891	"	Windsor Construction Assn. (Rodmen's Agt.); and Structural Iron Workers 700	"
Toronto Residential Architectural Metal Assn.; and Structural Iron Workers 721	Feb 28, 1976	Windsor Construction Assn. (Roofers' Agt.); and Sheet Metal Workers 235	"
Toronto Residential Masonry Contractors; and Bricklayers 2	Apr 30, 1974	Windsor Home Builders Assn. (Marble, Terrazzo and Tile Setters' Agt.); and Bricklayers 6	"
Toronto Residential Sheet Metal Contractors Organization; and Sheet Metal Workers 285	"	Windsor Construction Assn. and Greater Windsor Home Builders Assn. (Cement Masons' Agt.); and Plasterers 345	"
Toronto Resilient Flooring Contractors Assn.; and Carpenters 2965	"	Windsor Contracting Plasterers Assn. (Plasterers' Agt.); and Plasterers 345	"
Toronto Sheet Metal and Air Handling Group (Roofers' Agt.); and Sheet Metal Workers 30	Apr 30, 1975	Windsor Electrical Contractors Assn. (Chatham Agt.); and Electrical Workers (I.B.E.W.) 773	"
Toronto Sheet Metal and Air Handling Group (Sheet Metal Workers' Agt.); and Sheet Metal Workers 30	"	Windsor Electrical Contractors Assn. (Windsor Agt.); and Electrical Workers (I.B.E.W.) 773	"
United Lathing and Plastering Contractors Assn.; and Plasterers 117	Apr 30, 1974		

Windsor Heavy Construction Assn.; and International Operating Engineers 793, Labourers 625 & 749, and Teamsters 880	Apr 30, 1975
Windsor Mechanical Contractors Assn.; and Plumbers 552	"
Windsor Sheet Metal Contractors Assn.; and Sheet Metal Workers 235	"

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**Hours, Wages and Related Payments
in the Ontario Construction Industry
1975**

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1988

HOURS, WAGES AND RELATED PAYMENTS

IN

THE ONTARIO CONSTRUCTION INDUSTRY

1975

by

Research Branch

Ontario Ministry of Labour

Toronto Ontario

January 1975

Hon. John MacBeth,
Minister

R.D. Johnston,
Deputy Minister

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I N T R O D U C T I O N

This is the sixth annual edition of the Ontario Ministry of Labour's report on basic wage rates and fringe benefits established by collective agreements that apply to construction work in the Province. The primary purpose of the analysis is to supply information to people concerned with labour relations in the construction industry.

This year's report classifies the data by the 36 principal cities (of 15,000 population or more) in the metropolitan areas Statistics Canada has established for Ontario.

For the report, 215 agreements were analyzed that set the patterns of wages and working conditions in building, road, sewer and watermain, and tunnel construction throughout the Province. Of these agreements 152 were signed by formal associations of employers, 23 were signed by several employers not acting as members of an association, and 40 were signed by individual employers. Care was taken to ensure that both the group and individual employer agreements do in fact tend to establish

pattern for wages and working conditions in the areas to which they apply.

All of the 215 agreements used, were in effect when the analysis was completed in November 1974.

The data given refer to the following matters: straight-time hourly wage rates; employer payments for vacations, health and welfare, pensions, supplemental unemployment benefits, and special funds; daily and weekly hours paid at straight-time rates; daily, Saturday, Sunday and holiday overtime rates; shift premiums; paid work breaks; and guaranteed payments to employees who report for work on a schedule and find no work available because of adverse weather, shortage of material or other conditions.

The remainder of this introduction consists of an explanation of the organization of the tables and the information contained in them. Users should study the definitions carefully and in this connection it is important to note that all tables have an identical format.

Occupation and Union

The left-hand stub of each table lists the occupations or trades alphabetically and the local unions representing them. In some instances, there are two agreements covering the same occupation in the same centre. In these cases the data from both agreements have been reported under the local unions concerned. Where one of two such agreements applies more specifically to the urban centre studied, it alone has been analyzed.

Wage and Related Payments

The seven columns of the tables immediately to the right of the left-hand stub come under the heading: 'Wage and Related Payments for Regularly Scheduled Daytime Hours'. The first of these columns gives the effective date of entries in each of the succeeding six. The date entered under the rate information in the 'Hourly Rate' column is the expiry date of the contract in question. All the other information in these seven columns is self-explanatory, except that the user should be aware that the data in the 'Total' column were calculated by the Research Branch and not taken directly from the agreements. This total is the combined cost per hour of wages, vacations, health and welfare, pensions and Sub payments. Where no entries appear in

the 'Total' column, the reasons for this are given in a footnote.

Efforts were made to relate the data for each trade to the types of construction to which they apply. Where this information was provided in the agreement, it was specified in the 'Hourly Rate' column beside the appropriate rates. The following abbreviations have been used to identify the various types of construction:

CI	= Commercial and industrial
R	= Residential
CIR	= Commercial, industrial and residential
B	= Building
Rd	= Road
S	= Sewer and watermain
T	= Tunnel
RdS	= Road, sewer and watermain
RdST	= Road, sewer and watermain and tunnel

Unless otherwise specified, the date in each of the nine columns to the right of the 'Total' indicate a situation that exists throughout the life of the contract. Where a change occurs during the life of the contract, the date of the change is specified along with the entry describing it.

Special Funds

The 'Special Funds' column shows payments employers are required to make to industry, training and other types of funds. The following abbreviations have been used to identify the type of fund to which such payments are made:

AF = Apprenticeship training fund
 IF = Industry fund
 TF = Apprenticeship and journeymen
 training fund
 UF = Union fund
 UIF = Union and industry fund

Standard Hours

The 'Standard Hours' column reports the daily and weekly hours normally worked at straight-time rates. Where the daily hours are not specified, this is stated in the footnotes. Where the hours are spread over a two-week period, this is stated in the column.

Overtime

The 'Overtime' columns show the rates paid for daily overtime work and for work on Saturday, Sunday and holidays. If a premium rate is paid for weekly or bi-weekly, and not for daily overtime, this is stated. If the rate

paid for holiday work is in addition to pay for the holiday as such, this is noted in the holiday column. The entries in these columns have been abbreviated by the use of "x" to indicate multiples of the straight-time rates. Thus "1½x" means one and one half times the straight-time rate, and "2x" means double the straight-time rate.

Shift Premiums

The 'Shift Premiums' column shows the differentials that are paid for shift work. Where the agreement mentions second and third shifts, they are specified with the appropriate premium; otherwise only the premium is shown. Where shift premiums are based on a time differential basis, such as eight hours' pay for seven hours' work, they have been converted to multiples of the straight-time rate using the abbreviation "x" already explained under 'Overtime'.

Work Breaks

The data in the 'Work Breaks' column show the number of daily rest periods provided and their duration. Where either of these elements is not stated in the agreement, this is mentioned.

Reporting Pay

The 'Reporting Pay' column shows the minimum amount of pay or work guaranteed an employee who reports to work on schedule but finds no work available because of inclement weather, shortage of material, or other conditions. Where the payment is graduated, such as one hour's pay for reporting and two hours if any work was performed, this is specified in a footnote.

Appendix

The 'Appendix' lists the 215 agreements that were analyzed with their expiry dates.

The report was prepared in the Ministry's Research Branch by Don Reshetnyk, under the supervision of Lenard Haywood. Special credit goes to the Collective Agreements Library for making the agreements available.

Table 1
 BARRIE - HOURS, WAGES AND RELATED PAYMENTS
 UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	BARRIE REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Asbestos Mechanic</u>																			
Asbestos Workers, Loc. 95	May 1, 74 Sep 30, 74	\$7.33 7.80 Apr 30, 75	8% " "	54¢ " "	(1) -	-	\$8.46 8.96	IF 4¢ UF 16¢	(2) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs			
<u>Boilermaker</u>																			
Boilermakers, Int'l	May 1, 74 Jul 1, 74 Jan 1, 75	\$7.92 8.12 8.31 Jun 30, 75	(3) 12% " " " "	25¢ " " " "	30¢ 40¢ " "	-	\$9.42 9.74 9.96	AF 2¢ (4) EF 5¢ (5) eff Jul 1, 74 1¢	7½ (4) /37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no duration given	4 hrs	2 hrs			
<u>Bricklayer</u>																			
Bricklayers, Loc. 8	May 1, 74 Sep 1, 74 May 1, 75	CI \$7.32 7.52 7.98 Apr 30, 76	8% " " " "	- " " " "	- " " " "	-	\$7.91 8.12 8.62	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-			
<u>Carpenter</u>																			
Carpenters, Locs. 1304, 2480 & 2482	May 1, 74 Nov 1, 74 Feb 1, 75	CI \$6.30 6.45 6.60 Apr 30, 75	(8) 9% " " " "	10¢ " " " "	- " " " "	-	\$6.97 7.13 7.29	-	8/40	1½x 1st hr Mon to Thurs, 2x after; Fri 2x	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2 x 10 mins	1 hr	1 hr			
Carpenters, Locs. 1304, 2480 & 2482	May 1, 74 Nov 1, 74 Feb 1, 75	R \$6.30 6.45 6.60 Apr 30, 75	(8) 9% " " " "	10¢ " " " "	- " " " "	-	\$6.97 7.13 7.29	-	8/40	1½x 1st 3 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2x, no duration given	1 hr	1 hr			
<u>Electrician</u>																			
Electrical Workers, Loc. 1739	May 1, 74	CI \$8.35	(9) 10%	50¢	-	-	\$9.69	IF 3¢	(10) /37½	2x	2x	2x	2nd 1.1/7x, 3rd 1.2/7x; Fri 2nd 1.3/19x, 3rd 1.3/8x	2 x 10 mins	2 hrs	-			
	May 1, 74	(11) CIR \$6.75 Apr 30, 75	(9) 10%	50¢	-	-	\$7.93	IF 3¢	(10) /37½	1½x	1½x	2x	1.1/7x; Fri 1.3/19x	2 x 10 mins	2 hrs	-			

Table 1 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Elevator Mechanic</u>																
Elevator Constructors, Loc. 90	May 1, 74	(12) \$8.41	9½	13¢	45¢	-	\$9.79	TF	8/40	2x	2x	2x	-	-	2 hrs	-
	Sep 2, 74	9.02	10½	14¢	55¢	-	10.61	2½¢;								
	Aug 4, 75	(13)	11½	15¢	65¢	-	(13)	½¢								
	Jul 5, 76		12½	16¢	77¢	-		inc-								
	Jun 6, 77		"	17¢	83¢	-		rease on each wage rate date								
		Mar 31, 78														
	May 1, 74	(14) \$8.41	9½	13¢	45¢	-	\$9.79	TF	8/40	2x	2x	2x	-	2 x 15 mins	2 hrs	-
	Sep 2, 74	9.02	10½	14¢	55¢	-	10.61	2½¢;								
	Aug 4, 75	(15)	11½	15¢	65¢	-	(15)	½¢								
	Jul 5, 76		12½	16¢	77¢	-		inc-								
		Apr 30, 77						rease on each wage rate date								
<u>Labourer</u>																
Labourers, Loc. 506	May 1, 74	B \$4.40	(9) 8½	30¢	10¢	-	\$5.15	-	8/40	1½x 1st hr, 2x after	2x	2x	60¢/hr	2 x 10 mins	2 hrs	1 hr
	Nov 1, 74	4.65	"	"	"	-	5.42	-								
		Apr 30, 75														
<u>Lather</u>																
Lathers, Loc. 562	May 1, 74	\$7.55	8½	40¢	-	10¢	\$8.65	TF 3¢	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-
	Jul 1, 74	"	9½	"	"	"	8.73	UF								
	Nov 1, 74	7.90	"	"	"	"	9.11	20¢								
	May 1, 75	8.30	"	"	"	"	9.55	"								
	Jul 1, 75	"	10½	"	"	"	9.63	"								
	Nov 1, 75	8.80	"	"	"	"	10.18	"								
	May 1, 76	9.25	"	"	"	"	10.68	"								
	Nov 1, 76	9.75	"	"	"	"	11.23	"								
	Mar 1, 77	10.00	"	"	"	"	11.50	"								
		Apr 30, 77														
<u>Marble, Terrazzo & Tile Setter</u>																
Bricklayers, Loc. 31	May 1, 74	(16) CI \$7.34	8½	20¢	20¢	-	\$8.33	(6) AT	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Sep 1, 74	7.54	"	"	"	-	8.54	\$10								
	May 1, 75	7.96	"	"	"	-	9.00	/wk (7) OPC 5¢								
	May 1, 74	(17) CI \$7.18	8½	20¢	20¢	-	\$8.15									
	Sep 1, 74	7.38	"	"	"	-	8.37									
	May 1, 75	7.80	"	"	"	-	8.82									
		Apr 30, 76														

Table 1 (cont'd.)

7

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	BARRIE REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Millwright</u>																
Carpenters, Int'l	May 1, 74	\$8.30	10%	40¢	30¢	10¢	\$9.93	IF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(18)	2 hrs
	May 31, 75							TF 2¢								
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 721	May 1, 74	CI \$8.01	(19) 10%	48¢	65¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x,no duration given	2 hrs	-
	Apr 30, 75															
Structural Iron Workers, Loc. 721	May 1, 74	R \$6.25	4%	(20)	-	-	(20)	-	(21) /47½	1½x after wkly hrs	1½x	2x	-	-	-	-
	Jun 1, 74	6.75	"													
	Jan 1, 75	7.25	"													
	Aug 1, 75	7.50	"													
	Jan 1, 76	7.75	"													
	Feb 28, 76															
<u>Painter</u>																
Painters, Loc. 46	May 1, 74	CI (22) \$7.30	9%	40¢	-	-	\$8.36	IF 5¢	(10) /37½	2x	2x	2x	1.2/13x	2 x 10 mins	2 hrs	2 hrs
	Nov 1, 74	7.45	10%	"	20¢		8.80									
	May 1, 74	CI (23) \$7.55	9%	40¢	-	-	\$8.63									
	Nov 1, 74	7.70	10%	"	20¢		9.07									
	Apr 30, 75															
<u>Plasterer</u>																
Bricklayers, Loc. 8	May 1, 74	CI \$7.32	8%	-	-	-	\$7.91	(6) AT	8/40	1½x 1st	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Sep 1, 74	7.52	"				8.12	\$10		2 hrs,						
	May 1, 75	7.98	"				8.62	/wk		2x after						
	Apr 30, 76							(7) OPC 5¢								
<u>Plumber and Pipefitter</u>																
Plumbers, Loc. 599	May 1, 74	\$8.06	(9) 9%	20¢	-	-	\$8.99	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	2 hrs	-
	Apr 30, 75															
<u>Refrigeration Mechanic</u>																
Plumbers, Loc. 787	May 1, 74	\$8.75	9%	-	-	-	\$9.54	TF 1¢	7½ /37½	2x	2x	2x	1.2/15x	2x,no duration given	4 hrs	-
	Apr 30, 75															
<u>Rigger</u>																
Structural Iron Workers, Loc. 721	May 1, 74	CI \$8.01	(19) 10%	48¢	65¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-
	Apr 30, 75															

Table 1 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vac- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Rodman</u>																			
Structural Iron Workers, Loc. 721	May 1, 74	CI \$7.64	(19) 10%	35¢	45¢	-	\$9.20	(5) 3¢	8/40	1½x 1st	2x	2x	2nd	2x,no	2 hrs	2 hrs			
	Sep 1, 74	7.86	"	45¢	65¢	-	9.75		(21)	2 hrs,			1.1/7x,	duration					
	Mar 1, 75	7.95	"	"	"	-	9.85		/37½	2x after			3rd	given					
	Sep 1, 75	8.25	"	"	"	-	10.18		no				1.1/2x						
	Jan 1, 76	8.50	"	"	"	-	10.45		later than Sep 1,75										
	Aug 31,76																		
<u>Roofer</u>																			
Sheet Metal Workers, Loc. 30	May 1, 74	\$8.04 Apr 30,75	9%	-	-	-	\$8.76	-	8/40	2x	2x	2x	2nd 1.1/15x	-	2 hrs	2 hrs			
<u>Sheet Metal Worker</u>																			
Sheet Metal Workers, Loc. 30-C	May 1, 74 Nov 1, 74	CIR \$7.55 7.79 Apr 30,75	(8) 9%	27¢ "	- "	- "	\$8.50 8.76	-	8/40	(24)	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	-			
<u>Sprinkler Installer</u>																			
Plumbers, Loc. 787	May 1, 74 Jul 1, 74	\$8.30 8.65 Jun 30,75	10% "	25¢ "	30¢ "	- "	\$9.68 10.07	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x,no duration given	2 hrs	-			
<u>Structural Steel Erector</u>																			
Structural Iron Workers, Loc. 721	May 1, 74	CI \$8.01 Apr 30,75	(19) 10%	48¢	65¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-			
<u>Terrazzo Machine Operator</u>																			
Terrazzo Wkrs. Helpers, Loc. 56	May 1, 74 Nov 1, 74 May 1, 75	(25) \$6.71 6.91 7.31 (27)	8% "	20¢ "	- "	- "	\$7.45 7.66 8.09	(26) IF 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-			
	May 1, 74 Nov 1, 74 May 1, 75	\$6.46 6.66 7.06 Apr 30,76	8% "	20¢ "	- "	- "	\$7.18 7.39 7.82												

Table 1 - BarrieFootnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Education fund.
- (5) - Employer contribution to cover the costs of negotiating and administering agreement.
- (6) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (7) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (8) - Includes 4% vacation pay and 5% statutory holiday pay.
- (9) - Includes statutory holiday pay.
- (10) - 8 hours daily Monday to Thursday, 5 1/2 hours Friday.
- (11) - Light commercial and industrial work (\$20,000 or less value) and residential work.
- (12) - Canadian Elevator Manufacturers agreement.
- (13) - Hourly rates from August 4, 1975 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no totals were calculated.
- (14) - Armor Elevator Canada Limited agreement.
- (15) - Hourly rates from August 4, 1975 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (16) - Marble setter.
- (17) - Tile and terrazzo setter.
- (18) - 3 hours for reporting, 4 hours if work commences.
- (19) - Includes 6% vacation pay and 4% statutory holiday pay.
- (20) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (21) - Daily hours not specified.
- (22) - Brush painter.
- (23) - Spray painter.
- (24) - Time and one-half on residential construction up to \$100,000 in price, double time over \$100,000.
- (25) - Base machine operator.
- (26) - One cent is allocated to an industry fund and 4 cents to the Toronto and District Marble, Tile and Terrazzo Contractors Association.
- (27) - Terrazzo worker.

Table 2

BELLEVILLE - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

BELLEVILLE																	
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After		Sunday and Holidays					
										Daily Hours	Saturday		General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	May 1, 74	\$7.33	8%	54¢	(1)	-	\$8.46	IF 4¢	(2)	2x	2x	2x,	2nd	-	2 hrs	2 hrs	
	Sep 30, 74	7.80	"	"	"	"	8.96	UF 16¢	/36			Labour Day 3x	1.1/7x, 3rd 1.1/5x				
	Apr 30, 75																
<u>Boilermaker</u>																	
Boilermakers, Int'l	May 1, 74	\$7.92	(3) 12%	25¢	30¢	-	\$9.42	AF 2¢	7½	2x	2x	2x	2nd & 3rd	2x, no	4 hrs	2 hrs	
	Jul 1, 74	8.12	"	"	40¢	"	9.74	(4) EF 5¢	/37½				1.1/5x	duration given			
	Jan 1, 75	8.31	"	"	"	"	9.96	(5) eff									
	Jun 30, 75							Jul 1, 74 1¢									
<u>Bricklayer</u>																	
Bricklayers, Loc. 30	May 1, 74	CI \$7.88	8%	-	-	-	\$8.51	(6) AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-	
	Sep 1, 74	8.08	"				8.73	\$10		2 hrs,			75¢/hr,	mins			
	May 1, 75	8.48	"				9.16	/wk (7) OPC 5¢		2x after			3rd \$1.00/hr				
	Apr 30, 76																
<u>Carpenter</u>																	
Carpenters, Loc. 572	Sep 21, 74	\$7.23	9%	-	-	-	\$7.88	-	8/40	1½x 1st	2x	2x	1.1/7x	2 x 10	2 hrs	1 hr	
	Nov 1, 74	7.66	"				8.35			3 hrs, 2x after				mins			
	Apr 30, 75																
<u>Cement Finisher</u>																	
Plasterers, Loc. 124	May 1, 74	\$6.80	(8) 8%	25¢	-	-	\$7.59	IF 1¢	8/40	(9)	2x	2x	2nd	2x, no	(10)	(10)	
	Nov 1, 74	7.05	"	"			7.86	(11) CIF					1.1/8x,	duration given			
	Jan 1, 75	7.25	"	"			8.08	3¢ UF					1.1/2x				
	Apr 30, 75							10¢ (6) AT									
Bricklayers, Loc. 30	May 1, 74	CI \$7.30	8%	-	-	-	\$7.88	AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-	
	Sep 1, 74	7.50	"				8.10	\$10		2 hrs,			75¢/hr,	mins			
	May 1, 75	7.90	"				8.53	/wk (7) OPC 5¢		2x after			3rd \$1.00/hr				
	Apr 30, 76																

Table 2 (cont'd.)

11

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Electrician</u>																	
Electrical Workers, Loc. 115	May 1, 74	CI \$8.38	(12) 9%	45¢	-	-	\$9.58	-	7½ /37½	2x	2x	2x	15¢/hr	2 x 10 mins	2 hrs	-	
	May 1, 74	R \$7.12 Apr 30,75	(12) 9%	45¢	-	-	\$8.21										
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 50	May 1, 74	(11) \$7.90	9½%	13¢	45¢	-	\$9.23	TF	8/40	2x	2x	2x	-	-	2 hrs	-	
	Sep 2, 74	8.79	10%	14¢	55¢	-	10.54	2½¢; ½¢									
	Aug 4, 75	(12) 11%	11%	15¢	65¢	-	(12)	inc-									
	Jul 5, 76		12%	16¢	77¢	-		increase									
	Jun 6, 77	Mar 31,78	"	17¢	83¢	-		on									
								each									
								wage									
								rate									
								date									
	May 1, 74	(13) \$7.90	9½%	13¢	45¢	-	\$9.23	TF	8/40	2x	2x	2x	-	2 x 15 mins	2 hrs	-	
	Sep 2, 74	8.79	10%	14¢	55¢	-	10.54	2½¢; ½¢									
	Aug 4, 75	(14) 11%	11%	15¢	65¢	-	(14)	inc-									
	Jul 5, 76		12%	16¢	77¢	-		increase									
		Apr 30,77						on									
								each									
								wage									
								rate									
								date									
<u>Glazier</u>																	
Painters, Loc. 1819	May 1, 74	\$7.60	(15) 10%	40¢	-	-	\$8.76	-	(7) /37½	2x	2x	2x	1.1/7x	-	2 hrs	1 hr	
	Nov 1, 74	7.80 Apr 30,75	"	"			8.98										
<u>Labourer</u>																	
Labourers, Loc. 247	May 1, 74	B \$5.60 Apr 30,75	(8) 8%	30¢	30¢	-	\$6.65	IF 2¢	8/40	1½x	1½x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs	
Labourers, Loc. 247	May 1, 74	Rd \$4.25	8%	-	-	-	\$4.61	-	(17) /55	1½x after wkly hrs	-	2x	-	2 x 10 mins	2 hrs	-	
	May 1, 74	S \$4.65	8%	-	-	-	\$5.02	-	(17) /50	1½x after wkly hrs	-	2x	-	2 x 10 mins	2 hrs	-	
	Nov 1, 74	4.75 Apr 30,75	"				5.13										

Table 2 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Lather</u>																			
Lathers, Loc. 562	May 1, 74	\$7.55	8%	40¢	-	10¢	\$8.65	IF 3¢	8/40	1½x	2x	2x	2nd	2 x 10	2 hrs	-			
	Jul 1, 74	"	9%	"	"	"	8.73	UF					1.1/7x	mins					
	Nov 1, 74	7.90	"	"	"	"	9.11	20¢											
	May 1, 75	8.30	"	"	"	"	9.55												
	Jul 1, 75	"	10%	"	"	"	9.63												
	Nov 1, 75	8.80	"	"	"	"	10.18												
	May 1, 76	9.25	"	"	"	"	10.68												
	Nov 1, 76	9.75	"	"	"	"	11.23												
	Mar 1, 77	10.00	"	"	"	"	11.50												
	Apr 30, 77																		
<u>Marble Terrazzo & Tile Setter</u>																			
Bricklayers, Loc. 30	May 1, 74	CI \$7.30	8%	-	-	-	\$7.88	(6) AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-			
	Sep 1, 74	7.50	"	"	"	"	8.10	\$10		2 hrs,			75¢/hr,	mins					
	May 1, 75	7.90	"	"	"	"	8.53	/wk (7) OPC 5¢		2x after			3rd \$1.00/hr						
<u>Millwright</u>																			
Carpenters, Int'l	May 1, 74	\$8.30	10%	40¢	30¢	10¢	\$9.93	IF 5¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10	(18)	2 hrs			
	May 31, 75							TF 2¢					15¢/hr	mins					
<u>Operating Engineer (Bulldozer Operator)</u>																			
Operating Engineers, Loc. 793	May 1, 74	Rd \$5.25 Mar 8, 75	8%	-	-	-	\$5.67	-	(17) /55	1½x after wkly hrs	1½x	2x	2nd 25¢/hr, 3rd 30¢/hr	-	2 hrs	-			
	May 1, 74	S \$6.65	(19) 8%	-	-	-	\$7.18	-	10/50	1½x	1½x	2x	25¢/hr	2x, no duration given	4 hrs	2 hrs			
	Jul 1, 75	7.55	9%				8.23												
	Apr 30, 76																		
<u>Operating Engineer (Crane Operator)</u>																			
Operating Engineers, Loc. 793	May 1, 74	Rd \$5.65 Mar 8, 75	8%	-	-	-	\$6.10	-	(17) /55	1½x after wkly hrs	1½x	2x	2nd 25¢/hr, 3rd 30¢/hr	-	2 hrs	-			
	May 1, 74	S \$7.20	(19) 8%	-	-	-	\$7.78	-	10/50	1½x	1½x	2x	25¢/hr	2x, no duration given	4 hrs	2 hrs			
	Jul 1, 75	8.10	9%				8.83												
	Apr 30, 76																		

Table 2 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Operating Engineer</u> <u>(Oiler)</u>																	
Operating Engineers, Loc. 793	May 1, 74	Rd \$4.45 Mar 8,75	8%	-	-	-	\$4.81	-	(17) /55	1½x after wkly hrs	1½x	2x	2nd 25¢/hr, 3rd 30¢/hr	-	2 hrs	-	
	May 1, 74 Jul 1, 75	S \$5.75 6.70 Apr 30,76	(19) 8% 9%	-	-	-	\$6.21 7.34	-	10/50	1½x	1½x	2x	25¢/hr	2x,no duration given	4 hrs	2 hrs	
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 721	May 1, 74	CI \$8.01 Apr 30,75	(20) 10%	48¢	65¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x,no duration given	2 hrs	-	
Structural Iron Workers, Loc. 721	May 1, 74 Jun 1, 74 Jan 1, 75 Aug 1, 75 Jan 1, 76	R \$6.25 6.75 7.25 7.50 7.75 Feb 28.76	4% " " " "	(21)	-	-	(21)	-	(17) /47½	1½x after wkly hrs	1½x	2x	-	-	-	-	
<u>Painter</u>																	
Painters, Loc. 114	May 1, 74 Nov 1, 74	CI (22) \$6.65 6.90	9% "	40¢ "	-	-	\$7.65 7.92	IF 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs	
	May 1, 74 Nov 1, 74	CI (23) \$6.90 7.15 Apr 30,75	9% "	40¢ "	-	-	\$7.92 8.19										
<u>Plasterer</u>																	
Plasterers, Loc. 124	May 1, 74 Nov 1, 74 May 1, 75	CI \$6.90 7.00 (25) 7.10 Apr 30,77	(24) 9% "	35¢ "	(1)	(1)	\$7.87 7.98 8.09	(11) CIF 3¢ IF 1¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	1 hr	1 hr	

Table 2 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Plasterer</u> (cont'd)																	
Bricklayers, Loc. 30	May 1, 74	CI \$7.88	8%	-	-	-	\$8.51	(6) AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-	
	Sep 1, 74	8.08	"				8.73	\$10		2 hrs,			75¢/hr,	mins			
	May 1, 75	8.48	"				9.16	/wk (7) O/C 5¢		2x after			3rd				
		Apr 30,76											\$1.00/hr				
<u>Plumber and Pipefitter</u>																	
Plumbers, Loc. 320	May 1, 74	\$7.80	9%	25¢	-	-	\$8.75	-	8/40	2x	2x	2x	1.1/7x	2 x 15	2 hrs	2 hrs	
		Apr 30,75												mins			
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 74	\$8.75	9%	-	-	-	\$9.54	IF 1¢	7½ /37½	2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-	
		Apr 30,75															
<u>Rigger</u>																	
Structural Iron Workers, Loc. 721	May 1, 74	CI \$8.01	(20) 10%	48¢	65¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd	2x,no dura- tion given	2 hrs	-	
		Apr 30,75											1.1/7x				
<u>Rodman</u>																	
Structural Iron Workers, Loc. 721	May 1, 74	CI \$7.64	(20) 10%	35¢	45¢	-	\$9.20	(5) 3¢	8/40	1½x 1st	2x	2x	2nd	2x,no dura- tion given	2 hrs	2 hrs	
	Sep 1, 74	7.86	"	45¢	65¢		9.75	(17)	(37)½	2 hrs,			1.1/7x,				
	Mar 1, 75	7.95	"	"	"		9.85			2x after			3rd				
	Sep 1, 75	8.25	"	"	"		10.18			no			1.1/2x				
	Jan 1, 76	8.50	"	"	"		10.45			later than Sep 1, '75							
		Aug 31,76															
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 269	May 1, 74	\$5.90	(26)	-	-	-	(26)	-	8/40	-	1½x	2x	-	-	2 hrs	-	
		Apr 30,75															
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 269	May 1, 74	\$8.10	(12) 9%	30¢	-	-	\$9.13	-	8/40	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	-	
		Apr 30,75											1.1/7x	mins			
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 787	May 1, 74	\$8.30	10%	25¢	30¢	-	\$9.68	IF 5¢	8/40	2x	2x	2x	2nd & 3rd	2x,no dura- tion given	2 hrs	-	
	Jul 1, 74	8.65	"	"	"		10.07						15¢/hr				
		Jun 30,75															

Table 2 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Structural Steel Erector</u>																			
Structural Iron Workers,	May 1, 74	CI \$8.01 Apr 30,75	(20) 10%	48¢	65¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-			

Table 2 - Belleville

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Education fund.
- (5) - Employer contribution to cover the costs of negotiating and administering agreement.
- (6) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (7) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (8) - Includes 4% vacation pay and 4% statutory holiday pay.
- (9) - Time and one-half on concrete floor-finishing work; or other concrete-finishing work, time and one-half until 8:30 p.m., and double time after.
- (10) - 2 hours for reporting, 8 hours if work commences.
- (11) - Contractors industry fund.
- (12) - Includes statutory holiday pay.
- (13) - Canadian Elevator Manufacturers agreement.
- (14) - Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no totals were calculated.
- (15) - Armor Elevator Canada Limited agreement.
- (16) - Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (17) - Daily hours not specified.
- (18) - 3 hours for reporting, 4 hours if work commences.
- (19) - Includes 4% vacation pay and 4% statutory holiday pay; effective July 1, 75 - 4% vacation pay and 5% statutory holiday pay.
- (20) - Includes 6% vacation pay and 4% statutory holiday pay.
- (21) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (22) - Brush painter.
- (23) - Spray painter.
- (24) - Includes 4% vacation pay and 5% statutory holiday pay.
- (25) - Increase between May 1, 1975 and April 30, 1977 will be the same as negotiated by Carpenters Local 2041 for that period.
- (26) - 5% after 1 year service, 6% after 2 years, 7% after 3 years, 8% after 4 years and 9% after 5 years. Because vacation pay varies with length of service, no totals were calculated.

Table 3

BRAMPTON - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	BRAMPTON REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holiday	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	May 1, 74	\$7.33	8%	54¢	(1)	-	\$8.46	IF 4¢	(2)	2x	2x						
	Sep 30, 74	7.80	"	"	"	"	8.96	UF 16¢	/36			2x,	2nd	-	2 hrs	2 hrs	
	Apr 30, 75											Labour Day 3x	1.1/7x, 3rd 1.1/3x				
<u>Boilermaker</u>																	
Boilermakers, Int'l	May 1, 74	\$7.92	12%	25¢	30¢	-	\$9.42	AF 2¢	7%	2x	2x	2x	2nd & 3rd	2x, no	4 hrs	2 hrs	
	Jul 1, 74	8.12	"	"	40¢	"	9.74	(4)	/37 1/2				1.1/5x	dura-			
	Jan 1, 75	8.31	"	"	"	"	9.96	EF 5¢	(5)					tion			
	Jun 30, 75							eff						given			
								Jul									
								1,74									
								1¢									
<u>Bricklayer</u>																	
Bricklayers, Independant Union Loc. 1	Jun 1, 74	\$7.90	8%	20¢	-	-	\$8.73	-	8/40	1 1/2x 1st	2x	2x	2nd	-	-	-	
	Oct 1, 74	8.30	"	"	"	"	9.16			4 hrs,			1.1/7x,				
	Jun 1, 75	8.75	"	"	"	"	9.74			2x after			3rd				
	Oct 1, 75	9.15	"	"	"	"	10.17						1.1/2x				
	May 31, 76																
Bricklayers, Loc. 2	May 1, 74	\$7.88	8%	40¢	20¢	10¢	\$9.21	(6)	(7)	1 1/2x 1st	2x	2x	2nd	2x10	2 hrs	-	
	Sep 1, 74	8.08	"	"	"	"	9.43	\$10	/37 1/2	2 hrs,			75¢/hr,	mins			
	May 1, 75	8.54	"	"	"	"	9.92	/wk		2x after			3rd				
	Apr 30, 76							(8)					\$1.00/hr				
								OPC									
								5¢									
								UF									
								10¢									
Bricklayers, Loc.2	May 20, 74	R \$8.10	8%	10¢	-	-	\$8.75	-	8/40	1 1/2x 1st	2x	2x	2nd	2x, no	-	-	
	Oct 1, 74	8.30	"	"	20¢	"	9.26			4 hrs,			1.1/7x	dura-			
	Jun 1, 75	8.80	"	"	"	"	9.80			2x after			3rd	tion			
	Oct 1, 75	9.20	"	"	"	"	10.24						1.1/2x	given			
	May 31, 76																
<u>Carpenter</u>																	
Carpenters, Locs. 27, 666, 681, 1133, 1963, 3227 & 3233	May 1, 74	\$8.30	9%	34¢	20¢	-	\$9.59	(5)	/37 1/2	1 1/2x 1st	2x	2x	2nd & 3rd	2x, no	1 hr	1 hr	
	Apr 30, 75							2¢		3 hrs,			1.1/7x	dura-			
										2x after				tion			

Table 3 (cont'd.)

BRAMPTON																	
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Carpenter</u> (cont'd)																	
Carpenters, Loc. 1190	May 1, 74	R \$6.33	6%	34¢	20¢	-	\$7.25	-	8½	1½x 1st	2x	2x	2nd	2x,no	1 hr	1 hr	
	Nov 1, 74	6.83	"	"	"	-	7.78	-	42½;	3 hrs,			1.1/7x,	duration			
		Apr 30,75	"	"	"	-			Nov	2x after			1.1/2x	given			
									1,74								
									8/40								
<u>Cement Finisher</u>								(5)									
Plasterers, Loc. 598	May 1, 74	CI \$7.27	(9) 8%	35¢	-	-	\$8.20	3¢	8/40	1½x	2x	2x	(10)	2x,no	1 hr	1 hr	
	Nov 1, 74	7.57	"	"	-	-	8.53							duration			
	May 1, 75	7.87	"	"	-	-	8.85							given			
	Nov 1, 75	8.12	"	"	-	-	9.12										
		Apr 30,76	"	"	-	-											
<u>Electrician</u>																	
Electrical Workers, Loc. 353	May 1, 74	CIR \$8.90	10%	55¢	-	-	\$10.34	-	CI 7½	2x	2x	2x	1.1/7x	CI 2 x 10	3 hrs	-	
		Apr 30,75	"	"	-	-			/37½					mins			
									8/40								
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 50	May 1, 74	(13) \$7.90	9½%	13¢	45¢	-	\$9.23	TF	8/40	2x	2x	2x	-	-	2 hrs	-	
	Sep 2, 74	8.79	10%	14¢	55¢	-	10.54	2½¢;									
	Aug 4, 75	(14) 11%	15¢	65¢			(14) ½¢	inc-									
	Jul 5, 76	12%	16¢	77¢				rease									
	Jun 6, 77	"	17¢	83¢				on									
		Mar 31,78	"	"				each									
								wage									
								rate									
								date									
	May 1, 74	(15) \$7.90	9½%	13¢	45¢	-	\$9.23	TF	8/40	2x	2x	2x	-	2 x 15	2 hrs	-	
	Sep 2, 74	8.79	10%	14¢	55¢	-	10.54	2½¢;						mins			
	Aug 4, 75	(16) 11%	15¢	65¢			(16) ½¢	inc-									
	Jul 5, 76	12%	16¢	77¢				rease									
		Apr 30,77	"	"				on									
								each									
								wage									
								rate									
								date									
<u>Labourer</u>																	
Labourers, Loc. 183	May 1, 74	R \$5.45	(16) 7%	10¢	10¢	-	\$6.03	-	9/45	1½x	1½x	2x	-	2x,no	4 hrs	1 hr	
	Nov 1, 74	5.75	8%	"	"	-	6.40	-						duration			
		Apr 30,75	"	"	"	-								given			

Table 3 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	BRAMPTON REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Labourer</u> (cont'd)																
Labourers, Loc. 183	May 1, 74	Rd \$5.85	(9) 8%	10¢	10¢	-	\$6.52	-	(17) /50	1½x after 11 hrs	1½x	2x	2nd & 3rd 25¢/hr	2x,no dura- tion given	4 hrs	1 hr
	Oct 1, 74	6.10	"	"	"		6.79									
	Apr 1, 75	6.50	"	"	"		7.22									
	Oct 1, 75	6.75	"	"	"		7.49									
	Apr 30,76															
Labourers, Loc. 183	May 1, 74	S \$5.80	(9) 8%	10¢	10¢	-	\$6.46	-	(17) /50	1½x after wkly hrs	1½x	2x	2nd & 3rd 30¢/hr	2x,no dura- tion given	4 hrs	1 hr
	Oct 1, 74	6.05	"	"	"		6.73									
	Apr 1, 75	6.45	"	"	"		7.17									
	Oct 1, 75	6.70	"	"	"		7.44									
	May 1, 74	T \$6.00	(9) 8%	10¢	10¢	-	\$6.68	-	8/40	1½x	1½x	2x	2nd 60¢/hr, 3rd 65¢/hr; Apr 1, 75 2nd 70¢/hr, 3rd 80¢/hr	2x,no dura- tion given	4 hrs	1 hr
Labourers, Loc. 506	Oct 1, 74	6.25	"	"	"		6.95									
	Apr 1, 75	6.65	"	"	"		7.38									
	Oct 1, 75	6.90	"	"	"		7.65									
	Apr 30,76															
	May 1, 74	B \$6.30	8%	43¢	20¢	-	\$7.43	(5) 2¢	8/40	1½x 1st 3 hrs, 2x after	2x	2x	2nd & 3rd 60¢/hr	2 x 10 mins	2 hrs	1 hr
Lather	Sep 1, 74	6.37	"	"	"		7.51									
	Nov 1, 74	6.46	"	"	"		7.61									
	Apr 30,75															
	May 1, 74	\$7.55	8%	40¢	-	10¢	\$8.65	IF 3¢	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-
	Jul 1, 74	"	9%	"	"	"	8.73	UF								
Lathers, Loc. 562	Nov 1, 75	7.90	"	"	"	"	9.11	20¢								
	May 1, 75	8.30	"	"	"	"	9.55									
	Jul 1, 75	"	10%	"	"	"	9.63									
	Nov 1, 75	8.80	"	"	"	"	10.18									
	May 1, 76	9.25	"	"	"	"	10.68									
	Nov 1, 76	9.75	"	"	"	"	11.23									
	Mar 1, 77	10.00	"	"	"	"	11.50									
	Apr 30,77															
	May 1, 74	CI \$7.34	(18) 8%	20¢	20¢	-	\$8.33	(6) AT	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Sep 1, 74	7.54	"	"	"		8.54	\$10 /wk								
May 1, 75	7.96	"	"	"		9.00	(8) OPC 5¢									
Bricklayers, Loc.31	May 1, 74	CI \$7.18	(19) 8%	20¢	20¢	-	\$8.15									
	Sep 1, 74	7.38	"	"	"		8.37									
	May 1, 75	7.80	"	"	"		8.82									
	Apr 30,76															

Table 3 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Millwright</u>																	
Carpenters, Int'l	May 1, 74	\$8.30	10%	40¢	30¢	10¢	\$9.93	IF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(20)	2 hrs	
	May 31, 75							TP 2¢									
<u>Operating Engineer (Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 74	CI \$8.25	(15) 9%	-	15¢	-	\$9.14	-	8/40	1½x 1st hr,	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2x,no duration given	4 hrs	2 hrs	
	Nov 1, 74	8.40	"		30¢		9.46			2x after							
	May 1, 75	8.70	10%		"		9.87										
	Nov 1, 75	8.95	"		40¢		10.25										
	Apr 30, 76																
Operating Engineers, Loc. 793	May 1, 74	Rd \$6.75	(21) 8%	-	10¢	-	\$7.39	-	(17) /50	1½x after 11 hrs	1½x	2x	2nd 15¢/hr, 3rd 20¢/hr	2x,no duration given	4 hrs	1 hr	
	Nov 1, 74	6.95	"		20¢		7.71										
	May 1, 75	7.25	9%		"		8.10										
	Nov 1, 75	7.60	"		"		8.48										
	Apr 30, 76																
Operating Engineers, Loc. 793	May 1, 74	S \$7.00	(22) 9%	-	10¢	-	\$7.73	-	10/50	1½x	2x	2x	2nd & 3rd 25¢/hr	2x,no duration given	4 hrs	2 hrs	
	Nov 1, 74	7.20	"		20¢		8.05										
	May 1, 75	7.55	"		"		8.43										
	Nov 1, 75	7.80	"		"		8.70										
	Mar 1, 76	7.90	"		"		8.81										
	Apr 30, 76																
<u>Operating Engineer (Crane Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 74	CI \$8.85	(15) 9%	-	15¢	-	\$9.80	-	8/40	1½x 1st hr,	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2x,no duration given	4 hrs	2 hrs	
	Nov 1, 74	9.00	"		30¢		10.11			2x after							
	May 1, 75	9.30	10%		"		10.53										
	Nov 1, 75	9.55	"		40¢		10.91										
	Apr 30, 76																
Operating Engineers, Loc. 793	May 1, 74	Rd \$7.35	(21) 8%	-	10¢	-	\$8.04	-	(17) /50	1½x after 11 hrs	1½x	2x	2nd 15¢/hr, 3rd 20¢/hr	2x,no duration given	4 hrs	1 hr	
	Nov 1, 74	7.55	"		20¢		8.35										
	May 1, 75	7.85	9%		"		8.75										
	Nov 1, 75	8.20	"		"		9.13										
	Apr 30, 76																
Operating Engineers, Loc. 793	May 1, 74	S \$7.60	(22) 9%	-	10¢	-	\$8.38	-	10/50	1½x	2x	2x	2nd & 3rd 25¢/hr	2x,no duration given	4 hrs	2 hrs	
	Nov 1, 74	7.80	"		20¢		8.70										
	May 1, 75	8.15	"		"		9.08										
	Nov 1, 75	8.40	"		"		9.36										
	Mar 1, 76	8.50	"		"		9.47										
	Apr 30, 76																

Table 3 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	BRAMETON REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Operating Engineer (Hoist Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 74	CI \$8.85	(15) 9%	-	15¢	-	\$9.80	-	8/40	1½x 1st hr,	2x	2x		2nd 50¢/hr, 3rd 60¢/hr	2x,no duration given	4 hrs	2 hrs
	Nov 1, 74	9.00	"	-	30¢	-	10.11	-		2x after							
	May 1, 75	9.30	10%	-	-	-	10.53	-									
	Nov 1, 75	9.55	"	-	40¢	-	10.91	-									
Operating Engineers, Loc. 793	May 1, 74	R \$7.02	8%	-	-	-	\$7.58	-	9/45	1½x	1½x	2x	-	-	-	-	-
	Nov 1, 74	7.33	"	-	-	-	7.92	-									
	Apr 30, 75			-	-	-		-									
	Apr 30, 76			-	-	-		-									
Operating Engineers, Loc. 793	May 1, 74	T \$7.60	(22) 9%	-	10¢	-	\$8.38	-	(17) /48	1½x after	2x	2x		2nd 50¢/hr, 3rd 60¢/hr	2x,no duration given	4 hrs	2 hrs
	Nov 1, 74	7.80	"	-	20¢	-	8.70	-		10 hrs							
	May 1, 75	8.15	"	-	"	-	9.08	-		dly or 48 hrs							
	Nov 1, 75	8.40	"	-	"	-	9.36	-									
Operating Engineer (Oiler)	May 1, 76	8.50	"	-	"	-	9.47	-		wkly							
	Apr 30, 76			-	-	-		-									
	Apr 30, 76			-	-	-		-									
	Apr 30, 76			-	-	-		-									
Operating Engineers, Loc. 793	May 1, 74	CI \$6.65	(15) 9%	-	15¢	-	\$7.40	-	8/40	1½x 1st hr,	2x	2x		2nd 50¢/hr, 3rd 60¢/hr	2x,no duration given	4 hrs	2 hrs
	Nov 1, 74	6.85	"	-	30¢	-	7.71	-		2x after							
	May 1, 75	7.10	10%	-	-	-	8.11	-									
	Nov 1, 75	7.35	"	-	40¢	-	8.40	-									
Operating Engineers, Loc. 793	May 1, 74	S \$6.50	(22) 9%	-	10¢	-	\$7.19	-	10/50	1½x	2x	2x		2nd & 3rd 25¢/hr	2x,no duration given	4 hrs	2 hrs
	Nov 1, 74	6.70	"	-	20¢	-	7.50	-									
	May 1, 75	7.05	"	-	"	-	7.88	-									
	Nov 1, 75	7.30	"	-	"	-	8.16	-									
Ornamental Iron Worker	May 1, 76	7.40	"	-	"	-	8.27	-									
	Apr 30, 76			-	-	-		-									
	Apr 30, 76			-	-	-		-									
	Apr 30, 76			-	-	-		-									
Structural Iron Workers, Loc. 721	May 1, 74	CI \$8.01	(23) 10%	48¢	65¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x,no duration given	2 hrs	-	-
	Apr 30, 75			-	-	-		-									
	Apr 30, 76			-	-	-		-									
	Apr 30, 76			-	-	-		-									
Structural Iron Workers, Loc. 721	May 1, 74	R \$6.25	4% (24)	-	-	-	(24)	-	(17) /47	1½x after hrs	1½x	2x	-	-	-	-	-
	Nov 1, 74	6.75	"	-	-	-		-									
	Jan 1, 75	7.25	"	-	-	-		-									
	Aug 1, 75	7.50	"	-	-	-		-									
Footnotes to Table 3 on Page 25	Jan 1, 76	7.75	"	-	-	-		-									
	Feb 28, 76			-	-	-		-									
	Feb 28, 76			-	-	-		-									
	Feb 28, 76			-	-	-		-									

Table 3 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	BRAMPTON REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Painter</u>																	
Painters, Loc. 46	May 1, 74	CI (25) \$7.30	9%	40¢	-	-	\$8.36	IF 5¢	(7) /37½	2x	2x	2x	1.2/13x	2 x 10 mins	2 hrs	2 hrs	
	Nov 1, 74	7.45	10%	"	20¢	-	8.80										
	May 1, 74	CI (26) \$7.55	9%	40¢	-	-	\$8.63										
	Nov 1, 74	7.70	10%	"	20¢	-	9.07										
		Apr 30, 75															
Painters, Loc. 1891	May 1, 74	R (25) \$6.60	9%	35¢	-	-	\$7.54	IF 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	-	-	
	Jun 15, 74	7.00	"	"	"	-	7.98										
	May 1, 74	R (26) \$6.85	9%	35¢	-	-	\$7.82										
	Jun 15, 74	7.25	"	"	"	-	8.25										
		Apr 30, 75															
<u>Plasterer</u>																	
Bricklayers, Loc. 31	May 1, 74	CIR \$7.00	7%	20¢	-	-	\$7.69	UF 10¢	8/40	1½x to 10 pm, 2x after	2x	2x	1.1/7x	2 x 10 mins	2 hrs	-	
	Jul 1, 74	"	8%	"	"	-	7.76										
	Nov 1, 74	7.45	"	"	"	-	8.25										
	Feb 1, 75	7.50	"	"	"	-	8.30										
		Apr 30, 75															
<u>Plumber and Pipefitter</u>																	
Plumbers, Loc. 46	May 1, 74	CI (22) \$8.44	9%	34¢	55¢	10¢	\$10.39	IF 5¢ TF 24	7½ /37½	2x	2x	2x	2nd 1.1/7x, 3rd 1.2/7x	2 x 15 mins	4 hrs	-	
		Apr 30, 75															
Plumbers, Loc. 46	May 1, 74	R (22) \$7.84	9%	34¢	60¢	10¢	\$9.59	IF 5¢ TF 24	8/40	1½x after wkly hrs	-	2x	-	2 x 15 mins	4 hrs	-	
	Jun 30, 74	8.44	"	"	75¢	"	10.24										
	Jul 1, 74	"	"	"	"	"	10.39										
		Apr 30, 75															
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 74	\$9.38	9%	-	-	-	\$10.22	TF 14 IF 4¢	7½ /37½	2x	2x	2x	1.2/15x	2x, no duration given	4 hrs	-	
		Apr 30, 75															
<u>Resilient Floor Layer</u>																	
Carpenters, Loc. 2965	May 1, 74	CI \$7.60	9%	40¢	-	-	\$8.68	AF 2¢	(7) /37½	1½x to 7:30 pm, 2x after	1½x to 4 pm, 2x after	2x	1½x 1st 7 hrs, 2x after	2x, no duration given	2 hrs	-	
	Nov 1, 74	7.90	"	45¢	"	"	9.06	IF 2¢									
	May 1, 75	8.20	10%	50¢	"	"	9.52										
	Nov 1, 75	8.50	"	55¢	"	"	9.90										
		Apr 30, 76															
Carpenters, Loc. 1465	May 1, 74	R \$5.50	8%	40¢	-	-	\$6.34	AF 2¢	8/40	1½x 1st 3 hrs, 2x after	2x	2x	1.1/4x	2x, no duration given	2 hrs	-	
		Apr 30, 75															

Table 3 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	BRAMPTON REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Rigger</u>																			
Structural Iron Workers, Loc. 721	May 1, 74	CI \$8.01	(23) 10%	48¢	65¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-			
<u>Rodman</u>																			
Structural Iron Workers, Loc. 721	May 1, 74	CI \$7.64	(23) 10%	35¢	45¢	-	\$9.20	(5) 3¢	8/40	1½x 1st 2 hrs,	2x	2x	2nd 1.1/7x,	2x,no duration given	2 hrs	2 hrs			
	Sep 1, 74	7.86	"	"	65¢	"	9.75	"	(17) /37%	2x after			1.1/2x						
	Mar 1, 75	7.95	"	"	"	"	9.85	"											
	Sep 1, 75	8.25	"	"	"	"	10.18	"	no										
	Jan 1, 76	8.50	"	"	"	"	10.45	"	later than Sep. 1, 75										
	Aug 31, 76																		
<u>Roofer</u>																			
Sheet Metal Workers, Loc. 30	May 1, 74	\$8.04	9%	-	-	-	\$8.76	-	8/40	2x	2x	2x	2nd 1.1/15x	-	2 hrs	2 hrs			
<u>Sheet Metal Worker</u>																			
Sheet Metal Workers, Loc. 30	May 1, 74	CI \$8.45	(27) 10%	49½¢	32½¢	3¢	10.15	IF 4¢	(7) /37%	2x	2x	2x	2nd 1.2/13x, 3rd 1.1/4x	2 x 10 mins; Fri 1 x 10 mins	3 hrs	2 hrs			
	Apr 30, 75																		
Sheet Metal Workers, Loc. 285	May 1, 74	R \$7.18	(28) 9%	25¢	-	-	\$8.08	IF 2¢	8/40	1½x	1½x	2x	1.1/7x	-	4 hrs	-			
	Aug 26, 74	7.58	"	"	"	"	8.51	UF 5¢	"										
	Nov 1, 74	7.67	"	"	"	"	8.61	"											
	May 1, 75	8.07	10%	"	"	"	9.13	"											
	Nov 1, 75	8.11	"	"	"	"	9.17	"											
	May 1, 74	R \$7.88	(30) 9%	25¢	-	-	\$8.84	"											
	Jul 10, 74	8.33	"	"	"	"	9.33	"											
	Nov 1, 74	8.42	"	"	"	"	9.43	"											
	May 1, 75	8.87	10%	"	"	"	10.01	"											
	Nov 1, 75	9.21	"	"	"	"	10.38	"											
	Apr 30, 76																		
<u>Sprinkler Installer</u>																			
Plumbers, Loc. 787	May 1, 74	\$8.30	10%	25¢	30¢	-	\$9.68	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x,no duration given	2 hrs	-			
	Jul 1, 74	8.65	"	"	"	"	10.07	"											
	Jun 30, 75																		

Table 3 (cont'd.)

BRAMPTON																
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacan- cy	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Structural Steel Erector</u>																
Structural Iron Workers, Loc. 721	May 1, 74	CI \$8.01	(23) 10%	48¢	65¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
<u>Terrazzo Machine Operator</u>																
Terrazo Wkrs. Helpers, Loc. 56	May 1, 74	(31) \$6.71	8%	20¢	-	-	\$7.45	(32) IF 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Nov 1, 74	6.91	"	"			7.66									
	May 1, 75	7.51	"	"			8.09									
	May 1, 74	(33) \$6.46	8%	20¢	-	-	\$7.18									
	Nov 1, 74	6.66	"	"			7.39									
	May 1, 75	7.06	"	"			7.82									
		Apr 30, 76														
<u>Truck Driver</u>																
Teamsters, Loc. 230	May 1, 74	(34) Rd \$6.50	(9) 8%	10¢	10¢	-	\$7.22	-	(17) /50	1½x after 11 hrs	1½x	2x	25¢/hr	2x,no dura- tion given	4 hrs	1 hr
	Oct 1, 74	6.75	"	"	"		7.49									
	Apr 1, 75	7.15	"	"	"		7.92									
	Oct 1, 75	7.40	"	"	"		8.19									
	May 1, 74	(35) Rd \$6.20	(9) 8%	10¢	10¢	-	\$6.90									
	Oct 1, 74	6.45	"	"	"		7.16									
	Apr 1, 75	6.85	"	"	"		7.60									
	Oct 1, 75	7.10	"	"	"		7.87									
		Apr 30, 76														
Teamsters, Loc.230	May 1, 74	(34) S \$6.50	(9) 8%	10¢	10¢	-	\$7.22	-	(17) /50	1½x after wkly hrs	1½x	2x	2nd & 3rd 30¢/hr	2x,no dura- tion given	4 hrs	1 hr
	Oct 1, 74	6.75	"	"	"		7.49									
	Apr 1, 75	7.15	"	"	"		7.92									
	Oct 1, 75	7.40	"	"	"		8.19									
	May 1, 74	(36) ST \$6.15	(9) 8%	10¢	10¢	-	\$6.84	-	(17) S /50	S 1½x after wkly hrs	1½x	2x	S 2nd & 3rd T 30¢/hr T 2nd 60¢/hr, 3rd 65¢/hr; eff Apr 1, 75 2nd 70¢/hr, 3rd 80¢/hr	2x,no dura- tion given	4 hrs	1 hr
	Oct 1, 74	6.40	"	"	"		7.11									
	Apr 1, 75	6.80	"	"	"		7.54									
	Oct 1, 75	7.05	"	"	"		7.81		8/40							
		Apr 30, 76														

Table 3 - Brampton

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Education fund.
- (5) - Employer contribution to cover the costs of negotiating and administering agreement.
- (6) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (7) - 8 hours daily Monday to Thursday, 5 1/2 hours Friday.
- (8) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (9) - Includes 4% vacation pay and 4% statutory holiday pay.
- (10) - Time and one-sixth on work for floor-finishing contractors; on work for general contractors, time and one-quarter for 2nd shift and time and one-half for 3rd shift.
- (11) - Canadian Elevator Manufacturers agreement.
- (12) - Hourly rates from August 4, 1975 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no totals were calculated.
- (13) - Armor Elevator Canada Limited agreement.
- (14) - Hourly rates from August 4, 1975 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (15) - Includes statutory holiday pay.
- (16) - Includes 3 1/2% vacation pay and 3 1/2% statutory holiday pay; effective November 1, 1974, 4% vacation pay and 4% statutory holiday pay.
- (17) - Daily hour not specified.
- (18) - Marble setter.
- (19) - Tile and terrazzo setter.
- (20) - 3 hours for reporting, 4 hours if work commences.
- (21) - Includes 4% vacation pay and 4% statutory holiday pay; effective May 1, 75 - 5% vacation pay and 4% statutory holiday pay.
- (22) - Includes 5% vacation pay and 4% statutory holiday pay.
- (23) - Includes 6% vacation pay and 4% statutory holiday pay.
- (24) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (25) - Brush painter.
- (26) - Spray painter.
- (27) - Includes 4% vacation pay and 6% statutory holiday pay.
- (28) - Rates apply to journeyman engaged in warm air home heating work.
- (29) - Includes 7% vacation pay and 2% statutory holiday pay; effective May 1, 1975 - 8% vacation pay and 2% statutory holiday pay.
- (30) - Rates apply to journeyman engaged in work other than warm air home heating.
- (31) - Base machine operator.
- (32) - One cent is allocated to an industry fund and 4 cents to the Toronto and District Marble, Tile and Terrazzo Contractors Association.
- (33) - Terrazzo worker.
- (34) - Floor driver.
- (35) - Truck driver.
- (36) - Dump truck driver.

Table 4

BRANTFORD - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	May 1, 74 Sep 30, 74	\$7.33 7.80 Apr 30, 75	8% " "	54¢ " "	(1)	-	\$8.46 8.96	IF 4¢ UF 16¢	(2) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs	
<u>Boilermaker</u>																	
Boilermakers, Int'l	May 1, 74 Jul 1, 74 Jan 1, 75	\$7.92 8.12 8.31 Jun 30, 75	(3) 12% " " " "	25¢ " " " "	30¢ 40¢ " "	-	\$9.42 9.74 9.96	AF 2¢ (4) EF 5¢ (5) eff Jul 1, 74 1¢	7 1/2 /37 1/2	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no duration given	4 hrs	2 hrs	
<u>Bricklayer</u>																	
Bricklayers, Loc. 9	May 1, 74 Sep 1, 74 May 1, 75	CI \$7.68 7.88 8.34 Apr 30, 76	8% " " " "	25¢ " " " "	- " " " "	10¢ " " " "	\$8.64 8.86 9.36	(6) AT \$10 /wk (7) OPC 5¢	8/40	1 1/2x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
<u>Carpenter</u>																	
Carpenters, Locs. 498, 949, 1940 & 2173	May 1, 74	CI \$7.18	(8) 8%	30¢	-	-	\$8.05	(5) 2 1/2¢	8/40	1 1/2x 1st 2 hrs, 2x after	2x	2x	1.1/7x	2 x 10 mins	2 hrs	-	
	May 1, 74	R \$6.18 Apr 29, 75	(8) 8%	30¢	-	-	\$6.93	(5) 2 1/2¢	9/45	2x after wkly hrs	2x	2x	1.1/7x	2 x 10 mins	2 hrs	-	
<u>Electrician</u>																	
Electrical Workers, Loc. 105	May 1, 74	CIR \$9.39 Apr 30, 75	(9) 10%	-	-	-	\$10.33	(10) AF 6¢	(2) /36	2x	2x	2x	2nd & 3rd 1.1/7x, Fri 1.1/4x	2 x 10 mins, Fri 1 x 10 mins	2 hrs	2 hrs	

Table 4 (cont'd.)

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Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Elevator Mechanic</u>																			
Elevator Constructors, Loc. 90	May 1, 74	(11) \$8.41	9½	13¢	45¢	-	\$9.79	TF	8/40	2x	2x	2x	-	-	2 hrs	-			
	Sep 2, 74	9.02	10½	14¢	55¢		10.61	2½¢;											
	Aug 4, 75	(12)	11½	15¢	65¢		(12)	½¢											
	Jul 5, 76		12½	16¢	77¢			inc-											
	Jun 6, 77		"	17¢	83¢			rease											
	Mar 31, 78							on											
								each											
								wage											
								rate											
								date											
	May 1, 74	(13) \$8.41	9½	13¢	45¢	-	\$9.79	TF	8/40	2x	2x	2x	-	2 x 15	2 hrs	-			
	Sep 2, 74	9.02	10½	14¢	55¢		10.61	2½¢;						mins					
	Aug 4, 75	(14)	11½	15¢	65¢		(14)	½¢											
	Jul 5, 76		12½	16¢	77¢			inc-											
Apr 30, 77							rease												
							on												
							each												
							wage												
							rate												
							date												
<u>Labourer</u>																			
Labourers, Loc. 1081	May 1, 74	CI \$5.70	(15) 7½	30¢	20¢	-	\$6.60	(5) 2¢	8½ /42½	1½x	2x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-			
	May 1, 74	R \$4.90 Apr 30, 75	(15) 7½	30¢	20¢	-	\$5.74	(5) 2¢	(16) /48	2x after wkly hrs	2x after wkly hrs	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-			
Labourers, Loc. 1081	May 1, 74	RdS \$4.65	(8) 6½	10¢	10¢	-	\$5.13	(16) /50		1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	-	2 x 10 mins	1 hrs	-			
	Jan 1, 75	"	7½	"	"		5.18												
	May 1, 75	4.95	"	"	"		5.50												
	Nov 1, 75	5.20	"	"	"		5.76												
	May 1, 76	5.55	"	"	"		6.14												
	Dec 31, 76																		
<u>Lather</u>																			
Lathers, Loc. 562	May 1, 74	\$7.55	8½	40¢	-	10¢	\$8.65	IF 3¢	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-			
	Jul 1, 74	"	9½	"	"	"	8.73	UF											
	Nov 1, 74	7.90	"	"	"	"	9.11	20¢											
	May 1, 75	8.30	"	"	"	"	9.55												
	Jul 1, 75	"	10½	"	"	"	9.63												
	Nov 1, 75	8.80	"	"	"	"	10.18												
	May 1, 76	9.25	"	"	"	"	10.68												
	Nov 1, 76	9.75	"	"	"	"	11.23												
	Mar 1, 77	10.00	"	"	"	"	11.50												
	Apr 30, 77																		
<u>Millwright</u>																			
Carpenters, Int'l	May 1, 74	\$8.30	10½	40¢	30¢	10¢	\$9.93	IF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(17)	2 hrs			
	May 31, 75							TF 2¢											

Table 4 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	BRANTFORD REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 736	May 1, 74	CI \$8.42	(18) 10%	33¢	35¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-	
		Apr 30, 75															
<u>Painter</u>																	
Painters, Loc. 1824	May 1, 74	CI \$5.95	(19) 8%	40¢	-	-	\$6.83	IF 5¢	8/40	1½x	-	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs	
	Nov 1, 74	6.05	"	"	20¢	-	7.13										
		(20)															
	May 1, 74	CI \$6.20	8%	40¢	-	-	\$7.10										
	Nov 1, 74	6.30	"	"	20¢	-	7.40										
		Apr 30, 75															
<u>Plasterer</u>																	
Plasterers, Loc. 298	May 1, 74	CI \$8.23	10%	-	-	-	\$9.05	-	(2) /36	2x	2x	2x	-	2 x 10 mins	1 hr	-	
		Apr 30, 75															
Plasterers, Loc. 298	May 1, 74	R \$7.40	7%	-	-	-	\$7.92	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-	
	Jul 1, 74	"	8%	"			7.99										
	Nov 1, 74	7.75	"	"			8.37										
	May 1, 75	8.05	"	"			8.69										
		Oct 31, 75															
<u>Plumber and Pipefitter</u>																	
Plumbers, Loc. 674	May 1, 74	CI \$8.13	9%	30¢	15¢	-	\$9.31	IF 5¢	(2) /36	2x	2x	2x	2nd 1.1/7x, 3rd	2 x 10 mins	-	4 hrs	
	May 1, 74	R \$6.00	9%	30¢	15¢	-	\$6.99	IF 5¢	8/40	1½x	1½x	Sun 1½x, Hol 2x	1.1/3x 2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	-	4 hrs	
		Apr 30, 75															
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 74	\$9.38	9%	-	-	-	\$10.22	TF 1¢ IF 4¢	7½ /37½	2x	2x	2x	1.2/15x	2x, no duration given	4 hrs	-	
		Apr 30, 75															
<u>Rigger</u>																	
Structural Iron Workers, Loc. 736	May 1, 74	CI \$8.42	(18) 10%	33¢	35¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-	
		Apr 30, 75															
<u>Rodman</u>																	
Structural Iron Workers, Loc. 736	May 1, 74	CI \$7.69	(8) 8%	35¢	10¢	-	\$8.76	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-	
		Apr 30, 75															

Table 4 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	BRANTFORD REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Sheet Metal Worker</u>																			
Sheet Metal Workers, Loc. 537	May 1, 74	CI \$8.04	9%	35¢	-	-	\$9.11	TF 3¢	(2)	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	-			
	Nov 1, 74	8.29	"	"			9.39		/36	Fri			1.1/7x;	mins					
	Apr 30, 75									1½x 1st	4 hrs,		Fri 1½x						
<u>Sprinkler Installer</u>																			
Plumbers, Loc. 787	May 1, 74	\$8.30	10%	25¢	30¢	-	\$9.68	TF 5¢	8/40	2x	2x	2x	2nd & 3rd	2x,no	2 hrs	-			
	Jul 1, 74	8.65	"	"	"		10.07						15¢/hr	duration					
	Jun 30, 75													given					
<u>Structural Steel Erector</u>																			
Structural Iron Workers, Loc. 736	May 1, 74	CI \$8.42	(18) 10%	33¢	35¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd	2x,no	2 hrs	-			
													1.1/7x	duration					
	Apr 30, 75													given					

Table 4 - Brantford

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Education fund.
- (5) - Employer contribution to cover the costs of negotiating and administering agreement.
- (6) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (7) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (8) - Includes statutory holiday pay.
- (9) - Includes 4% vacation pay and 6% statutory holiday pay.
- (10) - Association fund.
- (11) - Canadian Elevator Manufacturers agreement.
- (12) - Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no totals were calculated.
- (13) - Armor Elevator Canada Limited agreement.
- (14) - Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (15) - Includes 4% vacation pay and 3% statutory holiday pay.
- (16) - Daily hours not specified.
- (17) - 3 hours for reporting, 4 hours if work commences.
- (18) - Includes 6% vacation pay and 4% statutory holiday pay.
- (19) - Brush painter.
- (20) - Spray painter.

Table 5

BROCKVILLE - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

BROCKVILLE																			
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Asbestos Mechanic</u>																			
Asbestos Workers, Loc. 95	May 1, 74 Sep 30, 74	\$7.33 7.80 Apr 30,75	8% " "	54¢ " "	(1)	-	\$8.46 8.96	IF 4¢ UF 16¢	(2) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs			
<u>Boilermaker</u>																			
Boilermaker, Int'l	May 1, 74 Jul 1, 74 Jan 1, 75	\$7.92 8.12 8.31 Jun 30,75	(3) 12% " "	25¢ " "	30¢ 40¢	-	\$9.42 9.74 9.96	AF 2¢ (4) EF 5¢ (5) eff Jul 1, 74 1¢	7½ /37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no duration given	4 hrs	2 hrs			
<u>Bricklayer</u>																			
Bricklayers, Loc. 10	May 1, 74 Sep 1, 74 May 1, 75	CI \$7.88 8.08 8.48 Apr 30,75	8% " "	-	-	-	\$8.51 8.73 9.16	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-			
Bricklayers, Loc. 10	May 1, 74 Sep 1, 74	R \$6.70 6.87 Apr 30,75	8% " "	-	-	-	\$7.24 7.42	(6) AT \$10 /wk	8/40	1½x	1½x	1½x	-	2 x 10 mins	-	-			
<u>Carpenter</u>																			
Carpenters, Loc. 1988	May 1, 74 Nov 1, 74	CI \$7.59 7.84	(8) 6% " "	25¢ " "	-	-	\$8.30 8.56	-	8/40	1½x 1st 2 hrs, 2x after	-	Hol 2x	1.1/7x	2 x 15 mins	2 hrs	2 hrs			
	May 1, 74 Nov 1, 74	R \$5.69 5.88 Apr 30,75	4% " "	25¢ " "	-	-	\$6.17 6.37	(9) /48		1½x 1st 2 hrs, 2x after	-	Hol 2x	1.1/7x	2 x 15 mins	2 hrs	2 hrs			
<u>Cement Finisher</u>																			
Plasterers, Loc. 124	May 1, 74 Nov 1, 74 Jan 1, 75	\$6.80 7.05 7.25 Apr 30,75	(10) 8% " "	25¢ " "	-	-	\$7.59 7.86 8.08	IF 1¢ (13) CIF 3¢ UF 10¢ (6)	8/40	(11)	2x	2x	2nd 1.1/8x, 3rd 1.1/2x	2x,no duration given	(12)	(12)			
Bricklayers, Loc. 10	May 1, 74 Sep 1, 74 May 1, 75	CI \$7.30 7.50 7.90 Apr 30,76	8% " "	-	-	-	\$7.88 8.10 8.53	AT \$10 /wk OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-			

Table 5 (cont'd.)

BROCKVILLE																	
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacat- ion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Cement Finisher</u> (cont'd)																	
Bricklayers, Loc. 10	May 1, 74	R \$6.20	8½	-	-	-	\$6.70	(6) AT	8/40	1½x	1½x	1½x	-	2 x 10 mins	-	-	
	Sep 1, 74	6.38	"				6.87	\$10 /wk									
	Apr 30, 75																
<u>Electrician</u>																	
Electrical Workers, Loc. 115	May 1, 74	CI \$8.38	(8) 9½	45¢	-	-	\$9.58	-	7½ /37½	2x	2x	2x	15¢/hr	2 x 10 mins	2 hrs	-	
	May 1, 74	R \$7.12	(8) 9½	45¢	-	-	\$8.21										
	Apr 30, 75																
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 96	May 1, 74	(14) \$7.66	9½	13¢	45¢	-	\$8.96	TF	8/40	2x	2x	2x	-	-	2 hrs	-	
	May 31, 74	8.14	"	"	"		9.49	2½¢;									
	Sep 2, 74	8.37	10½	14¢	55¢		9.90	½¢									
	Aug 4, 75	(15)	11½	15¢	65¢		(15)	inc-									
	Jul 5, 76		12½	16¢	77¢			rease									
	Jun 6, 77		"	17¢	83¢			on									
	Mar 31, 78							each									
								wage									
								rate									
								date									
								from									
								Sep									
								2, 74									
	May 1, 74	(16) \$7.66	9½	13¢	45¢	-	\$8.96	TF	8/40	2x	2x	2x	-	2 x 15 mins	2 hrs	-	
	May 31, 74	8.37	"	"	"		9.75	2½¢;									
	Sep 2, 74	8.51	10½	14¢	55¢		10.05	½¢									
	Aug 4, 75	(17)	11½	15¢	65¢		(17)	inc-									
	Jul 5, 76		12½	16¢	77¢			rease									
	Apr 30, 77							on									
								each									
								wage									
								rate									
								date									
								from									
								Sep									
								2, 74									
<u>Glazier</u>																	
Painters, Loc. 114	May 1, 74	\$4.52	(18)	(19)	-	-	(20)	-	8/40	1½x	-	Sun 2x, Hol 1½x plus hol pay	-	-	-	-	
	Jun 1, 74	4.67															
	Dec 1, 74	4.97															
	Jun 1, 75	5.17															
	Nov 30, 75																
<u>Labourer</u>																	
Labourers, Loc. 247	May 1, 74	B \$5.95	(10) 8½	30¢	30¢	-	\$7.03	IF 2¢	8/40	1½x	1½x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs	
	Apr 30, 75																
Labourers, Loc. 247	May 1, 74	Rd \$4.25	8½	-	-	-	\$4.61	-	(9) /55	1½x after wkly hrs	-	2x	-	2 x 10 mins	2 hrs	-	

Table 5 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	BROCKVILLE REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Labourer</u> (cont'd)																	
Labourers, Loc. 247	May 1, 74 Nov 1, 74 Apr 30, 75	S \$4.65 4.75	8½ "	- -	- -	- -	\$5.02 5.13	- -	(9) /50	1½x after wkly hrs	-	2x	-	2 x 10 mins	2 hrs	-	
<u>Lather</u>																	
Lathers, Loc. 562	May 1, 74 Jul 1, 74 Nov 1, 74 May 1, 75 Jul 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76 Mar 1, 77 Apr 30, 77	\$7.55 " 7.90 8.30 " 8.80 9.25 9.75 10.00	8½ 9½ " " 10½ " " "	40¢ " " " " " " "	- " " " " " " "	10¢ " " " " " " "	\$8.65 8.73 9.11 9.55 9.63 10.18 10.68 11.23 11.50	IF 3¢ UF 20¢	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-	
<u>Marble Terrazzo & Tile Setter</u>																	
Bricklayers, Loc. 10	May 1, 74 Sep 1, 74 May 1, 75 Apr 30, 76	CI \$7.30 7.50 7.90	8½ " "	- - -	- -	- -	\$7.88 8.10 8.53	(6) AT \$10 /wk (7) OPC 5¢ (6)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
Bricklayers, Loc. 10	May 1, 74 Sep 1, 74 Apr 30, 75	R \$6.20 6.38	8½ "	- -	- -	- -	\$6.70 6.89	AT \$10 /wk	8/40	1½x	1½x	1½x	-	2 x 10 mins	-	-	
<u>Millwright</u>																	
Carpenters, Int'l	May 1, 74 May 31, 75	\$8.30 May 31, 75	10½ "	40¢ "	30¢ "	10¢ "	\$9.93	IF 5¢ IF 2¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(21)	2 hrs	
<u>Operating Engineer</u> <u>(Bulldozer Operator)</u>																	
Operating Engineers, Loc. 795	May 1, 74 Nov 1, 74 Apr 30, 75	CI \$7.73 7.98	(8) 9½ "	- -	- -	- -	\$8.43 8.70	- -	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs	
<u>Operating Engineer</u> <u>(Crane Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 74 Nov 1, 74 Apr 30, 75	CI \$8.28 8.53	(8) 9½ "	- -	- -	- -	\$9.03 9.30	- -	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs	

Table 5 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	BROCKVILLE REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Operating Engineer (Hoist Operator)</u>			(8)																
Operating Engineers, Loc. 793	May 1, 74 Nov 1, 74	CI \$8.28 8.53 Apr 30,75	9% " "	-	-	-	\$9.03 9.30	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs			
<u>Operating Engineer (Oiler)</u>			(8)																
Operating Engineers, Loc. 793	May 1, 74 Nov 1, 74	CI \$6.60 6.80 Apr 30,75	9% " "	-	-	-	\$7.19 7.41	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs			
<u>Ornamental Iron Worker</u>			(22)																
Structural Iron Workers, Loc. 765	May 1, 74	CI \$7.92 Apr 30,75	10% 48¢	60¢	-	-	\$9.79	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x,no duration given	2 hrs	-			
<u>Painter</u>			(23)																
Painters, Loc. 114	May 1, 74 Nov 1, 74	CI \$6.65 6.90	9% " "	40% " "	-	-	\$7.65 7.92	IF 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs			
	May 1, 74 Nov 1, 74	CI \$6.90 7.15 Apr 30,75	9% " "	40% " "	-	-	\$7.92 8.19												
<u>Plasterer</u>			(25)																
Plasterers, Loc. 124	May 1, 74 Nov 1, 74 May 1, 75	CI \$6.90 7.00 (26) 7.10 Apr 30,77	9% " " "	35¢ " "	(1)	(1)	\$7.87 7.98 8.09	(13) CIF 3¢ IF 1¢ 2¢ eff May 1, 75 TF 10% of jour- ney mans rate UF 10¢ (6)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	1 hr	1 hr			
Bricklayers, Loc. 10	May 1, 74 Sep 1, 74 May 1, 75	CI \$7.88 8.08 8.48 Apr 30,76	8% " "	-	-	-	\$8.51 8.73 9.16	AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-			

Table 5 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Plumber and Pipefitter</u>																			
Plumbers, Loc. 221	May 1, 74	CI \$8.10	(8) 9%	30¢	25¢	-	\$9.38	TF 3¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(27)	(27)			
	May 1, 74	R \$7.34 Apr 30, 75	(8) 9%	30¢	25¢	-	\$8.55												
<u>Refrigeration Mechanic</u>																			
Plumbers, Loc. 787	May 1, 74	\$8.75 Apr 30, 75	9%	-	-	-	\$9.54	TF 1¢	7½ /37½	2x	2x	2x	1.2.15/x	2x,no duration given	4 hrs	-			
<u>Rigger</u>																			
Structural Iron Workers, Loc. 765	May 1, 74	CI \$7.92 Apr 30, 75	(22) 10%	48¢	60¢	-	\$9.79	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-			
<u>Rodman</u>																			
Structural Iron Workers, Loc. 765	May 1, 74 Nov 1, 74	CI \$7.39 7.64 Apr 30, 75	(10) 8% "	-	10¢ "	-	\$8.08 8.35	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-			
<u>Roofer</u>																			
Sheet Metal Workers, Loc. 269	May 1, 74	CI \$6.30 Apr 30, 75	(8) 9%	-	-	-	\$6.87	-	8/40	1½x 1st 4 hrs, 2x after	1½x to 12 noon, 2x after	2x	1.1/7x	-	2 hrs	-			
<u>Sheet Metal Worker</u>																			
Sheet Metal Workers, Loc. 269	May 1, 74	\$8.10 Apr 30, 75	(8) 9%	30¢	-	-	\$9.13	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-			
<u>Sprinkler Installer</u>																			
Plumbers, Loc. 787	May 1, 74 Jul 1, 74	\$7.80 8.10 Jun 30, 75	10% "	25¢ "	30¢ "	-	\$9.13 9.46	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x,no duration given	2 hrs	-			
<u>Structural Steel Erector</u>																			
Structural Iron Workers, Loc. 765	May 1, 74	CI \$7.92 Apr 30, 75	(22) 10%	48¢	60¢	-	\$9.79	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-			

Table 5 - BrockvilleFootnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Education fund.
- (5) - Employer contribution to cover the costs of negotiating and administering agreement.
- (6) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (7) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (8) - Includes statutory holiday pay.
- (9) - Daily hours not specified.
- (10) - Includes 4% vacation pay and 4% statutory holiday pay.
- (11) - Time and one-half on concrete floor-finishing work; on other concrete finishing work, time and one-half until 8:30 p.m., double time after.
- (12) - 2 hours for reporting, 8 hours if work commences.
- (13) - Contractors' Industry Fund.
- (14) - Canadian Elevator Manufacturers agreement.
- (15) - Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined no totals were calculated.
- (16) - Armor Elevator Canada Limited agreement.
- (17) - Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (18) - 4%, 6% after 8 years service.
- (19) - Employer pays 50% of OHIP.
- (20) - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (21) - 3 hours for reporting, 4 hours if work commences.
- (22) - Includes 6% vacation pay and 4% statutory holiday pay.
- (23) - Brush painter.
- (24) - Spray painter.
- (25) - Includes 4% vacation pay and 5% statutory holiday pay.
- (26) - Increases between May 1, 1975 and April 30, 1977 will be the same as negotiated by Carpenters Local 2041 for that period.
- (27) - 2 hours for reporting, 4 hours if work commences.

Table 6

CAMBRIDGE - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	CAMBRIDGE REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	May 1, 74	\$7.33	8%	54¢	(1)	-	\$8.46	IF 4¢	(2)	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs	
	Sep 30, 74	7.80 Apr 30, 75	"	"	"	"	8.96	UF 16¢	/36								
<u>Boilermaker</u>																	
Boilermakers, Int'l	May 1, 74	\$7.92	(3) 12%	25¢	30¢	-	\$9.42	AF 2¢	7½	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no duration given	4 hrs	2 hrs	
	Jul 1, 74	8.12	"	"	40¢	"	9.74	(4)	/37½								
	Jan 1, 75	8.31	"	"	"	"	9.96	EF 5¢									
	Jun 30, 75	"	"	"	"	"	"	(5) eff Jul 1, 74 1¢									
<u>Bricklayer</u>																	
Bricklayers, Loc. 9	May 1, 74	CI \$7.68	8%	25¢	-	10¢	\$8.64	(6) AT	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
	Sep 1, 74	7.88	"	"	"	"	8.86	\$10									
	May 1, 75	8.34	"	"	"	"	9.36	/wk (7) OPC 5¢									
Bricklayers, Loc. 12	May 1, 74	CI \$7.71	8%	-	-	20¢	\$8.53	(6) AT	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
	Sep 1, 74	7.91	"	"	"	"	8.74	\$10									
	May 1, 75	8.37	"	"	"	"	9.24	/wk (7) OPC 5¢									
	Apr 30, 76	"	"	"	"	"	"										
<u>Carpenter</u>																	
Carpenters, Locs. 498, 949, 1940, & 2173	May 1, 74	CI \$7.18	(8) 8%	30¢	-	-	\$8.05	(5) 2½¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	1.1/7x	2 x 10 mins	2 hrs	-	
	May 1, 74	R \$6.18 Apr 29, 75	(8) 8%	30¢	-	-	\$6.93	(5) 2½¢	9/45								2x after wkly hrs
<u>Electrician</u>																	
Electrical Workers, Loc. 105	May 1, 74	CIR \$9.39 Apr 30, 75	(9) 10%	-	-	-	\$10.33	(10) AF 6¢	(2) /36	2x	2x	2x	2nd & 3rd 1.1/7x, Fri 1.1/4x	2 x 10 mins, Fri 1 x 10 mins	2 hrs	2 hrs	

Table 6 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	CAMBRIDGE REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 90	May 1, 74	(11) \$8.41	9½%	13¢	45¢	-	\$9.79	TF	8/40	2x	2x	2x	-	-	2 hrs	-	
	Sep 2, 74	9.02	10%	14¢	55¢	-	10.61	2½¢;									
	Aug 4, 75	(12)	11%	15¢	65¢	-	(12)	½¢									
	Jul 5, 76		12%	16¢	77¢	-		inc-									
	Jun 6, 77		"	17¢	83¢	-		rease									
	Mar 31, 78							on									
								each									
								wage									
								rate									
								date									
	May 1, 74	(13) \$8.41	9½%	13¢	45¢	-	\$9.79	TF	8/40	2x	2x	2x	-	2 x 15	2 hrs	-	
	Sep 2, 74	9.02	10%	14¢	55¢	-	10.61	2½¢;						mins			
	Aug 4, 75	(14)	11%	15¢	65¢	-	(14)	½¢									
	Jul 5, 76		12%	16¢	77¢	-		inc-									
	Apr 30, 77							rease									
								on									
								each									
								wage									
								rate									
								date									
<u>Labourer</u>																	
Labourers, Loc. 1081	May 1, 74	CI \$5.55	(15) 7%	30¢	20¢	-	\$6.44	(5) 2¢	8½/42½	1½x	2x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-	
	May 1, 74	R \$4.80	(15) 7%	30¢	20¢	-	\$5.64	(5) 2¢	16/48	2x after wkly hrs	2x after wkly hrs	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-	
Labourers, Loc. 1081	May 1, 74	RdS \$4.65	(8) 6%	10¢	10¢	-	\$5.13	-	(16) /50	1½x	1½x	Sun 2x, Hol 1½x	-	2 x 10 mins	1 hr	-	
	Jan 1, 75	"	7%	"	"	-	5.18			after 12 hrs	after 12 noon						
	May 1, 75	4.95	"	"	"	-	5.50										
	Nov 1, 75	5.20	"	"	"	-	5.76										
	May 1, 76	5.55	"	"	"	-	6.14										
	Dec 31, 76																
<u>Lather</u>																	
Lathers, Loc. 562	May 1, 74	\$7.55	8%	40¢	-	10¢	\$8.65	IF 3¢	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-	
	Jul 1, 74	"	9%	"	"	"	8.75	UF									
	Nov 1, 74	7.90	"	"	"	"	9.11	20¢									
	May 1, 75	8.30	"	"	"	"	9.55										
	Jul 1, 75	"	10%	"	"	"	9.63										
	Nov 1, 75	8.80	"	"	"	"	10.18										
	May 1, 76	9.25	"	"	"	"	10.68										
	Nov 1, 76	9.75	"	"	"	"	11.23										
	Mar 1, 77	10.00	"	"	"	"	11.50										
	Apr 30, 77																

Table 6 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Marble, Terrazzo & Tile Setter</u>																	
Bricklayers, Loc. 12	May 1, 74 Sep 1, 74 May 1, 75	CI \$7.01 7.21 7.69 Apr 30,76	8% " "	(17)	-	-	(17)	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
<u>Millwright</u>																	
Carpenters,Int'l	May 1, 74	\$8.30 May 31,75	10%	40¢	30¢	10¢	\$9.93	IF 5¢ TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(18)	2 hrs	
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 736	May 1, 74	CI \$8.42 Apr 30,75	(19) 10%	33¢	35¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x,no duration given	2 hrs	-	
<u>Painter</u>																	
Painters, Loc. 1824	May 1, 74 Nov 1, 74 May 1, 74 Nov 1, 74	(20) CI \$5.95 6.05 (21) CI \$6.20 6.30 Apr 30,75	8% " " 8% " "	40¢ " " 40¢ " "	- 20¢ - 20¢	-	\$6.83 7.13 \$7.10 7.40	IF 5¢	8/40	1½x	-	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs	
<u>Plasterer</u>																	
Bricklayers, Loc. 12	May 1, 74 Sep 1, 74 May 1, 75	CI \$7.24 7.44 7.84 Apr 30,76	8% " "	-	-	20¢ " "	\$8.02 8.24 8.67	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
<u>Plumber and Pipefitter</u>																	
Plumbers, Loc. 527	May 1, 74	CI \$8.30	(8) 10%	25¢	23¢	-	\$9.61	IF 5¢ TF 3¢	(22) /37½	2x	2x	2x	2nd & 3rd 15¢/hr	10 mins every 2 hrs	2 hrs	(23)	
	May 1, 74	(24) CI \$7.65 Apr 30,75	(8) 10%	25¢	23¢	-	\$8.90	IF 5¢ TF 3¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	10 mins every 2 hrs	2 hrs	(23)	

Table 6 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	CAMBRIDGE REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holiday	General			Inclement Weather	
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 74	\$9.98	9%	-	-	-	\$10.22	TF 14	7 1/2	2x	2x	2x	1.2/15x	2x, no duration given	4 hrs	-	
	Apr 30, 75							IF 44	37 1/2								
<u>Resilient Floor Layer</u>																	
Bricklayers, Loc. 12 (North part)	May 1, 74	\$7.01	8%	(17)	-	-	(17)	(6) AT	8/40	1 1/2x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
	Sep 1, 74	7.21	"	"				\$10									
	May 1, 75	7.69	"	"				(7) OPC									
	Apr 30, 76							5¢									
<u>Rigger</u>																	
Structural Iron Workers, Loc. 736	May 1, 74	CI \$8.42	(19) 10%	33¢	35¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-	
	Apr 30, 75																
<u>Rodman</u>																	
Structural Iron Workers, Loc. 736	May 1, 74	CI \$7.69	(8) 8%	35¢	10¢	-	\$8.76	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-	
	Apr 30, 75																
<u>Roofers</u>																	
Sheet Metal Workers, Loc. 562	May 1, 74	\$5.90	(25) 8%	(26)	-	-	(26)	-	9/45	-	-	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-	
	Nov 1, 74	6.20	"	"													
	Apr 30, 75																
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 562	May 1, 74	\$7.50	(27) 9%	30¢	25¢	-	\$8.73	IF 5¢	8/40	1 1/2x to midnite, 2x after	1 1/2x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	1 hr	-	
	Nov 1, 74	7.70	"	"	"		8.94										
	Apr 30, 75																
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 787	May 1, 74	\$8.30	10%	25¢	30¢	-	\$9.68	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x, no duration given	2 hrs	-	
	Jul 1, 74	8.65	"	"	"		10.07										
	Jun 30, 75																
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 736	May 1, 74	CI \$8.42	(19) 10%	33¢	35¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-	
	Apr 30, 75																

Table 6 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	CAMBRIDGE REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Terrazzo Machine Operator</u>																
Bricklayers, Loc. 12 (North part)	May 1, 74	CI (28) \$6.26	8%	(17)	-	-	(17)	(6) AT	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Sep 1, 74	6.46	"				\$10									
	May 1, 75	6.94	"				/wk (7) OPC 5¢									
	May 1, 74	CI (29) \$6.06	8%	(17)	-	-	(17)									
	Sep 1, 74	6.26	"													
May 1, 75	6.74	"														
Apr 30, 76																
<u>Truck Driver</u>																
Teamsters, Loc. 879	May 1, 74	RdS (30) \$4.80	(31)	(32)	-	-	(33)	-	(16) /55	1½x after wkly hrs	-	Hol 2x	-	2 x 10 mins	1 hr	-
	Oct 1, 74	5.10														
	Apr 1, 75	5.35														
	Oct 1, 75	5.50														
	May 1, 74	RdS (34) \$4.35	(31)	(32)	-	-	(33)									
	Oct 1, 74	4.65														
	Apr 1, 75	4.95														
	Oct 1, 75	5.20														
	Mar 31, 76															

Table 6 - Cambridge

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Education fund.
- (5) - Employer contribution to cover the costs of negotiating and administering agreement.
- (6) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (7) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (8) - Includes statutory holiday pay.
- (9) - Includes 4% vacation pay and 6% statutory holiday pay.
- (10) - Association fund.
- (11) - Canadian Elevator Manufacturers agreement.
- (12) - Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no totals were calculated.
- (13) - Armor Elevator Canada Limited agreement.
- (14) - Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (15) - Includes 4% vacation pay and 3% statutory holiday pay.
- (16) - Daily hours not specified.
- (17) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (18) - 3 hours for reporting, 4 hours if work commences.
- (19) - Includes 6% vacation pay and 4% statutory holiday pay.
- (20) - Brush painter.
- (21) - Spray painter.
- (22) - 8 hours daily Monday to Thursday, 5 1/2 hours Friday.
- (23) - 2 hours pay if protective apparel not supplied.
- (24) - Light commercial and industrial work (\$40,000 or less value).
- (25) - Includes 4% vacation pay and 4% statutory holiday pay.
- (26) - Employer pays 25% of cost of OHIP. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (27) - Includes 5% vacation pay and 4% statutory holiday pay.
- (28) - Base machine operator.
- (29) - Floor machine operator.
- (30) - Float driver.
- (31) - 4% up to 2 years service, 6% after 2 years and 7% after 5 years.
- (32) - Employer pays 100% of cost of health and welfare.
- (33) - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (34) - Dump truck driver.

Table 7

CHATHAM - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

CHATHAM																
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 95	May 1, 74 Sep 30, 74	\$7.33 7.80 Apr 30,75	8% "	54¢ "	(1)	-	\$8.46 8.96	IF 4¢ UF 16¢	(2) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
<u>Boilermaker</u>																
Boilermakers, Int'l	May 1, 74 Jul 1, 74 Jan 1, 75	\$7.92 8.12 8.31 Jun 30,75	(3) 12% " "	25¢ " "	30¢ 40¢ "	-	\$9.42 9.74 9.96	AF 2¢ (4) EF 5¢ (5) eff Jul 1, 74 1¢	7½ (4) /37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no duration given	4 hrs	2 hrs
<u>Bricklayer</u>																
Bricklayers, Loc. 14	May 1, 74 Sep 1, 74 May 1, 75	CI \$7.70 7.90 8.38 Apr 30,76	8% " "	- " "	- " "	-	\$8.32 8.53 9.05	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Bricklayers, Loc. 6	May 1, 74	R \$7.84 Apr 30,75	(8) 8%	40¢	-	-	\$8.97	AF \$15 /yr	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
<u>Carpenter</u>																
Carpenters, Loc. 494	May 1, 74	CI \$7.05 Apr 30,75	8%	35¢	30¢	15¢	\$8.41	IF 2¢ AF \$25 /yr	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
Carpenters, Loc. 494	May 1, 74	R \$7.05 Apr 30,75	8%	35¢	30¢	15¢	\$8.41	IF 2¢ AF \$25 /yr	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
<u>Cement Finisher</u>																
Plasterers, Loc. 345	May 1, 74	\$7.18 Apr 30,75	(8) 8%	32¢	-	-	\$8.07	IF 2¢	8/40	1½x	-	Hol 2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs

Table 7 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	CHATHAM REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Electrician</u>																			
Electrical Workers, Loc. 773	May 1, 74	CI \$7.38	(9) 10%	35¢	20¢	55¢	\$9.22	AF 2¢ IF 6¢	8/40	2x	2x	2x	1.1/2x	10 mins every 2 hrs	4 hrs	-			
	May 1, 74	CI \$6.13	(10) 10%	35¢	20¢	55¢	\$7.84	AF 2¢ IF 6¢	8/40	1½x	1½x	2x	1.1/2x	10 mins every 2 hrs	4 hrs	-			
	May 1, 74	R \$5.39 Apr 30, 75	(9) 10%	35¢	20¢	55¢	\$7.03	AF 2¢ IF 6¢	8/40	1½x	1½x	2x	1.1/2x	10 mins every 2 hrs	4 hrs	-			
<u>Elevator Mechanic</u>																			
Elevator Constructors, Loc. 90	May 1, 74		(11) 9½%	13¢	45¢	-	\$9.79	TF 2½¢	8/40	2x	2x	2x	-	-	2 hrs	-			
	Sep 2, 74	9.02	10%	14¢	55¢	-	10.61	½¢											
	Aug 4, 75	(12)	11%	15¢	65¢	-	(12)	inc-											
	Jul 5, 76		12%	16¢	77¢	-		rease											
	Jun 6, 77		"	17¢	83¢	-		on											
		Mar 31, 78						each											
								wage											
								rate											
								date											
	May 1, 74		(13) 9½%	13¢	45¢	-	\$9.79	TF 2½¢	8/40	2x	2x	2x	-	2 x 15 mins	2 hrs	-			
	Sep 2, 74	9.02	10%	14¢	55¢	-	10.61	½¢											
	Aug 4, 75	(14)	11%	15¢	65¢	-	(14)	inc-											
	Jul 5, 76		12%	15¢	77¢	-		rease											
		Apr 30, 77						on											
								each											
								wage											
								rate											
								date											
<u>Glazier</u>																			
Painters, Loc. 1684	May 1, 74	\$6.23	8%	(15)	-	-	(15)	IF 2¢	8/40	1½x	-	2x	-	-	-	-			
	Nov 1, 74	6.35	"																
		Apr 30, 75																	
<u>Labourer</u>																			
Labourers, Loc. 749	May 1, 74	B \$5.03 Apr 30, 75	(8) 8%	10¢	20¢	-	\$5.73	IF 2¢	8½/42½	1½x	-	Hol 2x	2nd & 3rd 1.2/15x	2 x 10 mins	2 hrs	2 hrs			
Labourers, Loc. 625 & 749	May 1, 74	RdST \$5.03 Apr 30, 75	(8) 8%	10¢	20¢	-	\$5.73	-	(16)/50	1½x after wkly hrs	-	2x	-	2 x 10 mins	2 hrs	2 hrs			
Footnotes to Table 7 on Page 50																			

Table 7 (cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	CHATHAM REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Lather</u>																	
Lathers, Loc. 562	May 1, 74	\$7.55	8%	40¢	-	10¢	\$8.65	IF 3¢	8/40	1½x	2x	2x	2nd	2 x 10	2 hrs	-	
	Jul 1, 74	"	9%	"	"	"	8.73	UF					1.1/7x	mins			
	Nov 1, 74	7.90	"	"	"	"	9.11	20¢									
	May 1, 75	8.30	"	"	"	"	9.55	"									
	Jul 1, 75	"	10%	"	"	"	9.63	"									
	Nov 1, 75	8.80	"	"	"	"	10.18	"									
	May 1, 76	9.25	"	"	"	"	10.68	"									
	Nov 1, 76	9.75	"	"	"	"	11.23	"									
	Mar 1, 77	10.00	"	"	"	"	11.50	"									
	Apr 30, 77																
<u>Marble, Terrazzo & Tile Setter</u>																	
Bricklayers, Loc. 6	May 1, 74	CI \$7.67	8%	30¢	-	-	\$8.58	(6) AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-	
	Sep 1, 74	7.87	"	"	"	"	8.80	\$10		2 hrs,			75¢/hr,	mins			
	May 1, 75	8.27	"	"	"	"	9.23	/wk		2x after			3rd				
	Apr 30, 76							(7) OPC 5¢					\$1.00/hr				
Bricklayers, Loc. 6	May 1, 74	R \$7.52	(8) 8%	40¢	-	-	\$8.52	AF	8/40	2x	2x	2x	1.1/7x	2 x 10	2 hrs	2 hrs	
	Apr 30, 75							\$15 /yr						mins			
<u>Millwright</u>																	
Carpenters, Int'l	May 1, 74	\$8.16	10%	40¢	30¢	10¢	\$9.78	IF 5¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10	(17)	2 hrs	
	May 31, 75							IF 2¢					15¢/hr	mins			
<u>Operating Engineer (Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 74	CI \$6.90	9%	31¢	25¢	-	\$8.08	IF 2¢	8/40	1½x 1st	2x	2x	2nd	2x, no	4 hrs	4 hrs	
	Sep 1, 74	7.32	"	"	"	"	8.54			10 hrs wkly,			1.1/4x,	dura- tion given			
	Apr 30, 75							(16) /50	2x after				1.1/2x				
Operating Engineers, Loc. 793	May 1, 74	R \$6.79	8%	31¢	25¢	-	\$7.96	-	(16) /50	2x	2x	2x	2nd	2x, no	4 hrs	4 hrs	
	Sep 1, 74	7.32	"	"	"	"	8.54						1.1/4x,	dura- tion given			
	Apr 30, 75												1.1/2x				
Operating Engineers, Loc. 793	May 1, 74	RdS \$5.22	8%	31¢	25¢	-	\$6.20	(16) /50	1½x	-	2x	2x	2nd	2 x 10	2 hrs	2 hrs	
	Sep 1, 74	5.64	"	"	"	"	6.65		after				20¢/hr,	mins			
	Nov 1, 74	"	9%	"	"	"	6.71		wkly hrs				3rd				
	Apr 30, 75												30¢/hr				

Table 7 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	CHATHAM REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Operating Engineer</u> <u>(Crane Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 74 Sep 1, 74	CI \$7.55 7.97 Apr 30, 75	9% "	31¢ "	25¢ "	-	\$8.79 9.25	IF 2¢	8/40	1½x 1st 10 hrs wkly, 2x after	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x,no duration given	4 hrs	4 hrs	
Operating Engineers, Loc. 793	May 1, 74 Sep 1, 74	R \$7.44 7.97 Apr 30, 75	9% "	31¢ "	25¢ "	-	\$8.67 9.25	-	(16) /50	2x	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x,no duration given	4 hrs	4 hrs	
Operating Engineers, Loc. 793	May 1, 74 Sep 1, 74 Nov 1, 74	RdS \$5.50 5.92 Apr 30, 75	8% " 9%	31¢ " "	25¢ " "	-	\$6.50 6.95 7.01	-	(16) /50	1½x after wkly hrs	-	2x	2nd 20¢/hr, 3rd 30¢/hr	2 x 10 mins	2 hrs	2 hrs	
<u>Operating Engineer</u> <u>(Hoist Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 74 Sep 1, 74	CI \$7.55 7.97 Apr 30, 75	9% "	31¢ "	25¢ "	-	\$8.79 9.25	IF 2¢	8/40	1½x 1st 10 hrs wkly, 2x after	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x,no duration given	4 hrs	4 hrs	
Operating Engineers, Loc. 793	May 1, 74 Sep 1, 74	R \$7.44 7.97 Apr 30, 75	9% "	31¢ "	25¢ "	-	\$8.67 9.25	-	(16) /50	2x	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x,no duration given	4 hrs	4 hrs	
<u>Operating Engineer</u> <u>(Oiler)</u>																	
Operating Engineers, Loc. 793	May 1, 74 Sep 1, 74	CI \$6.00 6.42 Apr 30, 75	9% "	31¢ "	25¢ "	-	\$7.10 7.56	IF 2¢	8/40	1½x 1st 10 hrs wkly, 2x after	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x,no duration given	4 hrs	4 hrs	
Operating Engineers, Loc. 793	May 1, 74 Sep 1, 74	R \$5.89 6.42 Apr 30, 75	9% "	31¢ "	25¢ "	-	\$6.98 7.56	-	(16) /50	2x	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x,no duration given	4 hrs	4 hrs	
Operating Engineers, Loc. 793	May 1, 74 Sep 1, 74 Nov 1, 74	RdS \$4.22 4.64 Apr 30, 75	8% " 9%	31¢ " "	25¢ " "	-	\$5.12 5.57 5.62	-	(16) /50	1½x after wkly hrs	-	2x	2nd 20¢/hr, 3rd 30¢/hr	2 x 10 mins	2 hrs	2 hrs	

Table 7 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	CHATHAM REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Ornamental Iron Worker</u>																			
Structural Iron Workers, Loc. 700	May 1, 74	CI \$7.73 Apr 30,75	(18) 10%	48¢	60¢	(19) 20¢	\$9.78	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x,no duration given	2 hrs	-			
<u>Painter</u>																			
Painters, Loc. 1494	May 1, 74	CI (20) \$6.59 6.76	8% "	40¢ "	-	-	\$7.52 7.70	IF 2¢	8/40	2x	2x	2x	10¢/hr	2 x 10 mins	2 hrs	2 hrs			
	Feb 1, 75																		
	May 1, 74 Feb 1, 75	CI (21) \$6.84 7.01 Apr 30,75	8% "	40¢ "	- -	- -	\$7.79 8.07												
Painters, Loc. 1494	May 1, 74	R (20) \$6.71	8%	40¢	-	-	\$7.65	IF 5¢	8/40	1½x	2x	2x	10¢/hr	2 x 10 mins	2 hrs	2 hrs			
	May 1, 74	R (21) \$6.96 Apr 30,75	8%	40¢	-	-	\$7.92												
<u>Plasterer</u>																			
Plasterers, Loc. 345	May 1, 74	\$7.56 Apr 30,75	9%	32¢	-	-	\$8.56	-	8/40	1½x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs			
<u>Plumber and Pipefitter</u>																			
Plumbers, Loc. 552	May 1, 74 Nov 1, 74	\$7.54 7.73 Apr 30,75	10% "	38¢ "	73¢ "	-	\$9.40 9.61	IF 8¢ TF 4¢	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.2/7x	10 mins every 2 hrs	2 hrs	-			
<u>Refrigeration Mechanic</u>																			
Plumbers, Loc. 787	May 1, 74	\$9.38 Apr 30,75	9%	-	-	-	\$10.22	TF 1¢ IF 4¢	7½ /37½	2x	2x	2x	1.2/15x	2x,no duration given	4 hrs	-			
<u>Resilient Floor Layer</u>																			
Carpenters, Loc. 494	May 1, 74	CI \$6.65 Apr 30,75	8%	35¢	30¢	15¢	\$7.98	IF 2¢ AF \$25 /yr	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs			
Carpenters, Loc. 494	May 1, 74	R \$6.65 Apr 30,75	8%	35¢	30¢	15¢	\$7.98	IF 2¢ AF \$25 /yr	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs			

Table 7 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	CHATHAM REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Rigger</u>																	
Structural Iron Workers, Loc. 700	May 1, 74	CI \$7.73 Apr 30, 75	(18) 10%	48¢	60¢	(19) 20¢	\$9.78	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-	
<u>Rodman</u>																	
Structural Iron Workers, Loc. 700	May 1, 74	CI \$6.60 Apr 30, 75	(22) 9%	48¢	40¢	(19) 30¢	\$8.37	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-	
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 235	May 1, 74 Aug 1, 74	\$6.35 6.50 Apr 30, 75	(8) 8% "	30¢ "	- "	- "	\$7.16 7.32	IF 2¢	8/40	1½x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs	
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 235	May 1, 74 Jul 1, 74 Dec 1, 74	\$7.70 8.00 8.30 Jun 30, 75	10% " "	30¢ " "	15¢ " "	- " "	\$8.92 9.25 9.58	AF 5¢	8/40	2x	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2 x 10 mins	2 hrs	-	
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 787	May 1, 74 Jul 1, 74	\$8.30 8.65 Jun 30, 75	10% "	25¢ "	30¢ "	- "	\$9.68 10.07	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x,no duration given	2 hrs	-	
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 700	May 1, 74	CI \$7.73 Apr 30, 75	(18) 10%	48¢	60¢	(19) 20¢	\$9.78	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-	
<u>Truck Driver</u>																	
Teamsters, Loc. 880	May 1, 74	CI (23) \$5.97 Apr 30, 75	(8) 8%	35¢	-	-	\$6.80	IF 2¢	8/40	1½x	1½x	2x	1.1/7x	2 x 10 mins	4 hrs	4 hrs	
Teamsters, Loc. 880	May 1, 74	R (23) \$5.91 8%	(8) 8%	35¢	-	-	\$6.73	-	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	4 hrs	4 hrs	
	May 1, 74	R (24) \$5.35 Apr 30, 75	(8) 8%	35¢	-	-	\$6.13										

Table 7 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	CHIATHAM REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Truck Driver</u> (cont'd) Teamsters, Loc. 880	May 1, 74	(25) RdS \$5.68	(8) 8%	-	-	-	\$6.13	-	(16) /50	1½x after wkly hrs	-	2x	-	2 x 10 mins	2 hrs	2 hrs			
	May 1, 74	(26) RdS \$5.33 Apr 30, 75	(8) 8%	-	-	-	\$5.76												

Table 7 - Chatham

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Education fund.
- (5) - Employer contribution to cover the costs of negotiating and administering agreement.
- (6) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (7) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (8) - Includes 4% vacation pay and 4% statutory holiday pay.
- (9) - Includes 4% vacation pay and 6% statutory holiday pay.
- (10) - Light commercial and industrial work (less than \$15,000 value).
- (11) - Canadian Elevator Manufacturers agreement.
- (12) - Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no totals were calculated.
- (13) - Armor Elevator Canada Limited agreement.
- (14) - Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (15) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (16) - Daily hours not specified.
- (17) - 3 hours for reporting, 4 hours if work commences.
- (18) - Includes 6% vacation pay and 4% statutory holiday pay.
- (19) - Savings plan.
- (20) - Brush painter.
- (21) - Spray painter.
- (22) - Includes 5% vacation pay and 4% statutory holiday pay.
- (23) - Float driver.
- (24) - Truck driver.
- (25) - Semi float driver.
- (26) - Tandem axle driver.

Table 8

CORNWALL - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	CORNWALL REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Asbestos Mechanic</u>																			
Asbestos Workers, Loc. 58	May 1, 74	\$7.30	9%	2%	-	-	\$8.11	IF 2¢	8/40	1½x to 10 pm, 2x after	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs			
	Oct 1, 74	7.45	"	"			8.27												
	Apr 30, 75																		
<u>Boilermaker</u>																			
Boilermakers, Int'l	May 1, 74	\$7.92	(1) 12%	25¢	30¢	-	\$9.42	AF 2¢	7½	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no duration given	4 hrs	2 hrs			
	Jul 1, 74	8.12	"	"	40¢		9.74	(2) 9.96	/37½										
	Jan 1, 75	8.31	"	"	"			EF 5¢											
	Jun 30, 75							(3) eff Jul 1, 74 1¢											
<u>Bricklayer</u>																			
Bricklayers, Loc. 13	May 1, 74	CI \$7.24	8%	-	-	-	\$7.82	(4) AT	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-			
	Sep 1, 74	7.44	"				8.04	\$10											
	May 1, 75	7.91	"				8.54	/wk (5) OPC 5¢											
	Apr 30, 76																		
<u>Carpenter</u>																			
Carpenters, Loc. 2307	May 1, 74	CI \$6.04	(6) 6%	25¢	-	-	\$6.65	-	8/40	1½x 1st 2 hrs, 2x after	-	Hol 2x	1.1/7x	2 x 15 mins	2 hrs	2 hrs			
	Nov 1, 74	6.14	"	"			6.76												
	May 1, 74	R \$4.53	4%	25¢	-	-	\$4.96	(7) /48		1½x 1st 2 hrs, 2x after	-	Hol 2x	1.1/7x	2 x 15 mins	2 hrs	2 hrs			
	Nov 1, 74	4.61	"	"			5.04												
	Apr 30, 75																		
<u>Cement Finisher</u>																			
Plasterers, Loc. 124	May 1, 74	\$6.80	(8) 8%	25¢	-	-	\$7.59	IF 1¢	8/40	(9)	2x	2x	2nd 1.1/8x, 3rd 1.1/2x	2x, no duration given	(10)	(10)			
	Nov 1, 74	7.05	"	"			7.86	(11) CIF											
	Jan 1, 75	7.25	"	"			8.08	3¢ UF 10¢											
	Apr 30, 75																		
<u>Electrician</u>																			
Electrical Workers, Loc. 115	May 1, 74	CI \$8.38	(6) 9%	45¢	-	-	\$9.58	-	7½ /37½	2x	2x	2x	15¢/hr	2 x 10 mins	2 hrs	-			
	May 1, 74	R \$7.12	(6) 9%	45¢	-	-	\$8.21												
	Apr 30, 75																		

Table 8 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	CORNWALL REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Elevator Mechanic</u>																			
Elevator Constructors,		(12)																	
	May 1, 74	\$7.66	9½	13¢	45¢	-	\$8.96	TF	8/40	2x	2x	2x	-	-	2 hrs	-			
	May 31, 74	8.14	"	"	"		9.49	2½¢;											
	Sep 2, 74	8.37	10½	14¢	55¢		9.90	½¢											
	Aug 4, 75	(13)	11½	15¢	65¢		(13) inc-												
	Jul 5, 76		12½	16¢	77¢			rease											
	Jun 6, 77		"	17¢	83¢			on											
	Mar 31, 78							each											
								wage											
								rate											
		(14)						date											
	May 1, 74	\$7.66	9½	13¢	45¢	-	\$8.96	TF	8/40	2x	2x	2x	-	2 x 15	2 hrs	-			
	May 31, 74	8.37	"	"	"		9.75	2½¢;						mins					
	Sep 2, 74	8.51	10½	14¢	55¢		10.05	½¢											
	Aug 4, 75	(15)	11½	15¢	65¢		(15) inc-												
	Jul 5, 76		12½	16¢	77¢			rease											
	Apr 30, 77							on											
								each											
								wage											
								rate											
								date											
								from											
								Sep											
								2, 74											
<u>Glazier</u>																			
Painters, Loc. 200	May 1, 74	\$5.60	6½	-	-	-	\$5.94	-	8/40	1½x	1½x to	Sun 2x,	-	2 x 10	-	-			
	Oct 1, 74	5.90	"				6.25				12 noon,	Hol 1½x		mins					
	Apr 1, 75	6.20	"				6.57				2x after	plus							
	Oct 1, 75	6.60	"				7.00					hol pay							
	Mar 31, 76																		
<u>Labourer</u>																			
Labourers, Loc. 527	May 1, 74	B \$5.18	(6) 6½	-	10¢	-	\$5.59	-	9/45	1½x	-	2x	2nd & 3rd	2 x 10	3 hrs	-			
	Sep 1, 74	5.26	"		"		5.68						1.1/7x	mins					
	Nov 1, 74	5.37	"		"		5.79												
	Apr 30, 75																		
<u>Lather</u>																			
Lathers, Loc. 562	May 1, 74	\$7.55	3½	40¢	-	10¢	\$8.65	IF 3¢	8/40	1½x	2x	2x	2nd	2 x 10	2 hrs	-			
	Jul 1, 74	"	3½	"	"	"	8.73	UF					1.1/7x	mins					
	Nov 1, 74	7.90	"	"	"	"	9.11	20¢											
	May 1, 75	8.30	"	"	"	"	9.55												
	Jul 1, 75	"	10½	"	"	"	9.63												
	Nov 1, 75	8.80	"	"	"	"	10.18												
	May 1, 76	9.25	"	"	"	"	10.66												
	Nov 1, 76	9.75	"	"	"	"	11.25												
	Mar 1, 77	10.00	"	"	"	"	11.50												
	Apr 30, 77																		

Table 8 (cont'd.)

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Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME					CORNWALL REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General		Inclement Weather
<u>Millwright</u>																	
Carpenters, Int'l	May 1, 74	\$8.30	10%	40¢	30¢	10¢	\$9.93	IF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(16)	2 hrs	
	May 31, 75							IF 2¢									
<u>Operating Engineer (Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 74	CI \$7.73	(6) 9%	-	-	-	\$8.43	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs	
	Nov 1, 74	7.98	"				8.70										
	Apr 30, 75																
<u>Operating Engineer (Crane Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 74	CI \$8.28	(6) 9%	-	-	-	\$9.03	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs	
	Nov 1, 74	8.53	"				9.30										
	Apr 30, 75																
<u>Operating Engineer (Hoist Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 74	CI \$8.28	(6) 9%	-	-	-	\$9.03	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs	
	Nov 1, 74	8.53	"				9.30										
	Apr 30, 75																
<u>Operating Engineer (Oiler)</u>																	
Operating Engineers, Loc. 793	May 1, 74	CI \$6.60	(6) 9%	-	-	-	\$7.19	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs	
	Nov 1, 74	6.80	"				7.41										
	Apr 30, 75																
<u>Ornamental Iron Worker</u>																	
Structural Iron Worker Loc. 765	May 1, 74	CI \$7.92	(17) 10%	48¢	60¢	-	\$9.79	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-	
	Apr 30, 75																
<u>Painter</u>																	
Painters, Loc. 200	May 1, 74	CI \$5.60	(18) 7%	40¢	-	-	\$6.39	IF 5¢	8/40	1½x 1st 4 hrs, 2x after	2x	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs	
	Nov 1, 74	6.00	"	"			6.82										
	May 1, 74	CI \$5.85	(19) 7%	40¢	-	-	\$6.66										
	Nov 1, 74	6.25	"	"			7.09										
	Apr 30, 75																

Table 8 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	CORNWALL REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Plasterer</u>																	
Plasterers, Loc. 124	May 1, 74	CI \$6.90	(20) 9%	35¢	(21)	(21)	\$7.87	(11) CIF	8/40	1½x 1st	2x	2x	2nd & 3rd	2 x 10	1 hr	1 hr	
	Nov 1, 74	7.00	"	"			7.98	3¢		2 hrs,			1.1/7x	mins			
	May 1, 75	(22) 7.10	"	"			8.09	1¢		2x after							
	Apr 30, 77							1¢, 2¢ eff May 1, 75 TF 10% of jour- ney- mans rate UF 10¢									
<u>Plumber and Pipefitter</u>																	
Plumbers, Loc. 819	May 1, 74	\$8.10	(6) 9%	45¢	-	-	\$9.28	IF	8/40	2x	2x	2x	45¢/hr	10 mins every 2 hrs	4 hrs	4 hrs	
	Apr 30, 75							13¢									
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 74	\$8.75	9%	-	-	-	\$9.54	TF 1¢	7 1/2 /37 1/2	2x	2x	2x	1.2/15x	2x, no duration given	4 hrs	-	
	Apr 30, 75																
<u>Rigger</u>																	
Structural Iron Workers, Loc. 765	May 1, 74	CI \$7.92	(17) 10%	48¢	60¢	-	\$9.79	IF 3¢	8/40	2x	2x	2x	2nd & 3rd	2x, no duration given	2 hrs	-	
	Apr 30, 75												1.1/7x				
<u>Rodman</u>																	
Structural Iron Workers, Loc. 765	May 1, 74	CI \$7.39	(8) 8%	-	10¢	-	\$8.08	-	8/40	1½x 1st	2x	2x	2nd & 3rd	2x, no duration given	2 hrs	-	
	Nov 1, 74	7.64	"	"	"		8.35			2 hrs,			1.1/7x				
	Apr 30, 75									2x after							
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 47	May 1, 74	CIR \$8.15	(20) 9%	30¢	33¢	-	\$9.51	IF 5¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	-	
	Apr 30, 75							TF 3¢ UF 5¢					1.1/8x	mins			

Table 8 (cont'd.)

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Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	CORNWALL REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 787	May 1, 74	\$7.80	10%	25¢	30¢	-	\$9.13	TF 5¢	8/40	2x	2x	2x	2nd & 3rd	2x, no	2 hrs	-	
	Jul 1, 74	8.10	"	"	"		9.46						15¢/hr	duration			
		Jun 30, 75												given			
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 765	May 1, 74	CI \$7.92	(17) 10%	48¢	60¢	-	\$9.79	IF 3¢	8/40	2x	2x	2x	2nd & 3rd	2x, no	2 hrs	-	
		Apr 30, 75											1.1/7x	duration			
														given			

Table 8 - Cornwall

Footnotes

- (1) - Includes 9% vacation pay and 3% statutory holiday pay.
- (2) - Education fund.
- (3) - Employer contribution to cover the costs of negotiating and administering agreement.
- (4) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (5) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (6) - Includes statutory holiday pay.
- (7) - Daily hours not specified.
- (8) - Includes 4% vacation pay and 4% statutory holiday pay.
- (9) - Time and one-half on concrete floor-finishing work; on other concrete finishing work, time and one-half until 8:30 p.m., double time after.
- (10) - 2 hours for reporting, 8 hours if work commences.
- (11) - Contractors industry fund.
- (12) - Canadian Elevator Manufacturers agreement.
- (13) - Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no totals were calculated.
- (14) - Armor Elevator Canada Limited agreement.
- (15) - Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (16) - 3 hours for reporting, 4 hours if work commences.
- (17) - Includes 6% vacation pay and 4% statutory holiday pay.
- (18) - Brush painter.
- (19) - Spray painter.
- (20) - Includes 4% vacation pay and 5% statutory holiday pay.
- (21) - Included in health and welfare payment.
- (22) - Increases between May 1, 75 and April 30, 1977 will be the same as negotiated by Carpenters Local 2041 for that period.

Table 9

ELLIOT LAKE - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

ELLIOT LAKE																	
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	May 1, 74 Sep 30, 74	\$7.33 7.80 Apr 30,75	8% "	54¢ "	(1)	-	\$8.46 8.96	IF 4¢ UF 16¢	(2) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs	
<u>Boilermaker</u>																	
Boilermakers, Int'l	May 1, 74 Jul 1, 74 Jan 1, 75	\$7.92 8.12 8.31 Jun 30,75	(3) 12% " "	25¢ " "	30¢ 40¢ "	-	\$9.42 9.74 9.96	AF 2¢ (4) EF 5¢ (5) eff Jul 1, 74 1¢	7½ /37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs	
<u>Bricklayer</u>																	
Bricklayers, Loc. 29	May 1, 74 Sep 1, 74 May 1, 75	CI \$7.62 7.82 8.23 Apr 30,76	8% " "	45¢ " "	-	-	\$8.68 8.90 9.34	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
<u>Carpenter</u>																	
Carpenters, Loc. 446	May 1, 74 Nov 1, 74 Apr 29, 75	CI \$7.18 7.33 7.43 Apr 30,75	(8) 9% " "	25¢ " "	-	-	\$8.07 8.24 8.35	-	8/40	2x	2x	2x	2nd & 3rd 80¢/hr	2 x 10 mins	2 hrs	-	
Carpenters, Loc. 446	Jun 18, 74 Nov 1, 74 May 1, 75 Nov 1, 75	R \$6.50 6.94 7.04 7.14 Nov 1, 75	(9) 6% " " "	(10)	-	-	(10)	-	8/40	1½x 1st 3 hrs, 2x after	1½x 1st 8 hrs, 2x after	2x	-	2x,no dura- tion given	1 hr	-	
<u>Cement Finisher</u>																	
Bricklayers, Loc. 28	May 1, 74 Sep 1, 74 May 1, 75	CI \$6.72 6.92 7.38 Apr 30,76	8% " "	- " "	-	-	\$7.26 7.47 7.97	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
<u>Electrician</u>																	
Electrical Workers, Loc. 1687	May 1, 74 Jun 1, 74 Jan 1, 75 Jun 1, 75	CI \$8.50 8.70 8.90 9.10 Dec 31,75	(11) 10% " " "	43¢ " " "	-	-	\$9.78 10.00 10.22 10.44	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	4 hrs	2 hrs	

ELLIOT LAKE

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Elevator Mechanic</u>																
Elevator Constructors, Loc. 50	May 1, 74	(12) \$7.90	9½%	13%	45¢	-	\$9.23	TF	8/40	2x	2x	2x	-	-	2 hrs	-
	Sep 2, 74	8.79	10%	14%	55¢		10.54	2½¢,								
	Aug 4, 75	(13)	11%	15%	65¢		(13)	½¢								
	Jul 5, 76		12%	16%	77¢			inc-								
	Jun 6, 77		"	17%	83¢			crease								
		Mar 31, 78						on								
								each								
								wage								
								rate								
								date								

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	ELLIOT LAKE REPORTING PAY	
	Effective Date	Hourly Rate	Vac- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Marble Terrazzo & Tile Setter</u>								(6) AT \$10 /wk (7) OPC 5¢											
Bricklayers, Loc. 28	May 1, 74 Sep 1, 74 May 1, 75	CI \$6.98 7.18 7.62 Apr 30,76	8% " " "	- - - -	- - - -	- -	\$7.54 7.75 8.23		8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-			
<u>Millwright</u>																			
Carpenters, Int'l	May 1, 74	\$8.16 May 31,75	10% "	40¢ "	30¢ "	10¢ "	\$9.78 "	IF 5¢ TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(17)	2 hrs			
<u>Operating Engineer (Bulldozer Operator)</u>																			
Operating Engineers, . Loc. 793 (Sault Ste. Marie Agt)	May 1, 74 Nov 1, 74	B \$7.50 7.70 Apr 30,75	9% " "	20¢ " "	- - -	- -	\$8.38 8.59	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs			
Operating Engineers, Loc. 793 (Sudbury Agt)	May 1, 74 Nov 1, 74	B \$7.85 8.05 Apr 30,75	8% " "	20¢ " "	- - -	- -	\$8.76 8.97	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs			
Operating Engineers, Loc. 793	May 1, 74 May 1, 75	S \$6.80 7.20 Apr 30,76	8% " "	20¢ " "	- - -	- -	\$7.54 7.97	-	10/50	1½x	1½x	2x	2nd & 3rd 30¢/hr,	2x,no dura- tion given	4 hrs	1 hr			
<u>Operating Engineer (Crane Operator)</u>																			
Operating Engineers, Loc. 793 (Sault Ste. Marie Agt)	May 1, 74 Nov 1, 74	B \$8.10 8.30 Apr 30,75	9% " "	20¢ " "	- - -	- -	\$9.03 9.25	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs			
Operating Engineers, Loc. 793 (Sudbury Agt)	May 1, 74 Nov 1, 74	B \$8.50 8.70 Apr 30,75	9% " "	20¢ " "	- - -	- -	\$9.47 9.68	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs			
Operating Engineers Loc. 793	May 1, 74 May 1, 75	S \$7.40 7.80 Apr 30,76	8% " "	20¢ " "	- - -	- -	\$8.19 8.62	-	10/50	1½x	1½x	2x	2nd & 3rd 30¢/hr	2x,no dura- tion given	4 hrs	1 hr			
<u>Operating Engineer (Hoist Operator)</u>																			
Operating Engineers, Loc. 793 (Sault Ste. Marie Agt)	May 1, 74 Nov 1, 74	B \$8.10 8.30 Apr 30,75	9% " "	20¢ " "	- - -	- -	\$9.03 9.25	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs			

Table 9 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Operating Engineers (cont'd)</u> (Hoist Operator)																			
Operating Engineers, Loc. 793 (Sudbury Agt)	May 1, 74 Nov 1, 74	B \$8.50 8.70 Apr 30, 75	9% "	20% "	- -	- -	\$9.47 9.68	- -	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs			
Operating Engineers, Loc. 793	May 1, 74 May 1, 75	T \$7.40 7.80 Apr 30, 76	8% "	- -	- -	- -	\$7.99 8.42	- -	(16) /48	1½x after 10 hrs	1½x	2x	2nd 40¢/hr, 3rd 50¢/hr	2x, no duration given	4 hrs	-			
<u>Operating Engineer</u> (Oiler)																			
Operating Engineers, Loc. 793 (Sault Ste. Marie Agt)	May 1, 74 Nov 1, 74	B \$5.90 6.10 Apr 30, 75	9% "	20% "	- -	- -	\$6.63 6.85	- -	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs			
Operating Engineers, Loc. 793 (Sudbury Agt)	May 1, 74 Nov 1, 74	B \$6.10 6.30 Apr 30, 75	9% "	20% "	- -	- -	\$6.85 7.07	- -	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs			
Operating Engineers, Loc. 793	May 1, 74 May 1, 75	S \$6.30 6.70 Apr 30, 76	8% "	20% "	- -	- -	\$7.00 7.44	- -	10/50	1½x	1½x	2x	2nd & 3rd 30¢/hr	2x, no duration given	4 hrs	1 hr			
<u>Ornamental Iron Worker</u>																			
Structural Iron Workers, Loc. 786	May 1, 74	CI \$8.35 Apr 30, 75	(18) 10%	- -	60% -	- -	\$9.79	IF 3%	8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-			
<u>Painter</u>																			
Painters, Loc. 1919	May 1, 74 Nov 1, 74	(19) CI \$5.70 5.90	10% "	40% "	20% "	- -	\$6.87 7.09	IF 5%	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs			
	May 1, 74 Nov 1, 74	(20) CI \$5.95 6.15 Apr 30, 75	10% "	40% "	20% "	- -	\$7.15 7.35	- -	- -	- -	- -	- -	- -	- -	- -	- -	- -		
<u>Plumber and Pipefitter</u>																			
Plumbers, Loc. 800	May 1, 74 Jun 1, 74 Jan 1, 75	CIR \$8.01 8.15 8.35 Apr 30, 75	(9) 9% "	24% "	17% "	- -	\$9.14 9.29 9.51	IF 5%	8/40	CI 2x R 1½x	CI 2x R 1½x to 12 noon, 2x after	CIR 2x	CI 2nd 1.1/7x, 3rd 1.1/3x; R 1.1/2x	2 x 10 mins	4 hrs	-			
Christian Labour Assn.	May 1, 74	\$8.00 Apr 30, 75	(2) 9%	- -	- -	- -	\$8.72	- -	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	2 hrs	-			
Footnotes to Table 9 on Page 62																			

Table 9 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME		SHIFT PREMIUMS	WORK BREAKS	ELLIOT LAKE REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Refrigeration Mechanic</u>																
Plumbers, Loc. 787	May 1, 74	\$8.75	9%	-	-	-	\$9.54	TF 1¢	7 1/2 / 37 1/2	2x	2x	2x	1.2/15x	2x, no duration given	4 hrs	-
	Apr 30, 75															
<u>Rigger</u>																
Structural Iron Workers, Loc. 786	May 1, 74	CI \$8.35	(18) 10%	-	60¢	-	\$9.79	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-
	Apr 30, 75															
<u>Rodman</u>																
Structural Iron Workers, Loc. 786	May 1, 74	CI \$7.05	9%	33¢	20¢	-	\$8.21	IF 2¢	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x	2 x 10 mins	2 hrs	-
	Nov 1, 74	7.25	"	"	"		8.43									
	Apr 30, 75															
<u>Sheet Metal Worker</u>																
Sheet Metal Workers, Loc. 504	May 1, 74	\$8.07	(21) 9%	35¢	-	-	\$9.15	IF 5¢	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	4 hrs	-
	Jun 1, 74	8.21	"	"			9.30									
	Jan 1, 75	8.41	"	"			9.52									
	Apr 30, 75															
<u>Sprinkler Installer</u>																
Plumbers, Loc. 787	May 1, 74	\$8.30	10%	25¢	30¢	-	\$9.68	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x, no duration given	2 hrs	-
	Jul 1, 74	8.65	"	"	"		10.07									
	Jun 30, 75															
<u>Structural Steel Erector</u>																
Structural Iron Workers, Loc. 786	May 1, 74	CI \$8.35	(18) 10%	-	60¢	-	\$9.79	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-
	Apr 30, 75															
<u>Terrazzo Machine Operator</u>																
Bricklayers, Loc. 28	May 1, 74	(22) CI \$6.58	8%	-	-	-	\$7.11	(6) AT	8/40	1 1/2 hr 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Sep 1, 74	6.78	"				7.32	\$10 /wk								
	May 1, 75	7.22	"				7.80	(7) OPC 5¢								
	May 1, 74	(23) CI \$6.38	8%	-	-	-	\$6.89									
	Sep 1, 74	6.58	"				7.11									
	May 1, 75	7.02	"				7.58									
	Apr 30, 76															

Footnotes to Table 9 on Page 62

Table 9 - Elliot Lake

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Education fund.
- (5) - Employer contribution to cover the costs of negotiating and administering agreement.
- (6) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (7) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (8) - Includes 4% vacation pay and 4% statutory holiday pay.
- (9) - Includes statutory holiday pay.
- (10) - Employer pays 100% OHIP contribution. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (11) - Includes 4% vacation pay and 6% statutory holiday pay.
- (12) - Canadian Elevator Manufacturers agreement.
- (13) - Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no totals were calculated.
- (14) - Armor Elevator Canada Limited agreement.
- (15) - Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (16) - Daily hours not specified.
- (17) - 3 hours for reporting, 4 hours if work commences.
- (18) - Includes 6% vacation pay and 4% statutory holiday pay.
- (19) - Brush painter.
- (20) - Spray painter.
- (21) - Includes 4% vacation pay and 5% statutory holiday pay.
- (22) - Base machine operator.
- (23) - Floor machine operator.

Table 10

GUELPH - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 95	May 1, 74 Sep 30, 74	\$7.33 7.80 Apr 30, 75	8% " "	54¢ " "	(1) " "	-	\$8.46 8.96	IF 4¢ UF 16¢	(2) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
<u>Boilermaker</u>																
Boilermakers, Int'l	May 1, 74 Jul 1, 74 Jan 1, 75	\$7.92 8.12 8.31 Jun 30, 75	(3) 12% " "	25¢ " "	30¢ 40¢ "	-	\$9.42 9.74 9.96	AF 2¢ (4) EF 5¢ (5) eff Jul 1, 74 1¢	7½ /37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no duration given	4 hrs	2 hrs
<u>Bricklayer</u>																
Bricklayers, Loc. 3	May 1, 74 Sep 1, 74 May 1, 75	CI \$7.75 7.95 8.41 Apr 30, 76	8% " "	- " "	- " "	20¢ " "	\$8.57 8.79 9.28	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
<u>Carpenter</u>																
Carpenters, Locs. 498, 949, 1940 & 2175	May 1, 74	CI \$7.18	(8) 8%	30¢	-	-	\$8.05	(5) 2½¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	1.1/7x	2 x 10 mins	2 hrs	-
	May 1, 74	R \$6.18 Apr 29, 75	(8) 8%	30¢	-	-	\$6.93	(5) 2½¢	9/45	2x after wkly hrs	2x	2x	1.1/7x	2 x 10 mins	2 hrs	-
<u>Electrician</u>																
Electrical Workers, Loc. 804	May 1, 74	CI \$8.35	(9) 10%	30¢	-	-	\$9.49	IF 5¢ UF 12¢	(10) /37½	2x	2x	2x	\$1.25/hr	2 x 10 mins	2 hrs	-
	May 1, 74	CI \$7.03	(11) 10%	30¢	-	-	\$8.03	IF 5¢ UF 12¢	8/40	1½x	1½x	2x	75¢/hr	2 x 10 mins	2 hrs	-
	May 1, 74	R \$6.75	(12) 9%	30¢	-	-	\$7.46	IF 5¢ UF 12¢	8/40	1½x	1½x	2x	\$1.25/hr	2 x 10 mins	2 hrs	-
	May 1, 74	R \$5.75 Apr 30, 75	(13) 9%	30¢	-	-	\$6.57	IF 5¢ UF 12¢	8/40	1½x	1½x	2x	\$1.25/hr	2 x 10 mins	2 hrs	-

Table 10 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	GUELPH REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Elevator Mechanic</u>																			
Elevator Constructors, Loc. 90	May 1, 74	(14) \$8.41	9½%	13¢	45¢	-	\$9.79	TF	8/40	2x	2x	2x	-	-	2 hrs	-			
	Sep 2, 74	9.02	10%	14¢	55¢	-	10.61	2½¢											
	Aug 4, 75	(15) 11%	15¢	65¢	77¢		(15)	½¢											
	Jul 5, 76	12%	16¢	77¢				inc-											
	Jun 6, 77	Mar 31, 78	"	17¢	83¢			rease											
								on											
								each											
								wage											
								rate											
								date											
	May 1, 74	(16) \$8.41	9½%	13¢	45¢	-	\$9.79	TF	8/40	2x	2x	2x	-	2 x 15	2 hrs	-			
	Sep 2, 74	9.02	10%	14¢	55¢	-	10.61	2½¢						mins					
	Aug 4, 75	(17) 11%	15¢	65¢	77¢		(17)	½¢											
	Jul 5, 76	12%	16¢					inc-											
		Apr 30, 77	"						rease										
								on											
								each											
								wage											
								rate											
								date											
<u>Glazier</u>																			
Painters, Loc. 1824	May 1, 74	\$5.05	(18)	(19)	-	-	(20)	-	(21) /42	1½x 1st 8½ hrs,	1½x 1st 8½ hrs,	Sun 2x, Hol 1x plus hol pay	10¢/hr	-	-	-			
	Jul 1, 74	5.23																	
	Jan 1, 75	5.45																	
	Jul 1, 75	5.65																	
		Dec 31, 75																	
<u>Labourer</u>																			
Labourers, Loc. 1081	May 1, 74	CI \$5.55	(22) 7%	30¢	20¢	-	\$6.44	(5) 2¢	8½ /42½	1½x	2x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-			
	May 1, 74	R \$4.80	(22) 7%	30¢	20¢	-	\$5.64	(5) 2¢	(23) /48	2x after wkly hrs	2x after wkly hrs	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-			
		Apr 30, 75																	
Labourers, Loc. 1081	May 1, 74	RdS \$4.65	(8) 6%	10¢	10¢	-	\$5.13	-	(23) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	-	2 x 10 mins	1 hr	-			
	Jan 1, 75	"	7%	"	"		5.18												
	May 1, 75	4.95	"	"	"		5.50												
	Nov 1, 75	5.20	"	"	"		5.76												
	May 1, 76	5.55	"	"	"		6.14												
		Dec 31, 76																	

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	GUELPH REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Lather</u>																	
Lathers, Loc. 562	May 1, 74	\$7.55	8%	40¢	-	10¢	\$8.65	IF 3¢	8/40	1½x	2x	2x	2nd	2 x 10	2 hrs	-	
	Jul 1, 74	"	9%	"	"	"	8.73	UF					1.1/7x	mins			
	Nov 1, 74	7.90	"	"	"	"	9.11	20¢									
	May 1, 75	8.30	"	"	"	"	9.55										
	Jul 1, 75	"	10%	"	"	"	9.63										
	Nov 1, 75	8.80	"	"	"	"	10.18										
	May 1, 76	9.25	"	"	"	"	10.68										
	Nov 1, 76	9.75	"	"	"	"	11.23										
	Mar 1, 77	10.00	"	"	"	"	11.50										
	Apr 30, 77																
<u>Millwright</u>																	
Carpenters, Int'l	May 1, 74	\$8.30	10%	40¢	30¢	10¢	\$9.93	IF 5¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10	(24)	2 hrs	
	May 31, 75							TF 2¢					15¢/hr	mins			
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 736	May 1, 74	CI \$8.42	(25) 10%	33¢	35¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-	
	Apr 30, 75																
<u>Painter</u>																	
Painters, Loc. 1824	May 1, 74	CI (26) \$5.95	8%	40¢	-	-	\$6.83	IF 5¢	8/40	1½x	-	2x	1.1/8x	2 x 10	2 hrs	2 hrs	
	Nov 1, 74	6.05	"	"	20¢		7.13							mins			
	May 1, 74	CI (27) \$6.20	8%	40¢	-	-	\$7.10										
	Nov 1, 74	6.30	"	"	20¢		7.40										
	Apr 30, 75																
<u>Plasterer</u>																	
Bricklayers, Loc. 12	May 1, 74	CI \$7.24	8%	-	-	20¢	\$8.02	(6) AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-	
	Sep 1, 74	7.44	"			"	8.24	\$10		2 hrs,			75¢/hr,	mins			
	May 1, 75	7.84	"			"	8.67	/wk (7) OPC		2x after			3rd				
	Apr 30, 76							5¢					\$1.00/hr				
<u>Plumber and Pipefitter</u>																	
Plumbers, Loc. 527	May 1, 74	CI \$8.30	(8) 10%	25¢	23¢	-	\$9.61	IF 5¢ TF 3¢	(10) /37½	2x	2x	2x	2nd & 3rd	10 mins every 2 hrs	2 hrs	(28)	
	May 1, 74	CI (29) \$7.65	(8) 10%	25¢	23¢	-	\$8.90	IF 5¢ TF 3¢	8/40	2x	2x	2x	2nd & 3rd	10 mins every 2 hrs	2 hrs	(28)	
	Apr 30, 75												15¢/hr				

Table 10 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 74	\$9.38	9%	-	-	-	\$10.22	TF 1¢	7½	2x	2x	2x	1.2/15x	2x,no duration given	4 hrs	-	
		Apr 30, 75						IF 4¢	/37½								
<u>Rigger</u>																	
Structural Iron Workers, Loc. 736	May 1, 74	CI \$8.42	(25) 10%	33¢	35¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-	
		Apr 30, 75															
<u>Rodman</u>																	
Structural Iron Workers, Loc. 736	May 1, 74	CI \$7.69	(8) 8%	35¢	10¢	-	\$8.76	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-	
		Apr 30, 75															
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 562	May 1, 74	\$5.90	(30) 8%	(31)	-	-	(31)	-	9/45	-	-	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-	
	Nov 1, 74	6.20	"														
		Apr 30, 75															
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 562	May 1, 74	\$7.50	(32) 9%	30¢	25¢	-	\$8.73	IF 5¢	8/40	1½x to midnite, 2x after	1½x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	1 hr	-	
	Nov 1, 74	7.70	"	"	"		8.94										
		Apr 30, 75															
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 787	May 1, 74	\$8.30	10%	25¢	30¢	-	\$9.68	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x,no duration given	2 hrs	-	
	Jul 1, 74	8.65	"	"	"		10.07										
		Jun 30, 75															
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 736	May 1, 74	CI \$8.42	(25) 10%	33¢	35¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-	
		Apr 30, 75															
<u>Truck Driver</u>																	
Teamsters, Loc. 879	May 1, 74	RdS (33) \$4.80	(34)	(35)	-	-	(20)	-	(23) /55	1½x after wkly hrs	-	Ho1 2x	-	2 x 10 mins	1 hr	-	
	Oct 1, 74	5.10															
	Apr 1, 75	5.35															
	Oct 1, 75	5.50															

Table 10 (cont'd.)

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Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	QUELPH REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
Truck Driver (cont'd)																
Teamsters, Loc. 879	May 1, 74	RdS \$4.35	(34)	(35)	-	-	(20)	-	(23) /55	1½x after wkly hrs	-	Hol 2x	-	2 x 10 mins	1 hr	-
	Oct 1, 74	4.65														
	Apr 1, 75	4.95														
	Oct 1, 75	5.20														
		Mar 31, 76														

Table 10 - Guelph

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Education fund.
- (5) - Employer contribution to cover the costs of negotiating and administering agreement.
- (6) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (7) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (8) - Includes statutory holiday pay.
- (9) - Includes 4% vacation pay and 6% statutory holiday pay.
- (10) - 8 hours daily Monday to Thursday, 5½ hours Friday.
- (11) - Light commercial and institutional work.
- (12) - Residential work (5 floors and over).
- (13) - Residential work (up to 4 floors).
- (14) - Canadian Elevator Manufacturers agreement.
- (15) - Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no totals were calculated.
- (16) - Armor Elevator Canada Limited agreement.
- (17) - Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (18) - 2% after 3 months service, 4% after 1 year, 6% after 12 years and 8% after 22 years.
- (19) - Employer pays 50% of OHIP.
- (20) - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (21) - 8½ hours daily Monday to Thursday, 8 hours Friday.
- (22) - Includes 4% vacation pay and 3% statutory holiday pay.
- (23) - Daily hours not specified.
- (24) - 3 hours for reporting, 4 hours if work commences.
- (25) - Includes 6% vacation pay and 4% statutory holiday pay.
- (26) - Brush painter.
- (27) - Spray painter.
- (28) - 2 hours pay if protective apparel not supplied.
- (29) - Light commercial and industrial work (\$40,000 or less value).
- (30) - Includes 4% vacation pay and 4% statutory holiday pay.
- (31) - Employer pays 25% of OHIP. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (32) - Includes 5% vacation pay and 4% statutory holiday pay.
- (33) - Float driver.
- (34) - 4% up to 2 years service, 6% after 2 years and 7% after 5 years.
- (35) - Employer pays 100% of cost of health and welfare.
- (36) - Dump truck driver.

Table 11

HAMILTON - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	HAMILTON REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Asbestos Mechanic</u>																			
Asbestos Workers, Loc. 95	May 1, 74	\$7.33	8%	54¢	(1)	-	\$8.46	IF 4¢	(2)	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs			
	Sep 30, 74	7.80	"	"	"	"	8.96	UF 16¢	/36										
	Apr 30, 75																		
<u>Boilermaker</u>																			
Boilermakers, Int'l	May 1, 74	\$7.92	(3) 12%	25¢	30¢	-	\$9.42	AF 2¢	7½	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no duration given	4 hrs	2 hrs			
	Jul 1, 74	8.12	"	"	40¢	"	9.74	(4) 9.74	/37½										
	Jan 1, 75	8.31	"	"	"	"	9.96	EF 5¢											
	Jun 30, 75							(5) eff Jul 1, 74 1¢											
<u>Bricklayer</u>																			
Bricklayers, Loc. 1	May 1, 74	CI \$8.39	10%	50¢	-	10¢	\$9.83	(6) AT	8/40	2x	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-			
	Sep 1, 74	8.59	"	"	"	"	10.05	\$10											
	May 1, 75	8.99	"	"	"	"	10.49	/wk (7) OPC 5¢											
	Apr 30, 76																		
<u>Carpenter</u>																			
Carpenters, Loc. 18	May 1, 74	CI \$8.14	(8) 10%	90¢	(1)	-	\$9.85	UF 15¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	1 hr	1 hr			
	Nov 1, 74	8.41	"	"	"	"	10.15												
	May 1, 75	8.70	"	1.00	"	"	10.57												
	Nov 1, 75	8.96	"	1.05	"	"	10.91												
<u>Cement Finisher</u>																			
Plasterers, Loc. 298	May 1, 74	\$7.10	(9) 9%	30¢	-	-	\$8.04	-	8/40	1½x	2x	2x	2nd 1.1/6x, 3rd 1.1/2x	2x, no duration given	(10) 2 hrs	(10) 1 hr			
	Nov 1, 74	7.35	"	"	"	"	8.31												
	May 1, 75	7.65	"	"	"	"	8.64												
	Nov 1, 75	7.95	"	"	"	"	8.97												
<u>Electrician</u>																			
Electrical Workers, Loc. 105	May 1, 74	CIR \$9.39	(11) 10%	-	-	-	\$10.33	(12) AF 6¢	(2) /36	2x	2x	2x	2nd & 3rd 1.1/7x, Fri 1.1/4x	2 x 10 mins, Fri 1 x 10 mins	2 hrs	2 hrs			
	Apr 30, 75																		

Table 11 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	HAMILTON REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 90		(13)															
	May 1, 74	\$8.41	9½%	13¢	45¢	-	\$9.79	TF	8/40	2x	2x	2x	-	-	2 hrs	-	
	Sep 2, 74	9.02	10%	14¢	55¢		10.61	2½¢;									
	Aug 4, 75	(14)	11%	15¢	65¢		(14)	½¢									
	Jul 5, 76		12%	16¢	77¢			inc-									
	Jun 6, 77		"	17¢	83¢			rease									
	Mar 31, 78							on									
								each									
								wage									
								rate									
		(15)															
	May 1, 74	\$8.41	9½%	13¢	45¢	-	\$9.79	TF	8/40	2x	2x	2x	-	2 x 15	2 hrs	-	
	Sep 2, 74	9.02	10%	14¢	55¢		10.61	2½¢;						mins			
	Aug 4, 75	(16)	11%	15¢	65¢		(16)	½¢									
	Jul 5, 76		12%	16¢	77¢			inc-									
	Apr 30, 77							rease									
								on									
								each									
								wage									
								rate									
<u>Glazier</u>																	
Painters, Loc. 1795	May 1, 74	\$6.60	9%	30¢	-	-	\$7.49	-	8/40	2x	2x	2x	1.1/7x	-	2 hrs	1 hr	
	Jul 1, 74	6.80	"	"			7.71										
	Jan 1, 75	7.00	10%	"			8.00										
	Jul 1, 75	7.20	"	"			8.22										
	Dec 31, 75																
<u>Labourer</u>																	
Labourers, Loc. 837	May 1, 74	B \$6.30	(8)	35¢	40¢	-	\$7.55	IF 5¢	8½	1½x	2x	2x	1.2/15x	2 x 10	2 hrs	1 hr	
	Nov 1, 74	6.50	"	"	"		7.77	/42½						mins			
	Apr 30, 75																
Labourers, Loc. 837	May 1, 74	Rd\$5.60	8%	35¢	30¢	-	\$6.70	-	Rd\$	1½x	1½x	2x	2nd	2 x 10	4 hrs	1 hr	
	Oct 1, 74	5.70	"	"	"		6.81	10/50					65¢/hr	mins			
	May 1, 75	5.90	"	"	40¢		7.12	T									
	Oct 1, 75	6.15	"	"	"		7.39	9/45									
	May 1, 76	6.35	"	"	50¢		7.71										
	Oct 1, 76	6.60	"	"	"		7.98										
	Dec 31, 76																
<u>Lather</u>																	
Lathers, Loc. 562	May 1, 74	\$7.55	8%	40¢	-	10¢	\$8.65	IF 3¢	8/40	1½x	2x	2x	2nd	2 x 10	2 hrs	-	
	Jul 1, 74	"	9%	"	"	"	8.73	UF					1.1/7x	mins			
	Nov 1, 74	7.90	"	"	"	"	9.11	20¢									
	May 1, 75	8.30	"	"	"	"	9.55										
	Jul 1, 75	"	10%	"	"	"	9.63										
	Nov 1, 75	8.80	"	"	"	"	10.18										
	May 1, 76	9.25	"	"	"	"	10.68										
	Nov 1, 76	9.75	"	"	"	"	11.23										
	Mar 1, 77	10.00	"	"	"	"	11.50										
	Apr 30, 77																

Table 11 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	HAMILTON REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Marble Terrazzo & Tile Setter</u>																
Bricklayers, Loc. 16	May 1, 74 Sep 1, 74 May 1, 75	CI \$7.17 7.37 7.84 Apr 30,76	8% " "	-	-	-	\$7.74 7.96 8.47	(6) AT \$10 /wk (7) OPC 5c	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
<u>Millwright</u>																
Carpenters, Int'l	May 1, 74	\$8.16 May 31,75	10% "	40¢	30¢	10¢	\$9.78	IF 5¢ TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(17)	2 hrs
<u>Operating Engineer (Bulldozer Operator)</u>																
Operating Engineers, Loc. 793	May 1, 74 Nov 1, 74	B \$8.48 8.77 Apr 30,75	10% "	-	-	-	\$9.33 9.65	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no dura- tion given	8 hrs	2 hrs
Operating Engineers, Loc. 793	Jun 10, 74 Jul 1, 74 Nov 1, 74 Jan 1, 75 Jul 1, 75 Sep 1, 75 Jan 1, 76	Rd \$6.40 6.70 " 6.90 7.20 " 7.55 Jun 30,76	8% " " " " 9% "	-	10¢ " 20¢ " " "	-	\$7.01 7.34 7.44 7.65 7.98 8.05 8.43	(18) /50	1½x after 11 hrs	1½x	1½x	-	2x,no dura- tion given	4 hrs	1 hr	
Operating Engineers, Loc. 793	Jun 10, 74 Nov 1, 74 May 1, 75 Sep 1, 75 Nov 1, 75 Mar 1, 76	S \$7.00 7.20 7.55 " 7.80 7.90 Jun 30,76	8% " " 9% " "	-	10¢ 20¢ " " "	-	\$7.66 7.98 8.35 8.43 8.70 8.81	-	(18) /50	1½x after 11 hrs	1½x	1½x	-	2x,no dura- tion given	4 hrs	1 hr
<u>Operating Engineer (Crane Operator)</u>																
Operating Engineers, Loc. 793	May 1, 74 Nov 1, 74	B \$8.98 9.27 Apr 30,75	(8) 10% "	-	-	-	\$9.88 10.19	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no dura- tion given	8 hrs	2 hrs
Operating Engineers, Loc. 793	Jun 10, 74 Jul 1, 74 Nov 1, 74 Jan 1, 75 Jul 1, 75 Sep 1, 75 Jan 1, 76	Rd \$7.05 7.35 " 7.55 7.85 " 8.20	8% " " " " 9% "	-	10¢ " 20¢ " " "	-	\$7.71 8.04 8.14 8.35 8.68 8.76 9.14	(18) /50	1½x after 11 hrs	1½x	1½x	-	2x,no dura- tion given	4 hrs	1 hr	

Table 11 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	HAMILTON REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Operating Engineer</u> (cont'd)																	
<u>(Crane Operator)</u>																	
Operating Engineers, Loc. 793	Jun 10, 74	S \$7.60	8%	-	10%	-	\$8.31	-	(18) /50	1½x	1½x	1½x	-	2x,no duration given	4 hrs	1 hr	
	Nov 1, 74	7.80	"	"	20%	"	8.62	"	"	after 11 hrs	"	"	"	"	"	"	
	May 1, 75	8.15	"	"	"	"	9.00	"	"	"	"	"	"	"	"	"	
	Sep 1, 75	"	9%	"	"	"	9.08	"	"	"	"	"	"	"	"	"	
	Nov 1, 75	8.40	"	"	"	"	9.36	"	"	"	"	"	"	"	"	"	
	Mar 1, 76	8.50	"	"	"	"	9.47	"	"	"	"	"	"	"	"	"	
	Jun 30,76																
<u>Operating Engineer</u>																	
<u>(Hoist Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 74	B \$8.98	(8) 10%	-	-	-	\$9.88	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no duration given	8 hrs	2 hrs	
	Nov 1, 74	9.27	"	"	"	"	10.19	"	"	"	"	"	"	"	"	"	
	Apr 30,75																
Operating Engineers, Loc. 793	Jun 10, 74	T \$7.60	8%	-	10%	-	\$8.31	-	(18) /48	1½x	2x	2x	-	2x,no duration given	4 hrs	1 hr	
	Nov 1, 74	7.80	"	"	20%	"	8.62	"	"	after 10 hrs	"	"	"	"	"	"	
	Mar 1, 75	8.15	"	"	"	"	9.00	"	"	"	"	"	"	"	"	"	
	Sep 1, 75	"	9%	"	"	"	9.08	"	"	"	"	"	"	"	"	"	
	Nov 1, 75	8.40	"	"	"	"	9.36	"	"	"	"	"	"	"	"	"	
	Mar 1, 76	8.50	"	"	"	"	9.47	"	"	"	"	"	"	"	"	"	
	Jun 30,76																
<u>Operating Engineer</u>																	
<u>(Oiler)</u>																	
Operating Engineers, Loc. 793	May 1, 74	B \$6.78	(8) 10%	-	-	-	\$7.46	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no duration given	8 hrs	2 hrs	
	Nov 1, 74	7.07	"	"	"	"	7.78	"	"	"	"	"	"	"	"	"	
	Apr 30,75																
Operating Engineers, Loc. 793	Jun 10, 74	S \$6.50	8%	-	10%	-	\$7.12	-	(18) /50	1½x	1½x	1½x	-	2x,no duration given	4 hrs	1 hr	
	Nov 1, 74	6.70	"	"	20%	"	7.44	"	"	after 11 hrs	"	"	"	"	"	"	
	May 1, 75	7.05	"	"	"	"	7.81	"	"	"	"	"	"	"	"	"	
	Sep 1, 75	"	9%	"	"	"	7.88	"	"	"	"	"	"	"	"	"	
	Nov 1, 75	7.30	"	"	"	"	8.16	"	"	"	"	"	"	"	"	"	
	Mar 1, 76	7.40	"	"	"	"	8.27	"	"	"	"	"	"	"	"	"	
	Jun 30,76																
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 736	May 1, 74	CI \$8.42	(19) 10%	33%	35%	-	\$9.94	IF 3%	8/40	2x	2x	2x	1.1/7x	2x,no duration given	2 hrs	-	
	Apr 30,75																
<u>Painter</u>																	
Painters, Loc. 205	May 1, 74	CI \$7.20	(20)	9%	40%	-	\$8.24	IF 5%	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs	
	Nov 1, 74	7.50	"	"	"	"	8.58	"	"	"	"	"	"	"	"	"	
	May 1, 74	R \$6.48	(20)	9%	40%	-	\$7.46	"	"	"	"	"	"	"	"	"	
	Nov 1, 74	6.75	"	"	"	"	7.76	"	"	"	"	"	"	"	"	"	

Table 11 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	HAMILTON REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Painter</u> (cont'd)																	
Painters, Loc. 205	May 1, 74 Nov 1, 74	CI (21) \$7.45 7.75	9% "	40¢ "	- "	- "	\$8.52 8.85	IF 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs	
	May 1, 74 Nov 1, 74	R (21) \$6.70 6.97	9% "	40¢ "	- "	- "	\$7.70 8.00										
	Apr 30, 75																
<u>Plasterer</u>									(2)								
Plasterers, Loc. 298	May 1, 74	CI \$8.23 Apr 30, 75	10%	-	-	-	\$9.05	-	/36	2x	2x	2x	-	2 x 10 mins	1 hr	-	
Plasterers, Loc. 298	May 1, 74 Jul 1, 74 Nov 1, 74 May 1, 75	R \$7.40 " 7.75 8.05 Oct 31, 75	7% 8% " "	- " " "	- " " "	- " " "	\$7.92 7.99 8.37 8.69	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-	
<u>Plumber and Pipefitter</u>									(2)								
Plumbers, Loc. 67	May 1, 74	\$8.69 Apr 30, 75	(22) 10%	40¢	25¢	10¢	\$10.31	IF 5¢ TF 3¢ (23) UF 5¢ (24) 30¢	/36	2x	2x	2x	1st 1.1/15x, 2nd 1.1/5x, 3rd 1.1/3x; Fri 2nd 1.1/4x, 3rd 1.1/2x	2 x 10 mins, 1 x 10 mins Fri	-	4 hrs	
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 74	\$9.38 Apr 30, 75	9%	-	-	-	\$10.22	TF 1¢ IF 4¢	7% /37½	2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-	
<u>Resilient Floor Layer</u>																	
Carpenters, Loc. 18	May 1, 74 Nov 1, 74 May 1, 75 Nov 1, 75	\$6.92 7.15 7.40 7.62 Apr 30, 76	(8) 10% " " "	90¢ " 1.00 1.05	(1) " " "	- " " "	\$8.51 8.77 9.14 9.43	UF 15¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	1 hr	1 hr	
<u>Rigger</u>																	
Structural Iron Workers, Loc. 736	May 1, 74	CI \$8.42 Apr 30, 75	(19) 10%	33¢	35¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-	
<u>Rodman</u>																	
Structural Iron Workers, Loc. 736	May 1, 74	CI \$7.69 Apr 30, 75	(8) 8%	35¢	10¢	-	\$8.76	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-	

Table 11 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	HAMILTON REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Roofer</u>																			
Sheet Metal Workers, Loc. 537	May 1, 74 Nov 1, 74	\$7.22 7.42 Apr 30,75	9% "	- -	- -	-	\$7.87 8.09	-	9/45	1½x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-			
<u>Sheet Metal Worker</u>																			
Sheet Metal Workers, Loc. 537	May 1, 74 Nov 1, 74	CI \$8.63 8.78 Apr 30,75	9% "	25¢ "	- -	-	\$9.66 9.82	IF 3¢	(2) /36	2x; Fri 1½x 1st 4 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x; Fri 1½x after 4 hrs	2 x 10 mins	2 hrs	-			
<u>Sprinkler Installer</u>																			
Plumbers, Loc. 787	May 1, 74 Jul 1, 74	\$8.30 8.65 Jun 30,75	10% "	25¢ "	30¢ "	-	\$9.68 10.07	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x,no duration given	2 hrs	-			
<u>Structural Steel Erector</u>																			
Structural Iron Workers, Loc. 736	May 1, 74	CI \$8.42 Apr 30,75	(19) 10%	33¢	35¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-			
<u>Terrazzo Machine Operator</u>																			
Bricklayers, Loc. 16	May 1, 74 Sep 1, 74 May 1, 75	CI (25) \$6.48 6.68 7.15	8% " "	- - -	- - -	-	\$7.00 7.21 7.72	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-			
	May 1, 74 Sep 1, 74 May 1, 75	(26) CI \$6.08 6.28 6.75 Apr 30,76	8% " "	- - -	- - -	-	\$6.57 6.78 7.29												
<u>Truck Driver</u>																			
Teamsters, Loc. 879	May 1, 74 Jul 1, 74 Jan 1, 75 Jul 1, 75 Jan 1, 76 Jul 1, 76	(27) Rd \$6.00 6.20 6.50 6.80 7.10 7.40	(28) 8% 9% " " " "	(29)	- - - - - -	-	(29)	-	(18) /50	1½x after 11 hrs	1½x	1½x	-	2 x 10 mins	1 hr	-			
	May 1, 74 Jul 1, 74 Jan 1, 75 Jul 1, 75 Jan 1, 76 Jul 1, 76	(30) Rd \$5.70 5.90 6.20 6.50 6.80 7.10 Jan 31,77	(28) 8% 9% " " " "	(29)	- - - - - -	-	(29)												

Table 11 - Hamilton

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Education fund.
- (5) - Employer contribution to cover the costs of negotiating and administering agreement.
- (6) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (7) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (8) - Includes statutory holiday pay.
- (9) - Includes 5% vacation pay and 4% statutory holiday pay.
- (10) - 4 hours pay if work commences, 8 hours pay after 4 hours work.
- (11) - Includes 4% vacation pay and 6% statutory holiday pay.
- (12) - Association fund.
- (13) - Canadian Elevator Manufacturers agreement.
- (14) - Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no totals were calculated.
- (15) - Armor Elevator Canada Limited agreement.
- (16) - Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (17) - 3 hours for reporting, 4 hours if work commences.
- (18) - Daily hours not specified.
- (19) - Includes 6% vacation pay and 4% statutory holiday pay.
- (20) - Brush painter.
- (21) - Spray painter.
- (22) - Includes 5% vacation pay and 5% statutory holiday pay.
- (23) - Local 67 Field Dues Fund
- (24) - Contingency fund.
- (25) - Base grinder.
- (26) - Floor grinder.
- (27) - Float driver (over 25 tons).
- (28) - Includes 4% vacation pay and 4% statutory holiday pay; effective July 1, 1975- 5% vacation pay and 4% statutory holiday pay.
- (29) - Employer pays 100% of cost of OHP plus \$30.00 per month to health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (30) - Tandem axle dump truck driver.

Table 12

KINGSTON - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION															KINGSTON		
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	May 1, 74	\$7.33	8%	54¢	(1)	-	\$8.46	IF 4¢	(2) /36	2x	2x	2x	2nd	-	2 hrs	2 hrs	
	Sep 30, 74	7.80	"	"	"	"	8.96	UF 16¢	"	"	"	2x, Labour Day 3x	1.1/7x, 3rd 1.1/3x	"	"	"	
	Apr 30, 75																
<u>Boilermaker</u>																	
Boilermakers, Int'l	May 1, 74	\$7.92	(3) 12%	25¢	30¢	-	\$9.42	AF 2¢	7½ /37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no duration given	4 hrs	2 hrs	
	Jul 1, 74	8.12	"	"	40¢	"	9.74	(4) EF 5¢	"	"	"	"	"	"	"	"	
	Jan 1, 75	8.31	"	"	"	"	9.96	(5) eff Jul 1, 74 1¢	"	"	"	"	"	"	"	"	
	Jun 30, 75																
<u>Bricklayer</u>																	
Bricklayers, Loc. 10	May 1, 74	CI \$7.88	8%	-	-	-	\$8.51	(6) AT	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
	Sep 1, 74	8.08	"	"	"	"	8.73	\$10 /wk	"	"	"	"	"	"	"	"	
	May 1, 75	8.48	"	"	"	"	9.16	(7) OPC 5¢	"	"	"	"	"	"	"	"	
	Apr 30, 76																
Bricklayers, Loc. 10	May 1, 74	R \$6.70	8%	-	-	-	\$7.24	(6) AT	8/40	1½x	1½x	1½x	-	2 x 10 mins	-	-	
	Sep 1, 74	6.87	"	"	"	"	7.42	\$10 /wk	"	"	"	"	"	"	"	"	
	Apr 30, 75																
<u>Carpenter</u>																	
Carpenters, Loc. 249	May 1, 74	\$8.34	(8) 9%	-	-	-	\$9.09	-	8/40 (9) /37½	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2 x 10 mins	2 hrs	(10)	
	Apr 30, 75								Apr 30, 75	"	"	"	"	"	"	"	
<u>Cement Finisher</u>																	
Plasterers, Loc. 124	May 1, 74	\$6.80	(11) 8%	25¢	-	-	\$7.59	IF 1¢	8/40	(12)	2x	2x	2nd 1.1/8x, 3rd 1.1/2x	2x, no duration given	(13)	(13)	
	Nov 1, 74	7.05	"	"	"	"	7.86	(14) CIF 3¢	"	"	"	"	"	"	"	"	
	Jan 1, 75	7.25	"	"	"	"	8.08	UF 10¢	"	"	"	"	"	"	"	"	
	Apr 30, 75																
Bricklayers, Loc. 10	May 1, 74	CI \$7.30	8%	-	-	-	\$7.88	(6) AT	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
	Sep 1, 74	7.50	"	"	"	"	8.10	\$10 /wk	"	"	"	"	"	"	"	"	
	May 1, 75	7.90	"	"	"	"	8.53	(7) OPC 5¢	"	"	"	"	"	"	"	"	
	Apr 30, 76																

Table 12 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	KINGSTON REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Cement Finisher</u> (cont'd)																	
Bricklayers, Loc. 10	May 1, 74 Sep 1, 74	R \$6.20 6.38 Apr 30, 75	8% "	-	-	-	\$6.70 6.87	(6) AT \$10 /wk	8/40	1½x	1½x	1½x	-	2 x 10 mins	-	-	
<u>Electrician</u>																	
Electrical Workers, Loc. 115	May 1, 74 May 1, 74	CI \$8.38 R \$7.12 Apr 30, 75	(8) 9% (8) 9%	45¢	-	-	\$9.58 \$8.21	- 7½ /37½	2x	2x	2x	15¢/hr	2 x 10 mins	2 hrs	-		
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 96	May 1, 74 May 31, 74 Sep 2, 74 Aug 4, 75 Jul 5, 76 Jun 6, 77	(15) \$7.66 8.14 8.37 (16) 12% "	9½% " 10% 11% 12% "	13¢ " 14¢ 15¢ 16¢ 17¢	45¢ " 55¢ 65¢ 77¢ 83¢	-	\$8.96 9.49 9.90 (16) rease on each wage rate date from Sep 2, 74	TF 2½¢; ¼¢ inc- rease on wage rate date from Sep 2, 74	8/40	2x	2x	2x	-	-	2 hrs	-	
	May 1, 74 May 31, 74 Sep 2, 74 Aug 4, 75 Jul 5, 76	(17) \$7.66 8.37 8.51 (18) 12% Apr 30, 77	9½% " 10% 11% 12% "	13¢ " 14¢ 15¢ 16¢ "	45¢ " 55¢ 65¢ 77¢ "	-	\$8.96 9.75 10.05 (18) inc- rease on wage rate date from Sep 2, 74	TF 2½¢; ¼¢ inc- rease on wage rate date from Sep 2, 74	8/40	2x	2x	2x	-	2 x 15 mins	2 hrs	-	
<u>Glazier</u>																	
Painters, Loc. 114	May 1, 74 Jun 1, 74 Dec 1, 74 Jun 1, 75	\$4.52 4.67 4.97 5.17 Nov 30, 75	(19)	(20)	-	-	(21)	-	8/40	1½x	-	Sun 2x, Hol 1½x plus hol pay	-	-	-	-	
<u>Labourer</u>																	
Labourers, Loc. 247	May 1, 74	B \$5.95 Apr 30, 75	(11) 8%	30¢	30¢	-	\$7.03	IF 2¢	8/40	1½x	1½x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs	

Table 12 (cont'd.)

Occupation and Union		WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	KINGSTON REPORTING PAY	
		Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Labourer</u> (cont'd)																		
Labourers, Loc. 247		May 1, 74	Rd \$4.25	8%	-	-	-	\$4.61	-	(22) /55	1½x after wkly hrs	-	2x	-	2 x 10 mins	2 hrs	-	
		May 1, 74 Nov 1, 74	S \$4.65 4.75 Apr 30, 75	8% "	-	-	-	\$5.02 5.13	-	(22) /50	1½x after wkly hrs	-	2x	-	2 x 10 mins	2 hrs	-	
<u>Lather</u>																		
Lathers, Loc. 562		May 1, 74 Jul 1, 74 Nov 1, 74 May 1, 75 Jul 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76 Mar 1, 77	\$7.55 " 7.90 8.30 " 8.80 9.25 9.75 10.00 Apr 30, 77	8% 9% " " 10% " " " "	40¢ " " " " " " " "	-	-	10¢ " " " " 10.18 10.68 11.23 11.50	IF 3¢ UF 20¢	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-	
<u>Marble, Terrazzo & Tile Setter</u>																		
Bricklayers, Loc. 10		May 1, 74 Sep 1, 74 May 1, 75	CI \$7.30 7.50 7.90 Apr 30, 76	8% " "	-	-	-	\$7.88 8.10 8.53	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
Bricklayers, Loc. 10		May 1, 74 Sep 1, 74	R \$6.20 6.38 Apr 30, 75	8% "	-	-	-	\$6.70 6.89	(6) AT \$10 /wk	8/40	1½x	1½x	1½x	-	2 x 10 mins	-	-	
<u>Millwright</u>																		
Carpenters, Int'l		May 1, 74	\$8.30 May 31, 75	10% "	40¢ "	30¢ "	10¢ "	\$9.93	IF 5¢ TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(23)	2 hrs	
<u>Operating Engineer (Bulldozer Operator)</u>																		
Operating Engineers, Loc. 793		May 1, 74 Nov 1, 74	CI \$7.73 7.98 Apr 30, 75	(8) 9% "	-	-	-	\$8.43 8.70	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs	

Table 12 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	KINGSTON REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Operating Engineer</u> (cont'd) <u>(Bulldozer Operator)</u>																			
Operating Engineers, Loc. 793	May 1, 74	Rd \$5.25 Mar 8,75	8%	-	-	-	\$5.67	-	(22) /55	1½x after wkly hrs	1½x	2x	2nd 25¢/hr, 3rd 30¢/hr	-	2 hrs	-			
	May 1, 74 Jul 1, 75	S \$6.65 7.55 Apr 30,76	(24) 8% 9%	-	-	-	\$7.13 8.23	-	10/50	1½x	1½x	2x	25¢/hr	2x,no dura- tion given	4 hrs	2 hrs			
<u>Operating Engineer</u> <u>(Crane Operator)</u>																			
Operating Engineers, Loc. 793	May 1, 74 Nov 1, 74	CI \$8.28 8.53 Apr 30,75	(8) 9% "	-	-	-	\$9.03 9.30	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs			
Operating Engineers, Loc. 793	May 1, 74	Rd \$5.65 Mar 8,75	8%	-	-	-	\$6.10	-	(22) /55	1½x after wkly hrs	1½x	2x	2nd 25¢/hr, 3rd 30¢/hr	-	2 hrs	-			
	May 1, 74 Jul 1, 75	S \$7.20 8.10 Apr 30,76	(24) 8% 9%	-	-	-	\$7.78 8.83	-	10/50	1½x	1½x	2x	25¢/hr	2x,no dura- tion given	4 hrs	2 hrs			
<u>Operating Engineer</u> <u>(Hoist Operator)</u>																			
Operating Engineers, Loc. 793	May 1, 74 Nov 1, 74	CI \$8.28 8.53 Apr 30,75	(8) 9% "	-	-	-	\$9.03 9.30	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs			
<u>Operating Engineer</u> <u>(Oiler)</u>																			
Operating Engineers, Loc. 793	May 1, 74 Nov 1, 74	CI \$6.60 6.80 Apr 30,75	(8) 9% "	-	-	-	\$7.19 7.41	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs			
Operating Engineers, Loc. 793	May 1, 74	Rd \$4.45 Mar 8,75	8%	-	-	-	\$4.81	-	(22) /55	1½x after wkly hrs	1½x	2x	2nd 25¢/hr, 3rd 30¢/hr	-	2 hrs	-			
	May 1, 74 Jul 1, 75	S \$5.75 6.70 Apr 30,76	(24) 8% 9%	-	-	-	\$6.21 7.34	-	10/50	1½x	1½x	2x	25¢/hr	2x,no dura- tion given	4 hrs	2 hrs			

Table 12 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 765	May 1, 74	CI \$7.92 Apr 30,75	(25) 10%	48¢	60¢	-	\$9.79	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x,no duration given	2 hrs	-	
<u>Painter</u>																	
Painters, Loc.114	May 1, 74 Nov 1, 74	CI (26) \$6.65 6.90	9% "	40¢ "	- "	- "	\$7.65 7.92	IF 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs	
	May 1, 74 Nov 1, 74	CI (27) \$6.90 7.15 Apr 30,75	9% "	40¢ "	- "	- "	\$7.92 8.19										
<u>Plasterer</u>																	
Plasterers, Loc. 124	May 1, 74 Nov 1, 74 May 1, 75	CI (28) \$6.90 7.00 (29) 7.10 Apr 30,77	9% " "	35¢ " "	(1) " "	(1) " "	\$7.87 7.98 8.09	CIF 3¢ IF 1¢ 14, 2¢ eff May 1,75 TF 10% of jour-neymans rate UF 10¢ (6)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	1 hr	1 hr	
Bricklayers, Loc. 10	May 1, 74 Sep 1, 74 May 1, 75	CI \$7.88 8.08 8.48 Apr 30,76	8% " "	- " "	- " "	- " "	\$8.51 8.73 9.16	AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
<u>Plumber and Pipefitter</u>																	
Plumbers, Loc. 221	May 1, 74	CI (8) \$8.10	9%	30¢	25¢	-	\$9.38	TF 3¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(30)	(30)	
	May 1, 74	R (8) \$7.34 Apr 30,75	9%	30¢	25¢	-	\$8.55										
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 74	\$8.75 Apr 30,75	9%	-	-	-	\$9.54	TF 1¢	7½ /37½	2x	2x	2x	1.2/15x	2x,no duration given	4 hrs	-	

Table 12 (cont'd.)

81

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Rigger</u>																	
Structural Iron Workers, Loc. 765	May 1, 74	CI \$7.92 Apr 30,75	(25) 10%	48¢	60¢	-	\$9.79	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-	
<u>Rodman</u>																	
Structural Iron Workers, Loc. 765	May 1, 74 Nov 1, 74	CI \$7.39 7.64 Apr 30,75	(11) 8% "	-	10¢ "	-	\$8.08 8.35	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-	
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 269	May 1, 74	CI \$6.30 Apr 30,75	(8) 9%	-	-	-	\$6.87	-	8/40	1½x 1st 4 hrs, 2x after	1½x to 12 noon, 2x after	2x	1.1/7x	-	2 hrs	-	
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 269	May 1, 74	\$8.10 Apr 30,75	(8) 9%	30¢	-	-	\$9.13	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-	
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 787	May 1, 74 Jul 1, 74	\$7.80 8.10 Jun 30,75	10% " "	25¢ " "	30¢ " "	-	\$9.13 9.46	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x,no duration given	2 hrs	-	
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 765	May 1, 74	CI \$7.92 Apr 30,75	(25) 10%	48¢	60¢	-	\$9.79	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-	

Table 12 - KingstonFootnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Education fund.
- (5) - Employer contribution to cover the costs of negotiating and administering agreement.
- (6) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (7) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (8) - Includes statutory holiday pay.
- (9) - 8 hours daily Monday to Thursday, 5 1/2 hours Friday.
- (10) - 1 hour for reporting, 2 hours if work commences after the first hour.
- (11) - Includes 4% vacation pay and 4% statutory holiday pay.
- (12) - Time and one-half on concrete floor-finishing work; on other concrete finishing work time and one-half until 8:30 p.m., double time after.
- (13) - 2 hours for reporting, 8 hours if work commences.
- (14) - Contractors Industry Fund.
- (15) - Canadian Elevator Manufacturers agreement.
- (16) - Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no totals were calculated.
- (17) - Amor Elevator Canada Limited agreement.
- (18) - Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (19) - 4%, 6% after 8 years service.
- (20) - Employer pays 50% of OHIP.
- (21) - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (22) - Daily hours not specified.
- (23) - 3 hours for reporting, 4 hours if work commences.
- (24) - Includes 4% vacation pay and 4% statutory holiday pay; effective July 1, 1975 - 4% vacation pay and 5% statutory holiday pay.
- (25) - Includes 6% vacation pay and 4% statutory holiday pay.
- (26) - Brush painter.
- (27) - Spray painter.
- (28) - Includes 4% vacation pay and 5% statutory holiday pay.
- (29) - Increases between May 1, 1975 and April 30, 1977 will be the same as negotiated by Carpenters Local 2041 for that period.
- (30) - 2 hours for reporting, 4 hours if work commences.

Table 13

KITCHENER - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	KITCHENER REPORTING PAY	
	Effective Date	Hourly Rate	Vacat- ion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 95	May 1, 74 Sep 30, 74	\$7.33 7.80 Apr 30,75	8% "	54¢ "	(1)	-	\$8.46 8.96	IF 4¢ UF 16¢	(2) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
<u>Boilermaker</u>																
Boilermakers, Int'l	May 1, 74 Jul 1, 74 Jan 1, 75	\$7.92 8.12 8.31 Jun 30,75	(3) 12% " "	25¢ " "	30¢ 40¢ "	-	\$9.42 9.74 9.96	AF 2¢ (4) EF 5¢ (5) eff Jul 1, 74 1¢	7½ /37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no duration given	4 hrs	2 hrs
<u>Bricklayer</u>																
Bricklayers, Loc. 12	May 1, 74 Sep 1, 74 May 1, 75	CI \$7.71 7.91 8.37 Apr 30,76	8% " "	- " "	- " "	20¢ " "	\$8.53 8.74 9.24	(6) AT \$10 /wk (7) OPC 5¢ (8)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
<u>Carpenter</u>																
Carpenters, Locs. 498, 949, 1940 & 2173	May 1, 74	CI \$7.18	(9) 8%	30¢	-	-	\$8.05	2½¢ (5)	8/40	1½x 1st 2 hrs, 2x after	2x	2x	1.1/7x	2 x 10	2 hrs	-
	May 1, 74	R \$6.18 Apr 29,75	(8) 8%	30¢	-	-	\$6.93	2½¢ (5)	9/45	2x after wkly hrs	2x	2x	1.1/7x	2 x 10	2 hrs	-
<u>Electrician</u>																
Electrical Workers, Loc. 804	May 1, 74	CI \$8.35	(9) 10%	30¢	-	-	\$9.49	IF 5¢ UF 12¢	(10) /37½	2x	2x	2x	\$1.25/hr	2 x 10	2 hrs	-
	May 1, 74	CI \$7.03	(11) 10%	30¢	-	-	\$8.03	IF 5¢ UF 12¢	8/40	1½x	1½x	2x	75¢/hr	2 x 10 mins	2 hrs	-
	May 1, 74	R \$6.75	(12) 9%	30¢	-	-	\$7.46	IF 5¢ UF 12¢	8/40	1½x	1½x	2x	\$1.25/hr	2 x 10 mins	2 hrs	-
	May 1, 74	R \$5.75 Apr 30,75	(13) 9%	30¢	-	-	\$6.57	IF 5¢ UF 12¢	8/40	1½x	1½x	2x	\$1.25/hr	2 x 10 mins	2 hrs	-

Table 13 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	KITCHENER REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 90	May 1, 74 Sep 2, 74 Aug 4, 75 Jul 5, 76 Jun 6, 77	(14) \$8.41 9.02 (15) 11 1/2 12 1/2 "	9 1/2 10 1/2 11 1/2 12 1/2 "	13¢ 14¢ 15¢ 16¢ 17¢	45¢ 55¢ 65¢ 77¢ 83¢	-	\$9.79 10.61 (15) 1/2 inc- crease on each wage rate date	TF 8/40 2 1/2¢ 1/2 inc- crease on each wage rate date			2x	2x	2x	-	-	2 hrs	-
	May 1, 74 Sep 2, 74 Aug 4, 75 Jul 5, 76	(16) \$8.41 9.02 (17) 12 1/2	9 1/2 10 1/2 11 1/2 12 1/2	13¢ 14¢ 15¢ 16¢	45¢ 55¢ 65¢ 77¢	-	\$9.79 10.61 (17) 1/2 inc- crease on each wage rate date	TF 8/40 2 1/2¢ 1/2 inc- crease on each wage rate date			2x	2x	2x	-	2 x 15 mins	2 hrs	-
<u>Glazier</u>																	
Painters, Loc. 1824	May 1, 74 Jul 1, 74 Jan 1, 75 Jul 1, 75	\$5.05 5.23 5.45 5.65	(18)	(19)	-	-	(20)	-	(21) /42	1 1/2x 1st 8 1/2 hrs, 2x after	1 1/2x 1st 8 1/2 hrs, 2x after	Sun 2x, Hol 1x plus hol pay	10¢/hr	-	-	-	-
<u>Labourer</u>																	
Labourers, Loc. 1081	May 1, 74	CI \$5.55	(22) 7 1/2	30¢	20¢	-	\$6.44	(5) 2¢	8 1/2 /42 1/2	1 1/2x	2x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-	-
	May 1, 74	R \$4.80 Apr 30, 75	(22) 7 1/2	30¢	20¢	-	\$5.64	(5) 2¢	23 /48	2x after wkly hrs	2x after wkly hrs	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-	-
Labourers, Loc. 1081	May 1, 74 Jan 1, 75 May 1, 75 Nov 1, 75 May 1, 76	RdS \$4.65 " 4.95 " 5.20 " 5.50 " 5.50	(8) 6 1/2 7 1/2 " 7 1/2 " 7 1/2	10¢ " 10¢ " 10¢ " 10¢ " 10¢	10¢ " 10¢ " 10¢ " 10¢ " 10¢	-	\$5.13 5.18 5.50 5.76 6.14	-	(23) /50	1 1/2x after 12 hrs	1 1/2x after 12 noon	Sun 2x, Hol 1 1/2x	-	2 x 10 mins	1 hr	-	-
<u>Lather</u>																	
Lathers, Loc. 562	May 1, 74 Jul 1, 74 Nov 1, 74 May 1, 75 Jul 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76 Mar 1, 77	\$7.55 " 7.90 " 8.30 " 8.80 " 9.25 " 9.75 " 11.23 " 11.50	8¢ 9¢ " 10 1/2 " 10 1/2 " 10 1/2 " 10 1/2 " 10 1/2 " 10 1/2 " 10 1/2	40¢ " 40¢ " 40¢ " 40¢ " 40¢ " 40¢ " 40¢ " 40¢ " 40¢	-	10¢	\$8.65 8.73 9.11 9.55 9.63 10.18 10.68 11.23 11.50	IF 3¢ UF 20¢	8/40	1 1/2x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-	-

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	KITCHENER REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Marble Terrazzo & Tile Setter</u>																	
Bricklayers, Loc. 12	May 1, 74 Sep 1, 74 May 1, 75	CI \$7.01 7.21 7.69 Apr 30,76	8% " "	(24)	-	-	(24)	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
<u>Millwright</u>																	
Carpenters, Int'l	May 1, 74	\$8.30 May 31,75	10%	40¢	30¢	10¢	\$9.93	IF 5¢ TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(25)	2 hrs	
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 736	May 1, 74	CI \$8.42 Apr 30,75	(26) 10%	33¢	35¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x,no duration given	2 hrs	-	
<u>Painter</u>																	
Painters, Loc. 1824	May 1, 74 Nov 1, 74	CI \$5.95 6.05 (28) May 1, 74 Nov 1, 74 Apr 30,75	8% " " 8% " "	40¢ " 20¢ 40¢ " 20¢	- - -	-	\$6.83 7.13 \$7.10 7.40	IF 5¢	8/40	1½x	-	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs	
<u>Plasterer</u>																	
Bricklayers, Loc. 12	May 1, 74 Sep 1, 74 May 1, 75	CI \$7.24 7.44 7.84 Apr 30,76	8% " "	-	-	20¢ " "	\$8.02 8.24 8.67	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
<u>Plumber and Pipefitter</u>																	
Plumbers, Loc. 527	May 1, 74	CI \$8.30	(8) 10%	25¢	23¢	-	\$9.61	IF 5¢ TF 3¢	(10) /37½	2x	2x	2x	2nd & 3rd 15¢/hr	10 mins every 2 hrs	2 hrs	(29)	
	May 1, 74	CI \$7.65 Apr 30,75	(30) 10%	(8) 25¢	23¢	-	\$8.90	IF 5¢ TF 3¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	10 mins every 2 hrs	2 hrs	(29)	
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 74	\$9.38 Apr 30,75	9%	-	-	-	\$10.22	TF 1¢ IF 4¢	7½ /37½	2x	2x	2x	1.2/15x	2x,no duration given	4 hrs	-	

Table 13 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	KITCHENER REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Resilient Floor Layer</u>																	
Bricklayers, Loc. 12	May 1, 74	\$7.01	8%	(24)	-	-	(24)	(6) AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-	
	Sep 1, 74	7.21	"					\$10		2 hrs,			75¢/hr,	mins			
	May 1, 75	7.69	"					/wk		2x after			3rd				
		Apr 30,76						(7) OPC					\$1.00/hr				
								5¢									
<u>Rigger</u>																	
Structural Iron Workers, Loc. 736	May 1, 74	CI \$8.42	(26) 10%	33¢	35¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-	
		Apr 30,75															
<u>Rodman</u>																	
Structural Iron Workers, Loc. 736	May 1, 74	CI \$7.69	(8) 8%	35¢	10¢	-	\$8.76	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-	
		Apr 30,75															
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 562	May 1, 74	\$5.90	(31) 8%	(32)	-	-	(32)	-	9/45	-	-	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-	
	Nov 1, 74	6.20	"														
		Apr 30,75															
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 562	May 1, 74	\$7.50	(33) 9%	30¢	25¢	-	\$8.73	IF 5¢	8/40	1½x to midnite,	1½x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	1 hr	-	
	Nov 1, 74	7.70	"	"	"	-	8.94			2x after							
		Apr 30,75															
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 787	May 1, 74	\$8.30	10%	25¢	30¢	-	\$9.68	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x,no duration given	2 hrs	-	
	Jul 1, 74	8.65	"	"	"	-	10.07										
		Jun 30,75															
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 736	May 1, 74	CI \$8.42	(26) 10%	33¢	35¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-	
		Apr 30,75															
<u>Terrazzo Machine Operator</u>																	
Bricklayers, Loc. 12	May 1, 74	CI (34) \$6.26	8%	(24)	-	-	(24)	(6) AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-	
	Sep 1, 74	6.46	"					\$10		2 hrs,			75¢/hr,	mins			
	May 1, 75	6.94	"					/wk		2x after			3rd				
								(7) OPC					\$1.00/hr				
								5¢									

Table 13 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	KITCHENER REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Terrazzo Machine Operator</u> (cont'd)																
Bricklayers, Loc. 12	May 1, 74 Sep 1, 74 May 1, 75	(35) CI \$6.06 6.26 6.74 Apr 30, 76	8% " "	(24)	-	-	(24)	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
<u>Truck Driver</u>																
Teamsters, Loc. 879	May 1, 74 Oct 1, 74 Apr 1, 75 Oct 1, 75	(36) RdS \$4.80 5.10 5.35 5.50	(37)	(38)	-	-	(20)	-	(23) /55	1½x after wkly hrs	-	Hol 2x	-	2 x 10 mins	1 hr	-
	May 1, 74 Oct 1, 74 Apr 1, 75 Oct 1, 75	(39) RdS \$4.35 4.65 4.95 5.20 Mar 31, 76	(37)	(38)	-	-	(20)									

Table 13 - Kitchener

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9½ vacation pay and 3½ statutory holiday pay.
- (4) - Education fund.
- (5) - Employer contribution to cover the costs of negotiating and administering agreement.
- (6) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (7) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (8) - Includes statutory holiday pay.
- (9) - Includes 4½ vacation pay and 6½ statutory holiday pay.
- (10) - 8 hours daily Monday to Thursday, 5½ hours Friday.
- (11) - Light commercial and institutional work.
- (12) - Residential work (5 floors and over).
- (13) - Residential work (up to 4 floors).
- (14) - Canadian Elevator Manufacturers agreement.
- (15) - Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no totals were calculated.
- (16) - Ammor Elevator Canada Limited agreement.
- (17) - Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (18) - 2½ after 3 months service, 4½ after 1 year, 6½ after 12 years and 8½ after 22 years.
- (19) - Employer pays 50% of OHIP.
- (20) - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (21) - 8½ hours daily Monday to Thursday, 8 hours Friday.
- (22) - Includes 4½ vacation pay and 3½ statutory holiday pay.
- (23) - Daily hours not specified.
- (24) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (25) - 3 hours for reporting, 4 hours if work commences.
- (26) - Includes 6½ vacation pay and 4½ statutory holiday pay.
- (27) - Brush painter.
- (28) - Spray painter.
- (29) - 2 hours pay if protective apparel not supplied.
- (30) - Light commercial and industrial work (\$40,000 or less value).
- (31) - Includes 4½ vacation pay and 4½ statutory holiday pay.
- (32) - Employer pays 25% of OHIP. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (33) - Includes 5½ vacation pay and 4½ statutory holiday pay.
- (34) - Base machine operator.
- (35) - Floor machine operator.
- (36) - Float driver.
- (37) - 4½ up to 2 years service, 6½ after 2 years and 7½ after 5 years.
- (38) - Employer pays 100% of cost of health and welfare.
- (39) - Dump truck driver.

Table 14

LONDON - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	LONDON REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	May 1, 74 Sep 30, 74	\$7.33 7.80 Apr 30,75	8% " "	54¢ " "	(1)	-	\$8.46 8.96	IF 4¢ UF 16¢	(2) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs	
<u>Boilermaker</u>																	
Boilermakers, Int'l	May 1, 74 Jul 1, 74 Jan 1, 75	\$7.92 8.12 8.31 Jun 30,75	(3) 12% " "	25¢ " "	30¢ 40¢ "	-	\$9.42 9.74 9.96	AF 2¢ (4) EF 5¢ (5) eff Jul 1, 74 1¢	7½ (4) /37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no duration given	4 hrs	2 hrs	
<u>Bricklayer</u>																	
Bricklayers, Loc. 5	May 1, 74 Sep 1, 74 May 1, 75	CI \$7.74 7.94 8.38 Apr 30,76	8% " "	- " "	15¢ " "	25¢ " "	\$8.76 8.98 9.45	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
Bricklayers, Loc. 5	May 1, 74 Sep 1, 74	R \$7.74 7.94 Apr 30,75	4% " "	- " "	15¢ " "	25¢ " "	\$8.45 8.66	- (8) /48	1½x after wkly hrs	1½x	1½x	-	-	-	-	-	
<u>Carpenter</u>																	
Carpenters, Locs. 1946, 2222 & 2451	May 1, 74 Nov 1, 74	CI \$7.45 7.65 Apr 30,75	8% " "	30¢ " "	(1)	-	\$8.35 8.56	-	8/40	2x	2x	2x	2nd & 3rd 1.1/4x	10 mins every 2 hrs	2 hrs	1 hr	
Carpenters, Locs. 1946, 2222 & 2451	May 1, 74 Nov 1, 74	R \$7.45 7.65 Apr 30,75	4% " "	30¢ " "	(1)	-	\$8.05 8.26	- (8) /48	1½x after wkly hrs	1½x	1½x	-	-	-	-	-	
<u>Cement Finisher</u>																	
Plasterers, Loc. 151	May 1, 74	CI \$6.75 Apr 30,75	(9) 8% "	- " "	- " "	-	\$7.29	-	8/40	2x	2x	2x	1.1/2x	2 x 10 mins	(10)	(10)	
<u>Electrician</u>																	
Electrical Workers, Loc. 120	May 1, 74 Sep 1, 74	\$8.00 8.20 Apr 30,75	(11) 10% " "	49¢ " "	(1)	-	\$9.29 9.51	IF 6¢	7½ /37½	2x	2x	2x	2nd & 3rd 1.1/7x	10 mins every 2 hrs	2 hrs	2 hrs	

Table 14 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	LONDON REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Elevator Mechanic</u>																			
Elevator Constructors, Loc. 90	May 1, 74	(12) \$8.41	9½	13¢	45¢	-	\$9.79	TF	8/40	2x	2x	2x	-	-	2 hrs	-			
	Sep 2, 74	9.02	10½	14¢	55¢	-	10.61	2½¢;											
	Aug 4, 75	(13)	11½	15¢	65¢	-	(13)	¼¢											
	Jul 5, 76		12½	16¢	77¢	-		inc-											
	Jun 6, 77		"	17¢	83¢	-		rease											
		Mar 31, 78						on											
								each											
								wage											
								rate											
								date											
	May 1, 74	(14) \$8.41	9½	13¢	45¢	-	\$9.79	TF	8/40	2x	2x	2x	-	2 x 15	2 hrs	-			
	Sep 2, 74	9.02	10½	14¢	55¢	-	10.61	2½¢;						mins					
	Aug 4, 75	(15)	11½	15¢	65¢	-	(15)	¼¢											
	Jul 5, 76		12½	16¢	77¢	-		inc-											
		Apr 30, 77						rease											
								on											
								each											
								wage											
								rate											
								date											
<u>Glazier</u>																			
Painters, Loc. 1783	Jul 25, 74	\$5.66	(16)	(17)	-	-	(18)	-	8/40	1½x	1½x	Sun 1½x,	1.1/8x	2 x 10	-	-			
	Nov 30, 74	5.96										Hol 1x		mins					
	Jun 1, 75	6.31										plus							
	Nov 30, 75	6.56										hol pay							
		May 31, 76																	
Carpenters, Loc. 1946	May 1, 74	\$5.46	(19)	(17)	-	-	(18)	-	8/40	1½x 1st	2x	Sun 2x,	-	-	-	-			
	Jun 1, 74	5.71								4 hrs,		Hol 1x							
	Nov 1, 74	5.97								2x after		plus							
		May 31, 75										hol pay							
<u>Labourer</u>																			
Labourers, Loc. 1059	May 1, 74	B \$5.97	(9)	10¢	30¢	-	\$6.84	-	8½	2x	2x	2x	2nd & 3rd	2 x 10	4 hrs	1 hr			
	Apr 30, 75		8½					/42½	(8)				1.1/2x	mins					
Labourers, Loc. 1059	May 1, 74	R \$5.97	4½	10¢	30¢	-	\$6.61	-	/48	1½x	1½x	1½x	-	-	-	-			
	Apr 30, 75									after									
Labourers, Loc. 1059	May 1, 74	Rd \$4.40	(9)	8½	10¢	-	\$4.95	-	(8)	1½x	-	2x	-	2x, no	2 hrs	2 hrs			
	Jul 15, 74	4.60	"	"	"	-	5.17	/110	bi-	after				duration					
	Jan 15, 75	4.80	"	"	20¢	-	5.48	wkly	110	hrs				given					
	Jun 15, 75	5.00	"	"	"	-	5.70	bi-wkly											
	Jan 15, 76	5.20	"	"	30¢	-	6.02												
	May 1, 74	S \$4.50	8½	10¢	10¢	-	\$5.06	-	(8)	1½x	-	2x	2nd & 3rd	2x, no	2 hrs	2 hrs			
	Jul 15, 74	4.70	"	"	"	-	5.28	/50	after	hrs			20¢/hr	duration					
	Jan 15, 75	4.90	"	"	20¢	-	5.59		wkly					given					
	Jun 15, 75	5.10	"	"	"	-	5.81												
	Jan 15, 76	5.30	"	"	30¢	-	6.12												
	Jul 15, 76																		

Table 14 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	LONDON REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Lather</u>																			
Lathers, Loc. 562	May 1, 74	\$7.55	8%	40¢	-	10¢	\$8.65	IF 3¢	8/40	2x	2x	2x	2nd	2 x 10	2 hrs	-			
	Jul 1, 74	"	9%	"	"	"	8.73	UF					1.1/7x	mins					
	Nov 1, 74	7.90	"	"	"	"	9.11	20¢											
	May 1, 75	8.30	"	"	"	"	9.55												
	Jul 1, 75	"	10%	"	"	"	9.63												
	Nov 1, 75	8.80	"	"	"	"	10.18												
	May 1, 76	9.25	"	"	"	"	10.68												
	Nov 1, 76	9.75	"	"	"	"	11.23												
	Mar 1, 77	10.00	"	"	"	"	11.50												
	Apr 30, 77																		
<u>Marble Terrazzo & Tile Setter</u>																			
Bricklayers, Loc. 5	May 1, 74	CI \$7.47	8%	-	-	25¢	\$8.32	(6) AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-			
	Sep 1, 74	7.67	"	"	"	"	8.53	\$10		2 hrs,			75¢/hr,	mins					
	May 1, 75	8.07	"	"	"	"	8.97	/wk (7) OPC 5¢		2x after			\$1.00/hr						
	Apr 30, 76																		
<u>Millwright</u>																			
Carpenters, Int'l	May 1, 74	\$8.16	10%	40¢	30¢	10¢	\$9.78	IF 5¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10	(20)	2 hrs			
	May 31, 75							TF 2¢					15¢/hr	mins					
<u>Operating Engineer (Bulldozer Operator)</u>																			
Operating Engineers, Loc. 793	May 1, 74	B \$7.48	(9) 8%	20¢	-	-	\$8.28	-	8/40	2x	2x	2x	2nd & 3rd	10	2 hrs	1 hr			
	Dec 1, 74	7.76	"	"	"	"	8.58						1.1/2x	mins					
	Apr 30, 75													every 2 hrs					
Operating Engineers, Loc. 793	May 1, 74	R \$7.48	4%	20¢	-	-	\$7.98	(8) /48		1½x	1½x	1½x	-	-	-	-			
	Dec 1, 74	7.76	"	"	"	"	8.27			after wkly hrs									
	Apr 30, 75																		
Operating Engineers, Loc. 793	Sep 6, 74	RdS \$5.25	8%	-	-	-	\$5.67	(8) R		1½x	-	2x	S	-	2 hrs	1 hr			
	Jan 15, 75	5.45	"	"	"	"	5.89	/55		after			2nd & 3rd						
	Jul 15, 75	5.75	"	"	"	"	6.21	(8) S		wkly hrs			20¢/hr						
	Jan 15, 76	6.00	"	"	"	"	6.48	/50											
<u>Operating Engineer (Crane Operator)</u>																			
Operating Engineers, Loc. 793	May 1, 74	B \$8.12	(9) 8%	20¢	-	-	\$8.97	-	8/40	2x	2x	2x	2nd & 3rd	10	2 hrs	1 hr			
	Dec 1, 74	8.40	"	"	"	"	9.27						1.1/2x	mins					
	Apr 30, 75													every 2 hrs					

Table 14 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	LONDON REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Operating Engineer</u> (cont'd) <u>(Crane Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 74	R \$8.12	4%	20¢	-	-	\$8.64	-	(8)	1½x	1½x	1½x	-	-	-	-	
	Dec 1, 74	8.40	"	"			8.94		/48	after wkly hrs							
	Apr 30, 75																
Operating Engineers, Loc. 793	Sep 6, 74	RdS \$5.70	8%	-	-	-	\$6.16	-	(8)	1½x	-	2x	2nd & 3rd	-	2 hrs	1 hr	
	Jan 15, 75	5.90	"				6.37		R /55	after wkly hrs			20¢/hr				
	Jul 15, 75	6.20	"				6.70		(8)								
	Jan 15, 76	6.45	"				6.97		S /50								
	Jul 15, 76																
<u>Operating Engineer</u> <u>(Hoist Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 74	B \$8.12	(9) 8%	20¢	-	-	\$8.97	-	8/40	2x	2x	2x	2nd & 3rd	10	2 hrs	1 hr	
	Dec 1, 74	8.40	"	"			9.27						1.1/2x	mins every 2 hrs			
	Apr 30, 75																
Operating Engineers, Loc. 793	May 1, 74	R \$8.12	4%	20¢	-	-	\$8.64	-	(8)	1½x	1½x	1½x	-	-	-	-	
	Dec 1, 74	8.40	"	"			8.94		/48	after wkly hrs							
	Apr 30, 75																
<u>Operating Engineer</u> <u>(Oiler)</u>																	
Operating Engineers, Loc. 793	May 1, 74	B \$7.09	(9) 8%	20¢	-	-	\$7.86	-	8/40	2x	2x	2x	2nd & 3rd	10	2 hrs	1 hr	
	Dec 1, 74	7.37	"	"			8.16						1.1/2x	mins every 2 hrs			
	Apr 30, 75																
Operating Engineers, Loc. 793	May 1, 74	R \$7.09	4%	20¢	-	-	\$7.57	-	(8)	1½x	1½x	1½x	-	-	-	-	
	Dec 1, 74	7.37	"	"			7.86		/48	after wkly hrs							
	Apr 30, 75																
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 700	May 1, 74	CI \$7.73	(11) 10%	48¢	60¢	(21) 20¢	\$9.78	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-	
	Apr 30, 75																
<u>Painter</u>																	
Painters, Loc. 1783	May 1, 74	(22) \$6.40	8%	40¢	-	-	\$7.31	IF 5¢	8/40	1½x	-	Hol 2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs	
	Apr 1, 75	6.60	"	"			7.53										
	May 1, 74	(23) \$6.60	8%	40¢	-	-	\$7.53										
	Apr 1, 75	6.80	"	"			7.74										
	Apr 30, 75																

Table 14 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Plasterer</u>																	
Plasterers, Loc. 159	May 1, 74 Nov 1, 74	CI \$7.13 7.33 Apr 30,75	(9) 88 "	30¢ "	20¢ "	10¢ "	\$8.31 8.52	IF 3¢ UF 5¢	8/40	2x	2x	2x	1.1/2x	10 mins every 2 hrs	2 hrs	2 hrs	
<u>Plumber and Pipefitter</u>																	
Plumbers, Loc. 593	May 1, 74	\$7.79 Apr 30,75	9%	34¢	60¢	-	\$9.43	IF 7¢ IF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	-	
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 74	\$9.38 Apr 30,75	9%	-	-	-	\$10.22	IF 1¢ IF 4¢	7½ /37½	2x	2x	2x	1.2/15x	2x,no duration given	4 hrs	-	
<u>Resilient Floor Layer</u>																	
Carpenters, Locs. 1946, 2222 & 2451	May 1, 74 Nov 1, 74	CI \$6.74 6.94 Apr 30,75	(9) 88 "	30¢ "	(1) "	-	\$7.58 7.80	-	8/40	1½x to 8 pm, 2x after	1½x to 4:30 pm, 2x after	2x	-	2 x 10 mins	2 hrs	-	
<u>Rigger</u>																	
Structural Iron Workers, Loc. 700	May 1, 74	CI \$7.73 Apr 30,75	(11) 10%	48¢	60¢	(21) 20¢	\$9.78	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-	
<u>Rodman</u>																	
Structural Iron Workers, Loc. 700	May 1, 74 Nov 1, 74	CI \$6.39 6.61 Apr 30,75	(9) 88 "	43¢ "	10¢ "	-	\$7.43 7.67	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	10 mins every 2 hrs	2 hrs	1 hr	
Structural Iron Workers, Loc. 700	May 1, 74 Nov 1, 74	R \$6.39 6.61 Apr 30,75	(9) 88 "	43¢ "	10¢ "	-	\$7.43 7.67	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	10 mins every 2 hrs	2 hrs	1 hr	
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 473	May 1, 74 Nov 1, 74	CI \$6.52 6.72 Apr 30,75	(24) 9%	30¢ "	- "	-	\$7.41 7.62	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	-	(25)	
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 473	May 1, 74 Nov 1, 74	CI \$8.00 8.20 Apr 30,75	(24) 9%	30¢ "	20¢ "	-	\$9.22 9.44	IF 10¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs	

Table 14 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	LONDON REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Sprinkler Installer</u>																			
Plumbers, Loc. 787	May 1, 74	\$8.30	10%	25¢	30¢	-	\$9.68	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x, no duration given	2 hrs	-			
	Jul 1, 74	8.65	"	"	"		10.07												
		Jun 30,75																	
<u>Structural Steel Erector</u>																			
Structural Iron Workers, Loc. 700	May 1, 74	CI \$7.73	(11) 10%	48¢	60¢	(21) 20¢	\$9.78	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-			
		Apr 30,75																	
Structural Iron Workers, Loc. 700	May 1, 74	R \$7.73	(11) 10%	48¢	60¢	(21) 20¢	\$9.78	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-			
		Apr 30,75																	
<u>Terrazzo Machine Operator</u>																			
Bricklayers, Loc. 5	May 1, 74	(26) CI \$7.02	8%	-	-	-	\$7.58	(6) AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-			
	Sep 1, 74	7.22	"				7.80	\$10		2 hrs,			75¢/hr,						
	May 1, 75	7.62	"				8.23	/wk (7) OPC 5¢		2x after			3rd \$1.00/hr						
	May 1, 74	(27) CI \$6.48	8%	-	-	-	\$7.00												
	Sep 1, 74	6.68	"				7.23												
	May 1, 75	7.08	"				7.65												
		Apr 30,76																	
<u>Truck Driver</u>																			
Teamsters, Loc. 141	May 1, 74	(28) RdS \$4.85	8%	-	-	-	\$5.24	(8) Rd	-	1½x	-	Hol 2x	2nd & 3rd 20¢/hr	-	3 hrs	1 hr			
	Jul 15, 74	5.05	"				5.45	/55											
	Jan 15, 75	5.30	"				5.72	(8) S											
	May 1, 74	(29) RdS \$4.70	8%				\$5.08	/50											
	Jul 15, 74	4.90	"				5.29												
	Jan 15, 75	5.15	"				5.56												
		Jul 15,75																	

Table 14 - London

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Education fund.
- (5) - Employer contribution to cover the costs of negotiating and administering agreement.
- (6) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (7) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (8) - Daily hours not specified.
- (9) - Includes 4% vacation pay and 4% statutory holiday pay.
- (10) - 1 hour for reporting, 2 hours for reporting beyond city limits.
- (11) - Includes 6% vacation pay and 4% statutory holiday pay.
- (12) - Canadian Elevator Manufacturers agreement.
- (13) - Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no totals were calculated.
- (14) - Armor Elevator Canada Limited agreement.
- (15) - Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (16) - 4% up to 10 years service, 6% after 10 years and 8% after 20 years.
- (17) - Employer pays 100% of cost of health and welfare.
- (18) - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (19) - 2% for less than 1 years service, 4% after 1 year, 6% after 6 years and 8% after 20 years.
- (20) - 3 hours for reporting, 4 hours if work commences.
- (21) - Savings plan.
- (22) - Brush painter.
- (23) - Spray painter.
- (24) - Includes 4% vacation pay and 5% statutory holiday pay.
- (25) - 4 hours pay if work commences.
- (26) - Base machine operator.
- (27) - Floor machine operator.
- (28) - Float driver.
- (29) - Dump truck driver.

Table 15

MIDLAND - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	MIDLAND REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	May 1, 74	\$7.33	8%	54¢	(1)	-	\$8.46	IF 4¢	(2) 36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs	
	Sep 30, 74	7.80	"	"	"	"	8.96	UF 16¢	"	"	"	"	"	"	"	"	"
	Apr 30, 75																
<u>Boilermaker</u>																	
Boilermakers, Int'l	May 1, 74	\$7.92	(3) 12%	25¢	30¢	-	\$9.42	AF 2¢	7½	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no duration given	4 hrs	2 hrs	
	Jul 1, 74	8.12	"	"	40¢	"	9.74	(4) /37½	"	"	"	"	"	"	"	"	"
	Jan 1, 75	8.31	"	"	"	"	9.96	EF 5¢	"	"	"	"	"	"	"	"	"
	Jun 30, 75							(5) eff Jul 1, 74 1¢	"	"	"	"	"	"	"	"	"
<u>Bricklayer</u>																	
Bricklayers, Loc. 36	May 1, 74	CI \$7.32	8%	-	-	-	\$7.91	(6) AT	8/40	1½x 1st	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
	Sep 1, 74	7.52	"	"	"	"	8.12	\$10	"	2 hrs, 2x after	"	"	"	"	"	"	"
	May 1, 75	7.98	"	"	"	"	8.62	/wk (7) OPC 5¢	"	"	"	"	"	"	"	"	"
	Apr 30, 76																
<u>Carpenter</u>																	
Carpenters, Locs. 1304, 2480 & 2482	May 1, 74	CI \$6.30	(8) 9%	10¢	-	-	\$6.97	-	8/40	1½x 1st hr	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2 x 10 mins	1 hr	1 hr	
	Nov 1, 74	6.45	"	"	"	"	7.13	"	"	Mon to Thurs, 2x after; Fri 2x	"	"	"	"	"	"	"
	Feb 1, 75	6.60	"	"	"	"	7.29	"	"	"	"	"	"	"	"	"	"
	Apr 30, 75																
Carpenters, Locs. 1304, 2480 & 2482	May 1, 74	R \$6.30	(8) 9%	10¢	-	-	\$6.97	-	8/40	1½x 1st	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2x, no duration given	1 hr	1 hr	
	Nov 1, 74	6.45	"	"	"	"	7.13	"	"	3 hrs, 2x after	"	"	"	"	"	"	"
	Feb 1, 75	6.60	"	"	"	"	7.29	"	"	"	"	"	"	"	"	"	"
	Apr 30, 75																
<u>Electrician</u>																	
Electrical Workers, Loc. 1739	May 1, 74	CI \$8.35	(9) 10%	50¢	-	-	\$9.69	IF 3¢	(10) 37½	2x	2x	2x	2nd 1.1/7x, 3rd 1.2/7x; Fri 2nd 1.3/19x, 3rd 1.3/8x	2 x 10	2 hrs	-	

Table 15 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	MIDLAND REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Electrician</u> (cont'd)																
Electrical Workers, Loc. 1739	May 1, 74	(11) CIR \$6.75 Apr 30, 75	(9) 10%	50¢	-	-	\$7.93	IF 3¢	(10) /57½	1½x	1½x	2x	1.1/7x; Fri 1.3/19x	2 x 10 mins	2 hrs	-
<u>Elevator Mechanic</u>																
Elevator Constructors, Loc. 90	May 1, 74 Sep 2, 74 Aug 4, 75 Jul 5, 76 Jun 6, 77	(12) \$8.41 9.02 (13) " Mar 31, 78	9½% 10% 11% 12% "	13¢ 14¢ 15¢ 16¢ 17¢	45¢ 55¢ 65¢ 77¢ 83¢	-	\$9.79 10.61 (13) inc- crease on each wage rate date	TF 2½¢; (13) inc- crease on each wage rate date	8/40	2x	2x	2x	-	-	2 hrs	-
	May 1, 74 Sep 2, 74 Aug 4, 75 Jul 5, 76 Apr 30, 77	(14) \$8.41 9.02 (15) " Apr 30, 77	9½% 10% 11% 12% "	13¢ 14¢ 15¢ 16¢ "	45¢ 55¢ 65¢ 77¢ "	-	\$9.79 10.61 (15) inc- crease on each wage rate date	TF 2½¢; (15) inc- crease on each wage rate date	8/40	2x	2x	2x	-	2 x 15 mins	2 hrs	-
<u>Labourer</u>																
Labourers, Loc. 506	May 1, 74 Nov 1, 74	B \$4.40 4.65 Apr 30, 75	(9) 8% "	30¢ "	10¢ "	-	\$5.15 5.42	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	60¢/hr	2 x 10 mins	2 hrs	1 hr
<u>Lather</u>																
Lathers, Loc. 562	May 1, 74 Jul 1, 74 Nov 1, 74 May 1, 75 Jul 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76 Mar 1, 77	\$7.55 " 7.90 " 8.30 " 8.80 " 9.25 " 9.75 " 10.00 Apr 30, 77	8% 9% " 10% " 10% " 10% " 10% " 10% " 10% "	40¢ " 40¢ " 40¢ " 40¢ " 40¢ " 40¢ " 40¢ " 40¢ "	- " 20¢ " 20¢ " 20¢ " 20¢ " 20¢ " 20¢ " 20¢ "	10¢ " 10¢ " 10¢ " 10¢ " 10¢ " 10¢ " 10¢ " 10¢ "	\$8.65 8.73 9.11 9.55 9.63 10.18 10.68 11.23 11.50	IF 3¢ UF 20¢ " 20¢ " 20¢ " 20¢ " 20¢ " 20¢ " 20¢ " 20¢	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-
<u>Marble, Terrazzo & Tile Setter</u>																
Bricklayers, Loc. 31	May 1, 74 Sep 1, 74 May 1, 75	(16) CI \$7.34 7.54 7.96	8% " 8% " 8%	20¢ " 20¢ " 20¢	20¢ " 20¢ " 20¢	-	\$8.33 8.54 9.00	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-

Table 15 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	MIDLAND REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS		After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Marble, Terrazzo & Tile Setter</u> (cont'd)																
Bricklayers, Loc. 31	May 1, 74 Sep, 1, 74 May 1, 75	CI \$7.18 7.38 7.80	8% " "	20¢ " "	20¢ " "	-	\$8.15 8.37 8.82	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
<u>Millwright</u>																
Carpenters, Int'l	May 1, 74 May 31, 75	\$8.30 May 31, 75	10%	40¢	30¢	10¢	\$9.93	IF 5¢ TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(18)	2 hrs
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 721	May 1, 74	CI \$8.01 Apr 30, 75	(19) 10%	48¢	65¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x, no dura- tion given	2 hrs	-
Structural Iron Workers, Loc. 721	May 1, 74 Jun 1, 74 Jan 1, 75 Aug 1, 75 Jan 1, 76	R \$6.25 6.75 7.25 7.50 7.75	4% " " " "	(20) " " " "	- " " " "	-	(20)	-	(21) /47½	1½x after wkly hrs	1½x	2x	-	-	-	-
<u>Painter</u>																
Painters, Loc. 46	May 1, 74 Nov 1, 74 May 1, 74 Nov 1, 74	CI \$7.30 7.45 (23) \$7.55 7.70	9% 10% 9% 10%	40¢ " 40¢ "	- 20¢ - 20¢	-	\$8.36 8.80 \$8.63 9.07	IF 5¢	(10) /37½	2x	2x	2x	1.2/13x	2 x 10 mins	2 hrs	2 hrs
<u>Plumber and Pipefitter</u>																
Plumbers, Loc. 599	May 1, 74	\$8.06 Apr 30, 75	(9) 9%	20¢	-	-	\$8.99	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	2 hrs	-
<u>Refrigeration Mechanic</u>																
Plumbers, Loc. 787	May 1, 74	\$8.75 Apr 30, 75	9%	-	-	-	\$9.54	TF 1¢	7½ /37½	2x	2x	2x	1.2/15x	2x, no dura- tion given	4 hrs	-
<u>Rigger</u>																
Structural Iron Workers, Loc. 721	May 1, 74	CI \$8.01 Apr 30, 75	(19) 10%	48¢	65¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-

Table 15 (cont'd.)

MIDLAND																
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Rodman</u>																
Structural Iron Workers, Loc. 721	May 1, 74	CI \$7.64	(19) 10%	35¢	45¢	-	\$9.20	(5) 3¢	8/40	1½x 1st	2x	2x	2nd	2x,no	2 hrs	2 hrs
	Sep 1, 74	7.86	"	45¢	65¢		9.75		(21)	2 hrs,			1.1/7x,	duration		
	Mar 1, 75	7.95	"	"	"		9.85		/37½	2x after			3rd	given		
	Sep 1, 75	8.25	"	"	"		10.18		no				1.1/2x			
	Jan 1, 76	8.50	"	"	"		10.45		later than Sep 1,75							
	Aug 31, 76															
<u>Roofer</u>																
Sheet Metal Workers, Loc. 30	May 1, 74	\$8.04	9%	-	-	-	\$8.76	-	8/40	2x	2x	2x	2nd	-	2 hrs	2 hrs
	Apr 30, 75												1.1/15x			
<u>Sheet Metal Worker</u>																
Sheet Metal Workers, Loc. 30-C	May 1, 74	CIR \$7.55	(8) 9%	27¢	"	-	\$8.50	-	8/40	(24)	2x	2x	2nd	-	2 hrs	-
	Nov 1, 74	7.79	"	"	"		8.76						1.1/7x,			
	Apr 30, 75												3rd 1.1/3x			
<u>Sprinkler Installer</u>																
Plumbers, Loc. 787	May 1, 74	\$8.30	10%	25¢	30¢	-	\$9.68	TF 5¢	8/40	2x	2x	2x	2nd & 3rd	2x,no	2 hrs	-
	Jul 1, 74	8.65	"	"	"		10.07						15¢/hr	duration		
	Jun 30, 75													given		
<u>Structural Steel Erector</u>																
Structural Iron Workers, Loc. 721	May 1, 74	CI \$8.01	(19) 10%	48¢	65¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd	2x,no	2 hrs	-
	Apr 30, 75												1.1/7x	duration		
<u>Terrazzo Machine Operator</u>																
Terrazzo Wks. Helpers, Loc. 56	May 1, 74	(25) \$6.71	8%	20¢	-	-	\$7.45	(26) IF 5¢	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-
	Nov 1, 74	6.91	"	"			7.66			2 hrs,			75¢/hr,	mins		
	May 1, 75	7.31	"	"			8.09			2x after			3rd \$1.00/hr			
	May 1, 74	(27) \$6.46	8%	20¢	-	-	\$7.18									
	Nov 1, 74	6.66	"	"			7.39									
	May 1, 75	7.06	"	"			7.82									
	Apr 30, 76															

Table 15 - Midland

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Education fund.
- (5) - Employer contribution to cover the costs of negotiating and administering agreement.
- (6) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (7) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (8) - Includes 4% vacation pay and 5% statutory holiday pay.
- (9) - Includes statutory holiday pay.
- (10) - 8 hours daily Monday to Thursday, 5 1/2 hours Friday.
- (11) - Light commercial and industrial work (\$20,000 or less value) and residential work.
- (12) - Canadian Elevator Manufacturers agreement.
- (13) - Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no totals were calculated.
- (14) - Armor Elevator Canada Limited agreement.
- (15) - Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (16) - Marble setter.
- (17) - Tile and terrazzo setter.
- (18) - 3 hours for reporting, 4 hours if work commences.
- (19) - Includes 6% vacation pay and 4% statutory holiday pay.
- (20) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (21) - Daily hours not specified.
- (22) - Brush painter.
- (23) - Spray painter.
- (24) - Time and one-half on residential construction up to \$100,000 in price, double time over \$100,000.
- (25) - Base machine operator.
- (26) - One cent is allocated to an industry fund and 4 cents to the Toronto and District Marble, Tile and Terrazzo Contractors Association.
- (27) - Terrazzo worker.

Table 16

 NIAGARA FALLS - HOURS, WAGES AND RELATED PAYMENTS
 UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION																	NIAGARA FALLS	
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather		
<u>Asbestos Mechanic</u>																		
Asbestos Workers, Loc. 95	May 1, 74 Sep 30, 74	\$7.33 7.80 Apr 30, 75	8% " "	54¢ " "	(1) " "	- " "	\$8.46 8.96	IF 4¢ UF 16¢	(2) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs		
<u>Boilermaker</u>																		
Boilermakers, Int'l	May 1, 74 Jul 1, 74 Jan 1, 75	\$7.92 8.12 8.31 Jun 30, 75	(3) 12% " "	25¢ " "	30¢ 40¢ "	- " "	\$9.42 9.74 9.96	AF 2¢ (4) EF 5¢ (5) eff Jul 1, 74 1¢	7½ (4) /37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no duration given	4 hrs	2 hrs		
<u>Bricklayer</u>																		
Bricklayers, Loc. 4	May 1, 74 Sep 1, 74 May 1, 75	CI \$8.17 8.37 8.84 Apr 30, 76	8% " "	32¢ " "	- " "	- " "	\$9.14 9.36 9.87	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-		
<u>Carpenter</u>																		
Carpenters, Loc. 38	May 1, 74 Sep 1, 74	\$8.21 8.41 Apr 30, 75	(8) 8% "	- " "	- " "	- " "	\$8.86 9.08	AT \$25 /wk IF 2¢	8/40	2x	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	2 hrs		
<u>Cement Finisher</u>																		
Bricklayers, Loc. 4	May 1, 74 Sep 1, 74 May 1, 75	CI \$7.19 7.39 7.82 Apr 30, 76	8% " "	32¢ " "	- " "	- " "	\$8.09 8.30 8.77	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-		
<u>Electrician</u>																		
Electrical Workers, Loc. 303	May 1, 74	CI \$8.58 Apr 30, 75	(9) 9% "	35¢ " "	- " "	- " "	\$9.70	IF 5¢ (10) CF 9¢	(2) /36	2x	2x	2x	2nd 1.1/7x, 3rd 1.2/7x	2 x 10 mins, Fri 1 x 10 mins	2 hrs	-		

Table 16 (cont'd.)

NIAGARA FALLS																		
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather		
<u>Elevator Mechanic</u>																		
Elevator Constructors, Loc. 90	May 1, 74	(11) \$8.41	9½%	13¢	45¢	-	\$9.79	TF	8/40	2x	2x	2x	-	-	2 hrs	-		
	Sep 2, 74	9.02	10%	14¢	55¢	-	10.61	2½¢;										
	Aug 4, 75	(12)	11%	15¢	65¢	-	(12)	½¢										
	Jul 5, 76		12%	16¢	77¢	-		inc-										
	Jun 6, 77		"	17¢	83¢	-		crease										
		Mar 31, 78							on									
								each										
								wage										
								rate										
								date										
	May 1, 74	(13) \$8.41	9½%	13¢	45¢	-	\$9.79	TF	8/40	2x	2x	2x	-	-	2 x 15	2 hrs	-	
	Sep 2, 74	9.02	10%	14¢	55¢	-	10.61	2½¢;							mins			
	Aug 4, 75	(14)	11%	15¢	65¢	-	(14)	½¢										
	Jul 5, 76		12%	16¢	77¢	-		inc-										
		Apr 30, 77							crease									
									on									
								each										
								wage										
								rate										
								date										
<u>Glazier</u>																		
Painters, Loc. 1834	May 1, 74	\$5.80	5%	25¢	-	-	\$6.34	-	8/40	1½x 1st	1½x to	Hol 1x	-	-	-	-		
	Jun 1, 74	6.10	"	"	-	-	6.66	-		4 hrs,	12 noon,	plus						
	Dec 1, 74	6.45	"	"	-	-	7.02	-		2x after	2x after	hol pay						
		May 31, 75																
<u>Labourer</u>																		
Labourers, Loc. 837	May 1, 74	B \$5.81	(15) 8%	35¢	40¢	-	\$7.02	IF 2¢	9/45	1½x	1½x	2x	2nd 6 3rd	2 x 10	2 hrs	1 hr		
	Nov 1, 74	5.96	"	"	"	-	7.19	"					1.1/8x	mins				
		Apr 30, 75																
<u>Lather</u>																		
Lathers, Loc. 562	May 1, 74	\$7.55	8%	40¢	-	10¢	\$8.65	IF 3¢	8/40	1½x	2x	2x	2nd	2 x 10	2 hrs	-		
	Jul 1, 74	"	9%	"	"	"	8.75	UF					1.1/7x	mins				
	Nov 1, 74	7.90	"	"	"	"	9.11	20¢										
	May 1, 75	8.30	"	"	"	"	9.55	"										
	Jul 1, 75	"	10%	"	"	"	9.63	"										
	Nov 1, 75	8.80	"	"	"	"	10.18	"										
	May 1, 76	9.25	"	"	"	"	10.68	"										
	Nov 1, 76	9.75	"	"	"	"	11.23	"										
	Mar 1, 77	10.00	"	"	"	"	11.50	"										
		Apr 30, 77																

Table 16 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Marble, Terrazzo & Tile Setter</u>																	
Bricklayers, Loc. 4	May 1, 74	CI (16) \$7.36	8%	32¢	-	-	\$8.27	(6) AT	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
	Sep 1, 74	7.56	"	"			8.48	\$10									
	May 1, 75	7.99	"	"			8.95	/wk (7) OPC 5¢									
	May 1, 74	CI (17) \$7.19	8%	32¢	-	-	\$8.09										
	Sep 1, 74	7.39	"	"			8.30										
	May 1, 75	7.82	"	"			8.77										
	Apr 30, 76																
<u>Millwright</u>																	
Carpenters, Int'l	May 1, 74	\$8.16	10%	40¢	30¢	10¢	\$9.78	IF 5¢ TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(18)	2 hrs	
	May 31, 75																
<u>Operating Engineer (Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 74	B (15) \$8.48	10%	-	-	-	\$9.33	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no duration given	8 hrs	2 hrs	
	Nov 1, 74	8.77	"				9.65										
	Apr 30, 75																
<u>Operating Engineer (Crane Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 74	B (15) \$8.98	10%	-	-	-	\$9.88	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no duration given	8 hrs	2 hrs	
	Nov 1, 74	9.27	"				10.19										
	Apr 30, 75																
<u>Operating Engineer (Hoist Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 74	B (15) \$8.98	10%	-	-	-	\$9.88	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no duration given	8 hrs	2 hrs	
	Nov 1, 74	9.27	"				10.19										
	Apr 30, 75																
<u>Operating Engineer (Oiler)</u>																	
Operating Engineers, Loc. 793	May 1, 74	B (15) \$6.78	10%	-	-	-	\$7.46	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no duration given	8 hrs	2 hrs	
	Nov 1, 74	7.07	"				7.78										
	Apr 30, 75																

Table 16 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	NIAGARA FALLS REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 736	May 1, 74	CI \$8.42	(19) 10%	33¢	35¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x,no duration given	2 hrs	-	
<u>Painter</u>																	
Painters, Loc. 205	May 1, 74 Nov 1, 74	CI \$6.00 6.20	(20) 8% "	40¢ "	- "	- "	\$6.88 7.09	IF 5¢	8/40	1½x to midnite, 2x after	-	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs	
	May 1, 74 Nov 1, 74	CI \$6.20 6.40 Apr 30,75	(21) 8% "	40¢ "	- "	- "	\$7.09 7.31										
<u>Plasterer</u>																	
Bricklayers, Loc. 4	May 1, 74 Sep 1, 74 May 1, 75	CI \$8.17 8.37 8.84 Apr 30,76	8% " "	32¢ " "	- " "	- " "	\$9.14 9.36 9.87	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
<u>Plumber and Pipefitter</u>																	
Plumbers, Loc. 666	May 1, 74 Nov 2, 74	CIR \$8.01 8.15 Apr 30,75	(9) 9% "	30¢ "	30¢ "	- "	\$9.33 9.48	IF 5¢ (4) EF 1¢	7½ /37½	CI 2x; R 1½x to midnight, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.2/7x	2 x 10 mins	2 hrs	-	
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 74	\$9.38 Apr 30,75	9%	-	-	-	\$10.22	TF 1¢ IF 4¢	7½ /37½	2x	2x	2x	1.2/15x	2x,no duration given	4 hrs	-	
<u>Rigger</u>																	
Structural Iron Workers, Loc. 736	May 1, 74	CI \$8.42 Apr 30,75	(19) 10%	33¢	35¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-	
<u>Rodman</u>																	
Structural Iron Workers, Loc. 736	May 1, 74	CI \$7.69 Apr 30,75	(15) 8%	35¢	10¢	-	\$8.76	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-	

NIAGARA FALLS

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 537	May 1, 74 Nov 2, 74	CIR \$8.30 8.43 Apr 30,75	9% "	30¢ "	- -	- -	\$9.35 9.99	IF 3¢	(2) 7/36	CI 2x; Fri 1½x 1st 4 hrs, 2x after R 1½x to 10 pm, 2x after	2x	2x	2nd & 3rd 1.1/7x; CI Fri 1½x after 4 hrs	2 x 10 mins	2 hrs	-	
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 787	May 1, 74 Jul 1, 74	\$8.30 8.65 Jun 30,75	10% "	25¢ "	30¢ "	- -	\$9.68 10.07	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x,no dura- tion given	2 hrs	-	
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 736	May 1, 74	CI \$8.42 Apr 30,75	(19) 10%	33¢	35¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-	
<u>Terrazzo Machine Operator</u>																	
Bricklayers, Loc. 4	May 1, 74 Sep 1, 74 May 1, 75	(22) CI \$6.72 6.92 7.35	8% "	32¢ "	- -	- -	\$7.58 7.79 8.26	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
	May 1, 74 Sep 1, 74 May 1, 75	(23) CI \$6.47 6.67 7.10 Apr 30,76	8% "	32¢ "	- -	- -	\$7.31 7.52 7.99										

Table 16 - Niagara Falls

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Education fund.
- (5) - Employer contribution to cover the costs of negotiating and administering agreement.
- (6) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (7) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (8) - Includes 4% vacation pay and 4% statutory holiday pay.
- (9) - Includes 4% vacation pay and 5% statutory holiday pay.
- (10) - Niagara Peninsula Contractors Association Fund.
- (11) - Canadian Elevator Manufacturers agreement.
- (12) - Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no totals were calculated.
- (13) - Armor Elevator Canada Limited agreement.
- (14) - Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (15) - Includes statutory holiday pay.
- (16) - Marble setter.
- (17) - Tile and terrazzo setter.
- (18) - 3 hours for reporting, 4 hours if work commences.
- (19) - Includes 6% vacation pay and 4% statutory holiday pay.
- (20) - Brush painter.
- (21) - Spray painter.
- (22) - Base machine operator.
- (23) - Floor machine operator.

Table 17

NORTH BAY - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS															OVERTIME			NORTH BAY REPORTING PAY	
Occupation and Union	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	General				
										After Daily Hours	Saturday	Sunday and Holidays			Inclement Weather				
<u>Asbestos Mechanic</u>																			
Asbestos Workers, Loc. 95	May 1, 74	\$7.33	8%	54¢	(1)	-	\$8.46	IF 4¢	(2) 7/36	2x	2x	2x,	2nd	-	2 hrs	2 hrs			
	Sep 30, 74	7.80	"	"			8.96	UF 16¢				Labour Day 3x	1.1/7x, 3rd 1.1/3x						
		Apr 30, 75																	
<u>Boilermaker</u>																			
Boilermakers, Int'l	May 1, 74	\$7.92	(3) 12%	25¢	30¢	-	\$9.42	AF 2¢	7 1/37 1/2	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no duration given	4 hrs	2 hrs			
	Jul 1, 74	8.12	"	"	40¢		9.74	(4) EF 5¢											
	Jan 1, 75	8.51	"	"	"		9.96	(5) eff Jul 1, 74 1¢											
		Jun 30, 75																	
<u>Bricklayer</u>																			
Bricklayers, Loc. 28	May 1, 74	\$8.08	8%	-	-	-	\$8.73	(6) AT	8/40	1 1/2x 1st 2 hrs,	2x	2x	2nd	2 x 10 mins	2 hrs	-			
	Sep 1, 74	8.28	"				8.94	\$10		2x after			75¢/hr, 3rd						
	May 1, 75	8.68	"				9.37	/wk (7) OPC 5¢					\$1.00/hr						
		Apr 30, 76																	
<u>Carpenter</u>																			
Carpenters, Loc. 2486	May 1, 74	\$7.50	(8) 8%	28¢	-	-	\$8.38	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs			
	Apr 1, 75	7.70	"	"			8.60												
		Apr 30, 75																	
<u>Cement Finisher</u>																			
Bricklayers, Loc. 28	May 1, 74	\$6.72	8%	-	-	-	\$7.26	(6) AT	8/40	1 1/2x 1st 2 hrs,	2x	2x	2nd	2 x 10 mins	2 hrs	-			
	Sep 1, 74	6.92	"				7.47	\$10		2x after			75¢/hr, 3rd						
	May 1, 75	7.38	"				7.97	/wk (7) OPC 5¢					\$1.00/hr						
		Apr 30, 76																	
<u>Electrician</u>																			
Electrical Workers, Loc. 1687	May 1, 74	\$8.50	(9) 10%	43¢	-	-	\$9.78	-	8/40	2x	2x	2x	2nd	2 x 10 mins	4 hrs	2 hrs			
	Jun 1, 74	8.70	"	"			10.00						1.1/7x, 3rd						
	Jan 1, 75	8.90	"	"			10.22						1.1/3x						
	Jun 1, 75	9.10	"	"			10.44												
		Dec 31, 75																	

Table 17 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	NORTH BAY REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Elevator Mechanic</u>																			
Elevator Constructors, Loc. 50		(10)																	
	May 1, 74	\$7.90	9½	13¢	45¢	-	\$9.23	TF	8/40	2x	2x	2x	-	-	2 hrs	-			
	Sep 2, 74	8.79	10½	14¢	55¢		10.54	2½¢											
	Aug 4, 75	(11)	11½	15¢	65¢		(11)	½¢											
	Jul 5, 76		12½	16¢	77¢			inc-											
	Jun 6, 77		"	17¢	83¢			crease											
		Mar 31, 78						on											
								each											
								wage											
								rate											
								date											
		(12)																	
	May 1, 74	\$7.90	9½	13¢	45¢	-	\$9.23	TF	8/40	2x	2x	2x	-	2 x 15	2 hrs	-			
	Sep 2, 74	8.79	10½	14¢	55¢		10.54	2½¢						mins					
Aug 4, 75	(13)	11½	15¢	65¢		(13)	½¢												
Jul 5, 76		12½	16¢	77¢			inc-												
	Apr 30, 77						crease												
							on												
							each												
							wage												
							rate												
							date												
<u>Labourer</u>																			
Labourers, Loc. 493	Jul 1, 74	B \$5.00	8½	10¢	10¢	-	\$5.60	-	8/40	1½x 1st	-	2x	2nd	-	2 hrs	2 hrs			
	Nov 1, 74	5.50	"	"	"		6.14			2 hrs,			1.1/15x,						
	Apr 30, 75									2x after			3rd						
Labourers, Loc. 493			(8)					(14)					1.1/7x						
	May 1, 74	RdS \$4.83	8½	10¢	20¢	-	\$5.52	TF 4¢	15/50	1½x	-	2x	2nd & 3rd	2x, no	2 hrs	1 hr			
	Nov 1, 74	"	"	12¢	"		5.54	UF 5¢		after			20¢/hr	duration					
	Jan 1, 75	5.05	"	"	"		5.77			wkly				given					
	Jan 1, 76	5.31	"	"	"		6.05			hrs									
		Dec 31, 76																	
<u>Lather</u>																			
Lathers, Loc. 562	May 1, 74	\$7.55	8½	40¢	-	10¢	\$8.65	TF 3¢	8/40	1½x	2x	2x	2nd	2 x 10	2 hrs	-			
	Jul 1, 74	"	9½	"	"	"	8.73	UF					1.1/7x	mins					
	Nov 1, 74	7.90	"	"	"	"	9.11	20¢											
	May 1, 75	8.30	"	"	"	"	9.55												
	Jul 1, 75	"	10½	"	"	"	9.63												
	Nov 1, 75	8.80	"	"	"	"	10.18												
	May 1, 76	9.25	"	"	"	"	10.68												
	Nov 1, 76	9.75	"	"	"	"	11.23												
	Mar 1, 77	10.00	"	"	"	"	11.50												
		Apr 30, 77																	
<u>Marble Terrazzo & Tile Setter</u>																			
Bricklayers, Loc. 28	May 1, 74	CI \$6.98	8½	-	-	-	\$7.54	(6)	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-			
	Sep 1, 74	7.18	"				7.75	AT		2 hrs,			75¢/hr,	mins					
	May 1, 75	7.62	"				8.23	/wk		2x after			3rd						
		Apr 30, 76						(7)					\$1.00/hr						
								OPC											
								5¢											

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	NORTH BAY REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Millwright</u>																	
Carpenters, Int'l	May 1, 74	\$8.16	10%	40¢	30¢	10¢	\$9.78	IF 5¢ TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(15)	2 hrs	
<u>Operating Engineer</u> <u>(Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 74 Nov 1, 74	B \$7.85 8.05 Apr 30,75	9% "	20¢ "	-	-	\$8.76 8.97	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs	
Operating Engineers, Loc. 793	May 1, 74 May 1, 75	S \$6.80 7.20 Apr 30,76	8% "	20¢ "	-	-	\$7.54 7.97	-	10/50	1½x	1½x	2x	2nd & 3rd 30¢/hr	2x,no duration given	4 hrs	1 hr	
<u>Operating Engineer</u> <u>(Crane Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 74 Nov 1, 74	B \$8.50 8.70 Apr 30,75	9% "	20¢ "	-	-	\$9.47 9.68	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs	
Operating Engineers, Loc. 793	May 1, 74 May 1, 75	S \$7.40 7.80 Apr 30,76	8% "	20¢ "	-	-	\$8.19 8.62	-	10/50	1½x	1½x	2x	2nd & 3rd 30¢/hr	2 x 10 mins	4 hrs	1 hr	
<u>Operating Engineer</u> <u>(Hoist Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 74 Nov 1, 74	B \$8.50 8.70 Apr 30,75	9% "	20¢ "	-	-	\$9.47 9.68	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs	
Operating Engineers, Loc. 793	May 1, 74 May 1, 75	T \$7.40 7.80 Apr 30,76	8% "	-	-	-	\$7.99 8.42	-	(14) /48	1½x after 10 hrs	1½x	2x	2nd 40¢/hr, 3rd 50¢/hr	2x,no duration given	4 hrs	-	
<u>Operating Engineer</u> <u>(Oiler)</u>																	
Operating Engineers, Loc. 793	May 1, 74 Nov 1, 74	B \$6.10 6.30 Apr 30,75	9% "	20¢ "	-	-	\$6.85 7.07	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs	
Operating Engineers, Loc. 793	May 1, 74 May 1, 75	S \$6.30 6.70 Apr 30,76	8% "	20¢ "	-	-	\$7.00 7.44	-	10/50	1½x	1½x	2x	2nd & 3rd 30¢/hr	2x,no duration given	4 hrs	1 hr	

Table 17 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	NORTH BAY REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 786	May 1, 74	CI \$8.35	(16)	-	60¢	-	\$9.79	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x,no duration given	2 hrs	-	
		Apr 30,75	10%														
<u>Painter</u>																	
Painters, Loc. 1904	May 1, 74	(17)															
	Nov 1, 74	CI \$5.90	9%	40¢	-	-	\$6.83	IF 5¢	8/40	2x	1½x	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs	
		6.13	"	"			7.08										
	May 1, 74	(18)	9%	40¢	-	-	\$7.10										
	Nov 1, 74	CI \$6.15	"	"			7.35										
		6.38															
		Apr 30,75															
<u>Plumber and Pipefitter</u>																	
Plumbers, Loc. 800	May 1, 74	(19)	9%	24¢	17¢	-	\$9.14	IF 5¢	8/40	CI 2x	CI 2x	2x	CI 2nd	2 x 10 mins	4 hrs	-	
	Jun 1, 74	8.15	"	"	"		9.29			R 1½x	R 1½x		1.1/7x,				
	Jan 1, 75	8.35	"	"	"		9.51				to 12 noon, 2x after		3rd 1.1/3x;				
		Apr 30,75											R 1.1/2x				
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 74	\$8.75	9%	-	-	-	\$9.54	TF 1¢	7½	2x	2x	2x	1.2/15x	2x,no duration given	4 hrs	-	
		Apr 30,75							/37½								
<u>Rigger</u>																	
Structural Iron Workers, Loc. 786	May 1, 74	CI \$8.35	(16)	-	60¢	-	\$9.79	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-	
		Apr 30,75	10%														
<u>Rodman</u>																	
Structural Iron Workers, Loc. 786	May 1, 74	CI \$7.05	9%	35¢	20¢	-	\$8.21	IF 2¢	8/40	2x	2x	2x	2nd 1.1/15x,	2 x 10 mins	2 hrs	-	
	Nov 1, 74	7.25	"	"	"		8.43						3rd 1.1/7x				
		Apr 30,75															
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 504	May 1, 74	\$8.07	(20)	35¢	-	-	\$9.15	IF 5¢	8/40	2x	2x	2x	2nd 1.1/7x,	2 x 10 mins	4 hrs	-	
	Jun 1, 74	8.21	9%	"	"		9.30						3rd 1.1/3x				
	Jan 1, 75	8.41	"	"	"		9.52										
		Apr 30,75															
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 787	May 1, 74	\$8.30	10%	25¢	30¢	-	\$9.68	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x,no duration given	2 hrs	-	
	Jul 1, 74	8.65	"	"	"		10.07										
		Jun 30,75															

Table 17 (cont'd.)

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Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	NORTH BAY REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Structural Steel Erector</u>																			
Structural Iron Workers, Loc. 786	May 1, 74	CI \$8.35	(16)	-	60¢	-	\$9.79	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-			
		Apr 30, 75	10%																
<u>Terrazzo Machine Operator</u>																			
Bricklayers, Loc. 28	May 1, 74	(21) CI \$6.58	8%	-	-	-	\$7.11	(6) AT	8/40	1 1/2x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-			
	Sep 1, 74	6.78	"				7.32	\$10											
	May 1, 75	7.22	"				7.80	/wk (7) OPC 5¢											
	May 1, 74	(22) CI \$6.58	8%	-	-	-	\$6.89												
	Sep 1, 74	6.58	"				7.11												
	May 1, 75	7.02	"				7.58												
		Apr 30, 76																	

Table 17 - North Bay

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Education fund.
- (5) - Employer contribution to cover the costs of negotiating and administering agreement.
- (6) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (7) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (8) - Includes 4% vacation pay and 4% statutory holiday pay.
- (9) - Includes 4% vacation pay and 6% statutory holiday pay.
- (10) - Canadian Elevator Manufacturers agreement.
- (11) - Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no totals were calculated.
- (12) - Armor Elevator Canada Limited agreement.
- (13) - Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (14) - Daily hours not specified.
- (15) - 3 hours for reporting, 4 hours if work commences.
- (16) - Includes 6% vacation pay and 4% statutory holiday pay.
- (17) - Brush painter.
- (18) - Spray painter.
- (19) - Includes statutory holiday pay.
- (20) - Includes 4% vacation pay and 5% statutory holiday pay.
- (21) - Base machine operator.
- (22) - Floor machine operator.

Table 18

 ORILLIA - HOURS, WAGES AND RELATED PAYMENTS
 UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	ORILLIA REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	May 1, 74 Sep 30, 74	\$7.33 7.80 Apr 30,75	8% " "	54¢ " "	(1)	-	\$8.46 8.96	IF 4¢ UF 16¢	(2) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs	
<u>Boilermaker</u>																	
Boilermakers, Int'l	May 1, 74 Jul 1, 74 Jan 1, 75	\$7.92 8.12 8.31 Jun 30,75	(3) 12% " "	25¢ " "	30¢ 40¢ "	-	\$9.42 9.74 9.96	AF 2¢ (4) EF 5¢ (5) eff Jul 1,74 1¢	7½ /37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no duration given	4 hrs	2 hrs	
<u>Bricklayer</u>																	
Bricklayers, Loc. 8	May 1, 74 Sep 1, 74 May 1, 75	CI \$7.32 7.52 7.98 Apr 30,76	8% " "	- - -	-	-	\$7.91 8.12 8.62	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
<u>Carpenter</u>																	
Carpenters, Locs. 1304, 2480 & 2482	May 1, 74 Nov 1, 74 Feb 1, 75	CI \$6.30 6.45 6.60 Apr 30,75	(8) 9% " "	10¢ " "	-	-	\$6.97 7.13 7.29	-	8/40	1½x 1st hr Mon to Thurs, 2x after; Fri 2x	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2 x 10 mins	1 hr	1 hr	
Carpenters, Locs. 1304, 2480 & 2482	May 1, 74 Nov 1, 74 Feb 1, 75	R \$6.30 6.45 6.60 Apr 30,75	(8) 9% " "	10¢ " "	-	-	\$6.97 7.13 7.29	-	8/40	1½x 1st 3 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2x,no duration given	1 hr	1 hr	
<u>Electrician</u>																	
Electrical Workers, Loc. 1739	May 1, 74	CI \$8.35	(9) 10%	50¢	-	-	\$9.69	IF 3¢	(10) /37½	2x	2x	2x	2nd 1.1/7x, 3rd 1.2/7x; Fri 2nd 1.3/19x, 3rd 1.3/8x	2 x 10	2 hrs	-	

Table 18 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	ORILLA REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Electrician</u> (cont'd)																
Electrical Workers, Loc. 1739	May 1, 74	(11) CIR \$6.75 Apr 30, 75	(9) 10%	50¢	-	-	\$7.93	IF 3¢	(10) /37½	1½x	1½x	2x	1.1/7x; Fri 1.3/19x	2 x 10 mins	2 hrs	-
<u>Elevator Mechanic</u>																
Elevator Constructors, Loc. 90	May 1, 74 Sep 2, 74 Aug 4, 75 Jul 5, 76 Jun 6, 77	(12) \$8.41 9.02 (13) " Mar 31, 78	9½% 10% 11% 12% "	13¢ 14¢ 15¢ 16¢ 17¢	45¢ 55¢ 65¢ 77¢ 83¢	-	\$9.79 10.61 (13)	TF 2½¢; ¼¢ inc- crease on each wage rate date	8/40	2x	2x	2x	-	-	2 hrs	-
	May 1, 74 Sep 2, 74 Aug 4, 75 Jul 5, 76	(14) \$8.41 9.02 (15) Apr 30, 77	9½% 10% 11% 12%	13¢ 14¢ 15¢ 16¢	45¢ 55¢ 65¢ 77¢	-	\$9.79 10.61 (15)	TF 2½¢; ¼¢ inc- crease on each wage rate date	8/40	2x	2x	2x	-	2 x 15 mins	2 hrs	-
<u>Labourer</u>																
Labourers, Loc. 506	May 1, 74 Nov 1, 74	B \$4.40 4.65 Apr 30, 75	(9) 8% "	30¢ "	10¢ "	-	\$5.15 5.42	-	8/40	1½x 1st hr, 2x after	2x	2x	60¢/hr	2 x 10 mins	2 hrs	1 hr
<u>Lather</u>																
Lathers, Loc. 562	May 1, 74 Jul 1, 74 Nov 1, 74 May 1, 75 Jul 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76 Mar 1, 77	\$7.55 " 7.90 8.30 " 10% 8.80 9.25 9.75 10.00 Apr 30, 77	8% 9% " 10% " 10% " 10% " 10% " 10% " 10% "	40¢ " 40¢ " 40¢ " 40¢ " 40¢ " 40¢ " 40¢ " 40¢ "	10¢ " 10¢ " 10¢ " 10¢ " 10¢ " 10¢ " 10¢ " 10¢ "	-	\$8.65 8.73 9.11 9.55 9.63 10.18 10.68 11.23 11.50	TF 3¢ UF 20¢	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	ORILLIA REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Marble, Terrazzo & Tile Setter</u>																	
Bricklayers, Loc. 31	May 1, 74	CI (16) \$7.34	8%	20¢	20¢	-	\$8.33	(6) AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-	
	Sep 1, 74	7.54	"	"	"	-	8.54	\$10		2 hrs,			75¢/hr,	mins			
	May 1, 75	7.96	"	"	"	-	9.00	/wk (7) OPC 5¢		2x after			\$1.00/hr				
	May 1, 74	CI (17) \$7.18	8%	20¢	20¢	-	\$8.15										
	Sep 1, 74	7.38	"	"	"	-	8.37										
	May 1, 75	7.80	"	"	"	-	8.82										
	Apr 30, 76																
<u>Millwright</u>																	
Carpenters, Int'l	May 1, 74	\$8.30	10%	40¢	30¢	10¢	\$9.93	IF 5¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10	(18)	2 hrs	
	May 31, 75							TF 2¢					15¢/hr	mins			
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 721	May 1, 74	CI (19) \$8.01	10%	48¢	65¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x, no	2 hrs	-	
	Apr 30, 75													duration			
														given			
Structural Iron Workers, Loc. 721	May 1, 74	R \$6.25	4%	(20)	-	-	(20)	-	(21) /47½	1½x	1½x	2x	-	-	-	-	
	Jun 1, 74	6.75	"							after							
	Jan 1, 75	7.25	"							wkly							
	Aug 1, 75	7.50	"							hrs							
	Jan 1, 76	7.75	"														
	Feb 28, 76																
<u>Painter</u>																	
Painters, Loc. 46	May 1, 74	CI (22) \$7.30	9%	40¢	-	-	\$8.36	IF 5¢	(10) /37½	2x	2x	2x	1.2/13x	2 x 10	2 hrs	2 hrs	
	Nov 1, 74	7.45	10%	"	20¢	-	8.80							mins			
	May 1, 74	CI (23) \$7.55	9%	40¢	-	-	\$8.63										
	Nov 1, 74	7.70	10%	"	20¢	-	9.07										
	Apr 30, 75																
<u>Plasterer</u>																	
Bricklayers, Loc. 8	May 1, 74	CI (6) \$7.32	8%	-	-	-	\$7.91	AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-	
	Sep 1, 74	7.52	"				8.12	\$10		2 hrs,			75¢/hr,	mins			
	May 1, 75	7.98	"				8.62	/wk (7) OPC 5¢		2x after			\$1.00/hr				

Table 18 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	GRILLA REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Plumber and Pipefitter</u>																
Plumbers, Loc. 599	May 1, 74	\$8.06 Apr 30, 75	(9) 9%	20¢	-	-	\$8.99	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	2 hrs	-
<u>Refrigeration Mechanic</u>																
Plumbers, Loc. 787	May 1, 74	\$8.75 Apr 30, 75	9%	-	-	-	\$9.54	TF 1¢	7½ /37½	2x	2x	2x	1.2/15x	2x, no dura- tion given	4 hrs	-
<u>Rigger</u>																
Structural Iron Workers Loc. 721	May 1, 74	CI \$8.01 Apr 30, 75	(19) 10%	48¢	65¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-
<u>Rodman</u>																
Structural Iron Workers, Loc. 721	May 1, 74 Sep 1, 74 Mar 1, 75 Sep 1, 75 Jan 1, 76	CI \$7.64 7.86 7.95 8.25 8.50 Aug 31, 76	(19) 10% " " " "	35¢ 45¢ " " "	45¢ 65¢ " " "	-	\$9.20 9.75 9.85 10.18 10.45	(5) 3¢	8/40 (21) /37½ no later than Sep 1, 75	1½x 1st 2 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2x, no dura- tion given	2 hrs	2 hrs
<u>Roofer</u>																
Sheet Metal Workers, Loc. 30	May 1, 74	\$8.04 Apr 30, 75	9%	-	-	-	\$8.76	-	8/40	2x	2x	2x	2nd 1.1/15x	-	2 hrs	2 hrs
<u>Sheet Metal Worker</u>																
Sheet Metal Workers, Loc. 30-C	May 1, 74 Nov 1, 74	CIR \$7.55 7.79 Apr 30, 75	(8) 9% "	27¢ "	-	-	\$8.50 8.76	-	8/40	(24)	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	-
<u>Sprinkler Installer</u>																
Plumbers, Loc. 787	May 1, 74 Jul 1, 74	\$8.30 8.65 Jun 30, 75	10% " "	25¢ " "	30¢ " "	-	\$9.68 10.07	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x, no dura- tion given	2 hrs	-
<u>Structural Steel Erector</u>																
Structural Iron Workers, Loc. 721	May 1, 74	CI \$8.01 Apr 30, 75	(19) 10%	48¢	65¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-

Table 18 (cont'd.)

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Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	ORILLIA REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Terrazzo Machine Operator</u>		(25)						(26)								
Terrazzo Wkrs. Helpers, Loc. 56	May 1, 74	\$6.71	8%	20¢	-	-	\$7.45	IF 5¢	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-
	Nov 1, 74	6.91	"	"			7.66			2 hrs,			75¢/hr,	mins		
	May 1, 75	7.31	"	"			8.09			2x after			3rd			
		(27)											\$1.00/hr			
	May 1, 74	\$6.46	8%	20¢	-	-	\$7.18									
	Nov 1, 74	6.66	"	"			7.39									
	May 1, 75	7.06	"	"			7.82									
	Apr 30, 76															

Table 18 - Orillia

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Education fund.
- (5) - Employer contribution to cover the costs of negotiating and administering agreement.
- (6) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (7) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (8) - Includes 4% vacation pay and 5% statutory holiday pay.
- (9) - Includes statutory holiday pay.
- (10) - 8 hours daily Monday to Thursday, 5½ hours Friday.
- (11) - Light commercial and industrial work (\$20,000 or less value) and residential work.
- (12) - Canadian Elevator Manufacturers agreement.
- (13) - Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no totals were calculated.
- (14) - Armor Elevator Canada Limited agreement.
- (15) - Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (16) - Marble setter.
- (17) - Tile and terrazzo setter.
- (18) - 3 hours for reporting, 4 hours if work commences.
- (19) - Includes 6% vacation pay and 4% statutory holiday pay.
- (20) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (21) - Daily hours not specified.
- (22) - Brush painter.
- (23) - Spray painter.
- (24) - Time and one-half on residential construction up to \$100,000 in price, double time over \$100,000.
- (25) - Base machine operator.
- (26) - One cent is allocated to an industry fund and 4 cents to the Toronto and District Marble, Tile and Terrazzo Contractors Association.
- (27) - Terrazzo worker.

Table 19

OSHAWA - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	OSHAWA REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	May 1, 74 Sep 30, 74	\$7.33 7.80 Apr 30,75	8% "	54¢ "	(1)	-	\$8.46 8.96	IF 4¢ UF 16¢	(2) 7/36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs	
<u>Boilermaker</u>																	
Boilermakers, Int'l	May 1, 74 Jul 1, 74 Jan 1, 75	\$7.92 8.12 8.31 Jun 30,75	(3) 12% " "	25¢ " "	30¢ 40¢ "	-	\$9.42 9.74 9.96	AF 2¢ (4) EF 5¢ (5) eff Jul 1, 74 1¢	7½ (4) /37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no dura- tion given	4 hrs	2 hrs	
<u>Bricklayer</u>																	
Bricklayers, Loc. 20	May 1, 74 Sep 1, 74 May 1, 75	CI \$7.79 7.99 8.51 Apr 30,76	8% " "	30¢ " "	-	-	\$8.71 8.93 9.49	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
<u>Carpenter</u>																	
Carpenters, Lake Ontario District Council	May 1, 74	\$7.78 Apr 30,75	(8) 10%	-	-	-	\$8.56	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	1.1/7x	2 x 10 mins	2 hrs	1 hr	
<u>Electrician</u>																	
Electrical Workers, Loc. 894	May 1, 74 Oct 1, 74	CI \$8.50 8.64	(9) 9% 10%	35¢ "	-	-	\$9.62 9.85	IF 3¢	7½ /37½	2x	2x	2x	1.1/7x	2 x 10 mins	3 hrs	-	
	May 1, 74	CI \$6.50	(10) 9%	35¢	-	-	\$7.44	IF 3¢	8/40	1½x	-	2x	1.1/7x	2 x 10 mins	3 hrs	-	
	May 1, 74	R \$5.90 Apr 30,75	8% "	35¢	-	-	\$6.72	IF 3¢	8/40	1½x	-	2x	1.1/7x	2 x 10 mins	3 hrs	-	
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 50	May 1, 74 Sep 2, 74 Aug 4, 75 Jul 5, 76 Jun 6, 77	(11) \$7.90 8.79 (12) 11% 15% 12% 17% Mar 31,78	9½% 10% 11% 12% "	13¢ 14¢ 15¢ 16¢ 17¢	45¢ 55¢ 65¢ 77¢ 83¢	-	\$9.23 10.54 (12)	TF 2½¢; 1¢ inc- rease on each wage rate date	8/40	2x	2x	2x	-	-	2 hrs	-	

Table 19 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	OSHAWA REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Elevator Mechanic</u> (cont'd)																
Elevator Constructors, Loc. 50	May 1, 74 Sep 2, 74 Aug 4, 75 Jul 5, 76	(13) \$7.90 8.79 (14) 11% 12%	9% 10% 11% 12%	13¢ 14¢ 15¢ 16¢	45¢ 55¢ 65¢ 77¢	-	\$9.23 10.54 (14)	TF 2½¢; ½¢ inc- rease on each wage rate date	8/40	2x	2x	2x	-	2 x 15 mins	2 hrs	-
Apr 30, 77																
<u>Glazier</u>																
Painters, Loc. 1832	May 1, 74 Jan 1, 75	\$6.20 6.50 Dec 31, 75	8% " "	35¢ " "	- -	-	\$7.05 7.37	-	8/40	2x	2x	2x	1.1/7x	-	-	-
<u>Labourer</u>																
Labourers, Loc. 597	May 1, 74 Nov 1, 74	B \$5.80 5.91 Apr 30, 75	(15) 8% " "	30¢ " "	30¢ " "	-	\$6.86 6.98	IF 2¢	9/45	1½x 1st 3 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	1 hr
Labourers, Loc. 597	May 1, 74 Oct 1, 74 Apr 1, 75 Oct 1, 75	RdS \$5.45 5.70 6.00 6.15 Apr 30, 76	(15) 8% " " " " " "	30¢ " " " " " "	10¢ " " 25¢ 30¢	-	\$6.29 6.56 7.03 7.24	-	(16) /50	1½x after 11 hrs	1½x	2x	2nd 15¢/hr, 3rd 20¢/hr	2x, no dura- tion given	4 hrs	1 hr
<u>Lather</u>																
Lathers, Loc. 562	May 1, 74 Jul 1, 74 Nov 1, 74 May 1, 75 Jul 1, 75 Nov 1, 75 May 1, 76 Nov 1, 76 Mar 1, 77	\$7.55 " " 7.90 8.30 " " 8.80 9.25 9.75 10.00 Apr 30, 77	8% 9% " " " " 10% " " " " " " " "	40¢ " " " " " " " " " " " " " " " "	- " " " " " " " " " " " " " " " "	10¢ " " " " " " " " " " " " " " " "	\$8.65 8.73 9.11 9.55 9.63 10.18 10.68 11.23 11.50	IF 3¢ UF 20¢	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-
<u>Marble Terrazzo & Tile Setter</u>																
Bricklayers, Loc. 31	May 1, 74 Sep 1, 74 May 1, 75	(17) CI \$7.34 7.54 7.96	8% " " " "	20¢ " " " "	20¢ " " " "	-	\$8.33 8.54 9.00	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
May 1, 74 Sep 1, 74 May 1, 75	(18) CI \$7.18 7.38 7.80 Apr 30, 76	8% " " " " " "	20¢ " " " " " "	20¢ " " " " " "	-	\$8.15 8.37 8.82										

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	OSHA REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Milwright</u>																			
Carpenters, Int'l	May 1, 74	\$8.30	10%	40¢	30¢	10¢	\$9.93	IF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(19)	2 hrs			
	May 31, 75							TF 2¢											
<u>Operating Engineer</u> (Bulldozer Operator)																			
Operating Engineers, Loc. 793	May 1, 74	Rd \$6.35	8%	-	10¢	-	\$6.96	-	(16) /50	1½x after wkly hrs	1½x	2x	-	2x,no dura- tion given	4 hrs	1 hr			
	Nov 1, 74	6.55	"	"	20¢	"	7.27												
	May 1, 75	6.85	9%	"	"	"	7.67												
	Nov 1, 75	7.20	"	"	"	"	8.04												
	Apr 30, 76																		
<u>Operating Engineer</u> (Crane Operator)																			
Operating Engineers, Loc. 793	May 1, 74	Rd \$7.00	8%	-	10¢	-	\$7.66	-	(16) /50	1½x after wkly hrs	1½x	2x	-	2x,no dura- tion given	4 hrs	1 hr			
	Nov 1, 74	7.20	"	"	20¢	"	7.98												
	May 1, 75	7.50	9%	"	"	"	8.38												
	Nov 1, 75	7.85	"	"	"	"	8.76												
	Apr 30, 76																		
<u>Operating Engineer</u> (Oilier)																			
Operating Engineers, Loc. 793	May 1, 74	Rd \$5.65	8%	-	10¢	-	\$6.20	-	(16) /50	1½x after wkly hrs	1½x	2x	-	2x,no dura- tion given	4 hrs	1 hr			
	Nov 1, 74	5.85	"	"	20¢	"	6.52												
	May 1, 75	6.15	9%	"	"	"	6.90												
	Nov 1, 75	6.50	"	"	"	"	7.29												
	Apr 30, 76																		
<u>Ornamental Iron Worker</u>																			
Structural Iron Workers, Loc. 721	May 1, 74	CI \$8.01	10%	48¢	65¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-			
	Apr 30, 75																		
Structural Iron Workers, Loc. 721	May 1, 74	R \$6.25	4%	(21)	-	-	(21)	-	(16) /47½	1½x after wkly hrs	1½x	2x	-	-	-	-			
	Jun 1, 74	6.75	"	"	"	"	"												
	Jan 1, 75	7.25	"	"	"	"	"												
	Aug 1, 75	7.50	"	"	"	"	"												
	Jan 1, 76	7.75	"	"	"	"	"												
	Feb 28, 76																		
<u>Painter</u>																			
Painters, Loc. 1832	May 1, 74	(22) CI \$6.20	10%	40¢	20¢	-	\$7.42	IF 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs			
	Nov 1, 74	6.40	"	"	"	"	7.64												
	May 1, 74	(23) CI \$6.45	10%	40¢	20¢	"	\$7.70												
	Nov 1, 74	6.65	"	"	"	"	7.92												
	Apr 30, 75																		

Table 19 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Plasterer</u>																
Bricklayers, Loc. 20	May 1, 74	CI \$7.79	8%	30¢	-	-	\$8.71	(6) AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-
	Sep 1, 74	7.99	"	"			8.93	\$10		2 hrs,			75¢/hr,	mins		
	May 1, 75	8.51	"	"			9.49	(7) OPC 5¢		2x after			3rd \$1.00/hr			
<u>Plumber and Pipefitter</u>																
Plumbers, Loc. 463	May 1, 74	CIR \$7.95	(24) 9%	35¢	30¢	15¢	\$9.47	IF 5¢ TF 1¢ UF 5¢ (26) 1¢	(25) CI /37½ 8/40	CI 2x R 1½x	CI 2x R 1½x to 12 noon, 2x after	CIR 2x	2nd 1.1/7x, 3rd 1.2/7x; Fri 2nd 1.2/11x, 3rd 1.4/11x	CI 2 x 15 mins, Fri 1 x 15 mins R 2 x 15 mins	2 hrs	-
<u>Refrigeration Mechanic</u>																
Plumbers, Loc. 787	May 1, 74	\$9.38	9%	-	-	-	\$10.22	TF 1¢ IF 4¢	7½ /37½	2x	2x	2x	1.2/15x	2x,no duration given	4 hrs	-
<u>Rigger</u>																
Structural Iron Workers, Loc. 721	May 1, 74	CI \$8.01	(20) 10%	48¢	65¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x,	2x,no duration given	2 hrs	-
<u>Rodman</u>																
Structural Iron Workers, Loc. 721	May 1, 74	CI \$7.64	(20) 10%	35¢	45¢	-	\$9.20	(5) 3¢	8/40	1½x 1st	2x	2x	2nd	2x,no duration given	2 hrs	2 hrs
	Sep 1, 74	7.86	"	45¢	65¢		9.75	(16)		2 hrs,			1.1/7x,			
	Mar 1, 75	7.95	"	"	"		9.85	/37½		2x after			3rd			
	Sep 1, 75	8.25	"	"	"		10.18	no					1.1/2x			
	Jan 1, 76	8.50	"	"	"		10.45	later than Sep 1, 75								
	Aug 31, 76															
<u>Roofer</u>																
Sheet Metal Workers, Loc. 30	May 1, 74	\$8.04	9%	-	-	-	\$8.76	-	8/40	2x	2x	2x	2nd 1.1/15x	-	2 hrs	2 hrs
<u>Sheet Metal Worker</u>																
Sheet Metal Workers, Loc. 30	May 1, 74	CI \$8.45	(8) 10%	49½¢	32½¢	3¢	\$10.15	IF 4¢	(25) /37½	2x	2x	2x	2nd 1.2/13x, 3rd 1.1/4x	2 x 10 mins, Fri 1 x 10 mins	3 hrs	2 hrs

Table 19 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	OSHAWA REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Sprinkler Installer</u>																
Plumbers, Loc. 787	May 1, 74	\$8.30	10%	25¢	30¢	-	\$9.68	IF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x,no duration given	2 hrs	-
	Jul 1, 74	8.65	"	"	"		10.07									
	Jun 30,75															
<u>Structural Steel Erector</u>																
Structural Iron Workers, Loc. 721	May 1, 74	CI \$8.01	(20) 10%	48¢	65¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-
	Apr 30,75															
<u>Terrazzo Machine Operator</u>																
Terrazzo Wkrs. Helpers, Loc. 56	May 1, 74	(27) \$6.71	8%	20¢	-	-	\$7.45	(28) IF 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Nov 1, 74	6.91	"	"			7.66									
	May 1, 75	7.31	"	"			8.09									
	May 1, 74	(29) \$6.46	8%	20¢	-	-	\$7.18									
	Nov 1, 74	6.66	"	"			7.39									
	May 1, 75	7.06	"	"			7.82									
Apr 30,76																
<u>Truck Driver</u>																
Teamsters, Loc. 230	May 1, 74	(30) RdS \$6.25	(15) 8%	30¢	10¢	-	\$7.15	(16) /50		1½x after 11 hrs	1½x	2x	2nd 15¢/hr, 3rd 20¢/hr	2x,no duration given	4 hrs	1 hr
	Oct 1, 74	6.50	"	"	"		7.42									
	Apr 1, 75	6.90	"	"	25¢		8.00									
Oct 1, 75	7.15	"	"	30¢		8.32										
	May 1, 74	(31) RdS \$6.10	(15) 8%	30¢	10¢	-	\$6.89									
	Oct 1, 74	6.35	"	"	"		7.26									
	Apr 1, 75	6.75	"	"	25¢		7.84									
Oct 1, 75	7.00	"	"	30¢		8.16										
Apr 30,76																

Table 19 - Oshawa

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Education fund.
- (5) - Employer contribution to cover the costs of negotiating and administering agreement.
- (6) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (7) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (8) - Includes 4% vacation pay and 6% statutory holiday pay.
- (9) - Includes statutory holiday pay.
- (10) - Light commercial and industrial work (\$35,000 or less value).
- (11) - Canadian Elevator Manufacturers agreement.
- (12) - Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no totals were calculated.
- (13) - Armor Elevator Canada Limited agreement.
- (14) - Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (15) - Includes 4% vacation pay and 4% statutory holiday pay.
- (16) - Daily hours not specified.
- (17) - Marble setter.
- (18) - Tile and terrazzo setter.
- (19) - 3 hours for reporting, 4 hours if work commences.
- (20) - Includes 6% vacation pay and 4% statutory holiday pay.
- (21) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (22) - Brush painter.
- (23) - Spray painter.
- (24) - Includes 4% vacation pay and 5% statutory holiday pay.
- (25) - 8 hours daily Monday to Thursday, 5½ hours Friday.
- (26) - Retarded Childrens Fund.
- (27) - Base machine operator.
- (28) - One cent is allocated to an industry fund and 4 cents to the Toronto and District Marble, Tile and Terrazzo Contractors Association.
- (29) - Terrazzo worker.
- (30) - Float driver.
- (31) - Truck driver.

Table 20

OTTAWA - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	OTTAWA REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Asbestos Mechanic</u>																			
Asbestos Workers, Loc. 58	May 1, 74	\$7.30	9%	2%	-	-	\$8.11	IF 2¢	8/40	1½x to	2x	2x	1.1/7x	2 x 10	2 hrs	2 hrs			
	Oct 1, 74	7.45	"	"			8.27			10 pm,				mins					
	Apr 30, 75									2x after									
<u>Boilermaker</u>																			
Boilermakers, Int'l	May 1, 74	\$7.92	(1) 12%	25¢	30¢	-	\$9.42	AF 2¢	7½	2x	2x	2x	2nd & 3rd	2x, no	4 hrs	2 hrs			
	Jul 1, 74	8.12	"	"	40¢		9.74	(2)	/37½				1.1/5x	duration					
	Jan 1, 75	8.31	"	"	"		9.96	EF 5¢						given					
	Jun 30, 75							(3) eff											
								Jul											
								1,74											
								1¢											
<u>Bricklayer</u>																			
Bricklayers, Loc. 7	May 1, 74	CI \$7.46	8%	20¢	-	-	\$8.26	(4) AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-			
	Sep 1, 74	7.66	"	"			8.47	\$10		2 hrs,			75¢/hr,	mins					
	May 1, 75	8.09	"	"			8.94	/wk		2x after			3rd						
	Apr 30, 76							(5) OPC					\$1.00/hr						
								5¢											
<u>Carpenter</u>																			
Carpenters, Loc. 93	May 1, 74	\$7.51	8%	10¢	-	-	\$8.21	-	8/40	1½x 1st	2x	2x	1.1/7x	2x, no	2 hrs	2 hrs			
	Nov 1, 74	7.83	"	"			8.56			2 hrs,				duration					
	Apr 30, 75									2x after				given					
<u>Cement Finisher</u>																			
Plasterers, Loc. 124	May 1, 74	\$6.80	(6) 8%	25¢	-	-	\$7.59	IF 1¢	8/40	(7)	2x	2x	2nd	2x, no	(8)	(8)			
	Nov 1, 74	7.05	"	"			7.86	(9) CIF					1.1/8x,	duration					
	Jan 1, 75	7.25	"	"			8.08	3¢					1.1/2x	given					
	Apr 30, 75							UF											
								10¢											
<u>Electrician</u>																			
Electrical Workers, Loc. 586	May 1, 74	CI \$8.40	(10) 10%	55¢	-	-	\$9.79	-	7½	2x	2x	2x	20%/hr	2 x 10	3 hrs	-			
	Nov 1, 74	8.55	"	"			9.96		/37½					mins					
	Apr 30, 75																		

Table 20 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Elevator Mechanic</u>																			
Elevator Constructors, Loc. 96	May 1, 74	(11) \$7.66	9½%	13¢	45¢	-	\$8.96	TF	8/40	2x	2x	2x	-	-	2 hrs	-			
	May 31, 74	8.14	"	"	"	-	9.49	2½¢;											
	Sep 2, 74	8.37	10%	14¢	55¢	-	9.90	½¢											
	Aug 4, 75	(12) 11%	15¢	65¢	-	(12)	inc-												
	Jul 5, 76	12%	16¢	77¢	-		rease												
	Jun 6, 77	"	17¢	83¢	-		on												
	Mar 31, 78				-		each												
					-		wage												
					-		rate												
					-		date												
				-		from													
				-		Sep													
				-		2, 74													
	May 1, 74	(13) \$7.66	9½%	13¢	45¢	-	\$8.96	TF	8/40	2x	2x	2x	-	2 x 15	2 hrs	-			
	May 31, 74	8.37	"	"	"	-	9.75	2½¢;						mins					
	Sep 2, 74	8.51	10%	14¢	55¢	-	10.05	½¢											
	Aug 4, 75	(14) 11%	15¢	65¢	-	(14)	inc-												
	Jul 5, 76	12%	16¢	77¢	-		rease												
	Apr 30, 77				-		on												
					-		each												
					-		wage												
					-		rate												
					-		date												
					-		from												
					-		Sep												
					-		2, 74												
<u>Glazier</u>																			
Painters, Loc. 200	May 1, 74	\$5.60	6%	-	-	-	\$5.94	-	8/40	1½x	1½x to	Sun 2x,	-	2 x 10	-	-			
	Oct 1, 74	5.90	"	-	-	-	6.25				12 noon,	Hol 1½x		mins					
	Apr 1, 75	6.20	"	-	-	-	6.57				2x after	plus							
	Oct 1, 75	6.60	"	-	-	-	7.00					hol pay							
	Mar 31, 76			-	-	-													
<u>Labourer</u>																			
Labourers, Loc. 527	May 1, 74	B \$5.63	(10) 6%	-	10¢	-	\$6.07	-	9/45	1½x	-	2x	2nd & 3rd	2 x 10	3 hrs	-			
	Sep 1, 74	5.71	"	-	"	-	6.15						1.1/7x	mins					
	Nov 1, 74	5.82	"	-	"	-	6.27												
	Apr 30, 75			-		-													
Labourers, Loc. 527	May 1, 74	RdS \$4.80	(10) 8%	-	-	-	\$5.18	-	Rd	1½x	-	2x	-	2 x 10	4 hrs	-			
	Nov 1, 74	5.10	"	-	-	-	5.51	/50;	S	after				mins					
	Mar 1, 75	5.40	"	-	-	-	5.83	10/50	wkly	hrs									
	Nov 1, 75	5.70	"	-	-	-	6.16												
	May 1, 74	T \$5.45	(10) 8%	-	-	-	\$5.89	-	10/50	1½x	1½x	2x	2nd & 3rd	2 x 10	4 hrs	-			
	Nov 1, 74	5.65	"	-	-	-	6.10						1.1/9x	mins					
	Mar 1, 75	6.00	"	-	-	-	6.48												
	Nov 1, 75	6.10	"	-	-	-	6.59												
	Mar 8, 76			-	-	-													

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Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Operating Engineer (Crane Operator)</u>																
Operating Engineers, Loc. 793	May 1, 74	CI \$8.28	(10) 9%	-	-	-	\$9.03	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs
	Nov 1, 74	8.53	"				9.30									
	Apr 30, 75															
Operating Engineers, Loc. 793	May 1, 74	Rd \$5.80	(10) 8%	-	-	-	\$6.26	-	(15) /50	1½x after wkly hrs	-	2x	-	2 x 10 mins	4 hrs	-
	Nov 1, 74	6.15	"				6.64									
	Mar 1, 75	6.45	"				6.97									
	Nov 1, 75	6.80	"				7.34									
	May 1, 74	S \$6.75	(10) 8%	-	-	-	\$7.29	-	10/50	1½x after wkly hrs	-	2x	-	2 x 10 mins	4 hrs	
Nov 1, 74	7.10	"				7.67										
Mar 1, 75	7.40	"				7.99										
Nov 1, 75	7.75	"				8.37										
Mar 8, 76																
<u>Operating Engineer (Hoist Operator)</u>																
Operating Engineers, Loc. 793	May 1, 74	CI \$8.28	(10) 9%	-	-	-	\$9.03	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs
	Nov 1, 74	8.53	"				9.30									
	Apr 30, 75															
<u>Operating Engineer (Oiler)</u>																
Operating Engineers, Loc. 793	May 1, 74	CI \$6.60	(10) 9%	-	-	-	\$7.19	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs
	Nov 1, 74	6.80	"				7.41									
	Apr 30, 75															
Operating Engineers, Loc. 793	May 1, 74	S \$4.50	(10) 8%	-	-	-	\$4.86	-	10/50	1½x after wkly hrs	-	2x	-	2 x 10 mins	4 hrs	-
	Nov 1, 74	4.85	"				5.24									
	Mar 1, 75	5.15	"				5.56									
	Nov 1, 75	5.50	"				5.94									
	Mar 8, 76															
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 765	May 1, 74	CI \$7.92	(19) 10%	48¢	60¢	-	\$9.79	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x,no duration given	2 hrs	-
Apr 30, 75																
<u>Painter</u>																
Painters, Loc. 200	May 1, 74	CI \$5.60	(20) 7%	40¢	-	-	\$6.39	IF 5¢	8/40	1½x 1st 4 hrs, 2x after	2x	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs
	Nov 1, 74	6.00	"	"			6.82									
	May 1, 74	CI \$5.85	(21) 7%	40¢	-	-	\$6.66									
Nov 1, 74	6.25	"	"			7.09										
Apr 30, 75																

Table 20 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	OTTAWA REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Lather</u>																
Lathers, Loc. 562	May 1, 74	\$7.55	8%	40¢	-	10¢	\$8.65	IF 3¢	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-
	Jul 1, 74	"	9%	"	"	"	8.73	UF								
	Nov 1, 74	7.90	"	"	"	"	9.11	20¢								
	May 1, 75	8.30	"	"	"	"	9.55									
	Jul 1, 75	"	10%	"	"	"	9.63									
	Nov 1, 75	8.80	"	"	"	"	10.18									
	May 1, 76	9.25	"	"	"	"	10.68									
	Nov 1, 76	9.75	"	"	"	"	11.23									
	Mar 1, 77	10.00	"	"	"	"	11.50									
	Apr 30, 77															
<u>Marble, Terrazzo & Tile Setter</u>																
Bricklayers, Loc. 7	May 1, 74	CI \$7.46	8%	20¢	-	-	\$8.26	(4) AT	8/40	1½x 1st	2x	2x	2nd 75¢/hr,	2 x 10 mins	2 hrs	-
	Sep 1, 74	7.66	"	"			8.47	\$10		2 hrs,			3rd			
	May 1, 75	8.09	"	"			8.94	/wk (5) OPC 5¢		2x after			\$1.00/hr			
	May 1, 74	CI (17) \$6.86	8%	20¢	-	-	\$7.61									
	Sep 1, 74	7.06	"	"			7.82									
	May 1, 75	7.49	"	"			8.29									
	Apr 30, 76															
	May 1, 74	\$8.30	10%	40¢	30¢	10¢	\$9.93	IF 5¢ TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(18)	2 hrs
	May 31, 75															
	<u>Millwright</u>															
<u>Carpenters, Int'l</u>																
<u>Operating Engineer (Bulldozer Operator)</u>																
Operating Engineers, Loc. 793	May 1, 74	CI \$7.73	(10) 9%	-	-	-	\$8.43	-	8/40	1½x 1st	2x	2x	2nd	2 x 10	4 hrs	2 hrs
	Nov 1, 74	7.98	"				8.70			2 hrs,			50¢/hr,	mins		
	Apr 30, 75									2x after			3rd 60¢/hr			
Operating Engineers, Loc. 793	May 1, 74	Rd \$5.30	(10) 8%	-	-	-	\$5.72	-	(15) /50	1½x	-	2x	-	2 x 10	4 hrs	-
	Nov 1, 74	5.65	"				6.10			after				mins		
	Mar 1, 75	5.95	"				6.43			wkly						
	Nov 1, 75	6.30	"				6.80			hrs						
	May 1, 74	S \$5.25	(10) 8%	-	-	-	\$5.67	-	10/50	1½x	-	2x	-	2 x 10	4 hrs	-
	Nov 1, 74	5.60	"				6.05			after				mins		
	Mar 1, 75	5.90	"				6.37			wkly						
	Nov 1, 75	6.25	"				6.75			hrs						
Mar 8, 76																

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	OTTAWA REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Plasterer</u>																	
Plasterers, Loc. 124	May 1, 74 Nov 1, 74 May 1, 75	CI \$6.90 7.00 (24) 7.10 Apr 30, 77	(22) 9% " "	35% " "	(23)	(23)	\$7.87 7.98 8.09	(9) CIF 3% IF 14, 2% eff May 1, 75 TF 10% of jour- ney- mans rate UF 10%	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	1 hr	1 hr	
<u>Plumber and Pipefitter</u>																	
Plumbers, Loc. 71	May 1, 74	CIR \$8.10 Apr 30, 75	(10) 9%	30%	35%	-	\$9.48	IF 54 TF 44 UF 74	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs	
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 74	\$8.75 Apr 30, 75	9%	-	-	-	\$9.54	TF 14 7½ /37½	8/40	2x	2x	2x	1.2/15x	2x, no dura- tion given	4 hrs	-	
<u>Resilient Floor Layer</u>																	
Carpenters, Loc. 93	May 1, 74 Nov 1, 74	\$6.35 6.70 Apr 30, 75	8% " "	-	-	-	\$6.86 7.24	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	75¢/hr	-	2 hrs	-	
<u>Rigger</u>																	
Structural Iron Workers, Loc. 765	May 1, 74	CI \$7.92 Apr 30, 75	(19) 10%	48%	60%	-	\$9.79	IF 34	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-	
<u>Rodman</u>																	
Structural Iron Workers, Loc. 765	May 1, 74 Nov 1, 74	CI \$7.39 7.64 Apr 30, 75	(6) 8% "	-	10%	-	\$8.08 8.35	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-	
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 47	May 1, 74	\$6.25 Apr 30, 75	(10) 8%	-	-	-	\$6.75	-	9/45	1½x after wkly hrs	2x	2x	-	2 x 10 mins	2 hrs	-	

Table 20 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	OTTAWA REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 47	May 1, 74	CIR \$8.15 Apr 30, 75	(22) 9%	30¢	33¢	-	\$9.51	IF 5¢ TF 3¢ UF 5¢	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-	
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 787	May 1, 74 Jul 1, 74	\$7.80 8.10 Jun 30, 75	10% "	25¢ "	30¢ "	-	\$9.13 9.46	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x,no duration given	2 hrs	-	
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 765	May 1, 74	CI \$7.92 Apr 30, 75	(19) 10%	48¢	60¢	-	\$9.79	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-	
<u>Terrazzo Machine Operator</u>																	
Labourers, Loc. 527	May 1, 74 Sep 1, 74 Nov 1, 74	(25) \$5.83 5.92 6.01	(10) 6% " "	10¢ " "	- - -	- -	\$6.28 6.38 6.47	-	9/45	1½x	-	2x	2nd & 3rd 1.1/7x	2 x 10 mins	3 hrs	-	
	May 1, 74 Sep 1, 74 Nov 1, 74	(26) \$4.78 4.87 4.96 Apr 30, 75	(10) 6% " "	10¢ " "	- - -	- -	\$5.17 5.26 5.36										
<u>Truck Driver</u>																	
Teamsters, Loc. 91	May 1, 74 Nov 1, 74 Mar 1, 75 Nov 1, 75	(27) RdS \$5.15 5.45 5.75 6.05	8% " " "	- - - -	- - - -	- -	\$5.56 5.89 6.21 6.53	-	(15) Rd /50 S 10/50	1½x after hrs	-	2x	-	2 x 10 mins	4 hrs	-	
	May 1, 74 Nov 1, 74 Mar 1, 75 Nov 1, 75	(28) RdS \$4.90 5.20 5.50 5.80 Mar 8, 76	8% " " "	- - - -	- - - -	- -	\$5.29 5.61 5.94 6.26										

Table 20 - Ottawa

Footnotes

- (1) - Includes 9% vacation pay and 3% statutory holiday pay.
- (2) - Education fund.
- (3) - Employer contribution to cover the costs of negotiating and administering agreement.
- (4) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (5) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (6) - Includes 4% vacation pay and 4% statutory holiday pay.
- (7) - Time and one-half on concrete floor-finishing work; on other concrete finishing work, time and one-half to 8:30 p.m., double time after.
- (8) - 2 hours for reporting, 8 hours if work commences.
- (9) - Contractors industry fund.
- (10) - Includes statutory holiday pay.
- (11) - Canadian Elevator Manufacturers agreement.
- (12) - Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no totals were calculated.
- (13) - Armor Elevator Canada Limited agreement.
- (14) - Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (15) - Daily hours not specified.
- (16) - Marble setter.
- (17) - Tile and terrazzo setter.
- (18) - 3 hours for reporting, 4 hours if work commences.
- (19) - Includes 6% vacation pay and 4% statutory holiday pay.
- (20) - Brush painter.
- (21) - Spray painter.
- (22) - Includes 4% vacation pay and 5% statutory holiday pay.
- (23) - Included in health and welfare payment.
- (24) - Increases between May 1, 1975 and April 30, 1977 will be the same as negotiated by Carpenters Local 2041 for that period.
- (25) - Floor grinder.
- (26) - Base grinder.
- (27) - Float driver (over 25 tons).
- (28) - Tandem axle dump truck driver.

Table 21

OWEN SOUND - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

OWEN SOUND

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Asbestos Mechanic</u>																			
Asbestos Workers, Loc. 95	May 1, 74 Sep 30, 74	\$7.33 7.80 Apr 30,75	8% " "	54¢ " "	(1)	-	\$8.46 8.96	IF 4¢ UF 16¢	(2) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs			
<u>Boilermaker</u>																			
Boilermakers, Int'l	May 1, 74 Jul 1, 74 Jan 1, 75	\$7.92 8.12 8.31 Jun 30,75	(3) 12% " " "	25¢ " " "	30¢ 40¢ "	-	\$9.42 9.74 9.96	AT 2¢ (4) EF 5¢ (5) eff Jul 1, 74 1¢	7½ /37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no duration given	4 hrs	2 hrs			
<u>Bricklayer</u>																			
Bricklayers, Loc. 33	May 1, 74 Sep 1, 74 May 1, 75	CI \$7.71 7.91 8.37 Apr 30,76	8% " "	- " "	- " "	20¢ " "	\$8.53 8.74 9.24	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-			
<u>Carpenter</u>																			
Carpenters, Loc. 2050	May 1, 74 Nov 1, 74	\$7.19 7.39 Apr 30,75	8% " "	25¢ " "	- " "	- "	\$8.02 8.23	-	8/40	2x	2x	2x	1.1/4x	10 mins every 2 hrs	2 hrs	1 hr			
<u>Electrician</u>																			
Electrical Workers, Loc. 804	May 1, 74	CI \$8.35	(9) 10%	30¢	-	-	\$9.49	IF 5¢ UF 12¢	(10) /37½	2x	2x	2x	\$1.25/hr	2 x 10 mins	2 hrs	-			
	May 1, 74	CI \$7.03	(9) 10%	30¢	-	-	\$8.03	IF 5¢ UF 12¢	8/40	1½x	1½x	2x	75¢/hr	2 x 10 mins	2 hrs	-			
	May 1, 74	R \$6.75	(12) 9%	30¢	-	-	\$7.46	IF 5¢ UF 12¢	8/40	1½x	1½x	2x	\$1.25/hr	2 x 10 mins	2 hrs	-			
	May 1, 74	R \$5.75 Apr 30,75	(13) 9%	30¢	-	-	\$6.57	IF 5¢ UF 12¢	8/40	1½x	1½x	2x	\$1.25/hr	2 x 10 mins	2 hrs	-			

OWEN SOUND																	
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacat- ion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 90	May 1, 74	(14) \$8.41	9½%	13¢	45¢	-	\$9.79	TF 2½¢;	8/40	2x	2x	2x	-	-	2 hrs	-	
	Sep 2, 74	9.02	10%	14¢	55¢	-	10.61	2½¢;									
	Aug 4, 75	(15)	11%	15¢	65¢	-	(15)	¼¢									
	Jul 5, 76	"	12%	16¢	77¢	-	"	inc-									
	Jun 6, 77	"	17¢	83¢	-	"	rease										
	Mar 31, 78							on each wage rate date									
	May 1, 74	(16) \$8.41	9½%	13¢	45¢	-	\$9.79	TF 2½¢;	8/40	2x	2x	2x	-	2 x 15 mins	2 hrs	-	
	Sep 2, 74	9.02	10%	14¢	55¢	-	10.61	2½¢;									
	Aug 4, 75	(17)	11%	15¢	65¢	-	(17)	¼¢									
	Jul 5, 76	"	12%	16¢	77¢	-	"	inc-									
Apr 30, 77							rease on each wage rate date										
<u>Labourer</u>																	
Labourers, Loc. 1081	May 1, 74	CI \$5.55	(18) 7%	30¢	20¢	-	\$6.44	(5) 2¢	8½ /42½ (19) /48	1½x	2x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-	
	May 1, 74	R \$4.80 Apr 30, 75	(18) 7%	30¢	20¢	-	\$5.64	(5) 2¢									
Labourers, Loc. 1081	May 1, 74	RdS \$4.65	(20) 6%	10¢	10¢	-	\$5.13	(19) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	-	2 x 10 mins	1 hr	-		
	Jan 1, 75	" 7%	" "	" "	" "	-	5.18										
	May 1, 75	4.95	" "	" "	" "	-	5.50										
	Nov 1, 75	5.20	" "	" "	" "	-	5.76										
	May 1, 76	5.55	" "	" "	" "	-	6.14										
	Dec 31, 76																
<u>Lather</u>																	
Lathers, Loc. 562	May 1, 74	\$7.55	8%	40¢	-	10¢	\$8.65	IF 3¢	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-	
	Jul 1, 74	"	9%	"	"	"	8.73	UF 20¢									
	Nov 1, 74	7.90	"	"	"	"	9.11	"									
	May 1, 75	8.30	"	"	"	"	9.55	"									
	Jul 1, 75	"	10%	"	"	"	9.63	"									
	Nov 1, 75	8.80	"	"	"	"	10.18	"									
	May 1, 76	9.25	"	"	"	"	10.68	"									
	Nov 1, 76	9.75	"	"	"	"	11.23	"									
	Mar 1, 77	10.00	"	"	"	"	11.50	"									
	Apr 30, 77																
<u>Millwright</u>																	
Carpenters, Int'l	May 1, 74	\$8.30	10%	40¢	30¢	10¢	\$9.93	IF 5¢	8/40	2x	2x	2x	2nd & 3rd 1½/hr	2 x 10 mins	(21)	2 hrs	
	May 31, 75							TF 2¢									

Table 21 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	OWEN SOUND REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Ornamental Iron Worker</u>																			
Structural Iron Workers, Loc. 736	May 1, 74	CI \$8.42	(22) 10%	33¢	35¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x, no dura- tion given	2 hrs	-			
		Apr 30, 75																	
<u>Painter</u>																			
Painters, Loc. 1824	May 1, 74	CI (23) \$5.95	8%	40¢	-	-	\$6.83	IF 5¢	8/40	1½x	-	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs			
	Nov 1, 74	6.05	"	"	20¢		7.13												
	May 1, 74	CI (24) \$6.20	8%	40¢	-	-	\$7.10												
	Nov 1, 74	6.30	"	"	20¢		7.40												
		Apr 30, 75																	
<u>Plumber and Pipefitter</u>																			
Plumbers, Loc. 527	May 1, 74	CI \$8.30	(20) 10%	25¢	23¢	-	\$9.61	IF 5¢ TF 3¢	(10) 37½	2x	2x	2x	2nd & 3rd 15¢/hr	10 mins every 2 hrs	2 hrs	(25)			
	May 1, 74	CI (26) \$7.65	(20) 10%	25¢	23¢	-	\$8.90	IF 5¢ TF 3¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	10 mins every 2 hrs	2 hrs	(25)			
		Apr 30, 75																	
<u>Refrigeration Mechanic</u>																			
Plumbers, Loc. 787	May 1, 74	\$8.75 Apr 30, 75	9%	-	-	-	\$9.54	TF 1¢	7½ 37½	2x	2x	2x	1.2/15x	2x, no dura- tion given	4 hrs	-			
<u>Rigger</u>																			
Structural Iron Workers, Loc. 736	May 1, 74	CI \$8.42	(22) 10%	33¢	35¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-			
		Apr 30, 75																	
<u>Rodman</u>																			
Structural Iron Workers, Loc. 736	May 1, 74	CI \$7.69	(20) 8%	35¢	10¢	-	\$8.76	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-			
		Apr 30, 75																	
<u>Sheet Metal Worker</u>																			
Sheet Metal Workers, Loc. 562	May 1, 74	\$7.50	(27) 9%	30¢	25¢	-	\$8.73	IF 5¢	8/40	1½x to midnite, 2x after	1½x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	1 hr	-			
	Nov 1, 74	7.70	"	"	"		8.94												
		Apr 30, 75																	

Table 21 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	OWEN SOUND REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Sprinkler Installer</u>																			
Plumbers, Loc. 787	May 1, 74	\$8.30	10%	25¢	30¢	-	\$9.68	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x,no dura- tion given	2 hrs	-			
	Jul 1, 74	8.65	"	"	"		10.07												
		Jun 30,75																	
<u>Structural Steel Erector</u>			(22)																
Structural Iron Workers, Loc. 736	May 1, 74	CI \$8.42	10%	33¢	35¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-			
		Apr 30,75																	

Table 21 - Owen Sound

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Education fund.
- (5) - Employer contribution to cover the costs of negotiating and administering agreement.
- (6) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (7) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents to an industry fund.
- (8) - Includes 4% vacation pay and 4% statutory holiday pay.
- (9) - Includes 4% vacation pay and 6% statutory holiday pay.
- (10) - 8 hours daily Monday to Thursday, 5½ hours Friday.
- (11) - Light commercial and institutional work.
- (12) - Residential work (5 floors and over).
- (13) - Residential work (up to 4 floors).
- (14) - Canadian Elevator Manufacturers agreement.
- (15) - Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no totals were calculated.
- (16) - Armor Elevator Canada Limited agreement.
- (17) - Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no total were calculated.
- (18) - Includes 4% vacation pay and 3% statutory holiday pay.
- (19) - Daily hours not specified.
- (20) - Includes statutory holiday pay.
- (21) - 3 hours for reporting, 4 hours if work commences.
- (22) - Includes 6% vacation pay and 4% statutory holiday pay.
- (23) - Brush painter.
- (24) - Spray painter.
- (25) - 2 hours pay if protective apparel not supplied.
- (26) - Light commercial and industrial work (\$40,000 or less value).
- (27) - Includes 5% vacation pay and 4% statutory holiday pay.

Table 22

PEMBROKE - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	PEMBROKE REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 58	May 1, 74 Oct 1, 74	\$7.30 7.45 Apr 30,75	9½ " "	2½ " "	- - -	- -	\$8.11 8.27	IF 2¢ 8/40	1½x to 10 pm, 2x after		2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs	
<u>Boilermaker</u>																	
Boilermakers, Int'l	May 1, 74 Jul 1, 74 Jan 1, 75	\$7.92 8.12 8.31 Jun 30,75	(1) 12½ " "	25¢ " "	30¢ 40¢ "	- -	\$9.42 9.74 9.96	AF 2¢ (2) EF 5¢ (3) eff Jul 1, 74 1¢	7½ (2) /37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs	
<u>Bricklayer</u>																	
Bricklayers, Loc. 11	May 1, 74 Sep 1, 74 May 1, 75	CI \$7.00 7.20 7.70 Apr 30,76	8½ " "	- - -	- -	- -	\$7.56 7.78 8.32	(4) AT \$10 /wk (5) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
<u>Carpenter</u>																	
Carpenters, Loc. 2466	May 1, 74 Nov 1, 74	CI \$6.01 6.25	(6) 6½ "	25¢ " "	- -	- -	\$6.62 6.88	- 8/40	1½x 1st 2 hrs, 2x after		-	Hol 2x	1.1/7x	2 x 15 mins	2 hrs	2 hrs	
	May 1, 74 Nov 1, 74	R \$4.51 4.69 Apr 30,75	4½ " "	25¢ " "	- -	- -	\$4.94 5.13	(7) /48	1½x 1st 2 hrs, 2x after		-	Hol 2x	1.1/7x	2 x 15 mins	2 hrs	2 hrs	
<u>Cement Finisher</u>																	
Plasterers, Loc. 124	May 1, 74 Nov 1, 74 Jan 1, 75	\$6.80 7.05 7.25 Apr 30,75	(8) 8½ " "	25¢ " "	- -	- -	\$7.59 7.86 8.08	IF 1¢ (11) CIF 3¢ UF 10¢	8/40	(9)	2x	2x	2nd 1.1/8x, 3rd 1.1/2x	2x,no dura- tion given	(10)	(10)	
<u>Electrician</u>																	
Electrical Workers, Loc. 586	May 1, 74 Nov 1, 74	CI \$8.40 8.55 (12)	(6) 10½ "	55¢ " "	- -	- -	\$9.79 9.96	- 7½ /37½	2x	2x	2x	20¢/hr	2 x 10 mins	3 hrs	-		
	May 1, 74 Nov 1, 74	R \$6.30 6.41 Apr 30,75	10½ " "	55¢ " "	- -	- -	\$7.48 7.60										

Table 22 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	PEMBROKE REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Elevator Mechanic</u>																			
Elevator Constructors, Loc. 96	May 1, 74	(13) \$7.66	9½	13¢	45¢	-	\$8.96	TF	8/40	2x	2x	2x	-	-	2 hrs	-			
	May 31, 74	8.14	"	"	"	-	9.49	2½¢;											
	Sep 2, 74	8.37	10½	14¢	55¢	-	9.90	¼¢											
	Aug 4, 75	(14)	11½	15¢	65¢	-	(14)	inc-											
	Jul 5, 76		12½	16¢	77¢	-		rease											
	Jun 6, 77		"	17¢	83¢	-		on											
	Mar 31, 78					-		each											
						-		wage											
						-		rate											
						-		date											
Glazier	May 1, 74	(15) \$7.66	9½	13¢	45¢	-	\$8.96	TF	8/40	2x	2x	2x	-	2 x 15 mins	2 hrs	-			
	May 31, 74	8.37	"	"	"	-	9.75	2½¢;											
	Sep 2, 74	8.51	10½	14¢	55¢	-	10.05	¼¢											
	Aug 4, 75	(16)	11½	15¢	65¢	-	(16)	inc-											
	Jul 5, 75		12½	16¢	77¢	-		rease											
	Apr 30, 77					-		on											
						-		each											
						-		wage											
						-		rate											
						-		date											
Painters, Loc. 200	May 1, 74	\$5.60	6½	-	-	-	\$5.94	-	8/40	1½x	1½x to 12 noon, 2x after	Sun 2x, Hol 1½x plus hol pay	-	2 x 10 mins	-	-			
	Oct 1, 74	5.90	"	"	"	-	6.25												
	Apr 1, 75	6.20	"	"	"	-	6.57												
	Oct 1, 75	6.60	"	"	"	-	7.00												
	Mar 31, 76					-													
<u>Labourer</u>																			
Labourers, Loc. 527	May 1, 74	B \$4.51	8½	(17)	-	-	(17)	-	9/45	1½x	1½x	Sun 2x	1.1/10x	2 x 10 mins	3 hrs	-			
	Nov 1, 74	4.69	"	"	"	-													
	May 1, 75	(18)	"	"	"	-													
	May 1, 74	RdS \$4.51	8½	(17)	-	-	(17)	-	10/50	1½x	1½x	Sun 2x	1.1/10x	2 x 10 mins	3 hrs	-			
	Nov 1, 74	4.69	"	"	"	-													
May 1, 75	(18)	"	"	"	-														
Oct 31, 76					-														
<u>Lather</u>																			
Lathers, Loc. 562	May 1, 74	\$7.55	8½	40¢	-	10¢	\$8.65	IF 3¢	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-			
	Jul 1, 74	"	9½	"	"	"	8.73	UF											
	Nov 1, 74	7.90	"	"	"	"	9.11	20¢											
	May 1, 75	8.30	"	"	"	"	9.55												
	Jul 1, 75	"	10½	"	"	"	9.63												
	Nov 1, 75	8.80	"	"	"	"	10.18												
	May 1, 76	9.25	"	"	"	"	10.68												
	Nov 1, 76	9.75	"	"	"	"	11.23												
	Mar 1, 77	10.00	"	"	"	"	11.50												
	Apr 30, 77					-													

Table 22 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	PEMBROKE REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Millwright</u>																
Carpenters, Int'l	May 1, 74	\$8.30 May 31,75	10%	40¢	30¢	10¢	\$9.93	IF 5¢ IF 2¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(19)	2 hrs
<u>Operating Engineer</u> <u>(Bulldozer Operator)</u>																
Operating Engineers, Loc. 793	May 1, 74 Nov 1, 74	CI \$7.73 7.98 Apr 30,75	(6) 9% "	-	-	-	\$8.43 8.70	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs
<u>Operating Engineer</u> <u>(Crane Operator)</u>																
Operating Engineers, Loc. 793	May 1, 74 Nov 1, 74	CI \$8.28 8.53 Apr 30,75	(6) 9% "	-	-	-	\$9.03 9.30	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs
<u>Operating Engineer</u> <u>(Hoist Operator)</u>																
Operating Engineers, Loc. 793	May 1, 74 Nov 1, 74	CI \$8.28 8.53 Apr 30,75	(6) 9% "	-	-	-	\$9.03 9.30	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs
<u>Operating Engineer</u> <u>(Oiler)</u>																
Operating Engineers, Loc. 793	May 1, 74 Nov 1, 74	CI \$6.60 6.80 Apr 30,75	(6) 9% "	-	-	-	\$7.19 7.41	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2 x 10 mins	4 hrs	2 hrs
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 765	May 1, 74	CI \$7.92 Apr 30,75	(20) 10%	48¢	60¢	-	\$9.79	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
<u>Painter</u>																
Painters, Loc. 200	May 1, 74 Nov 1, 74	CI \$5.60 6.00	(21) 7% "	40¢ "	-	-	\$6.39 6.82	IF 5¢	8/40	1½x 1st 4 hrs, 2x after	2x	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs
	May 1, 74 Nov 1, 74	CI \$5.85 6.25 Apr 30,75	(22) 7% "	40¢ "	-	-	\$6.66 7.09									

Table 22 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Plasterer</u>																			
Plasterers, Loc. 124	May 1, 74 Nov 1, 74 May 1, 75	CI \$6.90 7.00 (25) 7.10 Apr 30,77	(23) 9% " "	35¢ " "	(24) (24)		\$7.87 7.98 8.09	(11) CIF 3¢ IF 1¢ 2¢ eff May 1, 75 TF 10% of jour- ney- mans rate UP 10¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	1 hr	1 hr			
<u>Plumber and Pipefitter</u>																			
Plumbers, Loc. 71	May 1, 74	CIR \$8.10 Apr 30,75	(6) 9%	30¢	35¢	-	\$9.48	IF 5¢ TF 4¢ UF 7¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs			
<u>Refrigeration Mechanic</u>																			
Plumbers, Loc. 787	May 1, 74	\$8.75 Apr 30, 75	9%	-	-	-	\$9.54	TF 1¢	7½ /37½	2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-			
<u>Rigger</u>																			
Structural Iron Workers, Loc. 765	May 1, 74	CI \$7.92 Apr 30,75	(20) 10%	48¢	60¢	-	\$9.79	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-			
<u>Rodman</u>																			
Structural Iron Workers, Loc. 765	May 1, 74 Nov 1, 74	CI \$7.39 7.64 Apr 30,75	(8) 8% "	- "	10¢ "	-	\$8.08 8.35	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-			
<u>Sheet Metal Worker</u>																			
Sheet Metal Workers, Loc. 47	May 1, 74	CIR \$8.15 Apr 30,75	(23) 9%	30¢	33¢	-	\$9.51	IF 5¢ TF 3¢ UF 5¢	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-			
<u>Sprinkler Installer</u>																			
Plumbers, Loc. 787	May 1, 74 Jul 1, 74	\$7.80 8.10 Jun 30,75	10% " "	25¢ "	30¢ "	-	\$9.13 9.46	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no dura- tion given	2 hrs	-			

Table 22 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	PEMBROKE REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Structural Steel Erector</u>																
Structural Iron Workers, Loc. 765	May 1, 74	CI \$7.92 Apr 30, 75	(20) 10%	48¢	60¢	-	\$9.79	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-

Table 22 - Pembroke

Footnotes

- (1) - Includes 9% vacation pay and 3% statutory holiday pay.
- (2) - Education fund.
- (3) - Employer contribution to cover the costs of negotiating and administering agreement.
- (4) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (5) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (6) - Includes statutory holiday pay.
- (7) - Daily hours not specified.
- (8) - Includes 4% vacation pay and 4% statutory holiday pay.
- (9) - Time and one-half on concrete floor-finishing work; on other concrete finishing work, time and one-half to 8:30 p.m., double time after.
- (10) - 2 hours for reporting, 8 hours if work commences.
- (11) - Contractors industry fund.
- (12) - Residential projects (less than \$40,000 value).
- (13) - Canadian Elevator Manufacturers agreement.
- (14) - Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no total were calculated.
- (15) - Armor Elevator Canada Limited agreement.
- (16) - Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (17) - Employer pays 50% of OHIP. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (18) - Wage rates from May 1, 1975 to October 31, 1976 will be 75% of the basic hourly rate for carpenters of Local 2466 for that period.
- (19) - 3 hours for reporting, 4 hours if work commences.
- (20) - Includes 6% vacation pay and 4% statutory holiday pay.
- (21) - Brush painter.
- (22) - Spray painter.
- (23) - Includes 4% vacation pay and 5% statutory holiday pay.
- (24) - Included in health and welfare payment.
- (25) - Increases between May 1, 1975 and April 30, 1977 will be the same as negotiated by Carpenters Local 2041 for that period.

Table 23

PETERBOROUGH - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

ORDER CONSTRUCTION AGREEMENT, BY OCCUPATION AND UNION															PETERBOROUGH	
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 95	May 1, 74 Sep 30, 74	\$7.33 7.80 Apr 30,75	8% " "	54¢ " "	(1)	-	\$8.46 8.96	IF 4¢ UF 16¢	(2) 7/36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
<u>Boilermaker</u>																
Boilermakers, Int'l	May 1, 74 Jul 1, 74 Jan 1, 75	\$7.92 8.12 8.31 Jun 30,75	(3) 12% " "	25¢ " "	30¢ 40¢ "	-	\$9.42 9.74 9.96	AF 2¢ (4) EF 5¢ (5) eff Jul 1,74 1¢	7½ (4) 7/37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs
<u>Bricklayer</u>																
Bricklayers, Loc. 17	May 1, 74 Sep 1, 74 May 1, 75	CI \$7.23 7.43 7.87 Apr 30,76	8% " " "	30¢ " " "	-	-	\$8.11 8.32 8.80	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
<u>Carpenter</u>																
Carpenters, Lake Ontario District Council	May 1, 74 Jan 1, 75	\$7.40 7.50 Apr 30,75	(8) 9% 10%	- " "	-	-	\$8.07 8.25	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	1 hr
<u>Cement Finisher</u>																
Plasterers, Loc. 124	May 1, 74 Nov 1, 74 Jan 1, 75	\$6.80 7.05 7.25 Apr 30,75	(9) 8% " "	25¢ " "	-	-	\$7.59 7.86 8.08	IF 1¢ (12) CIF 3¢ UF 10¢	8/40	(10)	2x	2x	2nd 1.1/8x, 3rd 1.1/2x	2x,no dura- tion given	(11)	(11)
<u>Electrician</u>																
Electrical Workers, Loc. 894	May 1, 74 Oct 1, 74	CI \$8.50 8.64	(13) 9% 10%	35¢ " "	-	-	\$9.62 9.85	IF 3¢	7½ /37½	2x	2x	2x	1.1/7x	2 x 10 mins	3 hrs	-
	May 1, 74	CI \$6.50	(14) 9%	35¢	-	-	\$7.44	IF 3¢	8/40	1½x	-	2x	1.1/7x	2 x 10 mins	3 hrs	-
	May 1, 74	R \$5.90 Apr 30,75	8%	35¢	-	-	\$6.72	IF 3¢	8/40	1½x	-	2x	1.1/7x	2 x 10 mins	3 hrs	-

Table 23 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Elevator Mechanic</u>																			
Elevator Constructors, Loc. 50	May 1, 74	(15) \$7.90	9½%	13¢	45¢	-	\$9.23	TF	8/40	2x	2x	2x	-	-	2 hrs	-			
	Sep 2, 74	8.79	10%	14¢	55¢		10.54	2½¢;											
	Aug 4, 75	(16) 11%	15¢	65¢			(16)	½¢											
	Jul 5, 76		12%	16¢	77¢			inc-											
	Jun 6, 77		"	17¢	83¢			increase											
		Mar 31, 78						on											
								each											
								wage											
								rate											
								date											
	May 1, 74	(17) \$7.90	9½%	13¢	45¢	-	\$9.23	TF	8/40	2x	2x	2x	-	2 x 15	2 hrs	-			
	Sep 2, 74	8.79	10%	14¢	55¢		10.54	2½¢;						mins					
	Aug 4, 75	(18) 11%	15¢	65¢			(18)	½¢											
	Jul 5, 76		12%	16¢	77¢			inc-											
		Apr 30, 77						increase											
								on											
								each											
								wage											
								rate											
								date											
<u>Glazier</u>																			
Painters, Loc. 1832	May 1, 74	\$4.65	4%	-	-	-	\$4.84	-	(19) /48	1½x	-	Hol 1x	-	-	-	-			
	Jun 1, 74	4.80	"				4.99			after		plus							
		Dec 11, 74								wkly		hol pay							
										hrs									
<u>Labourer</u>																			
Labourers, Loc. 597	May 1, 74	B \$5.15	(20) 7%	30¢	20¢	-	\$6.01	IF 2¢	9/45	1½x	2x	2x	1.1/7x	2 x 10	2 hrs	1 hr			
	Nov 1, 74	"	"	"	30¢		6.11							mins					
		Apr 30, 75																	
<u>Lather</u>																			
Lathers, Loc. 562	May 1, 74	\$7.55	8%	40¢	-	10¢	\$8.65	IF 3¢	8/40	1½x	2x	2x	2nd	2 x 10	2 hrs	-			
	Jul 1, 74	"	9%	"	"	"	8.73	UF					1.1/7x	mins					
	Nov 1, 74	7.90	"	"	"	"	9.11	20¢											
	May 1, 75	8.30	"	"	"	"	9.55	"											
	Jul 1, 75	"	10%	"	"	"	9.63	"											
	Nov 1, 75	8.80	"	"	"	"	10.18	"											
	May 1, 76	9.25	"	"	"	"	10.68	"											
	Nov 1, 76	9.75	"	"	"	"	11.23	"											
	Mar 1, 77	10.00	"	"	"	"	11.50	"											
		Apr 30, 77																	
<u>Marble, Terrazzo & Tile Setter</u>																			
Bricklayers, Loc. 31	May 1, 74	(21) CI \$7.34	8%	20¢	20¢	-	\$8.33	(6) AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-			
	Sep 1, 74	7.54	"	"	"		8.54	\$10		2 hrs,			75¢/hr,	mins					
	May 1, 75	7.96	"	"	"		9.00	/wk		2x after			3rd						
								(7) OPC					\$1.00/hr						
								5¢											

PETERBOROUGH																	
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Marble, Terrazzo & Tile Setter</u> (cont'd)																	
Bricklayers, Loc. 31	May 1, 74	CI (22) \$7.18	8%	20¢	20¢	-	\$8.15	(6) AT	8/40	1½x 1st	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
	Sep 1, 74	7.38	"	"	"		8.37	\$10		2 hrs, 2x after							
	May 1, 75	7.80	"	"	"		8.82	/wk (7) OPC 5¢									
	Apr 30, 76																
<u>Millwright</u>																	
Carpenters, Int'l	May 1, 74	\$8.30	10%	40¢	30¢	10¢	\$9.93	IF 5¢ TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(23)	2 hrs	
	May 31, 75																
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 721	May 1, 74	CI (24) \$8.01	10%	48¢	65¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-	
	Apr 30, 75																
Structural Iron Workers, Loc. 721	May 1, 74	R \$6.25	4%	(25)	-	-	(25)	-	(19) /47½	1½x after wkly hrs	1½x	2x	-	-	-	-	
	Jun 1, 74	6.75	"														
	Jan 1, 75	7.25	"														
	Aug 1, 75	7.50	"														
	Jan 1, 76	7.75	"														
	Feb 28, 76																
<u>Painter</u>																	
Painters, Loc. 1832	May 1, 74	CI (26) \$6.20	10%	40¢	20¢	-	\$7.42	IF 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10	2 hrs	2 hrs	
	Nov 1, 74	6.40	"	"	"		7.64										
	May 1, 74	CI (27) \$6.45	10%	40¢	20¢	-	\$7.70										
	Nov 1, 74	6.65	"	"	"		7.92										
	Apr 30, 75																
<u>Plasterer</u>																	
Plasterers, Loc. 124	May 1, 74	CI (28) \$6.90	9%	35¢	(1)	(1)	\$7.87	(12) CIF	8/40	1½x 1st	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	1 hr	1 hr	
	Nov 1, 74	7.00	"	"			7.98	3¢		2 hrs, 2x after							
	May 1, 75	(29) 7.10	"	"			8.09	IF 1¢ ,2¢ eff May 1,75 TF 10% of jour- ney- mans rate UF 10¢									
	Apr 30, 77																

Table 23 (cont'd.)

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS														OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General	Inclement Weather						
<u>Plasterer (cont'd)</u>																				
Bricklayers, Loc. 17	May 1, 74 Sep 1, 74 May 1, 75	CI \$7.23 7.43 7.87 Apr 30,76	8% " " "	30¢ " " "	- - - -	- - - -	\$8.11 8.32 8.80	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-				
<u>Plumber and Pipefitter</u>																				
Plumbers, Loc. 813	May 1, 74	CIR \$7.95 Apr 30,75	(13) 9%	35¢	30¢	15¢	\$9.47	IF 5¢ TF 1¢ UF 5¢ (31) 1¢	(30) CI /37½ R 8/40	CI 2x R 1½x	CI 2x R 1½x to 12 noon, 2x after	CIR 2x	2nd 1.1/7x, 3rd 1.2/7x; Fri 2nd 1.2/11x 3rd 1.4/11x	CI 2 x 15 mins, Fri 1 x 15 R 2 x 15 mins	2 hrs	-				
<u>Refrigeration Mechanic</u>																				
Plumbers, Loc. 787	May 1, 74	\$9.38 Apr 30,75	9%	-	-	-	\$10.22	TF 1¢ IF 4¢	7½ /37½	2x	2x	2x	1.2/15x	2x,no duration given	4 hrs	-				
<u>Rigger</u>																				
Structural Iron Workers, Loc. 721	May 1, 74	CI \$8.01 Apr 30,75	(24) 10%	48¢	65¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-				
<u>Rodman</u>																				
Structural Iron Workers, Loc. 721	May 1, 74 Sep 1, 74 Mar 1, 75 Sep 1, 75 Jan 1, 76	CI \$7.64 7.86 7.95 8.25 8.50 Aug 31,76	(24) 10% " " " "	35¢ 45¢ " " " "	45¢ 65¢ " " " "	- - - - -	\$9.20 9.75 9.85 10.18 10.45	(5) 3¢ 19) /37½ no later than Sep 1,75	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2x,no duration given	2 hrs	2 hrs				
<u>Sheet Metal Worker</u>																				
Sheet Metal Workers, Loc. 392	May 1, 74	CI \$8.28	9%	39¢	-	-	\$9.42	AF 1¢ IF 5¢	(2) /36	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no duration given	2 hrs	-				
	May 1, 74	R \$6.53 Apr 30,75	9%	39¢	-	-	\$7.51	AF 1¢ IF 5¢	8/40	1½x	1½x	2x	-	-	-	-				

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	PETERBOROUGH REPORTING PAY	
	Effective Date	Hourly Rate	Vacua- tion	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 787	May 1, 74	\$8.30	10%	25¢	30¢	-	\$9.68	TF 5¢	8/40	2x	2x	2x	2nd & 3rd	2x, no	2 hrs	-	
	Jul 1, 74	8.65	"	"	"		10.07						15¢/hr	duration			
	Jun 30, 75													given			
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 721	May 1, 74	CI \$8.01	(24) 10%	48¢	65¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd	2x, no	2 hrs	-	
		Apr 30, 75											1.1/7x	duration			
														given			
<u>Terrazzo Machine Operator</u>																	
Terrazzo Wkrs. Helpers, Loc. 56	May 1, 74	(32) \$6.71	8%	20¢	-	-	\$7.45	(33) IF 5¢	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-	
	Nov 1, 74	6.91	"	"			7.66			2 hrs,			75¢/hr,	mins			
	May 1, 75	7.31	"	"			8.09			2x after			3rd				
													\$1.00/hr				
	May 1, 74	(34) \$6.46	8%	20¢	-	-	\$7.18										
	Nov 1, 74	6.66	"	"			7.39										
May 1, 75	7.06	"	"			7.82											
	Apr 30, 76																

Table 23 - Peterborough

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Education fund.
- (5) - Employer contribution to cover the costs of negotiating and administering agreement.
- (6) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (7) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (8) - Includes 4% vacation pay and 5% statutory holiday pay; effective January 1, 75 - 4% vacation pay and 6% statutory holiday pay.
- (9) - Includes 4% vacation pay and 4% statutory holiday pay.
- (10) - Time and one-half on concrete floor-finishing work; on other concrete finishing work, time and one-half to 8:30 p.m., double time after.
- (11) - 2 hours for reporting, 8 hours if work commences.
- (12) - Contractors industry fund.
- (13) - Includes statutory holiday pay.
- (14) - Light commercial and industrial work (\$35,000 or less value).
- (15) - Canadian Elevator Manufacturers agreement.
- (16) - Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no totals were calculated.
- (17) - Armor Elevator Canada Limited agreement.
- (18) - Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (19) - Daily hours not specified.
- (20) - Includes 4% vacation pay and 3% statutory holiday pay.
- (21) - Marble setter.
- (22) - Tile and terrazzo setter.
- (23) - 3 hours for reporting, 4 hours if work commences.
- (24) - Includes 6% vacation pay and 4% statutory holiday pay.
- (25) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (26) - Brush painter.
- (27) - Spray painter.
- (28) - Includes 4% vacation pay and 5% statutory holiday pay.
- (29) - Increases between May 1, 1975 to April 30, 1977 will be the same as negotiated by Carpenters Local 2041 for that period.
- (30) - 8 hours daily Monday to Thursday, 5½ hours Friday.
- (31) - Retarded Childrens Fund.
- (32) - Base machine operator.
- (33) - Once cent is allocated to an industry fund and 4 cents to the Toronto and District Marble, Tile and Terrazzo Contractors Association.
- (34) - Terrazzo worker.

Table 24

PORT HOPE - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	PORT HOPE REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	May 1, 74 Sep 30, 74	\$7.33 7.80 Apr 30,75	8% " "	54¢ " "	(1)	-	\$8.46 8.96	IF 4¢ UF 16¢	(2) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/5x	-	2 hrs	2 hrs	
<u>Boilermaker</u>																	
Boilermakers, Int'l	May 1, 74 Jul 1, 74 Jan 1, 75	\$7.92 8.12 8.31 Jun 30,75	(3) 12% " "	25¢ " "	30¢ 40¢ "	-	\$9.42 9.74 9.96	AF 2¢ (4) EF 5¢ (5) eff Jul 1, 74 1¢	7½ /37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs	
<u>Bricklayer</u>																	
Bricklayers, Loc. 17	May 1, 74 Sep 1, 74 May 1, 75	CI \$7.23 7.43 7.87 Apr 30,76	8% " "	30¢ " "	-	-	\$8.11 8.32 8.80	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
<u>Carpenter</u>																	
Carpenters, Lake Ontario District Council	May 1, 74	\$7.87 Apr 30,75	(8) 10%	-	-	-	\$8.56	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	1.1/7x	2 x 10 mins	2 hrs	1 hr	
<u>Electrician</u>																	
Electrical Workers, Loc. 894	May 1, 74 Oct 1, 74	CI \$8.50 8.64	(9) 9% 10%	35¢ " "	-	-	\$9.62 9.85	IF 3¢ 9.85	7½ /37½	2x	2x	2x	1.1/7x	2 x 10 mins	3 hrs	-	
	May 1, 74	CI \$6.50	(10) 9%	35¢	-	-	\$7.44	IF 3¢	8/40	1½x	-	2x	1.1/7x	2 x 10 mins	3 hrs	-	
	May 1, 74	R \$5.90 Apr 30,75	8%	35¢	-	-	\$6.72	IF 3¢	8/40	1½x	-	2x	1.1/7x	2 x 10 mins	3 hrs	-	
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 50	May 1, 74 Sep 2, 74 Aug 4, 75 Jul 5, 76 Jun 6, 77	(11) \$7.90 8.79 (12) 11% 12% " Mar 31,78	9½% 10% 11% 12% "	13¢ 14¢ 15¢ 16¢ 17¢	45¢ 55¢ 65¢ 77¢ 83¢	-	\$9.23 10.54 (12)	TF 2½¢; ½¢ inc- rease on each wage rate date	8/40	2x	2x	2x	-	-	2 hrs	-	

Table 24 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	PORT HOPE REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Elevator Mechanic</u> (cont'd)																			
Elevator Constructors, Loc. 50	May 1, 74	(13) \$7.90	9½	13¢	45¢	-	\$9.23	TF	8/40	2x	2x	2x	-	2 x 15 mins	2 hrs	-			
	Sep 2, 74	8.79	10%	14¢	55¢		10.54	2½¢;											
	Aug 4, 75	(14)	11%	15¢	65¢		(14)	½¢											
	Jul 5, 76		12%	16¢	77¢			inc- crease on each wage rate date											
	Apr 30, 77																		
<u>Glazier</u>																			
Painters, Loc. 1832	May 1, 74	\$6.20	8%	35¢	-	-	\$7.05	-	8/40	2x	2x	2x	1.1/7x	-	-	-			
	Jan 1, 75	6.50	"	"			7.37												
	Dec 31, 75																		
<u>Labourer</u>																			
Labourers, Loc. 597	May 1, 74	B \$5.80	(15) 8%	30¢	30¢	-	\$6.86	IF 2¢	9/45	1½x 1st 3 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	1 hr			
	Nov 1, 74	5.91	"	"	"		6.98												
	Apr 30, 75																		
<u>Lather</u>																			
Lathers, Loc. 562	May 1, 74	\$7.55	8%	40¢	-	10¢	\$8.65	IF 3¢	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-			
	Jul 1, 74	"	9%	"	"	"	8.75	UF											
	Nov 1, 74	7.90	"	"	"	"	9.11	20¢											
	May 1, 75	8.30	"	"	"	"	9.55												
	Jul 1, 75	"	10%	"	"	"	9.63												
	Nov 1, 75	8.80	"	"	"	"	10.18												
	May 1, 76	9.25	"	"	"	"	10.68												
	Nov 1, 76	9.75	"	"	"	"	11.23												
	Mar 1, 77	10.00	"	"	"	"	11.50												
	Apr 30, 77																		
<u>Marble Terrazzo & Tile Setter</u>																			
Bricklayers, Loc. 31	May 1, 74	(16) CI \$7.34	8%	20¢	20¢	-	\$8.33	(6) AT	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-			
	Sep 1, 74	7.54	"	"	"		8.54	\$10											
	May 1, 75	7.96	"	"	"		9.00	/wk (7) OPC 5¢											
	May 1, 74	(17) CI \$7.18	8%	20¢	20¢	-	\$8.15												
	Sep 1, 74	7.38	"	"	"		8.37												
	May 1, 75	7.80	"	"	"		8.82												
	Apr 30, 76																		
<u>Millwright</u>																			
Carpenters, Int'l	May 1, 74	\$8.30	10%	40¢	30¢	10¢	\$9.93	IF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(18)	2 hrs			
	May 31, 75							TF 2¢											

Table 24 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	PORT HOPE REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Ornamental Iron Worker</u>																			
Structural Iron Workers, Loc. 721	May 1, 74	CI \$8.01 Apr 30,75	(19) 10%	48¢	65¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-			
Structural Iron Workers, Loc. 721	May 1, 74 Jun 1, 74 Jan 1, 75 Aug 1, 75 Jan 1, 76	R \$6.25 6.75 7.25 7.50 7.75 Feb 28,76	4% " " " "	(20)	-	-	(20)	-	(21) /47½	1½x after wkly hrs	1½x	2x	-	-	-	-			
<u>Painter</u>																			
Painters, Loc. 1832	May 1, 74 Nov 1, 74	(22) CI \$6.20 6.40	10% "	40¢ "	20¢ "	-	\$7.42 7.64	IF 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs			
	May 1, 74 Nov 1, 74	(23) CI \$6.45 6.65 Apr 30,75	10% "	40¢ "	20¢ "		\$7.70 7.92												
<u>Plasterer</u>																			
Bricklayers, Loc. 17	May 1, 74 Sep 1, 74 May 1, 75	CI \$7.23 7.43 7.87 Apr 30,76	8% " "	30¢ " "	- " "	-	\$8.11 8.32 8.80	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-			
<u>Plumber and Pipefitter</u>																			
Plumbers, Loc. 386	May 1, 74	\$8.00 Apr 30,75	(8) 10%	35¢	34¢	-	\$9.49	IF 5¢	7½ /37½	2x	2x	2x	2nd 1.1/7x, 3rd 1.2/7x	2 x 15 mins	4 hrs	-			
<u>Refrigeration Mechanic</u>																			
Plumbers, Loc. 787	May 1, 74	\$8.75 Apr 30,75	9%	-	-	-	\$9.54	TF 1¢	7½ /37½	2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-			
<u>Rigger</u>																			
Structural Iron Workers, Loc. 721	May 1, 74	CI \$8.01 Apr 30,75	(19) 10%	48¢	65¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-			

Table 24 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	PORT HOPE REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Rodman</u>																	
Structural Iron Workers, Loc. 721	May 1, 74	CI \$7.64	(19) 10%	35¢	45¢	-	\$9.20	(5) 3¢	8/40	1½x 1st	2x	2x	2nd	2x,no	2 hrs	2 hrs	
	Sep 1, 74	7.86	"	45¢	65¢	-	9.75		(21)	2 hrs,			1.1/7x,	duration			
	Mar 1, 75	7.95	"	"	"	-	9.85		/37½	2x after			3rd	given			
	Sep 1, 75	8.25	"	"	"	-	10.18		no				1.1/2x				
	Jan 1, 76	8.50	"	"	"	-	10.45		later than Sep 1, 75								
		Aug 31,76															
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 392	May 1, 74	CI \$8.28	9%	39¢	-	-	\$9.42	AF 1¢ IF 5¢	(2) /36	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no duration given	2 hrs	-	
	May 1, 74	R \$6.53 Apr 30,75	9%	39¢	-	-	\$7.51	AF 1¢ IF 5¢	8/40	1½x	1½x	2x	-	-	-	-	
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 787	May 1, 74	\$8.30	10%	25¢	30¢	-	\$9.68	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x,no duration given	2 hrs	-	
	Jul 1, 74	8.65 Jun 30,75	"	"	"	-	10.07										
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 721	May 1, 74	CI \$8.01 Apr 30,75	(19) 10%	48¢	65¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-	
<u>Terrazzo Machine Operator</u>																	
Terrazzo Wkrs. Helpers, Loc. 56	May 1, 74	(24) \$6.71	8%	20¢	-	-	\$7.45	(25) IF 5¢	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-	
	Nov 1, 74	6.91	"	"	-	-	7.66			2 hrs,			75¢/hr,	mins			
	May 1, 75	7.31	"	"	-	-	8.09			2x after			3rd				
													\$1.00/hr				
	May 1, 74	(26) \$6.46	8%	20¢	-	-	\$7.18										
	Nov 1, 74	6.66	"	"	-	-	7.39										
	May 1, 75	7.06	"	"	-	-	7.82										
		Apr 30,76															

Table 24 - Port Hope

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Education fund.
- (5) - Employer contribution to cover the costs of negotiating and administering agreement.
- (6) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (7) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (8) - Includes 4% vacation pay and 6% statutory holiday pay.
- (9) - Includes statutory holiday pay.
- (10) - Light commercial and industrial work (\$35,000 or less value).
- (11) - Canadian Elevator Manufacturers agreement.
- (12) - Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no totals were calculated.
- (13) - Ammor Elevator Canada Limited agreement.
- (14) - Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (15) - Includes 4% vacation pay and 4% statutory holiday pay.
- (16) - Marble setter.
- (17) - Tile and terrazzo setter.
- (18) - 3 hours for reporting, 4 hours if work commences.
- (19) - Includes 6% vacation pay and 4% statutory holiday pay.
- (20) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, not totals were calculated.
- (21) - Daily hours not specified.
- (22) - Brush painter.
- (23) - Spray painter.
- (24) - Base machine operator.
- (25) - One cent is allocated to an industry fund and 4 cents to the Toronto and District Marble, Tile and Terrazzo Contractors Association.
- (26) - Terrazzo worker.

Table 25

ST CATHARINES - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

ST. CATHARINES

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	May 1, 74 Sep 30, 74	\$7.33 7.80 Apr 30, 75	8% " "	54¢ " "	(1)	-	\$8.46 8.96	IF 4¢ UF 16¢	(2) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs	
<u>Boilermaker</u>																	
Boilermakers, Int'l	May 1, 74 Jul 1, 74 Jan 1, 75	\$7.92 8.12 8.31 Jun 30, 75	(3) 12% " "	25¢ " "	30¢ 40¢ "	-	\$9.42 9.74 9.96	AF 2¢ (4) EF 5¢ (5) eff Jul 1, 74 1¢	7½ /37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no dura- tion given	4 hrs	2 hrs	
<u>Bricklayer</u>																	
Bricklayers, Loc. 4	May 1, 74 Sep 1, 74 May 1, 75	CI \$8.17 8.37 8.84 Apr 30, 76	8% " "	32¢ " "	-	-	\$9.14 9.36 9.87	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
<u>Carpenter</u>																	
Carpenters, Loc. 38	May 1, 74 Sep 1, 74	\$8.21 8.41 Apr 30, 75	(8) 8% "	-	-	-	\$8.86 9.08	AT \$25 /wk IF 2¢	8/40	2x	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	2 hrs	
<u>Cement Finisher</u>																	
Bricklayers, Loc. 4	May 1, 74 Sep 1, 74 May 1, 75	CI \$7.19 7.39 7.82 Apr 30, 76	8% " "	32¢ " "	-	-	\$8.09 8.30 8.77	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
<u>Electrician</u>																	
Electrical Workers, Loc. 303	May 1, 74	CI \$8.58 Apr 30, 75	(9) 9%	35¢	-	-	\$9.70	IF 5¢ (10) CF 9¢	(2) /36	2x	2x	2x	2nd 1.1/7x, 3rd 1.2/7x	2 x 10 mins, Fri 1 x 10 mins	2 hrs	-	

Table 25 (cont'd.)

Occupation and Union		WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	ST. CATHARINES REPORTING PAY	
		Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 90	May 1, 74	(11) \$8.41	9½%	13¢	45¢	-	\$9.79	TF	8/40	2x	2x	2x	-	-	2 hrs	-	
	Sep 2, 74	9.02	10%	14¢	55¢	-	10.61	2½¢;									
	Aug 4, 75	(12)	11%	15¢	65¢	-	(12)	½¢									
	Jul 5, 76		12%	16¢	77¢	-		inc-									
	Jun 6, 77	Mar 31, 78		17¢	83¢	-		rease on each wage rate date									
	May 1, 74	(13) \$8.41	9½%	13¢	45¢	-	\$9.79	TF	8/40	2x	2x	2x	-	2 x 15 mins	2 hrs	-	
	Sep 2, 74	9.02	10%	14¢	55¢	-	10.61	2½¢;									
	Aug 4, 75	(14)	11%	15¢	65¢	-	(14)	½¢									
	Jul 5, 76		12%	16¢	77¢	-		inc-									
		Apr 30, 77				-		rease on each wage rate date									
<u>Glazier</u>																	
Painters, Loc. 1834	May 1, 74	\$5.80	5%	25¢	-	-	\$6.34	-	8/40	1½x 1st	1½x to	1½x 1x	-	-	-	-	
	Jun 1, 74	6.10	"	"	-	-	6.66	-		4 hrs,	12 noon,	plus					
	Dec 1, 74	6.45	"	"	-	-	7.02	-		2x after	2x after	hol pay					
		May 31, 75			-	-		-									
<u>Labourer</u>																	
Labourers, Loc. 837	May 1, 74	B \$5.81	(15) 8%	35¢	40¢	-	\$7.02	IF 24	9/45	1½x	1½x	2x	2nd & 3rd	2 x 10	2 hrs	1 hr	
	Nov 1, 74	5.96	"	"	"	-	7.19						1.1/8x	mins			
		Apr 30, 75			-	-											
<u>Lather</u>																	
Lathers, Loc. 562	May 1, 74	\$7.55	8%	40¢	-	10¢	\$8.65	IF 34	8/40	1½x	2x	2x	2nd	2 x 10	2 hrs	-	
	Jul 1, 74	"	9%	"	"	"	8.73	UF					1.1/7x	mins			
	Nov 1, 74	7.90	"	"	"	"	9.11	20¢									
	May 1, 75	8.30	"	"	"	"	9.55										
	Jul 1, 75	"	10%	"	"	"	9.63										
	Nov 1, 75	8.80	"	"	"	"	10.18										
	May 1, 76	9.25	"	"	"	"	10.68										
	Nov 1, 76	9.75	"	"	"	"	11.23										
	Mar 1, 77	10.00	"	"	"	"	11.50										
		Apr 30, 77				-	-										
<u>Marble, Terrazzo & Tile Setter</u>																	
Bricklayers, Loc. 4	May 1, 74	CI \$7.36	(16) 8%	32¢	-	-	\$8.27	(6) AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-	
	Sep 1, 74	7.56	"	"	-	-	8.48	\$10					75¢/hr,	mins			
	May 1, 75	7.99	"	"	-	-	8.95	/wk (7) OPC 5¢		2x after			\$1.00/hr				

Table 25 (cont'd.)

ST. CATHARINES																			
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Marble, Terrazzo & Tile Setter</u> (cont'd)																			
Bricklayers, Loc. 4	May 1, 74	CI (17) \$7.19	8%	32¢	-	-	\$8.09	(6) AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-			
	Sep 1, 74	7.39	"	"			8.30	\$10		2 hrs,			75¢/hr,	mins					
	May 1, 75	7.82	"	"			8.77	/wk (7) OPC 5¢		2x after			3rd \$1.00/hr						
		Apr 30,76																	
<u>Millwright</u>																			
Carpenters, Int'l	May 1, 74	\$8.16	10%	40¢	30¢	10¢	\$9.78	IF 5¢ TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10	(18)	2 hrs			
		May 31,75												mins					
<u>Operating Engineer (Bulldozer Operator)</u>																			
Operating Engineers, Loc. 793	May 1, 74	B \$8.48	10%	-	-	-	\$9.33	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no	8 hrs	2 hrs			
	Nov 1, 74	8.77	"				9.65							duration given					
		Apr 30,75																	
<u>Operating Engineer (Crane Operator)</u>																			
Operating Engineers, Loc. 793	May 1, 74	B \$8.98	10%	-	-	-	\$9.88	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no	8 hrs	2 hrs			
	Nov 1, 74	9.27	"				10.19							duration given					
		Apr 30,75																	
<u>Operating Engineer (Hoist Operator)</u>																			
Operating Engineers, Loc. 793	May 1, 74	B \$8.98	10%	-	-	-	\$9.88	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no	8 hrs	2 hrs			
	Nov 1, 74	9.27	"				10.19							duration given					
		Apr 30,75																	
<u>Operating Engineer (Oiler)</u>																			
Operating Engineers, Loc. 793	May 1, 74	B \$6.78	10%	-	-	-	\$7.46	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no	8 hrs	2 hrs			
	Nov 1, 74	7.07	"				7.78							duration given					
		Apr 30,75																	
<u>Ornamental Iron Worker</u>																			
Structural Iron Workers, Loc. 736	May 1, 74	CI \$8.42	10%	33¢	35¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x,no	2 hrs	-			
		Apr 30,75												duration given					

ST. CATHARINES

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Painter</u>																
Painters, Loc. 205	May 1, 74	CI (20) \$6.00	8%	40¢	-	-	\$6.88	IF 5¢	8/40	1½x to midnite, 2x after	-	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs
	Nov 1, 74	CI 6.20	"	"	-	-	7.09									
	May 1, 74	CI (21) \$6.20	8%	40¢	-	-	\$7.09									
	Nov 1, 74	CI 6.40	"	"	-	-	7.31									
		Apr 30,75														
<u>Plasterer</u>																
Bricklayers, Loc. 4	May 1, 74	CI \$8.17	8%	32¢	-	-	\$9.14	(6) AT	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Sep 1, 74	CI 8.37	"	"	-	-	9.36	\$10 /wk								
	May 1, 75	CI 8.84	"	"	-	-	9.87	(7) OPC								
		Apr 30,76						5¢								
<u>Plumber and Pipefitter</u>																
Plumbers, Loc. 666	May 1, 74	CIR \$8.01	(8) 9%	30¢	30¢	-	\$9.33	IF 5¢	7½	CI 2x; R 1½x to midnite, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.2/7x	2 x 10 mins	2 hrs	-
	Nov 2, 74	CI 8.15	"	"	"	-	9.48	(4) EF 1¢	4/37½							
		Apr 30,75														
<u>Refrigeration Mechanic</u>																
Plumbers, Loc. 787	May 1, 74	CI \$9.38	9%	-	-	-	\$10.22	TF 1¢	7½	2x	2x	2x	1.2/15x	2x,no duration given	4 hrs	-
		Apr 30,75						IF 4¢	4/37½							
<u>Rigger</u>																
Structural Iron Workers, Loc. 736	May 1, 74	CI \$8.42	(19) 10%	33¢	35¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-
		Apr 30,75														
<u>Rodman</u>																
Structural Iron Workers, Loc. 736	May 1, 74	CI \$7.69	(15) 8%	35¢	10¢	-	\$8.76	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-
		Apr 30,75														
<u>Sheet Metal Worker</u>																
Sheet Metal Workers, Loc. 537	May 1, 74	CIR \$8.30	9%	30¢	-	-	\$9.35	IF 3¢	(2) /36	CI 2x: Fri 1½x 1st 4 hrs, 2x after R 1½x to 10 pm, 2x after	2x	2x	2nd & 3rd 1.1/7x; CI Fri 1½x after 4 hrs	2 x 10 mins	2 hrs	-
	Nov 2, 74	CI 8.43	"	"	-	-	9.99									
		Apr 30,75														

Table 25 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 787	May 1, 74	\$8.30	10%	25¢	30¢	-	\$9.68	TF	5¢	8/40	2x	2x	2x	2nd & 3rd	2x,no	2 hrs	-
	Jul 1, 74	8.65	"	"	"		10.07							15¢/hr	duration		
		Jun 30, 75													given		
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 736	May 1, 74	CI \$8.42	(19) 10%	33¢	35¢	-	\$9.94	IF	3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no	2 hrs	-
		Apr 30, 75													duration		
<u>Terrazzo Machine Operator</u>																	
Bricklayers, Loc. 4	May 1, 74	(22) CI \$6.72	8%	32¢	-	-	\$7.58	(6) AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-	
	Sep 1, 74	6.92	"	"			7.79	\$10		2 hrs,			75¢/hr,	mins			
	May 1, 75	7.35	"	"			8.26	/wk (7) OPC 5¢		2x after			3rd \$1.00/hr				
	May 1, 74	(23) CI \$6.47	8%	32¢	-	-	\$7.31										
	Sep 1, 74	6.67	"	"			7.52										
	May 1, 75	7.10	"	"			7.99										
		Apr 30, 76															

Table 25 - St. Catharines

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Education fund.
- (5) - Employer contribution to cover the costs of negotiating and administering agreement.
- (6) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (7) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (8) - Includes 4% vacation pay and 4% statutory holiday pay.
- (9) - Includes 4% vacation pay and 5% statutory holiday pay.
- (10) - Niagara Peninsula Contractors Association Fund.
- (11) - Canadian Elevator Manufacturers agreement.
- (12) - Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined no totals were calculated.
- (13) - Armor Elevator Canada Limited agreement.
- (14) - Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (15) - Includes statutory holiday pay.
- (16) - Marble setter.
- (17) - Tile and terrazzo setter.
- (18) - 3 hours for resporting, 4 hours if work commences.
- (19) - Includes 6% vacation pay and 4% statutory holiday pay.
- (20) - Brush painter.
- (21) - Spray painter.
- (22) - Base machine operator.
- (23) - Floor machine operator.

Table 26

ST. THOMAS - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	ST. THOMAS REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Asbestos Mechanic</u>																			
Asbestos Workers, Loc. 95	May 1, 74 Sep 30, 74	\$7.33 7.80 Apr 30,75	8% " "	54¢ " "	(1)	-	\$8.46 8.96	IF 4¢ UF 16¢	/36	2x	2x, 2x Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs				
<u>Boilermaker</u>																			
Boilermakers, Int'l	May 1, 74 Jul 1, 74 Jan 1, 75	\$7.92 8.12 8.31 Jun 30,75	(3) 12% " " " "	25¢ " " " "	30¢ 40¢ " "	-	\$9.42 9.74 9.96	AF 2¢ (4) EF 5¢ (5) eff Jul 1, 74 1¢	7½ (4) /37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no duration given	4 hrs	2 hrs			
<u>Bricklayer</u>																			
Bricklayers, Loc. 5	May 1, 74 Sep 1, 74 May 1, 75	CI \$7.74 7.94 8.38 Apr 30,76	8% " " " "	- " " " "	15¢ " " " "	25¢ " " " "	\$8.76 8.98 9.45	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-			
Bricklayers, Loc. 5	May 1, 74 Sep 1, 74	R \$7.74 7.94 Apr 30,75	4% " "	- " "	15¢ " "	25¢ " "	\$8.45 8.66	(8) /48	1½x after wkly hrs	1½x	1½x	-	-	-	-				
<u>Carpenter</u>																			
Carpenters, Locs. 1946, 2222 & 2451	May 1, 74 Nov 1, 74	CI \$7.45 7.65 Apr 30,75	(9) 8% " "	30¢ " "	(1)	-	\$8.35 8.56	-	8/40	2x	2x	2x	2nd & 3rd 1.1/4x	10 mins every 2 hrs	2 hrs	1 hr			
Carpenters, Locs. 1946, 2222 & 2451	May 1, 74 Nov 1, 74	R \$7.45 7.65 Apr 30,75	4% " "	30¢ " "	(1)	-	\$8.05 8.26	-	(8) /48	1½x after wkly hrs	1½x	1½x	-	-	-	-			
<u>Cement Finisher</u>																			
Plasterers, Loc. 151	May 1, 74	CI \$6.75 Apr 30,75	(9) 8%	-	-	-	\$7.29	-	8/40	2x	2x	2x	1.1/2x	2 x 10 mins	(10)	(10)			

Table 26 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	ST. THOMAS REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Electrician</u>																
Electrical Workers, Loc. 120	May 1, 74 Sep 1, 74 Apr 30, 75	\$8.00 8.20 "	(11) 10% "	49¢ " "	(1) " "	- " "	\$9.29 9.51 "	IF 6¢ "	7½ /37½	2x "	2x "	2x "	2nd & 3rd 1.1/7x	10 mins every 2 hrs	2 hrs	2 hrs
<u>Elevator Mechanic</u>																
Elevator Constructors, Loc. 90	May 1, 74 Sep 2, 74 Aug 4, 75 Jul 5, 76 Jun 6, 77 Mar 31, 78 May 1, 74 Sep 2, 74 Aug 4, 75 Jul 5, 76 Apr 30, 77	(12) \$8.41 9.02 (13) " " " \$8.41 9.02 (15) 12% "	9½% 10% 11% 12% " "	13¢ 14¢ 15¢ 16¢ 17¢ "	45¢ 55¢ 65¢ 77¢ 83¢ "	- " " " " "	\$9.79 10.61 (13) " " " \$9.79 10.61 (15) "	TF 24¢; ¼¢ inc- crease on each wage rate date	8/40 " " " " " "	2x "	2x "	2x "	- " " " "	- " " " "	2 hrs "	- "
<u>Glazier</u>																
Painters, Loc. 1783	Jul 25, 74 Nov 30, 74 Jun 1, 75 Nov 30, 75 May 31, 76	\$5.66 5.96 6.31 6.56 "	(16) " " " "	(17) " " " "	- " " " "	- " " " "	(18) " " " "	- " " " "	8/40 " " " "	1½x "	1½x "	Sun 1½x, Hol 1x plus hol pay	1.1/8x	2 x 10 mins	- "	- "
Carpenters, Loc. 1946	May 1, 74 Jun 1, 74 Nov 1, 74 May 31, 75	\$5.46 5.71 5.97 "	(19) " " "	(17) " " "	- " " "	- " " "	(18) " " "	- " " "	8/40 1½x 1st 4 hrs, 2x after	2x "	2x "	Sun 2x, Hol 1x plus hol pay	- "	- "	- "	- "
<u>Labourer</u>																
Labourers, Loc. 1059	May 1, 74 Apr 30, 75	B \$5.57 "	(9) 8%	10¢ "	30¢ "	- "	\$6.42 "	- "	8½ /42½ (8) /48	2x "	2x "	2x "	2nd & 3rd 1.1/2x	2 x 10 mins	4 hrs	1 hr
Labourers, Loc. 1059	May 1, 74 Apr 30, 75	R \$5.57 "	4%	10¢ "	30¢ "	- "	\$6.17 "	- "	1½x after wkly hrs	1½x "	1½x "	- "	- "	- "	- "	- "
Labourers, Loc. 1059	May 1, 74 Jul 15, 74 Jan 15, 75 Jun 15, 75 Jan 15, 76	Rd \$4.40 4.60 4.80 5.00 5.20	(9) " " " "	10¢ " " " "	10¢ " 20¢ " 30¢	- " " " "	\$4.95 5.17 5.48 5.70 6.02	- " " " "	(8) /110 bi- wkly	1½x after 110 hrs bi- wkly	- "	2x "	- "	2x, no dura- tion given	2 hrs	2 hrs

Table 26 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Labourer</u> (cont'd)																			
Labourers, Loc. 1059	May 1, 74	S \$4.50	(9) 8¢	10¢	10¢	-	\$5.06	-	(8) /50	1½x after wkly hrs	-	2x	2nd & 3rd 20¢/hr	2x, no duration given	2 hrs	2 hrs			
	Jul 15, 74	4.70	"	"	"	"	5.28												
	Jan 15, 75	4.90	"	"	20¢	"	5.59												
	Jun 15, 75	5.10	"	"	"	"	5.81												
	Jan 15, 76	5.30	"	"	30¢	"	6.12												
	Jun 15, 76																		
<u>Lather</u>																			
Lathers, Loc. 562	May 1, 74	\$7.55	8¢	40¢	-	10¢	\$8.65	IF 3¢	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-			
	Jul 1, 74	"	9¢	"	"	"	8.73	UF 20¢											
	Nov 1, 74	7.90	"	"	"	"	9.11												
	May 1, 75	8.30	"	"	"	"	9.55												
	Jul 1, 75	"	10¢	"	"	"	9.63												
	Nov 1, 75	8.80	"	"	"	"	10.18												
	May 1, 76	9.25	"	"	"	"	10.68												
	Nov 1, 76	9.75	"	"	"	"	11.23												
	Mar 1, 77	10.00	"	"	"	"	11.50												
	Apr 30, 77																		
<u>Marble Terrazzo & Tile Setter</u>																			
Bricklayers, Loc. 5	May 1, 74	CI \$7.47	8¢	-	-	25¢	\$8.32	(6) AT	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-			
	Sep 1, 74	7.67	"			"	8.53	\$10 /wk											
	May 1, 75	8.07	"			"	8.97	(7) OPC 5¢											
	Apr 30, 76																		
<u>Millwright</u>																			
Carpenters, Int'l	May 1, 74	\$8.16	10¢	40¢	30¢	10¢	\$9.78	IF 5¢ TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(20)	2 hrs			
	May 31, 75																		
<u>Operating Engineer (Bulldozer Operator)</u>																			
Operating Engineers, Loc. 793	May 1, 74	B \$7.48	(9) 8¢	20¢	-	-	\$8.28	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	1 hr			
	Dec 1, 74	7.76	"	"			8.58												
	Apr 30, 75																		
Operating Engineers, Loc. 793	May 1, 74	R \$7.48	4¢	20¢	-	-	\$7.98	-	(8) /48	1½x after wkly hrs	1½x	1½x	-	-	-	-			
	Dec 1, 74	7.76	"	"			8.27												
	Apr 30, 75																		
Operating Engineers, Loc. 793	Sep 6, 74	RdS \$5.25	8¢	-	-	-	\$5.67	-	(8) R	1½x after wkly hrs	-	2x	S 2nd & 3rd 20¢/hr	-	2 hrs	1 hr			
	Jan 15, 75	5.45	"				5.89		/55										
	Jul 15, 75	5.75	"				6.21		(8)										
	Jan 15, 76	6.00	"				6.48		S /50										
	Jul 15, 76																		

Table 26 (cont'd.)

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ST. THOMAS																
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday			Sunday and Holidays	General	Inclement Weather
<u>Operating Engineer</u> <u>(Crane Operator)</u>																
Operating Engineers, Loc. 793	May 1, 74	B \$8.12	(9) 8%	20¢	-	-	\$8.97	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	1 hr
	Dec 1, 74	8.40	" "	" "	-	-	9.27	-								
	Apr 30, 75															
Operating Engineers, Loc. 793	May 1, 74	R \$8.12	4%	20¢	-	-	\$8.64	-	(8) /48	1½x after wkly hrs	1½x	1½x	-	-	-	-
	Dec 1, 74	8.40	" "	" "	-	-	8.94	-								
	Apr 30, 75															
Operating Engineers, Loc. 793	Sep 6, 74	RdS \$5.70	8%	-	-	-	\$6.16	-	(8) R	1½x after wkly hrs	-	2x	2nd & 3rd 20¢/hr	-	2 hrs	1 hr
	Jan 15, 75	5.90	" "	" "	-	-	6.37	-	/55							
	Jul 15, 75	6.20	" "	" "	-	-	6.70	-	(8) S							
	Jan 15, 76	6.45	" "	" "	-	-	6.97	-	/50							
	Jul 15, 76															
<u>Operating Engineer</u> <u>(Hoist Operator)</u>																
Operating Engineers, Loc. 793	May 1, 74	B \$8.12	(9) 8%	20¢	-	-	\$8.97	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	1 hr
	Dec 1, 74	8.40	" "	" "	-	-	9.27	-								
	Apr 30, 75															
Operating Engineers, Loc. 793	May 1, 74	R \$8.12	4%	20¢	-	-	\$8.64	-	(8) /48	1½x after wkly hrs	1½x	1½x	-	-	-	-
	Dec 1, 74	8.40	" "	" "	-	-	8.94	-								
	Apr 30, 75															
<u>Operating Engineer</u> <u>(Oiler)</u>																
Operating Engineers, Loc. 793	May 1, 74	B \$7.09	(9) 8%	20¢	-	-	\$7.86	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	1 hr
	Dec 1, 74	7.37	" "	" "	-	-	8.16	-								
	Apr 30, 75															
Operating Engineer; Loc. 793	May 1, 74	R \$7.09	4%	20¢	-	-	\$7.57	-	(8) /48	1½x after wkly hrs	1½x	1½x	-	-	-	-
	Dec 1, 74	7.37	" "	" "	-	-	7.86	-								
	Apr 30, 75															
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 700	May 1, 74	CI \$7.73	(11) 10%	48¢	60¢	(21) 20¢	\$9.78	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-
	Apr 30, 75															
<u>Painter</u>																
Painters, Loc. 1783	May 1, 74	(22) \$6.40	8%	40¢	-	-	\$7.31	IF 5¢	8/40	1½x	-	Hol 2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs
	Apr 1, 75	6.60	" "	" "	-	-	7.53									
	May 1, 74	(23) \$6.60	8%	40¢	-	-	7.53									
	Apr 1, 75	6.80	" "	" "	-	-	7.74									
	Apr 30, 75															

Table 26 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	ST. THOMAS REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Plasterer</u>																	
Plasterers, Loc. 159	May 1, 74	CI \$7.13	(9) 8%	30¢	20¢	10¢	\$8.31	IF 3¢	8/40	2x	2x	2x	1.1/2x	10 mins every 2 hrs	2 hrs	2 hrs	
	Nov 1, 74	7.33	"	"	"	"	8.52	IF 5¢									
		Apr 30, 75															
<u>Plumber and Pipefitter</u>																	
Plumbers, Loc. 593	May 1, 74	\$7.79	9%	34¢	60¢	-	\$9.43	IF 7¢	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	-	
		Apr 30, 75						IF 1¢									
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 74	\$9.38	9%	-	-	-	\$10.22	IF 1¢	7½	2x	2x	2x	1.2/15x	2x, no duration given	4 hrs	-	
		Apr 30, 75						IF 4¢	/37½								
<u>Resilient Floor Layer</u>																	
Carpenters, Locs. 1946, 2222 & 2451	May 1, 74	CI \$6.74	(9) 8%	30¢	(1)	-	\$7.58	-	8/40	1½x to 8 pm, 2x after	1½x to 4:30 pm, 2x after	2x	-	2 x 10 mins	2 hrs	-	
	Nov 1, 74	6.94	"	"			7.80										
		Apr 30, 75															
<u>Rigger</u>																	
Structural Iron Workers, Loc. 700	May 1, 74	CI \$7.73	(11) 10%	48¢	60¢	(21) 20¢	\$9.78	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-	
		Apr 30, 75															
<u>Rodman</u>																	
Structural Iron Workers, Loc. 700	May 1, 74	CI \$6.39	(9) 8%	43¢	10¢	-	\$7.43	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	10 mins every 2 hrs	2 hrs	1 hr	
	Nov 1, 74	6.61	"	"	"		7.67										
		Apr 30, 75															
Structural Iron Workers, Loc. 700	May 1, 74	R \$6.39	(9) 8%	43¢	10¢	-	\$7.43	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	10 mins every 2 hrs	2 hrs	1 hr	
	Nov 1, 74	6.61	"	"	"		7.67										
		Apr 30, 75															
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 473	May 1, 74	CI \$6.52	(24) 9%	30¢	-	-	\$7.41	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	-	(25)	
	Nov 1, 74	6.72	"	"			7.62										
		Apr 30, 75															
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 473	May 1, 74	CI \$8.00	(24) 9%	30¢	20¢	-	\$9.22	IF 10¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs	
	Nov 1, 74	8.20	"	"	"		9.44										
		Apr 30, 75															

Table 26 (cont'd.)

ST. THOMAS																
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday			Sunday and Holidays	General	Inclement Weather
<u>Sprinkler Installer</u>																
Plumbers, Loc. 787	May 1, 74	\$8.30	10%	25¢	30¢	-	\$9.68	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x, no duration given	2 hrs	-
	Jul 1, 74	8.65	"	"	"		10.07									
	Jun 30, 75															
<u>Structural Steel Erector</u>																
Structural Iron Workers, Loc. 700	May 1, 74	CI \$7.73	(11) 10%	48¢	60¢	(21) 20¢	\$9.78	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-
	Apr 30, 75															
Structural Iron Workers, Loc. 700	May 1, 74	R \$7.73	(11) 10%	48¢	60¢	(21) 20¢	\$9.78	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-
	Apr 30, 75															
<u>Terrazzo Machine Operator</u>																
Bricklayers, Loc. 5	May 1, 74	CI (26) \$7.02	8%	-	-	-	\$7.58	(6) AT	8/40	1½x 1st	2x	2x	2nd 75¢/hr,	2 x 10 mins	2 hrs	-
	Sep 1, 74	7.22	"				7.80	\$10		2 hrs,			3rd			
	May 1, 75	7.62	"				8.23	/wk (7) OPC 5¢		2x after			\$1.00/hr			
	May 1, 74	CI (27) \$6.48	8%	-	-	-	\$7.00									
	Sep 1, 74	6.68	"				7.23									
May 1, 75	7.08	"				7.65										
Apr 30, 76																
<u>Truck Driver</u>																
Teamsters, Loc. 141	May 1, 74	RdS (28) \$4.85	8%	-	-	-	\$5.24	(8) Rd		1½x	-	1st 2x	2nd & 3rd 20¢/hr	-	3 hrs	1 hr
	Jul 15, 74	5.05	"				5.45	/55								
	Jan 15, 75	5.30	"				5.72	(8) S /50								
	May 1, 74	RdS (29) \$4.70	8%				\$5.08									
	Jul 15, 74	4.90	"				5.29									
Jan 15, 75	5.15	"				5.56										
Jul 15, 75																

Table 26 - St. Thomas

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Education fund.
- (5) - Employer contribution to cover the costs of negotiating and administering agreement.
- (6) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (7) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (8) - Daily hours not specified.
- (9) - Includes 4% vacation pay and 4% statutory holiday pay.
- (10) - 1 hour for reporting, 2 hours for reporting beyond city limits.
- (11) - Includes 6% vacation pay and 4% statutory holiday pay.
- (12) - Canadian Elevator Manufacturers agreement.
- (13) - Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no totals were calculated.
- (14) - Amnor Elevator Canada Limited agreement.
- (15) - Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (16) - 4% up to 10 years service, 6% after 10 years and 8% after 20 years.
- (17) - Employer pays 100% of cost of health and welfare.
- (18) - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (19) - 2% for less than 1 years service, 4% after 1 year, 6% after 6 years and 8% after 20 years.
- (20) - 3 hours for reporting, 4 hours if work commences.
- (21) - Savings plan.
- (22) - Brush painter.
- (23) - Spray painter.
- (24) - Includes 4% vacation pay and 5% statutory holiday pay.
- (25) - 4 hours pay if work commences.
- (26) - Base machine operator.
- (27) - Floor machine operator.
- (28) - Float driver.
- (29) - Dump truck driver.

Table 27

SARNIA - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	SARNIA REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	May 1, 74 Sep 30, 74	\$7.33 7.80 Apr 30, 75	8% "	54¢ "	(1)	-	\$8.46 8.96	IF 4¢ UF 16¢	(2) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs	
<u>Boilermaker</u>																	
Boilermakers, Int'l	May 1, 74 Jul 1, 74 Jan 1, 75	\$7.92 8.12 8.31 Jun 30, 75	(3) 12% " "	25¢ " "	30¢ 40¢ "	-	\$9.42 9.74 9.96	AF 2¢ (4) EF 5¢ (5) eff Jul 1, 74 1¢	7½ (4) /37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no duration given	4 hrs	2 hrs	
<u>Bricklayer</u>																	
Bricklayers, Loc. 23	May 1, 74 Sep 1, 74 May 1, 75	CI \$8.19 8.39 8.79 Apr 30, 76	8% " "	30¢ " "	-	-	\$9.15 9.36 9.79	(6) AT \$10 /wk (7) OPC 5¢	8/40	2x	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
<u>Carpenter</u>																	
Carpenters, Loc. 1256	May 1, 74	\$7.70 Apr 30, 75	9%	30¢	30¢	-	\$8.99	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs	
<u>Cement Finisher</u>																	
Plasterers, Loc. 915	May 1, 74	\$7.40 Apr 30, 75	9%	-	-	-	\$8.07	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	2 hrs	2 hrs	
<u>Electrician</u>																	
Electrical Workers, Loc. 530	May 1, 74	CIR \$8.22 Apr 30, 75	9%	30¢	10¢	-	\$9.36	IF 3¢	(2) /36	2x	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	2 hrs	

Table 27 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY							
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather											
<u>Elevator Mechanic</u>																									
Elevator Constructors, Loc. 90	May 1, 74	(8) \$8.41	9½%	13¢	45¢	-	\$9.79	TF	8/40	2x	2x	2x	-	-	2 hrs	-									
	Sep 2, 74	9.02	10%	14¢	55¢	-	10.61	2½¢;																	
	Aug 4, 75	(9)	11%	15¢	65¢	-	(9)	½¢																	
	Jul 5, 76		12%	16¢	77¢	-		inc-																	
	Jun 6, 77		"	17¢	83¢	-		crease																	
	Mar 31, 78					-		on																	
	May 1, 74	(10) \$8.41	9½%	13¢	45¢	-	\$9.79	TF										8/40	2x	2x	2x	-	2 x 15 mins	2 hrs	-
	Sep 2, 74	9.02	10%	14¢	55¢	-	10.61	2½¢;																	
	Aug 4, 75	(11)	11%	15¢	65¢	-	(11)	½¢																	
	Jul 5, 76		12%	16¢	77¢	-		inc-																	
Apr 30, 77					-		crease																		
<u>Glazier</u>																									
Painters, Loc. 1590	May 1, 74	\$5.75	(12)	-	-	-	(12)	-	8/40	1½x	1½x to 5 pm	Sun 2x, Hol 1½x plus hol pay	-	-	-	-									
	Nov 1, 74	5.85				-																			
<u>Labourer</u>																									
Labourers, Loc. 1089	May 1, 74	B \$6.39	7%	5¢	10¢	-	\$6.99	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	2 hrs	2 hrs									
	Apr 30, 75	7.75				-																			
Labourers, Loc. 1089	May 1, 74	(13) RdS \$5.70	5%	5¢	10¢	-	\$6.14	-	10/50	1½x	1½x	2x	2nd 80¢/hr	2 x 10 mins	4 hrs	2 hrs									
	May 1, 75	6.12	"	"	"	-	6.58	"																	
	May 1, 74	(14) RdS \$5.09	5%	5¢	10¢	-	\$5.49	"																	
	May 1, 75	5.50	"	"	"	-	5.93	"																	
	May 1, 74	T \$6.31	5%	5¢	10¢	-	\$6.78	"																	
	May 1, 75	6.72	"	"	"	-	7.11	"																	
	Apr 30, 76					-																			
	<u>Lather</u>																								
Lathers, Loc. 562	May 1, 74	\$7.55	8%	40¢	-	10¢	\$8.65	IF 3¢	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-									
	Jul 1, 74	"	9%	"	"	"	8.73	UF																	
	Nov 1, 74	7.90	"	"	"	"	9.11	20¢																	
	May 1, 75	8.30	"	"	"	"	9.55	"																	
	Jul 1, 75	"	10%	"	"	"	9.63	"																	
	Nov 1, 75	8.80	"	"	"	"	10.18	"																	
	May 1, 76	9.25	"	"	"	"	10.68	"																	
	Nov 1, 76	9.75	"	"	"	"	11.23	"																	
	Mar 1, 77	10.00	"	"	"	"	11.50	"																	
	Apr 30, 77					-																			

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	SARNIA REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Millwright</u>																	
Carpenters, Int'l	May 1, 74	\$8.16 May 31,75	10%	40¢	30¢	10¢	\$9.78	IF 5¢ TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(15)	2 hrs	
<u>Operating Engineer</u> <u>(Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 74	B \$7.89 Apr 30,75	9%	-	-	-	\$8.60	-	8/40	2x	2x	2x	2nd 1.1/8x, 3rd 1.1/4x	2 x 10 mins	4 hrs	2 hrs	
Operating Engineers, Loc. 793	May 1, 74 May 1, 75	RdS \$6.35 (13) 6.75	7% "	-	-	-	\$6.79 7.22	-	10/50	1½x	1½x	2x	80¢/hr	2 x 10 mins	4 hrs	2 hrs	
	May 1, 74 May 1, 75	RdS \$5.90 (14) 6.30	7% "	-	-	-	\$6.31 6.74	-									
<u>Operating Engineer</u> <u>(Crane Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 74	B \$8.53 Apr 30,75	9%	-	-	-	\$9.30	-	8/40	2x	2x	2x	2nd 1.1/8x, 3rd 1.1/4x	2 x 10 mins	4 hrs	2 hrs	
Operating Engineers, Loc. 793	May 1, 74 May 1, 75	RdS \$7.20 (13) 7.60	7% "	-	-	-	\$7.70 8.13	-	10/50	1½x	1½x	2x	80¢/hr	2 x 10 mins	4 hrs	2 hrs	
	May 1, 74 May 1, 75	RdS \$6.25 (14) 6.65	7% "	-	-	-	\$6.68 7.12	-									
<u>Operating Engineer</u> <u>(Hoist Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 74	B \$8.53 Apr 30,75	9%	-	-	-	\$9.30	-	8/40	2x	2x	2x	2nd 1.1/8x, 3rd 1.1/4x	2 x 10 mins	4 hrs	2 hrs	
<u>Operating Engineer</u> <u>(Oiler)</u>																	
Operating Engineers, Loc. 793	May 1, 74	B \$6.42 Apr 30,75	9%	-	-	-	\$7.00	-	8/40	2x	2x	2x	2nd 1.1/8x, 3rd 1.1/4x	2 x 10 mins	4 hrs	2 hrs	

Table 27 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	SARNIA REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Operating Engineer</u> (Oiler)	(cont'd.)																
Operating Engineers, Loc. 793	May 1, 74	RdS \$5.90	(13) 7%	-	-	-	\$6.31	-	10/50	1½x	1½x	2x	80¢/hr	2 x 10 mins	4 hrs	2 hrs	
	May 1, 75	6.30	"				6.74										
	May 1, 74	RdS \$5.50	(14) 7%	-	-	-	\$5.89										
	May 1, 75	5.90	"				6.31										
	Apr 30, 76																
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 700	May 1, 74	CI \$7.73	(16) 10%	48¢	60¢	(17) 20¢	\$9.78	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x,no duration given	2 hrs	-	
Apr 30, 75																	
<u>Painter</u>																	
Painters, Loc. 1590	May 1, 74	CI \$6.94	(18) 9%	30¢	-	-	\$7.86	IF 5¢	8/40	2x	2x	2x	25¢/hr	2 x 10 mins	2 hrs	2 hrs	
	May 1, 74	CI \$7.24	(19) 9%	30¢	-	-	\$8.19										
	Apr 30, 75																
<u>Plasterer</u>																	
Plasterers, Loc. 915	May 1, 74	\$7.42	(18) 8%	15¢	-	-	\$8.16	-	8/40	2x	2x	2x	-	2 x 10 mins	2 hrs	2 hrs	
Apr 30, 75																	
<u>Plumber and Pipefitter</u>																	
Plumbers, Loc. 663	May 1, 74	\$7.90	(18) 9%	25¢	50¢	-	\$9.36	IF 2¢ TF 1¢	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	10 mins every 2 hrs	2 hrs	-	
Apr 30, 75																	
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 74	\$9.38	(18) 9%	-	-	-	\$10.22	TF 1¢ IF 4¢	7½ /37½	2x	2x	2x	1.2/15x	2x,no duration given	4 hrs	-	
Apr 30, 75																	
<u>Rigger</u>																	
Structural Iron Workers, Loc. 700	May 1, 74	CI \$7.73	(16) 10%	48¢	60¢	(17) 20¢	\$9.78	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-	
Apr 30, 75																	
<u>Rodman</u>																	
Structural Iron Workers, Loc. 700	May 1, 74	CI \$7.04	(17) 9%	43¢	35¢	(17) 10¢	\$8.55	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-	
Apr 30, 75																	

Table 27 (cont'd.)

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Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	SARNIA REPORTING PAY	
	Effective Date	Hourly Rate	Vacat- ion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Roofer</u>																
Sheet Metal Workers, Loc. 539	May 1, 74	\$6.58	9%	-	-	-	\$7.17	-	8/40	2x	2x	2x	1.1/7x	-	-	2 hrs
		Apr 30, 75														
<u>Sheet Metal Worker</u>																
Sheet Metal Workers, Loc. 539	May 1, 74	\$7.91	8%	40¢	40¢	-	\$9.34	-	8/40	2x	2x	2x	2nd & 3rd 85¢/hr	2 x 10 mins	2 hrs	2 hrs
		Apr 30, 75														
Sheet Metal Workers, Loc. 539	Nov 1, 74	R \$6.35	(20) 8%	40¢	20¢	-	\$7.46	-	8/40	1½x	1½x	2x	-	2 x 10 mins	-	-
		Oct 30, 75														
<u>Sprinkler Installer</u>																
Plumbers, Loc. 787	May 1, 74	\$8.30	10%	25¢	30¢	-	\$9.68	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x,no dura- tion given	2 hrs	-
	Jul 1, 74	8.65	"	"	"	-	10.07									
		Jun 30, 75														
<u>Structural Steel Erector</u>																
Structural Iron Workers, Loc. 700	May 1, 74	CI \$7.73	(16) 10%	48¢	60¢	(17) 20¢	\$9.78	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
		Apr 30, 75														
<u>Truck Driver</u>																
Teamsters, Loc. 880	May 1, 74	CI \$6.99	(21) 9%	(22) -	-	-	\$7.63	-	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
	May 1, 74	CI \$6.86	(23) 9%	(22) -	-	-	\$7.48									
		Apr 30, 75														
Teamsters, Loc. 880	May 1, 74	RdS \$5.95	(13) (24) 7%	-	-	-	\$6.37	-	10/50	1½x	1½x	2x	2nd 80¢/hr	2 x 10 mins	4 hrs	2 hrs
	May 1, 75	6.35	"	"	-	-	6.79									
	May 1, 74	RdS \$5.85	(14) (25) 7%	-	-	-	\$6.26									
	May 1, 75	6.25	"	"	-	-	6.69									
	May 1, 74	RdS \$5.40	(13) (24) 7%	-	-	-	\$5.78									
	May 1, 75	5.80	"	"	-	-	6.21									
	May 1, 74	RdS \$5.30	(14) (25) 7%	-	-	-	\$5.67									
	May 1, 75	5.70	"	"	-	-	6.10									
		Apr 30, 76														

Table 27 - Sarnia

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Education fund.
- (5) - Employer contribution to cover the costs of negotiating and administering agreement.
- (6) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (7) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (8) - Canadian Elevator Manufacturers agreement.
- (9) - Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no totals were calculated.
- (10) - Armor Elevator Canada Limited agreement.
- (11) - Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (12) - 4% up to 5 years service, 5% up to 10 years, 6% up to 18 years and 8% after 18 years. Because vacation pay varies with length of service, no totals were calculated.
- (13) - Applies to municipal work.
- (14) - Applies to county and township work.
- (15) - 3 hours for reporting, 4 hours if work commences.
- (16) - Includes 6% vacation pay and 4% statutory holiday pay.
- (17) - Savings plan.
- (18) - Brush painter.
- (19) - Spray painter.
- (20) - Includes 4% vacation pay and 4% statutory holiday pay.
- (21) - Float driver.
- (22) - Includes statutory holiday pay.
- (23) - Tandem axle dump truck driver.
- (24) - Float and tandem axle driver.
- (25) - Single axle driver.

Table 28

SAULT STE MARIE - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

SAULT STE MARIE																	
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAY TIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	May 1, 74 Sep 30, 74	\$7.33 7.80 Apr 30,75	8% " "	54¢ " "	(1) " "	- " "	\$8.46 8.96	IF 4¢ UF 16¢	(2) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs	
<u>Boilermaker</u>																	
Boilermakers, Int'l	May 1, 74 Jul 1, 74 Jan 1, 75	\$7.92 8.12 8.31 Jun 30,75	(3) 12% " "	25¢ " "	30¢ 40¢ "	- " "	\$9.42 9.74 9.96	AF 2¢ (4) EF 5¢ (5) eff Jul 1, 74 1¢	7½ /37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no duration given	4 hrs	2 hrs	
<u>Bricklayer</u>																	
Bricklayers, Loc. 29	May 1, 74 Sep 1, 74 May 1, 75	CI \$7.62 7.82 8.23 Apr 30,76	8% " "	45¢ " "	- " "	- " "	\$8.68 8.90 9.34	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
<u>Carpenter</u>																	
Carpenters, Loc. 446	May 1, 74 Nov 1, 74 Apr 29, 75	CI \$7.18 7.33 7.43 Apr 30,75	(8) 9% " "	25¢ " "	- " "	- " "	\$8.07 8.24 8.35	- " "	8/40	2x	2x	2x	2nd & 3rd 80¢/hr	2 x 10 mins	2 hrs	-	
Carpenters, Loc. 446	Jun 18, 74 Nov 1, 74 May 1, 75 Nov 1, 75	R \$6.50 6.94 7.04 7.14 Nov 1,75	(9) 6% " " "	(10) " " "	- " " "	- " " "	(10) " " "	- " " "	8/40	1½x 1st 3 hrs, 2x after	1½x 1st 8 hrs, 2x after	2x	-	2x,no duration given	1 hr	-	
<u>Cement Finisher</u>																	
Bricklayers, Loc. 28	May 1, 74 Sep 1, 74 May 1, 75	CI \$6.72 6.92 7.38 Apr 30,76	8% " "	- " "	- " "	- " "	\$7.26 7.47 7.97	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	

Table 28 (cont'd.)

SAULT STE MARIE																
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Electrician</u>																
Electrical Workers, Loc. 1687	May 1, 74	CI \$8.50	(11) 10%	43¢	-	-	\$9.78	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x,	2 x 10 mins	4 hrs	2 hrs
	Jun 1, 74	8.70	"	"	"	"	10.00	"	"	"	"	"				
	Jan 1, 75	8.90	"	"	"	"	10.22	"	"	"	"	"				
	Jun 1, 75	9.10	"	"	"	"	10.44	"	"	"	"	"				
	Dec 31, 75															
<u>Elevator Mechanic</u>																
Elevator Constructors, Loc. 50	May 1, 74	(12) \$7.90	9%	13¢	45¢	-	\$9.23	TF	8/40	2x	2x	2x	-	-	2 hrs	-
	Sep 2, 74	8.79	10%	14¢	55¢		10.54	2½¢; (13) ¼¢								
	Aug 4, 75	(13)	11%	15¢	65¢			inc-								
	Jul 5, 76		12%	16¢	77¢			crease								
	Jun 6, 77		"	17¢	83¢			on								
	Mar 31, 78							each								
								wage								
								rate								
								date								
Labourer	May 1, 74	(14) \$7.90	9%	13¢	45¢	-	\$9.23	TF	8/40	2x	2x	2x	-	2 x 15 mins	2 hrs	-
	Sep 2, 74	8.79	10%	14¢	55¢		10.54	2½¢; (15) ¼¢								
	Aug 4, 75	(15)	11%	15¢	65¢			inc-								
	Jul 5, 76		12%	16¢	77¢			crease								
	Apr 30, 77							on								
								each								
								wage								
								rate								
								date								
Labourers, Loc. 1036	May 1, 74	CI \$5.15	(9) 8%	30¢	15¢	-	\$6.01	UF	8/40	1½x 1st	1½x 1st	2x	50¢/hr	2 x 10 mins	2 hrs	2 hrs
	Nov 1, 74	"	"	"	20¢		6.06	5¢		2 hrs, 2x after	4 hrs, 2x after					
	May 1, 74	R \$5.15	(9) 8%	30¢	15¢	-	\$6.01	UF	(16) /48	1½x 1st	1½x 1st	2x				
	Nov 1, 74	"	"	"	20¢		6.06	5¢		2 hrs, 2x after	4 hrs, 2x after					
	May 1, 74	RdS \$5.15	(9) 8%	30¢	15¢	-	\$6.01	UF	(16) /50	1½x 1st	1½x 1st	2x				
	Nov 1, 74	"	"	"	20¢		6.06	5¢		2 hrs, 2x after	4 hrs, 2x after					
	Apr 30, 75															
	May 1, 74	(9) \$5.50	8%	-	-	-	\$5.94	-	8/40	2x	2x	2x				
	Nov 1, 74	5.65	"	"	"	"	6.10	"	"	"	"	"				
	Apr 30, 75															

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Lather</u>																	
Lathers, Loc. 562	May 1, 74	\$7.55	8%	40¢	-	10¢	\$8.65	IF 3¢	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-	
	Jul 1, 74	"	9%	"	"	"	8.73	UF									
	Nov 1, 74	7.90	"	"	"	"	9.11	20¢									
	May 1, 75	8.30	"	"	"	"	9.55										
	Jul 1, 75	"	10%	"	"	"	9.63										
	Nov 1, 75	8.80	"	"	"	"	10.18										
	May 1, 76	9.25	"	"	"	"	10.68										
	Nov 1, 76	9.75	"	"	"	"	11.23										
	Mar 1, 77	10.00	"	"	"	"	11.50										
	Apr 30, 77																
<u>Marble Terrazzo & Tile Setter</u>																	
Bricklayers, Loc. 28	May 1, 74	CI \$6.98	8%	-	-	-	\$7.54	(6) AT	8/40	1½x 1st	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
	Sep 1, 74	7.18	"				7.75	\$10	2 hrs, 2x after								
	May 1, 75	7.62	"				8.23	/wk									
	Apr 30, 76							(7) OPC 5¢									
<u>Millwright</u>																	
Carpenters, Int'l	May 1, 74	\$8.16	10%	40¢	30¢	10¢	\$9.78	IF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(17)	2 hrs	
	May 31, 75							IF 2¢									
<u>Operating Engineer (Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793 (Sault Ste Marie agrt)	May 1, 74	B \$7.50	9%	20¢	-	-	\$8.38	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs	
	Nov 1, 74	7.70	"	"			8.59										
	Apr 30, 75																
Operating Engineers, Loc. 793 (Sudbury agrt)	May 1, 74	B \$7.85	9%	20¢	-	-	\$8.76	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs	
	Nov 1, 74	8.05	"	"			8.97										
	Apr 30, 75																
Operating Engineers, Loc. 793	May 1, 74	S \$6.80	8%	20¢	-	-	\$7.54	-	10/50	1½x	1½x	2x	2nd & 3rd 30¢/hr	2x,no dura- tion given	4 hrs	1 hr	
	May 1, 75	7.20	"	"			7.97										
	Apr 30, 76																
<u>Operating Engineer (Crane Operator)</u>																	
Operating Engineers, Loc. 793 (Sault Ste. Marie agrt)	May 1, 74	B \$8.10	9%	20¢	-	-	\$9.03	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs	
	Nov 1, 74	8.30	"	"			9.25										
	Apr 30, 75																

Table 28 (cont'd.)

SAULT STE MARIE																
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Operating Engineer</u> <u>(Crane Operator)</u> (cont'd)																
Operating Engineers, Loc. 793 (Sudbury agrt)	May 1, 74 Nov 1, 74	B \$8.50 8.70 Apr 30,75	9% " "	20% " "	- - -	- - -	\$9.47 9.68	- - -	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc. 793	May 1, 74 May 1, 75	S \$7.40 7.80 Apr 30,76	8% " "	20% " "	- - -	- - -	\$8.19 8.62	- - -	10/50	1½x	1½x	2x	2nd & 3rd 30¢/hr	2x,no duration given	4 hrs	1 hr
<u>Operating Engineer</u> <u>(Hoist Operator)</u>																
Operating Engineers, Loc. 793 (Sault Ste. Marie agrt)	May 1, 74 Nov 1, 74	B \$8.10 8.30 Apr 30,75	9% " "	20% " "	- - -	- - -	\$9.03 9.25	- - -	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc. 793 (Sudbury agrt)	May 1, 74 Nov 1, 74	B \$8.50 8.70 Apr 30,75	9% " "	20% " "	- - -	- - -	\$9.47 9.68	- - -	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc. 793	May 1, 74 May 1, 75	T \$7.40 7.80 Apr 30,76	8% " "	- - -	- - -	- - -	\$7.99 8.42	- - -	(16) /48	1½x after 10 hrs	1½x	2x	2nd 40¢/hr, 3rd 50¢/hr	2x,no duration given	4 hrs	-
<u>Operating Engineer</u> <u>(Oiler)</u>																
Operating Engineers, Loc. 793 (Sault Ste. Marie agrt)	May 1, 74 Nov 1, 74	B \$5.90 6.10 Apr 30,75	9% " "	20% " "	- - -	- - -	\$6.63 6.85	- - -	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc. 793 (Sudbury agrt)	May 1, 74 Nov 1, 74	B \$6.10 6.30 Apr 30,75	9% " "	20% " "	- - -	- - -	\$6.85 7.07	- - -	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc. 793	May 1, 74 May 1, 75	S \$6.30 6.70 Apr 30,76	8% " "	20% " "	- - -	- - -	\$7.00 7.44	- - -	10/50	1½x	1½x	2x	2nd & 3rd 30¢/hr	2x,no duration given	4 hrs	1 hr
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 786	May 1, 74	CI \$8.35 Apr 30,75	(18) 10%	- -	60% -	- -	\$9.79	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x,no duration given	2 hrs	-

Table 28 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Painter</u>																	
Painters, Loc. 1919	May 1, 74	CI (19) \$5.70	10%	40¢	20¢	-	\$6.87	IF 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs	
	Nov 1, 74	5.90	"	"	"	-	7.09										
	May 1, 74	CI (20) \$5.95	10%	40¢	20¢	-	\$7.15										
	Nov 1, 74	6.15	"	"	"	-	7.35										
Apr 30,75																	
<u>Plumber and Pipefitter</u>																	
Plumbers, Loc. 508	May 1, 74	CI \$7.60	(9) 9%	20¢	-	-	\$8.48	-	8/40	2x	2x	2x	2nd 1.1/8x, 3rd 1.1/4x	2 x 10 mins	(21)	-	
	Jun 1, 74	7.85	"				8.76										
	May 1, 75	May 31,75															
Christian Labour Assn.	May 1, 74	\$8.00	(9) 9%	-	-	-	\$8.72	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	2 hrs	-	
	Apr 30,75																
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 74	\$8.75	9%	-	-	-	\$9.54	TF 1¢	7½ /37½	2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-	
	Apr 30,75																
<u>Rigger</u>																	
Structural Iron Workers, Loc. 786	May 1, 74	CI \$8.35	(18) 10%	-	60¢	-	\$9.79	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-	
	Apr 30,75																
<u>Rodman</u>																	
Structural Iron Workers, Loc. 786	May 1, 74	CI \$7.05	9%	33¢	20¢	-	\$8.21	IF 2¢	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x	2 x 10 mins	2 hrs	-	
	Nov 1, 74	7.25	"	"	"	-	8.43										
	Apr 30,75																
<u>Roofers</u>																	
Sheet Metal Workers, Loc. 504	May 1, 74	\$5.00	7%	-	-	-	\$5.35	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	-	4 hrs	2 hrs	
	Jun 1, 74	5.30	"				5.67										
	Dec 31,74																
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 504	May 1, 74	\$8.17	(22) 9%	35¢	-	-	\$9.26	IF 5¢	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.3/14x	2 x 10 mins	2 hrs	2 hrs	
	Nov 1, 74	8.35	"	"			9.45										
	Apr 30,75																

Table 28 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 787	May 1, 74	\$8.30	10%	25¢	30¢	-	\$9.68	IF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x,no dura- tion given	2 hrs	-	
	Jul 1, 74	8.65	"	"	"		10.07										
		Jun 30,75															
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 786	May 1, 74	CI \$8.35	(18) 10%	-	60¢	-	\$9.79	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-	
		Apr 30,75															
<u>Terrazzo Machine Operator</u>																	
Bricklayers, Loc. 28	May 1, 74	(23) CI \$6.58	8%	-	-	-	\$7.11	(6) AT	8/40	1 1/2x 1st	2x	2x	2nd 75¢/hr,	2 x 10 mins	2 hrs	-	
	Sep 1, 74	6.78	"				7.32	\$10 /wk		2 hrs, 2x after			3rd \$1.00/hr				
	May 1, 75	7.22	"				7.80	(7) OPC 5¢									
		(24)															
	May 1, 74	CI \$6.38	8%	-	-	-	\$6.89										
	Sep 1, 74	6.58	"				7.11										
	May 1, 75	7.02	"				7.58										
		Apr 30,76															

Table 28 - Sault Ste MarieFootnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Education fund.
- (5) - Employer contribution to cover the costs of negotiating and administering agreement.
- (6) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (7) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (8) - Includes 4% vacation pay and 4% statutory holiday pay.
- (9) - Includes statutory holiday pay.
- (10) - Employer pays 100% of OHIP contribution. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (11) - Includes 4% vacation pay and 6% statutory holiday pay.
- (12) - Canadian Elevator Manufacturers agreement.
- (13) - Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no totals were calculated.
- (14) - Armor Elevator Canada Limited agreement.
- (15) - Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (16) - Daily hours not specified.
- (17) - 3 hours for reporting, 4 hours if work commences.
- (18) - Includes 6% vacation pay and 4% statutory holiday pay.
- (19) - Brush painter.
- (20) - Spray painter.
- (21) - 2 hours for reporting, 4 hours if work commences.
- (22) - Includes 4% vacation pay and 5% statutory holiday pay.
- (23) - Base machine operator.
- (24) - Floor machine operator.

Table 29

 STRATFORD - HOURS, WAGES AND RELATED PAYMENTS
 UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	STRATFORD REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Asbestos Mechanic</u>																			
Asbestos Workers, Loc. 95	May 1, 74 Sep 30, 74	\$7.33 7.80 Apr 30,75	8% " "	54¢ " "	(1)	-	\$8.46 8.96	IF 4¢ UF 16¢	(2) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs			
<u>Boilermaker</u>																			
Boilermakers, Int'l	May 1, 74 Jul 1, 74 Jan 1, 75	\$7.92 8.12 8.31 Jun 30,75	(3) 12% " " " "	25¢ " " " "	30¢ 40¢ " "	-	\$9.42 9.74 9.96	AF 2¢ (4) EF 5¢ (5) eff Jul 1,74 1¢	7½ /37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no duration given	4 hrs	2 hrs			
<u>Bricklayer</u>																			
Bricklayers, Loc. 5	May 1, 74 Sep 1, 74 May 1, 75	CI \$7.74 7.94 8.38 Apr 30,76	8% " " " "	- " " " "	15¢ " " " "	25¢ " " " "	\$8.76 8.98 9.45	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-			
Bricklayers, Loc. 5	May 1, 74 Sep 1, 74	R \$7.74 7.94 Apr 30,75	4% " "	- " "	15¢ " "	25¢ " "	\$8.45 8.66	(8) /48	1½x after wkly hrs	1½x	1½x	-	-	-	-				
<u>Carpenter</u>																			
Carpenters, Locs. 1946, 2222 & 2451	May 1, 74 Nov 1, 74	CI \$7.50 7.70 Apr 30,75	(9) 8% " "	25¢ " "	(1)	-	\$8.35 8.57	-	8/40	2x	2x	2x	2nd & 3rd 1.1/4x	10 mins every 2 hrs	2 hrs	1 hr			
Carpenters, Locs. 1946, 2222 & 2451	May 1, 74 Nov 1, 74	R \$7.50 7.70 Apr 30,75	4% " "	25¢ " "	(1)	-	\$8.05 8.26	-	(8) /48	1½x after wkly hrs	1½x	1½x	-	-	-	-			
<u>Cement Finisher</u>																			
Plasterers, Loc. 151	May 1, 74	CI \$6.75 Apr 30,75	(9) 8%	-	-	-	\$7.29	-	8/40	2x	2x	2x	1.1/2x	2 x 10 mins	(10)	(10)			
<u>Electrician</u>																			
Electrical Workers, Loc. 804	May 1, 74	CI \$8.35	(11) 10%	30¢	-	-	\$9.49	IF 5¢ UF 12¢	(12) /37½	2x	2x	2x	\$1.25/hr	2 x 10 mins	2 hrs	-			
Footnotes to Table 29 on Page 187																			

Footnotes to Table 29 on Page 187

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	STRATFORD REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Electrician</u> (cont'd)																	
Electrical Workers, Loc. 804	May 1, 74	(13) CI \$7.03	(11) 10%	30¢	-	-	\$8.03	IF 5¢ UF 12¢	8/40	1½x	1½x	2x	75¢/hr	2 x 10 mins	2 hrs	-	
	May 1, 74	(14) R \$6.75	9%	30¢	-	-	\$7.46	IF 5¢ UF 12¢	8/40	1½x	1½x	2x	\$1.25/hr	2 x 10 mins	2 hrs	-	
	May 1, 74	(15) R \$5.75 Apr 30, 75	9%	30¢	-	-	\$6.57	IF 5¢ UF 12¢	8/40	1½x	1½x	2x	\$1.25/hr	2 x 10 mins	2 hrs	-	
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 90	May 1, 74	(16) \$8.41	9½%	13¢	45¢	-	\$9.79	TF 2½¢;	8/40	2x	2x	2x	-	-	2 hrs	-	
	Sep 2, 74	9.02	10%	14¢	55¢	-	10.61	2½¢;									
	Aug 4, 75	(17) 11½	11%	15¢	65¢	-	(17) ½¢	inc-									
	Jul 5, 76		12%	16¢	77¢	-		rease									
	Jun 6, 77	Mar 31, 78	"	17¢	83¢	-		on									
								each									
								wage									
								rate									
								date									
	May 1, 74	(18) \$8.41	9½%	13¢	45¢	-	\$9.79	TF 2½¢;	8/40	2x	2x	2x	-	2 x 15 mins	2 hrs	-	
	Sep 2, 74	9.02	10%	14¢	55¢	-	10.61	2½¢;									
	Aug 4, 75	(19) 11½	11%	15¢	65¢	-	(19) ½¢	inc-									
	Jul 5, 76		12%	16¢	77¢	-		rease									
		Apr 30, 77						on									
								each									
								wage									
								rate									
								date									
<u>Glazier</u>																	
Painters, Loc. 1783	Jul 25, 74	\$5.66	(20)	(21)	-	-	(22)	-	8/40	1½x	1½x	Sun 1½x, Hol 1x plus hol pay	1.1/8x	2 x 10 mins	-	-	
	Nov 30, 74	5.96															
	Jun 1, 75	6.31															
	Nov 30, 75	6.56															
		May 31, 76															
Carpenters, Loc. 1946	May 1, 74	\$5.46	(23)	(21)	-	-	(22)	-	8/40	1½x 1st 4 hrs, 2x after	2x	Sun 2x, Hol 1x plus hol pay	-	-	-	-	
	Jun 1, 74	5.71															
	Nov 1, 74	5.97															
		May 31, 75															

Table 29 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	STRATFORD REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Labourer</u>																	
Labourers, Loc. 1059	May 1, 74	B \$5.57 Apr 30, 75	(9) 8%	10¢	30¢	-	\$6.42	-	8½ /42½ (8) /48	2x	2x	2x	2nd & 3rd 1.1/2x	2 x 10 mins	4 hrs	1 hr	
Labourers, Loc. 1059	May 1, 74	R \$5.57 Apr 30, 75	4%	10¢	30¢	-	\$6.17	-	1½x after wkly hrs	1½x	1½x	-	-	-	-	-	
Labourers, Loc. 1059	May 1, 74	Rd \$4.40	(9) 8%	10¢	10¢	-	\$4.95	-	(8) /110 bi- wkly	1½x after 110 hrs	-	2x	-	2x, no dura- tion given	2 hrs	2 hrs	
	Jul 15, 74	4.60	"	"	"	-	5.17	-									
	Jan 15, 75	4.80	"	"	20¢	-	5.48	-									
	Jun 15, 75	5.00	"	"	"	-	5.70	-									
	Jan 15, 76	5.20	"	"	30¢	-	6.02	-		bi-wkly							
	May 1, 74	S \$4.50	(9) 8%	10¢	10¢	-	\$5.06	-	(8) /50	1½x after wkly hrs	-	2x	2nd & 3rd 20¢/hr	2x, no dura- tion g&v en	2 hrs	2 hrs	
	Jul 15, 74	4.70	"	"	"	-	5.28	-									
	Jan 15, 75	4.90	"	"	20¢	-	5.59	-									
	Jun 15, 75	5.10	"	"	"	-	5.81	-									
	Jan 15, 76	5.30	"	"	30¢	-	6.12	-									
	Jul 15, 76																
<u>Lather</u>																	
Lathers, Loc. 562	May 1, 74	\$7.55	8%	40¢	-	10¢	\$8.65	IF 3¢	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-	
	Jul 1, 74	"	9%	"	"	"	8.73	UF									
	Nov 1, 74	7.90	"	"	"	"	9.11	20¢									
	May 1, 75	8.30	"	"	"	"	9.55										
	Jul 1, 75	"	10%	"	"	"	9.63										
	Nov 1, 75	8.80	"	"	"	"	10.18										
	May 1, 76	9.25	"	"	"	"	10.68										
	Nov 1, 76	9.75	"	"	"	"	11.23										
	Mar 1, 77	10.00	"	"	"	"	11.50										
	Apr 30, 77																
<u>Marble, Terrazzo & Tile Setter</u>																	
Bricklayers, Loc. 5	May 1, 74	CI \$7.47	8%	-	-	25¢	\$8.32	(6) AT	8/40	1½x 1st	2x	2x	2nd 75¢/hr,	2 x 10 mins	2 hrs	-	
	Sep 1, 74	7.67	"	"	"	"	8.53	\$10		2 hrs,			3rd				
	May 1, 75	8.07	"	"	"	"	8.97	/wk (7) OPC 5¢		2x after			\$1.00/hr				
	Apr 30, 76																
<u>Millwright</u>																	
Carpenters Int'l	May 1, 74	\$8.16 May 31, 75	10%	40¢	30¢	10¢	\$9.78	IF 5¢ IF 2¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(24)	2 hrs	
<u>Operating Engineer (Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 74	B \$7.48	(9) 8%	20¢	-	-	\$8.28	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	1 hr	
	Dec 1, 74	7.76 Apr 30, 75	"	"	"	"	8.58	"	"	"	"	"	"	"	"	"	

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	STRATFORD REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Operating Engineer (cont'd.) (Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 74	R \$7.48	4%	20¢	-	-	\$7.98	-	(8)	1½x after wkly hrs	1½x	1½x	-	-	-	-	
	Dec 1, 74	7.76 Apr 30, 75	"	"	-	-	8.27	-	/48								
Operating Engineers, Loc. 793	Sep 6, 74	RdS \$5.25	8%	-	-	-	\$5.67	-	(8)	1½x after wkly hrs	-	2x	S 2nd & 3rd 20¢/hr	-	2 hrs	1 hr	
	Jan 15, 75	5.45	"	-	-	-	5.89	-	Rd								
	Jul 15, 75	5.75	"	-	-	-	6.21	-	/55								
	Jan 15, 76	6.00	"	-	-	-	6.48	-	(8)								
	Jul 15, 76		"	-	-	-		-	/50								
<u>Operating Engineer (Crane Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 74	B \$8.12	(9) 8%	20¢	-	-	\$8.97	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	1 hr	
	Dec 1, 74	8.40 Apr 30, 75	"	"	-	-	9.27	-									
Operating Engineers, Loc. 793	May 1, 74	R \$8.12	4%	20¢	-	-	\$8.64	-	(8)	1½x after wkly hrs	1½x	1½x	-	-	-	-	
	Dec 1, 74	8.40 Apr 30, 75	"	"	-	-	8.94	-	/48								
Operating Engineers, Loc. 793	Sep 6, 74	RdS \$5.70	8%	-	-	-	\$6.16	-	(8)	1½x after wkly hrs	-	2x	2nd & 3rd 20¢/hr	-	2 hrs	1 hr	
	Jan 15, 75	5.90	"	-	-	-	6.37	-	Rd								
	Jul 15, 75	6.20	"	-	-	-	6.70	-	/55								
	Jan 15, 76	6.45	"	-	-	-	6.97	-	(8)								
	Jul 15, 76		"	-	-	-		-	/50								
<u>Operating Engineer (Hoist Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 74	B \$8.12	(9) 8%	20¢	-	-	\$8.97	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	1 hr	
	Dec 1, 74	8.40 Apr 30, 75	"	"	-	-	9.27	-									
Operating Engineers, Loc. 793	May 1, 74	R \$8.12	4%	20¢	-	-	\$8.64	-	/48	1½x after wkly hrs	1½x	1½x	-	-	-	-	
	Dec 1, 74	8.40 Apr 30, 75	"	"	-	-	8.94	-									
<u>Operating Engineer (Miller)</u>																	
Operating Engineers, Loc. 793	May 1, 74	B \$7.09	(9) 8%	20¢	-	-	\$7.86	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	1 hr	
	Dec 1, 74	7.37 Apr 30, 75	"	"	-	-	8.16	-									

Footnotes to Table 29 on Page 187

Table 29 (cont'd.)

STRATFORD																
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS									OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Operating Engineer</u> (cont'd)																
<u>(Oilier)</u>									(8)							
Operating Engineers, Loc. 793	May 1, 74 Dec 1, 74	R \$7.09 7.37 Apr 30,75	4% " "	20% " "	- -	-	\$7.57 7.86	-	48	1½x after wkly hrs	1½x	1½x	-	-	-	-
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 736	May 1, 74	CI \$8.42 Apr 30,75	(25) 10%	33%	35%	-	\$9.94	IF 3%	8/40	2x	2x	2x	1.1/7x	2x,no duration given	2 hrs	-
<u>Painter</u>																
Painters, Loc. 1783	May 1, 74 Apr 1, 75	(26) \$6.40 6.60 (27) May 1, 74 Apr 1, 75	8% " " 8% " "	40% " " 40% " "	- -	-	\$7.31 7.53	IF 5%	8/40	1½x	-	Hol 2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs
<u>Plasterer</u>																
Plasterers, Loc. 159	May 1, 74 Nov 1, 74	CI \$7.13 7.33 Apr 30,75	(9) 8% "	30% " "	20% " "	10% "	\$8.31 8.52	IF 3% UF 5%	8/40	2x	2x	2x	1.1/2x	10 mins every 2 hrs	2 hrs	2 hrs
<u>Plumber and Pipefitter</u>																
Plumbers, Loc. 593	May 1, 74	\$7.79 Apr 30,75	9%	34%	60%	-	\$9.43	IF 7% TF 1%	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	-
<u>Refrigeration Mechanic</u>																
Plumbers, Loc. 787	May 1, 74	\$9.38 Apr 30,75	9%	-	-	-	\$10.22	TF 1% IF 4%	7% /37½	2x	2x	2x	1.2/15x	2x,no duration given	4 hrs	-
<u>Resilient Floor Layer</u>																
Carpenters, Locs. 1946, 2222 & 2451	May 1, 74 Nov 1, 74	CI \$6.79 6.99 Apr 30,75	(9) 8% "	25% " "	(1)	-	\$7.58 7.80	-	8/40	1½x to 8 pm, 2x after	1½x to 4:30 pm, 2x after	2x	-	2 x 10 mins	2 hrs	-
<u>Rigger</u>																
Structural Iron Workers, Loc. 736	May 1, 74	CI \$8.42 Apr 30,75	(25) 10%	33%	35%	-	\$9.94	IF 3%	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-

Table 29 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	STRATFORD REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Rodman</u>																	
Structural Iron Workers, Loc. 736	May 1, 74	CI \$7.69 Apr 30, 75	(28) 8%	35¢	10¢	-	\$8.76	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-	
Structural Iron Workers, Loc. 736	May 1, 74	R \$7.69 Apr 30, 75	(28) 8%	35¢	10¢	-	\$8.76	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-	
<u>Roofer</u>																	
Sheet Metal Workers, Loc. 473	May 1, 74 Nov 1, 74	CI \$6.52 6.72 Apr 30, 75	(29) 9% "	30¢ "	-	-	\$7.41 7.62	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	-	(30)	
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 473	May 1, 74 Nov 1, 74	CI \$8.00 8.20 Apr 30, 75	(29) 9% "	30¢ "	20¢ "	-	\$9.22 9.44	IF 10¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs	
Sheet Metal Workers, Loc. 562	May 1, 74 Nov 1, 74	\$7.50 7.70 Apr 30, 75	(31) 9% "	30¢ "	25¢ "	-	\$8.73 8.94	IF 5¢	8/40	1½x to midnite, 2x after	1½x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	1 hr	-	
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 787	May 1, 74 Jul 1, 74	\$8.30 8.65 Jun 30, 75	10% "	25¢ "	30¢ "	-	\$9.68 10.07	IF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x, no duration given	2 hrs	-	
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 736	May 1, 74	CI \$8.42 Apr 30, 75	(25) 10%	33¢	35¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-	
Structural Iron Workers, Loc. 736	May 1, 74	R \$8.42 Apr 30, 75	(25) 10%	33¢	35¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-	
<u>Terrazzo Machine Operator</u>																	
Bricklayers, Loc. 5	May 1, 74 Sep 1, 74 May 1, 75	CI (32) \$7.02 7.22 7.62	8% " "	- - -	- - -	-	\$7.58 7.80 8.23	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
	May 1, 74 Sep 1, 74 May 1, 75	CI (33) \$6.48 6.68 7.08 Apr 30, 76	8% " "	- - -	- - -	-	\$7.00 7.23 7.65										

Table 29 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	STRATFORD REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Truck Driver</u>																	
Teamsters, Loc. 141	May 1, 74	(34) RdS \$4.85	8%	-	-	-	\$5.24	-	(8) Rd	1½x	-	Hol 2x	2nd & 3rd	-	3 hrs	1 hr	
	Jul 15, 74	5.05	"				5.45		/55				20¢/hr				
	Jan 15, 75	5.30	"				5.72		(8) S /50								
	May 1, 74	(35) RdS \$4.70	8%	-	-	-	\$5.08										
	Jul 15, 74	4.90	"				5.29										
	Jan 15, 75	5.15	"				5.56										
	Jul 15, 75																

Table 29 - Stratford

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Education fund.
- (5) - Employer contribution to cover the costs of negotiating and administering agreement.
- (6) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (7) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (8) - Daily hours not specified.
- (9) - Includes 4% vacation pay and 4% statutory holiday pay.
- (10) - 1 hour for reporting, 2 hours for reporting beyond city limits.
- (11) - Includes 4% vacation pay and 6% statutory holiday pay.
- (12) - 8 hours daily Monday to Thursday, 5 1/2 hours Friday.
- (13) - Light commercial and institutional work.
- (14) - Residential work (5 floors and over).
- (15) - Residential work (up to 4 floors).
- (16) - Canadian Elevator Manufacturers agreement.
- (17) - Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no totals were calculated.
- (18) - Armor Elevator Canada Limited agreement.
- (19) - Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (20) - 4% up to 10 years service, 6% after 10 years and 8% after 20 years.
- (21) - Employer pays 100% of cost of health and welfare.
- (22) - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (23) - 2% for less than 1 years service, 4% after 1 year, 6% after 6 years and 8% after 20 years.
- (24) - 3 hours for reporting, 4 hours if work commences.
- (25) - Includes 6% vacation pay and 4% statutory holiday pay.
- (26) - Brush painter.
- (27) - Spray painter.
- (28) - Includes statutory holiday pay.
- (29) - Includes 4% vacation pay and 5% statutory holiday pay.
- (30) - 4 hours pay if work commences.
- (31) - Includes 5% vacation pay and 4% statutory holiday pay.
- (32) - Base machine operator.
- (33) - Floor machine operator.
- (34) - Float driver.
- (35) - Dump truck driver.

Table 30

SUDBURY - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Asbestos Mechanic</u>																			
Asbestos Workers, Loc. 95	May 1, 74 Sep 30, 74	\$7.33 7.80 Apr 30, 75	8% " "	54¢ " "	(1) " "	-	\$8.46 8.96	IF 4¢ UF 16¢	(2) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs			
<u>Boilermaker</u>																			
Boilermakers, Int'l	May 1, 74 Jul 1, 74 Jan 1, 75	\$7.92 8.12 8.31 Jun 30, 75	(3) 12% " " "	25¢ " " "	30¢ 40¢ "	-	\$9.42 9.74 9.96	AF 2¢ (4) EF 5¢ (5) eff Jul 1, 74 1¢	7½ /37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no duration given	4 hrs	2 hrs			
<u>Bricklayer</u>																			
Bricklayers, Loc. 28	May 1, 74 Sep 1, 74 May 1, 75	CI \$8.08 8.28 8.68 Apr 30, 76	8% " " "	- - - -	- - - -	-	\$8.73 8.94 9.37	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-			
<u>Carpenter</u>																			
Carpenters, Loc. 2486	May 1, 74 Nov 1, 74	CI \$7.50 7.70 Apr 30, 75	(8) 8% " "	28¢ " "	- - -	-	\$8.38 8.60	IF 2¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs			
Carpenters, Loc. 2486	May 1, 74 Nov 1, 74	R \$6.50 6.70 Apr 30, 75	(8) 8% " "	28¢ " "	- - -	-	\$7.30 7.52	IF 2¢	9/45	1½x	1½x	1½x	1.1/8x	2 x 10 mins	1 hr	1 hr			
<u>Cement Finisher</u>																			
Bricklayers, Loc. 28	May 1, 74 Sep 1, 74 May 1, 75	CI \$6.72 6.92 7.38 Apr 30, 76	8% " " "	- - - -	- - - -	-	\$7.26 7.47 7.97	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-			
<u>Electrician</u>																			
Electrical Workers, Loc. 1687	May 1, 74 Jun 1, 74 Jan 1, 75 Jun 1, 75 Dec 31, 75	CI \$8.50 8.70 8.90 9.10 Dec 31, 75	(9) 10% " " "	43¢ " " " "	- - - - -	-	\$9.78 10.00 10.22 10.44	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	4 hrs	2 hrs			

Footnotes to Table 30 on Page 193

Table 30 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS		After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Elevator Mechanic</u>																
Elevator Constructors, Loc. 50	May 1, 74	(10) \$7.90	9½%	13¢	45¢	-	\$9.23	TF	8/40	2x	2x	2x	-	-	2 hrs	-
	Sep 2, 74	8.79	10%	14¢	55¢	-	10.54	2½¢;								
	Aug 4, 75	(11) 11%	11%	15¢	65¢	-	(11)	½¢								
	Jul 5, 76		12%	16¢	77¢	-		inc-								
	Jun 6, 77		"	17¢	83¢	-		rease								
	Mar 31, 78					-		on								
	May 1, 74	(12) \$7.90	9½%	13¢	45¢	-	\$9.23	TF	8/40	2x	2x	2x	-	2 x 15	2 hrs	-
	Sep 2, 74	8.79	10%	14¢	55¢	-	10.54	2½¢;						mins		
	Aug 4, 75	(13) 11%	11%	15¢	65¢	-	(13)	½¢								
	Jul 5, 76		12%	16¢	77¢	-		inc-								
	Apr 30, 77					-		rease								
						-		on								
<u>Glazier</u>																
Painters, Loc. 1904	May 1, 74	\$4.65	(14)	(15)	-	-	(16)	-	8/40	1½x after wkly hrs	1½x	Sun 2x, Hol 1x plus hol pay	10¢/hr	-	-	-
Dec 31, 74																
<u>Labourer</u>																
Labourers, Loc. 493	May 1, 74	B \$5.57	8%	10¢	25¢	-	\$6.37	IF 2¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10	4 hrs	2 hrs
	Nov 1, 74	5.67	"	12¢	30¢	-	6.54						1.1/7x	mins		
	Apr 30, 75					-			(17) /50							
Labourers, Loc. 493	May 1, 74	RdS \$4.83	8%	10¢	20¢	-	\$5.52	TF 4¢		1½x after wkly hrs	-	2x	2nd & 3rd	2x, no	2 hrs	1 hr
	Nov 1, 74	"	"	12¢	"	"	5.54	UF					20¢/hr	duration		
	Jan 1, 75	5.05	"	"	"	"	5.77	5¢						given		
	Jan 1, 76	5.31	"	"	"	"	6.05									
	Dec 31, 76					-										
	Apr 30, 77					-										
<u>Lather</u>																
Lathers, Loc. 562	May 1, 74	\$7.55	8%	40¢	-	10¢	\$8.65	IF 3¢	8/40	1½x	2x	2x	2nd	2 x 10	2 hrs	-
	Jul 1, 74	"	9%	"	"	"	8.73	UF					1.1/7x	mins		
	Nov 1, 74	7.90	"	"	"	"	9.11	20¢								
	May 1, 75	8.30	"	"	"	"	9.55									
	Jul 1, 75	"	10%	"	"	"	9.63									
	Nov 1, 75	8.80	"	"	"	"	10.18									
	May 1, 76	9.25	"	"	"	"	10.68									
	Nov 1, 76	9.75	"	"	"	"	11.23									
	Mar 1, 77	10.00	"	"	"	"	11.50									
	Apr 30, 77					-										
						-										

Table 30 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	SUBSIDY REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Marble Terrazzo & Tile Setter</u>																			
Bricklayers, Loc. 28	May 1, 74 Sep 1, 74 May 1, 75	CI \$6.98 7.18 7.62 Apr 30,76	8% " "	- - -	- - -	- -	\$7.54 7.75 8.23	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-		
<u>Millwright</u>																			
Carpenters, Int'l	May 1, 74	\$8.16 May 31,75	10%	40¢	30¢	10¢	\$9.78	IF 5¢ TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(18)	2 hrs			
<u>Operating Engineer (Bulldozer Operator)</u>																			
Operating Engineers, Loc. 793	May 1, 74 Nov 1, 74	B \$7.85 8.05 Apr 30,75	9% "	20¢ "	- -	- -	\$8.76 8.97	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs			
Operating Engineers, Loc. 793	May 1, 74 May 1, 75	S \$6.80 7.20 Apr 30,76	8% "	20¢ "	- -	- -	\$7.54 7.97	-	10/50	1½x	1½x	2x	2nd & 3rd 30¢/hr	2x,no dura- tion given	4 hrs	1 hr			
<u>Operating Engineer (Crane Operator)</u>																			
Operating Engineers, Loc. 793	May 1, 74 Nov 1, 74	B \$8.50 8.70 Apr 30,75	9% "	20¢ "	- -	- -	\$9.47 9.68	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs			
Operating Engineers Loc. 793	May 1, 74 May 1, 75	S \$7.40 7.80 Apr 30,76	8% "	20¢ "	- -	- -	\$8.19 8.62	-	10/50	1½x	1½x	2x	2nd & 3rd 30¢/hr	2 x 10 mins	4 hrs	1 hr			
<u>Operating Engineers (Hoist Operator)</u>																			
Operating Engineers, Loc. 793	May 1, 74 Nov 1, 74	B \$8.50 8.70 Apr 30,75	9% "	20¢ "	- -	- -	\$9.47 9.68	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs			
Operating Engineers, Loc. 793	May 1, 74 May 1, 75	T \$7.40 7.80 Apr 30,76	8% "	- -	- -	- -	\$7.99 8.42	(17) /48	1½x after 10 hrs	1½x	2x	2x	2nd 40¢/hr, 3rd 50¢/hr	2x,no dura- tion given	4 hrs	-			

Table 30 (cont'd.)

Table 30 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	SUBBURY REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS		After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Operating Engineer</u> <u>(Oilier)</u>																
Operating Engineers, Loc. 793	May 1, 74 Nov 1, 74	B \$6.10 6.30 Apr 30, 75	9% "	20% "	-	-	\$6.85 7.07	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs
Operating Engineers, Loc. 793	May 1, 74 May 1, 75	S \$6.30 6.70 Apr 30, 76	8% "	20% "	-	-	\$7.00 7.44	-	10/50	1½x	1½x	2x	2nd & 3rd 30¢/hr	2x, no duration given	4 hrs	1 hr
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 786	May 1, 74	CI \$8.35 Apr 30, 75	(19) 10%	-	60¢	-	\$9.79	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-
<u>Painter</u>																
Painters, Loc. 1904	May 1, 74 Nov 1, 74	CI (20) \$5.90 6.13	9% "	40% "	-	-	\$6.83 7.08	IF 5¢	8/40	2x	1½x	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs
	May 1, 74 Nov 1, 74	CI \$6.15 6.38 Apr 30, 75	9% "	40% "	-	-	\$7.10 7.35									
<u>Plasterer</u>																
Plasterers, Loc. 70	May 1, 74 Nov 1, 74 May 1, 75	\$7.25 7.50 7.70 Oct 31, 75	9% " "	30% " "	-	-	\$8.30 8.58 8.79	-	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	-	2 hrs
<u>Plumber and Pipefitter</u>																
Plumbers, Loc. 800	May 1, 74 Jun 1, 74 Jan 1, 75	CIR \$8.01 8.15 8.35 Apr 30, 75	(22) 9% " "	24% " "	17% " "	-	\$9.14 9.29 9.51	IF 5¢	8/40	CI 2x R 1½x	CI 2x R 1½x to 12 noon, 2x after	2x	CI 2nd 1.1/7x, 3rd 1.1/2x; R 1.1/2x	2 x 10 mins	4 hrs	-
<u>Refrigeration Mechanic</u>																
Plumbers, Loc. 787	May 1, 74	\$8.75 Apr 30, 75	9%	-	-	-	\$9.54	TF 1¢	7½ /37½	2x	2x	2x	1.2/15x	2x, no duration given	4 hrs	-
<u>Rigger</u>																
Structural Iron Workers, Loc. 786	May 1, 74	CI \$8.35 Apr 30, 75	(19) 10%	-	60¢	-	\$9.79	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-

Table 30 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Rodman</u>																	
Structural Iron Workers, Loc. 786	May 1, 74 Nov 1, 74	CI \$7.05 7.25 Apr 30,75	9% " "	33¢ " "	20¢ " "	- - -	\$8.21 8.43	IF 2¢	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x	2 x 10 mins	2 hrs	-	
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 504	May 1, 74 Jun 1, 74 Jan 1, 75	\$8.07 8.21 8.41 Apr 30,75	(23) 9% " "	35¢ " "	- - -	- -	\$9.15 9.30 9.52	TF 5¢	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	4 hrs	-	
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 787	May 1, 74 Jul 1, 74	\$8.30 8.65 Jun 30,75	10% " "	25¢ " "	30¢ " "	- -	\$9.68 10.07	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x,no dura- tion given	2 hrs	-	
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 786	May 1, 74	CI \$8.35 Apr 30,75	(19) 10% "	- "	60¢ "	- -	\$9.79	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-	
<u>Terrazzo Machine Operator</u>																	
Bricklayers, Loc. 28	May 1, 74 Sep 1, 74 May 1, 75	(24) CI \$6.58 6.78 7.22	8% " "	- - -	- -	- -	\$7.11 7.32 7.80	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
	May 1, 74 Sep 1, 74 May 1, 75	(25) CI \$6.38 6.58 7.02 Apr 30,76	8% " "	- - -	- -	- -	\$6.89 7.11 7.58										
<u>Truck Driver</u>																	
Teamsters, Loc. 230	May 1, 74 Jul 24, 74	(26) Rd \$5.15 5.65	8% "	20¢ "	- -	- -	\$5.76 6.30	-	10/50	1½x after 12 noon	1½x	2x	2nd 15¢/hr, 3rd 20¢/hr	-	2 hrs	2 hrs	
	May 1, 74 Jul 24, 74	(27) Rd \$5.05 5.50 Jul 24,75	8% "	20¢ "	- -	- -	\$5.65 6.14										
Footnotes: See Table 70 on Page 107																	

Table 30 - Sudbury

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Education fund.
- (5) - Employer contribution to cover the costs of negotiating and administering agreement.
- (6) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (7) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (8) - Includes 4% vacation pay and 4% statutory holiday pay.
- (9) - Includes 4% vacation pay and 6% statutory holiday pay.
- (10) - Canadian Elevator Manufacturers agreement.
- (11) - Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no totals were calculated.
- (12) - Amor Elevator Canada Limited agreement.
- (13) - Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the four highest of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (14) - 4% up to 10 years service and 6% after 10 years.
- (15) - Employer pays 100% of cost of health and welfare.
- (16) - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (17) - Daily hours not specified.
- (18) - 3 hours for reporting, 4 hours if work commences.
- (19) - Includes 6% vacation pay and 4% statutory holiday pay.
- (20) - Brush painter.
- (21) - Spray painter.
- (22) - Includes statutory holiday pay.
- (23) - Includes 4% vacation pay and 5% statutory holiday pay.
- (24) - Base machine operator.
- (25) - Floor machine operator.
- (26) - Float driver.
- (27) - Dump truck driver.

Table 31

THUNDER BAY - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								OVERTIME			SHIFT PREMIUMS	WORK BREAKS	THUNDER BAY REPORTING PAY		
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday			Sunday and Holidays	General	Inclement Weather
<u>Asbestos Mechanic</u>																
Asbestos Workers, Loc. 95	May 1, 74	\$7.33	8%	54¢	(1)	-	\$8.46	IF 4¢	(2) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
	Sep 30, 74	7.80	"	"	"		8.96	UF 16¢								
	Apr 30, 75															
<u>Boilermaker</u>																
Boilermakers, Int'l	May 1, 74	\$7.92	(3) 12%	25¢	30¢	-	\$9.42	AF 2¢	7½	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no duration	4 hrs	2 hrs
	Jul 1, 74	8.12	"	"	40¢		9.74	(4) 9.74	/37½							
	Jan 1, 75	8.31	"	"	"		9.96	EF 5¢								
	Jun 30, 75							(5) eff Jul 1, 74 1¢								
<u>Bricklayer</u>																
Bricklayers, Loc. 25	May 1, 74	CI \$7.45	8%	20¢	-	-	\$8.25	(6) AT	8/40	2x	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Sep 1, 74	7.65	"	"			8.46	\$10								
	May 1, 75	8.10	"	"			8.95	/wk (7) OPC 5¢								
	Apr 30, 76															
<u>Carpenter</u>																
Carpenters, Loc. 1669	May 1, 74	\$8.00	(8) 9%	-	-	-	\$8.72	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
	Apr 30, 75															
<u>Cement Finisher</u>																
Carpenters, Loc. 2693	May 1, 74	\$7.20	(8) 9%	-	-	-	\$7.85	-	8/40	1½x 1st 3 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
	Apr 30, 75															
<u>Electrician</u>																
Electrical Workers, Loc. 339	May 1, 74	\$8.00	(8) 9%	25¢	-	-	\$8.97	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	-
	Apr 30, 75															
Footnotes to Table 31 on Page 100																

Table 31 (cont'd.)

THUNDER BAY																
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacan- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS		After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Elevator Mechanic</u>																
Elevator Constructors, Loc. 50	May 1, 74	(9) \$7.90	9½%	13¢	45¢	-	\$9.23	TF	8/40	2x	2x	2x	-	-	2 hrs	-
	Sep 2, 74	8.79	10%	14¢	55¢		10.54	2½¢;								
	Aug 4, 75	(10)	11%	15¢	65¢		(10)	¼¢								
	Jul 5, 76		12%	16¢	77¢			inc-								
	Jun 6, 77	Mar 31, 78	"	17¢	83¢			rease on each wage rate date								
	May 1, 74	(11) \$7.90	9½%	13¢	45¢	-	\$9.23	TF	8/40	2x	2x	2x	-	2 x 15 mins	2 hrs	-
	Sep 2, 74	8.79	10%	14¢	55¢		10.54	2½¢;								
	Aug 4, 75	(12)	11%	15¢	65¢		(12)	¼¢								
	Jul 5, 76		12%	16¢	77¢			inc-								
	Apr 30, 77							rease on each wage rate date								
<u>Glazier</u>																
Painters, Loc. 1671	May 1, 74	\$5.35	(13)	40¢	-	-	(13)	-	8/40	1½x 1st hr,	2x	2x	-	-	-	-
	Oct 1, 74	5.60								2x after						
Mar 31, 75																
<u>Labourer</u>																
Labourers, Loc. 607	May 1, 74	\$6.45	(8)	-	-	-	\$7.03	-	8/40	1½x 1st 3 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
	Apr 30, 75		9%													
Labourers, Loc. 607	May 1, 74	ST \$5.00	(14)	8%	10¢	10¢	\$5.60	-	10/50	1½x	1½x	2x	2nd	2 x 10 mins	4 hrs	2 hrs
	Sep 1, 74	5.25	"	"	"	"	5.87						1.1/8x,			
	May 1, 75	5.60	"	"	"	"	6.25						3rd			
	Sep 1, 75	5.85	"	"	"	"	6.52						1.1/7x			
	Apr 30, 76															
Carpenters, Loc. 2693	May 1, 74	\$6.45	(8)	-	-	-	\$7.03	-	8/40	1½x 1st 3 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
	Apr 30, 75		9%													
<u>Lather</u>																
Lathers, Loc. 562	May 1, 74	\$7.55	8%	40¢	-	10¢	\$8.65	IF 3¢	8/40	1½x	2x	2x	2nd	2 x 10 mins	2 hrs	-
	Jul 1, 74	"	9%	"	"	"	8.73	UF					1.1/7x			
	Nov 1, 74	7.90	"	"	"	"	9.11	20¢								
	May 1, 75	8.30	"	"	"	"	9.55									
	Jul 1, 75	"	10%	"	"	"	9.63									
	Nov 1, 75	8.80	"	"	"	"	10.18									
	May 1, 76	9.25	"	"	"	"	10.68									
	Nov 1, 76	9.75	"	"	"	"	11.23									
	Mar 1, 77	10.00	"	"	"	"	11.50									
	Apr 30, 77															

Table 31 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										THUNDER BAY					
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
										After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Marble Terrazzo & Tile Setter</u>																
Carpenters, Loc. 2693	May 1, 74	\$7.20	(8) 9%	-	-	-	\$7.85	-	8/40	1½x 1st 3 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
		Apr 30,75														
<u>Millwright</u>																
Carpenters, Int'l	May 1, 74	\$8.16	10%	40¢	30¢	10¢	\$9.78	IF 5¢ TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(15)	2 hrs
		May 31,75														
<u>Operating Engineer (Bulldozer Operator)</u>																
Operating Engineers, Loc. 793	May 1, 74	B \$7.30	(8) 9%	-	-	-	\$7.96	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	2 hrs
	Oct 1, 74	" 7.50	"	-	-	-	8.18	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	2 hrs
	May 1, 74	RdS \$6.70	(8) 9%	-	-	-	\$7.30	-	9/45	1½x	-	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	2 hrs
	Oct 1, 74	" 6.90	"	-	-	-	7.52	-	9/45	1½x	-	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	2 hrs
		Apr 30,75														
<u>Operating Engineer (Crane Operator)</u>																
Operating Engineers, Loc. 793	May 1, 74	B \$8.10	(8) 9%	-	-	-	\$8.83	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	2 hrs
	May 1, 74	RdS \$7.45	(8) 9%	-	-	-	\$8.12	-	9/45	1½x	-	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	2 hrs
		Apr 30,75														
<u>Operating Engineer (Hoist Operator)</u>																
Operating Engineers, Loc. 793	May 1, 74	B \$8.10	(8) 9%	-	-	-	\$8.83	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	2 hrs
	May 1, 74	RdS \$7.45	(8) 9%	-	-	-	\$8.12	-	9/45	1½x	-	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	2 hrs
		Apr 30,75														
<u>Operating Engineer (Oiler)</u>																
Operating Engineers, Loc. 793	May 1, 74	B \$6.20	(8) 9%	-	-	-	\$6.76	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	2 hrs
	May 1, 74	RdS \$5.95	(8) 9%	-	-	-	\$6.49	-	9/45	1½x	-	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	2 hrs
		Apr 30,75														
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 759	May 1, 74	CI \$8.02	(16) 9%	-	10¢	-	\$8.84	IF 2¢ UF 10¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
		Apr 30,75														
Footnotes to Table 31 on Page 100																

Table 31 (Cont'd)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday			Sunday and Holidays	General	Inclement Weather
<u>Painter</u>																
Painters, Loc. 1671	May 1, 74	CI (17) \$6.55	8%	40¢	10¢	-	\$7.57	IF 5¢	8/40	2x	2x	2x	25¢/hr	2 x 10 mins	2 hrs	2 hrs
	Nov 1, 74	6.65	"	"	20¢	-	7.78									
	May 1, 74	CI (18) \$6.90	8%	40¢	10¢	-	\$7.95									
	Nov 1, 74	7.00	"	"	20¢	-	8.16									
	Apr 30, 75															
<u>Plasterer</u>																
Plasterers, Loc. 344	May 1, 74	\$7.15	(8) 9%	-	-	-	\$7.79	-	8/40	1½x 1st	2x	Sun 2x,	-	-	2 hrs	-
	Oct 1, 74	7.40	"	"			8.07			4 hrs,		Hol 2½x				
	Apr 1, 75	7.55	"	"			8.23			2x after						
	Apr 30, 75															
<u>Plumber and Pipefitter</u>																
Plumbers, Loc. 628	May 1, 74	CIR \$7.50	(8) 9%	30¢	40¢	-	\$8.88	IF 5¢	8/40	2x	2x	2x	2nd 1.1/7x,	2 x 10 mins	2 hrs	-
	Apr 30, 75							UF 5¢					3rd 1.2/7x			
<u>Refrigeration Mechanic</u>																
Plumbers, Loc. 787	May 1, 74	\$8.75	9%	-	-	-	\$9.54	TF 1¢	7½ /37½	2x	2x	2x	1.2/15x	2x, no duration given	4 hrs	-
	Apr 30, 75															
<u>Resilient Floor Layer</u>																
Painters, Loc. 1671	May 1, 74	(19) \$6.45	6%	-	-	-	\$6.84	-	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	(20)	-
	Nov 1, 74	6.75	"	"			7.16									
	May 1, 74	(21) \$6.00	6%	-	-	-	\$6.36									
	Nov 1, 74	6.30	"	"			6.68									
	Apr 30, 75															
<u>Rigger</u>																
Structural Iron Workers, Loc. 759	May 1, 74	CI \$8.02	(16) 9%	-	10¢	-	\$8.84	IF 2¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
	Apr 30, 75							UF 10¢								
<u>Rodman</u>																
Structural Iron Workers, Loc. 759	May 1, 74	CI \$7.56	(16) 9%	-	-	-	\$8.24	UF 10¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
	Apr 30, 75															
<u>Roofer</u>																
Sheet Metal Workers, Loc. 397	Jun 10, 74	\$6.00	(22) 8%	35¢	-	-	\$6.83	-	8/40	1½x	1½x	2x	15¢/hr	-	2 hrs	-
	Jan 1, 75	6.50	"	"			7.37									
	May 1, 75	"	9%	"			7.44									
	Sep 1, 75	6.95	"	"			7.93									
	Apr 30, 76															

Table 31 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			THUNDER BAY REPORTING PAY		
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	Inclement Weather	
															General	Weather
<u>Sheet Metal Worker</u>																
Sheet Metal Workers, Loc. 397	May 1, 74 Sep 1, 74	\$7.55 7.85 Apr 30,75	(8) 9% "	35¢ " "	- - -	- -	\$8.58 8.91	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
<u>Sprinkler Installer</u>																
Plumbers, Loc. 787	May 1, 74 Jul 1, 74	\$7.10 7.55 Jun 30,75	10% " "	25¢ " "	30¢ " "	- -	\$8.36 8.86	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x,no duration given	2 hrs	-
<u>Structural Steel Erector</u>																
Structural Iron Workers, Loc. 759	May 1, 74	CI \$8.02 Apr 30,75	(16) 9%	-	10¢	-	\$8.84	IF 2¢ UF 10¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
<u>Terrazzo Machine Operator</u>																
Carpenters, Loc. 2693	May 1, 74	(23) \$6.70 Apr 30,75	(8) 9%	-	-	-	\$7.30	-	8/40	1½x 1st 3 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-

Footnotes to Table 31 on Page 100

Table 31 - Thunder BayFootnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Education fund.
- (5) - Employer contribution to cover the cost of negotiating and administering agreement.
- (6) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (7) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (8) - Includes 4% vacation pay and 5% statutory holiday pay.
- (9) - Canadian Elevator Manufacturers agreement.
- (10) - Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no totals were calculated.
- (11) - Armor Elevator Canada Limited agreement.
- (12) - Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (13) - 4% after 1 year service, 6% after 5 years and 8% after 18 years. Because vacation pay varies with length of service, no totals were calculated.
- (14) - Includes 4% vacation pay and 4% statutory holiday pay.
- (15) - 3 hours for reporting, 4 hours if work commences.
- (16) - Includes 5% vacation pay and 4% statutory holiday pay.
- (17) - Brush painter.
- (18) - Spray painter.
- (19) - Class A.
- (20) - 2 hours for reporting, 4 hours if work commences.
- (21) - Class B.
- (22) - Includes 4% vacation pay and 4% statutory holiday pay; effective May 1, 1975- 4% vacation pay and 5% statutory holiday pay.
- (23) - Grinder.

Table 32

TIMMINS - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	TIMMINS REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Asbestos Mechanic</u>																			
Asbestos Workers, Loc. 95	May 1, 74	\$7.33	8%	54¢	(1)	-	\$8.46	IF 4¢	(2)	7/36	2x	2x	2x,	2nd	-	2 hrs	2 hrs		
	Sep 30, 74	7.80	"	"	"	"	8.96	UF 16¢	"	"	"	"	Labour	1.1/7x,	"	"	"		
	Apr 30, 75												Day 3x	1.1/3x					
<u>Boilermaker</u>																			
Boilermakers, Int'l	May 1, 74	\$7.92	(3) 12%	25¢	30¢	-	\$9.42	AF 2¢	7½	2x	2x	2x	2nd & 3rd	2x, no	4 hrs	2 hrs			
	Jul 1, 74	8.12	"	"	40¢	"	9.74	(4) EF 5¢	/37½	"	"	"	1.1/5x	duration	"	"			
	Jan 1, 75	8.31	"	"	"	"	9.96	eff	"	"	"	"	"	given	"	"			
	Jun 30, 75							Jul 1, 74 1¢	"	"	"	"	"	"	"	"	"		
<u>Bricklayer</u>																			
Bricklayers, Loc. 28	May 1, 74	CI \$8.08	8%	-	-	-	\$8.73	(6) AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-			
	Sep 1, 74	8.28	"	"	"	"	8.94	\$10	"	2 hrs,	"	"	75¢/hr,	mins	"	"			
	May 1, 75	8.68	"	"	"	"	9.37	/wk	"	2x after	"	"	3rd	"	"	"			
	Apr 30, 76							(7) OPC 5¢	"	"	"	"	\$1.00/hr	"	"	"			
<u>Carpenter</u>																			
Carpenters, Loc. 2486	May 1, 74	CI \$7.50	(8) 8%	28¢	-	-	\$8.38	-	8/40	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	2 hrs			
	Nov 1, 74	7.70	"	"	"	"	8.60	"	"	"	"	"	1.1/7x	mins	"	"			
	Apr 30, 75																		
<u>Cement Finisher</u>																			
Bricklayers, Loc. 28	May 1, 74	CI \$6.72	8%	-	-	-	\$7.26	(6) AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-			
	Sep 1, 74	6.92	"	"	"	"	7.47	\$10	"	2 hrs,	"	"	75¢/hr,	mins	"	"			
	May 1, 75	7.38	"	"	"	"	7.97	/wk	"	2x after	"	"	3rd	"	"	"			
	Apr 30, 76							(7) OPC 5¢	"	"	"	"	\$1.00/hr	"	"	"			
<u>Electrician</u>																			
Electrical Workers, Loc. 1687	May 1, 74	CI \$8.50	(9) 10%	43¢	-	-	\$9.78	-	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs			
	Jun 1, 74	8.70	"	"	"	"	10.00	"	"	"	"	"	1.1/7x,	mins	"	"			
	Jan 1, 75	8.90	"	"	"	"	10.22	"	"	"	"	"	3rd	"	"	"			
	Jun 1, 75	9.10	"	"	"	"	10.44	"	"	"	"	"	1.1/3x	"	"	"			
	Dec 31, 75																		

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	TIMES REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Marble, Terrazzo & Tile Setter</u>																	
Bricklayers, Loc. 28	May 1, 74 Sep 1, 74 May 1, 75	CI \$6.98 7.18 7.62 Apr 30, 76	8% " " "	- " " "	- " " "	- " " "	\$7.54 7.75 8.23	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
<u>Millwright</u>																	
Carpenters, Int'l	May 1, 74	\$8.16 May 31, 75	10% "	40¢ "	30¢ "	10¢ "	\$9.78	IF 5¢ TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(15)	2 hrs	
<u>Operating Engineer (Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 74 Nov 1, 74	B \$7.85 8.05 Apr 30, 75	9% " "	20¢ " "	- " "	- " "	\$8.76 8.97	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs	
Operating Engineers, Loc. 793	May 1, 74 May 1, 75	S \$6.80 7.20 Apr 30, 76	8% " "	20¢ " "	- " "	- " "	\$7.54 7.97	-	10/50	1½x	1½x	2x	2nd & 3rd 30¢/hr	2x, no duration given	4 hrs	1 hr	
<u>Operating Engineer (Crane Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 74 Nov 1, 74	B \$8.50 8.70 Apr 30, 75	9% " "	20¢ " "	- " "	- " "	\$9.47 9.68	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs	
Operating Engineers, Loc. 793	May 1, 74 May 1, 75	S \$7.40 7.80 Apr 30, 76	8% " "	20¢ " "	- " "	- " "	\$8.19 8.62	-	10/50	1½x	1½x	2x	2nd & 3rd 30¢/hr	2 x 10 mins	4 hrs	1 hr	
<u>Operating Engineer (Hoist Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 74 Nov 1, 74	B \$8.50 8.70 Apr 30, 75	9% " "	20¢ " "	- " "	- " "	\$9.47 9.68	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs	
Operating Engineers,	May 1, 74 May 1, 75	T \$7.40 7.80 Apr 30, 76	8% " "	- " "	- " "	- " "	\$7.99 8.42	-	(14) /48	1½x after 10 hrs	1½x	2x	2nd 40¢/hr, 3rd 50¢/hr	2x, no duration given	4 hrs	-	

Table 32 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	TIMMINS REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Elevator Mechanic</u>																			
Elevator Constructors, Loc. 50	May 1, 74	(10) \$7.90	9½	13¢	45¢	-	\$9.23	TF	8/40	2x	2x	2x	-	-	2 hrs	-			
	Sep 2, 74	8.79	10½	14¢	55¢		10.54	2½¢;											
	Aug 4, 75	(11)	11½	15¢	65¢		(11)	½¢											
	Jul 5, 76		12½	16¢	77¢			inc-											
	Jun 6, 77	Mar 31, 78	"	17¢	83¢			rease											
								on											
								each											
								wage											
								rate											
								date											
	May 1, 74	(12) \$7.90	9½	13¢	45¢	-	\$9.23	TF	8/40	2x	2x	2x	-	2 x 15	2 hrs	-			
	Sep 2, 74	8.79	10½	14¢	55¢		10.54	2½¢;						mins					
	Aug 4, 75	(13)	11½	15¢	65¢		(13)	½¢											
	Jul 5, 76		12½	16¢	77¢			inc-											
		Apr 30, 77						rease											
								on											
								each											
								wage											
								rate											
								date											
<u>Labourer</u>																			
Labourers, Loc. 493	May 1, 74	\$5.30	(8) 8	10¢	-	-	\$5.82	-	(14) /42½	1½x 1st	-	2x	2nd & 3rd	2 x 10	2 hrs	2 hrs			
	Nov 1, 74	5.55	"	"			6.09			2 hrs,			25¢/hr	mins					
		Apr 30, 75								2x after									
Labourers, Loc. 493	May 1, 74	RdS \$4.83	(8) 8	10¢	20¢	-	\$5.52	TF 4¢	(14) /50	1½x	-	2x	2nd & 3rd	2x,no	2 hrs	1 hr			
	Nov 1, 74	"	"	12¢	"		5.54	UF 5¢		after			20¢/hr	dura-					
	Jan 1, 75	5.05	"	"	"		5.77			wkly				tion					
	Jan 1, 76	5.31	"	"	"		6.05			hrs				given					
		Dec 31, 76																	
<u>Lather</u>																			
Lathers, Loc. 562	May 1, 74	\$7.55	8	40¢	-	10¢	\$8.65	IF 3¢	8/40	1½x	2x	2x	2nd	2 x 10	2 hrs	-			
	Jul 1, 74	"	9	"	"	"	8.73	UF					1.1/7x	mins					
	Nov 1, 74	7.90	"	"	"	"	9.11	20¢											
	May 1, 75	8.30	"	"	"	"	9.55												
	Jul 1, 75	"	10	"	"	"	9.63												
	Nov 1, 75	8.80	"	"	"	"	10.18												
	May 1, 76	9.25	"	"	"	"	10.68												
	Nov 1, 76	9.75	"	"	"	"	11.23												
	Mar 1, 77	10.00	"	"	"	"	11.50												
		Apr 30, 77																	

Table 32 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	TDMS REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Operating Engineer (Oiler)</u>																			
Operating Engineers, Loc. 793	May 1, 74 Nov 1, 74	B \$6.10 6.30 Apr 30,75	9% "	20¢ "	- "	- "	\$6.85 7.07	-	8/40	2x	2x	2x	2nd 30¢/hr, 3rd 40¢/hr	2 x 10 mins	4 hrs	2 hrs			
Operating Engineers, Loc. 793	May 1, 74 May 1, 75	S \$6.30 6.70 Apr 30,76	8% "	20¢ "	- "	- "	\$7.00 7.44	-	10/50	1½x	1½x	2x	2nd & 3rd 30¢/hr	2x,no duration given	4 hrs	1 hr			
<u>Ornamental Iron Worker</u>																			
Structural Iron Workers, Loc. 786	May 1, 74	CI \$8.35 Apr 30,75	(16) 10%	-	60¢	-	\$9.79	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x,no duration given	2 hrs	-			
<u>Painter</u>																			
Painters, Loc. 1904	May 1, 74 Nov 1, 74	(17) CI \$5.90 6.13	9% "	40¢ "	- "	- "	\$6.83 7.08	IF 5¢	8/40	2x	1½x	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs			
	May 1, 74 Nov 1, 74	(18) CI \$6.15 6.38 Apr 30,75	9% "	40¢ "	- "	- "	\$7.10 7.35												
<u>Plumber and Pipefitter</u>																			
Plumbers, Loc. 800	May 1, 74 Jun 1, 74 Jan 1, 75	CIR \$8.01 8.15 8.35 Apr 30,75	(19) 9% "	24¢ " "	17¢ " "	- " "	\$9.14 9.29 9.51	IF 5¢	8/40	CI 2x R 1½x	CI 2x R 1½x to 12 noon, 2x after	2x	CI 2nd 1.1/7x, 3rd 1.1/3x; R 1.1/2x	2 x 10 mins	4 hrs	-			
<u>Refrigeration Mechanic</u>																			
Plumbers, Loc. 787	May 1, 74	\$8.75 Apr 30,75	9%	-	-	-	\$9.54	TF 1¢	7½ /37½	2x	2x	2x	1.2/15x	2x,no duration given	4 hrs	-			
<u>Resilient Floor Layer</u>																			
Painters, Loc. 1671	May 1, 74 Nov 1, 74	(20) \$6.45 6.75	6% "	- "	- "	- "	\$6.84 7.16	-	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	(21)	-			
	May 1, 74 Nov 1, 74	(22) \$6.00 6.30 Apr 30,75	6% "	- "	- "	- "	\$6.36 6.68												
<u>Rigger</u>																			
Structural Iron Workers, Loc. 786	May 1, 74	CI \$8.35 Apr 30,75	(16) 10%	-	60¢	-	\$9.79	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-			

Table 32 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	TIMMINS REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Rodman</u>																	
Structural Iron Workers, Loc. 786	May 1, 74	CI \$7.05	9%	33¢	20¢	-	\$8.21	IF 2¢	8/40	2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x	2 x 10 mins	2 hrs	-	
	Nov 1, 74	7.25	"	"	"		8.43										
	Apr 30, 75																
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 504	May 1, 74	\$8.07	(23) 9%	35¢	-	-	\$9.15	IF 5¢	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	4 hrs	-	
	Jun 1, 74	8.21	"	"			9.30										
	Jan 1, 75	8.41	"	"			9.52										
	Apr 30, 75																
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 787	May 1, 74	\$8.30	10%	25¢	30¢	-	\$9.68	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x,no dura- tion given	2 hrs	-	
	Jul 1, 74	8.65	"	"	"		10.07										
	Jun 30, 75																
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 786	May 1, 74	CI \$8.35	(16) 10%	-	60¢	-	\$9.79	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-	
	Apr 30, 75																
<u>Terrazzo Machine Operator</u>																	
Bricklayers, Loc. 28	May 1, 74	CI (24) \$6.58	8%	-	-	-	\$7.11	(6) AT	8/40	1½x 1st	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
	Sep 1, 74	6.78	"				7.32	\$10		2 hrs,							
	May 1, 75	7.22	"				7.80	/wk (7) OPC 5¢		2x after							
	May 1, 74	CI (25) \$6.38	8%	-	-	-	\$6.89										
	Sep 1, 74	6.58	"				7.11										
	May 1, 75	7.02	"				7.58										
	Apr 30, 76																

Table 32 - Timmins

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Education fund.
- (5) - Employer contribution to cover the costs of negotiating and administering agreement.
- (6) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (7) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (8) - Includes 4% vacation pay and 4% statutory holiday pay.
- (9) - Includes 4% vacation pay and 6% statutory holiday pay.
- (10) - Canadian Elevator Manufacturers agreement.
- (11) - Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no totals were calculated.
- (12) - Armour Elevator Canada Limited Agreement.
- (13) - Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (14) - Daily hours not specified.
- (15) - 3 hours for reporting, 4 hours if work commences.
- (16) - Includes 6% vacation pay and 4% statutory holiday pay.
- (17) - Brush painter.
- (18) - Spray painter.
- (19) - Includes statutory holiday pay.
- (20) - Class A.
- (21) - 2 hours for reporting, 4 hours if work commences.
- (22) - Class B.
- (23) - Includes 4% vacation pay and 5% statutory holiday pay.
- (24) - Base machine operator.
- (25) - Floor machine operator.

Table 33

TORONTO - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	TORONTO REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Asbestos Mechanic</u>																			
Asbestos Workers, Loc. 95	May 1, 74 Sep 30, 74	\$7.33 7.80 Apr 30, 75	8% " "	54¢ " "	(1) " "	- " "	\$8.46 8.96	IF 4¢ UF 16¢	(2) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs			
<u>Boilermaker</u>																			
Boilermakers, Int'l	May 1, 74 Jul 1, 74 Jan 1, 75	\$7.92 8.12 8.31 Jun 30, 75	(3) 12% " "	25¢ " "	30¢ 40¢ "	- " "	\$9.42 9.74 9.96	AF 2¢ (4) EF 5¢ (5) eff Jul 1, 74 1¢	7½ /37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no duration given	4 hrs	2 hrs			
<u>Bricklayer</u>																			
Bricklayers, Independent Union Loc. 1	Jun 1, 74 Oct 1, 74 Jun 1, 75 Oct 1, 75	\$7.90 8.30 8.75 9.15 May 31, 76	8% " " "	20¢ " " "	- " " "	- " " "	\$8.73 9.16 9.74 10.17	- 8/40	1½x 1st 4 hrs, 2x after	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	- -	-	-			
Bricklayers, Loc. 2	May 1, 74 Sep 1, 74 May 1, 75	\$7.88 8.08 8.54 Apr 30, 76	8% " "	40¢ " "	20¢ " "	10¢ " "	\$9.21 9.43 9.92	(6) AT \$10 (7) /wk (8) OPC 5¢ UF 10¢	(7) /37½	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-			
Bricklayers, Loc. 2	May 20, 74 Oct 1, 74 Jun 1, 75 Oct 1, 75	R \$8.10 8.30 8.80 9.20 May 31, 76	8% " " "	10¢ " " "	- 20¢ " "	- " " "	\$8.75 9.26 9.80 10.24	- 8/40	1½x 1st 4 hrs, 2x after	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2x, no duration given	- -	-			
<u>Carpenter</u>																			
Carpenters, Locs. 27,666, 681,1133,1963,3227 & 3233	May 1, 74	\$8.30 Apr 30, 75	9% "	34¢ "	20¢ "	- "	\$9.59	(5) 2¢ (7) /37½	(7) /37½	1½x 1st 3 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	1 hr	1 hr			

Table 33 (cont'd.)

Occupation and Union		WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								OVERTIME			SHIFT PREMIUMS	WORK BREAKS	TORONTO REPORTING PAY		
		Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday			Sunday and Holidays	General	Inclement Weather
<u>Carpenter</u> (cont'd)																	
Carpenters, Loc. 1190		May 1, 74 Nov 1, 74	R \$6.33 6.83 Apr 30,75	6% " "	34¢ " "	20¢ " "	- 7.25 7.78	-	8 1/2 /42 1/2 eff Nov 1, 74 8/40	1 1/2x 1st 3 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2x,no duration given	1 hr	1 hr	
<u>Cement Finisher</u>																	
Plasterers, Loc. 598		May 1, 74 Nov 1, 74 May 1, 75 Nov 1, 75	CI \$7.27 7.57 7.87 8.12 Apr 30,76	(9) 8% " " "	35¢ " " "	- - - -	\$8.20 8.53 8.85 9.12	(5) 3¢	8/40	1 1/2x	2x	2x	(10)	2x,no duration given	1 hr	1 hr	
<u>Electrician</u>																	
Electrical Workers, Loc. 353		May 1, 74	CIR \$8.90 Apr 30,75	10%	55¢	-	\$10.34	-	CI 7 1/2 /37 1/2 R 8/40	2x	2x	2x	1.1/7x	CI 2 x 10 mins	3 hrs	-	
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 50		May 1, 74 Sep 2, 74 Aug 4, 75 Jul 5, 76 Jun 6, 77	(11) \$7.90 8.79 (12) 11% 12% Mar 31,78	9 1/2% 10% 11% 12% "	13¢ 14¢ 15¢ 16¢ 17¢	45¢ 55¢ 65¢ 77¢ 83¢	- \$9.23 10.54 (12)	TF 2 1/2¢; 1/2¢ inc- crease on each wage rate date	8/40	2x	2x	2x	-	-	2 hrs	-	
		May 1, 74 Sep 2, 74 Aug 4, 75 Jul 5, 76	(13) \$7.90 8.79 (14) 11% 12% Apr 30,77	9 1/2% 10% 11% 12% "	13¢ 14¢ 15¢ 16¢ 17¢	45¢ 55¢ 65¢ 77¢ 83¢	- \$9.23 10.54 (14)	TF 2 1/2¢; 1/2¢ inc- crease on each wage rate date	8/40	2x	2x	2x	-	2 x 15 mins	2 hrs	-	
<u>Glazier</u>																	
Painters, Loc. 1819		May 1, 74 Nov 1, 74	\$7.60 7.80 Apr 30,75	(15) 10% "	40¢ " "	- - -	\$8.76 8.93	-	(7) /37 1/2	2x	2x	2x	1.1/7x	-	2 hrs	1 hr	

Table 33 (cont'd.)

TORONTO																	
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Labourer</u>																	
Labourers, Loc. 183	May 1, 74	R	\$5.45	(16) 7%	10¢	10¢	-	\$6.03	-	9/45	1½x	1½x	2x	-	2x, no dura- tion given	4 hrs	1 hr
	Nov 1, 74		5.75	8%	"	"	"	6.40									
	Apr 30, 75																
Labourers, Loc. 183	May 1, 74	Rd	\$5.85	(9) 8%	10¢	10¢	-	\$6.52	-	(17) /50	1½x after 11 hrs	1½x	2x	2nd & 3rd 25¢/hr	2x, no dura- tion given	4 hrs	1 hr
	Oct 1, 74		6.10	"	"	"	"	6.70									
	Apr 1, 75		6.50	"	"	"	"	7.22									
	Oct 1, 75		6.75	"	"	"	"	7.49									
	Apr 30, 76																
Labourers, Loc. 183	May 1, 74	S	\$5.80	(9) 8%	10¢	10¢	-	\$6.46	-	(17) /50	1½x after wkly hrs	1½x	2x	2nd & 3rd 30¢/hr	2x, no dura- tion given	4 hrs	1 hr
	Oct 1, 74		6.05	"	"	"	"	6.73									
	Apr 1, 75		6.45	"	"	"	"	7.17									
	Oct 1, 75		6.70	"	"	"	"	7.44									
	Apr 30, 76																
Labourers, Loc. 183	May 1, 74	T	\$6.00	(9) 8%	10¢	10¢	-	\$6.68	-	8/40	1½x	1½x	2x	2nd 60¢/hr, 3rd 65¢/hr;	2x, no dura- tion given	4 hrs	1 hr
	Oct 1, 74		6.25	"	"	"	"	6.95									
	Apr 1, 75		6.65	"	"	"	"	7.38									
	Oct 1, 75		6.90	"	"	"	"	7.65									
	Apr 30, 76													2nd 70¢/hr, 3rd 80¢/hr			
Labourers, Loc. 506	May 1, 74	B	\$6.30	8%	43¢	20¢	-	\$7.43	(5) 2¢	8/40	1½x 1st 3 hrs, 2x after	2x	2x	2nd & 3rd 60¢/hr	2 x 10 mins	2 hrs	1 hr
	Sep 1, 74		6.37	"	"	"	"	7.51									
	Nov 1, 74		6.46	"	"	"	"	7.61									
	Apr 30, 75																
<u>Lather</u>																	
Lathers, Loc. 562	May 1, 74		\$7.55	8%	40¢	-	10¢	\$8.65	IF 3¢	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-
	Jul 1, 74		"	9%	"	"	"	8.73	UF								
	Nov 1, 74		7.90	"	"	"	"	9.11	20¢								
	May 1, 75		8.30	"	"	"	"	9.55									
	Jul 1, 75		"	10%	"	"	"	9.63									
	Nov 1, 75		8.80	"	"	"	"	10.18									
	May 1, 76		9.25	"	"	"	"	10.68									
	Nov 1, 76		9.75	"	"	"	"	11.23									
	Mar 1, 77		10.00	"	"	"	"	11.50									
	Apr 30, 77																
<u>Marble Terrazzo & Tile Setter</u>																	
Bricklayers, Loc. 31	May 1, 74	CI	(18) \$7.34	8%	20¢	20¢	-	\$8.33	(6) AT	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Sep 1, 74		7.54	"	"	"	"	8.54	\$10								
	May 1, 75		7.96	"	"	"	"	9.00	/wk (8) OPC 5¢								

Table 33 (cont'd.)

TORONTO																
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Marble Terrazzo & Tile Setter</u> (cont'd)																
Bricklayers, Loc. 31	May 1, 74 Sep 1, 74 May 1, 75	(19) CI \$7.18 7.38 7.80 Apr 30,76	8% " " "	20¢ " " "	20¢ " " "	- " " "	\$8.15 8.37 8.82	(6) AT \$10 /wk (8) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
<u>Millwright</u>																
Carpenters, Int'l	May 1, 74	\$8.30 May 31,75	10% "	40¢ "	30¢ "	10¢ "	\$9.93 IF 5¢ TF 2¢	IF 5¢ TF 2¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(20)	2 hrs
<u>Operating Engineer (Bulldozer Operator)</u>																
Operating Engineers, Loc. 793	May 1, 74 Nov 1, 74 May 1, 75 Nov 1, 75	CI \$8.25 8.40 8.70 8.95 Apr 30,76	(15) 9% " 10% "	- " " "	15¢ 30¢ " 40¢	- " " "	\$9.14 9.46 9.87 10.25	- " " "	8/40	1½x 1st hr, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2x,no dura- tion given	4 hrs	2 hrs
Operating Engineers Loc. 793	May 1, 74 Nov 1, 74 May 1, 75 Nov 1, 75	Rd \$6.75 6.95 7.25 7.60 Apr 30,76	(21) 8% " 9% "	- " " "	10¢ 20¢ " "	- " " "	\$7.39 7.71 8.10 8.48	- " " "	(17) /50	1½x after 11 hrs	1½x	2x	2nd 15¢/hr, 3rd 20¢/hr	2x,no dura- tion given	4 hrs	1 hr
Operating Engineers Loc. 793	May 1, 74 Nov 1, 74 May 1, 75 Nov 1, 75 Mar 1, 76	S \$7.00 7.30 7.55 7.80 7.90 Apr 30,76	(22) 9% " " "	- " " "	10¢ 20¢ " "	- " " "	\$7.73 8.50 8.43 8.70 8.81	- " " "	10/50	1½x	2x	2x	2nd & 3rd 25¢/hr	2x,no dura- tion given	4 hrs	2 hrs
<u>Operating Engineer (Crane Operator)</u>																
Operating Engineers, Loc. 793	May 1, 74 Nov 1, 74 May 1, 75 Nov 1, 75	CI \$8.85 9.00 9.30 9.55 Apr 30,76	(15) 9% " 10% "	- " " "	15¢ 30¢ " 40¢	- " " "	\$9.80 10.11 10.53 10.91	- " " "	8/40	1½x 1st hr, 2x after	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2x,no dura- tion given	4 hrs	2 hrs
Operating Engineers, Loc. 793	May 1, 74 Nov 1, 74 May 1, 75 Nov 1, 75	Rd \$7.35 7.55 7.85 8.20 Apr 30,76	(21) 8% " 9% "	- " " "	10¢ 20¢ " "	- " " "	\$8.04 8.35 8.75 9.13	- " " "	(17) /50	1½x after 11 hrs	1½x	2x	2nd 15¢/hr, 3rd 20¢/hr	2x,no dura- tion given	4 hrs	1 hr

Table 33 (cont'd.)

TORONTO																
Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Operating Engineer</u> (Crane Operator) (cont'd)																
Operating Engineers, Loc. 793	May 1, 74	S \$7.60	(22) 9%	-	10¢	-	\$8.38	-	10/50	1½x	1½x	2x	2nd & 3rd 25¢/hr	2x, no duration given	4 hrs	2 hrs
	Nov 1, 74	7.80	"	"	20¢	-	8.70	-								
	May 1, 75	8.15	"	"	"	-	9.08	-								
	Nov 1, 75	8.40	"	"	"	-	9.36	-								
	Mar 1, 76	8.50	"	"	"	-	9.47	-								
	Apr 30, 76															
<u>Operating Engineer</u> (Hoist Operator)																
Operating Engineers, Loc. 793	May 1, 74	CI \$8.85	(15) 9%	-	15¢	-	\$9.80	-	8/40	1½x 1st hr,	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2x, no duration given	4 hrs	2 hrs
	Nov 1, 74	9.00	"	"	30¢	-	10.11	-		2x after						
	May 1, 75	9.30	10%	"	"	-	10.53	-								
	Nov 1, 75	9.55	"	"	40¢	-	10.91	-								
	Apr 30, 76															
	Operating Engineers, Loc. 793	May 1, 74	R \$7.02	8%	-	-	-	\$7.58	-	9/45	1½x	1½x	2x	-	-	-
	Nov 1, 74	7.33	"	"	"	"	7.92	-								
	Apr 30, 75															
Operating Engineers, Loc. 793	May 1, 74	T \$7.60	(22) 9%	-	10¢	-	\$8.38	-	(17) /48	1½x after 10 hrs dly or 48 hrs wkly	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2x, no duration given	4 hrs	2 hrs
	Nov 1, 74	7.80	"	"	20¢	-	8.70	-								
	May 1, 75	8.15	"	"	"	-	9.08	-								
	Nov 1, 75	8.40	"	"	"	-	9.36	-								
	Mar 1, 76	8.50	"	"	"	-	9.47	-								
	Apr 30, 76															
<u>Operating Engineer</u> (Oiler)																
Operating Engineers, Loc. 793	May 1, 74	CI \$6.65	(15) 9%	-	15¢	-	\$7.40	-	8/40	1½x 1st hr,	2x	2x	2nd 50¢/hr, 3rd 60¢/hr	2x, no duration given	4 hrs	2 hrs
	Nov 1, 74	6.85	"	"	30¢	-	7.71	-		2x after						
	May 1, 75	7.10	10%	"	"	-	8.11	-								
	Nov 1, 75	7.35	"	"	40¢	-	8.49	-								
	Apr 30, 76															
	Operating Engineers Loc. 793	May 1, 74	S \$6.50	(22) 9%	-	10¢	-	\$7.19	-	10/50	1½x	2x	2x	2nd & 3rd 25¢/hr	2x, no duration given	4 hrs
	Nov 1, 74	6.70	"	"	20¢	-	7.50	-								
	May 1, 75	7.05	"	"	"	-	7.88	-								
	Nov 1, 75	7.30	"	"	"	-	8.16	-								
	Mar 1, 76	7.40	"	"	"	-	8.27	-								
	Apr 30, 76															
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 721	May 1, 74	CI \$8.01	(23) 10%	48¢	65¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-
	Apr 30, 75															

Table 33 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	TORONTO REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Ornamental Iron Worker</u> (cont'd)																	
Structural Iron Workers, Loc. 721	May 1, 74 Jun 1, 74 Jan 1, 75 Aug 1, 75 Jan 1, 76	R \$6.25 6.75 7.25 7.50 7.75	4% " " " "	(24) " " " "	- - - - -	- - - - -	(24) " " " "	- - - - -	(17) /47½	1½x after wkly hrs	1½x	2x	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -
<u>Painter</u>																	
Painters, Loc. 46	May 1, 74 Nov 1, 74	CI (25) \$7.30 7.45	9% 10%	40¢ "	- 20¢	- -	\$8.36 8.80	IF 5¢ /37½	(7) /37½	2x	2x	2x	1.2/13x	2 x 10 mins	2 hrs	2 hrs	-
Painters, Loc. 1891	May 1, 74 Nov 1, 74 May 1, 74 Jun 15, 74 May 1, 74 Jun 15, 74	CI (26) \$7.55 7.70 R (25) \$6.60 7.00 (26) \$6.85 7.25 Apr 30, 75	9% 10% 9% 9% 9% 9%	40¢ " 35¢ " 35¢ "	- 20¢ - - - -	- - - - - -	\$8.63 9.07 \$7.54 7.98 \$7.82 8.25	IF 5¢ 8/40	8/40	2x 2x	2x	2x	1.1/7x	2 x 10 mins	- -	- -	-
<u>Plasterer</u>																	
Bricklayers, Loc. 31	May 1, 74 Jul 1, 74 Nov 1, 74 Feb 1, 75	CIR \$7.00 " 7.45 7.50 Apr 30, 75	7% 8% " "	20¢ " " "	- - - -	- - - -	\$7.69 7.76 8.25 8.30	UF 10¢ 10¢	8/40	1½x to 10 pm, 2x after	2x	2x	1.1/7x	2 x 10 mins	2 hrs	-	-
<u>Plumber and Pipefitter</u>																	
Plumbers, Loc. 46	May 1, 74	CI \$8.44 Apr 30, 75	(22) 9%	34¢ "	75¢ "	10¢ "	\$10.39 "	IF 5¢ TF 2¢	7½ /37½	2x	2x	2x	2nd 1.1/7x, 3rd 1.2/7x	2 x 15 mins	4 hrs	-	-
Plumbers, Loc. 46	May 1, 74 Jun 30, 74 Jul 1, 74	R \$7.84 8.44 Apr 30, 75	(22) 9% "	34¢ " "	60¢ 75¢ "	10¢ 10.24 10.39	\$9.59 10.24 10.39	IF 5¢ TF 2¢	8/40	1½x after wkly hrs	-	2x	-	2 x 15 mins	4 hrs	-	-
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 74	\$9.38 Apr 30, 75	9%	-	-	-	\$10.22	TF 1¢ IF 4¢	7½ /37½	2x	2x	2x	1.2/15x	2x, no duration given	4 hrs	-	-

Table 33 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	TORONTO REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Resilient Floor Layer</u>																			
Carpenters, Loc. 2965	May 1, 74	CI \$7.60	9%	40¢	-	-	\$8.68	AF 2¢	(7) 37½	1½x to 7:30 pm	1½x to 4 pm, 2x after	2x	1½x 1st 7 hrs, 2x after	2x, no duration given	2 hrs	-			
	Nov 1, 74	7.90	"	45¢			9.06	IF 2¢											
	May 1, 75	8.20	10%	50¢			9.52												
	Nov 1, 75	8.50	"	55¢			9.90												
		Apr 30, 76																	
Carpenters, Loc. 1465	May 1, 74	R \$5.50	8%	40¢	-	-	\$6.34	AF 2¢	8/40	1½x 1st 3 hrs, 2x after	2x	2x	1.1/4x	2x, no duration given	2 hrs	-			
		Apr 30, 75																	
<u>Rigger</u>																			
Structural Iron Workers, Loc. 721	May 1, 74	CI \$8.01	(23) 10%	48¢	65¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-			
<u>Rodman</u>																			
Structural Iron Workers, Loc. 721	May 1, 74	CI \$7.64	(23) 10%	35¢	45¢	-	\$9.20	(5) 3¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.1/2x	2x, no duration given	2 hrs	2 hrs			
	Sep 1, 74	7.86	"	45¢	65¢	-	9.75	(17) 3¢											
	Mar 1, 75	7.95	"	"	"	-	9.85	/37½											
	Sep 1, 75	8.25	"	"	"	-	10.18												
	Jan 1, 76	8.50	"	"	"	-	10.45												
		Aug 31, 76								later than Sep 1, 75									
<u>Roofer</u>																			
Sheet Metal Workers, Loc. 30	May 1, 74	\$8.04	9%	-	-	-	\$8.76	-	8/40	2x	2x	2x	2nd 1.1/15x	-	2 hrs	2 hrs			
		Apr 30, 75																	
<u>Sheet Metal Worker</u>																			
Sheet Metal Workers, Loc. 30	May 1, 74	CI \$8.45	(27) 10%	49½¢	32½¢	3¢	\$10.15	IF 4¢	(7) 37½	2x	2x	2x	2nd 1.2/13x, 3rd 1.1/4x	2 x 10 mins; Fri 1 x 10 mins	3 hrs	2 hrs			
		Apr 30, 75																	
Sheet Metal Workers, Loc. 285	May 1, 74	(28) R \$7.18	(29) 9%	25¢	-	-	\$8.08	IF 2¢	8/40	1½x	1½x	2x	1.1/7x	-	4 hrs	-			
	Aug 26, 74	7.58	"	"	"	-	8.51	UF 5¢											
	Nov 1, 74	7.67	"	"	"	-	8.61												
	May 1, 75	8.07	10%	"	"	-	9.13												
	Nov 1, 75	8.11	"	"	"	-	9.17												
	May 1, 74	(30) R \$7.88	(29) 9%	25¢	-	-	\$8.84												
	Jul 10, 74	8.33	"	"	"	-	9.33												
	Nov 1, 74	8.42	"	"	"	-	9.43												
	May 1, 75	8.87	10%	"	"	-	10.01												
	Nov 1, 75	9.21	"	"	"	-	10.38												
		Apr 30, 76																	

Table 33 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	TORONTO REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 787	May 1, 74	\$8.30	10%	25¢	30¢	-	\$9.68	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x,no dura- tion given	2 hrs	-	
	Jul 1, 74	8.65	"	"	"	-	10.07										
	Jun 30,75																
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 721	May 1, 74	CI \$8.01	(23) 10%	48¢	65¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-	
		Apr 30,75															
<u>Terrazzo Machine Operator</u>																	
Terrazzo Wkrs. Helpers, Loc. 56	May 1, 74	(31) \$6.71	8%	20¢	-	-	\$7.45	IF 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
	Nov 1, 74	6.91	"	"	"	-	7.66										
	May 1, 75	7.31	"	"	"	-	8.09										
	May 1, 74	(33) \$6.46	8%	20¢	-	-	\$7.18										
	Nov 1, 74	6.66	"	"	"	-	7.39										
	May 1, 75	7.06	"	"	"	-	7.82										
	Apr 30,76																
<u>Truck Driver</u>																	
Teamsters, Loc. 230	May 1, 74	(34) CI \$6.88	8%	35¢	-	-	\$7.78	-	9/45	1½x	2x	2x	2nd 35¢/hr, 3rd 1.1/7x	2x,no dura- tion given	4 hrs	1 hr	
	Nov 1, 74	7.13	"	"	"	-	8.05										
	May 1, 75	7.53	"	"	"	-	8.48										
	Nov 1, 75	7.78	"	"	"	-	8.75										
Teamsters, Loc. 230	May 1, 74	(35) CI \$6.73	8%	35¢	-	-	\$7.62										
	Nov 1, 74	6.98	"	"	"	-	7.89										
	May 1, 75	7.38	"	"	"	-	8.32										
	Nov 1, 75	7.63	"	"	"	-	8.59										
	Apr 30,76																
Teamsters, Loc. 230	May 1, 74	(34) Rd \$6.50	8%	10¢	10¢	-	\$7.22	-	(17) /50	1½x after 11 hrs	1½x	2x	25¢/hr	2x,no dura- tion given	4 hrs	1 hr	
	Oct 1, 74	6.75	"	"	"	-	7.49										
	Apr 1, 75	7.15	"	"	"	-	7.92										
	Oct 1, 75	7.40	"	"	"	-	8.19										
Teamsters, Loc. 230	May 1, 74	(36) Rd \$6.20	8%	10¢	10¢	-	\$6.90										
	Oct 1, 74	6.45	"	"	"	-	7.16										
	Apr 1, 75	6.85	"	"	"	-	7.60										
	Oct 1, 75	7.10	"	"	"	-	7.87										
	Apr 30,76																
Teamsters, Loc. 230	May 1, 74	(34) S \$6.50	8%	10¢	10¢	-	\$7.22	-	(17) /50	1½x after wkly hrs	1½x	2x	2nd & 3rd 30¢/hr	2x,no dura- tion given	4 hrs	1 hr	
	Oct 1, 74	6.75	"	"	"	-	7.49										
	Apr 1, 75	7.15	"	"	"	-	7.92										
	Oct 1, 75	7.40	"	"	"	-	8.19										

Table 33 (cont'd.)

TORONTO

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Truck Driver</u> (cont'd)																	
Teamsters, Loc. 230	May 1, 74	ST (35) \$6.15	(9) 8½	10¢	10¢	-	\$6.84	-	(17) S	S 1½x	1½x	2x	S	2x,no	4 hrs	1 hr	
	Oct 1, 74	6.40	"	"	"		7.11		/50	after			2nd & 3rd	duration			
	Apr 1, 75	6.80	"	"	"		7.54		T	wkly			T 2nd	given			
	Oct 1, 75	7.05	"	"	"		7.81		8/40	hrs			60¢/hr, 3rd				
	Apr 30, 76									T 1½x			65¢/hr; eff Apr				
													1, 75				
													2nd				
													70¢/hr, 3rd				
													80¢/hr				

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Education fund.
- (5) - Employer contribution to cover the costs of negotiating and administering agreement.
- (6) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (7) - 8 hours daily Monday to Thursday, 5 1/2 hours Friday.
- (8) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (9) - Includes 4% vacation pay and 4% statutory holiday pay.
- (10) - Time and one-sixth on work for floor-finishing contractors; on work for general contractors time and one-quarter for 2nd shift and time and one-half for 3rd shift.
- (11) - Canadian Elevator Manufacturers agreement.
- (12) - Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no totals were calculated.
- (13) - Amor Elevator Canada Limited agreement.
- (14) - Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (15) - Includes statutory holiday pay.
- (16) - Includes 3 1/2% vacation pay and 3 1/2% statutory holiday pay; effective November 1, 74- 4% vacation pay and 4% statutory holiday pay.
- (17) - Daily hours not specified.
- (18) - Marble setter.
- (19) - Tile and terrazzo setter.
- (20) - 3 hours for reporting, 4 hours if work commences.
- (21) - Includes 4% vacation pay and 4% statutory holiday pay; effective May 1, 75- 5% vacation pay and 4% statutory holiday pay.
- (22) - Includes 5% vacation pay and 4% statutory holiday pay.
- (23) - Includes 6% vacation pay and 4% statutory holiday pay.
- (24) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (25) - Brush painter.
- (26) - Spray painter.
- (27) - Includes 4% vacation pay and 6% statutory holiday pay.
- (28) - Rates apply to journeyman engaged in warm air home heating work.
- (29) - Includes 7% vacation pay and 2% statutory holiday pay; effective May 1, 1975- 8% vacation pay and 2% statutory holiday pay.
- (30) - Rates apply to journeyman engaged in work other than warm air home heating.
- (31) - Base machine operator.
- (32) - One cent is allocated to an industry fund and 4 cents to the Toronto and District Marble, Tile and Terrazzo Contractors Association.
- (33) - Terrazzo worker.
- (34) - Float driver.
- (35) - Dump truck driver.
- (36) - Truck driver.

Table 34

WELLAND - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	WELLAND REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holiday,			General	Inclement Weather					
<u>Asbestos Mechanic</u>																			
Asbestos Workers, Loc. 95	May 1, 74	\$7.33	8 1/2	54¢	(1)	-	\$8.46	IF 4¢	(2)	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs			
	Sep 30, 74	7.80	"	"			8.96	UF 16¢	/36										
	Apr 30, 75																		
<u>Boilermaker</u>																			
Boilermakers, Int'l	May 1, 74	\$7.92	(3) 12 1/2	25¢	30¢	-	\$9.42	AF 2¢	7 1/2 (4) /37 1/2	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no dura- tion given	4 hrs	2 hrs			
	Jul 1, 74	8.12	"	"	40¢		9.74	EF 5¢											
	Jan 1, 75	8.31	"	"	"		9.96	(5) eff											
	Jun 30, 75							Jul 1,74 1¢											
<u>Bricklayer</u>																			
Bricklayers, Loc. 4	May 1, 74	CI \$8.17	8 1/2	32¢	-	-	\$9.14	(6) AT	8/40	1 1/2x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-			
	Sep 1, 74	8.37	"	"			9.36	\$10											
	May 1, 75	8.84	"	"			9.87	/wk											
	Apr 30, 76							(7) OPC 5¢											
<u>Carpenter</u>																			
Carpenters, Loc. 38	May 1, 74	\$8.21	(8) 8 1/2	-	-	-	\$8.86	AT	8/40	2x	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	2 hrs			
	Sep 1, 74	8.41	"				9.08	\$25											
	Apr 30, 75							/wk IF 2¢											
<u>Cement Finisher</u>																			
Bricklayers, Loc. 4	May 1, 74	CI \$7.19	8 1/2	32¢	-	-	\$8.09	(6) AT	8/40	1 1/2x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-			
	Sep 1, 74	7.39	"	"			8.30	\$10											
	May 1, 75	7.82	"	"			8.77	/wk											
	Apr 30, 76							(7) OPC 5¢											
<u>Electrician</u>																			
Electrical Workers, Loc. 303	May 1, 74	CI \$8.58	(9) 9 1/2	35¢	-	-	\$9.70	IF 5¢	(2)	2x	2x	2x	2nd 1.1/7x, 3rd 1.2/7x	2 x 10 mins, Fri 1 x 10 mins	2 hrs	-			
	Apr 30, 75							(10) CF 9¢	/36										

Table 34 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	WELLAND REPORTING PAY	
	Effective Date	Hourly Rate	Vac- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Elevator Mechanic</u>																
Elevator Constructors, Loc. 90	May 1, 74	(11) \$8.41	9½%	13¢	45¢	-	\$9.79	TF	8/40	2x	2x	2x	-	-	2 hrs	-
	Sep 2, 74	9.02	10%	14¢	55¢		10.61	2½¢;								
	Aug 4, 75	(12)	11%	15¢	65¢		(12)	½¢								
	Jul 5, 76		12%	16¢	77¢			inc-								
	Jun 6, 77		"	17¢	83¢			rease								
	Mar 31, 78							on								
								each								
								wage								
								rate								
								date								
	May 1, 74	(13) \$8.41	9½%	13¢	45¢	-	\$9.79	TF	8/40	2x	2x	2x	-	2 x 15	2 hrs	-
	Sep 2, 74	9.02	10%	14¢	55¢		10.61	2½¢;						mins		
	Aug 4, 75	(14)	11%	15¢	65¢		(14)	½¢								
	Jul 5, 76		12%	16¢	77¢			inc-								
	Apr 30, 77							rease								
								on								
								each								
								wage								
								rate								
								date								
<u>Glazier</u>																
Painters, Loc. 1834	May 1, 74	\$5.80	5%	25¢	-	-	\$6.34	-	8/40	1½x 1st	1½x to	Hol 1x	-	-	-	-
	Jun 1, 74	6.10	"	"			6.66			4 hrs,	12 noon,	plus				
	Dec 1, 74	6.45	"	"			7.02			2x after	2x after	hol pay				
	May 31, 75															
<u>Labourer</u>																
Labourers, Loc. 837	May 1, 74	B \$5.81	(15) 8%	35¢	40¢	-	\$7.02	IF 2¢	9/45	1½x	1½x	2x	2nd 6 3rd	2 x 10	2 hrs	1 hr
	Nov 1, 74	5.96	"	"	"		7.19						1.1/8x	mins		
	Apr 30, 75															
<u>Lather</u>																
Lathers, Loc. 562	May 1, 74	\$7.55	8%	40¢	-	10¢	\$8.65	IF 3¢	8/40	1½x	2x	2x	2nd	2 x 10	2 hrs	-
	Jul 1, 74	"	9%	"	"	"	8.73	UF					1.1/7x	mins		
	Nov 1, 74	7.90	"	"	"	"	9.11	20¢								
	May 1, 75	8.30	"	"	"	"	9.55									
	Jul 1, 75	"	10%	"	"	"	9.63									
	Nov 1, 75	8.80	"	"	"	"	10.18									
	May 1, 76	9.25	"	"	"	"	10.68									
	Nov 1, 76	9.75	"	"	"	"	11.23									
	Mar 1, 77	10.00	"	"	"	"	11.50									
	Apr 30, 77															
<u>Marble, Terrazzo & Tile Setter</u>																
Bricklayers, Loc. 4	May 1, 74	(16) CI \$7.36	8%	32¢	-	-	\$8.27	(6) AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-
	Sep 1, 74	7.56	"	"			8.48	\$10		2 hrs,			75¢/hr,	mins		
	May 1, 75	7.99	"	"			8.95	/wk (7) OPC 5¢		2x after			3rd \$1.00/hr			

Table 34 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	WELLAND REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Marble, Terrazzo & Tile Setter</u> (cont'd)																	
Bricklayers, Loc. 4	May 1, 74	CI (17) \$7.19	8%	32¢	-	-	\$8.09	AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-	
	Sep 1, 74	7.39	"	"			8.30	\$10		2 hrs,			75¢/hr,	mins			
	May 1, 75	7.82	"	"			8.77	/wk (7) OPC 5¢		2x after			3rd				
		Apr 30, 76											\$1.00/hr				
<u>Millwright</u>																	
Carpenters, Int'l	May 1, 74	\$8.16	10%	40¢	30¢	10¢	\$9.78	IF 5¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10	(18)	2 hrs	
	May 31, 75							IF 2¢					15¢/hr	mins			
<u>Operating Engineer</u> <u>(Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 74	B \$8.48	(15) 10%	-	-	-	\$9.33	-	8/40	2x	2x	2x	2nd & 3rd	2x,no	8 hrs	2 hrs	
	Nov 1, 74	8.77	"				9.65						1.1/8x	duration given			
		Apr 30, 75															
<u>Operating Engineer</u> <u>(Crane Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 74	B \$8.98	(15) 10%	-	-	-	\$9.88	-	8/40	2x	2x	2x	2nd & 3rd	2x, no	8 hrs	2 hrs	
	Nov 1, 74	9.27	"				10.19						1.1/8x	duration given			
		Apr 30, 75															
<u>Operating Engineer</u> <u>(Hoist Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 74	B \$8.98	(15) 10%	-	-	-	\$9.88	-	8/40	2x	2x	2x	2nd & 3rd	2x,no	8 hrs	2 hrs	
	Nov 1, 74	9.27	"				10.19						1.1/8x	duration given			
		Apr 30, 75															
<u>Operating Engineer</u> <u>(Oiler)</u>																	
Operating Engineers, Loc. 793	May 1, 74	B \$6.78	(15) 10%	-	-	-	\$7.46	-	8/40	2x	2x	2x	2nd & 3rd	2x, no	8 hrs	2 hrs	
	Nov 1, 74	7.07	"				7.78						1.1/8x	duration given			
		Apr 30, 75															
<u>Ornamental Iron Worker</u>																	
Structural Iron Workers, Loc. 736	May 1, 74	CI \$8.42	(19) 10%	33¢	35¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x, no	2 hrs	-	
		Apr 30, 75												duration given			

Table 34 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	WELLAND REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Painter</u>																	
Painters, Loc. 205	May 1, 74	CI (20) \$6.00	8%	40¢	-	-	\$6.88	IF 5¢	8/40	1½x to midnite, 2x after	-	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs	
	Nov 1, 74	6.20	"	"			7.09										
	May 1, 74	CI (21) \$6.20	8%	40¢	-	-	\$7.09										
	Nov 1, 74	6.40	"	"			7.31										
	Apr 30, 75																
<u>Plasterer</u>																	
Bricklayers, Loc. 4	May 1, 74	CI \$8.17	8%	32¢	-	-	\$9.14	(6) AT	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
	Sep 1, 74	8.37	"	"			9.36	\$10									
	May 1, 75	8.84	"	"			9.87	/wk (7) OPC									
	Apr 30, 76							5¢									
<u>Plumber and Pipefitter</u>																	
Plumbers, Loc. 666	May 1, 74	CIR \$8.01	(9) 9%	30¢	30¢	-	\$9.33	IF 5¢	7½	CI 2x; R 1½x to midnite, 2x after	2x	2x	2nd 1.1/7x, 3rd 1.2/7x	2 x 10 mins	2 hrs	-	
	Nov 2, 74	8.15	"	"	"		9.48	(4) EF 1¢	/37½								
	Apr 30, 75																
<u>Refrigeration Mechanic</u>																	
Plumbers, Loc. 787	May 1, 74	\$9.38 Apr 30, 75	9%	-	-	-	\$10.22	TF 1¢ IF 4¢	7½ /37½	2x	2x	2x	1.2/15x	2x, no duration given	4 hrs	-	
<u>Rigger</u>																	
Structural Iron Workers, Loc. 736	May 1, 74	CI \$8.42 Apr 30, 75	(19) 10%	33¢	35¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-	
<u>Rodman</u>																	
Structural Iron Workers, Loc. 736	May 1, 74	CI \$7.69 Apr 30, 75	(15) 8%	35¢	10¢	-	\$8.76	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-	
<u>Sheet Metal Worker</u>																	
Sheet Metal Workers, Loc. 537	May 1, 74 Nov 2, 74	CIR \$8.30 8.43 Apr 30, 75	9% "	30¢ "	- "	- "	\$9.35 9.99	IF 3¢	(2) /36	CI 2x; Fri 1½x 1st 4 hrs, 2x after R 1½x to 10 pm, 2x after	2x	2x	2nd & 3rd 1.1/7x; CI Fri 1½x after 4 hrs	2 x 10 mins	2 hrs	-	

Table 34 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	WELLAND REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Sprinkler Installer</u>																	
Plumbers, Loc. 787	May 1, 74	\$8.30	10%	25¢	30¢	-	\$9.68	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x,no duration given	2 hrs	-	
	Jul 1, 74	8.65	"	"	"	-	10.07										
	Jun 30, 75																
<u>Structural Steel Erector</u>																	
Structural Iron Workers, Loc. 736	May 1, 74	CI \$8.42	(19) 10%	33¢	35¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-	
	Apr 30, 75																
<u>Terrazzo Machine Operator</u>																	
Bricklayers, Loc. 4	May 1, 74	(22) CI \$6.72	8%	32¢	-	-	\$7.58	(6) AT \$10	8/40	1½x 1st 2 hrs,	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
	Sep 1, 74	6.92	"	"			7.79	/wk		2x after							
	May 1, 75	7.35	"	"			8.26	(7) OPC 5¢									
	May 1, 74	(23) CI \$6.47	8%	32¢	-	-	\$7.51										
	Sep 1, 74	6.67	"	"			7.52										
	May 1, 75	7.10	"	"			7.99										
	Apr 30, 76																

Table 34 - Welland

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Education fund.
- (5) - Employer contribution to cover the costs of negotiating and administering agreement.
- (6) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (7) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (8) - Includes 4% vacation pay and 4% statutory holiday pay.
- (9) - Includes 4% vacation pay and 5% statutory holiday pay.
- (10) - Niagara Peninsula Contractors Association Fund.
- (11) - Canadian Elevator Manufacturers agreement.
- (12) - Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no totals were calculated.
- (13) - Armor Elevator Canada Limited agreement.
- (14) - Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (15) - Includes statutory holiday pay.
- (16) - Marble setter.
- (17) - Tile and terrazzo setter.
- (18) - 3 hours for reporting, 4 hours if work commences.
- (19) - Includes 6% vacation pay and 4% statutory holiday pay.
- (20) - Brush painter.
- (21) - Spray painter.
- (22) - Base machine operator.
- (23) - Floor machine operator.

Table 35

WINDSOR - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	WINDSOR REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Asbestos Mechanic</u>																			
Asbestos Workers, Loc. 95	May 1, 74	\$7.33	8%	54¢	(1)	-	\$8.46	IF 4¢	(2)	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs			
	Sep 30, 74	7.80	"	"			8.96	UF 16¢	/36										
	Apr 30, 75																		
<u>Boilermaker</u>																			
Boilermakers, Int'l	May 1, 74	\$7.92	(3) 12%	25¢	30¢	-	\$9.42	AF 2¢	7½	2x	2x	2x	2nd & 3rd 1.1/5x	2x, no duration given	4 hrs	2 hrs			
	Jul 1, 74	8.12	"	"	40¢		9.74	(4) 9.96	/37½										
	Jan 1, 75	8.31	"	"	"			EF 5¢											
	Jun 30, 75							(5) eff											
								Jul 1, 74	1¢										
<u>Bricklayer</u>																			
Bricklayers, Loc. 6	May 1, 74	CI \$8.03	8%	30¢	-	-	\$8.97	(6) AT \$10	8/40	2x	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-			
	Sep 1, 74	8.23	"	"			9.19	/wk											
	May 1, 75	8.65	"	"			9.64	(7) OPC 5¢											
	Apr 30, 76																		
Bricklayers, Loc. 6	May 1, 74	R \$7.84	(8) 8%	40¢	-	-	\$8.97	AF \$15	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs			
	Apr 30, 75							/yr											
<u>Carpenter</u>																			
Carpenters, Loc. 494	May 1, 74	CI \$7.05	8%	35¢	30¢	15¢	\$8.41	IF 2¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs			
	Apr 30, 75							AF \$25	/yr										
Carpenters, Loc. 494	May 1, 74	R \$7.05	8%	35¢	30¢	15¢	\$8.41	IF 2¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs			
	Apr 30, 75							AF \$25	/yr										
<u>Cement Finisher</u>																			
Plasterers, Loc. 345	May 1, 74	\$7.18	(8) 8%	32¢	-	-	\$8.07	IF 2¢	8/40	1½x	-	Hol 2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs			
	Apr 30, 75																		
<u>Electrician</u>																			
Electrical Workers, Loc. 773	May 1, 74	CI \$7.59	(9) 10%	40¢	-	85¢	\$9.58	AF 2¢	8/40	1½x 1st 10 hrs wkly, 2x after	1½x 1st 10 hrs wkly, 2x after	2x	1.1/2x	-	4 hrs	-			
	Jun 1, 74	7.71	"	"			9.73	IF 6¢											
	Apr 30, 75																		

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	WINDSOR REPORTING PAY	
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 90	May 1, 74	(10) \$8.41	9½	13¢	45¢	-	\$9.79	TF	8/40	2x	2x	2x	-	-	2 hrs	-	
	Sep 2, 74	9.02	10½	14¢	55¢	-	10.61	2½¢;									
	Aug 4, 75	(11)	11½	15¢	65¢	-	(11)	½¢									
	Jul 5, 76		12½	16¢	77¢	-		inc-									
	Jun 6, 77		"	17¢	83¢	-		rease									
	Mar 31, 78					-		on									
	May 1, 74	(12) \$8.41	9½	13¢	45¢	-	\$9.79	TF	8/40	2x	2x	2x	-	2 x 15 mins	2 hrs	-	
	Sep 2, 74	9.02	10½	14¢	55¢	-	10.61	2½¢;									
	Aug 4, 75	(13)	11½	15¢	65¢	-	(13)	½¢									
	Jul 5, 76		12½	16¢	77¢	-		inc-									
	Apr 30, 77					-		rease									
						-		on									
<u>Glazier</u>																	
Painters, Loc. 1684	May 1, 74	\$6.23	8½	(14)	-	-	(14)	IF 2¢	8/40	1½x	-	2x	-	-	-	-	
	Nov 1, 74	6.35	"														
Apr 30, 75																	
<u>Labourer</u>																	
Labourers, Loc. 625	May 1, 74	CI \$6.27	(8) 8½	10¢	20¢	-	\$7.07	IF 2¢	8½ /42½	1½x	-	2x	2nd & 3rd 1.2/15x	2 x 10 mins	2 hrs	-	
	Apr 30, 75																
Labourers, Loc. 625	May 1, 74	R \$6.17	(8) 8½	10¢	20¢	-	\$6.96	-	8½ /42½	1½x	-	2x	2nd & 3rd 1.2/15x	2 x 10 mins	2 hrs	-	
	Apr 30, 75																
Labourers, Loc. 625 & 749	May 1, 74	RdS \$5.67	(8) 8½	10¢	10¢	-	\$6.32	-	1½x /50	1½x after wkly hrs	-	2x	-	2 x 10 mins	2 hrs	2 hrs	
	Nov 1, 74	6.27	"	"	20¢	-	7.07										
	May 1, 74	T \$5.77	(8) 8½	10¢	10¢	-	\$6.43										
Nov 1, 74	6.37	"	"	20¢	-	7.18											
Apr 30, 75																	

Table 35 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	WINDSOR REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Lather</u>																			
Lathers, Loc. 562	May 1, 74	\$7.55	8%	40¢	-	10¢	\$8.65	IF 3¢	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-			
	Jul 1, 74	"	9%	"	"	"	8.73	UF											
	Nov 1, 74	7.90	"	"	"	"	9.11	20¢											
	May 1, 75	8.30	"	"	"	"	9.55												
	Jul 1, 75	"	10%	"	"	"	9.63												
	Nov 1, 75	8.80	"	"	"	"	10.18												
	May 1, 76	9.25	"	"	"	"	10.68												
	Nov 1, 76	9.75	"	"	"	"	11.23												
	Mar 1, 77	10.00	"	"	"	"	11.50												
	Apr 30, 77																		
<u>Marble, Terrazzo & Tile Setter</u>																			
Bricklayers, Loc. 6	May 1, 74	CI \$7.67	8%	30¢	-	-	\$8.58	(6) AT	8/40	1½x 1st	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-			
	Sep 1, 74	7.87	"	"	"	"	8.80	\$10		2 hrs,									
	May 1, 75	8.27	"	"	"	"	8.27	/wk (7) OPC 5¢		2x after									
	Apr 30, 76																		
Bricklayers, Loc. 6	May 1, 74	R \$7.52	(8) 8%	40¢	-	-	\$8.52	AF	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs			
	Apr 30, 75							\$15 /yr											
<u>Millwright</u>																			
Carpenters, Int'l	May 1, 74	\$8.16	10%	40¢	30¢	10¢	\$9.78	IF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10	(16)	2 hrs			
	May 31, 75							TF 2¢											
<u>Operating Engineer (Bulldozer Operator)</u>																			
Operating Engineers, Loc. 793	May 1, 74	CI \$6.90	9%	31¢	25¢	-	\$8.08	IF 2¢	8/40	1½x 1st	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x,no duration given	4 hrs	4 hrs			
	Sep 1, 74	7.32	"	"	"	"	8.54			10 hrs, wkly, 2x after									
	Apr 30, 75																		
Operating Engineers, Loc. 793	May 1, 74	R \$6.79	8%	31¢	25¢	-	\$7.96	-	(15) /50	2x	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x,no duration given	4 hrs	4 hrs			
	Sep 1, 74	7.32	"	"	"	"	8.54												
	Apr 30, 75																		
Operating Engineers, Loc. 793	May 1, 74	RdS \$6.15	8%	31¢	15¢	-	\$7.10	-	(15) /50	1½x	-	2x	2nd	2 x 10 mins	2 hrs	2 hrs			
	Nov 1, 74	6.75	9%	"	"	"	7.81			after			2nd 20¢/hr, 3rd 30¢/hr						
	Jan 1, 75	7.37	"	"	25¢	"	8.59			wkly hrs									
	Apr 30, 75																		
<u>Operating Engineer (Crane Operator)</u>																			
Operating Engineers, Loc. 793	May 1, 74	CI \$7.55	9%	31¢	25¢	-	\$8.79	IF 2¢	8/40	1½x 1st	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x,no duration given	4 hrs	4 hrs			
	Sep 1, 74	7.97	"	"	"	"	9.25			10 hrs wkly, 2x after									
	Apr 30, 75																		

Table 35 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	WINDSOR REPORTING PAY	
	Effective Date	Hourly Rate	Vac- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Operating Engineer</u> <u>(Crane Operator)</u> (cont'd)																			
Operating Engineers, Loc. 793	May 1, 74 Sep 1, 74	R \$7.44 7.97 Apr 30, 75	9% " "	31¢ " "	25¢ " "	-	\$8.67 9.25	-	(15) /50	2x	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x,no duration given	4 hrs	4 hrs			
Operating Engineers, Loc. 793	May 1, 74 Nov 1, 74 Jan 1, 74	RdS \$6.75 7.35 7.97 Apr 30, 75	8% " " " "	31¢ " " " "	15¢ " " 25¢	-	\$7.75 8.47 9.25	-	(15) /50	1½x after wkly hrs	-	2x	2nd 20¢/hr, 3rd 30¢/hr	2 x 10 mins	2 hrs	2 hrs			
<u>Operating Engineer</u> <u>(Hoist Operator)</u>																			
Operating Engineers, Loc. 793	May 1, 74 Sep 1, 74	CI \$7.55 7.97 Apr 30, 75	9% " "	31¢ " "	25¢ " "	-	\$8.79 9.25	IF 2¢	8/40	1½x 1st 10 hrs wkly, 2x after	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x,no duration given	4 hrs	4 hrs			
Operating Engineers, Loc. 793	May 1, 74 Sep 1, 74	R \$7.44 7.97 Apr 30, 75	9% " "	31¢ " "	25¢ " "	-	\$8.67 9.25	-	(15) /50	2x	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x,no duration given	4 hrs	4 hrs			
<u>Operating Engineer</u> <u>(Tiler)</u>																			
Operating Engineers, Loc. 793	May 1, 74 Sep 1, 74	CI \$6.00 6.42 Apr 30, 75	9% " "	31¢ " "	25¢ " "	-	\$7.10 7.56	IF 2¢	8/40	1½x 1st 10 hrs wkly, 2x after	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x,no duration given	4 hrs	4 hrs			
Operating Engineers, Loc. 793	May 1, 74 Sep 1, 74	R \$5.89 6.42 Apr 30, 75	9% " "	31¢ " "	25¢ " "	-	\$6.98 7.56	-	(15) /50	2x	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2x,no duration given	4 hrs	4 hrs			
Operating Engineers, Loc. 793	May 1, 74 Nov 1, 74 Jan 1, 75	RdS \$5.15 5.75 6.37 Apr 30, 75	8% " " " "	31¢ " " " "	15¢ " " 25¢	-	\$6.02 6.73 7.50	-	(15) /50	1½x after wkly hrs	-	2x	2nd 20¢/hr, 3rd 30¢/hr	2 x 10 mins	2 hrs	2 hrs			
<u>Ornamental Iron Worker</u>																			
Structural Iron Workers, Loc. 700	May 1, 74	CI \$7.73 Apr 30, 75	(17) 10%	48¢	60¢	(18) 20¢	\$9.78	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x,no duration given	2 hrs	-			

Table 35 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	WINDSOR REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Painter</u>																			
Painters, Loc. 1494	May 1, 74	CI	(19) \$6.59	8"	40¢	-	-	\$7.52	IF 2¢	8/40	2x	2x	2x	10¢/hr	2 x 10 mins	2 hrs	2 hrs		
	Feb 1, 75		6.76	"	"	-	-	7.70											
	May 1, 74	CI	(20) \$6.84	"	"	-	-	\$7.79											
	Feb 1, 75		7.01	"	"	-	-	8.07											
Painters, Loc. 1494	Apr 30, 75		(19) \$6.71	8"	40¢	-	-	\$7.65	IF 5¢	8/40	1½x	2x	2x	10¢/hr	2 x 10 mins	2 hrs	2 hrs		
	May 1, 74	R	(20) \$6.96	8"	40¢	-	-	\$7.92											
	May 1, 74	R	\$6.96	8"	40¢	-	-												
	Apr 30, 75																		
<u>Plasterer</u>																			
Plasterers, Loc. 345	May 1, 74		\$7.56	9%	32¢	-	-	\$8.56	-	8/40	1½x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs		
	Apr 30, 75																		
<u>Plumber and Pipefitter</u>																			
Plumbers, Loc. 552	May 1, 74		\$7.54	10%	38¢	73¢	-	\$9.40	IF 8¢	8/40	2x	2x	2x	2nd 1.1/7x,	10 mins every 2 hrs	2 hrs	-		
	Nov 1, 74		7.73	"	"	"	-	9.61	TF 4¢					1.2/7x					
	Apr 30, 75																		
<u>Refrigeration Mechanic</u>																			
Plumbers, Loc. 787	May 1, 74		\$9.38	9%	-	-	-	\$10.22	TF 1¢ IF 4¢	7½ /37½	2x	2x	2x	1.2/15x	2x,no dura- tion given	4 hrs	-		
Apr 30, 75																			
<u>Resilient Floor Layer</u>																			
Carpenters, Loc. 494	May 1, 74	CI	\$6.65	8%	35¢	30¢	15¢	\$7.98	IF 2¢ AF \$25 /yr	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs		
	Apr 30, 75																		
Carpenters, Loc. 494	May 1, 74	R	\$6.65	8%	35¢	30¢	15¢	\$7.98	IF 2¢ AF \$25 /yr	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs		
	Apr 30, 75																		
<u>Rigger</u>																			
Structural Iron Workers, Loc. 700	May 1, 74	CI	(17) \$7.73	10%	48¢	60¢	(18) 20¢	\$9.78	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-		
Apr 30, 75																			
<u>Rodman</u>																			
Structural Iron Workers, Loc. 700	May 1, 74	CI	(21) \$6.60	9%	48¢	40¢	(18) 30¢	\$8.37	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-		
Apr 30, 75																			

Table 35 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	WINDSOR REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Roofer</u>																			
Sheet Metal Workers, Loc. 235	May 1, 74 Aug 1, 74	\$6.35 6.50 Apr 30,75	(8) 8% "	30¢ "	- "	- "	\$7.16 7.32	IF 2¢	8/40	1½x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs			
<u>Sheet Metal Worker</u>																			
Sheet Metal Workers, Loc. 235	May 1, 74 Nov 1, 74	\$7.90 8.08 Apr 30,75	(9) 10% "	30¢ "	43¢ "	- "	\$9.42 9.62	AF 2½¢ IF 6¢	8/40	2x	2x	2x	2nd 1.1/4x, 3rd 1.1/2x	2 x 10 mins	2 hrs	-			
<u>Sprinkler Installer</u>																			
Plumbers, Loc. 787	May 1, 74 Jul 1, 74	\$8.30 8.65 Jun 30,75	10% "	25¢ "	30¢ "	- "	\$9.68 10.07	TF 5¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2x,no dura- tion given	2 hrs	-			
<u>Structural Steel Erector</u>																			
Structural Iron Workers, Loc. 700	May 1, 74	CI \$7.73 Apr 30,75	(17) 10%	48¢	60¢	(18) 20¢	\$9.78	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-			
<u>Truck Driver</u>																			
Teamsters, Loc. 880	May 1, 74	CI (22) \$5.97 Apr 30,75	(8) 8%	35¢	-	-	\$6.80	IF 2¢	8/40	1½x	1½x	2x	1.1/7x	2 x 10 mins	4 hrs	4 hrs			
Teamsters, Loc. 880	May 1, 74	R (22) \$5.91 (23)	(8) 8%	35¢	-	-	\$6.73	-	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	4 hrs	4 hrs			
	May 1, 74	R (23) \$5.35 Apr 30,75	(8) 8%	35¢	-	-	\$6.13												
Teamsters, Loc. 880	May 1, 74 Nov 1, 74	RdS (24) \$5.62 6.37	(8) 8%	35¢ "	- "	- "	\$6.42 7.23	-	(15) /50	1½x after wkly hrs	-	2x	-	2 x 10 mins	2 hrs	2 hrs			
	May 1, 74 Nov 1, 74	RdS (25) \$5.27 5.97 Apr 30,75	(8) 8%	35¢ "	- "	- "	\$6.04 6.80												

Table 35 - Windsor

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Education fund.
- (5) - Employer contribution to cover the costs of negotiating and administering agreement.
- (6) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (7) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (8) - Includes 4% vacation pay and 4% statutory holiday pay.
- (9) - Includes 4% vacation pay and 6% statutory holiday pay.
- (10) - Canadian Elevator Manufacturers agreement.
- (11) - Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no totals were calculated.
- (12) - Armor Elevator Canada Limited agreement.
- (13) - Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (14) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (15) - Daily hours not specified.
- (16) - 3 hours for reporting, 4 hours if work commences.
- (17) - Includes 6% vacation pay and 4% statutory holiday pay.
- (18) - Savings plan.
- (19) - Brush painter.
- (20) - Spray painter.
- (21) - Includes 5% vacation pay and 4% statutory holiday pay.
- (22) - Float driver.
- (23) - Truck driver.
- (24) - Semi-float driver.
- (25) - Tandem axle driver.

Table 36

WOODSTOCK - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	WOODSTOCK REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Asbestos Mechanic</u>																	
Asbestos Workers, Loc. 95	May 1, 74 Sep 30, 74	\$7.33 7.80 Apr 30,75	8% " "	54¢ " "	(1) " "	-	\$8.46 8.96	IF 4¢ UF 16¢	(2) /36	2x	2x	2x, Labour Day 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs	
<u>Boilermaker</u>																	
Boilermakers, Int'l	May 1, 74 Jul 1, 74 Jan 1, 75	\$7.92 8.12 8.31 Jun 30,75	(3) 12% " "	25¢ " "	30¢ 40¢ "	-	\$9.42 9.74 9.96	AF 2¢ (4) EF 5¢ (5) eff Jul 1, 74 1¢	7½ /37½	2x	2x	2x	2nd & 3rd 1.1/5x	2x,no duration given	4 hrs	2 hrs	
<u>Bricklayer</u>																	
Bricklayers, Loc. 5	May 1, 74 Sep 1, 74 May 1, 75	CI \$7.74 7.94 8.38 Apr 30,76	8% " "	- " "	15¢ " "	25¢ " "	\$8.76 8.98 9.45	(6) AT \$10 /wk (7) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
Bricklayers, Loc. 5	May 1, 74 Sep 1, 74	R \$7.74 7.94 Apr 30,75	4% " "	- " "	15¢ " "	25¢ " "	\$8.45 8.66	(8) /48	1½x after wkly hrs	1½x	1½x	1½x	-	-	-	-	
<u>Carpenter</u>																	
Carpenters, Locs. 1946 2222 & 2451	May 1, 74 Nov 1, 74	CI \$7.45 7.65 Apr 30,75	(9) 8% "	30¢ " "	(1) " "	-	\$8.35 8.56	-	8/40	2x	2x	2x	2nd & 3rd 1.1/4x	10 mins every 2 hrs	2 hrs	1 hr	
Carpenters, Locs. 1946, 2222 & 2451	May 1, 74 Nov 1, 74	R \$7.45 7.65 Apr 30,75	4% " "	30¢ " "	(1) " "	-	\$8.05 8.26	-	(8) /48	1½x after wkly hrs	1½x	1½x	-	-	-	-	
<u>Cement Finisher</u>																	
Plasterers, Loc. 151	May 1, 74	CI \$6.75 Apr 30,75	(9) 8% "	- " "	- " "	-	\$7.29	-	8/40	2x	2x	2x	1.1/2x	2 x 10 mins	(10)	(10)	
<u>Electrician</u>																	
Electrical Workers, Loc. 120	May 1, 74 Sep 1, 74	\$8.00 8.20 Apr 30,75	(11) 10% "	49¢ " "	(1) " "	-	\$9.29 9.51	IF 6¢	7½ /37½	2x	2x	2x	2nd & 3rd 1.1/7x	10 mins every 2 hrs	2 hrs	2 hrs	

Table 36 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	WOODSTOCK REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Elevator Mechanic</u>																	
Elevator Constructors, Loc. 90	May 1, 74	(12) \$8.41	9½%	13¢	45¢	-	\$9.79	TF	8/40	2½¢; ½¢ inc- rease on each wage rate date	2x	2x	2x	-	-	2 hrs	-
	Sep 2, 74	9.02	10%	14¢	55¢	-	10.61	2½¢;									
	Aug 4, 75	(13) 11%	11%	15¢	65¢	-	(15)	½¢									
	Jul 5, 76		12%	16¢	77¢	-											
	Jun 6, 77		"	17¢	83¢	-											
	Mar 31, 78					-											
	May 1, 74	(14) \$8.41	9½%	13¢	45¢	-	\$9.79	TF			2x	2x	2x	-	2 x 15 mins	2 hrs	-
	Sep 2, 74	9.02	10%	14¢	55¢	-	10.61	2½¢;									
	Aug 4, 75	(15) 11%	11%	15¢	65¢	-	(15)	½¢									
	Jul 5, 76		12%	16¢	77¢	-											
Apr 30, 77					-												
<u>Glazier</u>																	
Painters, Loc. 1783	Jul 25, 74	\$5.66	(16)	(17)	-	-	(18)	-	8/40	1½x	1½x	1½x	Sun 1½x, Hol 1x plus hol pay	1.1/8x	2 x 10 mins	-	-
	Nov 30, 74	5.96															
	Jun 1, 75	6.31															
	Nov 30, 75	6.56															
	May 31, 76																
Carpenters, Loc. 1946	May 1, 74	\$5.46	(19)	(17)	-	-	(18)	-	8/40	1½x 1st 4 hrs, 2x after	2x	Sun 2x, Hol 1x plus hol pay	-	-	-	-	
	Jun 1, 74	5.71															
	Nov 1, 74	5.97															
	May 31, 75																
<u>Labourer</u>																	
Labourers, Loc. 1059	May 1, 74	B \$5.57	(9) 8%	10¢	30¢	-	\$6.42	-	8½ /42½ (8)	2x	2x	2x	2nd & 3rd 1.1/2x	2 x 10 mins	4 hrs	1 hr	
	Apr 30, 75	R \$5.57	4%	10¢	30¢	-	\$6.17	-			1½x after wkly hrs	1½x	1½x	-	-	-	-
Labourers, Loc. 1059	May 1, 74								(8) /110 bi- wkly	1½x after 110 hrs bi-wkly	-	2x	-	2x, no dura- tion given	2 hrs	2 hrs	
	May 1, 74	Rd \$4.40	(9) 8%	10¢	10¢	-	\$4.95	-									
	Jul 15, 74	4.60	"	"	"		5.17										
	Jan 15, 75	4.80	"	"	20¢		5.48										
	Jun 15, 75	5.00	"	"	"		5.70										
	Jan 15, 76	5.20	"	"	30¢		6.02										

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	WOODSTOCK REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
<u>Labourer</u> (cont'd.)																	
Labourers, Loc. 1059	May 1, 74	S \$4.50	(9) 8%	10¢	10¢	-	\$5.06	-	(8) /50	1½x after wkly hrs	2x	2x	2nd & 3rd 20¢/hr	2x, no duration given	2 hrs	2 hrs	
	Jul 15, 74	4.70	" "	" "	" "	" "	5.28	" "	" "	" "	" "	" "	" "	" "	" "	" "	
	Jan 15, 75	4.90	" "	" "	20¢	" "	5.59	" "	" "	" "	" "	" "	" "	" "	" "	" "	
	Jun 15, 75	5.10	" "	" "	" "	" "	5.81	" "	" "	" "	" "	" "	" "	" "	" "	" "	
	Jan 15, 76	5.30	" "	" "	30¢	" "	6.12	" "	" "	" "	" "	" "	" "	" "	" "	" "	
	Jul 15, 76																
<u>Lather</u>																	
Lathers, Loc. 562	May 1, 74	\$7.55	8%	40¢	-	10¢	\$8.65	IF 3¢	8/40	1½x	2x	2x	2nd 1.1/7x	2 x 10 mins	2 hrs	-	
	Jul 1, 74	"	9%	" "	" "	" "	8.73	UF 20¢	" "	" "	" "	" "	" "	" "	" "	" "	
	Nov 1, 74	7.90	" "	" "	" "	" "	9.11	" "	" "	" "	" "	" "	" "	" "	" "	" "	
	May 1, 75	8.30	" "	" "	" "	" "	9.55	" "	" "	" "	" "	" "	" "	" "	" "	" "	
	Jul 1, 75	"	10%	" "	" "	" "	9.63	" "	" "	" "	" "	" "	" "	" "	" "	" "	
	Nov 1, 75	8.80	" "	" "	" "	" "	10.18	" "	" "	" "	" "	" "	" "	" "	" "	" "	
	May 1, 76	9.25	" "	" "	" "	" "	10.68	" "	" "	" "	" "	" "	" "	" "	" "	" "	
	Nov 1, 76	9.75	" "	" "	" "	" "	11.23	" "	" "	" "	" "	" "	" "	" "	" "	" "	
	Mar 1, 77	10.00	" "	" "	" "	" "	11.50	" "	" "	" "	" "	" "	" "	" "	" "	" "	
	Apr 30, 77																
<u>Marble Terrazzo & Tile Setter</u>																	
Bricklayers, Loc. 5	May 1, 74	CI \$7.47	8%	-	-	25¢	\$8.32	(6) AT	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
	Sep 1, 74	7.67	" "	" "	" "	" "	8.53	\$10 /wk	" "	" "	" "	" "	" "	" "	" "	" "	
	May 1, 75	8.07	" "	" "	" "	" "	8.97	(7) OPC 5¢	" "	" "	" "	" "	" "	" "	" "	" "	
	Apr 30, 76																
<u>Millwright</u>																	
Carpenters, Int'l	May 1, 74	\$8.16	10%	40¢	30¢	10¢	\$9.78	IF 5¢ IF 2¢	8/40	2x	2x	2x	2nd & 3rd 15¢/hr	2 x 10 mins	(20)	2 hrs	
	May 31, 75																
<u>Operating Engineer (Bulldozer Operator)</u>																	
Operating Engineers, Loc. 793	May 1, 74	B \$7.48	(9) 8%	20¢	-	-	\$8.28	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	1 hr	
	Dec 1, 74	7.76	" "	" "	" "	" "	8.58	" "	" "	" "	" "	" "	" "	" "	" "	" "	
	Apr 30, 75																
Operating Engineers, Loc. 793	May 1, 74	R \$7.48	4%	20¢	-	-	\$7.98	-	(8) /48	1½x after wkly hrs	1½x	1½x	-	-	-	-	
	Dec 1, 74	7.76	" "	" "	" "	" "	8.27	" "	" "	" "	" "	" "	" "	" "	" "	" "	
	Apr 30, 75																
Operating Engineers, Loc. 793	Sep 6, 74	RdS \$5.25	8%	-	-	-	\$5.67	-	(8) R	1½x after wkly hrs	-	2x	S 2nd & 3rd 20¢/hr	-	2 hrs	1 hr	
	Jan 15, 75	5.45	" "	" "	" "	" "	5.89	-	/55	" "	" "	" "	" "	" "	" "	" "	
	Jul 15, 75	5.75	" "	" "	" "	" "	6.21	(8) S	" "	" "	" "	" "	" "	" "	" "	" "	
	Jan 15, 76	6.00	" "	" "	" "	" "	6.48	/50	" "	" "	" "	" "	" "	" "	" "	" "	
	Jul 15, 76																

Table 36 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	WOODSTOCK REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Operating Engineer (Crane Operator)</u>																
Operating Engineers, Loc. 793	May 1, 74	B \$8.12	(9) 8%	20¢	-	-	\$8.97	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	10 every 2 hrs	2 hrs	1 hr
	Dec 1, 74	8.40	"	"			9.27									
	Apr 30, 75	\$8.75														
Operating Engineers, Loc. 793	May 1, 74	R \$8.12	4%	20¢	-	-	\$8.64	-	(8) /48	1½x after wkly hrs	1½x	1½x	-	-	-	-
	Dec 1, 74	8.40	"	"			8.94									
	Apr 30, 75	\$8.75														
Operating Engineers, Loc. 793	Sep 6, 74	RdS \$5.70	8%	-	-	-	\$6.16	-	R	1½x after wkly hrs	-	2x	2nd & 3rd 20¢/hr	-	2 hrs	1 hr
	Jan 15, 75	5.90	"				6.37	-	/55							
	Jul 15, 75	6.20	"				6.70	-	(8)							
	Jan 15, 76	6.45	"				6.97	-	S							
	Jul 15, 76							-	/50							
<u>Operating Engineer (Hoist Operator)</u>																
Operating Engineers, Loc. 793	May 1, 74	B \$8.12	(9) 8%	20¢	-	-	\$8.97	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	10 every 2 hrs	2 hrs	1 hr
	Dec 1, 74	8.40	"	"			9.27									
	Apr 30, 75	\$8.75														
Operating Engineer, Loc. 793	May 1, 74	R \$8.12	4%	20¢	-	-	\$8.64	-	(8) /48	1½x after wkly hrs	1½x	1½x	-	-	-	-
	Dec 1, 74	8.40	"	"			8.94									
	Apr 30, 75	\$8.75														
<u>Operating Engineer (Oiler)</u>																
Operating Engineers, Loc. 793	May 1, 74	B \$7.09	(9) 8%	20¢	-	-	\$7.86	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	1 hr
	Dec 1, 74	7.37	"	"			8.16									
	Apr 30, 75	\$7.75														
Operating Engineers, Loc. 793	May 1, 74	R \$7.09	4%	20¢	-	-	\$7.57	-	(8) /48	1½x after wkly hrs	1½x	1½x	-	-	-	-
	Dec 1, 74	7.37	"	"			7.86									
	Apr 30, 75	\$7.75														
<u>Ornamental Iron Worker</u>																
Structural Iron Workers, Loc. 736	May 1, 74	CI \$8.42	(11) 10%	33¢	35¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x, no dura- tion given	2 hrs	-
	Apr 30, 75	\$8.75														
<u>Painter</u>																
Painters, Loc. 1783	May 1, 74	(21) \$6.40	8%	40¢	-	-	\$7.31	IF 5¢	8/40	1½x	-	Hol 2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs
	Apr 1, 75	6.60	"	"			7.53									
	May 1, 74	(22) \$6.60	8%	40¢	-	-	\$7.53									
	Apr 1, 75	6.80	"	"			7.74									
	Apr 30, 75															

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	WOODSTOCK REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
<u>Plasterer</u>																
Plasterers, Loc. 159	May 1, 74 Nov 1, 74	CI \$7.13 7.33 Apr 30, 75	(9) 8½ "	30¢ "	20¢ "	10¢ "	\$8.31 8.52	IF 3¢ UF 5¢	8/40	2x	2x	2x	1.1/2x	10 mins every 2 hrs	2 hrs	2 hrs
<u>Plumber and Pipefitter</u>																
Plumbers, Loc. 593	May 1, 74	\$7.79 Apr 30, 75	9½	34¢	60¢	-	\$9.43	IF 7¢ TF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	10 mins every 2 hrs	2 hrs	-
<u>Refrigeration Mechanic</u>																
Plumbers, Loc. 787	May 1, 74	\$9.38 Apr 30, 75	9½	-	-	-	\$10.22	TF 1¢ IF 4¢	7½ 37½	2x	2x	2x	1.2/15x	2x, no duration given	4 hrs	-
<u>Resilient Floor Layer</u>																
Carpenters, Locs. 1946, 2222 & 2451	May 1, 74 Nov 1, 74	CI \$6.74 6.94 Apr 30, 75	(9) 8½ "	30¢ "	(1)	-	\$7.58 7.80	-	8/40	1½x to 8 pm, 2x after	1½x to 4:30 pm 2x after	2x	-	2 x 10 mins	2 hrs	-
<u>Rigger</u>																
Structural Iron Workers, Loc. 736	May 1, 74	CI \$8.42 Apr 30, 75	(11) 10½	33¢	35¢	-	\$9.94	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-
<u>Rodman</u>																
Structural Iron Workers, Loc. 736	May 1, 74	CI \$7.69 Apr 30, 75	(23) 8½	35¢	10¢	-	\$8.76	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-
Structural Iron Workers, Loc. 736	May 1, 74	R \$7.69 Apr 30, 75	(23) 8½	35¢	10¢	-	\$8.76	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-
<u>Roofer</u>																
Sheet Metal Workers, Loc. 473	May 1, 74 Nov 1, 74	CI \$6.52 6.72 Apr 30, 75	(24) 9½ "	30¢ "	-	-	\$7.41 7.62	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	-	(25)
<u>Sheet Metal Worker</u>																
Sheet Metal Workers, Loc. 473	May 1, 74 Nov 1, 74	CI \$8.00 8.20 Apr 30, 75	(24) 9½ "	30¢ "	20¢ "	-	\$9.22 9.44	IF 10¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs

Table 36 (cont'd.)

Occupation and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	WOODSTOCK REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
<u>Sheet Metal Worker</u> (cont'd)																			
Sheet Metal Workers, Loc. 537	May 1, 74	CI \$8.04	9%	35¢	-	-	\$9.11	IF 3¢	(2)	/36	2x; Fri 1½x 1st 4 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x; Fri 1½x after 4 hrs	2 x 10 mins	2 hrs	-		
	Nov 1, 74	8.29	"	"			9.39												
		Apr 30, 75																	
<u>Sprinkler Installer</u>																			
Plumbers, Loc. 787	May 1, 74	\$8.30	10%	25¢	30¢	-	\$9.68	TF 5¢	8/40		2x	2x	2x	2nd & 3rd 15¢/hr	2x, no duration given	2 hrs	-		
	Jul 1, 74	8.65	"	"	"	-	10.07												
		Jun 30, 75																	
<u>Structural Steel Erector</u>																			
Structural Iron Workers, Loc. 736	May 1, 74	CI \$8.42	(11) 10%	33¢	35¢	-	\$9.94	IF 3¢	8/40		2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-		
		Apr 30, 75																	
Structural Iron Workers, Loc. 736	May 1, 74	R \$8.42	(11) 10%	33¢	35¢	-	\$9.94	IF 3¢	8/40		2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-		
		Apr 30, 75																	
<u>Terrazzo Machine Operator</u>																			
Bricklayers, Loc. 5	May 1, 74	CI (26) \$7.02	8%	-	-	-	\$7.58	AT (6) \$10	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-			
	Sep 1, 74	7.22	"				7.80	/wk											
	May 1, 75	7.62	"				8.23	(7) OPC 5¢											
	May 1, 74	CI (27) \$6.48	8%	-	-	-	\$7.00												
	Sep 1, 74	6.68	"				7.23												
	May 1, 75	7.08	"				7.65												
		Apr 30, 76																	
<u>Truck Driver</u>																			
Teamsters, Loc. 141	May 1, 74	RdS (28) \$4.85	8%	-	-	-	\$5.24	(8) Rd		1½x	-	Hol 2x	2nd & 3rd 20¢/hr	-	3 hrs	1 hr			
	Jul 15, 74	5.05	"				5.45	/55											
	Jan 15, 75	5.30	"				5.72	(8) S /50											
	May 1, 74	RdS (29) \$4.70	8%	-	-	-	\$5.08												
	Jul 15, 74	4.90	"				5.29												
	Jan 15, 75	5.15	"				5.56												
		Jul 15, 75																	

Table 36 - Woodstock

Footnotes

- (1) - Included in health and welfare payment.
- (2) - 8 hours daily Monday to Thursday, 4 hours Friday.
- (3) - Includes 9% vacation pay and 3% statutory holiday pay.
- (4) - Education fund.
- (5) - Employer contribution to cover the costs of negotiating and administering agreement.
- (6) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (7) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents is allocated to an industry fund.
- (8) - Daily hours not specified.
- (9) - Includes 4% vacation pay and 4% statutory holiday pay.
- (10) - 1 hour for reporting, 2 hours for reporting beyond city limits.
- (11) - Includes 6% vacation pay and 4% statutory holiday pay.
- (12) - Canadian Elevator Manufacturers agreement.
- (13) - Hourly rates from August 4, 75 to expiry date shall be the average wage rate of the four highest of the ten principal building trades in Toronto, Hamilton and Ottawa respectively. Because the basic hourly rate could not be determined, no totals were calculated.
- (14) - Armor Elevator Canada Limited agreement.
- (15) - Hourly rates from August 4, 75 to expiry date shall be the average monetary package of the four highest of the ten principal building trades in Toronto less the dollar value of the total fringe benefits for elevator mechanics, hourly rates for Ottawa mechanics being 20 cents per hour less. Because the basic hourly rate could not be determined, no totals were calculated.
- (16) - 4% up to 10 years service, 6% after 10 years and 8% after 20 years.
- (17) - Employer pays 100% of cost of health and welfare.
- (18) - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (19) - 2% for less than 1 years service, 4% after 1 year, 6% after 6 years and 8% after 20 years.
- (20) - 3 hours for reporting, 4 hours if work commences.
- (21) - Brush painter.
- (22) - Spray painter.
- (23) - Includes statutory holiday pay.
- (24) - Includes 4% vacation pay and 5% statutory holiday pay.
- (25) - 4 hours pay if work commences.
- (26) - Base machine operator.
- (27) - Floor machine operator.
- (28) - Float driver.
- (29) - Dump truck driver.

APPENDIX I

Identification of Agreements Analyzed

<u>Employer and Union</u>	<u>Expiry Date</u>	<u>Employer and Union</u>	<u>Expiry Date</u>
Barrie General Contractors; and Carpenters Central Ontario District Council (1304, 2480, 2482)	Apr 30, 1975	Central Ontario Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 804	Apr 30, 1975
Barrie General Contractors; and Labourers 506	"	Chatham Sheet Metal Contractors; and Sheet Metal Workers 235	Jun 30, 1975
Barrie Mechanical Contractors Assn.; and Plumbers 599	"	Cornwall and District Mechanical Con- tractors; and Plumbers 819	Apr 30, 1975
Barrie Residential Contractors; and Carpenters Central Ontario District Council (1304, 2480 & 2482)	"	Cornwall General Contractors; and Labourers 527	"
Barrie Sheet Metal Contractors; and Sheet Metal Workers 30C	"	Eastern Ontario Insulation Contractors Corp.; and Asbestos Workers 58	"
Belleville and District Plumbing and Heating Contractors; and Plumbers 320	"	Georgian Bay Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 1739	"
Belleville-Kingston Sheet Metal Contractors Assn.; and Sheet Metal Workers 269	"	Grand River Valley General Contractors; and Labourers 1081	"
Belleville Roofing Contractors; and Sheet Metal Workers 269	"	Grand River Valley Road, Sewer and Water- main Contractors; and Labourers 1081	Dec 31, 1976
Boilermaker Contractors Assn.; and Boilermakers International	Jun 30, 1975	Grand River Valley Road, Sewer and Water- main Contractors; and Teamsters 879	Mar 31, 1976
Brantford Mechanical Contractors Assn.; and Plumbers 674	Apr 30, 1975	Greater Windsor Home Builders Assn.; and Bricklayers 6	Apr 30, 1975
Canadian Automatic Sprinkler Assn.; and Plumbers 787	Jun 30, 1975	Greater Windsor Home Builders Assn.; and Carpenters 494	"
Canadian Elevator Manufacturers Assn.; and Elevator Constructors 50, 90 & 96	Mar 31, 1978	Greater Windsor Home Builders Assn.; and International Operating Engineers 793	"
		Greater Windsor Home Builders Assn.; and Labourers 625	"

Greater Windsor Home Builders Assn.; and Painters 1494	Apr 30, 1975	Hamilton Roofing Contractors Assn.; and Sheet Metal Workers 537	Apr 30, 1975
Greater Windsor Home Builders Assn.; and Teamsters 880	"	Interior Systems Contractors Assn.; and Lathers 562	Apr 30, 1977
Grey County General Contractors; and Carpenters 2050	"	Kingston Construction Assn. (Residential Agrt.); and Bricklayers 10	Apr 30, 1975
Hamilton Construction Assn.; and Carpenters 18	Apr 30, 1976	Kingston Construction Assn.; and Carpenters 249	"
Hamilton Construction Assn. and Builders' Exchange; and International Operating Engineers 793	Apr 30, 1975	Kingston Construction Assn.; and Labourers 247	"
Hamilton Construction Assn.; and Labourers 837	"	Kingston Construction Assn. (Roofers' Agrt.); and Sheet Metal Workers 269	"
Hamilton Construction Assn. (Cement Finishers' Agrt.); and Plasterers 298	Apr 30, 1976	Kingston and District Road, Sewer and Watermain, General and Heavy Contractors; and International Operating Engineers 793	Apr 30, 1976
Hamilton Contracting Plasterers Assn. (Plasterers' Agrt.); and Plasterers 298	Apr 30, 1975	Kingston and District Road, Sewer and Watermain Contractors; and Labourers 247	Apr 30, 1975
Hamilton and District Residential Plastering Contractors; and Plasterers 298	Oct 31, 1975	Kingston Glass Installation Contractors; and Painters 114	Nov 30, 1975
Hamilton and District Road, Sewer and Watermain Contractors; and Teamsters 879	Jan 1, 1977	Kingston Mechanical Contractors Assn.; and Plumbers 221	Apr 30, 1975
Hamilton Electrical Construction Assn.; and Electrical Workers (I.B.E.W.) 105	Apr 30, 1975	Kitchener Glass Installation Contractors; and Painters 1824	Dec 31, 1975
Hamilton Glass Installation Contractors; and Painters 1795	Dec 31, 1975	Kitchener Mechanical Contractors Assn.; and Plumbers 527	Apr 30, 1975
Hamilton Hand Assn. of Road, Sewer and Watermain Contractors; and Labourers 837	Dec 31, 1976	Kitchener-Waterloo Construction Assn.; and Grand River Valley District Council Carpenters (498, 949, 1940, 2173)	Apr 29, 1975
Hamilton Hand Association of Sewer, Watermain and Road Contractors; and International Operating Engineers 793	Sep 1, 1976	Kitchener-Waterloo Roofing Contractors; and Sheet Metal Workers 562	Apr 30, 1975
Hamilton Mechanical Contractors Assn.; and Plumbers 67	Apr 30, 1975	Lakehead Glass Companies; and Painters 1671	Mar 31, 1975

Lakehead Sheet Metal Contractors Assn. (Sheet Metal Workers' Agt.); and Sheet Metal Workers 397	Apr 30, 1975	London and District Road, Sewer and Water- main Contractors; and International Operating Engineers 793	Jul 15, 1975
London and District Construction Assn. (Carpenters' Agt.); and Carpenters Western Ontario District Council (1946, 2222, 2451)	"	London and District Road, Sewer and Water- main Contractors; and Labourers 1059	Jul 15, 1976
London and District Construction Assn. (Resilient Floor and Carpet Layers' Agt.); and Carpenters Western Ontario District Council (1946, 2222, 2451)	"	London Mechanical Contractors Assn.; and Plumbers 593	Apr 30, 1975
London and District Construction Assn.; and Electrical Workers (I.B.E.W.) 120	"	London Road, Sewer and Watermain Con- tractors; and Teamsters 141	Jul 15, 1975
London and District Construction Assn.; and International Operating Engineers 793	"	London Roofing Contractors; and Sheet Metal Workers 473	Apr 30, 1975
London and District Construction Assn.; and Labourers 1059	"	London Sheet Metal Contractors Assn. (Sheet Metal Workers' Agt.); and Sheet Metal Workers 473	"
London and District Construction Assn. (Residential Agt.); and London Building and Construction Trades Council	"	Metropolitan Toronto Apartment Builders Assn.; and International Operating Engineers 793	"
London and District Construction Assn. (Cement Finishers' Agt.); and Plasterers 151	"	Metropolitan Toronto Apartment Builders Assn.; and Labourer 183	May 1, 1975
London and District Construction Assn. (Plasterers' Agt.); and Plasterers 159	"	Metropolitan Toronto Road Builders Assn.; and International Operating Engineers 793	Apr 30, 1976
London and District Construction Assn. (Rodmens' Agt.); and Structural Iron Workers 700	"	Metropolitan Toronto Road Builders Assn.; and Labourers 183 and Teamsters 230	"
London and District Glass Installation Contractors; and Carpenters 1946	May 31, 1975	Metropolitan Toronto Sewer and Watermain Contractors Assn.; and International Operating Engineers 793	"
London and District Glass Installation Contractors; and Painters 1783	May 31, 1976	Metropolitan Toronto Sewer and Watermain Contractors Assn.; and Labourers 183 and Teamsters 230	"
		National Capital Roadbuilders Assn.; and International Operating Engineers 793, Labourers 527, and Teamsters 91	Mar 8, 1976

Niagara Construction Assn.; and Carpenters 38	Apr 30, 1975	Ontario Refrigeration and Air Conditioning Contractors Assn.; and Plumbers 787	Apr 30, 1975
Niagara Construction Assn.; and Labourers 837	"	Ontario Terrazzo, Tile and Marble Guild; and Bricklayers Ontario Provincial Council	Apr 30, 1976
Niagara Mechanical Contractors Assn.; and Plumbers 666	"	Oshawa and District Construction Exchange; and Carpenters Lake Ontario District Council	Apr 30, 1975
Niagara Mechanical Contractors Assn.; and Sheet Metal Workers 537	"	Oshawa and District Construction Exchange; and Labourers 597	"
Niagara and Midwestern Rodmen Contractors; and Structural Iron Workers 736	"	Oshawa and District Road Builders; and International Operating Engineers 793	Apr 30, 1976
Niagara Peninsula Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 303	"	Oshawa and District Road, Sewer and Water-main Contractors; and Labourers 597 and Teamsters 230	"
Niagara Peninsula Glass Installation Contractors; and Painters 1834	May 31, 1975	Oshawa Glass Installation Contractors; and Painters 1832	Dec 31, 1975
North Bay General Contractors; and Carpenters 2486	Apr 30, 1975	Oshawa-Peterborough Mechanical Contractors Assn.; and Plumbers 463 & 813	Apr 30, 1975
North Bay General Contractors; and Labourers 493	"	Oshawa-Port Hope Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 894	"
Ontario Erectors Assn.; and Structural Iron Workers, 700, 721, 736, 765, 786.	"	Ottawa Construction Assn.; and Carpenters 1988, 2307, 2466	"
Ontario Masonry Industry Employers Council; and Bricklayers Ontario Provincial Council	Apr 30, 1976	Ottawa Construction Assn.; and International Operating Engineers 793	"
Ontario Master Insulators Assn. Inc.; and Asbestos Workers 95	Apr 30, 1975	Ottawa Construction Assn.; and Labourers 527	"
Ontario Millwrighting Contractors Assn.; and Carpenters International	May 31, 1975	Ottawa Construction Assn. (Cement Masons' Agt.); and Plasterers 124	"
Ontario Painting and Decorating Contractors Assn.; and Painters Ontario Council	Apr 30, 1975	Ottawa Construction Assn. (Roofers' Agt.); and Sheet Metal Workers 47	"
Ontario Painting and Decorating Contractors Assn. (Residential Agt.); and Painters 1891	"		

Ottawa Construction Assn. (Resilient Floor and Carpet Layers' Agt.); and Carpenters 93	Apr 30, 1975	Quinte Construction Assn.; and Carpenters 572	Apr 30, 1975
Ottawa Construction Assn. (Rodmens' Agt.); and Structural Iron Workers 765	"	Quinte-St. Lawrence Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 115	"
Ottawa Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 586	"	Sarnia Construction Assn.; and Carpenters 1256	"
Ottawa Glass Installation Contractors; and Painters 200	Mar 31, 1976	Sarnia Construction Assn.; and International Operating Engineers 793	"
Ottawa Lathing, Plastering and Acoustical Contractors Assn. (Plasterers' Agt.); and Plasterers 124	Apr 30, 1977	Sarnia Construction Assn.; and Labourers 1089	"
Ottawa Mechanical Contractors Assn. (Ottawa Agt.); and Plumbers 71	Apr 30, 1975	Sarnia Construction Assn. (Cement Finishers' Agt.); and Plasterers 915	"
Ottawa Mechanical Contractors Assn. (Renfrew Agt.); and Plumbers 71	"	Sarnia Construction Assn. (Rodmen's Agt.); and Structural Iron Workers 700	"
Ottawa Mechanical Contractors Assn.; and Sheet Metal Workers 47	"	Sarnia Construction Assn.; and Teamsters 880	"
Pembroke General Contractors; and Labourers 527	Oct 31, 1976	Sarnia Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 530	"
Peterborough and District Construction Exchange; and Labourers 597	Apr 30, 1975	Sarnia Glass Installation Contractors; and Painters 1590	"
Peterborough and District General Contractors; and Carpenters Lake Ontario District Council	"	Sarnia Mechanical Contractors Assn.; and Plumbers 663	"
Peterborough and District Rodmen Contractors; and Structural Iron Workers 721	Aug 31, 1976	Sarnia Plastering Contractors (Plasterers' Agt.); and Plasterers 915	"
Peterborough Glass Installation Contractors; and Painters 1832	Dec 11, 1974	Sarnia Residential Sheet Metal Contractors; and Sheet Metal Workers 539	Oct 30, 1975
Peterborough Mechanical Contractors Assn.; and Sheet Metal Workers 392	Apr 30, 1975	Sarnia Road, Sewer and Watermain Contractors; and International Operating Engineers 793, Labourers 1089 and Teamsters 880	Apr 30, 1976
Port Hope and Cobourg Mechanical Contractors Assn.; and Plumbers 386	"	Sarnia Roofing Contractors; and Sheet Metal Workers 539	Apr 30, 1975

Sarnia Sheet Metal Contractors Assn. (Sheet Metal Workers' Agt.); and Sheet Metal Workers 539	Apr 30, 1975	Sudbury and District Road, Sewer and Watermain Contractors; and Labourers 493	Dec 31, 1976
Sault Ste. Marie Builders Exchange; and Carpenters 446	"	Sudbury and District Sewer and Watermain Contractors; and International Operating Engineers 793	Apr 30, 1976
Sault Ste. Marie Builders Exchange; and International Operating Engineers 793	"	Sudbury Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 1687	Dec 31, 1975
Sault Ste. Marie Builders Exchange; and Labourers 1036	"	Sudbury Glass Installation Contractors; and Painters 1904	Dec 31, 1974
Sault Ste. Marie Builders Exchange; and Sheet Metal Workers 504	"	Sudbury Mechanical Contractors Assn.; and Plumbers 800	Apr 30, 1975
Sault Ste. Marie Builders Exchange (Labourers' Agt.); and Christian Labour Assn.	"	Sudbury Plastering Contractors; and Plasterers 70	Oct 31, 1975
Sault Ste. Marie Builders Exchange (Plumbers' Agt.); and Christian Labour Assn.	"	Sudbury Roadbuilding Contractors; and Teamsters 230	Jul 24, 1975
Sault Ste. Marie Mechanical Contractors Assn.; and Plumbers 508	May 31, 1975	Sudbury Sheet Metal Contractors Assn.; and Sheet Metal Workers 504	Apr 30, 1975
Sault Ste. Marie Residential Contractors; and Carpenters 2486	Nov 1, 1975	Thunder Bay Construction Assn.; and Carpenters 1669	"
Sault Ste. Marie Roofing Contractors; and Sheet Metal Workers 504	Dec 31, 1974	Thunder Bay Construction Assn. (Cement Finishers' Div.); and Carpenters 2693	"
Sudbury Construction Assn.; and Carpenters 2486	Apr 30, 1975	Thunder Bay Construction Assn. (Labourers' Agt.); and Carpenters 2693	"
Sudbury Construction Assn. (Residential Agt.); and Carpenters 2486	"	Thunder Bay Construction Assn.; and Electrical Workers (I.B.E.W.) 339	"
Sudbury Construction Assn.; and International Operating Engineers 793	"	Thunder Bay Construction Assn. (General, Road, Sewer and Watermain Agt.); and International Operating Engineers 793	"
Sudbury Construction Assn.; and Labourers 493	"	Thunder Bay Construction Assn. (Plastering Div.); and Plasterers 344	"
Sudbury Construction Assn. (Rodmens' Agt.); and Structural Iron Workers 786	"	Thunder Bay Construction Assn. (Iron Workers' and Rodmens' Agt.); and Structural Iron Workers 759	"

Thunder Bay and District General Contractors; and Labourers 607	Apr 30, 1975	Toronto Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 353	Apr 30, 1975
Thunder Bay and District Road, Sewer, Watermain and Heavy Contractors; and Labourers 607	Apr 30, 1976	Toronto General Contractors (Heavy and Commercial Agt.); and Teamsters 230	Apr 30, 1976
Thunder Bay Floor Coverers; and Painters 1671	Apr 30, 1975	Toronto Lathing and Plastering Contractors (Plasterers' Agt.); and Bricklayers 31	Apr 30, 1975
Thunder Bay Mechanical Contractors Assn.; and Plumbers 628	"	Toronto Masonry Contractors Assn.; and Bricklayers Independent Union 1	May 31, 1976
Thunder Bay Roofing Contractors; and Sheet Metal Workers 397	Apr 30, 1976	Toronto Mechanical Contractors Assn. (Commercial and Industrial Agt.); and Plumbers 46	Apr 30, 1975
Timmins General Contractors; and Carpenters 2486	Apr 30, 1975	Toronto Mechanical Contractors Assn. (Residential Agt.); and Plumbers 46	"
Timmins General Contractors; and Labourers 493	"	Toronto Residential Architectural Metal Assn.; and Structural Iron Workers 721	Feb 28, 1976
Toronto Architectural Glass and Metal Contractors Assn.; and Painters 1819	"	Toronto Residential Masonry Contractors; and Bricklayers 2	May 31, 1976
Toronto Construction Assn.; and Carpenters District Council of Toronto and Vicinity	"	Toronto Residential Resilient Flooring Contractors; and Carpenters 1465	Apr 30, 1975
Toronto Construction Assn.; and International Operating Engineers 793	Apr 30, 1976	Toronto Residential Sheet Metal Contractors Organization; and Sheet Metal Workers 285	Apr 30, 1976
Toronto Construction Assn.; and Labourers 506	Apr 30, 1975	Toronto Resilient Flooring Contractors Assn.; and Carpenters 2965	"
Toronto Construction Assn. (Cement Finishers' Agt.); and Plasterers 598	Apr 30, 1976	Toronto Sheet Metal and Air Handling Group (Roofers' Agt.); and Sheet Metal Workers 30	Apr 30, 1975
Toronto Construction Assn. (Rodmen's Agt.); and Structural Iron Workers 721	Aug 31, 1976	Toronto Sheet Metal and Air Handling Group (Sheet Metal Workers' Agt.); and Sheet Metal Workers 30	"
Toronto and District Residential Carpentry Contractors; and Carpenters 1190	Apr 30, 1975	Waterloo-Wellington Sheet Metal Contractors Assn.; and Sheet Metal Workers 562	"
Toronto and District Marble, Terrazzo and Tile Contractors Assn.; and Terrazzo Workers Helpers 56	Apr 30, 1976	Windsor Construction Assn.; and Carpenters 494	"

Windsor Construction Assn.; and International Operating Engineers 793	Apr 30, 1975	Windsor Mechanical Contractors Assn.; and Plumbers 552	Apr 30, 1975
Windsor Construction Assn.; and Labourers 625	"	Windsor Sheet Metal Contractors Assn.;	"
Windsor Construction Assn.; and Labourers 749	"	and Sheet Metal Workers 235	
Windsor Construction Assn. (Glaziers' Agrt.); and Painters 1684	"		
Windsor Construction Assn. (Rodmens' Agrt.); and Structural Iron Workers 700	"		
Windsor Construction Assn. (Roofers' Agrt.); and Sheet Metal Workers 235	"		
Windsor Construction Assn.; and Teamsters 880	"		
Windsor Home Builders Assn. (Marble, Terrazzo and Tile Setters' Agrt.); and Bricklayers 6	"		
Windsor Construction Assn. (Cement Masons' Agrt.); and Plasterers 345	"		
Windsor Contracting Plasterers Assn. (Plasterers' Agrt.); and Plasterers 345	"		
Windsor Electrical Contractors Assn. (Chatham Agrt.); and Electrical Workers (I.B.E.W.) 773	"		
Windsor Electrical Contractors Assn. (Windsor Agrt.); and Electrical Workers (I.B.E.W.) 773	"		
Windsor Heavy Construction Assn.; and International Operating Engineers 793, Labourers 625 & 749, and Teamsters 880	"		

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